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Bd of Supervisors

CITY AND COUNTY OF SAN FRANCISCO

SALARY STANDARDIZATION ORDINANCE

FISCAL YEAR - 1976-77

DOCUMENTS
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SALARY STANDARDIZATION ORDINANCE

FISCAL YEAR - 1976-77

FILE NO. 106-76- 1	ORDINANCE NO. 97-76
FILE NO. 106-76- 2	ORDINANCE NO. 98-76
FILE NO. 106-76- 3	ORDINANCE NO. 128-76
FILE NO. 106-76- 7	ORDINANCE NO. 294-76
FILE NO. 106-76- 8	ORDINANCE NO. 240-76
FILE NO. 106-76- 9	ORDINANCE NO. 298-76

AN ORDINANCE FIXING, DESIGNATING, ENUMERATING AND PROVIDING SCHEDULES OF COMPENSATION FOR PERSONS EMPLOYED BY THE CITY AND COUNTY OF SAN FRANCISCO, THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT AND THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT, WHOSE COMPENSATIONS ARE SUBJECT TO THE PROVISIONS OF SECTION 8.400 AND SECTION 8.401 OF THE CHARTER AND ESTABLISHING WORKING SCHEDULES AND CONDITIONS OF EMPLOYMENT AND METHODS OF PAYMENT, EFFECTIVE JULY 1, 1976.

BE IT ORDAINED BY THE PEOPLE OF THE
CITY AND COUNTY OF SAN FRANCISCO.

SECTION I. SCHEDULES OF COMPENSATION

A. SCHEDULES

THE SALARIES AND WAGES FOR THE RESPECTIVE CLASSIFICATIONS OF EMPLOYMENT SHALL BE PAID FOR SERVICES UNDER A NORMAL WORK SCHEDULE AS DEFINED IN SECTION II HEREOF.

THE COMPENSATIONS ARE GROSS COMPENSATIONS AND ARE ON A BIWEEKLY BASIS UNLESS OTHERWISE SPECIFIED.

B. MAINTENANCE AND CHARGES

CHARGES AND DEDUCTIONS FOR ANY AND ALL MAINTENANCE, SUCH AS HOUSING, MEALS, LAUNDRY, ETC., FURNISHED TO AND ACCEPTED BY EMPLOYEES SHALL BE INDICATED AND MADE ON TIMEROLLS AND PAYROLLS IN ACCORDANCE WITH A SCHEDULE OF CHARGES FOR SUCH MAINTENANCE FIXED AND DETERMINED IN THE ANNUAL SALARY ORDINANCE.

EMPLOYEES ASSIGNED TO WORK IN THE COVERED CHANNELS OR ON MACHINERY LOCATED BELOW THE WATER LINE IN THE SEDIMENTATION OR GRIT TANKS OF A SEWAGE TREATMENT PLANT SHALL BE FURNISHED WITH PROTECTIVE CLOTHING, UNIFORMS OR WORK CLOTHES AND LAUNDRY CONNECTED WITH THIS EMPLOYMENT WITH-

SECTION II. WORK SCHEDULES

A. NORMAL WORK SCHEDULES

1. UNLESS OTHERWISE PROVIDED FOR IN THIS ORDINANCE, A NORMAL WORK DAY IS A TOUR OF DUTY OF EIGHT HOURS COMPLETED WITHIN NOT MORE THAN NINE HOURS.

   UPON REQUEST OF THE APPOINTING OFFICER, THE CIVIL SERVICE COMMISSION MAY AUTHORIZE WORK SCHEDULES FOR EXECUTIVE, ADMINISTRATIVE OR PROFESSIONAL EMPLOYEES WHICH ARE COMPRISED OF EIGHT (8) HOURS WITHIN TWELVE (12) OR A FORTY (40) HOUR WORK WEEK IN FOUR, FIVE OR SIX CONSECUTIVE DAYS. SUCH CHANGE IN THE NUMBER OF WORK DAYS SHALL NOT ALTAR THE BASIS FOR, NOR ENTITLEMENT TO, RECEIVING THE SAME RIGHTS AND PRIVILEDGES AS PROVIDED ALL FIVE-DAY, FORTY-HOUR-A-WEEK EMPLOYEES.

2. A NORMAL WORK WEEK IS A TOUR OF DUTY ON EACH OF FIVE CONSECUTIVE DAYS.

3. EXCEPTIONS:

   (A) THE 20-20 EDUCATIONAL PROGRAM.

   (B) SPECIALLY FUNDED TRAINING PROGRAMS APPROVED BY THE CIVIL SERVICE COMMISSION.

   (C) EDUCATIONAL AND TRAINING COURSES - REGULAR PERMANENT CIVIL SERVICE EMPLOYEES MAY ON A VOLUNTARY BASIS WITH APPROVAL OF APPOINTING OFFICER, WORK A FORTY-HOUR WEEK IN SIX DAYS WHEN REQUIRED IN THE INTEREST OF FURTHERING THE EDUCATION AND TRAINING OF THE EMPLOYEE.

   (D) PHYSICIANS - EMPLOYEES IN CLASS 2220 ASSIGNED TO EMERGENCY HOSPITAL SERVICE SHALL HAVE THEIR WORK SCHEDULES DETERMINED BY THE DIRECTOR OF PUBLIC HEALTH WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION.

   (E) EMPLOYEES OF THE PUBLIC LIBRARY DEPARTMENT MAY ON A VOLUNTARY BASIS WORK A 40 HOUR WEEK IN SIX CONSECUTIVE DAYS.

   (F) ON OPERATIONS CONDUCTED AT REMOTE LOCATIONS (LIMITED TO HETCH HETCHY PROJECT ONLY FOR PAINTERS AND RELATED CLASSES) WHERE REPLACEMENTS ARE NOT READILY AVAILABLE, OR ON OPERATIONS INVOLVING CHANGES IN SHIFTS, OR WHEN OTHER UNUSUAL CIRCUMSTANCES WARRANT, THE APPOINTING OFFICER WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION MAY ARRANGE WORK SCHEDULES AVERAGING FIVE DAYS PER WEEK OVER A PERIOD OF TIME, BUT CONSISTING OF MORE THAN FIVE CONSECU-

TIVE DAYS PER WEEK AND THE ACCUMULATION OF NORMAL DAYS OFF TO BE TAKEN AT A LATER DATE. SUCH SCHEDULES SHALL BE THE NORMAL WORK SCHEDULES FOR SUCH OPERATIONS.

(G) EMPLOYEES SHALL RECEIVE NO COMPENSATION WHEN PROPERLY NOTIFIED (2HR. NOTICE) THAT WORK APPLICABLE TO THE CLASSIFICATION IS NOT AVAILABLE BECAUSE OF INCLEMENT WEATHER CONDITIONS, SHORTAGE OF SUPPLIES, TRAFFIC CONDITIONS, OR OTHER UNUSUAL CIRCUMSTANCES. EMPLOYEES WHO ARE NOT PROPERLY NOTIFIED AND REPORT TO WORK AND ARE INFORMED NO WORK APPLICABLE TO THE CLASSIFICATION IS AVAILABLE SHALL BE PAID FOR A MINIMUM OF TWO HOURS.

EMPLOYEES WHO BEGIN THEIR SHIFT AND FIND WORK APPLICABLE TO THE CLASSIFICATION IS NO LONGER AVAILABLE BECAUSE OF INCLEMENT WEATHER CONDITIONS, SHORTAGE OF SUPPLIES, TRAFFIC CONDITIONS OR OTHER UNUSUAL CIRCUMSTANCES SHALL BE PAID FOR FOUR HOURS WORK. SUCH EMPLOYEES SHALL RECEIVE COMPENSATION FOR ACTUAL TIME WORKED COMPUTED TO THE NEAREST ONE-QUARTER HOUR WHEN WORK APPLICABLE TO THE CLASSIFICATION IS NOT AVAILABLE AFTER FOUR HOURS OF THEIR SHIFT.

(H) FOR STATIONARY ENGINEERS AND RELATED CLASSES, THE WORKING DAY SHALL BE EIGHT (8) CONSECUTIVE HOURS FOR WATCH ENGINEERS AND EIGHT (8) HOURS WITHIN EIGHT AND ONE-HALF (8-1/2) HOURS FOR MAINTENANCE ENGINEERS. THE WORK WEEK FOR SUCH CLASSES SHALL BE FORTY (40) HOURS OF FIVE (5) CONSECUTIVE DAYS, EXCEPT THAT ENGINEERS ASSIGNED TO ROTATING SHIFTS MAY WORK SIX OR SEVEN CONSECUTIVE DAYS BEFORE RECEIVING THEIR CONSECUTIVE DAYS OFF.

(I) FOR PAINTERS (CLASSES 7346 PAINTER, 7242 PAINTER FOREMAN AND 7278 PAINTER GENERAL FOREMAN), FIVE (5) CONSECUTIVE DAYS MONDAY THROUGH FRIDAY INCLUSIVE, A NORMAL WORK DAY IS A TOUR OF DUTY OF EIGHT (8) HOURS COMPLETED WITHIN EIGHT AND ONE-HALF (8-1/2) HOURS. A REGULAR TOUR OF DUTY MAY COMMENCE AT A TIME NOT EARLIER THAN 6:00 A.M., AND ALL REGULAR TOURS OF DUTY SHALL CONCLUDE NOT LATER THAN 4:30 P.M.

(J) THE NORMAL WORK WEEK FOR THE FOLLOWING CLASSIFICATIONS ARE AS INDICATED. THE SCHEDULES OF COMPENSATIONS CONTAINED IN THIS ORDINANCE WILL BE ADJUSTED ON A PRO-RATA BASIS TO REFLECT THE HOURS OF EMPLOYMENT FOR SUCH CLASSES:

THE BI-WEEKLY SCHEDULES OF COMPENSATION CONTAINED IN THIS ORDINANCE FOR THE CLASSIFICA-

TIONS INDICATED WILL BE ADJUSTED TO AN HOURLY AMOUNT BY DIVIDING SAID SCHEDULE BY 80 TO THE NEAREST WHOLE CENT AND THEN MULTIPLYING BY THE NUMBER OF HOURS OF EMPLOYMENT OF THE PARTICULAR CLASSIFICATION IN A BI-WEEKLY PERIOD TO THE NEAREST WHOLE CENT TO DETERMINE THE BI-WEEKLY RATE OF PAY.

35 HOURS:

7213 PLUMBER FOREMAN
7229 TRANSMISSION LINEMAN FOREMAN
7230 FIRE DEPARTMENT WATER SYSTEM FOREMAN
7235 TRANSIT LINEMAN FOREMAN
7238 ELECTRICIAN FOREMAN
7239 PLUMBER GENERAL FOREMAN
7240 WATER METER SHOP FOREMAN
7248 STEAMFITTER GENERAL FOREMAN
7250 UTILITY FOREMAN
7255 POWERHOUSE ELECTRICIAN FOREMAN
7257 COMMUNICATION LINEMAN FOREMAN
7273 COMMUNICATION LINEMAN GENERAL FOREMAN
7274 TRANSIT LINEMAN GENERAL FOREMAN
7275 CABLE SPLICER FOREMAN
7276 ELECTRICIAN GENERAL FOREMAN
7284 UTILITY GENERAL FOREMAN
7285 TRANSMISSION LINEMAN GENERAL FOREMAN
7307 BRICKLAYER
7308 CABLE SPLICER
7318 ELECTRICAL MAINTENANCE TECHNICIAN
7323 FIRE DEPARTMENT WATER SYSTEM SUB-FOREMAN
7338 LINEMAN
7345 ELECTRICIAN
7347 PLUMBER
7348 STEAMFITTER
7349 STEAMFITTER SUB-FOREMAN
7353 WATER METER REPAIRMAN
7360 PIPE WELDER
7363 POWERHOUSE ELECTRICIAN
7386 UTILITY PLUMBER SUB-FOREMAN
7388 UTILITY PLUMBER
7428 HODCARRIER
7432 LINEMAN HELPER
7462 UTILITY PLUMBER HELPER
7463 UTILITY PLUMBER APPRENTICE

36 HOURS:

7226 CARPENTER FOREMAN
7236 LOCKSMITH FOREMAN
7272 GENERAL FOREMAN CARPENTER
7342 LOCKSMITH
7344 CARPENTER
7361 PLASTERER
9330 PILEMAN

9332 PILEDRIVER FOREMAN

(K) FOR THE FOLLOWING CLASSIFICATIONS, EIGHT (8) HOURS PER DAY COMPLETED WITHIN NOT MORE THAN NINE (9) HOURS, FIVE (5) CONSECUTIVE DAYS, MONDAY THROUGH FRIDAY INCLUSIVE:

5310 SURVEYOR'S FIELD ASSISTANT
5312 INSTRUMENT MAN
5314 SURVEY PARTY CHIEF
6318 CONSTRUCTION INSPECTOR
7328 OPERATING ENGINEER, UNIVERSAL
7355 TRUCK DRIVER
9331 PILEDRIVER ENGINEMAN
9334 DECKHAND, TUGS AND DREDGES
9335 MARINE FIREMAN
9335.1 DREDGE LEVERMAN
9336 HEAD DREDGE LEVERMAN
9337 DIESEL TUGBOAT OPERATOR
9338 SUPERINTENDENT, TUGS AND DREDGES
9348 TRUCK CRANE OILER

(L) HOURS OF WORK FOR 9343 ROOFER, 9344 ROOFER FOREMAN FOR THE PERIOD MARCH 1 - AUGUST 31, THIRTY-SIX (36) HOURS PER WEEK. THE WORK WEEK IS FORTY (40) HOURS, FROM SEPTEMBER 1 THROUGH FEBRUARY.

(M) HOURS OF WORK FOR 7376 SHEET METAL WORKER, 7247 SHEET METAL WORKER GENERAL FOREMAN AND 9345 SHEET METAL FOREMAN, PORT, FOR THE PERIOD APRIL 1 - SEPTEMBER 30, FORTY (40) HOURS PER WEEK. OCTOBER 1 - MARCH 31, THIRTY-FIVE (35) HOURS PER WEEK.

(N) THOSE CLASSES WHICH ARE SET FORTH IN THIS SECTION OF THIS ORDINANCE AND WHICH PROVIDE FOR WORK DAYS AND WORK WEEKS WHICH ARE DISTINCT FROM THE EIGHT-HOUR TOUR OF DUTY ON EACH OF FIVE CONSECUTIVE DAYS.

(O) NURSES - SPECIAL LEAVE PROVISIONS.
EACH REGULAR PERMANENT FULL-TIME EMPLOYEE WHO HAS SERVED IN A CLASSIFICATION WHICH REQUIRES A VALID LICENSE, AS A REGISTERED NURSE OR AS A LICENSED VOCATIONAL NURSE, SHALL BE ALLOWED A MAXIMUM OF FORTY (40) HOURS' EDUCATIONAL LEAVE WITH PAY PER FISCAL YEAR TO ATTEND FORMALLY ORGANIZED COURSES, INSTITUTES, WORKSHOPS OR CLASSES THAT RELATE TO NURSING.

EMPLOYEES REFERRED TO ABOVE MUST BE EMPLOYED BY THE CITY AS A REGULAR FULL-TIME PERMANENT EMPLOYEE IN APPROPRIATE NURSING CLASSIFICATIONS FOR AT LEAST NINETY (90) CONTINUOUS CALENDAR

DAYS BEFORE THEY ARE ENTITLED TO TAKE SUCH EDUCATIONAL LEAVE.

(P) FOR AUTOMOTIVE MACHINIST (7228) AUTOMOTIVE TRANSIT SHOP FOREMAN; 7249 AUTOMOTIVE MECHANIC FOREMAN; 7254 AUTOMOTIVE MACHINIST FOREMAN; 7264 AUTOMOTIVE BODY AND FENDER WORKER FOREMAN; 7306 AUTOMOTIVE BODY AND FENDER WORKER; 7313 AUTOMOTIVE MACHINIST; 7315 AUTOMOTIVE MACHINIST SUB-FOREMAN; 7322 AUTOMOTIVE BODY AND FENDER WORKER SUB-FOREMAN; 7381 AUTOMOTIVE MECHANIC; AND 7382 AUTOMOTIVE MECHANIC SUB-FOREMAN) EIGHT (8) HOURS SHALL CONSTITUTE A REGULAR DAY'S SHIFT BETWEEN THE HOURS OF 7 A.M. AND 6 P.M. SHIFTS MAY BE AS FOLLOWS; DESIGNATED STARTING TIME: (7 A.M. TO 4 P.M.); (8 A.M. TO 5 P.M.); (9 A.M. TO 6 P.M.). THE LUNCH PERIOD SHALL BE IN THE MIDDLE OF THE SHIFT AND SHALL BE ONE (1) HOUR UNLESS OTHERWISE AGREED. FORTY (40) HOURS SHALL CONSTITUTE A REGULAR WEEK'S WORK OF FIVE (5) CONSECUTIVE DAYS FROM MONDAY THROUGH FRIDAY OR TUESDAY THROUGH SATURDAY.

(Q) FOR EMPLOYEES IN CLASS 7326 GLAZIER AND (7233) GLAZIER FOREMAN THE BI-WEEKLY PERIOD SHALL BE ONE WORK WEEK OF FORTY (40) HOURS FOLLOWED BY ONE WORK WEEK OF THIRTY-TWO (32) HOURS.

B. PART-TIME WORK SCHEDULE

A PART-TIME WORK SCHEDULE IS A TOUR OF DUTY OF LESS THAN FORTY HOURS PER WEEK.

SECTION III. COMPENSATIONS FOR VARIOUS WORK SCHEDULES

A. NORMAL WORK SCHEDULE - THE COMPENSATIONS FIXED HEREIN ON A -

1. PER DIEM BASIS ARE FOR A NORMAL EIGHT HOUR WORK DAY.

2. BIWEEKLY BASIS ARE FOR A BIWEEKLY PERIOD OF SERVICE CONSISTING OF NORMAL WORK SCHEDULES.

B. PART-TIME WORK SCHEDULES

1. SALARIES FOR PART-TIME SERVICES SHALL BE CALCULATED UPON THE COMPENSATION FOR NORMAL WORK SCHEDULES PROPORTIONATE TO THE HOURS ACTUALLY WORKED.

2. EMPLOYEES IN CLASSFICATION 2615 SCHOOL LUNCHROOM HELPER SHALL BE PAID NOT LESS THAN AN AVERAGE OF TWO HOURS PER DAY IN EACH PAYROLL PERIOD. WORK TIME SHALL BE COMPUTED BY THE HOUR AND THE HALF-HOUR ONLY.

SECTION IV. ADDITIONAL COMPENSATION

A. CONTAGIOUS DISEASE PAY

EMPLOYEES (EXCEPT PHYSICIANS) ASSIGNED TO POSITIONS IN THE ISOLATION DIVISION, CHEST CLINIC, TUBERCULOSIS WARDS AND MORGUES WHOSE DUTIES REQUIRE CONTINUOUS DIRECT AND PERSONAL CONTACT WITH PATIENTS SUFFERING FROM CONTAGIOUS DISEASE SHALL BE PAID TEN (10) DOLLARS PER BIWEEKLY PAY PERIOD MORE THAN THE AMOUNT TO WHICH THEY ARE OTHERWISE ENTITLED, SUBJECT TO THE APPROVAL AND RECOMMENDATION OF THE RESPECTIVE APPOINTING OFFICERS.

EMPLOYEES WHOSE REQUEST FOR THIS EXTRA COMPENSATION IS NOT RECOMMENDED BY THE APPOINTING OFFICER MAY APPEAL TO THE CIVIL SERVICE COMMISSION.

B. NIGHT DUTY

NIGHT DUTY IS ANY WORK PERFORMED AFTER 6 P.M. OR PRIOR TO 6 A.M. EMPLOYEES SHALL BE PAID 6 1/4 PERCENT MORE THAN THE BASE RATE FOR WORK PERFORMED DURING NIGHT DUTY HOURS.

EXCEPTIONS

THIS PROVISION SHALL NOT APPLY TO:

(1) 2220 PHYSICIANS ASSIGNED TO EMERGENCY HOSPITAL SERVICES.

(2) 7346 PAINTER
7242 PAINTER FOREMAN
7278 PAINTER GENERAL FOREMAN

(3) 7228 AUTOMOTIVE TRANSIT SHOP FOREMAN; 7249 AUTOMOTIVE MECHANIC FOREMAN; 7254 AUTOMOTIVE MACHINIST FOREMAN; 7264 AUTOMOTIVE BODY AND FENDER WORKER FOREMAN; 7306 AUTOMOTIVE BODY AND FENDER WORKER; 7313 AUTOMOTIVE MACHINIST; 7315 AUTOMOTIVE MACHINIST SUB-FOREMAN; 7322 AUTOMOTIVE BODY AND FENDER WORKER SUB-FOREMAN; 7381 AUTOMOTIVE MECHANIC; AND 7382 AUTOMOTIVE MECHANIC SUB-FOREMAN.

ANY SHIFT IMMEDIATELY FOLLOWING A REGULAR DAY SHIFT OR COMMENCING DURING ANY PERIOD OF A DAY SHIFT SHALL BE CONSIDERED A NIGHT SHIFT AND EMPLOYEES WORKING ON SUCH SHIFT SHALL BE PAID TEN PER CENT (10%) ABOVE THE REGULAR DAY SHIFT AS SET FORTH HEREIN. A SUBSEQUENT SHIFT SHALL BE KNOWN AS A MIDNIGHT SHIFT AND SHALL BE PAID FIFTEEN PER CENT (15%) ABOVE THE REGULAR DAY RATE. THE EMPLOYER SHALL GIVE AT LEAST ONE (1) WEEK'S NOTICE TO THE EMPLOYEE OF THE CHANGE OF

SHIFT WORK. THERE SHALL BE NO SHIFT CHANGE MADE TO AVOID HOLIDAY PAY.

OVERTIME SHALL BE DISTRIBUTED EQUALLY AMONG EMPLOYEES COVERED BY THIS AGREEMENT. EMPLOYEES WORKING ON THEIR DAYS OFF SHALL BE GUARANTEED EIGHT (8) HOURS WORK OR PAY THEREFOR AT TIME AND ONE-HALF. EMPLOYEES WORKING ON ANY HOLIDAY SPECIFIED IN THIS ORDINANCE SHALL BE GUARANTEED EIGHT (8) HOURS WORK OR PAY THEREFOR AT TIME AND ONE-HALF IN ADDITION TO THE PAY FOR THE HOLIDAY.

C. SEWAGE TREATMENT PLANT

A SEWAGE TREATMENT CHEMIST WHO IS RESPONSIBLE FOR THE OVERALL ADMINISTRATION OF A SEWAGE TREATMENT PLANT ON A CONTINUING BASIS SHALL BE ELIGIBLE FOR AN ADDITIONAL 2 1/2% SALARY INCREMENT UPON CERTIFICATION BY THE APPOINTMENT OFFICER.

D. EXTENDED TOUR OF DUTY

AN EXTENDED TOUR OF DUTY SHALL BE A TOUR OF DUTY OF EIGHT HOURS WORK COMPLETED WITHIN ELEVEN CONSECUTIVE HOURS BUT EXTENDED OVER MORE THAN NINE HOURS. THERE SHALL BE ONLY ONE SPLIT IN ANY TOUR OF DUTY. EMPLOYEES ON AN EXTENDED TOUR OF DUTY SHALL BE PAID FOR TIME ACTUALLY WORKED AND SHALL BE PAID 50% ABOVE THEIR BASE RATE AFTER THE NINTH HOUR. THESE PROVISIONS SHALL NOT APPLY TO EXECUTIVE, ADMINISTRATIVE OR PROFESSIONAL EMPLOYEES, EMPLOYEES IN CLASS 2220 PHYSICIAN ASSIGNED TO EMERGENCY HOSPITAL SERVICES, AND TO STATIONARY ENGINEERS AND RELATED CLASSES.

EXCEPTION

EMPLOYEES OF CAMP MATHER WHO DURING THE SUMMER SEASON WORK A TOUR OF DUTY OF EIGHT HOURS COMPLETED WITHIN THIRTEEN CONSECUTIVE HOURS SHALL BE PAID $1.50 PER DAY ABOVE THE COMPENSATION TO WHICH THEY ARE OTHERWISE ENTITLED.

E. INTERPRETER - TRANSLATOR PAY

EMPLOYEES WHO ARE ASSIGNED BY THEIR DEPARTMENT TO A DESIGNATED BILINGUAL POSITION MAY BE GRANTED ADDITIONAL COMPENSATION OF $10 BIWEEKLY. A "DESIGNATED BILINGUAL POSITION" IS ONE APPROVED BY THE CIVIL SERVICE COMMISSION PRIOR TO JULY 1, OF EACH FISCAL YEAR RELATED TO THE PUBLIC SERVICE FUNCTION OF THE DEPARTMENT AND REQUIRING TRANSLATING TO AND FROM A FOREIGN LANGUAGE INCLUDING SIGN LANGUAGE AS USED BY THE DEAF A MINIMUM OF 10 HOURS BIWEEKLY.

F. UNDERWATER DIVING PAY

PORT COMMISSION EMPLOYEES SHALL BE PAID $10.00 PER HOUR MORE THAN THE BASE HOURLY RATE EXCLUSIVE OF ANY ADDITIONAL COMPENSATION FOR OTHER ASSIGNMENTS WHEN ACTUALLY ENGAGED IN UNDERWATER DIVING OPERATIONS FOR THE PORT COMMISSION.

G. PROTECTED RATE FOR PERMANENT EMPLOYEE INVOLUNTARILY RELEASED FROM HIGHER POSITION

WHEN AN EMPLOYEE WHO HAS SERVED FOR NOT LESS THAN FOUR YEARS UNDER REGULAR CIVIL SERVICE OR EXEMPT PERMANENT APPOINTMENT IS INVOLUNTARILY RELEASED FROM SUCH POSITION FOR REASONS OTHER THAN DISCIPLINARY ACTION, AND RETURNED TO A LOWER CIVIL SERVICE CLASSIFICATION PRIOR TO JULY 1, 1972, HE SHALL CONTINUE TO RECEIVE THE RATE OF PAY EQUIVALENT TO THE RATE OF PAY RECEIVED IN THE HIGHER CLASSIFICATION PROVIDED THAT HIS SALARY THEREAFTER SHALL NOT BE INCREASED AS LONG AS SUCH SALARY IS BEYOND THE MAXIMUM OF THE SCHEDULE FOR THE CLASS TO WHICH HE WAS RETURNED.

H. SUPERVISORY DIFFERENTIAL ADJUSTMENT

SUBJECT TO THE FOLLOWING CONDITIONS, THE CIVIL SERVICE COMMISSION IS HEREBY AUTHORIZED TO ADJUST THE COMPENSATIONS OF A SUPERVISORY EMPLOYEE WHOSE SCHEDULE OF COMPENSATION IS SUBJECT TO THE PROVISIONS OF CHARTER SECTION 8.401.

1. THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS CLASS, IS QUALIFIED TO EXERCISE AND IS IN FACT SATISFACTORILY EXCERISING FOR A SUBSTANTIAL PORTION OF HIS TIME BOTH ADMINISTRATIVE AND TECHNICAL SUPERVISION OF THE SUBORDINATE.

2. THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMINISTRATIVE OFFICER WHERE APPLICABLE, OR BOARDS OR COMMISSIONS WHERE APPLICABLE AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE CIVIL SERVICE COMMISSION.

3. BOTH THE SUPERVISOR AND SUBORDINATE HAVE BEEN APPOINTED TO FULL-TIME PERMANENT POSITIONS.

4. THE CLASSIFICATION OF BOTH THE SUPERVISOR AND THE SUBORDINATE IS APPROPRIATE TO THE ORGANIZATION AND TO THEIR DUTIES AND RESPONSIBILITIES.

5. THAT THE COMPENSATION SCHEDULE OF THE SUPERVISORY EMPLOYEE IS LESS THAN 5 PERCENT OVER THE BASIC STRAIGHT TIME COMPENSATION SCHEDULE EXCLUSIVE OF PREMIUM PAY FOR THE NORMAL WORK WEEK OF THE CLASS SO SUPERVISED.

6. THAT THE ADJUSTMENT OF THE COMPENSATION SCHEDULE OF THE SUPERVISORY EMPLOYEE SHALL BE TO THE NEAREST

COMPENSATION SCHEDULE REPRESENTING, BUT NOT TO EXCEED 5 PER CENT OVER THE BASIC STRAIGHT TIME COMPENSATION SCHEDULE EXCLUSIVE OF PREMIUM PAY FOR THE NORMAL WORK WEEK OF THE CLASS SO SUPERVISED.

IF THE APPLICATION OF THIS SECTION ADJUSTS THE RATE OF PAY OF AN EMPLOYEE IN EXCESS OF HIS IMMEDIATE SUPERVISOR, AS DEFINED WITHIN THIS SECTION, THE SUPERVISOR SHALL RECEIVE COMPENSATION AT A RATE OF $1.00 (ONE DOLLAR) BIWEEKLY MORE THAN THE BASE RATE OF HIS HIGHEST PAID SUBORDINANTE PROVIDING THAT THE APPLICABLE CONDITIONS UNDER PARAGRAPH "H" HAVE BEEN MET.

7. THE DECISION OF THE CIVIL SERVICE COMMISSION AS TO WHETHER THE COMPENSATION SCHEDULE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THIS PROVISION SHALL BE FINAL.

8. COMPENSATION ADJUSTMENTS ARE EFFECTIVE AS OF THE DATE THE SALARY ORDINANCE AMENDMENT IS APPROVED, UNLESS OTHERWISE SPECIFIED.

9. IN NO EVENT WILL THE CIVIL SERVICE COMMISSION APPROVE ANY SUPERVISORY SALARY DIFFERENTIAL ADJUSTMENT REQUEST IN EXCESS OF 10% OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF A SALARY INEQUITY CONTINUES TO EXIST, THE CIVIL SERVICE COMMISSION IN THE SUBSEQUENT FISCAL YEAR WILL AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED AN ADDITIONAL 10%.

10. ADJUSTMENTS WILL NOT BE MADE WHERE THE MAXIMUM OF THE SALARY RANGE OF THE SUPERVISORY EMPLOYEE'S CLASSIFICATION IS 5 PERCENT OR MORE OVER THE BASIC STRAIGHT TIME COMPENSATION SCHEDULE EXCLUSIVE OF PREMIUM PAY OF THE SUBORDINATE.

I. STANDBY PAY

EMPLOYEES, BUT EXCLUDING THOSE EMPLOYEES WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE IN NATURE, WITH THE EXCEPTION OF THE 1738 ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR, 1741 SENIOR ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR, 1864 SENIOR SYSTEMS AND PROCEDURES ANALYST, 1868 TELEPROCESSING TECHNICIAN, 1872 PROGRAMMER ANALYST, 1873 SOFTWARE ANALYST, 2320 REGISTERED NURSE, AND 2340 OPERATING ROOM NURSE, WHO AS PART OF THE DUTIES OF THEIR POSITIONS ARE REQUIRED BY THE APPOINTING OFFICER TO STANDBY WHEN NORMALLY OFF DUTY TO BE INSTANTLY AVAILABLE ON CALL FOR IMMEDIATE EMERGENCY SERVICE FOR THE PERFORMANCE OF THEIR REGULAR DUTIES SHALL BE PAID 25 PERCENT OF THE REGULAR STRAIGHT TIME RATE OF PAY OF THE POSITION FOR THE PERIOD OF SUCH STANDBY SERVICE. WHEN SUCH EMPLOYEES ARE CALLED ON TO PERFORM THEIR REGULAR DUTIES IN EMERGENCIES DURING THE PERIOD OF SUCH STANDBY SERVICE, THEY SHALL BE PAID WHILE ENGAGED IN

SUCH EMERGENCY SERVICE THE USUAL RATE OF PAY FOR SUCH SERVICE AS PROVIDED HEREIN.

NO EMPLOYEE SHALL BE COMPENSATED FOR STANDBY SERVICE UNLESS THE APPOINTING OFFICER, WITH THE APPROVAL OF THE CHIEF ADMINISTRATIVE OFFICER WHERE APPLICABLE SHALL HAVE FILED WITH THE CIVIL SERVICE COMMISSION A REPORT OF THE NECESSITY FOR SUCH STANDBY SERVICE AND OTHER CONDITIONS PERTAINING TO THE EMPLOYEE'S AVAILABILITY FOR EMERGENCY CALLBACK SERVICE, AND A REPORT OF THE NAMES, CLASSIFICATION, RATES OF PAY AND WORK AND STANDBY SCHEDULES OF THE EMPLOYEES ASSIGNED TO SUCH STANDBY SERVICE AND UNTIL FUNDS FOR THE COMPENSATION FOR SUCH STANDBY SERVICE HAVE BEEN APPROPRIATED BY THE BOARD OF SUPERVISORS.

J. PAY FOR 7355 TRUCK DRIVER WHEN ASSIGNED TO DIFFERENT EQUIPMENT CLASSIFICATIONS

IF A 7355 TRUCK DRIVER IS ASSIGNED TO WORK ON DIFFERENT EQUIPMENT CLASSIFICATIONS DURING ANY WORK DAY OR TOUR OF DUTY, HIS PAY SHALL BE COMPUTED ON THE BASIS OF ACTUAL HOURS WORKED ON THE DIFFERENT EQUIPMENT CLASSIFICATIONS TIMES THE RESPECTIVE HOURLY RATES AT THE PROPER INCREMENT STEP. "ACTUAL HOURS WORKED" IS MEANT TO BE FULL HOURS AND ANY WORK TIME MORE THAN 1/2 HOUR WILL BE CONSIDERED TO BE ROUNDED OFF TO THE NEXT FULL HOUR FOR THIS PURPOSE.

K. CALL BACK (REST BETWEEN SHIFTS) FOR NURSES

EVERY PERMANENT FULL-TIME EMPLOYEE IN CLASSES 2320 REGISTERED NURSE; 2323 CLINICAL NURSE SPECIALIST; 2330 ANESTHETIST; 2340 OPERATING ROOM NURSE; AND 2830 PUBLIC HEALTH NURSE SHALL HAVE AN UNBROKEN REST PERIOD OF AT LEAST TWELVE (12) HOURS BETWEEN SHIFTS, AND OF AT LEAST FIFTY-FIVE (55) HOURS BETWEEN SHIFTS WHEN THE NURSE IS OFF ON THE WEEKEND OR TWO (2) CONSECUTIVE DAYS OFF, AND OF AT LEAST THIRTY-ONE (31) HOURS BETWEEN SHIFTS WHEN THE NURSE IS OFF ON A HOLIDAY OR ON A SINGLE DAY OFF. ALL HOURS WORKED WITHIN THE ABOVE REST PERIODS SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF OR IN COMPENSATORY TIME AT THE RATE OF TIME AND ONE-HALF AS DETERMINED BY THE 1976-77 ANNUAL SALARY ORDINANCE (SECTION 1.3).

THIS PROVISION MAY BE WAIVED ON THE REQUEST OF THE INDIVIDUAL NURSE AND WITH THE APPROVAL OF THE APPOINTING OFFICER OR APPROPRIATE DESIGNATED REPRESENTATIVE. A NURSE ON CALL BACK RESUMES HIS/HER REGULAR WORK SCHEDULE ON THE DAY AFTER CALL BACK. IF HIS/HER REGULAR SCHEDULE CALLS FOR HIM/HER TO COME IN WITHIN EIGHT (8) HOURS AFTER CALL BACK THE NURSE HAS THE OPTION TO NOT WORK OR WORK AT TIME AND ONE-HALF UNTIL HE/SHE HAS TWELVE CONSECUTIVE HOURS REST TIME.

L. WEEKENDS OFF FOR NURSES

EVERY PERMANENT FULL-TIME EMPLOYEE IN CLASSES 2320 REGISTERED NURSE; 2323 CLINICAL NURSE SPECIALIST; 2330 ANESTHETIST; 2340 OPERATING ROOM NURSE; AND 2830 PUBLIC HEALTH NURSE SHALL RECEIVE TWO WEEKENDS OFF EACH MONTH. IF ANY SUCH EMPLOYEE IS REQUIRED TO WORK FOUR (4) CONSECUTIVE WEEKENDS, HE/SHE SHALL RECEIVE TIME AND ONE-HALF ON THE FOURTH WEEKEND. INDIVIDUAL NURSES HAVE THE OPTION TO WAIVE THIS PROVISION WITH TWO WEEKS' NOTICE FOR A SPECIFIED PERIOD OF TIME WITH THE APPROVAL OF THE APPOINTING OFFICER OR APPROPRIATE DESIGNATED REPRESENTATIVE. NOT WITHSTANDING THE PROVISIONS OF SECTION II OF THIS ORDINANCE, IN ORDER TO GUARANTEE TWO WEEKENDS OFF EACH CALENDAR MONTH, THERE SHALL BE NO RESTRICTIONS ON SPLIT DAYS OFF.

M. CALL BACK PROVISIONS - AUTOMOTIVE MACHINISTS AND RELATED CLASSES

ANY CALL BACK FOR EMPLOYEES IN CLASSIFICATIONS ENUMERATED IN SECTION II.A3 (P) SHALL BE PAID AT TIME AND ONE-HALF

N. HAZARD PAY

FOLLOWING ARE TYPES OF HAZARD PAY AND THE CLASSIFICATIONS WHICH ARE ENTITLED TO THE SPECIFIC HAZARD PAY:

HIGH WORK - ANY EMPLOYEE REQUIRED TO WORK FROM TRUSSES, SWINGING SCAFFOLDS, BOS'N CHAIRS, TEMPORARY STAGING OR UNGUARDED STRUCTURES AT A HEIGHT OF 25 FEET OR MORE FROM GROUND, WATER OR SUPPORTING STRUCTURE SHALL RECEIVE 75 PER HOUR OVER HIS REGULAR RATE OF PAY.

WELDING WORK - ANY EMPLOYEE, WHILE WELDING OR BURNING GALVANIZED PIPE OR STAINLESS STEEL, OR ANY OTHER PIPE OR MATERIAL THAT GIVES OFF TOXIC AND/OR POISONOUS GASES, SHALL RECEIVE 75 PER HOUR OVER HIS REGULAR HOURLY RATE OF PAY.

7213	PLUMBER FOREMAN
7230	FIRE DEPARTMENT WATER SYSTEM FOREMAN
7239	PLUMBER GENERAL FOREMAN
7240	WATER METER SHOP FOREMAN
7248	STEAMFITTER GENERAL FOREMAN
7250	UTILITY FOREMAN
7284	UTILITY GENERAL FOREMAN
7323	FIRE DEPARTMENT WATER SYSTEM SUB-FOREMAN
7347	PLUMBER
7348	STEAMFITTER
7349	STEAMFITTER GENERAL FOREMAN
7353	WATER METER REPAIRMAN
7360	PIPE WELDER
7386	UTILITY PLUMBER SUB-FOREMAN
7388	UTILITY PLUMBER
7462	UTILITY PLUMBER HELPER

7463 UTILITY PLUMBER APPRENTICE

$4.00 PER DAY IN ADDITION TO WAGE SCALE FOR EMPLOYEES HANDLING RAW SEWAGE OR DANGEROUS CHEMICALS.

7355 TRUCK DRIVER

$5.00 PER DAY ADDITIONAL TO THE REGULAR RATE WHEN WORKING ON SWINGING SCAFFOLDS.

7361 PLASTERER

$.75 PER HOUR ADDITIONALLY WHILE WORKING FROM BOS'N CHAIR.

7247 SHEET METAL WORKER GENERAL FOREMAN
7376 SHEET METAL WORKER
9345 SHEET METAL FOREMAN, PORT

$.35 PER HOUR ADDITIONAL WHILE WORKING WITH RESINOUS CEMENT.

7378 TILE SETTER

$1.00 PER HOUR ADDITIONAL WHEN WORKING ON SCAFFOLDS OR BOS'N CHAIR.

7392 WINDOW CLEANER
7393 WINDOW CLEANER SUB-FOREMAN

$5.00 PER DAY ADDITIONAL WHEN WORKING UNDERGROUND.
$2.50 PER DAY ADDITIONAL WHEN WORKING IN LIVE SEWAGE.

7428 HODCARRIER

WHEN WORKING FROM SWINGING SCAFFOLDS, EPOXY, POLYESTER, RESIN AND ALL COMPOSITION MASONS SHALL RECEIVE AN ADDITIONAL $.25 PER HOUR.

7211 CEMENT MASON GENERAL FOREMAN
7227 CEMENT MASON FOREMAN
7311 CEMENT MASON

WHEN WORKING UNDERGROUND AN ADDITIONAL $5.00 A DAY. WORKERS IN CONTACT WITH RAW SEWAGE WILL BE PAID $2.50 PER DAY ABOVE THE PREVAILING WAGE FOR UNDERGROUND WORK.

7307 BRICKLAYER

HIGH PAY - WORK ON A SUSPENDED CONTRIVANCE ON EXTERIORS OF ANY BUILDING FOR FOUR HOURS OR MORE - $.25 PER HOUR.

7233 GLAZIER FOREMAN
7326 GLAZIER

$.25 PER HOUR WHEN WORKING WITHIN SHAFTS, STOPES AND RAISERS. $.125 PER HOUR WHEN WORKING IN TUNNELS OR ADITS.

7221 ASPHALT PLANT FOREMAN
7328 OPERATING ENGINEER, UNIVERSAL
7424 DRYER-MIXERMAN
9331 PILEDRIVER ENGINEMAN
9348 TRUCK CRANE OILER

TIME AND ONE HALF THE REGULAR RATE OF PAY WHEN WORKING ON UNGUARDED OR SWING SCAFFOLDS, BOS'N CHAIRS, WORKING ON OR CLIMBING UNGUARDED LADDERS OR POLES OR THE OUTSIDE OF TOWERS OR UNGUARDED STRUCTURES IN HEIGHTS IN EXCESS OF SIXTY FEET. DOUBLE THE HOURLY RATE OF PAY WHEN WORKING AT HEIGHTS IN EXCESS OF NINETY FEET. 10% INCREASE WHEN ASSIGNED TO UNDERGROUND AND TUNNEL WORK. EMPLOYEES ON SUCH JOB SIX HOURS DURING THE REGULAR WORKING HOURS SHALL RECEIVE A MINIMUM OF A DAY'S PAY.

7229 TRANSMISSION LINEMAN FOREMAN
7235 TRANSIT LINE FOREMAN
7238 ELECTRICIAN FOREMAN
7255 POWERHOUSE ELECTRICIAN FOREMAN
7257 COMMUNICATION LINEMAN FOREMAN
7273 COMMUNICATION LINEMAN GENERAL FOREMAN
7274 TRANSIT LINEMAN GENERAL FOREMAN
7275 CABLE SPLICER FOREMAN
7276 ELECTRICIAN GENERAL FOREMAN
7285 TRANSMISSION LINEMAN GENERAL FOREMAN
7308 CABLE SPLICER
7318 ELECTRICAL MAINTENANCE TECHNICIAN
7338 LINEMAN
7345 ELECTRICIAN
7363 POWER HOUSE ELECTRICIAN
7432 LINEMAN HELPER

*$4.00 PER DAY ADDITIONAL WHILE HANDLING OR COMING IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETERS SEWERS.

*$5.00 PER DAY ADDITIONAL WHILE WORKING INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS AND ACTIVE SEWER MANHOLES.

$.25 PER HOUR ADDITIONAL WHEN WORKING ON SWINGING SCAFFOLDS OR BOS'N CHAIR.

$.20 PER HOUR ADDITIONAL WHILE WORKING ON UNDERGROUND STRUCTURES.

*DOES NOT APPLY TO CLASSES 7422 CRIBBER, 7423 CRIBBER SUB-FOREMAN, 7448 SEWER CLEANER, 7449 SEWER SERVICEMAN AS THIS HAZARDOUS PAY IS INCLUDED IN THE BASIC RATE.

3434 TREE TOPPER
3436 TREE TOPPER FOREMAN
7215 GENERAL LABORER FOREMAN
7220 ASPHALT FINISHER FOREMAN
7370 RIGGER
7404 ASPHALT FINISHER
7422 CRIBBER
7423 CRIBBER SUB-FOREMAN
7448 SEWER CLEANER
7449 SEWER SERVICEMAN
7502 ASPHALT WORKER
7514 GENERAL LABORER
7530 STREET CLEANER
7562 FIELD CONSERVATION LEADER

$.20 PER HOUR ADDITIONALLY FOR BOOMS 80 FEET TO 130 FEET.

9331 PILE DRIVER ENGINEMAN

EMPLOYEES IN CLASS 7338 LINEMAN ASSIGNED TO THE HETCH HETCHY PROJECT REQUIRED TO WORK POLES OR TOWERS WHICH ARE MORE THAN 80 FEET HIGH, SHALL RECEIVE FIFTY PERCENT (50 %) ABOVE THE REGULAR SCALE PER EACH EIGHTY (80) FEET OR FRACTION THEREOF ABOVE 80 FEET FOR WORK DONE AT SUCH HEIGHTS. THE APPLICABLE RATE SHALL BE PAID FOR A MINIMUM OF TWO (2) HOURS.

U. PREMIUM PAY FOR EMPLOYEES IN CLASS 7346 PAINTER.

EMPLOYEES IN CLASS 7346 PAINTER SHALL RECEIVE ADDITIONAL COMPENSATION AS FOLLOWS:

WHEN WORKING ON EXTERIOR STAGE:

5TH TO 7TH STORY INCLUSIVE.....AN ADDITIONAL 1/2 HOUR'S PAY PER DAY BASED ON THE EMPLOYEE'S BIWEEKLY RATE

8TH TO 11TH STORY INCLUSIVE.....AN ADDITIONAL 1 HOUR'S PAY PER DAY BASED ON THE EMPLOYEE'S BIWEEKLY RATE

12TH STORY OR

HIGHER.....AN ADDITIONAL 1 1/2 HOUR'S PAY PER DAY BASED ON THE EMPLOYEE'S BIWEEKLY RATE

WHEN WORKING ON STEEL CONSTRUCTION, BRIDGES AND TANKS OVER 50 FEET ABOVE GROUND OR WATER LEVEL.....AN ADDITIONAL 1/2 HOUR'S PAY PER DAY BASED ON THE EMPLOYEE'S BIWEEKLY RATE

OVER 180 FEET ABOVE GROUND OR WATER LEVEL.....AN ADDITIONAL 2 HOUR'S PAY PER DAY BASED ON THE EMPLOYEE'S BIWEEKLY RATE

STORIES IN A BUILDING TO BE COMPUTED FROM THE FRONT ENTRANCE OF BUILDING AT 12 FEET PER STORY.

INTERIORS - ON BUILDINGS WITH OPEN PERIMETERS. ANY WORK WITHIN 15 FEET OF THE OPEN PERIMETERS SHALL BE CONSIDERED AS HIGH TIME AND PAID IN ACCORDANCE WITH THE ABOVE HIGH TIME PROVISIONS.

SPRAY WORK - EMPLOYEES SPRAYING, SAND BLASTING, WATER BLASTING, POWER CLEANING OR STEAM CLEANING, SHALL BE PAID $.25 PER HOUR BASED ON THE EMPLOYEE'S BIWEEKLY RATE.

TAPERS SHALL RECEIVE $.50 PER HOUR IN ADDITION BASED ON EMPLOYEE'S BIWEEKLY RATE.

SECTION V. OVERTIME - COMPENSATION

A. APPOINTING OFFICERS MAY REQUIRE EMPLOYEES TO WORK LONGER THAN EIGHT (8) HOURS PER DAY OR LONGER THAN THE NORMAL WORK WEEK. ANY TIME WORKED UNDER PROPER AUTHORIZATION OF THE APPOINTING OFFICER OF HIS DESIGNATED REPRESENTATIVE OR ANY HOURS SUFFERED TO BE WORKED BY AN EMPLOYEE, EXCLUSIVE OF PART-TIME EMPLOYEES, IN EXCESS OF THE REGULAR OR NORMAL WORK DAY OR WEEK SHALL BE DESIGNATED AS OVERTIME AND SHALL BE COMPENSATED AT ONE-AND-ONE-HALF TIMES THE BASE HOURLY RATE WHICH MAY INCLUDE THE 6-1/4% NIGHT DIFFERENTIAL IF APPLICABLE.

EMPLOYEES WORKING IN CLASSIFICATIONS THAT ARE DESIGNATED IN SECTION II OF THIS ORDINANCE AS HAVING A NORMAL WORK DAY OF LESS THAN EIGHT (8) HOURS OR A NORMAL WORK WEEK OF LESS THAN FORTY (40) HOURS SHALL NOT BE ENTITLED TO OVERTIME COMPENSATION FOR WORK PERFORMED IN EXCESS OF SAID SPECIFIED HOURS UNTIL IT EXCEEDS EIGHT (8) HOURS

PER DAY OR FORTY (40) HOURS PER WEEK. OVERTIME COMPENSATION SO EARNED SHALL BE COMPUTED AS SET FORTH IN THE PROVISIONS OF THIS SECTION AND BE SUBJECTED TO ALL CONDITIONS AS SET FORTH IN THIS SECTION.

THE CIVIL SERVICE COMMISSION SHALL DETERMINE WHETHER WORK IN EXCESS OF EIGHT (8) HOURS A DAY PERFORMED WITHIN A SIXTEEN (16) HOUR PERIOD FOLLOWING THE END OF THE LAST PRECEDING WORK PERIOD SHALL CONSTITUTE OVERTIME OR SHALL BE DEEMED TO BE WORK SCHEDULED ON THE NEXT WORK DAY.

B. EMPLOYEES OCCUPYING EXECUTIVE, ADMINISTRATIVE, OR PROFESSIONAL POSITIONS DESIGNATED BY A "Z" SYMBOL IN THE ANNUAL SALARY ORDINANCE SHALL NOT BE PAID FOR OVERTIME WORKED BUT MAY BE GRANTED COMPENSATORY TIME OFF AT THE RATE OF ONE-AND-ONE-HALF TIMES FOR TIME WORKED IN EXCESS OF NORMAL WORK SCHEDULES

C. RECORDATION OF OVERTIME

ALL OVERTIME WORKED WHICH IS AUTHORIZED BY THE APPOINTING OFFICER SHALL BE RECORDED ON SEPARATE TIMEROLLS.

COMPENSATION FOR OVERTIME WORKED AS PROVIDED IN THIS SECTION SHALL BE PAID ON AN HOURLY BASIS. THE CIVIL SERVICE COMMISSION SHALL ESTABLISH A SCHEDULE OF HOURLY RATES AND THIS SCHEDULE SHALL BE IN ACCORDANCE WITH THE PROVISIONS OF SECTION 8.401 OF THE CHARTER.

WHEN IMPROVED METHODS OF PAYROLL PROCESSING ARE IMPLEMENTED AND WITH THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL AND THE CONTROLLER, SUCH OVERTIME MAY BE RECORDED ON THE REGULAR TIMEROLLS.

D. PAINTERS AND RELATED CLASSES

PAINTERS (CLASS 7346 PAINTER, 7242 PAINTER FOREMAN AND 7278 PAINTER GENERAL FOREMAN) SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF FOR HOURS WORKED EITHER BEFORE OR AFTER THE STARTING AND CONCLUDING TIMES OF THE REGULAR TOUR OF DUTY, AS INDICATED IN SECTION II. A.3. EXCEPTIONS: SUBPARAGRAPH (I).

E. AUTOMOTIVE MACHINISTS AND RELATED CLASSES

EMPLOYEES IN CLASSES ENUMERATED IN SECTION II.A.3 (P) SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF FOR WORK PERFORMED ON ANY DAY OTHER THAN THE EMPLOYEES SCHEDULED FIVE (5) CONSECUTIVE DAYS OR FOR ALL HOURS WORKED BEFORE OR AFTER AN ESTABLISHED WORK SHIFT.

F. STATIONARY ENGINEERS AND RELATED CLASSES

EMPLOYEES WORKING IN THE ABOVE CLASSIFICATIONS SHALL BE

PERMITTED, SIXTEEN (16) HOURS OFF BETWEEN THE END OF HIS OR HER REGULAR SHIFT AND THE BEGINNING OF HIS OR HER NEXT SHIFT. ALL HOURS WORKED WITHIN THE HOURS OFF DESIGNATED IN THIS SECTION SHALL BE COMPENSATED FOR AT THE OVERTIME RATE OF TIME AND ONE HALF (1 1/2).

SECTION VI. HOLIDAYS AND HOLIDAY PAY

A. EXCEPT AS OTHERWISE PROVIDED IN SECTION V (B), AND EXCEPT WHEN NORMAL OPERATIONS REQUIRE, OR IN AN EMERGENCY, EMPLOYEES SHALL NOT BE REQUIRED TO WORK ON THE FOLLOWING DAYS HEREBY DECLARED TO BE HOLIDAYS FOR SUCH EMPLOYEES:

JANUARY 1, FEBRUARY 12 (LINCOLN'S BIRTHDAY), THE THIRD MONDAY IN FEBRUARY (WASHINGTON'S BIRTHDAY), THE LAST MONDAY IN MAY, JULY 4, FIRST MONDAY IN SEPTEMBER (LABOR DAY), SEPTEMBER 9 (ADMISSION DAY), THE SECOND MONDAY IN OCTOBER (COLUMBUS DAY), NOVEMBER 11, THANKSGIVING DAY, DECEMBER 25, AND ANY DAY DECLARED TO BE A HOLIDAY BY PROCLAMATION OF THE MAYOR AFTER SUCH DAY HAS HERETOFORE BEEN DECLARED A HOLIDAY BY THE GOVERNOR OF THE STATE OF CALIFORNIA OR THE PRESIDENT OF THE UNITED STATES. AN ADDITIONAL DAY TO BE TAKEN AT THE OPTION OF THE EMPLOYEE SUBJECT TO APPROVAL OF THE APPOINTING OFFICER.

PROVIDED FURTHER, IF JANUARY 1, FEBRUARY 12, JULY 4, SEPTEMBER 9, NOVEMBER 11 OR DECEMBER 25 FALLS UPON A SUNDAY, THE MONDAY FOLLOWING IS A HOLIDAY.

IN THE EVENT A LEGAL HOLIDAY FALLS ON SATURDAY, THE PRECEDING FRIDAY SHALL BE OBSERVED AS A HOLIDAY: PROVIDED, HOWEVER, THAT EXCEPT WHERE THE GOVERNOR DECLARES THAT SUCH PRECEDING FRIDAY SHALL BE A LEGAL HOLIDAY, EACH DEPARTMENT HEAD SHALL MAKE PROVISION FOR THE STAFFING OF PUBLIC OFFICES UNDER HIS JURISDICTION ON SUCH PRECEDING FRIDAY SO THAT SAID PUBLIC OFFICES MAY SERVE THE PUBLIC AS PROVIDED IN SECTION 7.702 OF THE CHARTER. THOSE EMPLOYEES WHO WORK ON A FRIDAY WHICH IS OBSERVED AS A HOLIDAY IN LIEU OF A HOLIDAY FALLING ON SATURDAY SHALL BE ALLOWED A DAY OFF IN LIEU THEREOF AS SCHEDULED BY THE APPOINTING OFFICER IN THE CURRENT FISCAL YEAR.

THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT AND SAN FRANCISCO COMMUNITY COLLEGE DISTRICT MAY, FOR ITS OWN EMPLOYEES AND EMPLOYEES REGULARLY ASSIGNED FROM OTHER DEPARTMENTS, SUBSTITUTE FOR THE HOLIDAYS DECLARED ABOVE AN EQUAL NUMBER OF DIFFERENT HOLIDAYS.

HOLIDAYS FOR EMPLOYEES IN CLASS 2220 PHYSICIAN (ASSIGNED TO EMERGENCY HOSPITAL SERVICES) SHALL BE AS DETERMINED BY THE DIRECTOR OF PUBLIC HEALTH WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION.

B. HOLIDAY COMPENSATION FOR TIME WORKED

EMPLOYEES REQUIRED BY THEIR RESPECTIVE APPOINTING OFFICERS TO WORK ON ANY OF THE ABOVE SPECIFIED OR SUBSTITUTE HOLIDAYS, EXCEPTING FRIDAYS OBSERVED AS HOLIDAYS IN LIEU OF HOLIDAYS FALLING ON SATURDAY, SHALL BE PAID EXTRA COMPENSATION OF ONE ADDITIONAL DAY'S PAY AT TIME-AND-ONE-HALF THE USUAL RATE IN THE AMOUNT OF 12 HOURS PAY FOR 8 HOURS WORKED OR A PROPORTIONATE AMOUNT FOR LESS THAN 8 HOURS WORKED.

EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL EMPLOYEES DESIGNATED IN THE ANNUAL SALARY ORDINANCE WITH THE "Z" SYMBOL SHALL NOT RECEIVE EXTRA COMPENSATION FOR HOLIDAY WORK BUT MAY BE GRANTED TIME OFF EQUIVALENT TO THE TIME WORKED. AT THE RATE OF ONE-AND-ONE-HALF TIMES FOR WORK ON THE HOLIDAY

C. HOLIDAYS FOR EMPLOYEES ON WORK SCHEDULES OTHER THAN MONDAY THRU FRIDAY

EMPLOYEES ASSIGNED TO SEVEN-DAY OPERATION DEPARTMENTS OR EMPLOYEES WORKING A FIVE-DAY WORK WEEK OTHER THAN MONDAY THROUGH FRIDAY SHALL BE ALLOWED ANOTHER DAY OFF IF A HOLIDAY FALLS ON ONE OF THEIR REGULAR SCHEDULED DAYS OFF. EMPLOYEES WHOSE HOLIDAYS ARE CHANGED BECAUSE OF SHIFT ROTATIONS SHALL BE ALLOWED ANOTHER DAY OFF IF A LEGAL HOLIDAY FALLS ON ONE OF THEIR DAYS OFF.

IF THE PROVISIONS OF THIS SECTION DEPRIVE AN EMPLOYEE OF THE SAME NUMBER OF HOLIDAYS THAT AN EMPLOYEE RECEIVES WHO WORKS MONDAY THROUGH FRIDAY, HE SHALL BE GRANTED ADDITIONAL DAYS OFF TO EQUAL SUCH NUMBER OF HOLIDAYS. THE DESIGNATION OF SUCH DAYS OFF SHALL BE BY MUTUAL AGREEMENT OF THE EMPLOYEE AND THE APPROPRIATE SUPERVISOR WITH THE APPROVAL OF THE APPOINTING OFFICER.
SUCH DAYS OFF MUST BE TAKEN WITHIN ONE CALENDAR YEAR OF THE DATE OF THE HOLIDAY.

D. HOLIDAY PAY FOR EMPLOYEES LAID OFF

AN EMPLOYEE WHO IS LAID OFF THE DAY BEFORE A HOLIDAY WHO HAS WORKED NOT LESS THAN FIVE PREVIOUS CONSECUTIVE WORK DAYS SHALL BE PAID FOR THE HOLIDAY.

E. EMPLOYEES NOT ELIGIBLE FOR HOLIDAY COMPENSATION

PERSONS EMPLOYED FOR HOLIDAY WORK ONLY OR PERSONS EMPLOYED ON A PART-TIME WORK SCHEDULE WHICH IS LESS THAN 5 DAYS PER WEEK OR PERSONS ON LEAVE WITHOUT PAY STATUS BOTH IMMEDIATELY PRECEDING AND IMMEDIATELY FOLLOWING THE LEGAL HOLIDAY, OR EMPLOYEES IN CLASS 2220 PHYSICIAN (ASSIGNED TO EMERGENCY HOSPITAL SERVICES), SHALL NOT RECEIVE HOLIDAY PAY.

F. TIME OFF FOR VOTING

EMPLOYEES MAY BE GRANTED SUFFICIENT TIME TO VOTE

OUTSIDE OF THEIR REGULAR WORKING HOURS IN ACCORDANCE WITH THE PROVISIONS OF THE STATE ELECTION CODE.

SECTION VII. SALARY STEP PLAN AND SALARY ADJUSTMENTS

A. APPOINTMENTS TO POSITIONS IN THE CITY AND COUNTY SERVICE SHALL BE AT THE ENTRANCE RATE ESTABLISHED FOR THE POSITION EXCEPT AS PROVIDED:

1. PROMOTIVE APPOINTMENT IN A HIGHER CLASS

AN EMPLOYEE OR OFFICER WHO IS A PERMANENT APPOINTEE FOLLOWING COMPLETION OF THE PROBATIONARY PERIOD OR SIX MONTHS OF PERMANENT SERVICE, AND WHO IS APPOINTED TO A POSITION IN A HIGHER CLASSIFICATION, EITHER PERMANENT OR TEMPORARY, DEEMED TO BE PROMOTIVE BY THE CIVIL SERVICE COMMISSION SHALL HAVE HIS SALARY ADJUSTED TO THAT STEP IN THE PROMOTIVE CLASS AS FOLLOWS:

(A) IF THE EMPLOYEE IS RECEIVING A SALARY IN HIS PRESENT CLASSIFICATION EQUAL TO OR ABOVE THE ENTRANCE STEP OF THE PROMOTIVE CLASS. THE EMPLOYEE'S SALARY IN THE PROMOTIVE CLASS SHALL BE ADJUSTED TO TWO STEPS IN THE COMPENSATION SCHEDULE OVER THE SALARY RECEIVED IN THE LOWER CLASS BUT NOT ABOVE THE MAXIMUM OF THE SALARY RANGE OF THE PROMOTIVE CLASSIFICATION.

(B) IF THE EMPLOYEE IS RECEIVING A SALARY IN HIS PRESENT CLASSIFICATION WHICH IS LESS THAN THE ENTRANCE STEP OF THE SALARY RANGE OF THE PROMOTIVE CLASSIFICATION, THE EMPLOYEE SHALL HAVE A SALARY ADJUSTMENT TO A STEP IN THE PROMOTIVE CLASS WHICH IS CLOSEST TO AN ADJUSTMENT OF 7 1/2% ABOVE THE SALARY RECEIVED IN THE CLASS FROM WHICH PROMOTED. THE PROPER STEP SHALL BE DETERMINED BY THE BIWEEKLY COMPENSATION SCHEDULE AND SHALL NOT BE ABOVE THE MAXIMUM OF THE SALARY RANGE OF THE PROMOTIVE CLASS.

2. LIMITED TENURE TO PROMOTIVE

A LIMITED TENURE APPOINTEE WHO ACCEPTS APPOINTMENT TO A PROMOTIVE POSITION FROM A REGULAR ELIGIBLE LIST SHALL HAVE HIS SALARY IN THE PROMOTIVE APPOINTMENT BASED ON HIS SALARY IN HIS REGULAR CIVIL SERVICE NEXT LOWER RANK POSITION FROM WHICH HE GAINED PROMOTIVE ELIGIBILITY.

IF THE FOLLOWING CONDITIONS ARE MET, THE SALARY IN THE PROMOTIVE APPOINTMENT SHALL BE NOT LESS THAN THE SALARY RECEIVED UNDER LIMITED TENURE APPOINTMENT:

(A) THAT THE EMPLOYEE WAS SERVING UNDER PERMANENT LIMITED TENURE APPOINTMENT FOR AT LEAST SIX MONTHS IMMEDIATELY PRIOR TO ACCEPTING SUCH

REGULAR PROMOTIVE APPOINTMENT.

(B) THAT THE EMPLOYEE RECEIVED THE SALARY ABOVE THE ENTRANCE RATE OF THE COMPENSATION SCHEDULE IN THE PERMANENT LIMITED TENURE APPOINTMENT.

(C) THAT IF THE SALARY STEPS IN THE LIMITED TENURE CLASS AND THE REGULAR PROMOTIONAL CLASS DO NOT MATCH, THE EMPLOYEE SHALL BE ADVANCED TO THE SALARY STEP IN THE COMPENSATION SCHEDULE NEAREST THAT RECEIVED IN THE LIMITED TENURE APPOINTMENT.

(D) FURTHER INCREMENTS IN THE COMPENSATION SCHEDULE IN THE REGULAR PROMOTIVE CLASS SHALL BE BASED UPON THE DATE OF PERMANENT APPOINTMENT TO THE REGULAR PROMOTIONAL APPOINTMENT.

3. NONPROMOTIVE APPOINTMENT

(A) WHEN AN EMPLOYEE WHO IS A PERMANENT APPOINTEE, OCCUPYING A PERMANENT POSITION, FOLLOWING COMPLETION OF THE PROBATIONARY PERIOD OR SIX MONTHS OF PERMANENT SERVICE AND ACCEPTS A NONPROMOTIVE APPOINTMENT IN A CLASSIFICATION HAVING A HIGHER SALARY SCHEDULE, THE APPOINTEE SHALL ENTER THE NEW POSITION AT THAT SALARY FIXED FOR SUCH CLASS (INCLUDING SENIORITY INCREMENTS) IN THE SCHEDULES OF COMPENSATION WHICH IS IMMEDIATELY IN EXCESS OF THE SALARY WHICH THE EMPLOYEE RECEIVED IMMEDIATELY PRIOR TO HIS APPOINTMENT TO SUCH POSITION.

(B) WHEN SUCH EMPLOYEE ACCEPTS A NONPROMOTIVE APPOINTMENT IN A CLASSIFICATION HAVING THE SAME SALARY SCHEDULE, OR A LOWER SALARY SCHEDULE, THE APPOINTEE SHALL ENTER THE NEW POSITION AT THAT SALARY STEP WHICH IS THE SAME AS THAT RECEIVED IN THE PRIOR APPOINTMENT, OR IF THE SALARY STEPS DO NOT MATCH, THEN THE SALARY STEP WHICH IS IMMEDIATELY IN EXCESS OF THAT RECEIVED IN THE PRIOR APPOINTMENT, PROVIDED THAT SUCH SALARY SHALL NOT EXCEED THE MAXIMUM OF THE SALARY SCHEDULE. FURTHER INCREMENTS SHALL BE BASED UPON THE SENIORITY INCREMENT ANNIVERSARY DATE IN THE PRIOR APPOINTMENT.

4. APPOINTMENT ABOVE ENTRANCE RATE

PERMANENT OR EXEMPT APPOINTMENTS MAY BE MADE AT ANY STEP ABOVE THE ENTRANCE STEP OF THE COMPENSATION SCHEDULE SUBJECT TO THE FOLLOWING CONDITIONS:

1. THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE AND

2. IF IN THE JUDGEMENT OF THE CIVIL SERVICE COMMISSION UPON RECOMMENDATION OF THE GENERAL MANAGER OF PERSONNEL, THE CITY IS EXPERIENCING RECRUITING AND RETENTION PROBLEMS IN SPECIFIC CLASSIFICATIONS, OR FOR INDIVIDUALS POSSESSING SPECIAL QUALIFICATIONS OR OTHER UNUSUAL EMPLOYMENT CIRCUMSTANCES.

5. DETERMINATION OF PAY FOR POSITION FORMERLY EXEMPT

WHERE A POSITION IN THE MUNICIPAL SERVICE HAS BEEN EXEMPT FROM THE SALARY STANDARDIZATION PROVISIONS OF THE CHARTER AND BECOMES SUBJECT THERETO, OR WHERE A POSITION BECOMES SUBJECT TO SALARY STANDARDIZATION PROVISIONS OF THE CHARTER OR ACQUISITION OF A PUBLIC UTILITY, THE EMPLOYEE HOLDING SUCH POSITION SHALL FOR THE PURPOSE OF DETERMINING THE SALARY OR WAGE TO WHICH SUCH EMPLOYEE IS ENTITLED UNDER THE SCHEDULES OF COMPENSATION, BE CREDITED WITH PRIOR SERVICE HAD IN SUCH POSITION IMMEDIATELY PRIOR TO SUCH CHANGE IN THE STATUS OF THE POSITION, PROVIDED THERE WAS NO INTERRUPTION IN THE SERVICE OF THE EMPLOYEE AT THE TIME OF SUCH CHANGE IN THE STATUS OF THE POSITION.

6. APPOINTIVE POSITION

AN EMPLOYEE WHO HOLDS AN APPOINTIVE POSITION, WHOSE SERVICES ARE TERMINATED THROUGH LACK OF FUNDS OR REDUCTION IN FORCE, AND IS THEREUPON APPOINTED TO ANOTHER APPOINTIVE POSITION WITH THE SAME OR LESSER SALARY SCHEDULE, SHALL RECEIVE A SALARY IN THE SECOND POSITION BASED UPON THE RELATIONSHIP OF THE DUTIES AND RESPONSIBILITIES AND LENGTH OF PRIOR CONTINUOUS SERVICE AS DETERMINED BY THE CIVIL SERVICE COMMISSION.

B. COMPENSATION ADJUSTMENTS

1. WHEN AN EMPLOYEE IS PROMOTED TO A HIGHER CLASSIFICATION DURING PRIOR FISCAL YEAR AND RECEIVES A LESSER SALARY THAN IF PROMOTED IN THE SAME CLASS AND FROM THE SAME SALARY STEP DURING 1976-77, HIS SALARY SHALL BE ADJUSTED ON JULY 1, 1976, TO THE RATE HE WOULD HAVE RECEIVED HAD HE BEEN PROMOTED IN 1976-77.

THE CIVIL SERVICE COMMISSION IS HEREBY AUTHORIZED TO ADJUST THE SALARY AND ANNIVERSARY INCREMENT DATE OF ANY EMPLOYEE PROMOTED FROM ONE CLASS TO A HIGHER CLASSIFICATION WHO WOULD RECEIVE A LESSER SALARY THAN AN EMPLOYEE PROMOTED AT A LATER DATE TO THE SAME CLASSIFICATION FROM THE SAME BASE CLASS FROM WHICH THE PROMOTIONAL EXAMINATION WAS HELD, AND SAME SALARY STEP IN SUCH BASE CLASS.

2. WHEN A CLASSIFICATION THAT WAS FORMERLY A NEXT

LOWER RANK IN A REGULAR CIVIL SERVICE PROMOTIONAL EXAMINATION RECEIVES THROUGH SALARY STANDARDIZATION A SALARY SCHEDULE HIGHER THAN THE SALARY SCHEDULE OF THE CLASSIFICATION TO WHICH IT WAS FORMERLY PROMOTIVE, THE CIVIL SERVICE COMMISSION SHALL AUTHORIZE A RATE OF PAY TO AN EMPLOYEE WHO WAS PROMOTED FROM SUCH LOWER CLASS, EQUIVALENT TO THE SALARY HE WOULD HAVE RECEIVED HAD HE REMAINED IN SUCH LOWER CLASS, PROVIDED THAT SUCH EMPLOYEE MUST FILE WITH THE CIVIL SERVICE COMMISSION AN APPROVED REQUEST FOR REINSTATEMENT IN ACCORDANCE WITH THE PROVISIONS OF THE CIVIL SERVICE COMMISSION RULE GOVERNING REINSTATEMENTS TO THE FIRST VACANCY IN HIS FORMER CLASSIFICATION, AND PROVIDED FURTHER THAT THE INCREASED PAYMENT SHALL BE DISCONTINUED IF THE EMPLOYEE WAIVES AN OFFER TO PROMOTION FROM HIS CURRENT CLASSIFICATION OR REFUSED AN EXEMPT APPOINTMENT TO A HIGHER CLASSIFICATION. THIS PROVISION SHALL NOT APPLY TO OFFERS OF APPOINTMENT WHICH WOULD INVOLVE A CHANGE OF RESIDENCE.

THE SPECIAL RATE OF PAY HEREIN PROVIDED SHALL BE DISCONTINUED IF THE EMPLOYEE FAILS TO FILE AND COMPETE IN ANY PROMOTIONAL EXAMINATION FOR WHICH HE IS OTHERWISE QUALIFIED, AND WHICH HAS A COMPENSATION SCHEDULE HIGHER THAN THE PROTECTED SALARY OF THE EMPLOYEE.

3. AN EMPLOYEE APPOINTED TO A POSITION IN THE FISCAL YEAR 1975-76 AT A FLAT RATE WHOSE CLASS EFFECTIVE JULY 1, 1976, IS ASSIGNED TO A COMPARABLE SCHEDULE SHALL BE ADVANCED ON JULY 1, 1976, TO THE NEXT STEP IN THE 1976-77 SALARY SCHEDULE AND SHALL RETAIN HIS ORIGINAL ANNIVERSARY DATE IN THE CLASS FOR FUTURE INCREMENTS

4. WHEN AN EMPLOYEE IS PROMOTED UNDER TEMPORARY CERTIFICATION TO A HIGHER CLASSIFICATION DURING A PRIOR FISCAL YEAR, AND SUCH TEMPORARY CERTIFICATION EXPIRES IN THE CURRENT FISCAL YEAR AT THE CONCLUSION OF THE AUTHORIZED TIME OF THE REQUISITION, AND SUCH EMPLOYEE IS IMMEDIATELY RECERTIFIED WITHOUT A BREAK IN SERVICE TO A POSITION IN THE SAME CLASSIFICATION, SUCH CERTIFICATION SHALL BE IN ACCORDANCE WITH THE PROVISIONS OF THIS ORDINANCE PROVIDED THAT THE SALARY SHALL NOT BE LESS THAN THE SAME STEP IN THE SALARY SCHEDULE THE EMPLOYEE RECEIVED IN THE IMMEDIATELY PRIOR TEMPORARY CERTIFICATION.

5. A TEMPORARY EMPLOYEE CERTIFIED FROM A REGULAR CIVIL SERVICE ENTRANCE LIST WHO HAS COMPLETED SIX MONTHS OR MORE OF TEMPORARY EMPLOYMENT WITHIN THE IMMEDIATELY PRECEDING ONE YEAR PERIOD BEFORE APPOINTMENT TO A PERMANENT POSITION IN THE SAME CLASS SHALL BE APPOINTED AT THE NEXT HIGHER STEP IN THE SALARY SCHEDULE AND TO SUCCESSIVE STEPS UPON COMPLETION OF THE SIX MONTHS OR ONE YEAR REQUIRED SERVICE FROM

THE DATE OF PERMANENT APPOINTMENT. THESE PROVISIONS SHALL NOT APPLY TO TEMPORARY EMPLOYEES WHO ARE TERMINATED FOR UNSATISFACTORY SERVICES OR RESIGN THEIR TEMPORARY POSITION.

6. PERMANENT EMPLOYEES WORKING UNDER LIMITED TENURE APPOINTMENT IN OTHER CLASSIFICATIONS OR TEMPORARY APPOINTMENTS FROM ELIGIBLE LISTS IN OTHER CLASSIFICATIONS SHALL HAVE THEIR SALARY ADJUSTED IN THE LIMITED TENURE OR TEMPORARY CLASS WHEN SUCH EMPLOYEES REACH THEIR SALARY ANNIVERSARY DATE IN THEIR PERMANENT CLASS.

C. COMPENSATION UPON TRANSFER OR RE-EMPLOYMENT

1. AN EMPLOYEE TRANSFERRED IN ACCORDANCE WITH CIVIL SERVICE COMMISSION RULES FROM ONE DEPARTMENT TO ANOTHER, BUT IN THE SAME CLASSIFICATION, SHALL TRANSFER AT HIS CURRENT SALARY, AND IF HE IS NOT AT THE MAXIMUM SALARY FOR THE CLASS, FURTHER INCREMENTS SHALL BE ALLOWED FOLLOWING THE COMPLETION OF THE REQUIRED SERVICE BASE UPON THE SENIORITY INCREMENT ANNIVERSARY DATE IN THE FORMER DEPARTMENT.

2. AN EMPLOYEE WHO HAS ACQUIRED PERMANENT STATUS IN A POSITION AND WHO IS LAID OFF BECAUSE OF LACK OF WORK OR FUNDS AND IS RE-EMPLOYED IN THE SAME CLASS AFTER SUCH LAYOFF, SHALL BE PAID A SALARY OR WAGE WHICH SHALL INCLUDE CREDITS FOR ACTUAL SERVICE, EITHER PERMANENT OR TEMPORARY, IN THE SAME CLASS AND DEPARTMENT IN WHICH HE HAS HOLDOVER STATUS FROM DATE OF PERMANENT APPOINTMENT IN THE CLASS.

3. EMPLOYEES IN CLASS 2910 SOCIAL WORKER AND 2912 SENIOR SOCIAL WORKER WITH CONTINUOUS UNINTERRUPTED SERVICE WHO ARE LAID OFF BECAUSE OF LACK OF WORK OR FUNDS AND ARE APPOINTED WITHIN 30 DAYS TO A PERMANENT POSITION IN CLASS 2903 ELIGIBILITY WORKER SHALL BE PAID A SALARY WHICH SHALL INCLUDE CREDIT FOR THE PERMANENT OR TEMPORARY TIME IN CLASSES 2910 SOCIAL WORKER OR 2912 SENIOR SOCIAL WORKER.

SECTION VIII. METHODS OF CALCULATION

A. MONTHLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A MONTHLY BASIS SHALL BE PAID MONTHLY OR BIWEEKLY IN ACCORDANCE WITH STATE LAW OR OTHER APPLICABLE PROVISION. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

B. BIWEEKLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A BIWEEKLY BASIS SHALL BE PAID THE BIWEEKLY SALARY FOR HIS POSITION FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH

PAY.

C. PER DIEM OR HOURLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A PER DIEM OR HOURLY BASIS SHALL BE PAID THE DAILY OR HOURLY RATE FOR EIGHT HOURS FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

D. WEEKLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A WEEKLY BASIS SHALL BE PAID BIWEEKLY FOR HIS POSITION FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

E. CONVERSION OF ANNUAL OR MONTHLY RATES TO SEMIMONTHLY OR BIWEEKLY RATES - WHEN RATES OF COMPENSATION PROVIDED ON AN ANNUAL OR MONTHLY BASIS ARE CONVERTED TO BIWEEKLY RATES FOR PAYROLL PURPOSES AND THE RESULTING AMOUNT INVOLVES A FRACTION OF A CENT, THE CONVERTED BIWEEKLY RATE SHALL BE ADJUSTED TO ELIMINATE SUCH A FRACTION OF A CENT ON THE FOLLOWING BASIS:

1. A FRACTION OF LESS THAN ONE-HALF (1/2) SHALL BE DROPPED AND THE AMOUNT REDUCED TO THE NEXT FULL CENT.

2. A FRACTION OF ONE-HALF (1/2) OR MORE, THE AMOUNT SHALL BE INCREASED TO THE NEXT FULL CENT.

F. DAILY RATES FOR MONTHLY AND BIWEEKLY EMPLOYEES - A DAY'S PAY SHALL BE DETERMINED BY DIVIDING THE NUMBER OF WORK DAYS IN A NORMAL WORK SCHEDULE IN A MONTHLY PAYROLL PERIOD (INCLUDING SPECIFIED HOLIDAYS) INTO THE MONTHLY SALARY ESTABLISHED FOR THE POSITION, OR THE AMOUNT OF A DAY'S PAY SHALL BE 1/10TH OF THE COMPENSATION OF A NORMAL WORK SCHEDULE IN A BIWEEKLY PERIOD (INCLUDING SPECIFIED HOLIDAYS).

G. CONVERSION TO BIWEEKLY RATES - RATES OF COMPENSATION ESTABLISHED ON OTHER THAN BIWEEKLY BASIS MAY BE CONVERTED TO BIWEEKLY RATES BY THE CONTROLLER FOR PAYROLL PURPOSES.

SECTION IX. SENIORITY INCREMENTS

A. ENTRY AT THE FIRST STEP

1. EMPLOYEES WORKING UNDER PERMANENT APPOINTMENT IN CLASSIFICATIONS WHOSE SALARY SCHEDULE IS 23.3 OR LESS, AND WHO ARE APPOINTED AT THE FIRST STEP, SHALL ADVANCE TO THE SECOND AND EACH SUCCESSIVE STEP UPON COMPLETION OF SIX MONTHS' SERVICE IN EACH STEP:

1402 JUNIOR CLERK
1422 JUNIOR CLERK TYPIST

1442 JUNIOR CLERK STENOGRAPHER
1494 CLERK I
1626 JUNIOR ACCOUNT CLERK
1702 POLICE RING-IN OPERATOR
1714 ADDRESSING MACHINE OPERATOR
1902 CLOTHING ROOM ATTENDANT
2585 HEALTH WORKER I
2615 SCHOOL LUNCHROOM HELPER
2670 CHILDREN'S CENTER KITCHEN HELPER
2901 SOCIAL SERVICES ASSISTANT(NEW CAREERS)
2994 HOMEMAKER
3280 ASSISTANT RECREATION DIRECTOR(PART TIME)
3302 VENDOR
3306 RIDES ATTENDANT
3602 LIBRARY PAGE
3610 LIBRARY ASSISTANT (NEW CAREERS)
7416 BOOK REPAIRER
7426 ELEVATOR OPERATOR
9333 MARINE WATCHMAN

2. PERMANENT EMPLOYEES OTHER THAN THOSE INCLUDED IN PARAGRAPH (1) SHALL ADVANCE TO THE SECOND STEP UPON COMPLETION OF SIX MONTHS' SERVICE AND TO EACH SUCCESSIVE STEP UPON COMPLETION OF ONE YEAR OF REQUIRED SERVICE.

3. EMPLOYEES OF THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT AND COMMUNITY COLLEGE DISTRICT. APPOINTED TO SCHOOL YEAR ONLY PERMANENT POSITIONS AND WHOSE EMPLOYMENT IS SUBJECT TO INTERRUPTION BECAUSE OF SCHOOL VACATION SHALL BE CONSIDERED TO HAVE COMPLETED THE FIRST SIX MONTHS OF SERVICE FOR INCREMENT PURPOSES WHEN THE AGGREGATE WORKING TIME FROM THE DATE OF APPOINTMENT TOTALS SIX MONTHS. TO QUALIFY FOR THIS INCREMENT, THESE EMPLOYEES MAY NOT BE ABSENT ON LEAVE WITHOUT PAY DURING THIS PERIOD FOR MORE THAN ONE MONTH OF THE AGGREGATE WORKING TIME EXCEPT AS PROVIDED IN PARAGRAPH 1. THEY SHALL ADVANCE TO THE THIRD STEP ON THE NEXT DAY FOLLOWING THE COMPLETION OF ONE ADDITIONAL YEAR OF SERVICE AND TO EACH SUCCESSIVE STEP UPON COMPLETION OF REQUIRED SERVICE.

B. ENTRY AT OTHER THAN THE FIRST STEP

EMPLOYEES WHO ENTER A CLASSIFICATION AT A RATE OF PAY AT OTHER THAN THE FIRST STEP, SHALL ADVANCE ONE STEP UPON COMPLETION OF THE ONE YEAR REQUIRED SERVICE. FURTHER INCREMENTS SHALL ACCRUE FOLLOWING COMPLETION OF THE REQUIRED SERVICE AT THIS STEP AND AT EACH SUCCESSIVE STEP. SCHOOL TERM ONLY EMPLOYEES OF THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT OR COMMUNITY COLLEGE DISTRICT APPOINTED AT A RATE OF PAY IN EXCESS OF THE FIRST STEP SHALL ADVANCE TO THE NEXT STEP IN ACCORDANCE WITH THE PROVISIONS OF PARAGRAPH A (3) OF THIS SECTION.

C. AN EMPLOYEE APPOINTED TO A POSITION IN A CLASSIFICATION, THE COMPENSATION FOR WHICH WAS FIXED IN THE FISCAL YEAR 1975-76 PURSUANT TO SECTION 8.400 OF THE CHARTER, SHALL RECEIVE IN THE CURRENT FISCAL YEAR A COMPENSATION WITHIN THE SALARY RANGE FIXED IN THIS ORDINANCE BASED UPON THE EMPLOYEE'S SERVICE IN SAID CLASSIFICATION.

D. DATE INCREMENT DUE

INCREMENTS SHALL ACCRUE AND BECOME DUE AND PAYABLE ON THE NEXT DAY FOLLOWING COMPLETION OF REQUIRED SERVICE AS A PERMANENT EMPLOYEE IN THE CLASS, UNLESS OTHERWISE PROVIDED HEREIN.

E. SCHEDULE OF SALARY INCREMENTS

THE SCHEDULE OF SENIORITY INCREMENTS AS SET FORTH AT THE END OF SECTION XIV IS HEREBY MADE A PART OF THE SCHEDULES OF COMPENSATION.

F. EXCEPTIONS

AN EMPLOYEE SHALL NOT RECEIVE A SALARY ADJUSTMENT BASED UPON SERVICE AS HEREIN PROVIDED IF HE HAS BEEN ABSENT BY REASON OF SUSPENSION OR ON ANY TYPE OF LEAVE WITHOUT PAY EXCLUDING A MILITARY, EDUCATIONAL, OR INDUSTRIAL ACCIDENT LEAVE, FOR MORE THAN ONE-SIXTH OF THE REQUIRED SERVICE IN THE ANNIVERSARY YEAR, PROVIDED THAT NO EMPLOYEE SHALL BE DENIED SALARY INCREMENTS IF THE AGGREGATE TIME WORKED SINCE HIS PREVIOUS INCREMENT EQUALS OR EXCEEDS THE SERVICE REQUIRED FOR THE INCREMENT LOST, AND CHANGING HIS ANNIVERSARY DATE, PROVIDED THAT ABSENCE OF AN EMPLOYEE ON APPROVED MILITARY LEAVE, OR THE ABSENCE OF AN EMPLOYEE FROM HIS APPOINTIVE OR REGULAR CIVIL SERVICE POSITION BY REASON OF HOLDING A PROMOTIVE OR APPOINTIVE POSITION IN THE CITY AND COUNTY SERVICE FOR THE PURPOSE OF COMPUTING SALARY ADJUSTMENTS AND PERIODS OF SUCH ABSENCE SHALL BE CREDITED IN THE SAME MANNER AS ACTUAL SERVICE RENDERED.

IF DURING FISCAL YEAR 76-77 RECORDS OF SERVICE REQUIRED FOR ADVANCEMENT IN THE STEP INCREMENTS WITHIN A COMPENSATION SCHEDULE ARE ESTABLISHED AND MAINTAINED BY ELECTRONIC DATA PROCESSING, THEN THE FOLLOWING SHALL APPLY:

AN EMPLOYEE CERTIFIED TO PERMANENT APPOINTMENT OR APPOINTED TO A PERMANENT POSITION EXEMPT FROM CIVIL SERVICE, SHALL BE COMPENSATED UNDER SUCH APPOINTMENT AT THE BEGINNING STEP OF THE COMPENSATION SCHEDULE PLAN, UNLESS OTHERWISE SPECIFICALLY PROVIDED FOR IN THE SALARY STANDARDIZATION ORDINANCE. EMPLOYEES UNDER PERMANENT CIVIL SERVICE APPOINTMENT SHALL RECEIVE SALARY ADJUSTMENTS THROUGH THE STEPS OF THE COMPENSATION SCHEDULE PLAN BY COMPLETION OF ACTUAL PAID SERVICE IN TOTAL SCHEDULED HOURS EQUIVALENT TO ONE YEAR (OR SIX

MONTHS).

PAID SERVICE FOR THIS PURPOSE IS HEREIN DEFINED AS EXCLUSIVE OF ANY TYPE OF OVERTIME BUT SHALL INCLUDE MILITARY OR EDUCATIONAL LEAVE WITHOUT PAY.

ADVANCEMENT THROUGH THE INCREMENT STEPS OF THE COMPENSATION SCHEDULES SHALL ACCRUE AND BECOME DUE AND PAYABLE ON THE NEXT DAY FOLLOWING COMPLETION OF REQUIRED SERVICE AS A PERMANENT APPOINTEE IN THE CLASS; PROVIDED THAT THE ABOVE PROCEDURE FOR ADVANCEMENT TO THE COMPENSATION SCHEDULE INCREMENT STEPS IS MODIFIED AS FOLLOWS:

1. AN EMPLOYEE WHO DURING THAT PORTION OF HIS ANNIVERSARY YEAR PRIOR TO JANUARY 1, 1976, IS ABSENT WITHOUT PAY FOR A PERIOD LESS THAN ONE-SIXTH OF THE TIME REQUIRED TO EARN THE NEXT INCREMENT, WILL HAVE SUCH ABSENCE CREDITED AS IF IT WERE PAID SERVICE FOR THE PURPOSES OF CALCULATING THE DATE OF THE INCREMENT DUE DURING CALENDAR YEAR 1976.

2. AN EMPLOYEE WHO DURING THAT PORTION OF HIS ANNIVERSARY YEAR PRIOR TO JANUARY 1, 1976, IS ABSENT WITHOUT PAY FOR A PERIOD IN EXCESS OF ONE-SIXTH OF THE TIME REQUIRED TO EARN THE NEXT PRIOR INCREMENT, WILL BE CREDITED WITH ACTUAL PAID SERVICE PRIOR TO JANUARY 1, 1976.

SECTION X. SPECIAL PROCEDURE

PROBLEMS OR QUESTIONS OF INTERPETATION WHICH MAY ARISE IN CONNECTION WITH THE ADMINISTRATION OF THE PROVISIONS OF THIS ORDINANCE SHALL BE RESOLVED BY ACTION OF THE GENERAL MANAGER, PERSONNEL, IN ACCORDANCE WITH THE PURPOSES AND INTENT STATED ABOVE.

SECTION XI. SAVINGS CLAUSE

IF ANY SECTION, SUBSECTION, SENTENCE, CLAUSE OR PHRASE OF THIS ORDINANCE IS FOR ANY REASON HELD TO BE UNCONSTITUTIONAL OR CONTRARY TO LAW, SUCH DECISION SHALL NOT AFFECT THE VALIDITY OF THE REMAINING PORTIONS OF THIS ORDINANCE. IF ANY SALARY, WAGE OR SCHEDULE OF COMPENSATION HEREIN FIXED IS HELD TO BE CONTRARY TO THE PROVISIONS OF THE CHARTER, OTHER LAW OR STATUTE, SUCH DECISIONS SHALL NOT AFFECT THE VALIDITY OF ANY OTHER SALARY, WAGE OR SCHEDULE OF COMPENSATION FIXED IN THIS ORDINANCE. THE BOARD OF SUPERVISORS HEREBY DECLARES THAT IT WOULD HAVE PASSED THIS ORDINANCE AND EACH SECTION, SUBSECTION, SENTENCE, CLAUSE OR PHRASE HEREOF, AND APPROVED AND ADOPTED EACH SALARY, WAGE OR SCHEDULE OF COMPENSATION HEREIN, IRRESPECTIVE OF THE FACT THAT ANYONE OR MORE OTHER SECTION, SUBSECTION, CLAUSE OR PHRASE MAY BE DECLARED UNCONSTITUTIONAL, OR THAT ANY OTHER SALARY, WAGE OR SCHEDULE OF COMPENSATION MAY BE DECLARED CONTRARY TO LAW.

SECTION XII. DENTAL PLAN

A DENTAL PLAN SHALL BE PROVIDED TO PERMANENT EMPLOYEES WHOSE COMPENSATIONS ARE SUBJECT TO THE PROVISIONS OF SECTION 8.400 AND SECTION 8.401 OF THE CHARTER. THE CITY'S CONTRIBUTION SHALL BE LIMITED TO AN AMOUNT NOT TO EXCEED $7.00 PER MONTH, PER EMPLOYEE, AND THE TOTAL CITY YEARLY CONTRIBUTION SHALL NOT EXCEED $500,000. THE BENEFITS PROVIDED UNDER THE DENTAL PLAN SHALL BE LIMITED TO PERMANENT EMPLOYEES ONLY, EXCLUSIVE OF DEPENDENTS.
ANY EMPLOYEE SUBJECT TO THESE PROVISIONS WHOSE COMPENSATION INCLUDES ANY CONSIDERATION FOR HEALTH AND WELFARE PAYMENTS, OR ANY EMPLOYEE WHO IS INCLUDED IN ANY DENTAL PLAN PROVIDED BY THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT OR COMMUNITY COLLEGE DISTRICT, OR ANY EMPLOYEE PROVIDED A DENTAL PLAN BY A TRUST FUND TO WHICH THE CITY CONTRIBUTES, SHALL BE EXCLUDED FROM THIS BENEFIT.

SECTION XIII. LIFE INSURANCE PLAN

FOR EACH EMPLOYEE IDENTIFIED UNDER THE EMPLOYEE RELATIONS ORDINANCE AS A MANAGEMENT EMPLOYEE, THERE SHALL BE PROVIDED A TERM LIFE INSURANCE POLICY WITH A FACE VALUE NOT TO EXCEED $50,000. COST OF ALL SUCH POLICIES NOT TO EXCEED $180,000.

SECTION XIV. SCHEDULES OF COMPENSATION.

THE SCHEDULES OF COMPENSATION FOR THE RESPECTIVE CLASSIFICATIONS OF EMPLOYMENT SUBJECT TO THE PROVISIONS OF SECTION 8.400 AND SECTION 8.401 OF THE CHARTER ARE SHOWN IN THE FOLLOWING:

(EXCEPT AS NOTED HEREIN, RATES FOR EMPLOYEES' CLASSES ARE ON A BIWEEKLY BASIS FOR A NORMAL WORK SCHEDULE OF FIVE DAYS PER WEEK - EIGHT HOURS PER DAY).

BIWEEKLY SCHEDULE PLAN OF SENIORITY INCREMENTS
JULY 1, 1976 TO JUNE 30, 1977

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.MO.
2.0	125	130	135	140	147	320
2.1	125	130	136	141	148	322
2.2	126	131	136	142	148	322
2.3	126	131	137	142	149	324
2.4	127	132	137	143	149	324
2.5	127	132	138	144	150	326
2.6	128	133	138	145	150	326
2.7	128	133	139	145	151	328
2.8	129	134	139	146	151	328
2.9	129	134	140	146	152	331
3.0	130	135	140	147	152	331
3.1	130	136	141	148	153	333
3.2	131	136	142	148	153	333
3.3	131	137	142	149	154	335
3.4	132	137	143	149	154	335
3.5	132	138	144	150	155	337
3.6	133	138	145	150	156	339
3.7	133	139	145	151	157	341
3.8	134	139	146	151	157	341
3.9	134	140	146	152	158	344
4.0	135	140	147	152	159	346
4.1	136	141	148	153	160	348
4.2	136	142	148	153	160	348
4.3	137	142	149	154	161	350
4.4	137	143	149	154	161	350
4.5	138	144	150	155	162	352
4.6	138	145	150	156	163	355
4.7	139	145	151	157	163	355
4.8	139	146	151	157	164	357
4.9	140	146	152	158	164	357
5.0	140	147	152	159	165	359
5.1	141	148	153	160	166	361
5.2	142	148	153	160	167	363
5.3	142	149	154	161	167	363
5.4	143	149	154	161	168	365
5.5	144	150	155	162	169	368
5.6	145	150	156	163	170	370
5.7	145	151	157	163	171	372
5.8	146	151	157	164	171	372
5.9	146	152	158	164	172	374
6.0	147	152	159	165	173	376
6.1	148	153	160	166	174	378
6.2	148	153	160	167	174	378
6.3	149	154	161	167	175	381

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.MO.
6.4	149	154	161	168	175	381
6.5	150	155	162	169	176	383
6.6	150	156	163	170	177	385
6.7	151	157	163	171	178	387
6.8	151	157	164	171	178	387
6.9	152	158	164	172	179	389
7.0	152	159	165	173	180	392
7.1	153	160	166	174	181	394
7.2	153	160	167	174	182	396
7.3	154	161	167	175	182	396
7.4	154	161	168	175	183	398
7.5	155	162	169	176	184	400
7.6	156	163	170	177	185	402
7.7	157	163	171	178	185	402
7.8	157	164	171	178	186	405
7.9	158	164	172	179	186	405
8.0	159	165	173	180	187	407
8.1	160	166	174	181	188	409
8.2	160	167	174	182	189	411
8.3	161	167	175	182	189	411
8.4	161	168	175	183	190	413
8.5	162	169	176	184	191	415
8.6	163	170	177	185	192	418
8.7	163	171	178	185	193	420
8.8	164	171	178	186	194	422
8.9	164	172	179	186	195	424
9.0	165	173	180	187	196	426
9.1	166	174	181	188	197	428
9.2	167	174	182	189	198	431
9.3	167	175	182	189	198	431
9.4	168	175	183	190	199	433
9.5	169	176	184	191	200	435
9.6	170	177	185	192	201	437
9.7	171	178	185	193	202	439
9.8	171	178	186	194	202	439
9.9	172	179	186	195	203	442
10.0	173	180	187	196	204	444
10.1	174	181	188	197	205	446
10.2	174	182	189	198	206	448
10.3	175	182	189	198	206	448
10.4	175	183	190	199	207	450
10.5	176	184	191	200	208	452
10.6	177	185	192	201	209	455
10.7	178	185	193	202	210	457
10.8	178	186	194	202	210	457
10.9	179	186	195	203	211	459

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.MO.
11.0	180	187	196	204	212	461
11.1	181	188	197	205	213	463
11.2	182	189	198	206	214	465
11.3	182	189	198	206	214	465
11.4	183	190	199	207	215	468
11.5	184	191	200	208	216	470
11.6	185	192	201	209	217	472
11.7	185	193	202	210	218	474
11.8	186	194	202	210	220	479
11.9	186	195	203	211	221	481
12.0	187	196	204	212	222	483
12.1	188	197	205	213	223	485
12.2	189	198	206	214	224	487
12.3	189	198	206	214	225	489
12.4	190	199	207	215	226	492
12.5	191	200	208	216	227	494
12.6	192	201	209	217	228	496
12.7	193	202	210	218	229	498
12.8	194	202	210	220	230	500
12.9	195	203	211	221	231	502
13.0	196	204	212	222	232	505
13.1	197	205	213	223	233	507
13.2	198	206	214	224	234	509
13.3	198	206	214	225	235	511
13.4	199	207	215	226	236	513
13.5	200	208	216	227	237	515
13.6	201	209	217	228	238	518
13.7	202	210	218	229	239	520
13.8	202	210	220	230	240	522
13.9	203	211	221	231	241	524
14.0	204	212	222	232	242	526
14.1	205	213	223	233	243	529
14.2	206	214	224	234	244	531
14.3	206	214	225	235	246	535
14.4	207	215	226	236	247	537
14.5	208	216	227	237	248	539
14.6	209	217	228	238	249	542
14.7	210	218	229	239	250	544
14.8	210	220	230	240	251	546
14.9	211	221	231	241	252	548
15.0	212	222	232	242	253	550
15.1	213	223	233	243	254	552
15.2	214	224	234	244	255	555
15.3	214	225	235	246	257	559
15.4	215	226	236	247	258	561
15.5	216	227	237	248	259	563

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.MO.
15.6	217	228	238	249	260	566
15.7	218	229	239	250	261	568
15.8	220	230	240	251	262	570
15.9	221	231	241	252	263	572
16.0	222	232	242	253	264	574
16.1	223	233	243	254	265	576
16.2	224	234	244	255	266	579
16.3	225	235	246	257	268	583
16.4	226	236	247	258	269	585
16.5	227	237	248	259	270	587
16.6	228	238	249	260	271	589
16.7	229	239	250	261	273	594
16.8	230	240	251	262	274	596
16.9	231	241	252	263	276	600
17.0	232	242	253	264	277	602
17.1	233	243	254	265	278	605
17.2	234	244	255	266	279	607
17.3	235	246	257	268	281	611
17.4	236	247	258	269	282	613
17.5	237	248	259	270	283	616
17.6	238	249	260	271	284	618
17.7	239	250	261	273	285	620
17.8	240	251	262	274	287	624
17.9	241	252	263	276	288	626
18.0	242	253	264	277	289	629
18.1	243	254	265	278	290	631
18.2	244	255	266	279	291	633
18.3	246	257	268	281	293	637
18.4	247	258	269	282	294	639
18.5	248	259	270	283	295	642
18.6	249	260	271	284	296	644
18.7	250	261	273	285	298	648
18.8	251	262	274	287	299	650
18.9	252	263	276	288	301	655
19.0	253	264	277	289	302	657
19.1	254	265	278	290	303	659
19.2	255	266	279	291	305	663
19.3	257	268	281	293	306	666
19.4	258	269	282	294	308	670
19.5	259	270	283	295	309	672
19.6	260	271	284	296	310	674
19.7	261	273	285	298	312	679
19.8	262	274	287	299	313	681
19.9	263	276	288	301	315	685
20.0	264	277	289	302	316	687
20.1	265	278	290	303	317	689

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.MO.
20.2	266	279	291	305	319	694
20.3	268	281	293	306	320	696
20.4	269	282	294	308	322	700
20.5	270	283	295	309	323	703
20.6	271	284	296	310	325	707
20.7	273	285	298	312	326	709
20.8	274	287	299	313	328	713
20.9	276	288	301	315	329	716
21.0	277	289	302	316	331	720
21.1	278	290	303	317	332	722
21.2	279	291	305	319	334	726
21.3	281	293	306	320	335	729
21.4	282	294	308	322	337	733
21.5	283	295	309	323	338	735
21.6	284	296	310	325	340	740
21.7	285	298	312	326	341	742
21.8	287	299	313	328	343	746
21.9	288	301	315	329	344	748
22.0	289	302	316	331	346	753
22.1	290	303	317	332	348	757
22.2	291	305	319	334	349	759
22.3	293	306	320	335	351	763
22.4	294	308	322	337	352	766
22.5	295	309	323	338	354	770
22.6	296	310	325	340	356	774
22.7	298	312	326	341	357	776
22.8	299	313	328	343	359	781
22.9	301	315	329	344	360	783
23.0	302	316	331	346	362	787
23.1	303	317	332	348	364	792
23.2	305	319	334	349	365	794
23.3	306	320	335	351	367	798
23.4	308	322	337	352	368	800
23.5	309	323	338	354	370	805
23.6	310	325	340	356	372	809
23.7	312	326	341	357	374	813
23.8	313	328	343	359	375	816
23.9	315	329	344	360	377	820
24.0	316	331	346	362	379	824
24.1	317	332	348	364	381	829
24.2	319	334	349	365	383	833
24.3	320	335	351	367	384	835
24.4	322	337	352	368	386	840
24.5	323	338	354	370	388	844
24.6	325	340	356	372	390	848
24.7	326	341	357	374	391	850

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.MO.
24.8	328	343	359	375	393	855
24.9	329	344	360	377	394	857
25.0	331	346	362	379	396	861
25.1	332	348	364	381	398	866
25.2	334	349	365	383	400	870
25.3	335	351	367	384	402	874
25.4	337	352	368	386	404	879
25.5	338	354	370	388	406	883
25.6	340	356	372	390	408	887
25.7	341	357	374	391	409	890
25.8	343	359	375	393	411	894
25.9	344	360	377	394	412	896
26.0	346	362	379	396	414	900
26.1	348	364	381	398	416	905
26.2	349	365	383	400	418	909
26.3	351	367	384	402	420	914
26.4	352	368	386	404	422	918
26.5	354	370	388	406	424	922
26.6	356	372	390	408	426	927
26.7	357	374	391	409	428	931
26.8	359	375	393	411	430	935
26.9	360	377	394	412	432	940
27.0	362	379	396	414	434	944
27.1	364	381	398	416	436	948
27.2	365	383	400	418	438	953
27.3	367	384	402	420	440	957
27.4	368	386	404	422	442	961
27.5	370	388	406	424	444	966
27.6	372	390	408	426	446	970
27.7	374	391	409	428	448	974
27.8	375	393	411	430	449	977
27.9	377	394	412	432	451	981
28.0	379	396	414	434	453	985
28.1	381	398	416	436	455	990
28.2	383	400	418	438	458	996
28.3	384	402	420	440	460	1001
28.4	386	404	422	442	463	1007
28.5	388	406	424	444	465	1011
28.6	390	408	426	446	467	1016
28.7	391	409	428	448	469	1020
28.8	393	411	430	449	471	1024
28.9	394	412	432	451	473	1029
29.0	396	414	434	453	475	1033
29.1	398	416	436	455	477	1037
29.2	400	418	438	458	480	1044
29.3	402	420	440	460	482	1048

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.MO.
29.4	404	422	442	463	485	1055
29.5	406	424	444	465	487	1059
29.6	408	426	446	467	489	1064
29.7	409	428	448	469	491	1068
29.8	411	430	449	471	494	1074
29.9	412	432	451	473	496	1079
30.0	414	434	453	475	498	1083
30.1	416	436	455	477	500	1088
30.2	418	438	458	480	503	1094
30.3	420	440	460	482	505	1098
30.4	422	442	463	485	508	1105
30.5	424	444	465	487	510	1109
30.6	426	446	467	489	512	1114
30.7	428	448	469	491	514	1118
30.8	430	449	471	494	517	1124
30.9	432	451	473	496	519	1129
31.0	434	453	475	498	521	1133
31.1	436	455	477	500	524	1140
31.2	438	458	480	503	526	1144
31.3	440	460	482	505	529	1151
31.4	442	463	485	508	531	1155
31.5	444	465	487	510	534	1161
31.6	446	467	489	512	536	1166
31.7	448	469	491	514	539	1172
31.8	449	471	494	517	541	1177
31.9	451	473	496	519	544	1183
32.0	453	475	498	521	546	1188
32.1	455	477	500	524	549	1194
32.2	458	480	503	526	552	1201
32.3	460	482	505	529	554	1205
32.4	463	485	508	531	557	1211
32.5	465	487	510	534	560	1218
32.6	467	489	512	536	562	1222
32.7	469	491	514	539	565	1229
32.8	471	494	517	541	567	1233
32.9	473	496	519	544	570	1240
33.0	475	498	521	546	572	1244
33.1	477	500	524	549	575	1251
33.2	480	503	526	552	578	1257
33.3	482	505	529	554	580	1262
33.4	485	508	531	557	583	1268
33.5	487	510	534	560	586	1275
33.6	489	512	536	562	589	1281
33.7	491	514	539	565	591	1285
33.8	494	517	541	567	594	1292
33.9	496	519	544	570	596	1296

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.MO.
34.0	498	521	546	572	599	1303
34.1	500	524	549	575	602	1309
34.2	503	526	552	578	605	1316
34.3	505	529	554	580	608	1322
34.4	508	531	557	583	611	1329
34.5	510	534	560	586	614	1335
34.6	512	536	562	589	617	1342
34.7	514	539	565	591	620	1349
34.8	517	541	567	594	622	1353
34.9	519	544	570	596	625	1359
35.0	521	546	572	599	628	1366
35.1	524	549	575	602	631	1372
35.2	526	552	578	605	634	1379
35.3	529	554	580	608	638	1388
35.4	531	557	583	611	641	1394
35.5	534	560	586	614	644	1401
35.6	536	562	589	617	647	1407
35.7	539	565	591	620	650	1414
35.8	541	567	594	622	652	1418
35.9	544	570	596	625	655	1425
36.0	546	572	599	628	658	1431
36.1	549	575	602	631	661	1438
36.2	552	578	605	634	664	1444
36.3	554	580	608	638	668	1453
36.4	557	583	611	641	671	1459
36.5	560	586	614	644	674	1466
36.6	562	589	617	647	677	1472
36.7	565	591	620	650	681	1481
36.8	567	594	622	652	684	1488
36.9	570	596	625	655	688	1496
37.0	572	599	628	658	691	1503
37.1	575	602	631	661	694	1509
37.2	578	605	634	664	697	1516
37.3	580	608	638	668	701	1525
37.4	583	611	641	671	704	1531
37.5	586	614	644	674	707	1538
37.6	589	617	647	677	710	1544
37.7	591	620	650	681	714	1553
37.8	594	622	652	684	717	1559
37.9	596	625	655	688	721	1568
38.0	599	628	658	691	724	1575
38.1	602	631	661	694	728	1583
38.2	605	634	664	697	731	1590
38.3	608	638	668	701	735	1599
38.4	611	641	671	704	738	1605
38.5	614	644	674	707	742	1614

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.MO.
38.6	617	647	677	710	745	1620
38.7	620	650	681	714	748	1627
38.8	622	652	684	717	752	1636
38.9	625	655	688	721	755	1642
39.0	628	658	691	724	758	1649
39.1	631	661	694	728	762	1657
39.2	634	664	697	731	766	1666
39.3	638	668	701	735	769	1673
39.4	641	671	704	738	773	1681
39.5	644	674	707	742	777	1690
39.6	647	677	710	745	781	1699
39.7	650	681	714	748	785	1707
39.8	652	684	717	752	788	1714
39.9	655	688	721	755	792	1723
40.0	658	691	724	758	796	1731
40.1	661	694	728	762	800	1740
40.2	664	697	731	766	803	1747
40.3	668	701	735	769	807	1755
40.4	671	704	738	773	810	1762
40.5	674	707	742	777	814	1770
40.6	677	710	745	781	818	1779
40.7	681	714	748	785	822	1788
40.8	684	717	752	788	826	1797
40.9	688	721	755	792	830	1805
41.0	691	724	758	796	834	1814
41.1	694	728	762	800	838	1823
41.2	697	731	766	803	842	1831
41.3	701	735	769	807	846	1840
41.4	704	738	773	810	850	1849
41.5	707	742	777	814	854	1857
41.6	710	745	781	818	858	1866
41.7	714	748	785	822	862	1875
41.8	717	752	788	826	866	1884
41.9	721	755	792	830	870	1892
42.0	724	758	796	834	874	1901
42.1	728	762	800	838	878	1910
42.2	731	766	803	842	882	1918
42.3	735	769	807	846	887	1929
42.4	738	773	810	850	891	1938
42.5	742	777	814	854	895	1947
42.6	745	781	818	858	899	1955
42.7	748	785	822	862	903	1964
42.8	752	788	826	866	908	1975
42.9	755	792	830	870	912	1984
43.0	758	796	834	874	916	1992
43.1	762	800	838	878	920	2001

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.MO.
43.2	766	803	842	882	925	2012
43.3	769	807	846	887	929	2021
43.4	773	810	850	891	934	2031
43.5	777	814	854	895	938	2040
43.6	781	818	858	899	943	2051
43.7	785	822	862	903	947	2060
43.8	788	826	866	908	952	2071
43.9	792	830	870	912	956	2079
44.0	796	834	874	916	961	2090
44.1	800	838	878	920	966	2101
44.2	803	842	882	925	970	2110
44.3	807	846	887	929	975	2121
44.4	810	850	891	934	979	2129
44.5	814	854	895	938	984	2140
44.6	818	858	899	943	989	2151
44.7	822	862	903	947	994	2162
44.8	826	866	908	952	998	2171
44.9	830	870	912	956	1003	2182
45.0	834	874	916	961	1008	2192
45.1	838	878	920	966	1013	2203
45.2	842	882	925	970	1018	2214
45.3	846	887	929	975	1022	2223
45.4	850	891	934	979	1027	2234
45.5	854	895	938	984	1032	2245
45.6	858	899	943	989	1037	2255
45.7	862	903	947	994	1042	2266
45.8	866	908	952	998	1047	2277
45.9	870	912	956	1003	1052	2288
46.0	874	916	961	1008	1057	2299
46.1	878	920	966	1013	1062	2310
46.2	882	925	970	1018	1067	2321
46.3	887	929	975	1022	1073	2334
46.4	891	934	979	1027	1078	2345
46.5	895	938	984	1032	1083	2356
46.6	899	943	989	1037	1088	2366
46.7	903	947	994	1042	1093	2377
46.8	908	952	998	1047	1099	2390
46.9	912	956	1003	1052	1104	2401
47.0	916	961	1008	1057	1109	2412
47.1	920	966	1013	1062	1114	2423
47.2	925	970	1018	1067	1120	2436
47.3	929	975	1022	1073	1125	2447
47.4	934	979	1027	1078	1131	2460
47.5	938	984	1032	1083	1136	2471
47.6	943	989	1037	1088	1141	2482
47.7	947	994	1042	1093	1147	2495

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.MO.
47.8	952	998	1047	1099	1152	2506
47.9	956	1003	1052	1104	1158	2519
48.0	961	1008	1057	1109	1163	2530
48.1	966	1013	1062	1114	1169	2543
48.2	970	1018	1067	1120	1174	2553
48.3	975	1022	1073	1125	1180	2567
48.4	979	1027	1078	1131	1185	2577
48.5	984	1032	1083	1136	1191	2590
48.6	989	1037	1088	1141	1197	2603
48.7	994	1042	1093	1147	1203	2617
48.8	998	1047	1099	1152	1208	2627
48.9	1003	1052	1104	1158	1214	2640
49.0	1008	1057	1109	1163	1220	2654
49.1	1013	1062	1114	1169	1226	2667
49.2	1018	1067	1120	1174	1232	2680
49.3	1022	1073	1125	1180	1237	2690
49.4	1027	1078	1131	1185	1243	2704
49.5	1032	1083	1136	1191	1249	2717
49.6	1037	1088	1141	1197	1255	2730
49.7	1042	1093	1147	1203	1261	2743
49.8	1047	1099	1152	1208	1267	2756
49.9	1052	1104	1158	1214	1273	2769
50.0	1057	1109	1163	1220	1279	2782
50.1	1062	1114	1169	1226	1285	2795
50.2	1067	1120	1174	1232	1291	2808
50.3	1073	1125	1180	1237	1298	2823
50.4	1078	1131	1185	1243	1304	2836
50.5	1083	1136	1191	1249	1310	2849
50.6	1088	1141	1197	1255	1316	2862
50.7	1093	1147	1203	1261	1323	2878
50.8	1099	1152	1208	1267	1329	2891
50.9	1104	1158	1214	1273	1336	2906
51.0	1109	1163	1220	1279	1342	2919
51.1	1114	1169	1226	1285	1349	2934
51.2	1120	1174	1232	1291	1355	2947
51.3	1125	1180	1237	1298	1362	2962
51.4	1131	1185	1243	1304	1368	2975
51.5	1136	1191	1249	1310	1375	2991
51.6	1141	1197	1255	1316	1381	3004
51.7	1147	1203	1261	1323	1388	3019
51.8	1152	1208	1267	1329	1394	3032
51.9	1158	1214	1273	1336	1401	3047
52.0	1163	1220	1279	1342	1407	3060
52.1	1169	1226	1285	1349	1414	3075
52.2	1174	1232	1291	1355	1421	3091
52.3	1180	1237	1298	1362	1429	3108

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.MO.
52.4	1185	1243	1304	1368	1436	3123
52.5	1191	1249	1310	1375	1443	3139
52.6	1197	1255	1316	1381	1450	3154
52.7	1203	1261	1323	1388	1457	3169
52.8	1208	1267	1329	1394	1463	3182
52.9	1214	1273	1336	1401	1470	3197
53.0	1220	1279	1342	1407	1477	3212
53.1	1226	1285	1349	1414	1484	3228
53.2	1232	1291	1355	1421	1491	3243
53.3	1237	1298	1362	1429	1499	3260
53.4	1243	1304	1368	1436	1506	3276
53.5	1249	1310	1375	1443	1513	3291
53.6	1255	1316	1381	1450	1520	3306
53.7	1261	1323	1388	1457	1528	3323
53.8	1267	1329	1394	1463	1535	3339
53.9	1273	1336	1401	1470	1543	3356
54.0	1279	1342	1407	1477	1550	3371
54.1	1285	1349	1414	1484	1558	3389
54.2	1291	1355	1421	1491	1565	3404
54.3	1298	1362	1429	1499	1573	3421
54.4	1304	1368	1436	1506	1580	3437
54.5	1310	1375	1443	1513	1588	3454
54.6	1316	1381	1450	1520	1596	3471
54.7	1323	1388	1457	1528	1603	3487
54.8	1329	1394	1463	1535	1611	3504
54.9	1336	1401	1470	1543	1618	3519
55.0	1342	1407	1477	1550	1626	3537
55.1	1349	1414	1484	1558	1634	3554
55.2	1355	1421	1491	1565	1642	3571
55.3	1362	1429	1499	1573	1650	3589
55.4	1368	1436	1506	1580	1658	3606
55.5	1375	1443	1513	1588	1666	3624
55.6	1381	1450	1520	1596	1674	3641
55.7	1388	1457	1528	1603	1682	3658
55.8	1394	1463	1535	1611	1690	3676
55.9	1401	1470	1543	1618	1698	3693
56.0	1407	1477	1550	1626	1706	3711
56.1	1414	1484	1558	1634	1714	3728
56.2	1421	1491	1565	1642	1723	3748
56.3	1429	1499	1573	1650	1731	3765
56.4	1436	1506	1580	1658	1740	3785
56.5	1443	1513	1588	1666	1748	3802
56.6	1450	1520	1596	1674	1756	3819
56.7	1457	1528	1603	1682	1765	3839
56.8	1463	1535	1611	1690	1773	3856
56.9	1470	1543	1618	1698	1782	3876

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.MO.
57.0	1477	1550	1626	1706	1791	3895
57.1	1484	1558	1634	1714	1800	3915
57.2	1491	1565	1642	1723	1809	3935
57.3	1499	1573	1650	1731	1818	3954
57.4	1506	1580	1658	1740	1827	3974
57.5	1513	1588	1666	1748	1835	3991
57.6	1520	1596	1674	1756	1844	4011
57.7	1528	1603	1682	1765	1853	4030
57.8	1535	1611	1690	1773	1862	4050
57.9	1543	1618	1698	1782	1871	4069
58.0	1550	1626	1706	1791	1881	4091
58.1	1558	1634	1714	1800	1890	4111
58.2	1565	1642	1723	1809	1899	4130
58.3	1573	1650	1731	1818	1909	4152
58.4	1580	1658	1740	1827	1918	4172
58.5	1588	1666	1748	1835	1927	4191
58.6	1596	1674	1756	1844	1936	4211
58.7	1603	1682	1765	1853	1946	4233
58.8	1611	1690	1773	1862	1955	4252
58.9	1618	1698	1782	1871	1965	4274
59.0	1626	1706	1791	1881	1975	4296
59.1	1634	1714	1800	1890	1985	4317
59.2	1642	1723	1809	1899	1994	4337
59.3	1650	1731	1818	1909	2004	4359
59.4	1658	1740	1827	1918	2014	4380
59.5	1666	1748	1835	1927	2023	4400
59.6	1674	1756	1844	1936	2033	4422
59.7	1682	1765	1853	1946	2043	4444
59.8	1690	1773	1862	1955	2053	4465
59.9	1698	1782	1871	1965	2063	4487

ADMINISTRATIVE PERSONNEL, FISCAL AND CLERICAL SERVICE

(CODE 1000)

ADMINISTRATIVE AND MANAGEMENT GROUP

(CODE 1100)

CLASS NO.	TITLE	SCH. NO.	RATES OF PAY
1104	PARKING AUTHORITY DIRECTOR.....	42.4	738- 891
1108	EXECUTIVE DIRECTOR, HEALTH SERVICE SYSTEM.....	47.4	934-1131
1112	RETIREMENT SYSTEM GENERAL MANAGER.....	52.6	1197-1450
1115	CHIEF INVESTMENT OFFICER.....	52.5	1191-1443
1116	COMMERCIAL DIVISION ASSISTANT MANAGER.....	41.7	714- 862
1118	COMMERCIAL DIVISION MANAGER.....	46.2	882-1067
1126	PUBLIC ADMINISTRATOR.....	47.6	943-1141

1128	REGISTRAR OF VOTERS-RECORDER.....	48.8	998-1208
1130	CHIEF DEPUTY REGISTRAR OF VOTERS.	40.3	668- 807
1131	ASSISTANT BUREAU CHIEF, FINANCE AND RECORDS.....	39.6	647- 781
1136	ASSISTANT COUNTY CLERK.....	42.8	752- 908
1140	DIRECTOR OF FINANCE AND RECORDS..	50.4	1078-1304
1142	COUNTY CLERK.....	48.8	998-1208
1144	CHIEF ASSISTANT CLERK, BOARD OF SUPERVISORS.....	47.6	943-1141
1146	CLERK OF THE BOARD OF SUPERVISORS AND CITY CLERK.....	53.6	1255-1520
1150	GENERAL MANAGER, DEPARTMENT OF ELECTRICITY.....	48.1	966-1169
1160	ASSISTANT DIRECTOR OF PURCHASING AND SERVICES.....	45.5	854-1032
1162	PURCHASER OF SUPPLIES.....	53.0	1220-1477
1168	DIRECTOR, HEALTH CARE SERVICE...	58.8	1611-1955
1171	SECRETARY AND ASSISTANT GENERAL MANAGER, ADMINISTRATIVE, PUBLIC UTILITIES.....	55.6	1381-1674
1172	GENERAL MANAGER OF PUBLIC UTILITIES.....	58.6	1596-1936
1174	DIRECTOR, BUREAU OF TRANSPORTATION.....	53.6	1255-1520
1180	EXECUTIVE ASSISTANT TO THE CHIEF ADMINISTRATIVE OFFICER.....	50.6	1088-1316
1182	CHIEF ADMINISTRATIVE OFFICER.....	59.1	1634-1985
1186	COORDINATOR, COMMISSION ON STATUS OF WOMEN.....	40.8	684- 826
1190	MAYOR.....		53106YR

PERSONNEL GROUP

(CODE 1200)

1201	PERSONNEL TECHNICIAN TRAINEE.....	CONTRACT RATE	
1202	PERSONNEL CLERK.....	26.3	351- 420
1204	SENIOR PERSONNEL CLERK.....	27.8	375- 449
1210	SICK REPORT AND ACCIDENT INVESTIGATOR.....	23.8	313- 375
1212	TIMEROLL AUDIT CLERK.....	27.3	367- 440
1214	SENIOR TIMEROLL AUDIT CLERK.....	30.5	424- 510
1216	PRINCIPAL TIMEROLL AUDIT CLERK...	33.5	487- 586
1217	SENIOR CERTIFICATION CLERK.....	32.0	453- 546
1218	PAYROLL SUPERVISOR.....	36.5	560- 674
1220	PAYROLL CLERK.....	26.6	356- 426
1222	SENIOR PAYROLL AND PERSONNEL CLERK.....	28.6	390- 467
1224	PRINCIPAL PAYROLL AND PERSONNEL CLERK.....	30.8	430- 517
1226	CHIEF PAYROLL AND PERSONNEL CLERK	33.8	494- 594
1227	TESTING TECHNICIAN..... *MINIMUM 4 HOURS		4.49 HR
1228	SENIOR TESTING TECHNICIAN..... *MINIMUM 4 HOURS	29.2	400- 480
1229	PERSONNEL OFFICE SUPERVISOR.....	36.9	570- 688

1232	TRAINING OFFICER.....	36.9	570- 688
1240	ASSISTANT PERSONNEL ANALYST.....	31.4	442- 531
1242	PERSONNEL ANALYST.....	35.9	544- 655
1244	SENIOR PERSONNEL ANALYST.....	39.4	641- 773
1246	PRINCIPAL PERSONNEL ANALYST.....	42.9	755- 912
1248	ASSISTANT DIVISION MANAGER, PERSONNEL.....	46.1	878-1062
1256A	PRINCIPAL PERSONNEL ANALYST (NEW CAREERS PROGRAM).....	42.9	755- 912
1270	DEPARTMENTAL PERSONNEL OFFICER...	40.1	661- 800
1272	SENIOR DEPARTMENTAL PERSONNEL OFFICER.....	46.1	878-1062
1273	DIRECTOR OF PERSONNEL AND STAFF DEVELOPMENT.....	45.1	838-1013
1274	DIRECTOR, BUREAU OF PERSONNEL AND SAFETY.....	48.1	966-1169
1275	DIRECTOR OF CLASSIFIED PERSONNEL AND EMPLOYEE RELATIONS.....		2238M2238
1276	DEPARTMENTAL PERSONNEL DIRECTOR..	46.6	899-1088
1278	DIVISION MANAGER, PERSONNEL.....	48.6	989-1197
1282	DIRECTOR, EMPLOYEE RELATIONS DIVISION.....	52.8	1208-1463
1284	ASSISTANT SECRETARY, CIVIL SERVICE COMMISSION.....	39.9	655- 792
1288	ASSISTANT GENERAL MANAGER,		
1292	GENERAL MANAGER, PERSONNEL.....	55.1	1349-1634
1310	PUBLIC RELATIONS ASSISTANT.....	26.6	356- 426
1312	PUBLIC INFORMATION OFFICER.....	34.0	498- 599
1314	PUBLIC RELATIONS OFFICER.....	39.0	628- 758
1320	PUBLICITY REPRESENTATIVE	30.2	418- 503
1330	CONSUMER RELATIONS REPRESENTATIVE.....	30.5	424- 510
1332	CONSUMER RELATIONS SUPERVISOR....	31.8	449- 541
1336	ASSISTANT TO GENERAL MANAGER (PUBLIC SERVICE), RECREATION AND PARK.....	38.7	620- 748
1340	ASSISTANT TO THE GENERAL MANAGER, PUBLIC UTILITIES COMMISSION, PUBLIC RELATIONS.....	44.7	822- 994
1341	PUBLIC SERVICE ASSISTANT.....	26.1	348- 416
1342	PUBLIC SERVICE ASSISTANT DIRECTOR, MAYOR'S OFFICE.....	36.7	565- 681
1344	PUBLIC SERVICE DIRECTOR, MAYOR'S OFFICE.....	42.9	755- 912
1350	SPECIAL ASSISTANT TO THE BOARD OF EDUCATION.....	27.7	374- 448
1360	VISITORS SERVICE REPRESENTATIVE, S.F. INTERNATIONAL AIRPORT.....	31.7	448- 539

CLERICAL, TYPING AND STENOGRAPHIC GROUP

(CODE 1400)

			CONTRACT RATE
1400	STUDENT AIDE, NYC.....		
1403	ELECTIONS CLERK.....	28.6	390- 467
1404	CLERK.....	24.1	317- 381
1405	EQUALIZATION CLERK.....		367- 367
1406	SENIOR CLERK.....	26.6	356- 426
1407	SENIOR EQUALIZATION CLERK.....		460- 460
1408	PRINCIPAL CLERK.....	30.8	430- 517
1410	CHIEF CLERK.....	34.3	505- 608
1414	ELECTIONS SUPERVISOR.....	36.0	599- 724
1422	JUNIOR CLERK TYPIST.....	20.6	271- 325
1424	CLERK TYPIST.....	24.1	317- 381
1425	EQUALIZATION CLERK-TYPIST.....		359- 359
1426	SENIOR CLERK TYPIST.....	26.1	348- 416
1427	EQUALIZATION RECORDS CONTROL CLERK.....		402- 402
1428	WARD CLERK.....	26.3	351- 420
1430	TRANSCRIBER TYPIST.....	25.1	332- 398
1432	SENIOR TRANSCRIBER TYPIST.....	27.1	364- 436
1436	BRAILLIST.....	25.1	332- 398
1440	MEDICAL TRANSCRIBER TYPIST.....	27.1	364- 436
1442	JUNIOR CLERK STENOGRAPHER.....	23.1	303- 364
1443	STENOGRAPHIC AIDE, BOARD OF SUPERVISOR.....		367- 367
1444	CLERK STENOGRAPHER.....	25.1	332- 398
1445	EQUALIZATION CLERK-STENOGRAPHER..		384- 384
1446	SENIOR CLERK STENOGRAPHER.....	26.6	356- 426
1450	PRINCIPAL CLERK STENOGRAPHER.....	28.6	390- 467
1452	STENOGRAPHIC SECRETARY.....	29.8	411- 494
1453	PRINCIPAL STENOGRAPHER, MAYOR'S OFFICE.....		451- 451
1457	APPOINTMENT SECRETARY TO THE MAYOR.....		726- 726
1458	LEGAL STENOGRAPHER.....	28.1	381- 455
1459	LEGISLATIVE SECRETARY, BOARD OF EDUCATION.....	27.6	372- 446
1460	SENIOR LEGAL STENOGRAPHER.....	30.1	410- 500
1464	MEDICAL CLERK STENOGRAPHER.....	28.1	381- 455

PUBLICITY AND PUBLIC RELATIONS GROUP

(CODE 1300)

1468	WATER SERVICES CLERK.....	27.6	372- 446
1470	SERVICES AND SUPPLY ASSISTANT SUPERVISOR.....	30.5	424- 510
1472	SERVICES AND SUPPLY SUPERVISOR...	32.8	471- 567
1474	CLAIMS PROCESS CLERK.....	26.3	351- 420
1476	SENIOR CLAIMS PROCESS CLERK.....	27.8	375- 449
1478	SENIOR WATER SERVICES CLERK.....	29.6	408- 489
1480	PRINCIPAL WATER SERVICES CLERK...	30.8	430- 517
1486	EDUCATIONAL CREDENTIALS TECHNICIAN.....	30.3	420- 505
1487	FINANCIAL AIDS ASSISTANT.....	29.2	400- 480
1488	TECHNICAL INSTRUCTIONAL ASSISTANT		

	STUDENT PERSONNEL SERVICES.....	29.2-1*	400- 480
1490	MESSAGE CENTER SUPERVISOR.....	28.1	381- 455
1491	ASSOCIATE REGISTRAR, SFCCD.....		633- 633
1492	ASSISTANT CLERK, BOARD OF SUPERVISORS.....	37.1-1*	575- 694
1494	CLERK I.....	20.1	265- 317
1495	CLERK II.....	24.1	317- 381
1496	CLERK III.....	26.6	356- 426
1497	SUPERVISING CLERK I.....	29.1	398- 477
1498	SUPERVISING CLERK II.....	31.8	449- 541
1499	SUPERVISING CLERK III.....	34.8	517- 622

ADMINISTRATIVE SECRETARIAL GROUP

(CODE 1500)

1502	CONFIDENTIAL SECRETARY TO DIRECTOR, PARKING AUTHORITY.....	30.5	424- 510
1504	SECRETARY TO LEGAL ADVISOR, BOARD OF EDUCATION.....	32.5	465- 560
1506	CONFIDENTIAL SECRETARY TO SHERIFF.....		653- 653
1510	CONFIDENTIAL SECRETARY TO PUBLIC DEFENDER.....	35.0	521- 628
1514	CONFIDENTIAL SECRETARY TO SUPERINTENDENT OF SCHOOLS.....	35.5	534- 644
1516	CONFIDENTIAL SECRETARY TO SUPERINTENDENT, SFCCD.....		650- 650
1518	CONFIDENTIAL SECRETARY TO ASSESSOR.....		670- 670
1520	CONFIDENTIAL SECRETARY TO DISTRICT ATTORNEY.....	35.0	521- 628
1522	CONFIDENTIAL SECRETARY TO CITY ATTORNEY.....		719- 719
1528	ADMINISTRATIVE SECRETARY.....	31.5	444- 534
1529	ADMINISTRATIVE ASSISTANT TO THE STATE LEGISLATIVE REPRESENTATIVE		1303M1303
1530	ADMINISTRATIVE SECRETARY TO THE MAYOR.....		816- 816
1540	SECRETARY, FIRE COMMISSION.....	39.4	641- 773
1544	SECRETARY, LIBRARY COMMISSION....	40.2	664- 803
1546	SECRETARY, COMMISSION ON THE AGING.....	31.5	444- 534
1548	SECRETARY, SOCIAL SERVICES COMMISSION.....	35.7	539- 650
1550	EXECUTIVE ASSISTANT TO THE BOARD OF EDUCATION.....	40.7	681- 822
1556	ADMINISTRATIVE SECRETARY, CITY PLANNING COMMISSION.....	39.9	655- 792
1560	ASSISTANT DIRECTOR AND SECRETARY, ART COMMISSION.....	34.7	514- 620
1574	EXECUTIVE SECRETARY TO THE		

	CONTROLLER.....	30.0-1*	414- 498
1575	EXECUTIVE DIRECTOR, BOARD OF PERMIT APPEALS.....		987- 987
1580	EXECUTIVE DEPUTY, MAYOR'S OFFICE.		1551-1551

PAYROLL, BILLING AND ACCOUNTING GROUP

(CODE 1600)

1602	CALCULATING MACHINE OPERATOR (KEY DRIVE).....	24.6	325- 390
1620	BILLING AUDITOR.....	28.6	390- 467
1626	JUNIOR ACCOUNT CLERK.....	21.1	278- 332
1630	ACCOUNT CLERK.....	24.6	325- 390
1632	SENIOR ACCOUNT CLERK.....	27.6	372- 446
1634	PRINCIPAL ACCOUNT CLERK.....	30.3	420- 505
1638	ACCOUNTING MACHINE OPERATOR.....	25.1	332- 398
1640	SENIOR ACCOUNTING MACHINE OPERATOR.....	29.6	408- 489
1644	MACHINE ACCOUNTING TECHNICIAN....	31.3	440- 529
1650	ACCOUNTANT.....	31.0	434- 521
1652	SENIOR ACCOUNTANT.....	35.0	521- 628
1654	PRINCIPAL ACCOUNTANT.....	39.0	628- 758
1656	HEAD ACCOUNTANT.....	43.0	758- 916
1658	CHIEF ACCOUNTANT.....	46.7	903-1093
1661	ASSISTANT FISCAL OFFICER, BOARD OF EDUCATION.....	47.5	938-1136
1662	BILLING AND COLLECTION ASSISTANT SUPERVISOR.....	33.0	475- 572
1664	BILLING AND COLLECTION SUPERVISOR.....	39.0	628- 758
1666	FISCAL OFFICER, DEPARTMENT OF PUBLIC HEALTH.....	47.7	947-1147
1668	CONSUMER ACCOUNTS ASSISTANT SUPERVISOR.....	31.8	449- 541
1670	CONSUMER ACCOUNTS SUPERVISOR.....	34.3	505- 608
1672	ASSISTANT CONTROLLER.....	49.2	1018-1232
1680	CHIEF ASSISTANT CONTROLLER.....	55.0	1342-1626
1681	ASSISTANT GENERAL MANAGER, FINANCE PUBLIC UTILITIES COMMISSION.....	55.6	1381-1674
1682	CONTROLLER.....		1899-1899

OFFICE AND PHOTOGRAPHIC MACHINE GROUP

(CODE 1700)

1702	POLICE RING-IN OPERATOR.....	20.6	271- 325

1706	TELEPHONE OPERATOR.....	24.1	317- 381
1708	SENIOR TELEPHONE OPERATOR.....	25.1	332- 398
1710	CHIEF TELEPHONE OPERATOR.....	28.1	381- 455
1714	ADDRESSING MACHINE OPERATOR.....	21.1	278- 332
1720	KEY PUNCH OPERATOR.....	24.1	317- 381
1721	SENIOR KEY PUNCH OPERATOR EDP....	26.1	348- 416
1722	TABULATING MACHINE OPERATOR.....	26.1	348- 416
1723	TABULATING MACHINE OPERATOR REMINGTON RAND.....	26.1	348- 416
1724	SENIOR TABULATING MACHINE OPERATOR.....	30.3	420- 505
1726	PRINCIPAL TABULATING MACHINE OPERATOR.....	32.8	471- 567
1727	SUPERVISING KEY PUNCH OPERATOR...	28.1	381- 455
1728	TABULATING DIVISION SUPERVISORS..	37.8	594- 717
1730	ELECTRONIC DATA PROCESSING CENTER ASSISTANT SUPERVISOR (RAMAC).....	39.0	628- 758
1732	ELECTRONIC DATA PROCESSING CENTER SUPERVISOR (RAMAC).....	40.5	674- 814
1733	ELECTRONIC DATA PROCESSING AIDE..	CONTRACT RATE	
1734	ELECTRONIC DATA PROCESSING EQUIPMENT OPERATOR TRAINEEE.....		395- 395
1736	ELECTRONIC DATA PROCESSING EQUIPMENT OPERATOR.....	28.7*	391- 469
1737	SENIOR ELECTRONIC DATA PROCESSING EQUIPMENT OPERATOR...	31.0*	434- 521
1738	ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR.....	34.5*	510- 614
1739	MANAGER, ELECTRONIC DATA PROCESSING OPERATIONS DIVISION..	39.5	644- 777
1740	BLUEPRINTING MACHINE OPERATOR....	28.6	390- 467
1741	SENIOR ELECTRONIC DATA PROCESS-ING SHIFT SUPERVISOR.....	36.0*	546- 658
1742	SENIOR BLUEPRINTING MACHINE OPERATOR.....	30.3	420- 505
1745	TECHNICAL INSTRUCTIONAL ASSISTANT COMPUTER SCIENCES.....	29.2	400- 480
1750	PHOTOSTAT OPERATOR.....	28.6	390- 467
1752	SENIOR PHOTOSTAT OPERATOR.....	30.3	420- 505
1760	OFFSET MACHINE OPERATOR.....	30.3	420- 505
1762	SENIOR OFFSET MACHINE OPERATOR...	31.8	449- 541
1763	REPRODUCTION FOREMAN.....	32.8	471- 567
1764	MAIL AND REPRODUCTION SERVICE SUPERVISOR.....	32.8	471- 567
1768	TECHNICAL INSTRUCTIONAL ASSISTANT-PHOTOGRAPHY.....	29.2	400- 480
1770	PHOTOGRAPHER.....	31.3	440- 529
1772	PHOTO-LITHOGRAPHER.....	31.8	449- 541
1774	HEAD PHOTOGRAPHER.....	32.3	460- 554
1778	BLUEPRINT AND REPRODUCTION MANAGER.....	35.8	541- 652

* 5% ADDITIONAL WHEN PERFORMING DUTIES AS CONSOLE OPERATOR ON OPER. SYSTEM

BUDGET, ADMINISTRATIVE AND STATISTICAL ANALYST GROUP

(CODE 1800)

1802	RESEARCH ASSISTANT.....	31.4	442- 531
1803	POLICE STATISTICAL CLERK.....	31.0	434- 521
1804	STATISTICIAN.....	34.9	519- 625
1806	SENIOR STATISTICIAN.....	38.4	611- 738
1810	ACTUARIAL CLERK.....	26.1	348- 416
1814	ASSISTANT ACTUARY.....	42.9	755- 912
1815	MANAGEMENT AIDE.....		743- 743
1816	ACTUARY.....	49.6	1037-1255
1820	JUNIOR ADMINISTRATIVE ANALYST....	30.5	424- 510
1822	ADMINISTRATIVE ANALYST.....	38.0	599- 724
1823	SENIOR ADMINISTRATIVE ANALYST....	41.0	691- 834
1824	PRINCIPAL ADMINISTRATIVE ANALYST.	44.2	803- 970
1825	MANAGEMENT ANALYST.....	42.2	731- 882
1826	ASSOCIATE BUDGET ANALYST.....	41.8	717- 866
1827	ASSISTANT MANAGEMENT ANALYST....	38.2	605- 731
1829	OPERATIONS ANALYST.....	35.2	526- 634
1830	ADMINISTRATIVE ASSISTANT TO THE MAYOR.....	51.2	1120-1355
1831	BUDGET COORDINATOR AND ANALYST, BOARD OF SUPERVISORS.....	53.4	1243-1506
1832	BUSINESS MANAGER, CITY COLLEGE...	49.7	1042-1261
1833	TAPE LIBRARIAN, ELECTRONIC DATA PROCESSING.....	24.7	326- 391
1835	ADMINISTRATIVE ASSISTANT TO MEMBERS OF BOARD OF SUPERVISORS.		517- 517
1836	MEMBERSHIP REPRESENTATIVE, HEALTH SERVICE SYSTEM.....	36.7	565- 681
1838	ADMINISTRATIVE ASSISTANT TO THE EXECUTIVE DIRECTOR, HEALTH SERVICE SYSTEM.....	43.2	766- 925
1840	JUNIOR MANAGEMENT ASSISTANT.....	30.5	424- 510
1842	MANAGEMENT ASSISTANT.....	34.0	498- 599
1843	ASSOC COORD COMM ON THE STATUS OF WOMEN.....	37.2	578- 697
1844	SENIOR MANAGEMENT ASSISTANT.....	37.0	572- 691
1845	EXECUTIVE REPRESENTATIVE.....	41.3	701- 846
1846	EXECUTIVE ASSISTANT, MAYOR'S OFFICE.....	41.2	697- 842
1847	EXECUTIVE AIDE, MAYOR'S OFFICE...	39.1	631- 762
1850	PROJECT COORDINATOR, NEIGHBOR-HOOD YOUTH CORPS.....		CONTRACT RATE
1852	PROJECT DIRECTOR, NEIGHBORHOOD YOUTH CORPS.....		CONTRACT RATE
1853	CONTROL CLERK, ELECTRONIC DATA PROCESSING.....	26.7	357- 428
1854	MINI-PARK PROGRAM COORDINATOR....	40.0	658- 796
1855	SENIOR CONTROL CLERK, ELECTRONIC DATA PROCESSING.....	28.7	391- 469

1856	ASSISTANT CONTROL SUPERVISOR, ELECTRONIC DATA PROCESSING.....	30.5	424- 510
1857	DIRECTOR OF INFORMATION.....		28065YR
1858	CONTROL SUPERVISOR, ELECTRONIC DATA PROCESSING.....	33.0	475- 572
1861	SYSTEMS AND PROCEDURES ANALYST, SPECIAL PROJECT.....	36.2	552- 664
1862	SYSTEMS AND PROCEDURES ANALYST...	36.2	552- 664
1863	SENIOR SYSTEMS AND PROCEDURES ANALYST, SPECIAL PROJECT.....	39.2	634- 766
1864	SENIOR SYSTEMS AND PROCEDURES ANALYST.....	39.2	634- 766
1865	SYSTEMS AND PROCEDURES SUPERVISOR, SPECIAL PROJECT.....	42.2	731- 882
1866	SYSTEMS AND PROCEDURES SUPERVISOR.....	42.2	731- 882
1868	TELEPROCESSING TECHNICIAN.....	32.0	453- 546
1870	PROGRAMMER ANALYST TRAINEE.....	32.2	458- 552
1872	PROGRAMMER ANALYST.....	34.2	503- 605
1873	SOFTWARE ANALYST.....	40.2	664- 803
1874	SENIOR PROGRAMMER ANALYST.....	37.2	578- 697
1875	SENIOR SOFTWARE ANALYST.....	42.2	731- 882
1876	DATA PROCESSING PROGRAMMING AND SYSTEMS SUPERVISOR.....	40.2	664- 803
1877	SUPERVISING SOFTWARE ANALYST.....	44.7	822- 994
1879	PROJECT MANAGER, SPECIAL PROJECT.	47.5	938-1136
1880	CHIEF OF SYSTEMS.....	47.5	938-1136
1881	ASSISTANT DIRECTOR, SYSTEMS AND DATA PROCESSING.....	50.0	1057-1279
1882	DIRECTOR, SYSTEMS AND DATA PROCESSING.....	55.3	1362-1650
1890	MANAGER, DATA PROCESSING, SFUSD..	48.0	961-1163

PURCHASING AND STOREKEEPING GROUP

(CODE 1900)

1902	CLOTHING ROOM ATTENDANT.....	17.1	233- 278
1914	FILM SERVICEMAN.....	25.6	340- 408
1915	SENIOR FILM SERVICEMAN.....	26.6	356- 426
1920	INVENTORY CLERK.....	26.3	351- 420
1922	SENIOR INVENTORY CLERK.....	27.3	367- 440
1924	MATERIALS AND SUPPLIES SUPERVISOR.....	29.6	408- 489
1926	SENIOR MATERIALS AND SUPPLIES SUPERVISOR.....	32.3	460- 554
1927	PHYSICAL EDUCATION ASSISTANT.....	26.9	360- 432
1928	SCHOOL SUPPLIES ANALYST.....	37.3	580- 701
1930	SUPPLY ROOM ATTENDANT.....	26.1	348- 416
1932	ASSISTANT STOREKEEPER.....	27.6	372- 446
1933	SCHOOL WAREHOUSE STOCKMAN.....	29.9	412- 496
1934	STOREKEEPER.....	30.3	420- 505
1935	SCHOOL SUPPLIES WAREHOUSE SUB-FOREMAN.....	30.9	432- 519
1936	SENIOR STOREKEEPER.....	32.8	471- 567
1937	SCHOOL SUPPLIES WAREHOUSE		

	FOREMAN.....	33.3	482- 580
1938	STORES AND EQUIPMENT ASSISTANT SUPERVISOR.....	35.8	541- 652
1940	STORES AND EQUIPMENT SUPERVISOR..	39.3	638- 769
1948	CODING SUPERVISOR, PURCHASING DEPARTMENT.....	36.8	567- 684
1950	ASSISTANT PURCHASER.....	30.8	430- 517
1952	PURCHASER.....	37.3	580- 701
1954	PURCHASER, PRINTING.....	37.3	580- 701
1956	SENIOR PURCHASER.....	40.3	668- 807

HEALTH, WELFARE, DIETARY AND HOUSEKEEPING SERVICE

(CODE 2000)

HOSPITAL ADMINISTRATION GROUP

(CODE 2100)

2110	MEDICAL RECORDS CLERK.....	26.4	352- 422
2112	MEDICAL RECORDS TECHNICIAN.....	29.1	398- 477
2114	MEDICAL RECORDS TECHNICIAN SUPERVISOR.....	32.6	467- 562
2116	ASSISTANT DIRECTOR MEDICAL RECORDS.....	35.8	541- 652
2118	DIRECTOR, MEDICAL RECORDS.....	41.8	717- 866
2120	INSTITUTIONAL ADMITTING OFFICER..	30.7-1*	428- 514
2124	DIRECTOR OF ADMISSIONS, SAN FRANCISCO GENERAL HOSPITAL.....	38.8	622- 752
2126	EXECUTIVE ASSISTANT, COMMUNITY MENTAL HEALTH SERVICES.....	44.2	803- 970
2127	ADMINISTRATIVE ASSISTANT TO THE DIRECTOR OF PUBLIC HEALTH.....	39.0	628- 758
2128	ADMINISTRATIVE ASSISTANT, LAGUNA HONDA HOSPITAL.....	37.0	572- 691
2129	ADMINISTRATIVE ASSISTANT, SAN FRANCISCO GENERAL HOSPITAL.....	38.0	599- 724
2130	EMERGENCY HOSPITAL SERVICE ASSISTANT SUPERINTENDENT.....	37.5	586- 707
2132	EMERGENCY HOSPITAL SERVICE SUPERINTENDENT.....	39.7	650- 785
2142	ASSISTANT ADMINISTRATOR, SAN FRANCISCO GENERAL HOSPITAL.....	48.0	961-1163
2150	NIGHT MEDICAL ADMINISTRATOR, SAN FRANCISCO GENERAL HOSPITAL..	48.9	1003-1214
2158	ASSISTANT ADMINISTRATOR, NON-MEDICAL, LAGUNA HONDA HOSPITAL..	43.7	785- 947
2171	MEDICAL DIRECTOR, LAGUNA HONDA HOSPITAL.....	50.3	1073-1298
2172	ASSISTANT ADMINISTRATOR, MEDICAL, SAN FRANCISCO GENERAL HOSPITAL.....	49.4	1027-1243

2182	ADMINISTRATOR, LAGUNA HONDA HOSPITAL.....	51.2	1120-1355
2185	ADMINISTRATOR, SAN FRANCISCO MEDICAL CENTER.....	56.6	1450-1756

MEDICAL AND DENTAL GROUP

(CODE 2200)

2202	DENTAL AIDE.....	25.7	341- 409
2204	DENTAL HYGIENIST.....	29.2	400- 480
2210	DENTIST.....	48.0	961-1163
	EFF. 2/1/77.....	49.2	1018-1232
2212	DIRECTOR, DIVISION OF DENTAL HEALTH.....	51.6	1141-1381
2220	PHYSICIAN.....	48.5*	984-1191
	EFF. 2/1/77.....	49.7*	1042-1261
	RELIEF ASSIGNMENTS ONLY.....		16.08 HR
	*HOURLY COMPENSATION SHALL BE LIMITED TO TOTAL NUMBER OF HOURS PER MONTH AS ESTABLISHED BY ACTION OF THE CIVIL SERVICE COMMISSION		
2222	SENIOR PHYSICIAN.....	49.5	1032-1249
	EFF. 2/1/77.....	50.7	1093-1323
2230	PHYSICIAN SPECIALIST.....	49.5*	1032-1249
	EFF. 2/1/77.....	50.7*	1093-1323
	*ENTRANCE APPOINTMENT AT THIRD STEP IN COMPENSATION SCHEDULE WHEN THE APPOINTEE POSSESSES SPECIALIST BOARD CERTIFICATION IN AN APPROPRIATE SPECIALTY RELATED TO THE PARTICULAR ASSIGNMENT. THE APPOINTING OFFICER SHALL CERTIFY SUBJECT TO THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL THAT THE SPECIALTY IS APPROPRIATE TO THE POSITION TO WHICH THE PHYSICIAN IS ASSIGNED.		
2232	SENIOR PHYSICIAN SPECIALIST.....	50.5*	1083-1310
	EFF. 2/1/77.....	51.7*	1147-1368
	*ENTRANCE APPOINTMENT AT THIRD STEP IN COMPENSATION SCHEDULE WHEN THE APPOINTEE POSSESSES SPECIALIST BOARD CERTIFICATON IN AN APPROPRIATE SPECIALTY RELATED TO THE PARTICULAR ASSIGNMENT. THE APPOINTING OFFICER SHALL CERTIFY SUBJECT TO THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL THAT THE SPECIALTY IS APPROPRIATE TO THE POSITION TO WHICH THE		

	PHYSICIAN IS ASSIGNED.		
2233	SUPERVISING PHYSICIAN SPECIALIST.	52.0	1163-1407
	EFF. 2/1/77.....	53.2	1232-1491
2234	DISTRICT HEALTH OFFICER.....	51.6	1141-1381
2235	SUPERVISING PHYSICIAN		
	SPECIALIST, CHILD PSYCHIATRY....	52.0	1163-1407
	EFF. 2/1/77.....	53.2	1232-1491
2236	MEDICAL ADVISOR, HEALTH SERVICE		
	SYSTEM.....	47.3	929-1125
	EFF.2/1/77.....	48.5	984-1191
2240	RADIOLOGIST.....	52.1	1169-1414
2244	TRAINING OFFICER, PSYCHIATRIC		
	RESIDENT PROGRAM.....	49.5	1032-1249
	EFF. 2/1/77.....	50.7	1093-1323
2246	ASSISTANT DIRECTOR		
	CLINICAL SERVICES I.....	42.8	752- 908
	EFF. 2/1/77.....	44.0	796- 961
2248	ASSISTANT DIRECTOR		
	CLINICAL SERVICES II.....	47.3	929-1125
	EFF. 2/1/77.....	48.5	984-1191
2250	DIRECTOR OF CLINICAL SERVICES....	53.1	1226-1484
2270	EXTERNE.....		266M 266
	EFF. 2/1/77.....		281M 281
2273	INTERNE.....		432- 432
	EFF. 2/1/77.....		457- 457
2275	ASSISTANT RESIDENT I.....		494- 494
	EFF. 2/1/77.....		523- 523
2277	ASSISTANT RESIDENT II.....		549- 549
	EFF. 2/1/77.....		581- 581
2279	ASSISTANT RESIDENT III.....		588- 588
	EFF. 2/1/77.....		622- 622
2281	ASSISTANT RESIDENT IV.....		630- 630
	EFF. 2/1/77.....		667- 667
2283	CHIEF RESIDENT.....		692- 692
	EFF. 2/1/77.....		732- 732
2290	ZOO VETERINARIAN.....	38.7	620- 748

NURSING GROUP

(CODE 2300)

2301	ORDERLY TRAINEE.....	22.8	299- 359
			ENT @ STEP 2
2302	ORDERLY.....	26.8	359- 430
			ENT @ STEP 2
2304	PSYCHIATRIC ORDERLY.....	27.5	370- 444
			ENT @ STEP 2
2305	PSYCHIATRIC TECHNICIAN.....	28.5	388- 465
			ENT @ STEP 2
2306	SENIOR PSYCHIATRIC ORDERLY.....	29.5	406- 487
			ENT @ STEP 2
2308	SURGICAL AIDE.....	26.8	359- 430
			ENT @ STEP 2

2310	OPERATING ROOM TECHNICIAN.....	28.5	388- 465
			ENT @ STEP 2
2312	LICENSED VOCATIONAL NURSE.....	28.2	383- 458
			ENT @ STEP 2
2320	REGISTERED NURSE.....		
			NOTE (A)

(1) ENTRANCE	(2) AFTER 6 MONTHS	(3) AFTER 18 MONTHS	(4) AFTER 30 MONTHS	(5) AFTER 42 MONTHS
5298/W	5548/W	5738/W	5888/W	6038/W

	EFFECTIVE JANUARY 1, 1977.....	35.3	529- 638
2322	HEAD NURSE.....	39.3	638- 769
2323	CLINICAL NURSE SPECIALIST.....	38.0	599- 724
			NOTE (A)
	.....	40.0*	658- 796

*COMPENSATION SCHEDULE IF THE CIVIL SERVICE COMMISSION REQUIRES A MASTER'S DEGREE IN AN EDUCATIONAL PROGRAM ACCREDITED BY THE NATIONAL LEAGUE FOR NURSING OR THE AMERICAN PUBLIC HEALTH ASSOCIATION IN THE APPROPRIATE CLINICAL SPECIALTY AREA PLUS ONE YEAR OF POST MASTER'S NURSING EXPERIENCE IN THE AREA OF SPECIALTY AND THE MASTER'S DEGREE AND EXPERIENCE IS INCLUDED IN THE OFFICIAL CLASS SPECIFICATION AND EXAMINATION ANNOUNCEMENTS.

2324	NURSING SUPERVISOR.....	40.3	668- 807
2326	NURSING SUPERVISOR, PSYCHIATRIC..	41.3	701- 846
2330	ANESTHETIST.....	41.5	707- 854
			NOTE (A)
2340	OPERATING ROOM NURSE.....		
			NOTE (A)

(1) ENTRANCE	(2) AFTER 6 MONTHS	(3) AFTER 18 MONTHS	(4) AFTER 30 MONTHS	(5) AFTER 42 MONTHS
5298/W	5548/W	5738/W	5888/W	6038/W

	EFFECTIVE JANUARY 1, 1977.....	35.3	529- 638
2342	HEAD NURSE, SURGERY.....	39.3	638- 769
2344	CHIEF OF SURGERY NURSES.....	42.3	735- 887
2350	INSTRUCTOR OF NURSING.....	40.3	668- 807
2352	ASSISTANT DIRECTOR OF NURSING EDUCATION.....	42.8	752- 908
2366	ASSISTANT DIRECTOR OF NURSES, LAGUNA HONDA HOSPITAL.....	42.8	752- 908
2368	ASSISTANT DIRECTOR OF NURSES, S.F. GENERAL HOSPITAL.....	43.3	769- 929
2369	DIRECTOR OF NURSES, LAGUNA HONDA HOSPITAL.....	46.5	895-1083
2370	DIRECTOR OF NURSES, S.F. GENERAL HOSPITAL.....	47.5	938-1136

LABORATORY GROUP

(CODE 2400)

			CONTRACT RATE
2401	LABORATORY TRAINEE.....		
2402	LABORATORY HELPER.....	23.5	309- 370
2404	LABORATORY APPRENTICE.....		811M 811
2406	PHARMACY HELPER.....	27.5	370- 444
2408	SENIOR PHARMACY HELPER.....	29.5	406- 487
2409	PHARMACY TECHNICIAN.....	30.5	424- 510
2410	SCHOOL LABORATORY ATTENDANT.....		2.49 HR
2412	SCHOOL LABORATORY ASSISTANT.....	24.5	323- 388
2416	BACTERIOLOGICAL LABORATORY ASSISTANT.....	25.0	331- 396
2420	HISTOLOGY TECHNICIAN.....	31.8	449- 541
2424	X-RAY LABORATORY AIDE.....	24.7	326- 391
2425	RADIOLOGIC TECHNOLOGIST I.....	29.2	400- 480
2426	RADIOLOGIC TECHNOLOGIST II.....	30.0	414- 498
2427	RADIOLOGIC TECHNOLOGIST III.....	31.0	434- 521
2428	SUPERVISING RADIOLOGIC TECHNOLOGIST I.....	32.5	465- 560
2429	SUPERVISING RADIOLOGIC TECHNOLOGIST II.....	34.0	498- 599
2430	MEDICAL EXAMINATIONS ASSISTANT...	25.7	341- 409
2431	CHIEF RADIOLOGIC TECHNOLOGIST....	35.5	534- 644
2432	ELECTROCARDIOGRAPH TECHNICIAN....	27.2	365- 438
2434	SENIOR ELECTROCARDIOGRAPH TECHNICIAN.....	29.2	400- 480
2436	ELECTROENCEPHALOGRAPH TECHNICIAN I.....	28.7	391- 469
2437	ELECTROENCEPHALOGRAPH TECHNICIAN II.....	29.7	409- 491
2440	VETERINARY LABORATORY TECHNOLOGIST.....	31.7	448- 539
2444	CLINICAL LABORATORY TECHNOLOGIST.....	33.9	496- 596
	EFF. 1/1/77.....	34.1	500- 602
2446	SENIOR CLINICAL LABORATORY TECHNOLOGIST.....	36.9	570- 688
	EFF. 1/1/77.....	37.1	575- 694
2447	TECHNICAL INSTRUCTIONAL ASSISTANT, CHEMISTRY.....	29.2	400- 480
2448	TECHNICAL INSTRUCTIONAL ASSISTANT, BIOLOGICAL SCIENCES..	29.7-1*	409- 491
2449	TECHNICAL INSTRUCTIONAL ASSISTANT, PHYSICS.....	29.2	400- 480
2450	PHARMACIST.....	39.1	631- 762
2451	SENIOR PHARMACIST, LAGUNA HONDA HOSPITAL.....	40.6	677- 818
2452	SENIOR PHARMACIST, SAN FRANCISCO GENERAL HOSPITAL.....	42.6	745- 899
2456	ASSISTANT TOXICOLOGIST.....	38.8	622- 752
2458	TOXICOLOGIST.....	49.0	1008-1220

2462	MICROBIOLOGIST.....	33.9	496- 596
	EFF. 1/1/77.....	34.1	500- 602
2464	SENIOR MICROBIOLOGIST.....	36.9	570- 688
	EFF. 1/1/77.....	37.1	575- 694
2466	CHIEF MICROBIOLOGIST.....	39.9	655- 792
	EFF. 1/1/77.....	41.1	694- 838
2468	WATER QUALITY BIOLOGIST.....	36.5	560- 674
2471	WATER QUALITY CHEMIST.....	36.3	554- 668
2472	SENIOR WATER CHEMIST.....	40.5	674- 814
2478	SENIOR SEWAGE TREATMENT CHEMIST..	40.8	684- 826
2484	JUNIOR PUBLIC HEALTH CHEMIST.....	32.8	471- 567
2486	PUBLIC HEALTH CHEMIST.....	35.3	529- 638
2488	SENIOR PUBLIC HEALTH CHEMIST.....	37.8	594- 717
2490	CHIEF PUBLIC HEALTH CHEMIST.....	42.3	735- 887
2492	DIRECTOR, PUBLIC HEALTH LABORATORIES.....	44.1	800- 966
	EFF. 1/1/77.....	44.3	807- 975

THERAPY AND AUXILIARY GROUP

(CODE 2500)

2502	STERILIZER OPERATOR.....	26.8	359- 430
			ENT @ STEP 2
2504	INHALATION THERAPIST.....	27.4	368- 442
2506	CENTRAL SUPPLY ROOM AIDE.....	26.8	359- 430
			ENT @ STEP 2
2508	CENTRAL SUPPLY ROOM ASSISTANT SUPERVISOR.....	32.2	458- 552
2510	CENTRAL SUPPLY ROOM SUPERVISOR...	37.3	580- 701
2514	ORTHOPEDIC TECHNICIAN I.....	28.5	388- 465
			ENT @ STEP 2
2515	ORTHOPEDIC TECHNICIAN II.....	29.5	406- 487
			ENT @ STEP 2
2520	MORGUE ATTENDANT.....	28.9	394- 473
2522	SENIOR MORGUE ATTENDANT.....	30.4	422- 508
2524	CORONER'S ESTATE INVESTIGATOR....	29.8-1*	411- 494
2526	AMBULANCE DRIVER.....	32.5-1*	465- 560
2528	MEDICAL STEWARD.....	32.5-1*	465- 560
	$2.00 A DAY ADDITIONAL NOT TO EXCEED $36.00 PER MONTH WHEN ASSIGNED AS BOOKING STEWARD. 2 1/2% ADDITIONAL WHEN REGULARLY ASSIGNED TO TRANSPORTATION OF PSYCHIATRIC PATIENTS.		
2530	SENIOR MEDICAL STEWARD.....	34.0-1*	498- 599
2538	AUDIOMETRIST.....	34.0	498- 599
2542	SPEECH THERAPIST.....	35.5	534- 644
2546	HANDICRAFT INSTRUCTOR.....	26.9	360- 432
2548	OCCUPATIONAL THERAPIST.....	32.5	465- 560
2550	SENIOR OCCUPATIONAL THERAPIST....	35.7	539- 650
2552	DIRECTOR OF ACTIVITIES THERAPY AND VOLUNTEER		

	SERVICES.....	30.2	418- 503
2554	PSYSICAL THERAPY AIDE.....	26.8	359- 430
			ENT @ STEP 2
2556	PHYSICAL THERAPIST.....	32.2	458- 552
2558	SENIOR PHYSICAL THERAPIST.....	35.7	539- 650
2560	OPTOMETRIC CONSULTANT.....		7.94 HR
2561	OPTOMETRIST.....	40.8	684- 826
2562	CHIROPRACTIC CONSULTANT.....		542- 542
2566	REHABILITATION COUNSELOR.....	34.7	514- 620
2570	COORDINATOR OF VOCATIONAL REHABILITATION SERVICE,CMHS.....	42.8	752- 908
2574	CLINICAL PSYCHOLOGIST.....	40.8	684- 826
2575	RESEARCH PSYCHOLOGIST.....	41.8	717- 866
2576	SUPERVISING CLINICAL PSYCHOLOGIST.....	42.3	735- 887
2578	CHIEF CLINICAL PSYCHOLOGIST.....	46.0	874-1057
2580	CORONER'S INVESTIGATOR.....	34.2	503- 605
2581	ADMINISTRATIVE CORONER.....	44.4	810- 979
2583	ASSISTANT CORONER, ADMINISTRATIVE.....	38.7	620- 748
2584	CHIEF MEDICAL EXAMINER - CORONER.	54.9	1336-1618
2585	HEALTH WORKER I.....	21.3	281- 335
2586	HEALTH WORKER II.....	23.8	313- 375
2587	HEALTH WORKER III.....	27.3	367- 440
2588	HEALTH WORKER IV.....	31.0	434- 521
2589	HEALTH PROGRAM COORDINATOR I.....	34.0	498- 599
2591	HEALTH PROGRAM COORDINATOR II....	37.0	572- 691
2593	HEALTH PROGRAM COORDINATOR III...	40.5	674- 814
2596	EMPLOYEE REFERRAL PROGRAM DIRECTOR.....	39.5	644- 777
2597	EMPLOYEE REFERRAL ASSISTANT.....	37.0	572- 691

DIETARY AND FOOD GROUP

(CODE 2600)

2604	FOOD SERVICE WORKER.....	24.5	323- 388
			ENT @ STEP 4
2606	SENIOR FOOD SERVICE WORKER.....	25.5	338- 406
			ENT @ STEP 4
2608	SUPPLY ROOM ATTENDENT.....	26.1	348- 416
2615	SCHOOL LUNCHROOM HELPER.....	22.4	294- 352
2618	FOOD SERVICE SUPERVISOR.....	28.3	384- 460
2619	SENIOR FOOD SERVICE SUPERVISOR...	30.3	420- 505
2624	DIETITIAN.....	32.5	465- 560
2626	CHIEF DIETITIAN.....	35.0	521- 628
2630	SCHOOL LUNCHROOM COOK.....	24.8	328- 393
2632	COOK-MANAGER, ELEMENTARY SCHOOL.. PREMIUM - WHEN COOKING FOR 2 OR MORE SCHOOLS- RATE SAME AS 2634	25.8	343- 411
2634	COOK-MANAGER, SECONDARY SCHOOL...	29.4	404- 485

2636	SCHOOL LUNCHROOM AREA SUPERVISOR	36.0	546- 658
2637	FOOD SERVICE ASSISTANT SUPERVISOR	39.0	628- 758
2638	DIRECTOR OF FOOD SERVICES, SFUSD	43.2	766- 925
2650	ASSISTANT COOK	27.5	370- 444
2652	BAKER	32.0	453- 546
2654	COOK	30.5	424- 510
2656	CHEF	35.0	521- 628
2660	ADMINISTRATIVE CHEF	40.9	688- 830
2661	FOOD SERVICE ADMINISTRATOR	40.2	664- 803
2670	CHILDREN'S CENTER KITCHEN HELPER	20.4	269- 322
2672	CHILDREN'S CENTER ASSISTANT HOUSEMOTHER	24.8	328- 393
2674	CHILDREN'S CENTER HOUSEMOTHER	26.3	351- 420

HOUSEKEEPING AND LAUNDRY GROUP

(CODE 2700)

2702	JANITRESS	28.0	379- 453
2704	SCHOOL CUSTODIAN, FEMALE	28.0	379- 453
2706	HOUSEKEEPER	24.8	328- 393
			ENT @ STEP 4
2710	HOUSEMOTHER	26.8	359- 430
2714	JANITOR	28.0	379- 453
2716	JANITOR SUB-FOREMAN	30.0	414- 498
2718	JANITOR FOREMAN	31.0	434- 521
2719	JANITORIAL SERVICES ASSISTANT SUPERVISOR	32.8	471- 567
2720	JANITORIAL SERVICES SUPERVISOR	34.8	517- 622
2724	SCHOOL CUSTODIAN, MALE	28.0	379- 453
2726	SCHOOL CUSTODIAN SUB-FOREMAN	30.0	414- 498
2727	SCHOOL CUSTODIAN FOREMAN	31.0	434- 521
2730	SCHOOL CUSTODIAL SERVICES SUPERVISOR I	34.3	505- 608
2732	SCHOOL CUSTODIAL SERVICES SUPERVISOR II	36.8	567- 684
2736	PORTER	24.8	328- 393
			ENT @ STEP 4
2738	PORTER SUB-FOREMAN	25.7	341- 409
			ENT @ STEP 4
2740	PORTER FOREMAN	26.7	357- 428
			ENT @ STEP 4
2742	GENERAL SERVICES SUPERVISOR	32.7	469- 565
2760	LAUNDRY WORKER	23.6	310- 372
2770	SENIOR LAUNDRY WORKER	24.6	325- 390
2772	SEAMSTRESS	25.0	331- 396
			ENT @ STEP 4
2774	HEAD SEAMSTRESS	28.0	379- 453
			ENT @ STEP 4
2780	LAUNDRY WORKER SUPERVISOR	28.1	381- 455

2782	LAUNDRY SUPERINTENDENT.....	33.8	494- 594
2783	BUILDING MANAGER.....	26.3	351- 420
2784	PORTER GENERAL FOREMAN.....	28.8	393- 471
			ENT @ STEP 4
2785	ASSISTANT GENERAL SERVICES MANAGER.....	34.0	498- 599
2786	GENERAL SERVICES MANAGER.....	39.0	628- 758

PUBLIC HEALTH GROUP

(CODE 2800)

2806	DISEASE CONTROL INVESTIGATOR.....	30.8	430- 517
2808	SENIOR DISEASE CONTROL INVESTIGATOR.....	32.3	460- 554
2812	CHIEF DEPUTY REGISTRAR OF VITAL STATISTICS.....	30.5	424- 510
2816	CHIEF, BUREAU OF RECORDS AND STATISTICS.....	38.6	617- 745
2822	HEALTH EDUCATOR.....	36.5	560- 674
2823	MENTAL HEALTH EDUCATOR.....	38.5	614- 742
2824	CHIEF, BUREAU OF HEALTH EDUCATION.....	40.2	664- 803
2830	PUBLIC HEALTH NURSE.....	39.0	628- 758
			NOTE (A)
2832	SUPERVISING PUBLIC HEALTH NURSE..	42.8	752- 908
2833	PUBLIC HEALTH NURSING ADMINISTRATOR.....	45.0	834-1008
2836	DIRECTOR OF PUBLIC HEALTH NURSING.....	49.5	1032-1249
2844	CRIPPLED CHILDREN'S SERVICES SUPERVISOR.....	36.3	554- 668
2846	NUTRITIONIST.....	33.5	487- 586
2848	EDUCATIONAL DIRECTOR, PUBLIC HEALTH NURSING.....	44.3	807- 975
2882	DIRECTOR OF PROGRAM DEVELOPMENT AND RESEARCH, CMHS.....	50.4	1078-1304
2888	PROGRAM CHIEF COMM MNTL HEALTH SERVICES.....	54.4	1304-1580
2889	ASSISTANT DIRECTOR OF PUBLIC HEALTH, PUBLIC HEALTH PROGRAMS..	54.6	1316-1596
2890	ASSISTANT DIRECTOR OF PUBLIC HEALTH COMMUNITY MEDICAL SERVICES.....	55.1	1349-1634
2892	ASSISTANT DIRECTOR OF PUBLIC HEALTH, HOSPITAL SERVICES.....	54.4	1304-1580

SOCIAL SERVICE GROUP

(CODE 2900)

2901	SOCIAL SERVICES ASSISTANT (NEW CAREERS).....	22.9	301- 360
2903	ELIGIBILITY WORKER.....	27.4	368- 442
2904	SOCIAL SERVICE TECHNICIAN.....	26.7-1*	357- 428
2905	SENIOR ELIGIBILITY WORKER.....	29.4	404- 485
2906	SOCIAL WORKER TRAINEE.....		425- 425
2907	ELIGIBILITY WORKER SUPERVISOR....	32.2	458- 552
2908	HOSPITAL ELIGIBILITY WORKER.....	30.2	418- 503
2909	HOSPITAL ELIGIBILTY SUPERVISOR...	35.9	544- 655
2910	SOCIAL WORKER.....	31.7	448- 539
2912	SENIOR SOCIAL WORKER.....	33.2	480- 578
2914	SOCIAL WORK SUPERVISOR.....	36.2	552- 664
2920	MEDICAL SOCIAL WORKER.....	36.7	565- 681
2922	SENIOR MEDICAL SOCIAL WORKER.....	38.7	620- 748
2924	MEDICAL SOCIAL WORK SUPERVISOR...	39.9	655- 792
2925	CHIEF, MEDICAL SOCIAL SERVICES...	41.9	721- 870
2930	PSYCHIATRIC SOCIAL WORKER.....	36.7	565- 681
2932	SENIOR PSYCHIATRIC SOCIAL WORKER.....	38.7	620- 748
2934	CHIEF PSYCHIATRIC SOCIAL WORKER..	41.7	714- 862
2936	PSYCHIATRIC SOCIAL WORK DIRECTOR.....	44.4	810- 979
2940	CHILD WELFARE WORKER.....	36.7	565- 681
2942	SENIOR CHILD WELFARE WORKER.....	38.7	620- 748
2944	CHILD WELFARE SUPERVISOR.....	40.2	664- 803
2946	SENIOR ELIGBILITY WORKER SUPERVISOR.....	36.9	570- 688
2948	SENIOR SOCIAL SERVICE SUPERVISOR.....	40.7	681- 822
2950	SOCIAL SERVICE DIVISION SUPERVISOR.....	42.2	731- 882
2951	COMMUNITY SERVICES COORDINATOR...	42.2	731- 882
2952	VOCATIONAL SERVICE COUNSELOR.....	33.7	491- 591
2954	VOCATIONAL PSYCHOLOGIST.....	32.8	471- 567
2956	VOCATIONAL SERVICE SUPERVISOR....	36.2	552- 664
2958	DIRECTOR OF VOCATIONAL DEVELOPMENT AND TRAINING.....	41.2	697- 842
2960	REHABILITATION CENTER WORK SUPERVISOR.....	29.4	404- 485
2962	REHABILITATION CENTER ASSISTANT MANAGER.....	30.7	428- 514
2964	REHABILITATION CENTER MANAGER....	34.2	503- 605
2969	ASSISTANT DIRECTOR, SOCIAL SERVICE PROGRAM.....	43.7	785- 947
2970	DIRECTOR, ADMINISTRATIVE SERVICE, DEPARTMENT OF SOCIAL SERVICES.....	46.7	903-1093
2971	DIRECTOR, SOCIAL SERVICE PROGRAMS.....	46.4	891-1078
2972	DEPUTY FOR NEIGHBORHOOD DEVELOPMENT.....	47.7	947-1147
2973	ASSISTANT GENERAL MANAGER, DEPARTMENT OF SOCIAL SERVICES...	48.7	994-1203
2974	GENERAL MANAGER, DEPARTMENT OF SOCIAL SERVICES.....	52.9	1214-1470

2975	CITIZEN'S COMPLAINT OFFICER.....		555- 555
2977	EDUCATION INTEGRATION SPECIALIST.	37.2	578- 697
2980	SPECIALIST II, HUMAN RIGHTS COMMISSION.....	28.9	394- 473
2986	DIRECTOR, HUMAN RIGHTS COMMISSION.....	47.1	920-1114
2987	COMMUNITY REPRESENTATIVE, OFFICE OF AGING.....		2.53 HR
2990	DEPUTY FOR SOCIAL PROGRAMS.....	47.9	956-1158
2991	COORDINATOR, HUMAN RIGHTS COMMISSION.....	41.2	697- 842
2992	EMPLOYMENT CONTRACT COMPLIANCE OFFICER.....	37.2-1*	578- 697
2993	ASSISTANT TO THE DIRECTOR, COMMISSION ON THE AGING.....	36.0	546- 658
2994	HOMEMAKER.....	22.9-1*	301- 360
2995	AFFIRMATIVE ACTION OFFICER, HUMAN RIGHTS COMMISSION.....		555- 555
2996	REPRESENTATIVE, HUMAN RIGHTS COMMISSION.....	37.2	578- 697
2997	SPECIALIST I, HUMAN RIGHTS COMMISSION.....	25.9	344- 412
2998	ASSISTANT TO DIRECTOR, COMMUNITY EDUCATION PLANNING PROJECT.....	38.7-1*	620- 748
2999	EXECUTIVE DIRECTOR, COMMISSION ON THE AGING.....		1793M1793

RECREATION, PARK, AGRICULTURAL AND CULTURAL SERVICE

(CODE 3000)

ADMINISTRATIVE GROUP

(CODE 3100)

3102	ASSISTANT BUSINESS MANAGER, RECREATION AND PARK DEPARTMENT.	37.5	586- 707
3104	BUSINESS MANAGER, RECREATION AND PARK DEPARTMENT.....	47.2	925-1120
3110	EXECUTIVE SECRETARY TO THE GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....		735- 735
3115	EXECUTIVE ASSISTANT TO THE GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....	44.4	810- 979
3130	ARBORETUM DIRECTOR.....	43.6	781- 943
3140	GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....	53.1	1226-1484

RECREATION GROUP

(CODE 3200)

3202	LOCKER ROOM ATTENDANT.....	16.9	231- 276
3204	SWIMMING POOL STEWARDESS.....	25.4	337- 404
3206	BEACH LIFEGUARD.....	30.7	428- 514
3208	POOL LIFEGUARD.....	25.1	332- 398
3210	HEAD LIFEGUARD.....	31.7	448- 539
3212	SWIMMING INSTRUCTOR.....	29.4	404- 485
3214	SENIOR SWIMMING INSTRUCTOR.....	33.2	480- 578
3226	GOLF COURSE STARTER.....	27.4	368- 442
3228	ASSISTANT DIRECTOR GOLF COURSE OPERATIONS.....	38.4	611- 738
3230	GOLF DIRECTOR.....	43.1	762- 920
3232	ASSISTANT HARBORMASTER.....	26.8	359- 430
3234	HARBORMASTER.....	31.8	449- 541
3238	DANCE INSTRUCTOR.....	31.2	438- 526
3240	DRAMA INSTRUCTOR.....	31.2	438- 526
3246	MUSIC ASSISTANT.....	31.2	438- 526
3248	PIANIST.....		7.08 HR
3250	ORCHESTRA INSTRUCTOR.....	31.2	438- 526
3256	PHOTOGRAPHY INSTRUCTOR.....	31.2	438- 526
3257	SENIOR PHOTOGRAPHY INSTRUCTOR....	33.2	480- 578
3258	PHOTOGRAPHY DIRECTOR.....	36.7	565- 681
3260	CRAFTS INSTRUCTOR.....	31.2	438- 526
3262	CURATOR OF ARTS AND CRAFTS, JUNIOR MUSEUM.....	33.4	485- 583
3266	ASSISTANT TO MUNICIPAL STADIUMS MANAGER.....	29.2	400- 480
3268	MUNICIPAL STADIUMS MANAGER.....	36.5	560- 674
3274	SCHOOL CHILDREN'S MONITOR.....		3.29 HR
3280	ASSISTANT RECREATION DIRECTOR.... PART TIME.....		3.75 HR
3281	SCHOOL RECREATION AIDE.....		3.75 HR
3282	SCHOOL RECREATION DIRECTOR.....	31.2	438- 526
3284	RECREATION DIRECTOR.....	31.2	438- 526
3285	JUNIOR MUSEUM DIRECTOR.....	36.4	557- 671
3287	ASSISTANT RECREATION SUPERVISOR..	35.4	531- 641
3289	RECREATION SUPERVISOR.....	36.7	565- 681
3291	PRINCIPAL RECREATION SUPERVISOR..	40.2	664- 803
3292	ASSISTANT SUPERINTENDENT, RECREATION.....	43.2	766- 925
3294	RECREATION SUPERINTENDENT.....	48.6	989-1197

PARK GROUP

(CODE 3300)

3302	VENDOR.....	21.4	282- 337

3306	RIDES ATTENDANT.....	21.4	282- 337
3310	STABLEMAN.....	26.4	352- 422
3320	ANIMAL KEEPER.....	29.2	400- 480
3322	ASSISTANT HEAD ANIMAL KEEPER.....	32.0	453- 546
3324	HEAD ANIMAL KEEPER.....	34.0	498- 599
3330	AMUSEMENT OPERATIONS MANAGER.....	28.9	394- 473
3332	CONCESSIONS AND AMUSEMENTS ASSISTANT SUPERVISOR.....	30.0	414- 498
3334	CONCESSIONS, AMUSEMENTS AND CAMP SUPERVISOR.....	34.0	498- 599
3340	ZOO DIRECTOR.....	43.7	785- 947
3342	ZOOLOGIST.....	34.0	498- 599
3346	DIRECTOR, ZOOLOGICAL ACTIVITIES..	47.5	938-1136
3350	PARKS SUPERINTENDENT.....	47.6	943-1141

AGRICULTURE AND HORTICULTURE GROUP

(CODE 3400)

3402	FARMER.....	32.2	458- 552
3404	JAIL FARM SUPERVISOR.....	34.7	514- 620
3406	LAND USE AIDE.....	30.4	422- 508
3410	ASSISTANT GARDENER.....	33.2	480- 578
3416	GARDENER.....	36.2	552- 664
3418	GARDENER SUB-FOREMAN.....	39.2	634- 766
3419	MUNICIPAL STADIUM GROUNDKEEPER...	39.2	634- 766
3422	PARK SECTION SUPERVISOR.....	40.2	664- 803
3424	INSECTICIDE SPRAY OPERATOR.....	36.7	565- 681
3428	NURSERYMAN.....	39.2	634- 766
3430	CHIEF NURSERYMAN.....	42.2	731- 882
3432	ASSISTANT DIRECTOR, ABORETEM.....	41.2	697- 842
3434	TREE TOPPER.....	38.2	605- 731
3436	TREE TOPPER FOREMAN.....	41.7	714- 862
3440	LANDSCAPING AND STREET PLANTING SUPERVISOR.....	42.2	731- 882
3450	AGRICULTURAL INSPECTOR.....	32.1	455- 549
3452	DEPUTY AGRICULTURAL COMMISSIONER.	36.8	567- 684
3456	COUNTY AGRICULTURAL COMMISSIONER & SEALER OF WEIGHTS & MEASURES..	47.1	920-1114
3460	AGRICULTURAL INSTRUCTOR.....	30.9	432- 519
3462	ASSISTANT DIRECTOR, GOLF COURSE MAINTENANCE.....	40.2	664- 803
3464	AREA SUPERVISOR, PARKS, SQUARES AND FACILITIES.....	42.2	731- 882
3466	ASSISTANT SUPERINTENDENT, PARKS, SQUARES AND FACILITIES...	42.1	728- 878
3474	SCHOOL GROUNDS SUPERVISOR.....	39.4	641- 773
3480	FARMERS MARKET MANAGER.....	32.6	467- 562
3484	AGRICULTURAL DIVISION LAND AGENT.....	34.5	510- 614

3502	MUSEUM EXHIBIT PACKER AND REPAIRER.....	30.9	432- 519
3506	AQUARIST.....	29.2	400- 480
3508	SENIOR AQUARIST.....	31.0	434- 521
3512	AQUARIUM EXHIBIT PREPARATOR.....	32.9	473- 570
3516	AQUATIC COLLECTOR.....	34.4	508- 611
3520	MUSEUM PREPARATOR.....	29.1	398- 477
3522	SENIOR MUSEUM PREPARATOR.....	30.9	432- 519
3524	PRINCIPAL MUSEUM PREPARATOR.....	34.4	508- 611
3525	CHIEF MUSEUM PREPARATOR.....	36.4	557- 671
3526	MUSEUM CONSERVATOR ASSISTANT.....	30.6	426- 512
3527	MUSEUM CONSERVATOR ASSISTANT (AVERY BRUNDAGE COLLECTION OF ASIAN ART).....	30.6	426- 512
3528	MUSEUM CONSERVATOR.....	40.9	688- 830
3529	MUSEUM CONSERVATOR (AVERY BRUNDALE COLLECTION OF ASIAN ART).....	41.9	721- 870
3534	MUSEUM PHOTOGRAPHER.....	32.3	460- 554
3535	RADIO ANNOUNCER - OPERATOR.....	27.4	368- 442
3536	TECHNICAL INSTRUCTIONAL ASSISTANT-PERFORMING ARTS.....	30.5	424- 510
3538	TECHNICAL INSTRUCTIONAL ASSISTANT-LANGUAGE LABORATORY...	29.2-1*	400- 480
3539	MULTI-MEDIA TECHNICIAN.....	33.2	480- 578
3540	CURATORIAL AIDE.....	25.1	332- 398
3541	CURATOR I.....	31.4	442- 531
3542	CURATOR II.....	36.4	557- 671
3544	CURATOR III.....	38.4	611- 738
3546	CURATOR IV.....	41.4	704- 850
3548	CURATOR OF NATURAL SCIENCE, JUNIOR MUSEUM.....	33.4	485- 583
3550	MUSEUM EXHIBITION DESIGNER.....	38.4	611- 738
3556	MUSEUM REGISTRAR.....	30.9	432- 519
3562	DIRECTOR, CULTURAL AFFAIRS.....		1030-1030
3566	EXECUTIVE SECRETARY, MUSEUMS.....	39.7	650- 785
3568	ADMINISTRATIVE ASSISTANT, CENTER OF ASIAN ART & CULTURE...	35.4	531- 641
3570	DIRECTOR AND CHIEF CURATOR, MUSEUMS.....		3275M3275
3582	MARITIME MUSEUM DIRECTOR.....	39.6-1*	647- 781
3584	ASSISTANT DIRECTOR FOR COLLECTIONS, MUSEUMS.....	44.9	830-1003
3586	ASSISTANT DIRECTOR FOR EDUCATION.....	42.9	755- 912
3588	ASSISTANT DIRECTOR FOR ADMINISTRATION, MUSEUMS.....	41.0	691- 834
3589	ASSISTANT DIRECTOR ADMINISTRATIVE, CENTER FOR ASIAN ART AND CULTURE.....	40.0	658- 796
3590	ENGLISH READER.....		4.21 HR

3591	COLLEGE AIDE.....	2.96 HR
3592	CITY COLLEGE READER.....	4.21 HR
3595	SCHOOL AIDE I.....	3.46 HR
3597	SCHOOL AIDE II.....	3.61-4.33HR
3598	SCHOOL AIDE III.....	4.40-5.28HR

LIBRARY GROUP

(CODE 3600)

3602	LIBRARY PAGE.....	19.7	261- 312
3610	LIBRARY ASSISTANT.....	24.2	319- 383
3611	LIBRARY ASSISTANT (NEW CAREERS)..	23.2	305- 365
3612	TECHNICAL INSTRUCTIONAL ASSISTANT, CITY COLLEGE LIBRARY.....	29.2	400- 480
3614	MUSIC LIBRARIAN.....	24.9	329- 394
3616	LIBRARY TECHNICAL ASSISTANT I....	27.7	374- 448
3618	LIBRARY TECHNICAL ASSISTANT II...	29.7	409- 491
3630	LIBRARIAN I.....	31.5	444- 534
3632	LIBRARIAN II.....	34.5	510- 614
3632A	LIBRARIAN II FINE ARTS.....	34.5	510- 614
3632B	LIBRARIAN II ASIAN ART.....	34.5	510- 614
3634	LIBRARIAN III.....	36.5	560- 674
3638	CHIEF LIBRARIAN.....	40.2	664- 803
3640	CO-ORDINATOR, CHILDRENS LIBRARY ACTIVITIES.....	40.2	664- 803
3642	CO-ORDINATOR, ADULT LIBRARY SERVICES.....	40.2	664- 803
3643	ASSISTANT CITY ARCHIVIST.....	31.5	444- 534
3644	CITY ARCHIVIST.....	35.5	534- 644
3653	MEDICAL RECORDS LIBRARIAN.....	30.2	418- 503
3658	MEDICAL LIBRARIAN.....	34.5	510- 614
3668	ASSISTANT CITY LIBRARIAN.....	45.7	862-1042
3670	CITY LIBRARIAN.....	51.5	1136-1375

PROPERTY APPRAISAL, TAXATION AND REVENUE SERVICE

(CODE 4000)

PROPERTY ADMINISTRATION GROUP

(CODE 4100)

4102	AIRPORT PROPERTY MANAGEMENT ASSISTANT.....	36.5	560- 674
4110	RENTAL PROPERTY SUPERVISOR.....	40.2	664- 803
4120	EXECUTIVE SECRETARY, BOARD OF		

	TRUSTEES, AND ASSISTANT MANAGING DIRECTOR, WAR MEMORIAL.....	40.2	664- 803
4122	MANAGING DIRECTOR, WAR MEMORIAL..	47.1	920-1114
4130	CONVENTION FACILITIES ASSISTANT MANAGER.....	40.5	674- 814
4132	CONVENTION FACILITIES MANAGER....	46.2	882-1067
4140	RIGHT-OF-WAY AGENT.....	42.0	724- 874
4142	SENIOR RIGHT-OF-WAY AGENT.....	44.0	796- 961
4144	ASSISTANT DIRECTOR OF PROPERTY...	47.2	925-1120
4150	DIRECTOR OF PROPERTY.....	51.7	1147-1388
4160	REAL PROPERTY LOAN OFFICER.....	40.5-1*	674- 814

APPRAISAL AND TAXATION GROUP

(CODE 4200)

4202	ASSESSMENT CLERK.....	25.6	340- 408
4207	DIRECTOR OF ASSESSMENT SERVICES..	39.0	628- 758
4220	PERSONAL PROPERTY AUDITOR.....	35.0	521- 628
4222	SENIOR PERSONAL PROPERTY AUDITOR.....	38.9	625- 755
4224	PRINCIPAL PERSONAL PROPERTY AUDITOR.....	42.9	755- 912
4225	ASSISTANT CHIEF PERSONAL PROPERTY AUDITOR.....	45.0	834-1008
4226	CHIEF PERSONAL PROPERTY AUDITOR.....	46.7	903-1093
4230	ESTATE INVESTIGATOR.....	32.6	467- 562
4234	ESTATE TAX SECRETARY.....	29.6	408- 489
4240	INHERITANCE TAX EXAMINER.....	29.8-1*	411- 494
4242	SENIOR INHERITANCE TAX EXAMINER..	33.3-1*	482- 580
4244	PRINCIPAL INHERITANCE TAX EXAMINER.....	36.8-1*	567- 684
4250	MARINE APPRAISER.....	37.0	572- 691
4252	SENIOR MARINE APPRAISER.....	43.0	758- 916
4256	REAL ESTATE ANALYST.....	45.2	842-1018
4261	REAL PROPERTY APPRAISER.....	36.0	546- 658
4261T	REAL PROPERTY APPRAISER TRAINEE.....		439- 439
4263	ASSISTANT CHIEF, TECHNICAL SERVICES, ASSESSOR'S OFFICE.....	36.0	546- 658
4265	SENIOR REAL PROPERTY APPRAISER...	39.0	628- 758
4266	CHIEF OF TECHNICAL SERVICES, ASSESSOR'S OFFICE.....	40.0	658- 796
4267	PRINCIPAL REAL PROPERTY APPRAISER.....	43.0	758- 916
4268	ASSISTANT CHIEF REAL PROPERTY APPRAISER.....	45.0	834-1008
4269	CHIEF APPRAISER.....	47.2	925-1120
4270	PRINCIPAL APPRAISER (SPECIAL VALUATIONS).....	43.0	758- 916
4280	ADMINISTRATIVE ASSISTANT TO ASSESSOR.....	44.7	822- 994

4282	CHIEF ASSISTANT ASSESSOR.....	51.0	1109-1342
4290	ASSESSOR.....		44196YR
4292	TAX APPEALS BOARD ADMINISTRATOR..		2157M2157

REVENUE GROUP

(CODE 4300)

4306	COLLECTIONS CLERK.....	24.6	325- 390
4308	SENIOR COLLECTIONS CLERK.....	26.6	356- 426
4312	BOND AND COUPON SUPERVISOR.....	31.8-1*	449- 541
4320	CASHIER I.....	24.1	317- 381
4321	CASHIER II.....	25.8	343- 411
4322	CASHIER III.....	30.3	420- 505
4324	PARKING METER COLLECTOR.....	25.6	340- 408
4326	PARKING METER COLLECTIONS SUPERVISOR.....	28.1	381- 455
4328	CHIEF, PARKING METER COLLECTIONS.	32.5	465- 560
4330	INVESTMENT SPECIALIST.....	40.2	664- 803
4331	SECURITY ANALYST.....	44.2	803- 970
4332	ASSISTANT CHIEF OF INVESTMENTS...	46.2	822-1067
4334	INVESTIGATOR, TAX COLLECTOR.....	34.1	500- 602
4335	SENIOR INVESTIGATOR, TAX COLLECTOR.....	36.1	549- 661
4336	LICENSE BUREAU ASSISTANT SUPERVISOR.....	29.6	408- 489
4337	PRINCIPAL INVESTIGATOR, TAX COLLECTOR.....	37.1-1*	575- 694
4338	LICENSE BUREAU SUPERVISOR.....	37.0	572- 691
4340	CHIEF INVESTIGATOR, TAX COLLECTOR.....	39.6	647- 781
4346	DELINQUENT REVENUE ASSISTANT SUPERVISOR.....	31.3	440- 529
4348	DELINQUENT REVENUE SUPERVISOR....	37.3	580- 701
4349	DIRECTOR OF REAL ESTATE, TAX COLLECTORS OFFICE.....	40.7	681- 822
4360	ASSISTANT CASHIER, WATER DEPARTMENT.....	27.6	372- 446
4362	CASHIER, WATER DEPARTMENT.....	30.3	420- 505
4364	ASSISTANT COLLECTION SUPERVISOR, WATER DEPARTMENT....	31.3	440- 529
4366	COLLECTION SUPERVISOR, WATER DEPARTMENT.....	32.8	471- 567
4370	ASSISTANT CASHIER, TAX COLLECTOR.....	28.1	381- 455
4372	CASHIER, TAX COLLECTOR.....	33.8	494- 594
4373	DEPUTY TAX ADMINISTRATOR.....	47.6	943-1141
4374	TAX ADMINISTRATOR.....	49.6	1037-1255
4384	CHIEF ASSISTANT TREASURER.....	44.7	822- 994
4390	TREASURER.....		32233YR

ENGINEERING AND PUBLIC WORKS SERVICE

(CODE 5000)

ADMINISTRATIVE GROUP

(CODE 5100)

5102	PUBLIC BUILDINGS MAINTENANCE AND REPAIR ASSISTANT SUPERINTENDENT.....	45.1	838-1013
5104	PUBLIC BUILDINGS MAINTENANCE AND REPAIR SUPERINTENDENT.....	47.1	920-1114
5105	DIRECTOR, MAINTENANCE AND OPERATIONS, SAN FRANCISCO UNIFIED SCHOOL DISTRICT.....	47.1	920-1114
5108	SPECIAL ASSISTANT FOR HOUSING AND RELOCATION.....	46.9	912-1104
5109	ASSISTANT DEPUTY FOR DEVELOPMENT.....	46.1	878-1062
5111	DEPUTY FOR DEVELOPMENT.....		1529-1529
5112	ASSISTANT DIRECTOR OF PLANNING - IMPLEMENTATION (ZONING ADMINISTRATOR).....	49.5	1032-1249
5113	ASSISTANT DIRECTOR OF PLANNING - PLANS AND PROGRAMS.....	49.5	1032-1249
5114	ASSISTANT DIRECTOR OF PLANNING...	49.5	1032-1249
5116	DIRECTOR OF PLANNING.....	55.5	1375-1666
5120	ARCHITECTURAL ADMINISTRATOR.....	40.5	674- 814
5122	ASSISTANT CITY ARCHITECT.....	49.2	1018-1232
5124	CITY ARCHITECT.....	51.7	1147-1388
5128	WASTE WATER PUMPING STATIONS SUPERINTENDENT.....	40.5	674- 814
5130	SEWAGE TREATMENT PLANT SUPERINTENDENT.....	45.0	834-1008
5132	SEWER REPAIR AND SEWAGE TREATMENT SUPERINTENDENT.....	48.6	989-1197
5134	SEWAGE TREATMENT PLANTS GENERAL SUPERINTENDENT.....	46.7	903-1093
5138	HETCH HETCHY PROJECT SUPERINTENDENT OF OPERATIONS....	47.7	947-1147
5140	HETCH HETCHY PROJECT ASSISTANT GENERAL MANAGER.....	48.7	994-1203
5144	GENERAL MANAGER, HETCH HETCHY PROJECT AND UTILITIES ENGINEERING BUREAU.....	53.9	1273-1543
5150	ALAMEDA DIVISION ASSISTANT MANAGER.....	37.6	589- 710
5152	ALAMEDA DIVISION MANAGER.....	42.6	745- 899
5154	PENINSULA DIVISION ASSISTANT MANAGER.....	45.6	858-1037
5156	PENINSULA DIVISION MANAGER.....	48.1	966-1169
5158	CITY DISTRIBUTION DIVISION, ASSISTANT MANAGER.....	46.1	878-1062

5160	CITY DISTRIBUTION DIVISION MANAGER.....	49.1	1013-1226
5162	WATER PURIFICATION DIVISION MANAGER.....	47.2	925-1120
5163	WATER DEPARTMENT ASSISTANT GENERAL MANAGER, ADMINISTRATIVE.....	50.1	1062-1285
5164	WATER DEPARTMENT ASSISTANT GENERAL MANAGER AND ASSISTANT CHIEF ENGINEER.....	52.6	1197-1450
5166	WATER DEPARTMENT GENERAL MANAGER AND CHIEF ENGINEER.....	56.2	1421-1723
5170	STREET CLEANING AND PLANTING SUPERINTENDENT.....	46.1	878-1062
5171	STREET REPAIR ASSISTANT SUPERINTENDENT.....	42.1	728- 878
5172	STREET REPAIR SUPERINTENDENT.....	44.6	818- 989
5173	STREET CLEANING AND PLANTING ASSISTANT SUPERINTENDENT.....	41.1	694- 838
5174	ADMINISTRATIVE ENGINEER.....	46.5	895-1083
5176	CHIEF VALUATION AND RATE ENGINEER.....	49.0	1008-1220
5178	ASST SUPT, PROPERTY CONSERVATION.	48.9	1003-1214
5179	ASSISTANT SUPERINTENDENT, BUILDING INSPECTION ADMINISTRATION.....	48.9	1003-1214
5180	ASSISTANT DIRECTOR OF PUBLIC WORKS (PLANNING AND CONTROL)....	51.0	1109-1342
5182	CITY ENGINEER AND DEPUTY DIRECTOR OF PUBLIC WORKS.....	53.7	1261-1528
5183	DEPUTY SUPERINTENDENT, BUILDING INSPECTION	50.2	1067-1291
5184	SUPERINTENDENT OF BUILDING INSPECTION & PROPERTY CONSERVATION.....	52.4	1185-1436
5186	ASSISTANT DIRECTOR OF PUBLIC WORKS (ADMINISTRATIVE).....	48.5	984-1191
5188	ASSISTANT DIRECTOR OF PUBLIC WORKS (MAINTENANCE AND OPERATIONS).....	52.0	1163-1407
5190	DIRECTOR OF PUBLIC WORKS.....	57.2	1491-1809

PROFESSIONAL ENGINEERING GROUP

(CODE 5200)

5202	JUNIOR CIVIL ENGINEER.....	35.5	534- 644
5204	ASSISTANT CIVIL ENGINEER.....	38.5	614- 742
5205	ASSOCIATE MATERIALS ENGINEER.....	42.0	724- 874
5206	ASSOCIATE CIVIL ENGINEER.....	42.0	724- 874
5207	ASSOCIATE LAND ENGINEER, UTILITIES.....	42.0	724- 874
5208	CIVIL ENGINEER.....	45.0	834-1008

5210	SENIOR CIVIL ENGINEER.....	47.5	938-1136
5212	PRINCIPAL CIVIL ENGINEER.....	50.7	1093-1323
5214	BUILDING PLANS ENGINEER.....	47.0	916-1109
5215	FIRE PROTECTION ENGINEER.....	45.0	834-1008
5216	CHIEF SURVEYOR.....	42.5	742- 895
5217	BUILDING CODE ANALYST.....	46.4	891-1078
5218	STRUCTURAL ENGINEER.....	47.0	916-1109
5219	SENIOR STRUCTURAL ENGINEER.....	48.5	984-1191
5220	JUNIOR WATER PURIFICATION ENGINEER.....	35.5	534- 644
5222	ASSISTANT WATER PURIFICATION ENGINEER.....	38.5	614- 742
5224	ASSOCIATE WATER PURIFICATION ENGINEER.....	42.0	724- 874
5226	TRAFFIC SURVEY CODER-INTERVIEWER.		2.88 HR
5228	ASSISTANT TRAFFIC ENGINEER.....	38.0	599- 724
5229	ASSOCIATE TRAFFIC ENGINEER.....	42.0	724- 874
5230	TRAFFIC ENGINEER.....	45.0	834-1008
5232	SENIOR TRAFFIC ENGINEER.....	47.5	938-1136
5234	JUNIOR ELECTRICAL ENGINEER.....	35.5	534- 644
5236	ASSISTANT ELECTRICAL ENGINEER....	38.5	614- 742
5238	ASSOCIATE ELECTRICAL ENGINEER....	42.0	724- 874
5240	ELECTRICAL ENGINEER.....	45.0	834-1008
5242	SENIOR ELECTRICAL ENGINEER.....	47.5	938-1136
5246	RADIO ENGINEER.....	45.2	842-1018
5247	ASSOCIATE SANITARY ENGINEER.....	42.0	724- 874
5248	SANITARY ENGINEER.....	45.0	834-1008
5249	SENIOR SANITARY ENGINEER.....	47.5	938-1136
5250	JUNIOR MECHANICAL ENGINEER.....	35.5	534- 644
5252	ASSISTANT MECHANICAL ENGINEER....	38.5	614- 742
5254	ASSOCIATE MECHANICAL ENGINEER....	42.0	724- 874
5256	MECHANICAL ENGINEER.....	45.0	834-1008
5258	SENIOR MECHANICAL ENGINEER.....	47.5	938-1136
5260	ARCHITECTURAL ASSISTANT I.....	32.5	465- 560
5261	ARCHITECTURAL ASSISTANT II.....	35.0	521- 628
5262	BUILDING MAINTENANCE AND REPAIR ASSISTANT ENGINEER.....	36.5	560- 674
5264	BUILDING MAINTENANCE AND REPAIR ENGINEER.....	39.5	644- 777
5265	ARCHITECTURAL ASSOCIATE I.....	39.5	644- 777
5266	ARCHITECTURAL ASSOCIATE II.....	40.5	674- 814
5268	ARCHITECT.....	42.5	742- 895
5269	SCHOOL ARCHITECTURAL COORDINATOR.	43.5	777- 938
5270	SENIOR ARCHITECT.....	44.5	814- 984
5271	JUNIOR LANDSCAPE ARCHITECT.....	31.0	434- 521
5272	ASSISTANT LANDSCAPE ARCHITECT....	34.5	510- 614
5273	PRINCIPAL ARCHITECT.....	47.0	916-1109
5274	LANDSCAPE ARCHITECT.....	36.5	560- 674
5275	SENIOR LANDSCAPE ARCHITECT.....	39.5	644- 777
5276	CITY PLANNING INTERN.....		455- 455
5277	PLANNER I.....	31.8	449- 541
5278	PLANNER II.....	35.8	541- 652
5279	SCHOOL FACILITIES NEEDS ANALYST..	42.8	752- 908
5280	PLANNER III.....	39.3	638- 769
5280A	PLANNER III, ADMINISTRATIVE.....	39.3	638- 769
5280B	PLANNER III, URBAN DESIGN.....	39.3	638- 769
5280C	PLANNER III, TRANSPORTATION.....	39.3	638- 769

5282	PLANNER IV.....	42.8	752- 908
5282A	PLANNER IV - URBAN SYSTEMS ANALYST.....	42.8	752- 908
5282b	PLANNER IV - COMMUNITY PLANNING SPECIALIST.....	42.8	752- 908
5283	PLANNER V - URBAN DESIGN.....	46.3	887-1073
5284	ENVIRONMENTAL REVIEW OFFICER.....	44.8	826- 998
5285	AIRPORT NOISE ABATEMENT OFFICER..		21990YR
5286	ADMINISTRATOR, PROPERTY CONSERVATION DIVISION.....	44.9	830-1003
5287	TRANSIT PLANNER I.....	31.6	449- 541
5288	TRANSIT PLANNER II.....	35.8	541- 652
5289	TRANSIT PLANNER III.....	39.3	638- 769
5290	TRANSIT PLANNER IV.....	42.8	752- 908
5292	PLANNER III (ZONING).....	39.3	638- 769
5294	PLANNER IV (ZONING).....	42.6	752- 908
5295	SCHOOL FACILITIES PLANNER.....	45.3	846-1022
5297	PLANNER V (ZONING).....	46.3	887-1073

SUB-PROFESSIONAL ENGINEERING GROUP

(CODE 5300)

5301	SUPERVISOR, TRAFFIC PAINTING PROGRAM.....	33.5	487- 586
5302	TRAFFIC SURVEY TECHNICIAN.....	28.7	391- 469
5303	SUPERVISOR, TRAFFIC AND STREET SIGNS.....	35.5	534- 644
5304	MATERIALS TESTING AIDE.....	28.7	391- 469
5305	MATERIALS TESTING TECHNICIAN.....	31.0	434- 521
5306	ASSISTANT HYDROGRAPHER.....	31.5	444- 534
5308	HYDROGRAPHER.....	35.0	521- 628
5310	SURVEYOR'S FIELD ASSISTANT.....	39.1	631- 762
5312	INSTRUMENT MAN.....	41.3	701- 846
5314	SURVEY PARTY CHIEF.....	42.9	755- 912
5320	ILLUSTRATOR AND ART DESIGNER.....	33.2	480- 578
5322	GRAPHIC ARTIST.....	30.5	424- 510
5328	CITY PLANNING DRAFTSMAN.....	33.0	475- 572
5330	SENIOR CITY PLANNING DRAFTSMAN...	35.0	521- 628
5342	MECHANICAL ENGINEERING ASSISTANT I.....	27.2	365- 438
5344	MECHANICAL ENGINEERING ASSISTANT II.....	32.5	465- 560
5346	MECHANICAL ENGINEERING ASSOCIATE I.....	35.0	521- 628
5350	ELECTRICAL ENGINEERING ASSISTANT I.....	27.2	365- 438
5352	ELECTRICAL ENGINEERING ASSISTANT II.....	32.5	465- 560
5354	ELECTRICAL ENGINEERING ASSOCIATE I.....	35.0	521- 628
5359	DRAFTSMAN TRAINEE.....	CONTRACT RATE	
5360	CIVIL ENGINEERING ASSISTANT I....	27.2	365- 438

5362	CIVIL ENGINEERING ASSISTANT II...	32.5	465- 560
5364	CIVIL ENGINEERING ASSOCIATE I....	35.0	521- 628
5365	STREET ASSESSMENT COORDINATOR....	37.5	586- 707
5366	ENGINEERING ASSOCIATE II.....	36.0	546- 658
5370	COST ESTIMATOR.....	37.3	580- 701
5380	STUDENT ENGINEERING TRAINEE I....		385- 385
5381	STUDENT ENGINEERING TRAINEE II...		422- 422
5382	STUDENT ENGINEERING TRAINEE III..		452- 452
5383	TECHNICAL INSTRUCTIONAL ASSISTANT ENGINEERING, SAN FRANCISCO COMMUNITY COLLEGE DISTRICT.....	31.5	444- 534

COMMUNITY DEVELOPMENT GROUP

(CODE 5400)

5402	DIRECTOR OF COMMUNITY DEVELOPMENT.....		32010YR
5404	SPECIAL ASSISTANT FOR PROGRAM DEVELOPMENT.....		30523YR
5406	SPECIAL ASSISTANT FOR PROGRAM COORDINATOR.....		23378YR
5408	COORDINATOR OF CITIZEN INVOLVEMENT.....		20998YR
5410	INTERGOVERNMENTAL AFFAIRS COORDINATOR.....		18616YR
5412	PLANNING COORDINATOR.....		19807YR
5414	COORDINATOR, OPEN SPACE AND PARK RENOVATION	42.8	752- 908

INSPECTION SERVICE

(CODE 6000)

HEALTH AND SANITATION INSPECTION GROUP

(CODE 6100)

6102	RODENT CONTROLMAN.....	28.6	390- 467
6104	SENIOR RODENT CONTROLMAN.....	30.3	420- 505
6106	SANITARY ENGINEERING TECHNICIAN..	33.8	494- 594
6120	ENVIRONMENTAL HEALTH INSPECTOR...	36.8	567- 684
6122	SENIOR ENVIRONMENTAL HEALTH INSPECTOR.....	36.8	622- 752
6124	PRINCIPAL ENVIRONMENTAL HEALTH INSPECTOR.....	41.0	691- 834
6125	HOSPITAL HEALTH AND SAFETY		

	OFFICER.....		688- 688
6126	CHIEF, BUREAU OF ENVIRONMENTAL HEALTH SERVICES.....	45.5	854-1032
6127	ASSISTANT CHIEF, BUREAU OF ENVIRONMENTAL HEALTH SERVICES...	43.2	766- 925

PUBLIC SAFETY INSPECTION GROUP

(CODE 6200)

6208	ASSISTANT SEWER SAFETY INSPECTOR.	31.3	440- 529
6216	SEWER SAFETY INSPECTOR.....	35.3	529- 638
6220	INSPECTOR OF WEIGHTS AND MEASURES.....	32.1	455- 549
6222	SENIOR INSPECTOR OF WEIGHTS AND MEASURES.....	35.6	536- 647
6230	STREET INSPECTOR.....	32.8	471- 567
6231	SENIOR STREET INSPECTOR.....	35.8	541- 652
6232	STREET INSPECTION SUPERVISOR.....	38.8	622- 752
6233	REFRIGERATOR INSPECTOR.....	43.8	788- 952
6235	HEAT AND VENTILATION INSPECTOR...	43.8	788- 952
6236	BOILER INSPECTOR.....	43.9	792- 956
6238	SENIOR BOILER INSPECTOR.....	44.9	830-1003
6242	PLUMBING INSPECTOR.....	43.9	792- 956
6244	CHIEF PLUMBING INSPECTOR.....	45.9	870-1052
6248	ELECTRICAL INSPECTOR.....	41.9	721- 870
6249	SENIOR ELECTRICAL INSPECTOR.....	42.9	755- 912
6250	CHIEF ELECTRICAL INSPECTOR.....	44.4	810- 979
6252	LINE INSPECTOR.....	41.9	721- 870
6262	PLAN CHECKER (ARCHITECTURAL).....	40.5	674- 814
6264	PLAN CHECKER (ENGINEERING).....	40.5	674- 814
6266	SENIOR PLAN CHECKER.....	43.5	777- 938
6270	RESIDENTIAL ENVIRONMENTAL INSPECTOR.....	37.8	594- 717
6272	SENIOR RESIDENTIAL ENVIRONMENT INSPECTOR.....	39.3	638- 769
6274	CHIEF RESIDENTIAL ENVIRONMENT INSPECTOR.....	41.5	707- 854

CONSTRUCTION INSPECTION GROUP

(CODE 6300)

6309	MECHANICAL CONSTRUCTION INSPECTOR.....	37.5	586- 707
6318	CONSTRUCTION INSPECTOR.....	42.9	755- 912
6331	BUILDING INSPECTOR.....	41.9	721- 870

6333	SENIOR BUILDING INSPECTOR.....	42.9	755- 912
6334	CHIEF BUILDING INSPECTOR.....	43.4	773- 934
6336	PROPERTY REHABILITATION MANAGER..	44.4	810- 979
6340	SCHOOL CONSTRUCTION COORDINATOR..	42.0	724- 874

LABOR AND TRADES SERVICE

(CODE 7000)

ADMINISTRATIVE GROUP

(CODE 7100)

7102	MAINTENANCE AND REPAIR ASSISTANT SUPERINTENDENT, HETCH HETCHY PROJECT.....	43.4	773- 934
7104	MECHANICAL SHOP AND EQUIPMENT ASSISTANT SUPERINTENDENT.....	37.8	594- 717
7108	HEAVY EQUIPMENT OPERATIONS ASSISTANT SUPERVISOR.....	38.4	611- 738
7120	BUILDINGS AND GROUNDS MAINTENANCE SUPERINTENDENT.....	44.7	822- 994 ENT @ STEP 5
	EFF. 11/1.....	46.1	878-1062 ENT @ STEP 5
7123	MACHINE SHOP AND PARKING METER SUPERINTENDENT.....	42.4	738- 891
7124	MAINTENANCE AND REPAIR SUPERINTENDENT, HETCH HETCHY PROJECT.....	44.4	810- 979
7125	ELECTRICAL OPERATION AND MAINTENANCE SUPERINTENDENT, HETCH HETCHY PROJECT.....	45.4	850-1027
7126	MECHANICAL SHOP AND EQUIPMENT SUPERINTENDENT.....	41.8	717- 866
7128	POWER HOUSE SUPERINTENDENT.....	39.9	655- 792
7129	ASSISTANT ELECTRICAL MAINTENANCE AND CONSTRUCTION SUPERINTENDENT.....	43.6	781- 943
7130	POWER AND PLANT SUPERINTENDENT...	48.6	989-1197
7131	ELECTRICAL MAINTENANCE AND CONSTRUCTION SUPERINTENDENT.....	45.6	858-1037
7134	WATER CONSTRUCTION AND MAINTENANCE SUPERINTENDENT.....	44.9	830-1003
7136	WATER SHOPS AND EQUIPMENT SUPERINTENDENT.....	44.8	826- 998
7150	CITY SHOPS GENERAL SUPERINTENDENT.....	47.6	943-1141
7152	TRANSIT EQUIPMENT SUPERINTENDENT.....	47.1	920-1114

SUPERVISORY GROUP

(CODE 7200)

7201	VOTING MACHINE ASSISTANT SUPERVISOR.....	34.7	514- 620
7202	ASSISTANT SUPERINTENDENT, STRUCTURAL MAINTENANCE.....	41.4	704- 850
7203	BUILDING AND GROUNDS MAINTENANCE SUPERVISOR.....	41.5	707- 854
			ENT @ STEP 5
	EFF. 11/1.....	42.9	755- 912
			ENT @ STEP 5
7204	CHIEF DISTRICT WATER SERVICEMAN..	41.6	710- 858
7205	CHIEF STATIONARY ENGINEER.....	41.7	714- 862
			ENT @ STEP 5
	EFF. 11/1.....	43.1	762- 920
			ENT @ STEP 5
7206	VOTING MACHINE SUPERVISOR.....	38.2	605- 731
7207	DOCKS AND SHIPPING WATER SERVICE SUPERVISOR.....	35.4	531- 641
7208	HEAVY EQUIPMENT OPERATIONS SUPERVISOR.....	40.4	671- 810
7209	SCHOOL HEATING AND VENTILATION SUPERVISOR.....	44.7	822- 994
			ENT @ STEP 5
	EFF. 11/1.....	46.1	878-1062
			ENT @ STEP 5
7211	CEMENT FINISHER GENERAL FOREMAN..	43.0	758- 916
7212	AUTOMOTIVE TRANSIT EQUIPMENT SUPERVISOR.....	42.3	725- 887
7213	PLUMBER FOREMAN.....	44.6	818- 989
7214	ELECTRICAL TRANSIT EQUIPMENT SUPERVISOR.....	41.4	704- 850
7215	GENERAL LABORER FOREMAN.....	36.2	552- 664
7216	ELECTRICAL TRANSIT SHOP FOREMAN..	41.3	701- 846
7219	MAINTENANCE ESTIMATOR AND SCHEDULER.....	39.4	641- 773
7220	ASPHALT FINISHER FOREMAN.....	36.8	567- 684
7221	ASPHALT PLANT FOREMAN.....		11.57HR
7222	BLACKSMITH FOREMAN.....	37.7	591- 714
7223	CABLE MACHINERY SUPERVISOR.....	42.2	731- 882
			ENT @ STEP 5
	EFF. 11/1.....	43.6	781- 943
			ENT @ STEP 5
7224	CAR AND AUTO PAINTER FOREMAN.....	37.5	586- 707
7225	TRANSIT PAINT SHOP FOREMAN.....	38.5	614- 742
7226	CARPENTER FOREMAN.....	44.0	796- 961
7227	CEMENT MASON FOREMAN.....	40.0	658- 796
7228	AUTOMOTIVE TRANSIT SHOP FOREMAN.....		11.86HR
	EFF. 3/1/77.....		12.58HR

7229	TRANSMISSION LINEMAN FOREMAN.....	44.3	807- 975
7230	FIRE DEPARTMENT WATER SYSTEM FOREMAN.....	45.2	842-1018
7232	HETCH HETCHY MECHANICAL SHOP SUPERVISOR.....	39.8	652- 788
7233	GLAZIER FOREMAN.....	41.1	694- 838
7234	TRANSPORTATION EQUIPMENT SHOP SUPERVISOR.....	43.3	769- 929
7235	TRANSIT LINEMAN FOREMAN.....	44.3	807- 975
7236	LOCKSMITH FOREMAN.....	44.0	796- 961
7238	ELECTRICIAN FOREMAN.....	44.3	807- 975
7239	PLUMBER GENERAL FOREMAN.....	45.5	854-1032
7240	WATER METER SHOP FOREMAN.....	40.2	664- 803
7241	SCHOOL EQUIPMENT WAREHOUSE SUB-FOREMAN.....	30.9	432- 519
7242	PAINTER FOREMAN.....	43.1	762- 920

A. AN ADDITIONAL 1/2 HOUR'S PAY PER DAY BASED ON EMPLOYEE'S BIWEEKLY RATE ON SAID JOB WHEN IN CHARGE OF 3 OR MORE EMPLOYEES.

B. AN ADDITIONAL 1 HOUR'S PAY PER DAY BASED ON EMPLOYEE'S BIWEEKLY RATE ON SAID JOB WHEN IN CHARGE OF 5 OR MORE EMPLOYEES.

C. AN ADDITIONAL 1 1/2 HOURS' PAY PER DAY BASED ON EMPLOYEE'S BIWEEKLY RATE ON SAID JOB WHEN IN CHARGE OF 10 OR MORE EMPLOYEES OR WHEN IN CHARGE OF MORE THAN ONE JOB.

D. WAGES AND PREMIUM TO BE BASED ON THE HIGHEST WAGE CLASSIFICATION OF SUBORDINATES ON JOB PAINTER FOREMAN IS SUPERVISING.

7243	PARKING METER REPAIRMAN FOREMAN..	33.2	480- 578
7244	POWER PLANT FOREMAN.....	37.9	596- 721
7245	SCHOOL EQUIPMENT WAREHOUSE FOREMAN.....	33.3	482- 580
7246	SEWER REPAIR GENERAL FOREMAN.....	43.9	792- 956
7247	SHEET METAL WORKER GENERAL FOREMAN.....	45.7	862-1042
7248	STEAMFITTER GENERAL FOREMAN.....	45.5	854-1032
7249	AUTOMOTIVE MECHANIC FOREMAN.....		11.15HR
	EFF. 3/1/77.....		11.84HR
7250	UTILITY FOREMAN.....	44.6	818- 989
7251	TRACKMAN FOREMAN.....	37.2	578- 697
7252	CHIEF STATIONARY ENGINEER, SEWAGE PLANT.....	43.7	785- 947
			ENT @ STEP 5
	EFF. 11/1.....	45.1	836-1013
			ENT @ STEP 5
7254	AUTOMOTIVE MACHINIST FOREMAN.....		11.29HR
	EFF. 3/1/77.....		11.98HR
7255	POWERHOUSE ELECTRICIAN FOREMAN...	44.3	807- 975
7256	ELECTRIC MOTOR SHOPMAN FOREMAN...	41.3	701- 846
7257	COMMUNICATION LINEMAN FOREMAN....	44.3	807- 975
7258	MAINTENANCE MACHINIST FOREMAN....	42.1	728- 878
7259	WATER POWER MAINTENANCE FOREMAN..	36.1	549- 661
7260	AREA COORDINATOR OF SCHOOL		

	MAINTENANCE.....	39.4	641- 773
7261	SUPERVISOR OF MAINTENANCE, SAN FRANCISCO UNIFIED SCHOOL DISTRICT.....	40.4	671- 810
7264	AUTOMOTIVE BODY AND FENDER WORKER FOREMAN.....		11.29HR
	EFF. 3/1/77.....		11.98HR
7270	WATERSHED KEEPER SUPERVISOR.....	31.3	440- 529
7272	GENERAL FOREMAN CARPENTER.....	48.0	961-1163
7273	COMMUNICATION LINEMAN GENERAL FOREMAN.....	46.5	895-1083
7274	TRANSIT LINEMAN GENERAL FOREMAN..	46.5	895-1083
7275	CABLE SPLICER FOREMAN.....	46.5	895-1083
7276	ELECTRICAL GENERAL FOREMAN.....	46.5	895-1083
7277	CITY SHOPS ASSISTANT SUPERINTENDENT.....	43.5	777- 938
7278	PAINTER GENERAL FOREMAN.....	47.8	952-1152
			ENT @ STEP 5
7280	SEWER REPAIR ASSISTANT SUPERINTENDENT.....	45.1	838-1013
7281	STREET CLEANING GENERAL FOREMAN..	39.9	655- 792
7282	STREET REPAIR GENERAL FOREMAN....	41.4	704- 850
7283	TRACK MAINTENANCE SUPERINTENDENT MUNICIPAL RAILWAY.....	39.4	641- 773
7284	UTILITY GENERAL FOREMAN.....	45.5	854-1032
7285	TRANSMISSION LINEMAN GENERAL FOREMAN.....	46.5	895-1083

JOURNEYMAN TRADE GROUP

(CODE 7300)

7301	ARMORED TRUCK OPERATOR.....	25.6	340- 408
7302	AUDIO-VISUAL EQUIPMENT TECHNICIAN.....	32.3	460- 554
7303	BARBER.....	28.8	393- 471
			ENT @ STEP 2
7305	BLACKSMITH.....	34.7	514- 620
7306	AUTOMOTIVE BODY AND FENDER WORKER.....		9.82HR
	EFF. 3/1/77.....		10.42HR
7307	BRICKLAYER.....	41.6	710- 858
7308	CABLE SPLICER.....	44.3	807- 975
7309	CAR AND AUTO PAINTER.....	36.1	549- 661
7311	CEMENT MASON.....	39.0	628- 758
7312	CHAUFFEUR.....	27.6	372- 446
7313	AUTOMOTIVE MACHINIST.....		9.82HR
	EFF. 3/1/77.....		10.42HR
7315	AUTOMOTIVE MACHINIST SUB-FOREMAN.....		10.60HR
	EFF. 3/1/77.....		11.46HR
7316	DISTRICT WATER SERVICEMAN.....	36.6	562- 677
7317	SENIOR DISTRICT WATER		

	SERVICEMAN.....	39.6	647- 781
7318	ELECTRICAL MAINTENANCE TECHNICIAN.....	41.8	717- 866
7319	ELECTRIC MOTOR SHOPMAN.....	36.2	552- 664
7320	TELEVISION AND ELECTRONICS TECHNICIAN.....	34.8	517- 622
7321	ELEVATOR MECHANIC.....	41.9	721- 870
7322	AUTOMOTIVE BODY AND FENDER WORKER SUB-FOREMAN.....		10.80HR
	EFF. 3/1/77.....		11.46HR
7323	FIRE DEPARTMENT WATER SYSTEM SUB-FOREMAN.....	44.2	803- 970
7324	BEAUTICIAN.....	28.8	393- 471
			ENT @ STEP 2
7325	GENERAL UTILITY MECHANIC.....	42.2	731- 882
7326	GLAZIER.....	39.0	628- 758
7327	GRANITE CUTTER.....	34.2	503- 605
7328	OPERATING ENGINEER, UNIVERSAL WHEN OPERATING:		
	ROLLER OR SELF-PROPELLED COMPACTOR.....		10.42HR
	TRENCHING MACHINE.....		10.97HR
	CRANES (OVER 25 TONS).....		11.67HR
	CRANES (NOT OVER 25 TONS).....		11.39HR
	POWER SHOVELS, CLAMSHELLS, DRAGLINES, BACKHOES AND GRAD-ALLS (UP TO AND INCLUDING 1 YARD).....		11.50HR
	(OVER 1 YARD).....		11.67HR
	COMBINATION BACKHOE AND LOADER.....		11.39HR
	MECHANICAL FINISHERS OR SPREADER MACHINE (ASPHALT).....		10.57HR
	SURFACE HEATERS OR SCREEDMAN....		10.42HR
	SMALL RUBBER TIRED TRACTORS.....		10.42HR
	SMALL TRACTOR (WITH BOOM).....		10.57HR
	ROLLER OPERATOR (FINISH ASPHALT).....		10.57HR
	TRACTORS, DOZERS, SCRAPERS, SHEEP'S FOOT, COMPACTING EQUIPMENT AND PUSHCATS.....		10.97HR
	TRACTORS, (WITH BOOM) (D-6 OR LARGER, AND SIMILAR).....		11.19HR
	POWER BLADE.....		11.50HR
	LOADER (UP TO 2 YARDS).....		10.97HR
	LOADER (2 YARDS UP TO AND INCLUDING 4 YARDS).....		11.39HR
	LOADER (OVER 4 YARDS).....		11.67HR
	PORTABLE CRUSHERS.....		10.42HR
	MATERIAL HOIST (1 DRUM).....		10.06HR
	COMPRESSOR.....		9.30HR
	ASSISTANT TO ENGINEER (OILERS)..		8.95HR
7330	SENIOR GENERAL UTILITY MECHANIC..	43.2	766- 925
7332	MAINTENANCE MACHINIST.....	40.6	677- 818
7333	JUNIOR STATIONARY ENGINEER.....	32.2	458- 552
			ENT @ STEP 5
	EFF. 11/1.....	33.7	491- 591

			ENT @ STEP 5
7334	STATIONARY ENGINEER.....	37.0	572- 691
			ENT @ STEP 5
	EFF. 11/1.....	38.4	611- 738
			ENT @ STEP 5
7335	SENIOR STATIONARY ENGINEER.....	39.5	644- 777
			ENT @ STEP 5
	EFF. 11/1.....	40.9	688- 830
			ENT @ STEP 5
7338	LINEMAN.....	41.8	717- 866
7342	LOCKSMITH.....	42.2	731- 882
7344	CARPENTER.....	42.2	731- 882
7345	ELECTRICIAN.....	41.8	717- 866
7346	PAINTER.....	43.1	762- 920
7347	PLUMBER.....	42.2	731- 882
7348	STEAMFITTER.....	42.2	731- 882
7349	STEAMFITTER SUB-FOREMAN.....	43.3	769- 929
7350	MEAT CUTTER.....	33.0	475- 572
7351	HEAD MEAT CUTTER.....	35.0	521- 628
7353	WATER METER REPAIRMAN.....	38.2	605- 731
7355	TRUCK DRIVER.....		

	ENTRANCE	UPON COMPLETION OF SIX MONTHS	UPON COMPLETION OF 18 MONTHS
LIGHT (UNDER 4 YARDS)	792B/W	830B/W	870B/W
MEDIUM (4-12 YARDS)	834B/W	874B/W	916B/W
HEAVY (OVER 12 YARDS)	838B/W	878B/W	920B/W

7358	PATTERNMAKER.....	39.6	647- 781
7359	PIANO TUNER.....		6.43 HR
7360	PIPE WELDER.....	42.2	731- 882
7361	PLASTERER.....	39.5	644- 777
7363	POWERHOUSE ELECTRICIAN.....	41.8	717- 866
7364	POWERHOUSE OPERATOR.....	35.1	524- 631
7365	SENIOR POWERHOUSE OPERATOR.....	37.6	589- 710
7367	RADIO TECHNICIAN.....	37.9	596- 721
7368	SENIOR RADIO TECHNICIAN.....	39.4	641- 773
7370	RIGGER.....	36.4	557- 671
7371	STAGE CARPENTER.....		7.56 HR
7372	STATIONARY ENGINEER,		
	SEWAGE PLANT.....	39.1	631- 762
			ENT @ STEP 5
	EFF. 11/1.....	40.4	671- 810
			ENT @ STEP 5
7373	SENIOR STATIONARY ENGINEER,		
	SEWAGE PLANT.....	41.5	707- 854
			ENT @ STEP 5
	EFF. 11/1.....	42.9	755- 912
			ENT @ STEP 5
7376	SHEET METAL WORKER.....	41.7	714- 862
7377	STAGE ELECTRICIAN.....	34.2	503- 605

7378	TILE SETTER.....	40.3	668- 807
7379	ELECTRICAL TRANSIT MECHANIC.....	36.2	552- 664
7380	ELECTRICAL TRANSIT MECHANIC SUB-FOREMAN.....	38.2	605- 731
7381	AUTOMOTIVE MECHANIC.....		9.695HR
	EFF. 3/1/77.....		10.295HR
7382	AUTOMOTIVE MECHANIC SUB-FOREMAN..		10.66HR
	EFF. 3/1/77.....		11.32HR
7383	SEWING MACHINE REPAIRER.....	31.2	438- 526
7384	TYPEWRITER REPAIRMAN.....	29.4	404- 485
7385	SENIOR TYPEWRITER REPAIRMAN.....	31.2	438- 526
7386	UTILITY PLUMBER SUB-FOREMAN.....	43.3	769- 929
7387	UPHOLSTERER.....	36.5	560- 674
7388	UTILITY PLUMBER.....	42.2	731- 882
7389	METALSMITH.....	35.0	521- 628
7390	WELDER.....	38.2	605- 731
7392	WINDOW CLEANER.....	34.4	508- 611
7393	WINDOW CLEANER SUB-FOREMAN.....	36.4	557- 671
7395	ORNAMENTAL IRON WORKER.....	39.4	641- 773

SKILLED LABOR GROUP
(CODE 7400)

7404	ASPHALT FINISHER.....	34.9	519- 625
7408	ASSISTANT POWER HOUSE OPERATOR...	30.4	422- 508
7409	ELECTRICAL TRANSIT SERVICEMAN....	33.2	480- 578
7410	AUTOMOTIVE SERVICEMAN.....	30.3	420- 505
7412	AUTOMOTIVE SERVICEMAN SUB-FOREMAN.....	32.3	460- 554
7414	BLACKSMITH'S FINISHER.....	34.2	503- 605
7416	BOOK REPAIRER.....	22.7	298- 357
7418	SENIOR BOOK REPAIRER.....	28.2	383- 458
7420	BRIDGETENDER.....	32.2	458- 552
			ENT @ STEP 5
	EFF. 11/1.....	33.7	491- 591
			ENT @ STEP 5
7422	CRIBBER.....	36.5	560- 674
7423	CRIBBER SUB-FOREMAN.....	38.3	608- 735
7424	DRYER-MIXERMAN.....		10.06HR
7426	ELEVATOR OPERATOR.....	23.1*	303- 364
	*$6.50 ADDITIONAL WHEN REQUIRED TO WEAR UNIFORMS.		
7428	HODCARRIER.....	37.3	580- 701
7430	INSTITUTIONAL BARBER.....	26.8	359- 430
			ENT @ STEP 2
7432	LINEMAN HELPER.....	38.8	622- 752
7434	MAINTENANCE MACHINIST HELPER.....	34.7	514- 620
7440	EQUIPMENT SERVICEMAN.....	27.6	372- 446
7441	TOOL ROOM MECHANIC AND CUSTODIAN.....	28.1	381- 455
7442	WATER METER REPAIR HELPER.....	30.4	422- 508
7444	PARKING METER REPAIRMAN.....	30.7-1*	428- 514
7448	SEWER CLEANER.....	36.5	560- 674

7449	SEWER SERVICEMAN.....	41.0	691- 834
7450	SHADE AND DRAPERY MAN.....	29.4	404- 485
7451	SENIOR SHADE AND DRAPERY MAN.....	31.4	442- 531
7452	SHADE MAN.....	27.4	368- 442
7454	SIGNALMAN.....	24.6	325- 390
7456	STREET SIGNAL REPAIRMAN.....	28.9	394- 473
7457	TRAFFIC AND STREET SIGN MAINTENANCE MAN.....	31.4	442- 531
7458	SWITCH REPAIRER.....	36.2	552- 664
7462	UTILITY PLUMBER HELPER.....	38.2	605- 731
7463	UTILITY PLUMBER APPRENTICE.....	39.2	634- 766
7464	VOTING MACHINE SERVICEMAN.....	32.2	458- 552
7470	WATERSHED KEEPER.....	30.0	414- 498
7472	WIRE ROPE CABLE MAINTENANCE MECHANIC.....	37.0	572- 691
			ENT @ STEP 5
	EFF. 11/1.....	38.4	611- 738
			ENT @ STEP 5

SEMI-SKILLED AND GENERAL LABOR GROUP

(CODE 7500)

7502	ASPHALT WORKER.....	34.4	508- 611
7510	LIGHTING FIXTURE MAINTENANCE MAN.	29.6	408- 489
7514	GENERAL LABORER.....	34.2	503- 605
7520	INCINERATOR OPERATOR.....	25.3	335- 402
			ENT @ STEP 4
7524	INSTITUTION UTILITY MAN.....	28.2	383- 458
7530	STREET CLEANER.....	32.2	458- 552
7540	TRACKMAN.....	35.2	526- 634
7542	WATERSHED WORKER (SEASONAL AS NEEDED).....		4.04 HR
7550	SCHOOL FURNITURE SERVICEMAN.....	29.9	412- 496
7560	FIELD CONSERVATION AIDE.....		CONTRACT RATE
7562	FIELD CONSERVATION LEADER.....	36.2	552- 664
7564	FIELD CONSERVATION GENERAL FOREMAN.....	40.0	658- 796
7566	FIELD CONSERVATION SUPERINTENDENT.....	37.9	596- 721

LEGAL PROTECTION AND DETENTION SERVICE

(CODE 8000)

LEGAL AND COURT GROUP

(CODE 8100)

8102	PROCESS SERVER.....	23.8	313- 375
8106	LEGAL PROCESS CLERK.....	23.9	315- 377
8108	SENIOR LEGAL PROCESS CLERK.....	25.9	344- 412
8112	ASSISTANT COURT CLERK.....	31.5-1*	444- 534
8114	SENIOR COURT CLERK.....	32.5-1*	465- 560
8118	LEGISLATION CLERK.....	31.1-1*	436- 524
8120	SENIOR LEGISLATION CLERK.....	40.9	688- 830
8124	ASSISTANT CHIEF DEPUTY SHERIFF (CIVIL).....	38.2	605- 731
8126	CHIEF DEPUTY SHERIFF (CIVIL).....	45.4	850-1027
8130	ADMINISTRATIVE ASSISTANT, DISTRICT ATTORNEY'S OFFICE.....	36.7	565- 681
8134	CONFIDENTIAL CRIME REPORTER.....	31.3	440- 529
8136	SENIOR CONFIDENTIAL CRIME REPORTER.....	33.3	482- 580
8138	COURT REPORTER.....	34.3	505- 608
8139	INDUSTRIAL INJURY INVESTIGATOR MUNI RAILWAY.....	33.6	489- 589
8140	RETIREMENT SYSTEM INVESTIGATOR...	33.6	489- 589
8141	CLAIMS ADJUSTER, RETIREMENT SYSTEM.....		853- 853
8142	PUBLIC DEFENDER'S INVESTIGATOR...	35.6	536- 647
8143	SENIOR PUBLIC DEFENDER'S INVESTIGATOR.....	37.3	580- 701
8144	PSYCHIATRIC INVESTIGATOR, DISTRICT ATTORNEY'S OFFICE.....	42.1	728- 878
8146	DISTRICT ATTORNEY'S INVESTIGATOR.....	35.6	536- 647
8147	SENIOR INVESTIGATOR, DISTRICT ATTORNEY'S OFFICE.....	37.3	580- 701
8148	CHIEF DISTRICT ATTORNEY'S INVESTIGATOR.....	38.6	617- 745
8150	DOMESTIC RELATIONS INVESTIGATOR..	33.6	489- 589
8152	SENIOR DOMESTIC RELATIONS INVESTIGATOR.....	36.1	549- 661
8156	CLAIMS RECORDS SUPERVISOR.....	28.6-1*	390- 467
8165	ASSISTANT COMPENSATION CLAIMS SUPERVISOR.....	40.1	661- 800
8166	COMPENSATION CLAIMS SUPERVISOR...	43.5	777- 938
8168	MEDICAL CLAIMS ASSISTANT SUPERVISOR.....	31.8	449- 541
8170	MEDICAL CLAIMS SUPERVISOR.....	38.8	622- 752
8174	ATTORNEY-CIVIL AND CRIMINAL.....	38.8	622- 752
8176	TRIAL ATTORNEY-CIVIL AND CRIMINAL.....	42.3	735- 887
8178	SENIOR ATTORNEY-CIVIL AND CRIMINAL.....	45.8	866-1047
8180	PRINCIPAL ATTORNEY-CIVIL AND CRIMINAL.....	49.8	1047-1267
8181	ASSISTANT CHIEF ATTORNEY I.....	51.8	1152-1394
8182	HEAD ATTORNEY-CIVIL AND CRIMINAL.....	51.3	1125-1362
8183	ASSISTANT CHIEF ATTORNEY II.....	52.3	1180-1429
8184	CHIEF ATTORNEY II.....	54.5	1310-1588
8186	ATTORNEY FOR THE PUBLIC ADMINISTRATOR.....	46.0	961-1163

8190	ATTORNEY, TAX COLLECTOR.....	45.3	846-1022
8192	CONTROLLER'S LEGAL COUNSEL.....	49.8	1047-1267
8193	CHIEF ATTORNEY I (CIVIL AND CRIMINAL).....	53.3	1237-1499
8194	DEPUTY DIRECTOR, MAYOR'S CRIMINAL JUSTICE COUNCIL.....		24813YR
8195	EXECUTIVE DIRECTOR, MAYOR'S CRIMINAL JUSTICE COUNCIL.....		30095YR
8196	PUBLIC DEFENDER.....		42077YR
8197	CITY ATTORNEY.....		45008YR
8198	DISTRICT ATTORNEY.....		45008YR

PROTECTION AND APPREHENSION GROUP

(CODE 8200)

8201	SCHOOL CROSSING GUARD.....		3.43 HR
8202	WATCHMAN.....	24.1	317- 381
8203	SCHOOL PATROL AIDE.....	29.1-1*	398- 477
8204	INSTITUTION POLICEMAN.....	29.8	411- 494
8205	INSTITUTION POLICE SERGEANT.....	32.0	453- 546
8206	INSTITUTION POLICE CAPTAIN.....	34.0	498- 599
8207	BUILDING AND GROUNDS PATROLMAN...	27.6	372- 446
8208	PARK PATROLMAN.....	27.6	372- 446
8210	HEAD PARK PATROLMAN.....	29.8	411- 494
8214	PARKING CONTROLMAN.....	27.6	372- 446
8215	TRAFFIC CONTROL OFFICER.....	28.6	396- 467
8216	STAGE DOORMAN.....	23.6	310- 372
8217	STATION OFFICER.....	33.0	475- 572
8220	SERGEANT-AT-ARMS.....	27.6	372- 446
8222	ARMORED TRUCK GUARD.....	26.1	348- 416
8226	MUSEUM GUARD.....	27.3	367- 440
8228	SENIOR MUSEUM GUARD.....	29.8	411- 494
8230	CHIEF MUSEUM GUARD.....	31.8	449- 541
8231	MUSEUM SERVICES COORDINATOR.....	38.5	614- 742
8234	FIRE ALARM DISPATCHER.....	34.9	519- 625
8236	CHIEF FIRE ALARM DISPATCHER.....	38.4	611- 738
8238	POLICE COMMUNICATIONS DISPATCHER.	31.8	449- 541
8242	MEDICAL COORDINATOR (DISASTER CORP).....	33.0	475- 572
8246	DIRECTOR EMERGENCY SERVICES.....	43.8	788- 952
8247	EMERGENCY PLANNING COORDINATOR...	39.7	650- 785
8249	FINGERPRINT TECHNICIAN I.....	27.6	372- 446
8250	FINGERPRINT CLASSIFIER AND CLERK.	29.1	398- 477
8250	FINGERPRINT TECHNICIAN II.....	29.1	398- 477
8251	FINGERPRINT CLASSIFIER III.....	30.6	426- 512
8256	POLICE MOTOR VEHICLES INSPECTOR..	35.3	529- 638
8260	ASSISTANT CRIMINALIST.....	37.9	596- 721
8262	CRIMINALIST.....	42.9	755- 912
8270	CAMPUS CONTROL AIDE I.....	25.1	332- 398
8272	CAMPUS CONTROL AIDE II.....	27.1	364- 436
8274	POLICE CADET.....		307- 307

CORRECTION AND DETENTION GROUP

(CODE 8300)

8301	SHERIFF'S PROPERTY KEEPER.....	27.7	374- 448
8302	POLICE MATRON.....	33.0	475- 572
8303	SHERIFF'S CIVIL PROCESS ASSISTANT	28.7	391- 469
8304	DEPUTY SHERIFF.....	33.0	475- 572
8306	SENIOR DEPUTY SHERIFF.....	34.6	512- 617
8308	SHERIFF'S SERGEANT.....	36.1	549- 661
8310	SHERIFF'S LIEUTENANT.....	38.2	605- 731
8312	SHERIFF'S CAPTAIN.....	40.3	668- 807
8314	CHIEF DEPUTY SHERIFF, JAIL.....	42.3	735- 887
8316	ASSISTANT COUNSELOR.....	25.4	337- 404
8317	COTTAGE PARENT.....	25.4	337- 404
8318	COUNSELOR II.....	32.2	458- 552
8320	COUNSELOR-JUVENILE HALL.....	30.7	428- 514
8321	COUNSELOR-BOYS' RANCH SCHOOL.....	31.7	448- 539
8322	SENIOR COUNSELOR-JUVENILE HALL...	34.0	498- 599
8323	SENIOR COUNSELOR- BOYS' RANCH SCHOOL.....	35.0	521- 628
8324	SUPERVISING COUNSELOR (JUVENILE HALL).....	37.0	572- 691
8326	ASSISTANT DIRECTOR, BOYS' RANCH SCHOOL.....	38.7	620- 748
8330	DIRECTOR, BOYS' RANCH SCHOOL.....	40.9	688- 830
8336	BUSINESS MANAGER, JUVENILE COURT.....	43.2	766- 925
8340	ASSISTANT DIRECTOR, JUVENILE HALL.....	38.7	620- 748
8342	DIRECTOR, JUVENILE HALL.....	42.9	755- 912
8348	UNDERSHERIFF.....	46.0	874-1057
8350	SHERIFF.....		32744YR

PROBATION AND PAROLE GROUP

(CODE 8400)

8401	PROBATION ASSISTANT.....	31.0	434- 521
8402	PROBATION OFFICER TRAINEE.....		385- 385
8414	SUPERVISING PROBATION OFFICER, JUVENILE COURT.....	39.5	644- 777
8415	SENIOR SUPERVISING PROBATION OFFICER, JUVENILE COURT.....	40.5	674- 814
8416	ASSISTANT CHIEF PROBATION OFFICER, JUVENILE COURT.....	42.7	746- 903
8418	CHIEF PROBATION OFFICER, JUVENILE COURT.....	50.7	1093-1323

8420	REHABILITATION SERVICES COORDINATOR.....	35.5	534- 644
8434	SUPERVISING ADULT PROBATION OFFICER.....	39.5	644- 777
8436	CHIEF ADULT PROBATION OFFICER....	46.7	903-1093
8440	PROBATION OFFICER.....	35.5	534- 644
8442	SENIOR PROBATION OFFICER.....	37.5	586- 707
8450	CRIMINAL JUSTICE SPECIALIST I....	32.7	469- 565
8452	CRIMINAL JUSTICE SPECIALIST II...	39.1	631- 762
8454	CRIMINAL JUSTICE SPECIALIST III..	42.4	738- 891

TRANSPORTATION SERVICE

(CODE 9000)

STREET TRANSIT GROUP

(CODE 9100)

9102	TRANSIT CAR CLEANER.....	30.8	430- 517
9104	TRANSIT CAR CLEANER SUB-FOREMAN..	32.8	471- 567
9106	TRANSIT CAR CLEANER FOREMAN.....	33.8	494- 594
9110	FARE COLLECTIONS RECEIVER.....	24.6	325- 390
9112	FARE COLLECTIONS TELLER.....	27.1	364- 436
9114	FARE COLLECTIONS CASHIER.....	28.1	381- 455
9116	SENIOR FARE COLLECTIONS RECEIVER.....	27.1	364- 436
9117	PRINCIPAL FARE COLLECTIONS RECEIVER.....	30.6	426- 512
9118	TRANSIT REVENUE SUPERVISOR.....	33.3	482- 580
9122	TRANSIT INFORMATION CLERK.....	24.1	317- 381
9124	SENIOR TRANSIT INFORMATION CLERK.....	27.6	372- 446
9125	CHIEF TRANSIT INFORMATION CLERK.....	30.3	420- 505
9126	TRANSIT TRAFFIC CHECKER.....	26.6	356- 426
9128	SENIOR TRANSIT TRAFFIC CHECKER...	28.6	390- 467
9130	TRANSIT SCHEDULE MAKER.....		NP
9134	TRANSIT SCHEDULE SUPERVISOR.....		NP
9136	TRANSIT TRAFFIC SUPERINTENDENT...		NP
9144	TRANSIT SERVICE INSPECTOR.....		NP
9150	TRANSIT CONTROL DISPATCHER.....		NP
9152	TRANSIT CONTROL ASSISTANT CHIEF INSPECTOR.....		NP
9154	TRANSIT CONTROL CHIEF INSPECTOR..		NP
9155	CLAIMS INVESTIGATOR.....		NP
9156	SENIOR CLAIMS INVESTIGATOR.....		NP
9157	CLAIMS ADJUSTER.....		NP
9158	ASSISTANT CLAIMS AGENT.....		NP
9159	GENERAL CLAIMS AGENT.....		NP
9160	ASSISTANT TRANSIT DISPATCHER.....		NP
9162	DAY TRANSIT DISPATCHER.....		NP
9168	SAFETY INSTRUCTOR, PUC.....		NP

9170	TRANSIT OPERATING INSTRUCTOR.....		NP
9171	SENIOR TRANSIT OPERATING INSTRUCTOR.....		NP
9172	SAFETY AND TRAINING SUPERVISOR, PUC.....		NP
9174	SECURITY CHIEF, MUNICIPAL TRANSPORTATION.....	38.7	620- 748
9176	SCHOOL TRANSPORTATION SCHEDULER..	31.3	440- 529
9178	SCHOOL TRANSPORTATION SUPERVISOR.	46.1	878-1062
9179	ASSISTANT TRANSPORTATION DIVISION SUPERINTENDENT.....		NP
9180	TRANSPORTATION DIVISION SUPERINTENDENT.....		NP
9182	TRANSPORTATION ASSISTANT SUPERINTENDENT.....		NP
9183	DEPUTY GENERAL MANAGER, ENGINEERING AND PLANNING, MUNICIPAL RAILWAY.....		1325-1325
9184	TRANSPORTATION SUPERINTENDENT....		NP
9185	DEPUTY GENERAL MANAGER, OPERATIONS AND ADMINISTRATION, MUNICIPAL RAILWAY.....		1325-1325
9186	GENERAL MANAGER, MUNICIPAL TRANSIT SYSTEM.....	54.2	1291-1565
9188	TRANSPORTATION EQUIPMENT ENGINEER.....	45.2	842-1018
9190	PROJECT MANAGER, TRANSPORTATION STUDY.....		959- 959
9192	TRANSIT ENVIRONMENTAL COORDINATOR.....		968- 968
9194	TRANSIT SCHEDULE ANALYST.....		NP

AIRPORT OPERATION GROUP

(CODE 9200)

9202	AIRPORT COMMUNICATIONS OPERATOR..	27.8	375- 449
9203	SENIOR AIRPORT COMMUNICATIONS OPERATOR.....	29.8	411- 494
9204	AIRPORT COMMUNICATIONS SUPERVISOR.....	35.5	534- 644
9210	AIRPORT POLICEMAN.....	32.2	458- 552
9211	AIRPORT POLICE SERGEANT.....	34.2	503- 605
9212	AIR FIELD SAFETY OFFICER.....	34.2	503- 605
9215	AIRPORT POLICE LIEUTENANT.....	38.0	599- 724
9218	CHIEF, BUREAU OF AIRPORT SECURITY.....		1029-1029
9220	AIRPORT OPERATIONS SUPERVISOR....	41.2	697- 842
9222	AIRPORT OPERATIONS COORDINATOR...	43.2	766- 925
9226	AIRPORT OPERATIONS SUPERINTENDENT.....	45.2	842-1018
9230	AIRPORT CUSTODIAL SERVICES SUPERVISOR.....	37.3	580- 701

9232	AIRPORT MECHANICAL MAINTENANCE SUPERVISOR.....	43.2	766- 925 ENT @ STEP 5
	EFF. 11/1.....	44.6	818- 989 ENT @ STEP 5
9240	AIRPORT ELECTRICIAN.....	43.8	788- 952
9242	HEAD AIRPORT ELECTRICIAN.....	45.8	866-1047
9250	AIRPORT MAINTENANCE SUPERVISOR...	36.9	625- 755
9252	AIRPORT MAINT. SUPERINTENDENT....	44.4	810- 979
9256	AIRPORT ASSISTANT GENERAL MANAGER, OPERATIONS AND MAINTENANCE.....	48.9	1003-1214
9258	AIRPORT ASSISTANT GENERAL MANAGER, BUSINESS ADMIN.....	48.9	1003-1214
9260	AIRPORT ASST. GENERAL MANAGER, PLANNING AND DEVELOPMENT.....	48.9	1003-1214
9270	DEPUTY DIRECTOR, BUSINESS ADMINISTRATION, AIRPORT.....		1650-1650
9272	DEPUTY DIRECTOR, OPERATIONS AND MAINTENANCE, AIRPORT.....		1650-1650
9274	DEPUTY DIRECTOR, PLANNING AND DEVELOPMENT, AIRPORT.....		1650-1650
9276	SECRETARY, AIRPORTS COMMISSION...		808- 808
9278	DIRECTOR OF AIRPORTS.....	58.2	1565-1899

PORT COMMISSION GROUP

(CODE 9300)

9306	ELECTRONIC DATA PROCESSING PROGRAMMER, PORT.....	32.3	460- 554
9307	COMPUTER OPERATIONS SUPERVISOR, PORT.....	35.8	541- 652
9322	SUPERINTENDENT, STATE BELT RAILROAD.....	40.7	681- 822
9330	PILEMAN.....	42.4	736- 891
9331	PILEDRIVER ENGINEMAN.....	43.3	769- 929
9332	PILEDRIVER FOREMAN.....	44.2	803- 970
9333	MARINE WATCHMAN.....	23.1	303- 364
9334	DECKHAND, TUGS AND DREDGES.....	37.7	591- 714
9335	MARINE FIREMAN.....	37.7	591- 714
9335.1	DREDGE LEVERMAN.....	42.8	752- 908
9336	HEAD DREDGE LEVERMAN. .	43.7	785- 947
9337	DIESEL TUGBOAT OPERATOR.....	42.8	752- 908
9338	SUPERINTENDENT, TUGS AND DREDGES.....	40.9	688- 830
9339	PARKING METER REPAIRMAN, PORT....	31.7	446- 539
9342	ORNAMENTAL IRON WORKER FOREMAN...	43.1	762- 920
9343	ROOFER.....	40.6	677- 818
9344	ROOFER FOREMAN.....	41.6	710- 858
9345	SHEET METAL FOREMAN, PORT.....	42.7	748- 903
9346	FUSION WELDER.....	41.9	721- 870
9348	TRUCK CRANE OILER.....	39.1	631- 762

9350	HARBOR POLICEMAN.....	30.5	424- 510
9351	HARBOR POLICE SERGEANT.....	33.3	482- 580
9352	HARBOR POLICE CAPTAIN.....	36.3	554- 668
9355	WHARFINGER I.....	32.4	463- 557
9356	WHARFINGER II.....	35.7	539- 650
9357	CHIEF WHARFINGER.....	41.7	714- 862
9360	GENERAL FOREMAN, CONSTRUCTION AND MAINTENANCE, PORT.....	37.4	583- 704
9361	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, ELECTRICAL.....	41.0	691- 834
9362	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, BUILDING AND STREETS.....	43.5	777- 938
9363	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, PIERS AND WHARVES.....	42.0	724- 874
9364	SUPERINTENDENT, HARBOR MAINTENANCE AND REPAIR.....	44.5	814- 984
9365	SENIOR ESTIMATOR, HEAVY CONSTRUCTION, PORT.....	40.5	674- 814
9366	ENGINEERING AIDE, PORT.....	27.7	374- 448
9372	ASSOCIATE ESTIMATOR OF HEAVY CONSTRUCTION.....	38.5	614- 742
9373	MANAGER OF MARKETING.....		2425M2670
9379	CHIEF HARBOR ENGINEER.....	51.7	1147-1388
9380	ADMINISTRATIVE SERVICE OFFICER, PORT.....	38.5	614- 742
9381	ASSOCIATE COUNSEL, PORT OF SAN FRANCISCO.....	44.3	807- 975
9382	CHIEF COUNSEL, PORT OF SAN FRANCISCO.....	50.5	1083-1310
9383	DEPUTY PORT DIRECTOR (MARITIME AFFAIRS).....	51.7	1147-1388
9384	CHIEF, BUREAU OF ADMINISTRATION FINANCE, PORT.....	53.3	1237-1499
9385	BUSINESS SERVICE OFFICER, PORT OF SAN FRANCISCO.....	34.5	510- 614
9386	ASSOCIATE PORT TRAFFIC MANAGER.....	37.7	591- 714
9387	PORT TRAFFIC MANAGER.....	39.7	650- 785
9388	CHIEF, BUREAU OF MARITIME ACTIVITIES.....	53.3	1237-1499
9389	PORT TRAFFIC ANALYST.....	35.2	526- 634
9390	EXECUTIVE ASSISTANT TO THE PORT DIRECTOR.....	44.4	810- 979
9391	PUBLIC RELATIONS REPRESENTATIVE, PORT OF SAN FRANCISCO.....	39.0	628- 758
9392	REGIONAL TRADE PROMOTION REPRESENTATIVE, PORT OF SAN FRANCISCO.....	40.2	664- 803
9393	SALES MANAGER, PORT OF SAN FRANCISCO.....	42.7	748- 903
9394	MANAGER OF TRADE DEVELOPMENT AND COMMUNICATIONS.....	44.4	810- 979
9395	ASSISTANT RENTAL MANAGER, PORT OF SAN FRANCISCO.....	35.5	534- 644

9396	COMMERCIAL PROPERTY MANAGER.....	41.7	714- 862
9397	PORT DEVELOPMENT CONSULTANT.....	48.2	970-1174

MODEL CITIES GROUP

(CODE 9400)

9402	PROGRAM SPECIALIST 1, CITY DEMONSTRATION AGENCY.....	1290M1290
9404	PROGRAM SPECIALIST 11, CITY DEMONSTRATION AGENCY.....	1523M1523
9406	PROGRAM PLANNING COORDINATOR, CITY DEMONSTRATION AGENCY.....	1635M1635
9410	DIRECTOR, CITIZENS PARTICIPATION, MODEL NEIGHBORHOOD AGENCY.....	1845M1845
9412	DEPUTY DIRECTOR, CITIZENS PARTICIPATION, MODEL NEIGHBORHOOD AGENCY.....	1502M1502
9414	COMMUNITY RELATIONS SPECIALIST, MODEL NEIGHBORHOOD AGENCY.....	1377M1377
9416	COMMUNITY INVOLVEMENT COORDINATOR MODEL NEIGHBORHOOD AGENCY.....	1377M1377
9418	EDITOR, MODEL NEIGHBORHOOD AGENCY.....	1386M1386
9420	MEDIA CENTER COORDINATOR, MODEL NEIGHBORHOOD AGENCY.....	1597M1597
9426	EVALUATION SPECIALIST, CDA.....	1242M1242
9430	MANAGEMENT INFORMATION ASSISTANT, CITY DEMONSTRATION AGENCY.....	1015M1015
9432	MANAGEMENT INFORMATION SPECIALIST CITY DEMONSTRATION AGENCY.....	1390M1390
9434	SENIOR RESEARCH ASSISTANT, CITY DEMONSTRATION AGENCY.....	1390M1390
9436	EVALUATION COORDINATOR, CITY DEMONSTRATION AGENCY.....	1390M1390
9438	DIRECTOR OF EVALUATION AND RESEARCH, CITY DEMONSTRATION AGENCY.....	1833M1833
9442	RELOCATION SPECIALIST, CITY DEMONSTRATION AGENCY.....	1390M1390
9456	DIRECTOR OF PROGRAM COORDINATION AND IMPLEMENTATION, CITY DEMONSTRATION AGENCY.....	1734M1734
9458	PROGRAM SPECIALIST TRAINEE, CITY DEMONSTRATION AGENCY.....	857M 857
9476	DIRECTOR OF PLANNING AND PROGRAM DEVELOPMENT, CITY DEMONSTRATION AGENCY.....	1833M1833
9480	CONTRACT OFFICER, CITY DEMONSTRATION AGENCY.....	1421M1421
9484	DIRECTOR OF ADMINISTRATION, CITY DEMONSTRATION AGENCY.....	1833M1833

9486	DEPUTY DIRECTOR, MODEL NEIGHBORHOOD AREA.....		1871M1871
9488	ASSISTANT DIRECTOR, CITY DEMONSTRATION AGENCY.....		1852M1852
9490	DIRECTOR, CITY DEMONSTRATION AGENCY.....		2016M2016

MANPOWER PLANNING UNIT-MAYOR'S OFFICE-FEDERAL PROGRAM GROUP

(CODE 9700)

9702	MANPOWER SPECIALIST I.....	31.4	442- 531
9704	MANPOWER SPECIALIST II.....	35.9	544- 655
9706	MANPOWER SPECIALIST III.....	39.4	641- 773
9708	MANPOWER SPECIALIST IV.....	42.9	755- 912
9730	STAFF AIDE I, SPECIAL PROJECT....		347- 347
9732	STAFF AIDE II, SPECIAL PROJECT...		398- 398
9734	STAFF ASSISTANT I, SPECIAL PROJECT.....		454- 454
9736	STAFF ASSISTANT II, SPECIAL PROJECT.....		521- 521
9738	STAFF ASSISTANT III, SPECIAL PROJECT.....		598- 598
9740	STAFF ASSISTANT IV, SPECIAL PROJECT.....		689- 689
9742	STAFF ASSISTANT V, SPECIAL PROJECT.....		794- 794
9744	STAFF ASSISTANT VI, SPECIAL PROJECT.....		915- 915
9746	STAFF ASSISTANT VII, SPECIAL PROJECT.....		1054-1054
9748	STAFF ASSISTANT VIII, SPECIAL PROJECT.....		1160-1160
9750	STAFF ASSISTANT IX, SPECIAL PROJECT.....		1276-1276
9752	STAFF ASSISTANT X, SPECIAL PROJECT.....		1403-1403
9754	STAFF ASSISTANT XI, SPECIAL PROJECT.....		1543-1543
9756	STAFF ASSISTANT XII, SPECIAL PROJECT.....		1620-1620
9758	STAFF ASSISTANT XIII, SPECIAL PROJECT.....		1701-1701

FEDERAL PROGRAMS GROUP

(CODE 9900)

9901	POLICEMAN SPECIALIST YOUTH PROGRAM		CONTRACT RATE
9910	PUBLIC SERVICE TRAINEE		CONTRACT RATE
9940	PUBLIC WORKS AIDE		3.25 HR
9941	PUBLIC WORKS AIDE LEADER		7.13 HR
9951	NEIGHBORHOOD YOUTH CORPS TRAINEE		CONTRACT RATE
9952	YOUTH SUMMER AIDE		2.68 HR
9953	GROUP LEADER NEIGHBORHOOD YOUTH CORPS		CONTRACT RATE
9954	YOUTH SUMMER AIDE LEADER		6.83 HR
9955	RECORDS CLERK		CONTRACT RATE
9957	SUPERVISOR NEIGHBORHOOD YOUTH CORPS		CONTRACT RATE
9960	ASSISTANT TO PROFESSIONALS		CONTRACT RATE
9965	TRANSPORTATION ASSISTANT		CONTRACT RATE
9971	COMMUNITY WORKER	23.9	315- 377
9972	SCHOOL COMMUNITY RELATIONS ASSISTANT	25.4	337- 404
9980	FIRE SAFETY TECHNICIAN		3.98 HR
9990	COMMUNITY LIAISON OFFICER (FACE)	37.0	572- 691
9998	STAFF AIDE, CETA		CONTRACT RATE

ALPHABETICALLY CODED GROUP

A170	STAGE PROPERTY MAN		7.56 HR
B 2	ACCOUNT CLERK	25.1	332- 398
B 68	CHIEF CLERK	34.8	517- 622
B102	TELLER	26.1	348- 416
B152	COURT ROOM CLERK *ADDITIONAL $250 PER MONTH WHEN REGULARLY ASSIGNED AS CLERK TO THE PRESIDING JUDGE AS CLERK FOR JUDICIAL STATISTICS AND AS CLERK OF THE PROBATE COURT. ADDITIONAL $35 PER MONTH WHEN REGULARLY ASSIGNED AS CLERK FOR THE DOMESTIC RELATIONS CALENDAR.	35.5*	534- 644
B160	LAW CLERK	35.5	534- 644
B164	SENIOR LAW CLERK	37.5	586- 707
B222	GENERAL CLERK	24.6	325- 390
B228	SENIOR CLERK	28.6	390- 467
B234	HEAD CLERK	31.3	440- 529
B408	GENERAL CLERK-STENOGRAPHER	25.6	340- 408
B410	LEGAL STENOGRAPHER	26.6	356- 426
B412	SENIOR CLERK-STENOGRAPHER	28.6	390- 467
B424	ASSISTANT TO DIRECTOR, M. H. DEYOUNG MEMORIAL MUSEUM	30.1	416- 500
B425	ASSISTANT TO DIRECTOR, CALIFORNIA PALACE OF THE LEGION OF HONOR	30.1	416- 500

E512	GENERAL CLERK-TYPIST.....	25.1	332- 398
6516	SENIOR CLERK-TYPIST.....	28.6	390- 467
C101	DRESSING ROOM MAID.....		3.43 HR
C109	STAGEHAND GRIPS, CLEAKERS.....		7.49 HR
C251	SUPERVISOR OF OPERA HOUSE ATTENDANTS.....		4.01 HR
C252	OPERA HOUSE ATTENDANT.....		3.85 HR
F 51	AIRPORT ATTENDANT.....	29.6	408- 489
G 58.	SPECIAL EXAMINER.....		65.91 DA
I 53.	VENDOR HELPER.....		2.49 HR
1120	SENIOR ORDERLY.....	27.8	375- 449
			ENT @ STEP 2
J 54	BOOK REPAIRER.....	25.2	334- 400
J 78	STOCKMAN.....	29.9	412- 496
M270	SUPERINTENDENT, MACHINE SHOP AND EQUIPMENT, UTILITIES.....	45.3	846-1022
O 1	CHAUFFEUR, PASSENGER.....	31.3	440- 529
	*5% ADDITIONAL WHEN ACTING AS ASSISTANT SGT-AT-ARMS AT BOARD OF SUPERVISORS' MEETINGS OR WHEN ASSIGNED TO THE MAYOR'S OFFICE.		
O 54	SUPERVISOR, BUILDINGS AND GROUNDS.....	39.5	644- 777
			ENT @ STEP 5
	EFF. 11/1.....	40.9	688- 830
			ENT @ STEP 5
O172	CHIEF OPERATING ENGINEER.....	41.7	714- 662
			ENT @ STEP 5
	EFF. 11/1.....	43.1	762- 920
			ENT @ STEP 5
P103	SPECIAL NURSE		CONTRACT NURSE
R 54	ATHLETIC ATTENDANT.....		2.49 HR
R101	CAMP ASSISTANT.....		169- 169
R102	CAMP MANAGER.....		517- 517
R110	LIFEGUARD.....	29.4	404- 485
W108	RIVES ATTENDANT HELPER.....		2.44 HR
Y 6	ORGANIST.....		67.18 DA
Y 14	CURATORIAL ASSISTANT.....		3.46 HR
Y 42	CHIEF INSTALLER.....	31.4	442- 531
Y 51	CERAMIST.....		32.99 PER FIRING

EXPLANATION OF SYMBOLS:

-1* FOR FISCAL YEAR 1976-77, THE PROVISIONS OF THE ORDINANCE WHICH GOVERN THE METHOD OF ADVANCEMENT OF PERMANENT EMPLOYEES ON THE BASIS OF SERVICE FROM THE FIRST STEP TO THE FIFTH STEP IN THE COMPENSATION SCHEDULE PLAN, SHALL BE MODIFIED. FOR EVERY CLASSIFICATION NOTED BY A SYMBOL 1*, PERMANENT EMPLOYEES WHO ARE AT THE MAXIMUM STEP IN THE COMPENSATION SCHEDULE SHALL RECEIVE AN INCREASE TO THAT STEP WHICH REPRESENTS A 5% INCREASE OVER THE MAXIMUM OF THE COMPENSATION SCHEDULE ESTABLISHED FOR THE CLASS WHEN THEY COMPLETED THE AMOUNT OF SERVICE REQUIRED FOR ADVANCEMENT WITHIN THE COMPENSATION SCHEDULE.

NOTE (A):

NEWLY EMPLOYED PERMANENT REGISTERED NURSES SHALL BE APPOINTED AT THE SECOND SALARY STEP IF THEY HAVE HAD THREE (3) YEARS OF EXPERIENCE WITHIN THE LAST FIVE (5) YEARS PRIOR TO APPOINTMENT.

NEWLY EMPLOYED PERMANENT REGISTERED NURSES SHALL BE APPOINTED AT THE THIRD SALARY STEP IF THEY HAVE HAD SIX (6) YEARS OF EXPERIENCE WITHIN THE LAST TEN (10) YEARS PRIOR TO APPOINTMENT.

NP - CLASSES RELATED TO 8.404 CLASSES:

ADJUST TO COMPENSATION SCHEDULE THAT REPRESENTS AND IS CLOSEST TO THE PERCENTAGE INCREASE GRANTED UNDER SECTION 8.404 FOR FISCAL YEAR 1976-77, INCLUDING AS A DOLLAR INCREASE THE DOLLAR VALUE TO EACH COACH AND BUS OPERATOR OF THE VACATION, RETIREMENT AND HEALTH SERVICE BENEFITS PAID INTO A FUND ESTABLISHED FOR SUCH COACH AND BUS OPERATORS IN ACCORDANCE WITH THE PROVISIONS OF SECTION 8.404 OF THE CHARTER.

SF
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#4
1977-78

CITY AND COUNTY OF SAN FRANCISCO

SALARY STANDARDIZATION ORDINANCE

FISCAL YEAR - 1977-78

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SALARY STANDARDIZATION ORDINANCE

FISCAL YEAR - 1977-78

FILE NO.	106-77-1	ORDINANCE NO.	115-77
FILE NO.	106-77-2	ORDINANCE NO.	148-77
FILE NO.	106-77-6	ORDINANCE NO.	182-77
FILE NO.	106-77-8	ORDINANCE NO.	183-77

AN ORDINANCE FIXING, DESIGNATING, ENUMERATING AND PROVIDING SCHEDULES OF COMPENSATION FOR PERSONS EMPLOYED BY THE CITY AND COUNTY OF SAN FRANCISCO, THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT AND THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT, WHOSE COMPENSATIONS ARE SUBJECT TO THE PROVISIONS OF SECTION 8.400, SECTION 8.401 AND SECTION 8.407 OF THE CHARTER AND ESTABLISHING WORKING SCHEDULES AND CONDITIONS OF EMPLOYMENT AND METHODS OF PAYMENT, EFFECTIVE JULY 1, 1977.

BE IT ORDAINED BY THE PEOPLE OF THE
CITY AND COUNTY OF SAN FRANCISCO.

SECTION I. SCHEDULES OF COMPENSATION

A. SCHEDULES

THE SALARIES AND WAGES FOR THE RESPECTIVE CLASSIFICATIONS OF EMPLOYMENT SHALL BE PAID FOR SERVICES UNDER A NORMAL WORK SCHEDULE AS DEFINED IN SECTION II HEREOF.

THE COMPENSATIONS ARE GROSS COMPENSATIONS AND ARE ON A BIWEEKLY BASIS UNLESS OTHERWISE SPECIFIED.

B. MAINTENANCE AND CHARGES

CHARGES AND DEDUCTIONS FOR ANY AND ALL MAINTENANCE, SUCH AS HOUSING, MEALS, LAUNDRY, ETC., FURNISHED TO AND ACCEPTED BY EMPLOYEES SHALL BE INDICATED AND MADE ON TIMEROLLS AND PAYROLLS IN ACCORDANCE WITH A SCHEDULE OF CHARGES FOR SUCH MAINTENANCE FIXED AND DETERMINED IN THE ANNUAL SALARY ORDINANCE.

C. PROTECTIVE CLOTHING

1. EMPLOYEES ASSIGNED TO WORK IN THE COVERED CHANNELS OR ON MACHINERY LOCATED BELOW THE WATER LINE IN THE SEDIMENTATION OR GRIT TANKS OF A SEWAGE TREATMENT PLANT SHALL BE FURNISHED WITH PROTECTIVE CLOTHING, UNIFORMS OR WORK CLOTHES AND LAUNDRY CONNECTED WITH THIS EMPLOYMENT WITHOUT CHARGE. EMPLOYEES IN CLASS 2736 PORTER AND ONLY THOSE EMPLOYEES IN CLASS 2760 LAUNDRY WORKER WHO ARE REQUIRED TO HANDLE SOILED LINEN SHALL BE PROVIDED PROTECTIVE CLOTHING.

2. A SUPPLY OF FOUL WEATHER GEAR, CONSISTING OF BOOTS HATS, AND COATS, SHALL BE MADE AVAILABLE FOR THE USE OF EMPLOYEES IN CLASS 7410 AUTOMOTIVE SERVICEMAN IN FOUL WEATHER. THE TOTAL COST TO THE CITY OF SUCH FOUL WEATHER GEAR SHALL NOT EXCEED $1,530.

3. FOR EMPLOYEES IN CLASS 7228 AUTOMOTIVE TRANSIT SHOP SUPERVISOR I, 7249 AUTOMOTIVE MECHANIC SUPERVISOR I, 7254 AUTOMOTIVE MACHINIST SUPERVISOR I, 7264 AUTO MOTIVE BODY AND FENDER WORKER SUPERVISOR I, 7306 AUTOMOTIVE BODY AND FENDER WORKER, 7313 AUTOMOTIVE MACHINIST, 7315 AUTOMOTIVE MACHINIST ASSISTANT SUPERVISOR, 7322 AUTOMOTIVE BODY AND FENDER WORKER ASSISTANT SUPERVISOR, 7381 AUTOMOTIVE MECHANIC, 7382 AUTOMOTIVE MECHANIC ASSISTANT SUPERVISOR, THE CITY AGREES TO PROVIDE FIVE (5) PAIRS OF PROTECTIVE COVERALLS FOR EACH EMPLOYEE. THE COST OF COVERALLS AND LAUNDRY OF THE SAME SHALL BE PAID BY THE CITY. COST TO THE CITY SHALL NOT EXCEED $13,200 FOR FISCAL YEAR 1977-78.

SECTION II. WORK SCHEDULES

A. NORMAL WORK SCHEDULES

1. UNLESS OTHERWISE PROVIDED FOR IN THIS ORDINANCE, A NORMAL WORK DAY IS A TOUR OF DUTY OF EIGHT HOURS COMPLETED WITHIN NOT MORE THAN NINE HOURS.

UPON REQUEST OF THE APPOINTING OFFICER, THE CIVIL SERVICE COMMISSION MAY AUTHORIZE WORK SCHEDULES FOR EXECUTIVE, ADMINISTRATIVE OR PROFESSIONAL EMPLOYEES WHICH ARE COMPRISED OF EIGHT (8) HOURS WITHIN TWELVE (12) OR A FORTY (40) HOUR WORK WEEK IN FOUR, FIVE OR SIX CONSECUTIVE DAYS. SUCH CHANGE IN THE NUMBER OF WORK DAYS SHALL NOT ALTER THE BASIS FOR, NOR ENTITLEMENT TO, RECEIVING THE SAME RIGHTS AND PRIVILEGES AS PROVIDED ALL FIVE-DAY, FORTY-HOUR-A-WEEK EMPLOYEES.

2. A NORMAL WORK WEEK IS A TOUR OF DUTY ON EACH OF FIVE CONSECUTIVE DAYS.

3. EXCEPTIONS:

(A) THE 20-20 EDUCATIONAL PROGRAM.

(B) SPECIALLY FUNDED TRAINING PROGRAMS APPROVED BY THE CIVIL SERVICE COMMISSION.

(C) EDUCATIONAL AND TRAINING COURSES - REGULAR PERMANENT CIVIL SERVICE EMPLOYEES MAY ON A VOLUNTARY BASIS WITH APPROVAL OF APPOINTING OFFICER, WORK A FORTY-HOUR WEEK IN SIX DAYS WHEN REQUIRED IN THE INTEREST OF FURTHERING THE EDUCATION AND TRAINING OF THE EMPLOYEE.

(D) PHYSICIANS - EMPLOYEES IN CLASS 2220 ASSIGNED TO EMERGENCY HOSPITAL SERVICE SHALL HAVE THEIR WORK SCHEDULES DETERMINED BY THE DIRECTOR OF PUBLIC HEALTH WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION.

(E) EMPLOYEES OF THE PUBLIC LIBRARY DEPARTMENT MAY ON A VOLUNTARY BASIS WORK A 40 HOUR WEEK IN SIX CONSECUTIVE DAYS.

(F) ON OPERATIONS CONDUCTED AT REMOTE LOCATIONS (LIMITED TO HETCH HETCHY PROJECT ONLY FOR PAINTERS AND RELATED CLASSES) WHERE REPLACEMENTS ARE NOT READILY AVAILABLE, OR ON OPERATIONS INVOLVING CHANGES IN SHIFTS, OR WHEN OTHER UNUSUAL CIRCUMSTANCES WARRANT, THE APPOINTING OFFICER WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION MAY ARRANGE WORK SCHEDULES AVERAGING FIVE DAYS PER WEEK OVER A PERIOD OF TIME, BUT CONSISTING OF MORE THAN FIVE CONSECUTIVE DAYS PER WEEK AND THE ACCUMULATION OF NORMAL DAYS OFF TO BE TAKEN AT A LATER DATE. SUCH SCHEDULES SHALL BE THE NORMAL WORK SCHEDULES FOR SUCH OPERATIONS.

(G) EMPLOYEES SHALL RECEIVE NO COMPENSATION WHEN PROPERLY NOTIFIED (2HR. NOTICE) THAT WORK APPLICABLE TO THE CLASSIFICATION IS NOT AVAILABLE BECAUSE OF INCLEMENT WEATHER CONDITIONS, SHORTAGE OF SUPPLIES, TRAFFIC CONDITIONS, OR OTHER UNUSUAL CIRCUMSTANCES. EMPLOYEES WHO ARE NOT PROPERLY NOTIFIED AND REPORT TO WORK AND ARE INFORMED NO WORK APPLICABLE TO THE CLASSI-

FICATION IS AVAILABLE SHALL BE PAID FOR A MINIMUM OF TWO HOURS.

EMPLOYEES WHO BEGIN THEIR SHIFT AND FIND WORK APPLICABLE TO THE CLASSIFICATION IS NO LONGER AVAILABLE BECAUSE OF INCLEMENT WEATHER CONDITIONS, SHORTAGE OF SUPPLIES, TRAFFIC CONDITIONS OR OTHER UNUSUAL CIRCUMSTANCES SHALL BE PAID FOR FOUR HOURS WORK. SUCH EMPLOYEES SHALL RECEIVE COMPENSATION FOR ACTUAL TIME WORKED COMPUTED TO THE NEAREST ONE-QUARTER HOUR WHEN WORK APPLICABLE TO THE CLASSIFICATION IS NOT AVAILABLE AFTER FOUR HOURS OF THEIR SHIFT.

(H) FOR STATIONARY ENGINEERS AND RELATED CLASSES, THE WORKING DAY SHALL BE EIGHT (8) CONSECUTIVE HOURS FOR WATCH ENGINEERS AND EIGHT (8) HOURS WITHIN EIGHT AND ONE-HALF (6-1/2) HOURS FOR MAINTENANCE ENGINEERS. THE WORK WEEK FOR SUCH CLASSES SHALL BE FORTY (40) HOURS OF FIVE (5) CONSECUTIVE DAYS, EXCEPT THAT ENGINEERS ASSIGNED TO ROTATING SHIFTS MAY WORK SIX OR SEVEN CONSECUTIVE DAYS BEFORE RECEIVING THEIR CONSECUTIVE DAYS OFF.

(I) FOR PAINTERS (CLASSES 7346 PAINTER, 7242 PAINTER SUPERVISOR I AND 7278 PAINTER GENERAL SUPERVISOR II, FIVE (5) CONSECUTIVE DAYS MONDAY THROUGH FRIDAY INCLUSIVE, A NORMAL WORK DAY IS A TOUR OF DUTY OF EIGHT (8) HOURS COMPLETED WITHIN EIGHT AND ONE-HALF (8-1/2) HOURS. A REGULAR TOUR OF DUTY MAY COMMENCE AT A TIME NOT EARLIER THAN 6:00 A.M., AND ALL REGULAR TOURS OF DUTY SHALL CONCLUDE NOT LATER THAN 4:30 P.M.

(J) NURSES - SPECIAL LEAVE PROVISIONS.
EACH REGULAR FULL-TIME EMPLOYEE WHO HAS SERVED IN A CLASSIFICATION WHICH REQUIRES A VALID LICENSE, AS A REGISTERED NURSE OR AS A LICENSED VOCATIONAL NURSE, SHALL BE ALLOWED A MAXIMUM OF FORTY (40) HOURS' EDUCATIONAL LEAVE WITH PAY PER FISCAL YEAR TO ATTEND FORMALLY ORGANIZED COURSES, INSTITUTES, WORKSHOPS OR CLASSES THAT RELATE TO NURSING.

EMPLOYEES REFERRED TO ABOVE MUST BE EMPLOYED BY THE CITY AS A REGULAR FULL-TIME EMPLOYEE IN APPROPRIATE NURSING CLASSIFICATIONS FOR AT LEAST NINETY (90) CONTINUOUS CALENDAR

DAYS BEFORE THEY ARE ENTITLED TO TAKE SUCH EDUCATIONAL LEAVE.

(K) FOR AUTOMOTIVE MACHINIST 7228 AUTOMOTIVE TRANSIT SHOP SUPERVISOR I; 7249 AUTOMOTIVE MECHANIC SUPERVISOR I; 7254 AUTOMOTIVE MACHINIST SUPERVISOR I; 7264 AUTOMOTIVE BODY AND FENDER WORKER SUPERVISOR I; 7306 AUTOMOTIVE BODY AND FENDER WORKER; 7313 AUTOMOTIVE MACHINIST; 7315 AUTOMOTIVE MACHINIST ASSISTANT SUPERVISOR; 7322 AUTOMOTIVE BODY AND FENDER WORKER ASSISTANT SUPERVISOR; 7381 AUTOMOTIVE MECHANIC 7382 AUTO MOTIVE MECHANIC ASSISTANT SUPERVISOR; EIGHT (8) HOURS SHALL CONSTITUTE A REGULAR DAY'S SHIFT BETWEEN THE HOURS OF 7 A.M. AND 6 P.M. SHIFTS MAY BE AS FOLLOWS: DESIGNATED STARTING TIME: (7 A.M. TO 4 P.M.); (8 A.M. TO 5 P.M.); (9 A.M. TO 6 P.M.). THE LUNCH PERIOD SHALL BE IN THE MIDDLE OF THE SHIFT AND SHALL BE ONE (1) HOUR UNLESS OTHERWISE AGREED. FORTY (40) HOURS SHALL CONSTITUTE A REGULAR WEEK'S WORK OF FIVE (5) CONSECUTIVE DAYS FROM MONDAY THROUGH FRIDAY OR TUESDAY THROUGH SATURDAY.

(L) THE NORMAL WORK WEEK FOR THE FOLLOWING CLASSIFICATIONS ARE AS INDICATED. THE SCHEDULES OF COMPENSATION CONTAINED IN THIS ORDINANCE WILL BE ADJUSTED ON A PRO RATA BASIS TO REFLECT THE HOURS OF EMPLOYMENT FOR SUCH CLASSES:

THE BI-WEEKLY SCHEDULES OF COMPENSATION CONTAINED IN THIS ORDINANCE FOR THE CLASSIFICATIONS INDICATED WILL BE ADJUSTED TO AN HOURLY AMOUNT BY DIVIDING SAID SCHEDULE BY 80 TO THE NEAREST WHOLE CENT AND THEN MULTIPLYING BY THE NUMBER OF HOURS OF EMPLOYMENT OF THE PARTICULAR CLASSIFICATION IN IN A BI-WEEKLY PERIOD TO THE NEAREST WHOLE CENT TO DETERMINE THE BI-WEEKLY RATE OF PAY.

35 HOURS:

7213 PLUMBER SUPERVISOR I
7229 TRANSMISSION LINE SUPERVISOR I
7230 FIRE DEPARTMENT WATER SYSTEM SUPERVISOR
7235 TRANSIT POWER LINE SUPERVISOR I
7238 ELECTRICIAN SUPERVISOR I
7239 PLUMBER SUPERVISOR II
7240 WATER METER SHOP SUPERVISOR I

7248 STEAMFITTER SUPERVISOR II
7250 UTILITY PLUMBER SUPERVISOR I
7255 POWERHOUSE ELECTRICIAN SUPERVISOR
7257 COMMUNICATION LINE SUPERVISOR I
7273 COMMUNICATION LINE WORKER SUPERVISOR II
7274 TRANSIT POWERLINE WORKER SUPERVISOR
7275 CABLE SPLICER SUPERVISOR I
7276 ELECTRICIAN SUPERVISOR II
7284 UTILITY PLUMBER SUPERVISOR II
7285 TRANSMISSION LINE WORKER SUPERVISOR II
7307 BRICKLAYER
7308 CABLE SPLICER
7318 ELECTRICAL MAINTENANCE TECHNICIAN
7323 FIRE DEPARTMENT WATER SYSTEM ASSISTANT SUPERVISOR
7338 ELECTRICAL LINE WORKER
7345 ELECTRICIAN
7347 PLUMBER
7348 STEAMFITTER
7349 STEAMFITTER ASSISTANT SUPERVISOR
7353 WATER METER REPAIRER
7360 PIPE WELDER
7363 POWERHOUSE ELECTRICIAN
7386 UTILITY PLUMBER ASSISTANT SUPERVISOR
7388 UTILITY PLUMBER
7432 ELECTRICAL LINE HELPER
7462 UTILITY PLUMBER HELPER
7463 UTILITY PLUMBER APPRENTICE

36 HOURS:

7226 CARPENTER SUPERVISOR I
7236 LOCKSMITH SUPERVISOR I
7272 CARPENTER SUPERVISOR II
7342 LOCKSMITH
7344 CARPENTER
7361 PLASTERER
9330 PILE WORKER
9332 PILEDRIVER SUPERVISOR I

(M) FOR THE FOLLOWING CLASSIFICATIONS, EIGHT (8) HOURS PER DAY COMPLETED WITHIN NOT MORE THAN NINE (9) HOURS, FIVE (5) CONSECUTIVE DAYS, MONDAY THROUGH FRIDAY INCLUSIVE:

5310 SURVEYOR'S FIELD ASSISTANT
5312 SURVEYOR
5314 SURVEY PARTY CHIEF
6318 CONSTRUCTION INSPECTOR
7328 OPERATING ENGINEER, UNIVERSAL
7355 TRUCK DRIVER
9331 PILEDRIVER ENGINE OPERATOR
9334 DECKHAND, TUGS AND DREDGES
9335 MARINE FIREMAN
9335.1DREDGE LEVER OPERATOR
9336 HEAD DREDGE LEVER OPERATOR
9337 DIESEL TUGBOAT OPERATOR
9338 SUPERINTENDENT, TUGS AND DREDGES
9348 TRUCK CRANE OILER

(N) HOURS OF WORK FOR 9343 ROOFER, 9344 ROOFER SUPERVISOR I FOR THE PERIOD MARCH 1 THROUGH AUGUST 31, THIRTY-SIX (36) HOURS PER WEEK THE WORK WEEK IS FORTY (40) HOURS, FROM SEPTEMBER 1 THROUGH FEBRUARY.

(O) HOURS OF WORK FOR 7376 SHEET METAL WORKER, 7247 SHEET METAL WORKER SUPERVISOR II AND 9345 SHEET METAL SUPERVISOR I, PORT, FOR THE PERIOD APRIL 1 - SEPTEMBER 30, FORTY (40) HOURS PER WEEK. OCTOBER 1 - MARCH 31, THIRTY - FIVE (35) HOURS PER WEEK.

(P) THOSE CLASSES WHICH ARE SET FORTH IN THIS SECTION OF THIS ORDINANCE AND WHICH PROVIDE FOR WORK DAYS AND WORK WEEKS WHICH ARE DISTINCT FROM THE EIGHT HOUR TOUR OF DUTY ON EACH OF FIVE CONSECUTIVE DAYS.

(Q) FOR EMPLOYEES IN CLASS 7326 GLAZIER AND 7233 GLAZIER SUPERVISOR I THE BI-WEEKLY PERIOD SHALL BE ONE WORK WEEK OF FORTY (40) HOURS FOLLOWED BY ONE WORK WEEK OF THIRTY-TWO (32) HOURS.

B. PART-TIME WORK SCHEDULE

1. A PART-TIME WORK SCHEDULE IS A TOUR OF DUTY OF LESS THAN FORTY HOURS PER WEEK.

SECTION III. COMPENSATIONS FOR VARIOUS WORK SCHEDULES

A. NORMAL WORK SCHEDULE - THE COMPENSATIONS FIXED HEREIN ON A -

1. PER DIEM BASIS ARE FOR A NORMAL EIGHT HOUR WORK DAY.

2. BIWEEKLY BASIS ARE FOR A BIWEEKLY PERIOD OF SERVICE CONSISTING OF NORMAL WORK SCHEDULES.

B. PART-TIME WORK SCHEDULES

1. SALARIES FOR PART-TIME SERVICES SHALL BE CALCULATED UPON THE COMPENSATION FOR NORMAL WORK SCHEDULES PROPORTIONATE TO THE HOURS ACTUALLY WORKED.

2. EMPLOYEES IN CLASSIFICATION 2615 SCHOOL LUNCHROOM HELPER SHALL BE PAID NOT LESS THAN ONE HOUR PER DAY IN EACH PAYROLL PERIOD. WORK TIME SHALL BE COMPUTED BY THE HOUR AND THE HALF-HOUR ONLY.

SECTION IV. ADDITIONAL COMPENSATION

A. NIGHT DUTY

NIGHT DUTY IS ANY WORK PERFORMED AFTER 6:00 P.M. OR PRIOR TO 6: A.M. EMPLOYEES SHALL BE PAID 6 1/4% MORE THAN THE BASE RATE FOR WORK PERFORMED DURING NIGHT DUTY HOURS.

EXCEPTIONS

THIS PROVISION SHALL NOT APPLY TO:

(1) 2220 PHYSICIANS ASSIGNED TO EMERGENCY HOSPITAL SERVICES.

(2) 7346 PAINTER
7242 PAINTER SUPERVISOR I
7278 PAINTER SUPERVISOR II

(3) 7228 AUTOMOTIVE TRANSIT SHOP SUPERVISOR I, 7249 AUTOMOTIVE MECHANIC SUPERVISOR I, 7254 AUTOMOTIVE MACHINIST SUPERVISOR I, 7264 AUTOMOTIVE BODY AND FENDER WORKER SUPERVISOR 1, 7306 AUTOMOTIVE BODY AND FENDER WORKER, 7313 AUTOMOTIVE MACHINIST, 7315 AUTOMOTIVE MACHINIST ASSISTANT

SUPERVISOR, 7322 AUTOMOTIVE BODY AND FENDER WORKER ASSISTANT SUPERVISOR, 7381 AUTOMOTIVE MECHANIC AND 7382 AUTOMOTIVE MECHANIC ASSISTANT SUPERVISOR.

ANY SHIFT IMMEDIATELY FOLLOWING A REGULAR DAY SHIFT OR COMMENCING DURING ANY PERIOD OF A DAY SHIFT SHALL BE CONSIDERED A NIGHT SHIFT AND EMPLOYEES WORKING ON SUCH SHIFT SHALL BE PAID TEN PER CENT (10%) ABOVE THE REGULAR DAY SHIFT AS SET FORTH HEREIN. A SUBSEQUENT SHIFT SHALL BE KNOWN AS A MIDNIGHT SHIFT AND SHALL BE PAID FIFTEEN PER CENT (15%) ABOVE THE REGULAR DAY RATE. THE EMPLOYER SHALL GIVE AT LEAST ONE (1) WEEK'S NOTICE TO THE EMPLOYEE OF THE CHANGE OF SHIFT WORK. THERE SHALL BE NO SHIFT CHANGE MADE TO AVOID HOLIDAY PAY.

OVERTIME SHALL BE DISTRIBUTED EQUALLY AMONG EMPLOYEES COVERED BY THIS AGREEMENT. EMPLOYEES WORKING ON THEIR DAYS OFF SHALL BE GUARANTEED EIGHT (8) HOURS WORK OR PAY THEREFORE AT TIME AND ONE-HALF. EMPLOYEES WORKING ON ANY HOLIDAY SPECIFIED IN THIS ORDINANCE SHALL BE GUARANTEED EIGHT (8) HOURS WORK OR PAY THEREFORE AT TIME AND ONE-HALF IN ADDITION TO THE PAY FOR THE HOLIDAY.

(4) FOR CLASS 7410 AUTOMOTIVE SERVICE WORKER 9102 TRANSIT CAR CLEANERS AND 9104 TRANSIT CAR CLEANER ASSISTANT SUPERVISOR, ANY SHIFT IMMEDIATELY FOLLOWING A REGULAR DAY SHIFT OR COMMENCING DURING ANY PERIOD OF A DAY SHIFT SHALL BE CONSIDERED A NIGHT SHIFT AND EMPLOYEES WORKING ON SUCH SHIFT SHALL BE PAID TEN PER CENT (10%) ABOVE THE REGULAR DAY SHIFT AS SET FORTH HEREIN. A SUBSEQUENT SHIFT SHALL BE KNOWN AS A MIDNIGHT SHIFT AND SHALL BE PAID FIFTEEN PER CENT (15%) ABOVE THE REGULAR DAY RATE.

B. SEWAGE TREATMENT PLANT

A SEWAGE TREATMENT CHEMIST WHO IS RESPONSIBLE FOR THE OVERALL ADMINISTRATION OF A SEWAGE TREATMENT PLANT ON A CONTINUING BASIS SHALL BE ELIGIBLE FOR AN ADDITIONAL 2 1/2% SALARY INCREMENT UPON CERTIFICATION BY THE APPOINTING OFFICER.

FOR THE FOLLOWING CLASSES:

054	SUPERVISOR, BUILDING AND GROUNDS
0172	CHIEF OPERATING ENGINEER
6233	REFRIGERATION INSPECTOR
6235	HEATING AND VENTILATING INSPECTOR
7120	BUILDING AND GROUNDS SUPERINTENDENT
7203	BUILDINGS AND GROUNDS MAINTENANCE SUPERINTENDENT
7205	CHIEF STATIONARY ENGINEER
7209	SCHOOL HEATING AND VENTILATING SUPERVISOR
7223	CABLE MACHINERY SUPERVISOR
7252	CHIEF STATIONARY ENGINEER, SEWAGE PLANT
7333	JUNIOR STATIONARY ENGINEER
7334	STATIONARY ENGINEER
7335	SENIOR STATIONARY ENGINEER
7372	STATIONARY ENGINEER, SEWAGE PLANT
7373	SENIOR STATIONARY ENGINEER, SEWAGE PLANT
7420	BRIDGETENDER
7472	WIRE ROPE CABLE MAINTENANCE MECHANIC
9232	AIRPORT MECHANICAL MAINTENANCE SUPERVISOR
7334A	APPRENTICE STATIONARY ENGINEER
7372A	APPRENTICE STATIONARY ENGINEER, SEWAGE PLANT

WHEN ANY EMPLOYEE WORKING IN THE ENUMERATED CLASSIFICATIONS IS ASSIGNED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) DAYS DURING THE FISCAL YEAR, HE/SHE SHALL BE PAID 2.5 SALARY STEPS HIGHER THAN THE SCHEDULE FOR HIS/HER CLASSIFICATION; EXAMPLE: CLASS 7372 SHALL RECEIVE SALARY SCHEDULE 42.9 RATHER THAN 40.4. EMPLOYEES RECEIVING COMPENSATION FOR WORKING OUT OF CLASS IN ACCORDANCE WITH CIVIL SERVICE RULE 26 SHALL NOT ALSO RECEIVE PREMIUM PAY. COST TO THE CITY AND COUNTY OF SAN FRANCISCO SHALL NOT EXCEED AN ESTIMATED COST OF $10,000.

C. EXTENDED TOUR OF DUTY

AN EXTENDED TOUR OF DUTY SHALL BE A TOUR OF DUTY OF EIGHT HOURS WORK COMPLETED WITHIN ELEVEN CONSECUTIVE HOURS BUT EXTENDED OVER MORE THAN NINE HOURS. THERE SHALL BE ONLY ONE SPLIT IN ANY TOUR OF DUTY. EMPLOYEES ON AN EXTENDED TOUR OF DUTY SHALL BE PAID FOR TIME ACTUALLY WORKED AND SHALL BE PAID 50% ABOVE THEIR BASE RATE AFTER THE NINTH HOUR. THESE PROVISIONS SHALL NOT APPLY TO EXECUTIVE, ADMINISTRATIVE OR PROFESSIONAL EMPLOYEES, EMPLOYEES IN CLASS 2220 PHYSICIAN ASSIGNED TO EMERGENCY HOSPITAL SERVICES, AND TO STATIONARY ENGINEERS AND RELATED CLASSES.

EXCEPTION

EMPLOYEES OF CAMP MATHER WHO DURING THE SUMMER SEASON WORK A TOUR OF DUTY OF EIGHT HOURS COMPLETED WITHIN THIRTEEN CONSECUTIVE HOURS SHALL BE PAID $1.50 PER DAY ABOVE THE COMPENSATION TO WHICH THEY ARE OTHERWISE ENTITLED.

D. INTERPRETER - TRANSLATOR PAY

EMPLOYEES WHO ARE ASSIGNED BY THEIR DEPARTMENT TO A DESIGNATED BILINGUAL POSITION MAY BE GRANTED ADDITIONAL COMPENSATION OF $10 BIWEEKLY. A "DESIGNATED BILINGUAL POSITION" IS ONE APPROVED BY THE CIVIL SERVICE COMMISSION PRIOR TO JULY 1, OF EACH FISCAL YEAR RELATED TO THE PUBLIC SERVICE FUNCTION OF THE DEPARTMENT AND REQUIRING TRANSLATING TO AND FROM A FOREIGN LANGUAGE INCLUDING SIGN LANGUAGE AS USED BY THE DEAF A MINIMUM OF 10 HOURS BIWEEKLY.

E. UNDERWATER DIVING PAY

PORT COMMISSION EMPLOYEES SHALL BE PAID $10.00 PER HOUR MORE THAN THE BASE HOURLY RATE EXCLUSIVE OF ANY ADDITIONAL COMPENSATION FOR OTHER ASSIGNMENTS WHEN ACTUALLY ENGAGED IN UNDERWATER DIVING OPERATIONS FOR THE PORT COMMISSION.

F. PROTECTED RATE FOR PERMANENT EMPLOYEE INVOLUNTARILY RELEASED FROM HIGHER POSITION

WHEN AN EMPLOYEE WHO HAS SERVED FOR NOT LESS THAN FOUR YEARS UNDER REGULAR CIVIL SERVICE OR EXEMPT PERMANENT APPOINTMENT IS INVOLUNTARILY RELEASED FROM SUCH POSITION FOR REASONS OTHER THAN DISCIPLINARY ACTION, AND RETURNED TO A LOWER CIVIL SERVICE CLASSIFICATION PRIOR TO JULY 1, 1972, HE SHALL CONTINUE TO RECEIVE THE RATE OF PAY EQUIVALENT TO THE RATE OF PAY RECEIVED IN THE HIGHER CLASSIFICATION PROVIDED THAT HIS SALARY THEREAFTER SHALL NOT BE INCREASED AS LONG AS SUCH SALARY IS BEYOND THE MAXIMUM OF THE SCHEDULE FOR THE CLASS TO WHICH HE WAS RETURNED.

G. SUPERVISORY DIFFERENTIAL ADJUSTMENT

SUBJECT TO THE FOLLOWING CONDITIONS, THE CIVIL SERVICE COMMISSION IS HEREBY AUTHORIZED TO ADJUST THE COMPENSATIONS OF A SUPERVISORY EMPLOYEE WHOSE SCHEDULE OF COMPENSATION IS SUBJECT TO THE PROVISIONS OF CHARTER SECTION 8.401.

1. THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS CLASS, IS QUALIFIED TO EXERCISE AND IS IN FACT SATISFACTORILY EXERCISING FOR A SUBSTANTIAL PORTION OF HIS TIME BOTH ADMINISTRATIVE AND TECHNICAL SUPERVISION OF THE SUBORDINATE.

2. THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMINISTRATIVE OFFICER WHERE APPLICABLE, OR BOARDS OR COMMISSIONS WHERE APPLICABLE AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE CIVIL SERVICE COMMISSION.

3. BOTH THE SUPERVISOR AND SUBORDINATE HAVE BEEN APPOINTED TO FULL-TIME PERMANENT POSITIONS.

4. THE CLASSIFICATION OF BOTH THE SUPERVISOR AND THE SUBORDINATE IS APPROPRIATE TO THE ORGANIZATION AND TO THEIR DUTIES AND RESPONSIBILITIES.

5. THAT THE COMPENSATION SCHEDULE OF THE SUPERVISORY EMPLOYEE IS LESS THAN 5 PERCENT OVER THE BASIC STRAIGHT TIME COMPENSATION SCHEDULE EXCLUSIVE OF PREMIUM PAY FOR THE NORMAL WORK WEEK OF THE CLASS SO SUPERVISED.

6. THAT THE ADJUSTMENT OF THE COMPENSATION SCHEDULE OF THE SUPERVISORY EMPLOYEE SHALL BE TO THE NEAREST COMPENSATION SCHEDULE REPRESENTING, BUT NOT TO EXCEED 5 PER CENT OVER THE BASIC STRAIGHT TIME COMPENSATION SCHEDULE EXCLUSIVE OF PREMIUM PAY FOR THE NORMAL WORK WEEK OF THE CLASS SO SUPERVISED.

   IF THE APPLICATION OF THIS SECTION ADJUSTS THE RATE OF PAY OF AN EMPLOYEE IN EXCESS OF HIS IMMEDIATE SUPERVISOR, AS DEFINED WITHIN THIS SECTION, THE SUPERVISOR SHALL RECEIVE COMPENSATION AT A RATE OF $1.00 (ONE DOLLAR) BIWEEKLY MORE THAN THE BASE RATE OF HIS HIGHEST PAID SUBORDINATE PROVIDING THAT THE APPLICABLE CONDITIONS UNDER PARAGRAPH "G" HAVE BEEN MET.

7. THE DECISION OF THE CIVIL SERVICE COMMISSION AS TO WHETHER THE COMPENSATION SCHEDULE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THIS PROVISION SHALL BE FINAL.

8. COMPENSATION ADJUSTMENTS ARE EFFECTIVE AS OF THE DATE THE SALARY ORDINANCE AMENDMENT IS APPROVED, UNLESS OTHERWISE SPECIFIED.

9. IN NO EVENT WILL THE CIVIL SERVICE COMMISSION APPROVE ANY SUPERVISORY SALARY DIFFERENTIAL ADJUSTMENT REQUEST IN EXCESS OF 10% OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF A SALARY INEQUITY CONTINUES TO EXIST, THE CIVIL SERVICE COMMISSION IN THE SUBSEQUENT FISCAL YEAR WILL AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED AN ADDITIONAL 10%.

10. ADJUSTMENTS WILL NOT BE MADE WHERE THE MAXIMUM OF THE SALARY RANGE OF THE SUPERVISORY EMPLOYEE'S CLASSIFICATION IS 5 PERCENT OR MORE OVER THE BASIC STRAIGHT TIME COMPENSATION SCHEDULE EXCLUSIVE OF PREMIUM PAY OF THE SUBORDINATE.

H. STANDBY PAY

EMPLOYEES, BUT EXCLUDING THOSE EMPLOYEES WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE IN NATURE, WITH THE EXCEPTION OF THE 1738 ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR, 1741 SENIOR ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR, 1864 SENIOR SYSTEMS AND PROCEDURES ANALYST, 1868 TELEPROCESSING TECHNICIAN, 1872 PROGRAMMER ANALYST, 1873 SOFTWARE ANALYST, 2320 REGISTERED NURSE, AND 2340 OPERATING ROOM NURSE, WHO AS PART OF THE DUTIES OF THEIR POSITIONS ARE REQUIRED BY THE APPOINTING OFFICER TO STANDBY WHEN NORMALLY OFF DUTY TO BE INSTANTLY AVAILABLE ON CALL FOR IMMEDIATE EMERGENCY SERVICE FOR THE PERFORMANCE OF THEIR REGULAR DUTIES SHALL BE PAID 25 PERCENT OF THE REGULAR STRAIGHT TIME RATE OF PAY OF THE POSITION FOR THE PERIOD OF SUCH STANDBY SERVICE. WHEN SUCH EMPLOYEES ARE CALLED ON TO PERFORM THEIR REGULAR DUTIES IN EMERGENCIES DURING THE PERIOD OF SUCH STANDBY SERVICE, THEY SHALL BE PAID WHILE ENGAGED IN SUCH EMERGENCY SERVICE THE USUAL RATE OF PAY FOR SUCH SERVICE AS PROVIDED HEREIN.

NO EMPLOYEE SHALL BE COMPENSATED FOR STANDBY SERVICE UNLESS THE APPOINTING OFFICER, WITH THE APPROVAL OF THE CHIEF ADMINISTRATIVE OFFICER WHERE APPLICABLE SHALL HAVE FILED WITH THE CIVIL SERVICE COMMISSION A REPORT OF THE NECESSITY FOR SUCH STANDBY SERVICE AND OTHER CONDITIONS PERTAINING TO THE EMPLOYEE'S AVAILABILITY FOR EMERGENCY CALLBACK SERVICE, AND A REPORT OF THE NAMES, CLASSIFICATION, RATES OF PAY AND WORK AND STANDBY SCHEDULES OF THE EMPLOYEES ASSIGNED TO SUCH STANDBY SERVICE AND UNTIL FUNDS FOR THE COMPENSATION FOR SUCH STANDBY SERVICE HAVE BEEN APPROPRIATED BY THE BOARD OF SUPERVISORS.

I. PAY FOR 7355 TRUCK DRIVER WHEN ASSIGNED TO DIFFERENT EQUIPMENT CLASSIFICATIONS

IF A 7355 TRUCK DRIVER IS ASSIGNED TO WORK ON DIFFERENT EQUIPMENT CLASSIFICATIONS DURING ANY WORK DAY OR TOUR OF DUTY, HIS PAY SHALL BE COMPUTED ON THE BASIS OF ACTUAL HOURS WORKED ON THE DIFFERENT EQUIPMENT CLASSIFICATIONS TIMES THE RESPECTIVE HOURLY RATES AT THE PROPER INCREMENT STEP. "ACTUAL HOURS WORKED" IS MEANT TO BE FULL HOURS AND ANY WORK TIME MORE THAN 1/2 HOUR WILL BE CONSIDERED TO BE ROUNDED OFF TO THE NEXT FULL HOUR FOR THIS PURPOSE.

J. CALL BACK (REST BETWEEN SHIFTS) FOR NURSES

EVERY FULL-TIME EMPLOYEE IN CLASSES 2320 REGISTERED NURSE; 2323 CLINICAL NURSE SPECIALIST; 2330 ANESTHETIST; 2340 OPERATING ROOM NURSE; AND 2830 PUBLIC HEALTH NURSE SHALL HAVE AN UNBROKEN REST PERIOD OF AT LEAST TWELVE (12) HOURS BETWEEN SHIFTS, AND OF AT LEAST FIFTY-FIVE (55) HOURS BETWEEN SHIFTS WHEN THE NURSE IS OFF ON THE WEEKEND OR TWO (2) CONSECUTIVE DAYS OFF, AND OF AT LEAST THIRTY-ONE (31) HOURS BETWEEN SHIFTS WHEN THE NURSE IS OFF ON A HOLIDAY OR ON A SINGLE DAY OFF. ALL HOURS WORKED WITHIN THE ABOVE REST PERIODS SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF OR IN COMPENSATORY TIME AT THE RATE OF TIME AND ONE-HALF AS DETERMINED BY THE 1977-78 ANNUAL SALARY ORDINANCE (SECTION 1.3).

THIS PROVISION MAY BE WAIVED ON THE REQUEST OF THE INDIVIDUAL NURSE AND WITH THE APPROVAL OF THE APPOINTING OFFICER OR APPROPRIATE DESIGNATED REPRESENTATIVE. A NURSE ON CALL BACK RESUMES HIS/HER REGULAR WORK SCHEDULE ON THE DAY AFTER CALL BACK. IF HIS/HER REGULAR SCHEDULE CALLS FOR HIM/HER TO COME IN WITHIN EIGHT (8) HOURS AFTER CALL BACK THE NURSE HAS THE OPTION TO NOT WORK OR WORK AT TIME AND ONE-HALF UNTIL HE/SHE HAS TWELVE CONSECUTIVE HOURS REST TIME.

K. WEEKENDS OFF FOR NURSES

EVERY FULL-TIME EMPLOYEE IN CLASSES 2320 REGISTERED NURSE; 2323 CLINICAL NURSE SPECIALIST; 2330 ANESTHETIST; 2340 OPERATING ROOM NURSE; AND 2830 PUBLIC HEALTH NURSE SHALL RECEIVE TWO WEEKENDS OFF EACH MONTH. IF ANY SUCH EMPLOYEE IS REQUIRED TO WORK FOUR (4) CONSECUTIVE WEEKENDS, HE/SHE SHALL RECEIVE TIME AND ONE-HALF ON THE FOURTH WEEKEND. INDIVIDUAL NURSES HAVE THE OPTION TO WAIVE THIS PROVISION WITH TWO WEEKS' NOTICE FOR A SPECIFIED PERIOD OF TIME WITH THE APPROVAL OF THE

APPOINTING OFFICER OR APPROPRIATE DESIGNATED REPRESENTATIVE. NOTWITHSTANDING THE PROVISIONS OF SECTION II OF THIS ORDINANCE, IN ORDER TO GUARANTEE TWO WEEKENDS OFF EACH CALENDAR MONTH, THERE SHALL BE NO RESTRICTIONS ON SPLIT DAYS OFF.
NOTWITHSTANDING ANY OTHER PROVISIONS OF THIS ORDINANCE EMPLOYEES IN THESE CLASSIFICATIONS SHALL NOT WORK MORE THAN SIX CONSECUTIVE DAYS IF DAYS OFF ARE SPLIT, OR EIGHT CONSECUTIVE DAYS IF DAYS OFF ARE NOT SPLIT. THIS PROVISION MAY BE WAIVED UPON THE WRITTEN REQUEST OF THE EMPLOYEE WITH THE APPROVAL OF THE APPOINTING OFFICER OR HIS DESIGNATED REPRESENTATIVE.

L. CALL BACK PROVISIONS - AUTOMOTIVE MACHINISTS AND RELATED CLASSES

ANY CALL BACK FOR EMPLOYEES IN CLASSIFICATIONS ENUMERATED IN SECTION II.A3 (K) SHALL BE PAID AT TIME AND ONE-HALF

M. COMPENSATORY TIME OFF FOR AUTOMOTIVE SERVICE WORKER

EMPLOYEES IN CLASS 7410 AUTOMOTIVE SERVICE WORKER SHALL BE GRANTED COMPENSATORY TIME OFF FOR TIME SPENT OUTSIDE THEIR REGULARLY ASSIGNED WORK SCHEDULE IN OBTAINING A CLASS I CALIFORNIA DRIVERS LICENSE. THIS PROVISION SHALL NOT APPLY TO TIME SPENT IN PREPARING FOR TESTS BUT SHALL INCLUDE ALL TIME SPENT IN TAKING TESTS, MEDICAL EXAMINATIONS AND KEEPING REQUIRED APPOINTMENTS.

N. PREMIUM PAY FOR EMPLOYEES IN CLASS 7346 PAINTER

EMPLOYEES SHALL RECEIVE AN ADDITIONAL FIFTY CENTS (.50) PER HOUR FOR EACH HOUR ASSIGNED AS TAPER.

O. MEDICAL EXAMINATIONS

IN INSTANCES WHERE STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS ARE EXPOSED TO CONDITIONS HAZARDOUS TO HEALTH, MEDICAL EXAMINATIONS WILL BE GIVEN ON AN ANNUAL BASIS DURING ON-DUTY TIME.

P. RENEWAL FEES FOR CERTIFICATIONS

WHEN THE CITY AND COUNTY OF SAN FRANCISCO OR THE STATE REQUIRES THAT STATIONARY ENGINEERS AND RELATED

CLASSIFICATIONS POSSESS A CERTIFICATE IN THE PERFORMANCE OF THEIR JOB DUTIES, THE CITY SHALL REIMBURSE SAID EMPLOYEE FOR ANY FEE INVOLVED IN THE ISSUANCE OR RENEWAL OF SAID CERTIFICATE. DRIVERS LICENSE FEES ARE NOT COVERED BY THIS PROVISION. EMPLOYEES SHALL SUFFER NO LOSS IN PAY FOR TIME SPENT TAKING QUALIFYING EXAMINATIONS FOR SAID CERTIFICATE. DRIVERS LICENSES ARE NOT COVERED BY THIS PROVISION.

Q. UNIFORM ALLOWANCE FOR EMPLOYEES IN UNIT 9, AMBULANCE DRIVERS AND STEWARDS

THE CITY SHALL PROVIDE A UNIFORM ALLOWANCE FOR WORKERS IN UNIT 9 AND AMBULANCE DRIVERS AND STEWARDS. THE TOTAL COST TO THE CITY OF SUCH UNIFORM ALLOWANCE SHALL NOT EXCEED $100,000 IN FISCAL YEAR 1977-78.

UNIT 9: COURTROOM, SECURITY, AND DETENTION PERSONNEL

8204	INSTITUTIONAL POLICEMAN
8207	BUILDING AND GROUNDS PATROLMAN
8208	PARK PATROLMAN
8214	PARKING CONTROL OFFICER
8215	TRAFFIC CONTROL OFFICER
8217	STATION OFFICER
8222	ARMORED TRUCK GUARD
8226	MUSEUM GUARD
8228	SENIOR MUSEUM GUARD
8238	POLICE COMMUNICATIONS DISPATCHER
8274	POLICE CADET
8301	SHERIFF PROPERTY KEEPER
8303	SHERIFF CIVIL PROCESS ASSISTANT
8316	ASSISTANT COUNSELOR
9210	AIRPORT POLICEMAN
9212	AIRFIELD SAFETY OFFICER
9901	POLICEMAN SPECIALIST YOUTH PROGRAM

SECTION V. OVERTIME - COMPENSATION

A. APPOINTING OFFICERS MAY REQUIRE EMPLOYEES TO WORK LONGER THAN EIGHT (8) HOURS PER DAY OR LONGER THAN THE NORMAL WORK WEEK. ANY TIME WORKED UNDER PROPER AUTHORIZATION OF THE APPOINTING OFFICER OR HIS DESIGNATED REPRESENTATIVE OR ANY HOURS SUFFERED TO BE WORKED BY AN EMPLOYEE, EXCLUSIVE OF PART-TIME EMPLOYEES, IN EXCESS OF THE REGULAR OR NORMAL WORK DAY OR WEEK SHALL BE DESIGNATED AS OVERTIME

AND SHALL BE COMPENSATED AT ONE-AND-ONE-HALF TIMES THE BASE HOURLY RATE WHICH MAY INCLUDE THE 6-1/4% NIGHT DIFFERENTIAL IF APPLICABLE.

EMPLOYEES WORKING IN CLASSIFICATIONS THAT ARE DESIGNATED IN SECTION II OF THIS ORDINANCE AS HAVING A NORMAL WORK DAY OF LESS THAN EIGHT (8) HOURS OR A NORMAL WORK WEEK OF LESS THAN FORTY (40) HOURS SHALL NOT BE ENTITLED TO OVERTIME COMPENSATION FOR WORK PERFORMED IN EXCESS OF SAID SPECIFIED HOURS UNTIL IT EXCEEDS EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK. OVERTIME COMPENSATION SO EARNED SHALL BE COMPUTED AS SET FORTH IN THE PROVISIONS OF THIS SECTION AND BE SUBJECTED TO ALL CONDITIONS AS SET FORTH IN THIS SECTION.

THE CIVIL SERVICE COMMISSION SHALL DETERMINE WHETHER WORK IN EXCESS OF EIGHT (8) HOURS A DAY PERFORMED WITHIN A SIXTEEN (16) HOUR PERIOD FOLLOWING THE END OF THE LAST PRECEDING WORK PERIOD SHALL CONSTITUTE OVERTIME OR SHALL BE DEEMED TO BE WORK SCHEDULED ON THE NEXT WORK DAY.

B. EMPLOYEES OCCUPYING EXECUTIVE, ADMINISTRATIVE, OR PROFESSIONAL POSITIONS DESIGNATED BY A "Z" SYMBOL IN THE ANNUAL SALARY ORDINANCE SHALL NOT BE PAID FOR OVERTIME WORKED BUT MAY BE GRANTED COMPENSATORY TIME OFF AT THE RATE OF ONE-AND-ONE-HALF TIMES FOR TIME WORKED IN EXCESS OF NORMAL WORK SCHEDULES.

OVERTIME FOR CLASSES 2312 LICENSED VOCATIONAL NURSE, 2320 REGISTERED NURSE, 2330 NURSE ANESTHETIST, 2340 OPERATING ROOM NURSE, 2830 PUBLIC HEALTH NURSE,2323 CLINICAL NURSE SPECIALIST.

1. OVERTIME SHALL BE PAID AT THE RATE OF 1 1/2 THE EMPLOYEE'S NORMAL RATE OF PAY. OVERTIME SHALL BE AUTHORIZED ONLY WITH THE PRIOR APPROVAL OF THE DESIGNATED MANAGEMENT REPRESENTATIVE.

2. SUCH RATES SHALL BE PAID IN SALARY UNLESS THE INDIVIDUAL NURSE REQUESTS COMPENSATORY TIME IN LIEU OF PAID OVERTIME.

3. REQUESTS FOR COMPENSATORY TIME IN LIEU OF PAID OVERTIME MUST BE IN WRITING AND MUST BE APPROVED BY THE DIRECTOR OF NURSING OR A DESIGNATED MANAGEMENT REPRESENTATIVE.

C. RECORDATION OF OVERTIME

ALL OVERTIME WORKED WHICH IS AUTHORIZED BY THE APPOINTING OFFICER SHALL BE RECORDED ON SEPARATE

TIMEROLLS.

COMPENSATION FOR OVERTIME WORKED AS PROVIDED IN THIS SECTION SHALL BE PAID ON AN HOURLY BASIS. THE CIVIL SERVICE COMMISSION SHALL ESTABLISH A SCHEDULE OF HOURLY RATES AND THIS SCHEDULE SHALL BE IN ACCORDANCE WITH THE PROVISIONS OF SECTION 8.401 OF THE CHARTER.

WHEN IMPROVED METHODS OF PAYROLL PROCESSING ARE IMPLEMENTED AND WITH THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL AND THE CONTROLLER, SUCH OVERTIME MAY BE RECORDED ON THE REGULAR TIMEROLLS.

D. PAINTERS AND RELATED CLASSES

PAINTERS (CLASS 7346 PAINTER, 7242 PAINTER SUPERVISOR I AND 7278 PAINTER SUPERVISOR II) SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF FOR HOURS WORKED EITHER BEFORE OR AFTER THE STARTING AND CONCLUDING TIMES OF THE REGULAR TOUR OF DUTY, AS INDICATED IN SECTION II. A.3. EXCEPTIONS: SUBPARAGRAPH (1).

E. AUTOMOTIVE MACHINISTS AND RELATED CLASSES

EMPLOYEES IN CLASSES ENUMERATED IN SECTION II.A.3 (K) SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF FOR WORK PERFORMED ON ANY DAY OTHER THAN THE EMPLOYEES SCHEDULED FIVE (5) CONSECUTIVE DAYS OR FOR ALL HOURS WORKED BEFORE OR AFTER AN ESTABLISHED WORK SHIFT.

F. STATIONARY ENGINEERS AND RELATED CLASSES

EMPLOYEES WORKING IN THE ABOVE CLASSIFICATIONS SHALL BE PERMITTED, SIXTEEN (16) HOURS OFF BETWEEN THE END OF HIS OR HER REGULAR SHIFT AND THE BEGINNING OF HIS OR HER NEXT SHIFT. ALL HOURS WORKED WITHIN THE HOURS OFF DESIGNATED IN THIS SECTION SHALL BE COMPENSATED FOR AT THE OVERTIME RATE OF TIME AND ONE HALF (1 1/2).

SECTION VI. HOLIDAYS AND HOLIDAY PAY

A. EXCEPT AS OTHERWISE PROVIDED IN SECTION V (B), AND EXCEPT WHEN NORMAL OPERATIONS REQUIRE, OR IN AN EMERGENCY, EMPLOYEES SHALL NOT BE REQUIRED TO WORK ON THE FOLLOWING DAYS HEREBY DECLARED TO BE HOLIDAYS FOR SUCH EMPLOYEES:

JANUARY 1, FEBRUARY 12 (LINCOLN'S BIRTHDAY), THE THIRD MONDAY IN FEBRUARY (WASHINGTON'S BIRTHDAY), THE LAST MONDAY IN MAY, JULY 4, FIRST MONDAY IN SEPTEMBER (LABOR

DAY), SEPTEMBER 9 (ADMISSION DAY), THE SECOND MONDAY IN OCTOBER (COLUMBUS DAY), NOVEMBER 11, THANKSGIVING DAY, DECEMBER 25, AND ANY DAY DECLARED TO BE A HOLIDAY BY PROCLAMATION OF THE MAYOR AFTER SUCH DAY HAS HERETOFORE BEEN DECLARED A HOLIDAY BY THE GOVERNOR OF THE STATE OF CALIFORNIA OR THE PRESIDENT OF THE UNITED STATES. AN ADDITIONAL HOLIDAY TO BE TAKEN ON A DAY SELECTED BY THE EMPLOYEE SUBJECT TO APPROVAL OF THE APPOINTING OFFICER.

PROVIDED FURTHER, IF JANUARY 1, FEBRUARY 12, JULY 4, SEPTEMBER 9, NOVEMBER 11 OR DECEMBER 25 FALLS UPON A SUNDAY, THE MONDAY FOLLOWING IS A HOLIDAY.

IN THE EVENT A LEGAL HOLIDAY FALLS ON SATURDAY, THE PRECEDING FRIDAY SHALL BE OBSERVED AS A HOLIDAY: PROVIDED, HOWEVER, THAT EXCEPT WHERE THE GOVERNOR DECLARES THAT SUCH PRECEDING FRIDAY SHALL BE A LEGAL HOLIDAY, EACH DEPARTMENT HEAD SHALL MAKE PROVISION FOR THE STAFFING OF PUBLIC OFFICES UNDER HIS JURISDICTION ON SUCH PRECEDING FRIDAY SO THAT SAID PUBLIC OFFICES MAY SERVE THE PUBLIC AS PROVIDED IN SECTION 7.702 OF THE CHARTER. THOSE EMPLOYEES WHO WORK ON A FRIDAY WHICH IS OBSERVED AS A HOLIDAY IN LIEU OF A HOLIDAY FALLING ON SATURDAY SHALL BE ALLOWED A DAY OFF IN LIEU THEREOF AS SCHEDULED BY THE APPOINTING OFFICER IN THE CURRENT FISCAL YEAR.

THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT AND SAN FRANCISCO COMMUNITY COLLEGE DISTRICT MAY, FOR ITS OWN EMPLOYEES AND EMPLOYEES REGULARLY ASSIGNED FROM OTHER DEPARTMENTS, SUBSTITUTE FOR THE HOLIDAYS DECLARED ABOVE AN EQUAL NUMBER OF DIFFERENT HOLIDAYS.

HOLIDAYS FOR EMPLOYEES IN CLASS 2220 PHYSICIAN (ASSIGNED TO EMERGENCY HOSPITAL SERVICES) SHALL BE AS DETERMINED BY THE DIRECTOR OF PUBLIC HEALTH WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION.

B. HOLIDAY COMPENSATION FOR TIME WORKED

EMPLOYEES REQUIRED BY THEIR RESPECTIVE APPOINTING OFFICERS TO WORK ON ANY OF THE ABOVE SPECIFIED OR SUBSTITUTE HOLIDAYS, EXCEPTING FRIDAYS OBSERVED AS HOLIDAYS IN LIEU OF HOLIDAYS FALLING ON SATURDAY, SHALL BE PAID EXTRA COMPENSATION OF ONE ADDITIONAL DAY'S PAY AT TIME-AND-ONE-HALF THE USUAL RATE IN THE AMOUNT OF 12 HOURS PAY FOR 8 HOURS WORKED OR A PROPORTIONATE AMOUNT FOR LESS THAN 8 HOURS WORKED.

EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL EMPLOYEES DESIGNATED IN THE ANNUAL SALARY ORDINANCE WITH THE "Z" SYMBOL SHALL NOT RECEIVE EXTRA COMPENSATION FOR HOLIDAY WORK BUT MAY BE GRANTED TIME OFF EQUIVALENT TO THE TIME WORKED AT THE RATE OF ONE-AND-ONE-HALF TIMES FOR WORK ON THE HOLIDAY.

C. HOLIDAYS FOR EMPLOYEES ON WORK SCHEDULES OTHER THAN MONDAY THRU FRIDAY

EMPLOYEES ASSIGNED TO SEVEN-DAY OPERATION DEPARTMENTS OR EMPLOYEES WORKING A FIVE-DAY WORK WEEK OTHER THAN MONDAY THROUGH FRIDAY SHALL BE ALLOWED ANOTHER DAY OFF IF A HOLIDAY FALLS ON ONE OF THEIR REGULAR SCHEDULED DAYS OFF. EMPLOYEES WHOSE HOLIDAYS ARE CHANGED BECAUSE OF SHIFT ROTATIONS SHALL BE ALLOWED ANOTHER DAY OFF IF A LEGAL HOLIDAY FALLS ON ONE OF THEIR DAYS OFF.

IF THE PROVISIONS OF THIS SECTION DEPRIVE AN EMPLOYEE OF THE SAME NUMBER OF HOLIDAYS THAT AN EMPLOYEE RECEIVES WHO WORKS MONDAY THROUGH FRIDAY, HE SHALL BE GRANTED ADDITIONAL DAYS OFF TO EQUAL SUCH NUMBER OF HOLIDAYS. THE DESIGNATION OF SUCH DAYS OFF SHALL BE BY MUTUAL AGREEMENT OF THE EMPLOYEE AND THE APPROPRIATE SUPERVISOR WITH THE APPROVAL OF THE APPOINTING OFFICER. SUCH DAYS OFF MUST BE TAKEN WITHIN THE FISCAL YEAR OF THE DATE OF THE HOLIDAY.

D. HOLIDAY PAY FOR EMPLOYEES LAID OFF

AN EMPLOYEE WHO IS LAID OFF THE DAY BEFORE A HOLIDAY WHO HAS WORKED NOT LESS THAN FIVE PREVIOUS CONSECUTIVE WORK DAYS SHALL BE PAID FOR THE HOLIDAY.

E. EMPLOYEES NOT ELIGIBLE FOR HOLIDAY COMPENSATION

PERSONS EMPLOYED FOR HOLIDAY WORK ONLY OR PERSONS EMPLOYED ON AN INTERMITTENT PART-TIME WORK SCHEDULE (NOT REGULARLY SCHEDULED) OR PERSONS ON LEAVE WITHOUT PAY STATUS BOTH IMMEDIATELY PRECEDING AND IMMEDIATELY FOLLOWING THE LEGAL HOLIDAY SHALL NOT RECEIVE HOLIDAY PAY.

F. TIME OFF FOR VOTING

EMPLOYEES MAY BE GRANTED SUFFICIENT TIME TO VOTE OUTSIDE THEIR REGULAR WORKING HOURS IN ACCORDANCE WITH THE PROVISIONS OF THE STATE ELECTION CODE.

G. REDUCED WORK WEEK FOR LIBRARIANS

THE CITY LIBRARIAN MAY AUTHORIZE EMPLOYEES IN CLASSES 3630 LIBRARIAN I, 3632 LIBRARIAN II AND 3634 LIBRARIAN III TO WORK LESS THAN THEIR NORMAL WORK WEEK IF THEY VOLUNTEER TO DO SO. EMPLOYEES WHO DO REDUCE THEIR WORK WEEK SHALL CONTINUE TO BE ELIGIBLE FOR HOLIDAY PAY.

SECTION VII. SALARY STEP PLAN AND SALARY ADJUSTMENTS

A. APPOINTMENTS TO POSITIONS IN THE CITY AND COUNTY SERVICE SHALL BE AT THE ENTRANCE RATE ESTABLISHED FOR THE POSITION EXCEPT AS PROVIDED:

1. PROMOTIVE APPOINTMENT IN A HIGHER CLASS

AN EMPLOYEE OR OFFICER WHO IS A PERMANENT APPOINTEE FOLLOWING COMPLETION OF THE PROBATIONARY PERIOD OR SIX MONTHS OF PERMANENT SERVICE, AND WHO IS APPOINTED TO A POSITION IN A HIGHER CLASSIFICATION, EITHER PERMANENT OR TEMPORARY, DEEMED TO BE PROMOTIVE BY THE CIVIL SERVICE COMMISSION SHALL HAVE HIS SALARY ADJUSTED TO THAT STEP IN THE PROMOTIVE CLASS AS FOLLOWS:

(A) IF THE EMPLOYEE IS RECEIVING A SALARY IN HIS PRESENT CLASSIFICATION EQUAL TO OR ABOVE THE ENTRANCE STEP OF THE PROMOTIVE CLASS, THE EMPLOYEE'S SALARY IN THE PROMOTIVE CLASS SHALL BE ADJUSTED TO TWO STEPS IN THE COMPENSATION SCHEDULE OVER THE SALARY RECEIVED IN THE LOWER CLASS BUT NOT ABOVE THE MAXIMUM OF THE SALARY RANGE OF THE PROMOTIVE CLASSIFICATION.

(B) IF THE EMPLOYEE IS RECEIVING A SALARY IN HIS PRESENT CLASSIFICATION WHICH IS LESS THAN THE ENTRANCE STEP OF THE SALARY RANGE OF THE PROMOTIVE CLASSIFICATION, THE EMPLOYEE SHALL HAVE A SALARY ADJUSTMENT TO A STEP IN THE PROMOTIVE CLASS WHICH IS CLOSEST TO AN ADJUSTMENT OF 7 1/2% ABOVE THE SALARY RECEIVED IN THE CLASS FROM WHICH PROMOTED. THE PROPER STEP SHALL BE DETERMINED BY THE BIWEEKLY COMPENSATION SCHEDULE AND SHALL NOT BE ABOVE THE MAXIMUM OF THE SALARY RANGE OF THE PROMOTIVE CLASS.

2. LIMITED TENURE TO PROMOTIVE

A LIMITED TENURE APPOINTEE WHO ACCEPTS APPOINTMENT TO A PROMOTIVE POSITION FROM A REGULAR ELIGIBLE LIST SHALL HAVE HIS SALARY IN THE PROMOTIVE APPOINT-

MENT BASED ON HIS SALARY IN HIS REGULAR CIVIL SERVICE NEXT LOWER RANK POSITION FROM WHICH HE GAINED PROMOTIVE ELIGIBILITY.

IF THE FOLLOWING CONDITIONS ARE MET, THE SALARY IN THE PROMOTIVE APPOINTMENT SHALL BE NOT LESS THAN THE SALARY RECEIVED UNDER LIMITED TENURE APPOINTMENT:

(A) THAT THE EMPLOYEE WAS SERVING UNDER PERMANENT LIMITED TENURE APPOINTMENT FOR AT LEAST SIX MONTHS IMMEDIATELY PRIOR TO ACCEPTING SUCH REGULAR PROMOTIVE APPOINTMENT.

(B) THAT THE EMPLOYEE RECEIVED THE SALARY ABOVE THE ENTRANCE RATE OF THE COMPENSATION SCHEDULE IN THE PERMANENT LIMITED TENURE APPOINTMENT.

(C) THAT IF THE SALARY STEPS IN THE LIMITED TENURE CLASS AND THE REGULAR PROMOTIONAL CLASS DO NOT MATCH, THE EMPLOYEE SHALL BE ADVANCED TO THE SALARY STEP IN THE COMPENSATION SCHEDULE NEAREST THAT RECEIVED IN THE LIMITED TENURE APPOINTMENT.

(D) FURTHER INCREMENTS IN THE COMPENSATION SCHEDULE IN THE REGULAR PROMOTIVE CLASS SHALL BE BASED UPON THE DATE OF PERMANENT APPOINTMENT TO THE REGULAR PROMOTIONAL APPOINTMENT.

3. NONPROMOTIVE APPOINTMENT

(A) WHEN AN EMPLOYEE WHO IS A PERMANENT APPOINTEE, OCCUPYING A PERMANENT POSITION, FOLLOWING COMPLETION OF THE PROBATIONARY PERIOD OR SIX MONTHS OF PERMANENT SERVICE AND ACCEPTS A NONPROMOTIVE APPOINTMENT IN A CLASSIFICATION HAVING A HIGHER SALARY SCHEDULE, THE APPOINTEE SHALL ENTER THE NEW POSITION AT THAT SALARY FIXED FOR SUCH CLASS (INCLUDING SENIORITY INCREMENTS) IN THE SCHEDULES OF COMPENSATION WHICH IS IMMEDIATELY IN EXCESS OF THE SALARY WHICH THE EMPLOYEE RECEIVED IMMEDIATELY PRIOR TO HIS APPOINTMENT TO SUCH POSITION.

(B) WHEN SUCH EMPLOYEE ACCEPTS A NONPROMOTIVE APPOINTMENT IN A CLASSIFICATION HAVING THE SAME SALARY SCHEDULE, OR A LOWER SALARY SCHEDULE, THE APPOINTEE SHALL ENTER THE NEW POSITION AT THAT SALARY STEP WHICH IS THE SAME AS THAT RECEIVED IN THE PRIOR APPOINTMENT, OR IF THE SALARY STEPS DO NOT MATCH, THEN THE

SALARY STEP WHICH IS IMMEDIATELY IN EXCESS OF THAT RECEIVED IN THE PRIOR APPOINTMENT, PROVIDED THAT SUCH SALARY SHALL NOT EXCEED THE MAXIMUM OF THE SALARY SCHEDULE. FURTHER INCREMENTS SHALL BE BASED UPON THE SENIORITY INCREMENT ANNIVERSARY DATE IN THE PRIOR APPOINTMENT.

4. APPOINTMENT ABOVE ENTRANCE RATE

PERMANENT OR EXEMPT APPOINTMENTS MAY BE MADE AT ANY STEP ABOVE THE ENTRANCE STEP OF THE COMPENSATION SCHEDULE SUBJECT TO THE FOLLOWING CONDITIONS:

1. THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE AND

2. IF IN THE JUDGEMENT OF THE CIVIL SERVICE COMMISSION UPON RECOMMENDATION OF THE GENERAL MANAGER OF PERSONNEL, THE CITY IS EXPERIENCING RECRUITING AND RETENTION PROBLEMS IN SPECIFIC CLASSIFICATIONS, OR FOR INDIVIDUALS POSSESSING SPECIAL QUALIFICATIONS OR OTHER UNUSUAL EMPLOYMENT CIRCUMSTANCES.

5. DETERMINATION OF PAY FOR POSITION FORMERLY EXEMPT

WHERE A POSITION IN THE MUNICIPAL SERVICE HAS BEEN EXEMPT FROM THE SALARY STANDARDIZATION PROVISIONS OF THE CHARTER AND BECOMES SUBJECT THERETO, OR WHERE A POSITION BECOMES SUBJECT TO SALARY STANDARDIZATION PROVISIONS OF THE CHARTER OR ACQUISITION OF A PUBLIC UTILITY, THE EMPLOYEE HOLDING SUCH POSITION SHALL FOR THE PURPOSE OF DETERMINING THE SALARY OR WAGE TO WHICH SUCH EMPLOYEE IS ENTITLED UNDER THE SCHEDULES OF COMPENSATION, BE CREDITED WITH PRIOR SERVICE HAD IN SUCH POSITION IMMEDIATELY PRIOR TO SUCH CHANGE IN THE STATUS OF THE POSITION, PROVIDED THERE WAS NO INTERRUPTION IN THE SERVICE OF THE EMPLOYEE AT THE TIME OF SUCH CHANGE IN THE STATUS OF THE POSITION.

6. APPOINTIVE POSITION

AN EMPLOYEE WHO HOLDS AN APPOINTIVE POSITION, WHOSE SERVICES ARE TERMINATED THROUGH LACK OF FUNDS OR REDUCTION IN FORCE, AND IS THEREUPON APPOINTED TO ANOTHER APPOINTIVE POSITION WITH THE SAME OR LESSER SALARY SCHEDULE, SHALL RECEIVE A SALARY IN THE SECOND POSITION BASED UPON THE RELATIONSHIP OF THE DUTIES

AND RESPONSIBILITIES AND LENGTH OF PRIOR CONTINUOUS SERVICE AS DETERMINED BY THE CIVIL SERVICE COMMISSION.

B. COMPENSATION ADJUSTMENTS

1. WHEN AN EMPLOYEE IS PROMOTED TO A HIGHER CLASSIFICATION DURING PRIOR FISCAL YEAR AND RECEIVES A LESSER SALARY THAN IF PROMOTED IN THE SAME CLASS AND FROM THE SAME SALARY STEP DURING 1977-78, HIS SALARY SHALL BE ADJUSTED ON JULY 1, 1977, TO THE RATE HE WOULD HAVE RECEIVED HAD HE BEEN PROMOTED IN 1977-78.

   THE CIVIL SERVICE COMMISSION IS HEREBY AUTHORIZED TO ADJUST THE SALARY AND ANNIVERSARY INCREMENT DATE OF ANY EMPLOYEE PROMOTED FROM ONE CLASS TO A HIGHER CLASSIFICATION WHO WOULD RECEIVE A LESSER SALARY THAN AN EMPLOYEE PROMOTED AT A LATER DATE TO THE SAME CLASSIFICATION FROM THE SAME BASE CLASS FROM WHICH THE PROMOTIONAL EXAMINATION WAS HELD, AND SAME SALARY STEP IN SUCH BASE CLASS.

2. WHEN A CLASSIFICATION THAT WAS FORMERLY A NEXT LOWER RANK IN A REGULAR CIVIL SERVICE PROMOTIONAL EXAMINATION RECEIVES THROUGH SALARY STANDARDIZATION A SALARY SCHEDULE HIGHER THAN THE SALARY SCHEDULE OF THE CLASSIFICATION TO WHICH IT WAS FORMERLY PROMOTIVE, THE CIVIL SERVICE COMMISSION SHALL AUTHORIZE A RATE OF PAY TO AN EMPLOYEE WHO WAS PROMOTED FROM SUCH LOWER CLASS, EQUIVALENT TO THE SALARY HE WOULD HAVE RECEIVED HAD HE REMAINED IN SUCH LOWER CLASS, PROVIDED THAT SUCH EMPLOYEE MUST FILE WITH THE CIVIL SERVICE COMMISSION AN APPROVED REQUEST FOR REINSTATEMENT IN ACCORDANCE WITH THE PROVISIONS OF THE CIVIL SERVICE COMMISSION RULE GOVERNING REINSTATEMENTS TO THE FIRST VACANCY IN HIS FORMER CLASSIFICATION, AND PROVIDED FURTHER THAT THE INCREASED PAYMENT SHALL BE DISCONTINUED IF THE EMPLOYEE WAIVES AN OFFER TO PROMOTION FROM HIS CURRENT CLASSIFICATION OR REFUSED AN EXEMPT APPOINTMENT TO A HIGHER CLASSIFICATION. THIS PROVISION SHALL NOT APPLY TO OFFERS OF APPOINTMENT WHICH WOULD INVOLVE A CHANGE OF RESIDENCE.

   THE SPECIAL RATE OF PAY HEREIN PROVIDED SHALL BE DISCONTINUED IF THE EMPLOYEE FAILS TO FILE AND COMPETE IN ANY PROMOTIONAL EXAMINATION FOR WHICH HE IS OTHERWISE QUALIFIED, AND WHICH HAS A COMPENSATION SCHEDULE HIGHER THAN THE PROTECTED SALARY OF THE EMPLOYEE.

3. AN EMPLOYEE APPOINTED TO A POSITION IN THE FISCAL YEAR 1976-77 AT A FLAT RATE WHOSE CLASS EFFECTIVE JULY 1, 1977, IS ASSIGNED TO A COMPARABLE SCHEDULE SHALL BE ADVANCED ON JULY 1, 1977, TO THE NEXT STEP IN THE 1977-78 SALARY SCHEDULE AND SHALL RETAIN HIS ORIGINAL ANNIVERSARY DATE IN THE CLASS FOR FUTURE INCREMENTS

4. WHEN AN EMPLOYEE IS PROMOTED UNDER TEMPORARY CERTIFICATION TO A HIGHER CLASSIFICATION DURING A PRIOR FISCAL YEAR, AND SUCH TEMPORARY CERTIFICATION EXPIRES IN THE CURRENT FISCAL YEAR AT THE CONCLUSION OF THE AUTHORIZED TIME OF THE REQUISITION, AND SUCH EMPLOYEE IS IMMEDIATELY RECERTIFIED WITHOUT A BREAK IN SERVICE TO A POSITION IN THE SAME CLASSIFICATION, SUCH CERTIFICATION SHALL BE IN ACCORDANCE WITH THE PROVISIONS OF THIS ORDINANCE PROVIDED THAT THE SALARY SHALL NOT BE LESS THAN THE SAME STEP IN THE SALARY SCHEDULE THE EMPLOYEE RECEIVED IN THE IMMEDIATELY PRIOR TEMPORARY CERTIFICATION.

5. A TEMPORARY EMPLOYEE CERTIFIED FROM A REGULAR CIVIL SERVICE ENTRANCE LIST WHO HAS COMPLETED SIX MONTHS OR MORE OF TEMPORARY EMPLOYMENT WITHIN THE IMMEDIATELY PRECEDING ONE YEAR PERIOD BEFORE APPOINTMENT TO A PERMANENT POSITION IN THE SAME CLASS SHALL BE APPOINTED AT THE NEXT HIGHER STEP IN THE SALARY SCHEDULE AND TO SUCCESSIVE STEPS UPON COMPLETION OF THE SIX MONTHS OR ONE YEAR REQUIRED SERVICE FROM THE DATE OF PERMANENT APPOINTMENT. THESE PROVISIONS SHALL NOT APPLY TO TEMPORARY EMPLOYEES WHO ARE TERMINATED FOR UNSATISFACTORY SERVICES OR RESIGN THEIR TEMPORARY POSITION.

6. PERMANENT EMPLOYEES WORKING UNDER LIMITED TENURE APPOINTMENT IN OTHER CLASSIFICATIONS OR TEMPORARY APPOINTMENTS FROM ELIGIBLE LISTS IN OTHER CLASSIFICATIONS SHALL HAVE THEIR SALARY ADJUSTED IN THE LIMITED TENURE OR TEMPORARY CLASS WHEN SUCH EMPLOYEES REACH THEIR SALARY ANNIVERSARY DATE IN THEIR PERMANENT CLASS.

C. COMPENSATION UPON TRANSFER OR RE-EMPLOYMENT

1. AN EMPLOYEE TRANSFERRED IN ACCORDANCE WITH CIVIL SERVICE COMMISSION RULES FROM ONE DEPARTMENT TO ANOTHER, BUT IN THE SAME CLASSIFICATION, SHALL TRANSFER AT HIS CURRENT SALARY, AND IF HE IS NOT AT THE MAXIMUM SALARY FOR THE CLASS, FURTHER INCREMENTS SHALL BE ALLOWED FOLLOWING THE COMPLETION OF THE REQUIRED SERVICE BASE UPON THE

SENIORITY INCREMENT ANNIVERSARY DATE IN THE FORMER DEPARTMENT.

2. AN EMPLOYEE WHO HAS ACQUIRED PERMANENT STATUS IN A POSITION AND WHO IS LAID OFF BECAUSE OF LACK OF WORK OR FUNDS AND IS RE-EMPLOYED IN THE SAME CLASS AFTER SUCH LAYOFF, SHALL BE PAID A SALARY OR WAGE WHICH SHALL INCLUDE CREDITS FOR ACTUAL SERVICE, EITHER PERMANENT OR TEMPORARY, IN THE SAME CLASS AND DEPARTMENT IN WHICH HE HAS HOLDOVER STATUS FROM DATE OF PERMANENT APPOINTMENT IN THE CLASS.

3. EMPLOYEES IN CLASS 2910 SOCIAL WORKER AND 2912 SENIOR SOCIAL WORKER WITH CONTINUOUS UNINTERRUPTED SERVICE WHO ARE LAID OFF BECAUSE OF LACK OF WORK OR FUNDS AND ARE APPOINTED WITHIN 30 DAYS TO A PERMANENT POSITION IN CLASS 2903 ELIGIBILITY WORKER SHALL BE PAID A SALARY WHICH SHALL INCLUDE CREDIT FOR THE PERMANENT OR TEMPORARY TIME IN CLASSES 2910 SOCIAL WORKER OR 2912 SENIOR SOCIAL WORKER.

EMPLOYEES IN CLASS 7346 PAINTER, BOTH PERMANENT AND TEMPORARY, WHO WERE EMPLOYED ON MARCH 31, 1976 THROUGH JUNE 30, 1976 AND LAID OFF SUBSEQUENT TO JULY 1, 1976 SHALL, IF RE-HIRED IN FISCAL YEAR 1977-78, RECEIVE 100% OF THE BASIC HOURLY RATE (5TH STEP OF THE COMPENSATION SCHEDULE).

SECTION VIII. METHODS OF CALCULATION

A. MONTHLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A MONTHLY BASIS SHALL BE PAID MONTHLY OR BIWEEKLY IN ACCORDANCE WITH STATE LAW OR OTHER APPLICABLE PROVISION. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

B. BIWEEKLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A BIWEEKLY BASIS SHALL BE PAID THE BIWEEKLY SALARY FOR HIS POSITION FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

C. PER DIEM OR HOURLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A PER DIEM OR HOURLY BASIS SHALL BE PAID THE DAILY OR HOURLY RATE FOR EIGHT HOURS FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

D. WEEKLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A WEEKLY BASIS SHALL BE PAID BIWEEKLY FOR HIS POSITION FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

E. CONVERSION OF ANNUAL OR MONTHLY RATES TO SEMIMONTHLY OR BIWEEKLY RATES - WHEN RATES OF COMPENSATION PROVIDED ON AN ANNUAL OR MONTHLY BASIS ARE CONVERTED TO BIWEEKLY RATES FOR PAYROLL PURPOSES AND THE RESULTING AMOUNT INVOLVES A FRACTION OF A CENT, THE CONVERTED BIWEEKLY RATE SHALL BE ADJUSTED TO ELIMINATE SUCH A FRACTION OF A CENT ON THE FOLLOWING BASIS:

1. A FRACTION OF LESS THAN ONE-HALF (1/2) SHALL BE DROPPED AND THE AMOUNT REDUCED TO THE NEXT FULL CENT.

2. A FRACTION OF ONE-HALF (1/2) OR MORE, THE AMOUNT SHALL BE INCREASED TO THE NEXT FULL CENT.

F. DAILY RATES FOR MONTHLY AND BIWEEKLY EMPLOYEES - A DAY'S PAY SHALL BE DETERMINED BY DIVIDING THE NUMBER OF WORK DAYS IN A NORMAL WORK SCHEDULE IN A MONTHLY PAYROLL PERIOD (INCLUDING SPECIFIED HOLIDAYS) INTO THE MONTHLY SALARY ESTABLISHED FOR THE POSITION, OR THE AMOUNT OF A DAY'S PAY SHALL BE 1/10TH OF THE COMPENSATION OF A NORMAL WORK SCHEDULE IN A BIWEEKLY PERIOD (INCLUDING SPECIFIED HOLIDAYS).

G. CONVERSION TO BIWEEKLY RATES - RATES OF COMPENSATION ESTABLISHED ON OTHER THAN BIWEEKLY BASIS MAY BE CONVERTED TO BIWEEKLY RATES BY THE CONTROLLER FOR PAYROLL PURPOSES.

SECTION IX. SENIORITY INCREMENTS

A. ENTRY AT THE FIRST STEP

1. EMPLOYEES WORKING UNDER PERMANENT APPOINTMENT IN CLASSIFICATIONS WHOSE SALARY SCHEDULE IS 23.3 OR LESS, AND WHO ARE APPOINTED AT THE FIRST STEP, SHALL ADVANCE TO THE SECOND AND EACH SUCCESSIVE STEP UPON COMPLETION OF SIX MONTHS' SERVICE IN EACH STEP:

1402 JUNIOR CLERK
1422 JUNIOR CLERK TYPIST
1494 CLERK I
1626 JUNIOR ACCOUNT CLERK
1702 POLICE RING-IN OPERATOR

1714 ADDRESSING MACHINE OPERATOR
1902 CLOTHING ROOM ATTENDANT
2585 HEALTH WORKER I
2670 CHILDREN'S CENTER KITCHEN HELPER
3280 ASSISTANT RECREATION DIRECTOR(PART TIME
3602 LIBRARY PAGE

2. PERMANENT EMPLOYEES OTHER THAN THOSE INCLUDED IN PARAGRAPH (1) SHALL ADVANCE TO THE SECOND STEP UPON COMPLETION OF SIX MONTHS SERVICE AND TO EACH SUCCESSIVE STEP UPON COMPLETION OF ONE YEAR REQUIRED SERVICE.

3. EMPLOYEES OF THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT AND COMMUNITY COLLEGE DISTRICT APPOINTED TO SCHOOL YEAR ONLY PERMANENT POSITIONS AND WHOSE EMPLOYMENT IS SUBJECT TO INTERRUPTION BECAUSE OF SCHOOL VACATION SHALL BE CONSIDERED TO HAVE COMPLETED THE FIRST SIX MONTHS OF SERVICE FOR INCREMENT PURPOSES WHEN THE AGGREGATE WORKING TIME FROM THE DATE OF APPOINTMENT TOTALS SIX MONTHS. TO QUALIFY FOR THIS INCREMENT, THESE EMPLOYEES MAY NOT BE ABSENT ON LEAVE WITHOUT PAY DURING THIS PERIOD FOR MORE THAN ONE MONTH OF THE AGGREGATE WORKING TIME EXCEPT AS PROVIDED IN PARAGRAPH I. THEY SHALL ADVANCE TO THE THIRD STEP ON THE NEXT DAY FOLLOWING THE COMPLETION OF ONE ADDITIONAL YEAR OF SERVICE AND TO EACH SUCCESSIVE STEP UPON COMPLETION OF REQUIRED SERVICE.

B. ENTRY AT OTHER THAN THE FIRST STEP

EMPLOYEES WHO ENTER A CLASSIFICATION AT A RATE OF PAY AT OTHER THAN THE FIRST STEP, SHALL ADVANCE ONE STEP UPON COMPLETION OF THE ONE YEAR REQUIRED SERVICE. FURTHER INCREMENTS SHALL ACCRUE FOLLOWING COMPLETION OF THE REQUIRED SERVICE AT THIS STEP AND AT EACH SUCCESSIVE STEP. SCHOOL TERM ONLY EMPLOYEES OF THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT OR COMMUNITY COLLEGE DISTRICT APPOINTED AT A RATE OF PAY IN EXCESS OF THE FIRST STEP SHALL ADVANCE TO THE NEXT STEP IN ACCORDANCE WITH THE PROVISIONS OF PARAGRAPH A (3) OF THIS SECTION.

C. AN EMPLOYEE APPOINTED TO A POSITION IN A CLASSIFICATION, THE COMPENSATION FOR WHICH WAS FIXED IN THE FISCAL YEAR 1976-77 PURSUANT TO SECTION 8.400 OF THE CHARTER, SHALL RECEIVE IN THE CURRENT FISCAL YEAR A COMPENSATION WITHIN THE SALARY RANGE FIXED IN THIS ORDINANCE BASED UPON THE EMPLOYEE'S SERVICE IN SAID CLASSIFICATION.

D. DATE INCREMENT DUE

INCREMENTS SHALL ACCRUE AND BECOME DUE AND PAYABLE ON THE NEXT DAY FOLLOWING COMPLETION OF REQUIRED SERVICE AS A PERMANENT EMPLOYEE IN THE CLASS, UNLESS OTHERWISE PROVIDED HEREIN.

E. SCHEDULE OF SALARY INCREMENTS

THE SCHEDULE OF SENIORITY INCREMENTS AS SET FORTH AT THE END OF SECTION XII IS HEREBY MADE A PART OF THE SCHEDULES OF COMPENSATION.

F. EXCEPTIONS

AN EMPLOYEE SHALL NOT RECEIVE A SALARY ADJUSTMENT BASED UPON SERVICE AS HEREIN PROVIDED IF HE HAS BEEN ABSENT BY REASON OF SUSPENSION OR ON ANY TYPE OF LEAVE WITHOUT PAY EXCLUDING A MILITARY, EDUCATIONAL, OR INDUSTRIAL ACCIDENT LEAVE, FOR MORE THAN ONE-SIXTH OF THE REQUIRED SERVICE IN THE ANNIVERSARY YEAR, PROVIDED THAT NO EMPLOYEE SHALL BE DENIED SALARY INCREMENTS IF THE AGGREGATE TIME WORKED SINCE HIS PREVIOUS INCREMENT EQUALS OR EXCEEDS THE SERVICE REQUIRED FOR THE INCREMENT LOST, AND CHANGING HIS ANNIVERSARY DATE, PROVIDED THAT ABSENCE OF AN EMPLOYEE ON APPROVED MILITARY LEAVE, OR THE ABSENCE OF AN EMPLOYEE FROM HIS APPOINTIVE OR REGULAR CIVIL SERVICE POSITION BY REASON OF HOLDING A PROMOTIVE OR APPOINTIVE POSITION IN THE CITY AND COUNTY SERVICE FOR THE PURPOSE OF COMPUTING SALARY ADJUSTMENTS AND PERIODS OF SUCH ABSENCE SHALL BE CREDITED IN THE SAME MANNER AS ACTUAL SERVICE RENDERED.

IF DURING FISCAL YEAR 77-78 RECORDS OF SERVICE REQUIRED FOR ADVANCEMENT IN THE STEP INCREMENTS WITHIN A COMPENSATION SCHEDULE ARE ESTABLISHED AND MAINTAINED BY ELECTRONIC DATA PROCESSING, THEN THE FOLLOWING SHALL APPLY:

AN EMPLOYEE CERTIFIED TO PERMANENT APPOINTMENT OR APPOINTED TO A PERMANENT POSITION EXEMPT FROM CIVIL SERVICE, SHALL BE COMPENSATED UNDER SUCH APPOINTMENT AT THE BEGINNING STEP OF THE COMPENSATION SCHEDULE PLAN, UNLESS OTHERWISE SPECIFICALLY PROVIDED FOR IN THE SALARY STANDARDIZATION ORDINANCE. EMPLOYEES UNDER PERMANENT CIVIL SERVICE APPOINTMENT SHALL RECEIVE SALARY ADJUSTMENTS THROUGH THE STEPS OF THE COMPENSATION SCHEDULE PLAN BY COMPLETION OF ACTUAL PAID SERVICE IN TOTAL SCHEDULED HOURS EQUIVALENT TO ONE YEAR (OR SIX MONTHS).

PAID SERVICE FOR THIS PURPOSE IS HEREIN DEFINED AS EXCLUSIVE OF ANY TYPE OF OVERTIME BUT SHALL INCLUDE MILITARY OR EDUCATIONAL LEAVE WITHOUT PAY.

ADVANCEMENT THROUGH THE INCREMENT STEPS OF THE COMPENSATION SCHEDULES SHALL ACCRUE AND BECOME DUE AND PAYABLE ON THE NEXT DAY FOLLOWING COMPLETION OF REQUIRED SERVICE AS A PERMANENT APPOINTEE IN THE CLASS; PROVIDED THAT THE ABOVE PROCEDURE FOR ADVANCEMENT TO THE COMPENSATION SCHEDULE INCREMENT STEPS IS MODIFIED AS FOLLOWS:

1. AN EMPLOYEE WHO DURING THAT PORTION OF HIS ANNIVERSARY YEAR PRIOR TO JANUARY 1, 1977, IS ABSENT WITHOUT PAY FOR A PERIOD LESS THAN ONE-SIXTH OF THE TIME REQUIRED TO EARN THE NEXT INCREMENT, WILL HAVE SUCH ABSENCE CREDITED AS IF IT WERE PAID SERVICE FOR THE PURPOSES OF CALCULATING THE DATE OF THE INCREMENT DUE DURING CALENDAR YEAR 1977.

2. AN EMPLOYEE WHO DURING THAT PORTION OF HIS ANNIVERSARY YEAR PRIOR TO JANUARY 1, 1977, IS ABSENT WITHOUT PAY FOR A PERIOD IN EXCESS OF ONE-SIXTH OF THE TIME REQUIRED TO EARN THE NEXT PRIOR INCREMENT, WILL BE CREDITED WITH ACTUAL PAID SERVICE PRIOR TO JANUARY 1, 1977.

SECTION X. ADMINISTRATION OF THE PROVISIONS OF THIS ORDINANCE

THE GRIEVANCE PROCEDURE CONTAINED IN A MEMORANDUM OF UNDERSTANDING WITH THE BOARD OF SUPERVISORS SHALL BE UTILIZED TO RESOLVE ALL PROBLEMS OR QUESTIONS OF INTERPRETATION WHICH MAY ARISE IN CONNECTION WITH THE ADMINISTRATION OF THE PROVISIONS OF THIS ORDINANCE AND PROBLEMS OR QUESTIONS OF INTERPRETATION WHICH MAY ARISE ON ISSUES WITHIN THE DEFINITION CONTAINED IN SECTION A OF THE MEMORANDUM OF UNDERSTANDING GRIEVANCE PROCEDURE.

IN THE ABSENCE OF A MEMORANDUM OF UNDERSTANDING GRIEVANCE PROCEDURE, PROBLEMS OR QUESTIONS OF INTERPRETATION WHICH MAY ARISE IN CONNECTION WITH THE ADMINISTRATION OF THE PROVISIONS OF THIS ORDINANCE SHALL BE RESOLVED BY ACTION OF THE GENERAL MANAGER, PERSONNEL, IN ACCORDANCE WITH THE PURPOSES AND INTENT SET FORTH ABOVE AND THE PROCESS SET FORTH BELOW.

A PROBLEM OR QUESTION OF INTERPRETATION WHICH IS WITHIN THE AUTHORITY OR JURISDICTION OF THE BOARD OF SUPERVISORS SHALL NOT BE RESOLVED BY THE ACTION OF THE GENERAL MANAGER,

PERSONNEL UNTIL AFTER CONSIDERATION AND APPROVAL OF SUCH RECOMMENDED ACTION BY THE BOARD OF SUPERVISORS THROUGH THE LEGISLATIVE AND PERSONNEL COMMITTEE PROCESS.

SECTION XI. SAVINGS CLAUSE

IF ANY SECTION, SUBSECTION, SENTENCE, CLAUSE OR PHRASE OF THIS ORDINANCE IS FOR ANY REASON HELD TO BE UNCONSTITUTIONAL OR CONTRARY TO LAW, SUCH DECISION SHALL NOT AFFECT THE VALIDITY OF THE REMAINING PORTIONS OF THIS ORDINANCE. IF ANY SALARY, WAGE OR SCHEDULE OF COMPENSATION HEREIN FIXED IS HELD TO BE CONTRARY TO THE PROVISIONS OF THE CHARTER, OTHER LAW OR STATUTE, SUCH DECISIONS SHALL NOT AFFECT THE VALIDITY OF ANY OTHER SALARY, WAGE OR SCHEDULE OF COMPENSATION FIXED IN THIS ORDINANCE. THE BOARD OF SUPERVISORS HEREBY DECLARES THAT IT WOULD HAVE PASSED THIS ORDINANCE AND EACH SECTION, SUBSECTION, SENTENCE, CLAUSE OR PHRASE HEREOF, AND APPROVED AND ADOPTED EACH SALARY, WAGE OR SCHEDULE OF COMPENSATION HEREIN, IRRESPECTIVE OF THE FACT THAT ANYONE OR MORE OTHER SECTION, SUBSECTION, CLAUSE OR PHRASE MAY BE DECLARED UNCONSTITUTIONAL, OR THAT ANY OTHER SALARY, WAGE OR SCHEDULE OF COMPENSATION MAY BE DECLARED CONTRARY TO LAW.

SECTION XII. SCHEDULES OF COMPENSATION.

THE SCHEDULES OF COMPENSATION FOR THE RESPECTIVE CLASSIFICATIONS OF EMPLOYMENT SUBJECT TO THE PROVISIONS OF SECTION 8.400, SECTION 8.401 AND SECTION 8.407 OF THE CHARTER ARE SHOWN IN THE FOLLOWING:

(EXCEPT AS NOTED HEREIN, RATES FOR EMPLOYEES' CLASSES ARE ON A BIWEEKLY BASIS FOR A NORMAL WORK SCHEDULE OF FIVE DAYS PER WEEK - EIGHT HOURS PER DAY).

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BIWEEKLY SCHEDULE PLAN OF SENIORITY INCREMENTS
JULY 1, 1976 TO JUNE 30, 1977

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
2.0	125	130	135	140	147	320
2.1	125	130	136	141	148	322
2.2	126	131	136	142	148	322
2.3	126	131	137	142	149	324
2.4	127	132	137	143	149	324
2.5	127	132	138	144	150	326
2.6	128	133	138	145	150	326
2.7	128	133	139	145	151	328
2.8	129	134	139	146	151	328
2.9	129	134	140	146	152	331
3.0	130	135	140	147	152	331
3.1	130	136	141	148	153	333
3.2	131	136	142	148	153	333
3.3	131	137	142	149	154	335
3.4	132	137	143	149	154	335
3.5	132	138	144	150	155	337
3.6	133	138	145	150	156	339
3.7	133	139	145	151	157	341
3.8	134	139	146	151	157	341
3.9	134	140	146	152	158	344
4.0	135	140	147	152	159	346
4.1	136	141	148	153	160	348
4.2	136	142	148	153	160	348
4.3	137	142	149	154	161	350
4.4	137	143	149	154	161	350
4.5	138	144	150	155	162	352
4.6	138	145	150	156	163	355
4.7	139	145	151	157	163	355
4.8	139	146	151	157	164	357
4.9	140	146	152	158	164	357
5.0	140	147	152	159	165	359
5.1	141	148	153	160	166	361
5.2	142	148	153	160	167	363
5.3	142	149	154	161	167	363
5.4	143	149	154	161	168	365

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
5.5	144	150	155	162	169	368
5.6	145	150	156	163	170	370
5.7	145	151	157	163	171	372
5.8	146	151	157	164	171	372
5.9	146	152	158	164	172	374
6.0	147	152	159	165	173	376
6.1	148	153	160	166	174	378
6.2	148	153	160	167	174	378
6.3	149	154	161	167	175	381
6.4	149	154	161	168	175	381
6.5	150	155	162	169	176	383
6.6	150	156	163	170	177	385
6.7	151	157	163	171	178	387
6.8	151	157	164	171	178	387
6.9	152	158	164	172	179	389
7.0	152	159	165	173	180	392
7.1	153	160	166	174	181	394
7.2	153	160	167	174	182	396
7.3	154	161	167	175	182	396
7.4	154	161	168	175	183	398
7.5	155	162	169	176	184	400
7.6	156	163	170	177	185	402
7.7	157	163	171	178	185	402
7.8	157	164	171	178	186	405
7.9	158	164	172	179	186	405
8.0	159	165	173	180	187	407
8.1	160	166	174	181	188	409
8.2	160	167	174	182	189	411
8.3	161	167	175	182	189	411
8.4	161	168	175	183	190	413
8.5	162	169	176	184	191	415
8.6	163	170	177	185	192	418
8.7	163	171	178	185	193	420
8.8	164	171	178	186	194	422
8.9	164	172	179	186	195	424
9.0	165	173	180	187	196	426
9.1	166	174	181	188	197	428
9.2	167	174	182	189	198	431
9.3	167	175	182	189	198	431
9.4	168	175	183	190	199	433

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
9.5	169	176	184	191	200	435
9.6	170	177	185	192	201	437
9.7	171	178	185	193	202	439
9.8	171	178	186	194	202	439
9.9	172	179	186	195	203	442
10.0	173	180	187	196	204	444
10.1	174	181	188	197	205	446
10.2	174	182	189	198	206	448
10.3	175	182	189	198	206	448
10.4	175	183	190	199	207	450
10.5	176	184	191	200	208	452
10.6	177	185	192	201	209	455
10.7	178	185	193	202	210	457
10.8	178	186	194	202	210	457
10.9	179	186	195	203	211	459
11.0	180	187	196	204	212	461
11.1	181	188	197	205	213	463
11.2	182	189	198	206	214	465
11.3	182	189	198	206	214	465
11.4	183	190	199	207	215	468
11.5	184	191	200	208	216	470
11.6	185	192	201	209	217	472
11.7	185	193	202	210	218	474
11.8	186	194	202	210	220	479
11.9	186	195	203	211	221	481
12.0	187	196	204	212	222	483
12.1	188	197	205	213	223	485
12.2	189	198	206	214	224	487
12.3	189	198	206	214	225	489
12.4	190	199	207	215	226	492
12.5	191	200	208	216	227	494
12.6	192	201	209	217	228	496
12.7	193	202	210	218	229	498
12.8	194	202	210	220	230	500
12.9	195	203	211	221	231	502
13.0	196	204	212	222	232	505
13.1	197	205	213	223	233	507
13.2	198	206	214	224	234	509
13.3	198	206	214	225	235	511
13.4	199	207	215	226	236	513

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
13.5	200	208	216	227	237	515
13.6	201	209	217	228	238	518
13.7	202	210	218	229	239	520
13.8	202	210	220	230	240	522
13.9	203	211	221	231	241	524
14.0	204	212	222	232	242	526
14.1	205	213	223	233	243	529
14.2	206	214	224	234	244	531
14.3	206	214	225	235	246	535
14.4	207	215	226	236	247	537
14.5	208	216	227	237	248	539
14.6	209	217	228	238	249	542
14.7	210	218	229	239	250	544
14.8	210	220	230	240	251	546
14.9	211	221	231	241	252	548
15.0	212	222	232	242	253	550
15.1	213	223	233	243	254	552
15.2	214	224	234	244	255	555
15.3	214	225	235	246	257	559
15.4	215	226	236	247	258	561
15.5	216	227	237	248	259	563
15.6	217	228	238	249	260	566
15.7	218	229	239	250	261	568
15.8	220	230	240	251	262	570
15.9	221	231	241	252	263	572
16.0	222	232	242	253	264	574
16.1	223	233	243	254	265	576
16.2	224	234	244	255	266	579
16.3	225	235	246	257	268	583
16.4	226	236	247	258	269	585
16.5	227	237	248	259	270	587
16.6	228	238	249	260	271	589
16.7	229	239	250	261	273	594
16.8	230	240	251	262	274	596
16.9	231	241	252	263	276	600
17.0	232	242	253	264	277	602
17.1	233	243	254	265	278	605
17.2	234	244	255	266	279	607
17.3	235	246	257	268	281	611
17.4	236	247	258	269	282	613

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
17.5	237	248	259	270	283	616
17.6	238	249	260	271	284	618
17.7	239	250	261	273	285	620
17.8	240	251	262	274	287	624
17.9	241	252	263	276	288	626
18.0	242	253	264	277	289	629
18.1	243	254	265	278	290	631
18.2	244	255	266	279	291	633
18.3	246	257	268	281	293	637
18.4	247	258	269	282	294	639
18.5	248	259	270	283	295	642
18.6	249	260	271	284	296	644
18.7	250	261	273	285	298	648
18.8	251	262	274	287	299	650
18.9	252	263	276	288	301	655
19.0	253	264	277	289	302	657
19.1	254	265	278	290	303	659
19.2	255	266	279	291	305	663
19.3	257	268	281	293	306	666
19.4	258	269	282	294	308	670
19.5	259	270	283	295	309	672
19.6	260	271	284	296	310	674
19.7	261	273	285	298	312	679
19.8	262	274	287	299	313	681
19.9	263	276	288	301	315	685
20.0	264	277	289	302	316	687
20.1	265	278	290	303	317	689
20.2	266	279	291	305	319	694
20.3	268	281	293	306	320	696
20.4	269	282	294	308	322	700
20.5	270	283	295	309	323	703
20.6	271	284	296	310	325	707
20.7	273	285	298	312	326	709
20.8	274	287	299	313	328	713
20.9	276	288	301	315	329	716
21.0	277	289	302	316	331	720
21.1	278	290	303	317	332	722
21.2	279	291	305	319	334	726
21.3	281	293	306	320	335	729
21.4	282	294	308	322	337	733

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
21.5	283	295	309	323	338	735
21.6	284	296	310	325	340	740
21.7	285	298	312	326	341	742
21.8	287	299	313	328	343	746
21.9	288	301	315	329	344	748
22.0	289	302	316	331	346	753
22.1	290	303	317	332	348	757
22.2	291	305	319	334	349	759
22.3	293	306	320	335	351	763
22.4	294	308	322	337	352	766
22.5	295	309	323	338	354	770
22.6	296	310	325	340	356	774
22.7	298	312	326	341	357	776
22.8	299	313	328	343	359	781
22.9	301	315	329	344	360	783
23.0	302	316	331	346	362	787
23.1	303	317	332	348	364	792
23.2	305	319	334	349	365	794
23.3	306	320	335	351	367	798
23.4	308	322	337	352	368	800
23.5	309	323	338	354	370	805
23.6	310	325	340	356	372	809
23.7	312	326	341	357	374	813
23.8	313	328	343	359	375	816
23.9	315	329	344	360	377	820
24.0	316	331	346	362	379	824
24.1	317	332	348	364	381	829
24.2	319	334	349	365	383	833
24.3	320	335	351	367	384	835
24.4	322	337	352	368	386	840
24.5	323	338	354	370	388	844
24.6	325	340	356	372	390	848
24.7	326	341	357	374	391	850
24.8	328	343	359	375	393	855
24.9	329	344	360	377	394	857
25.0	331	346	362	379	396	861
25.1	332	348	364	381	398	866
25.2	334	349	365	383	400	870
25.3	335	351	367	384	402	874
25.4	337	352	368	386	404	879

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
25.5	338	354	370	388	406	883
25.6	340	356	372	390	408	887
25.7	341	357	374	391	409	890
25.8	343	359	375	393	411	894
25.9	344	360	377	394	412	896
26.0	346	362	379	396	414	900
26.1	348	364	381	398	416	905
26.2	349	365	383	400	418	909
26.3	351	367	384	402	420	914
26.4	352	368	386	404	422	918
26.5	354	370	388	406	424	922
26.6	356	372	390	408	426	927
26.7	357	374	391	409	428	931
26.8	359	375	393	411	430	935
26.9	360	377	394	412	432	940
27.0	362	379	396	414	434	944
27.1	364	381	398	416	436	948
27.2	365	383	400	418	438	953
27.3	367	384	402	420	440	957
27.4	368	386	404	422	442	961
27.5	370	388	406	424	444	966
27.6	372	390	408	426	446	970
27.7	374	391	409	428	448	974
27.8	375	393	411	430	449	977
27.9	377	394	412	432	451	981
28.0	379	396	414	434	453	985
28.1	381	398	416	436	455	990
28.2	383	400	418	438	458	996
28.3	384	402	420	440	460	1001
28.4	386	404	422	442	463	1007
28.5	388	406	424	444	465	1011
28.6	390	408	426	446	467	1016
28.7	391	409	428	448	469	1020
28.8	393	411	430	449	471	1024
28.9	394	412	432	451	473	1029
29.0	396	414	434	453	475	1033
29.1	398	416	436	455	477	1037
29.2	400	418	438	458	480	1044
29.3	402	420	440	460	482	1048
29.4	404	422	442	463	485	1055

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
29.5	406	424	444	465	487	1059
29.6	408	426	446	467	489	1064
29.7	409	428	448	469	491	1068
29.8	411	430	449	471	494	1074
29.9	412	432	451	473	496	1079
30.0	414	434	453	475	498	1083
30.1	416	436	455	477	500	1088
30.2	418	438	458	480	503	1094
30.3	420	440	460	482	505	1098
30.4	422	442	463	485	508	1105
30.5	424	444	465	487	510	1109
30.6	426	446	467	489	512	1114
30.7	428	448	469	491	514	1118
30.8	430	449	471	494	517	1124
30.9	432	451	473	496	519	1129
31.0	434	453	475	498	521	1133
31.1	436	455	477	500	524	1140
31.2	438	458	480	503	526	1144
31.3	440	460	482	505	529	1151
31.4	442	463	485	508	531	1155
31.5	444	465	487	510	534	1161
31.6	446	467	489	512	536	1166
31.7	448	469	491	514	539	1172
31.8	449	471	494	517	541	1177
31.9	451	473	496	519	544	1183
32.0	453	475	498	521	546	1188
32.1	455	477	500	524	549	1194
32.2	458	480	503	526	552	1201
32.3	460	482	505	529	554	1205
32.4	463	485	508	531	557	1211
32.5	465	487	510	534	560	1218
32.6	467	489	512	536	562	1222
32.7	469	491	514	539	565	1229
32.8	471	494	517	541	567	1233
32.9	473	496	519	544	570	1240
33.0	475	498	521	546	572	1244
33.1	477	500	524	549	575	1251
33.2	480	503	526	552	578	1257
33.3	482	505	529	554	580	1262
33.4	485	508	531	557	583	1268

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
33.5	487	510	534	560	586	1275
33.6	489	512	536	562	589	1281
33.7	491	514	539	565	591	1285
33.8	494	517	541	567	594	1292
33.9	496	519	544	570	596	1296
34.0	498	521	546	572	599	1303
34.1	500	524	549	575	602	1309
34.2	503	526	552	578	605	1316
34.3	505	529	554	580	608	1322
34.4	508	531	557	583	611	1329
34.5	510	534	560	586	614	1335
34.6	512	536	562	589	617	1342
34.7	514	539	565	591	620	1349
34.8	517	541	567	594	622	1353
34.9	519	544	570	596	625	1359
35.0	521	546	572	599	628	1366
35.1	524	549	575	602	631	1372
35.2	526	552	578	605	634	1379
35.3	529	554	580	608	638	1388
35.4	531	557	583	611	641	1394
35.5	534	560	586	614	644	1401
35.6	536	562	589	617	647	1407
35.7	539	565	591	620	650	1414
35.8	541	567	594	622	652	1418
35.9	544	570	596	625	655	1425
36.0	546	572	599	628	658	1431
36.1	549	575	602	631	661	1438
36.2	552	578	605	634	664	1444
36.3	554	580	608	638	668	1453
36.4	557	583	611	641	671	1459
36.5	560	586	614	644	674	1466
36.6	562	589	617	647	677	1472
36.7	565	591	620	650	681	1481
36.8	567	594	622	652	684	1488
36.9	570	596	625	655	688	1496
37.0	572	599	628	658	691	1503
37.1	575	602	631	661	694	1509
37.2	578	605	634	664	697	1516
37.3	580	608	638	668	701	1525
37.4	583	611	641	671	704	1531

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
37.5	586	614	644	674	707	1538
37.6	589	617	647	677	710	1544
37.7	591	620	650	681	714	1553
37.8	594	622	652	684	717	1559
37.9	596	625	655	688	721	1568
38.0	599	628	658	691	724	1575
38.1	602	631	661	694	728	1583
38.2	605	634	664	697	731	1590
38.3	608	638	668	701	735	1599
38.4	611	641	671	704	738	1605
38.5	614	644	674	707	742	1614
38.6	617	647	677	710	745	1620
38.7	620	650	681	714	748	1627
38.8	622	652	684	717	752	1636
38.9	625	655	688	721	755	1642
39.0	628	658	691	724	758	1649
39.1	631	661	694	728	762	1657
39.2	634	664	697	731	766	1666
39.3	638	668	701	735	769	1673
39.4	641	671	704	738	773	1681
39.5	644	674	707	742	777	1690
39.6	647	677	710	745	781	1699
39.7	650	681	714	748	785	1707
39.8	652	684	717	752	788	1714
39.9	655	688	721	755	792	1723
40.0	658	691	724	758	796	1731
40.1	661	694	728	762	800	1740
40.2	664	697	731	766	803	1747
40.3	668	701	735	769	807	1755
40.4	671	704	738	773	810	1762
40.5	674	707	742	777	814	1770
40.6	677	710	745	781	818	1779
40.7	681	714	748	785	822	1788
40.8	684	717	752	788	826	1797
40.9	688	721	755	792	830	1805
41.0	691	724	758	796	834	1814
41.1	694	728	762	800	838	1823
41.2	697	731	766	803	842	1831
41.3	701	735	769	807	846	1840
41.4	704	738	773	810	850	1849

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
41.5	707	742	777	814	854	1857
41.6	710	745	781	818	858	1866
41.7	714	748	785	822	862	1875
41.8	717	752	788	826	866	1884
41.9	721	755	792	830	870	1892
42.0	724	758	796	834	874	1901
42.1	728	762	800	838	878	1910
42.2	731	766	803	842	882	1918
42.3	735	769	807	846	887	1929
42.4	738	773	810	850	891	1938
42.5	742	777	814	854	895	1947
42.6	745	781	818	858	899	1955
42.7	748	785	822	862	903	1964
42.8	752	788	826	866	908	1975
42.9	755	792	830	870	912	1984
43.0	758	796	834	874	916	1992
43.1	762	800	838	878	920	2001
43.2	766	803	842	882	925	2012
43.3	769	807	846	887	929	2021
43.4	773	810	850	891	934	2031
43.5	777	814	854	895	938	2040
43.6	781	818	858	899	943	2051
43.7	785	822	862	903	947	2060
43.8	788	826	866	908	952	2071
43.9	792	830	870	912	956	2079
44.0	796	834	874	916	961	2090
44.1	800	838	878	920	966	2101
44.2	803	842	882	925	970	2110
44.3	807	846	887	929	975	2121
44.4	810	850	891	934	979	2129
44.5	814	854	895	938	984	2140
44.6	818	858	899	943	989	2151
44.7	822	862	903	947	994	2162
44.8	826	866	908	952	998	2171
44.9	830	870	912	956	1003	2182
45.0	834	874	916	961	1008	2192
45.1	838	878	920	966	1013	2203
45.2	842	882	925	970	1018	2214
45.3	846	887	929	975	1022	2223
45.4	850	891	934	979	1027	2234

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
45.5	854	895	938	984	1032	2245
45.6	858	899	943	989	1037	2255
45.7	862	903	947	994	1042	2266
45.8	866	908	952	998	1047	2277
45.9	870	912	956	1003	1052	2288
46.0	874	916	961	1008	1057	2299
46.1	878	920	966	1013	1062	2310
46.2	882	925	970	1018	1067	2321
46.3	887	929	975	1022	1073	2334
46.4	891	934	979	1027	1078	2345
46.5	895	938	984	1032	1083	2356
46.6	899	943	989	1037	1088	2366
46.7	903	947	994	1042	1093	2377
46.8	908	952	998	1047	1099	2390
46.9	912	956	1003	1052	1104	2401
47.0	916	961	1008	1057	1109	2412
47.1	920	966	1013	1062	1114	2423
47.2	925	970	1018	1067	1120	2436
47.3	929	975	1022	1073	1125	2447
47.4	934	979	1027	1078	1131	2460
47.5	938	984	1032	1083	1136	2471
47.6	943	989	1037	1088	1141	2482
47.7	947	994	1042	1093	1147	2495
47.8	952	998	1047	1099	1152	2506
47.9	956	1003	1052	1104	1158	2519
48.0	961	1008	1057	1109	1163	2530
48.1	966	1013	1062	1114	1169	2543
48.2	970	1018	1067	1120	1174	2553
48.3	975	1022	1073	1125	1180	2567
48.4	979	1027	1078	1131	1185	2577
48.5	984	1032	1083	1136	1191	2590
48.6	989	1037	1088	1141	1197	2603
48.7	994	1042	1093	1147	1203	2617
48.8	998	1047	1099	1152	1208	2627
48.9	1003	1052	1104	1158	1214	2640
49.0	1008	1057	1109	1163	1220	2654
49.1	1013	1062	1114	1169	1226	2667
49.2	1018	1067	1120	1174	1232	2680
49.3	1022	1073	1125	1180	1237	2690
49.4	1027	1078	1131	1185	1243	2704

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
49.5	1032	1083	1136	1191	1249	2717
49.6	1037	1088	1141	1197	1255	2730
49.7	1042	1093	1147	1203	1261	2743
49.8	1047	1099	1152	1208	1267	2756
49.9	1052	1104	1158	1214	1273	2769
50.0	1057	1109	1163	1220	1279	2782
50.1	1062	1114	1169	1226	1285	2795
50.2	1067	1120	1174	1232	1291	2808
50.3	1073	1125	1180	1237	1298	2823
50.4	1078	1131	1185	1243	1304	2836
50.5	1083	1136	1191	1249	1310	2849
50.6	1088	1141	1197	1255	1316	2862
50.7	1093	1147	1203	1261	1323	2878
50.8	1099	1152	1208	1267	1329	2891
50.9	1104	1158	1214	1273	1336	2906
51.0	1109	1163	1220	1279	1342	2919
51.1	1114	1169	1226	1285	1349	2934
51.2	1120	1174	1232	1291	1355	2947
51.3	1125	1180	1237	1298	1362	2962
51.4	1131	1185	1243	1304	1368	2975
51.5	1136	1191	1249	1310	1375	2991
51.6	1141	1197	1255	1316	1381	3004
51.7	1147	1203	1261	1323	1388	3019
51.8	1152	1208	1267	1329	1394	3032
51.9	1158	1214	1273	1336	1401	3047
52.0	1163	1220	1279	1342	1407	3060
52.1	1169	1226	1285	1349	1414	3075
52.2	1174	1232	1291	1355	1421	3091
52.3	1180	1237	1298	1362	1429	3108
52.4	1185	1243	1304	1368	1436	3123
52.5	1191	1249	1310	1375	1443	3139
52.6	1197	1255	1316	1381	1450	3154
52.7	1203	1261	1323	1388	1457	3169
52.8	1208	1267	1329	1394	1463	3182
52.9	1214	1273	1336	1401	1470	3197
53.0	1220	1279	1342	1407	1477	3212
53.1	1226	1285	1349	1414	1484	3228
53.2	1232	1291	1355	1421	1491	3243
53.3	1237	1298	1362	1429	1499	3260
53.4	1243	1304	1368	1436	1506	3276

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
53.5	1249	1310	1375	1443	1513	3291
53.6	1255	1316	1381	1450	1520	3306
53.7	1261	1323	1388	1457	1528	3323
53.8	1267	1329	1394	1463	1535	3339
53.9	1273	1336	1401	1470	1543	3356
54.0	1279	1342	1407	1477	1550	3371
54.1	1285	1349	1414	1484	1558	3389
54.2	1291	1355	1421	1491	1565	3404
54.3	1298	1362	1429	1499	1573	3421
54.4	1304	1368	1436	1506	1580	3437
54.5	1310	1375	1443	1513	1588	3454
54.6	1316	1381	1450	1520	1596	3471
54.7	1323	1388	1457	1528	1603	3487
54.8	1329	1394	1463	1535	1611	3504
54.9	1336	1401	1470	1543	1618	3519
55.0	1342	1407	1477	1550	1626	3537
55.1	1349	1414	1484	1558	1634	3554
55.2	1355	1421	1491	1565	1642	3571
55.3	1362	1429	1499	1573	1650	3589
55.4	1368	1436	1506	1580	1658	3606
55.5	1375	1443	1513	1588	1666	3624
55.6	1381	1450	1520	1596	1674	3641
55.7	1388	1457	1528	1603	1682	3658
55.8	1394	1463	1535	1611	1690	3676
55.9	1401	1470	1543	1618	1698	3693
56.0	1407	1477	1550	1626	1706	3711
56.1	1414	1484	1558	1634	1714	3728
56.2	1421	1491	1565	1642	1723	3748
56.3	1429	1499	1573	1650	1731	3765
56.4	1436	1506	1580	1658	1740	3785
56.5	1443	1513	1588	1666	1748	3802
56.6	1450	1520	1596	1674	1756	3819
56.7	1457	1528	1603	1682	1765	3839
56.8	1463	1535	1611	1690	1773	3856
56.9	1470	1543	1618	1698	1782	3876
57.0	1477	1550	1626	1706	1791	3895
57.1	1484	1558	1634	1714	1800	3915
57.2	1491	1565	1642	1723	1809	3935
57.3	1499	1573	1650	1731	1818	3954
57.4	1506	1580	1658	1740	1827	3974

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM EQUIV.MO.
57.5	1513	1588	1666	1748	1835	3991
57.6	1520	1596	1674	1756	1844	4011
57.7	1528	1603	1682	1765	1853	4030
57.8	1535	1611	1690	1773	1862	4050
57.9	1543	1618	1698	1782	1871	4069
58.0	1550	1626	1706	1791	1881	4091
58.1	1558	1634	1714	1800	1890	4111
58.2	1565	1642	1723	1809	1899	4130
58.3	1573	1650	1731	1818	1909	4152
58.4	1580	1658	1740	1827	1918	4172
58.5	1588	1666	1748	1835	1927	4191
58.6	1596	1674	1756	1844	1936	4211
58.7	1603	1682	1765	1853	1946	4233
58.8	1611	1690	1773	1862	1955	4252
58.9	1618	1698	1782	1871	1965	4274
59.0	1626	1706	1791	1881	1975	4296
59.1	1634	1714	1800	1890	1985	4317
59.2	1642	1723	1809	1899	1994	4337
59.3	1650	1731	1818	1909	2004	4359
59.4	1658	1740	1827	1918	2014	4380
59.5	1666	1748	1835	1927	2023	4400
59.6	1674	1756	1844	1936	2033	4422
59.7	1682	1765	1853	1946	2043	4444
59.8	1690	1773	1862	1955	2053	4465
59.9	1698	1782	1871	1965	2063	4487
60.0	1706	1791	1881	1975	2074	4511
60.1	1714	1800	1890	1985	2084	4533
60.2	1723	1809	1899	1994	2094	4554
60.3	1731	1818	1909	2004	2104	4576
60.4	1740	1827	1918	2014	2115	4600
60.5	1748	1835	1927	2023	2124	4620
60.6	1756	1844	1936	2033	2135	4644
60.7	1765	1853	1946	2043	2145	4665
60.8	1773	1862	1955	2053	2156	4689
60.9	1782	1871	1965	2063	2166	4711
61.0	1791	1881	1975	2074	2178	4737

ADMINISTRATIVE PERSONNEL, FISCAL AND CLERICAL SERVICE

(CODE 1000)

ADMINISTRATIVE AND MANAGEMENT GROUP

(CODE 1100)

CLASS NO.	TITLE	SCH. NO.	RATES OF PAY BI-WEEKLY	MONTHLY
1104	PARKING AUTHORITY DIRECTOR.....	Z 43.3	769- 929	1673-2021
1108	EXECUTIVE DIRECTOR, HEALTH SERVICE SYSTEM.....	Z 48.3	975-1180	2121-2567
1110	EXECUTIVE ASSISTANT TO THE GENERAL MANAGER, RETIREMENT SYSTEM.....	Z 42.6	745- 899	1620-1955
1112	RETIREMENT SYSTEM GENERAL MANAGER.....	Z 53.5	1249-1513	2717-3291
1115	CHIEF INVESTMENT OFFICER.....	Z 53.4	1243-1506	2704-3276
1116	COMMERCIAL DIVISION ASSISTANT MANAGER.....	Z 43.5	777- 938	1690-2040
1118	COMMERCIAL DIVISION MANAGER.....	Z 48.0	961-1163	2090-2530
1126	PUBLIC ADMINISTRATOR.....	Z 48.5	984-1191	2140-2590
1128	REGISTRAR OF VOTERS-RECORDER.....	Z 49.7	1042-1261	2266-2743
1129	CHIEF DEPUTY REGISTRAR OF VOTERS-RECORDER.....	Z 41.2	697- 842	1516-1831

1131	ASSISTANT BUREAU CHIEF, FINANCE AND RECORDS	Z 40.5	674- 814	1466-1770
1136	ASSISTANT COUNTY CLERK	Z 43.7	785- 947	1707-2060
1140	DIRECTOR OF FINANCE AND RECORDS	Z 51.3	1125-1362	2447-2962
1142	COUNTY CLERK	Z 49.7	1042-1261	2266-2743
1144	CHIEF ASSISTANT CLERK, BOARD OF SUPERVISORS	Z 50.0	1057-1279	2299-2782
1146	CLERK OF THE BOARD, LEGISLATIVE ADMINISTRATOR AND CITY CLERK	Z 56.0	1407-1706	3060-3711
1150	GENERAL MANAGER, DEPARTMENT OF ELECTRICITY	Z 50.1	1062-1285	2310-2795
1160	ASSISTANT DIRECTOR OF PURCHASING AND SERVICES	Z 46.5	895-1083	1947-2356
1162	PURCHASER OF SUPPLIES	Z 53.0	1220-1477	2654-3212
1168	DIRECTOR, HEALTH CARE SERVICE	Z 60.4	1740-2115	3785-4600
1171	SECRETARY AND ASSISTANT GENERAL MANAGER, ADMINISTRATIVE, PUBLIC UTILITIES	Z 56.5	1443-1748	3139-3802
1172	GENERAL MANAGER OF PUBLIC UTILITIES COMMISSION	Z 59.5	1666-2023	3624-4400
1174	DIRECTOR, BUREAU OF TRANSPORTATION	Z 54.5	1310-1588	2849-3454
1180	EXECUTIVE ASSISTANT TO THE CHIEF ADMINISTRATIVE OFFICER	Z 51.5	1136-1375	2471-2991
1182	CHIEF ADMINISTRATIVE OFFICER	Z 60.0	1706-2074	3711-4511
1186	COORDINATOR, COMMISSION ON STATUS OF WOMEN	Z 41.8	717- 866	1559-1884
1190	MAYOR	Z	55,496YR	

PERSONNEL GROUP

(CODE 1200)

			CONTRACT RATE	
1201	PERSONNEL TECHNICIAN TRAINEE			
1202	PERSONNEL CLERK	27.3	367- 440	798- 957
1204	SENIOR PERSONNEL CLERK	28.8	393- 471	855-1024
1210	SICK REPORT AND ACCIDENT INVESTIGATOR	23.8	313- 375	681- 816
1212	TIMEROLL AUDIT CLERK	27.3	367- 440	798- 957
1214	SENIOR TIMEROLL AUDIT CLERK	30.5	424- 510	922-1109
1216	PRINCIPAL TIMEROLL AUDIT CLERK	33.5	487- 586	1059-1275
1217	SENIOR CERTIFICATION CLERK	33.0	475- 572	1033-1244
1218	PAYROLL SUPERVISOR	Z 36.5	560- 674	1218-1466
1220	PAYROLL CLERK	26.6	356- 426	774- 927
1222	SENIOR PAYROLL AND PERSONNEL CLERK	28.6	390- 467	848-1016
1224	PRINCIPAL PAYROLL AND PERSONNEL CLERK	30.8	430- 517	935-1124

1226	CHIEF PAYROLL AND PERSONNEL CLERK.....		33.8	494- 594 1074-1292
1227	TESTING TECHNICIAN..... *MINIMUM 4 HOURS			4.49* HR
1228	SENIOR TESTING TECHNICIAN..... *MINIMUM 4 HOURS		30.2*	418- 503 909-1094
1229	PERSONNEL OFFICE SUPERVISOR.....		37.9	596- 721 1296-1568
1232	TRAINING OFFICER.....	Z	37.9	596- 721 1296-1568
1240	ASSISTANT PERSONNEL ANALYST.....	Z	32.4	463- 557 1007-1211
1242	PERSONNEL ANALYST.....	Z	36.9	570- 688 1240-1496
1244	SENIOR PERSONNEL ANALYST.....	Z	40.9	688- 830 1496-1805
1246	PRINCIPAL PERSONNEL ANALYST.....	Z	44.4	810- 979 1762-2129
1248	ASSISTANT DIVISION MANAGER, PERSONNEL.....	Z	47.6	943-1141 2051-2482
1256A	PRINCIPAL PERSONNEL ANALYST (NEW CAREERS PROGRAM).....		43.9	792- 956 1723-2079
1270	DEPARTMENTAL PERSONNEL OFFICER...	Z	41.1	694- 838 1509-1823
1272	SENIOR DEPARTMENTAL PERSONNEL OFFICER.....	Z	47.1	920-1114 2001-2423
1273	DIRECTOR OF PERSONNEL AND STAFF DEVELOPMENT.....	Z	47.1	920-1114 2001-2423
1274	DIRECTOR, BUREAU OF PERSONNEL AND SAFETY.....	Z	49.1	1013-1226 2203-2667
1275	DIRECTOR OF CLASSIFIED PERSONNEL AND EMPLOYEE RELATIONS.....	Z		2350M2350
1276	DEPARTMENTAL PERSONNEL DIRECTOR..	Z	47.6	943-1141 2051-2482
1278	DIVISION MANAGER, PERSONNEL.....	Z	49.6	1037-1255 2255-2730
1280	EMPLOYEE RELATION REPRESENTATIVE.....	Z	43.9	792- 956 1723-2079
1281	PRINCIPAL EMPLOYEE RELATIONS REPRESENTATIVE.....	Z	47.6	943-1141 2051-2482
1282	DIRECTOR, EMPLOYEE RELATIONS DIVISION.....	Z	52.8	1208-1463 2627-3182
1284	ASSISTANT SECRETARY, CIVIL SERVICE COMMISSION.....	Z	40.8	684- 826 1488-1797
1288	ASSISTANT GENERAL MANAGER, PERSONNEL.....	Z	52.6	1197-1450 2603-3154
1292	GENERAL MANAGER, PERSONNEL.....	Z	56.1	1414-1714 3075-3728

PUBLICITY AND PUBLIC RELATIONS GROUP

(CODE 1300)

1310	PUBLIC RELATIONS ASSISTANT.....	27.6	372- 446	809- 970
1312	PUBLIC INFORMATION OFFICER..... Z	35.6	536- 647	1166-1407
1314	PUBLIC RELATIONS OFFICER..... Z	40.6	677- 818	1472-1779
1320	PUBLICITY REPRESENTATIVE ..... Z	31.8	449- 541	977-1177
1330	CONSUMER RELATIONS REPRESENTATIVE.....	31.5	444- 534	966-1161
1332	CONSUMER RELATIONS SUPERVISOR....	32.8	471- 567	1024-1233
1336	ASSISTANT TO GENERAL MANAGER (PUBLIC SERVICE), RECREATION AND PARK..... Z	40.3	668- 807	1453-1755
1340	ASSISTANT TO THE GENERAL MANAGER, PUBLIC UTILITIES COMMISSION, PUBLIC RELATIONS..... Z	46.3	887-1073	1929-2334
1341	PUBLIC SERVICE ASSISTANT.....	27.1	364- 436	792- 948
1344	PUBLIC SERVICE DIRECTOR, MAYOR'S OFFICE.....	44.5	814- 984	1770-2140
1350	SPECIAL ASSISTANT TO THE BOARD OF EDUCATION.....	28.7	391- 469	850-1020
1360	VISITORS SERVICE REPRESENTATIVE, S.F. INTERNATIONAL AIRPORT..... Z	33.3	482- 580	1048-1262

CLERICAL, TYPING AND STENOGRAPHIC GROUP

(CODE 1400)

1400	STUDENT AIDE, NYC.....		CONTRACT RATE	
1402	JUNIOR CLERK.....	21.1	278- 332	605- 722
1403	ELECTIONS CLERK.....	29.6	408- 489	887-1064
1404	CLERK.....	25.1	332- 398	722- 866
1405	EQUALIZATION CLERK.....		385- 385	
1406	SENIOR CLERK.....	27.6	372- 446	809- 970
1407	SENIOR EQUALIZATION CLERK.....		483- 483	
1408	PRINCIPAL CLERK.....	31.8	449- 541	977-1177
1410	CHIEF CLERK..... Z	35.3	529- 638	1151-1388
1414	ELECTIONS SUPERVISOR.....	39.0	628- 758	1365-1649
1422	JUNIOR CLERK TYPIST.....	21.2	279- 334	607- 726
1424	CLERK TYPIST.....	24.7	326- 391	709- 850

1425	EQUALIZATION CLERK-TYPIST.....		369- 369	
1426	SENIOR CLERK TYPIST.....	26.7	357- 428	776- 931
1427	EQUALIZATION RECORDS CONTROL CLERK.....		422- 422	
1428	WARD CLERK.....	28.3	384- 460	835-1001
1430	TRANSCRIBER TYPIST.....	26.2	349- 418	759- 909
1432	SENIOR TRANSCRIBER TYPIST.....	28.2	383- 458	833- 996
1436	BRAILLIST.....	25.7	341- 409	742- 890
1440	MEDICAL TRANSCRIBER TYPIST.....	28.2	383- 458	833- 996
1442	JUNIOR CLERK STENOGRAPHER.....	24.8	328- 393	713- 855
1443	STENOGRAPHIC AIDE, BOARD OF SUPERVISOR.....		398- 398	
1444	CLERK STENOGRAPHER.....	26.8	359- 430	781- 935
1445	EQUALIZATION CLERK-STENOGRAPHER..		416- 416	
1446	SENIOR CLERK STENOGRAPHER.....	28.3	384- 460	835-1001
1450	PRINCIPAL CLERK STENOGRAPHER.....	30.3	420- 505	914-1098
1452	STENOGRAPHIC SECRETARY.....	31.5	444- 534	966-1161
1453	PRINCIPAL STENOGRAPHER, MAYOR'S OFFICE..... L		490- 490	
1457	APPOINTMENT SECRETARY TO THE MAYOR..... L		726- 726	
1458	LEGAL STENOGRAPHER.....	29.8	411- 494	894-1074
1459	LEGISLATIVE SECRETARY, BOARD OF EDUCATION.....	29.3	402- 482	874-1048
1460	SENIOR LEGAL STENOGRAPHER.....	31.8	449- 541	977-1177
1464	MEDICAL CLERK STENOGRAPHER.....	29.8	411- 494	894-1074
1466	METER READER.....	32.8	471- 567	1024-1233
1468	WATER SERVICES CLERK.....	28.6	390- 467	848-1016
1470	SERVICES AND SUPPLY ASSISTANT SUPERVISOR.....	31.5	444- 534	966-1161
1472	SERVICES AND SUPPLY SUPERVISOR...	33.8	494- 594	1074-1292
1474	CLAIMS PROCESS CLERK.....	27.3	367- 440	798- 957
1476	SENIOR CLAIMS PROCESS CLERK.....	29.8	411- 494	894-1074
1478	SENIOR WATER SERVICES CLERK.....	30.6	426- 512	927-1114
1480	PRINCIPAL WATER SERVICES CLERK...	31.8	449- 541	977-1177
1486	EDUCATIONAL CREDENTIALS TECHNICIAN.....	31.3	440- 529	957-1151
1487	FINANCIAL AIDS ASSISTANT.....	31.4	442- 531	961-1155
1488	TECHNICAL INSTRUCTIONAL ASSISTANT STUDENT PERSONNEL SERVICES..... L	30.9	432- 519	940-1129
1490	MESSAGE CENTER SUPERVISOR.....	29.1	398- 477	866-1037
1491	ASSOCIATE REGISTRAR, SFCCD..... L		680- 680	
1492	ASSISTANT CLERK, BOARD OF SUPERVISORS.....	38.8	622- 752	1353-1636
1494	CLERK I.....	21.1	278- 332	605- 722
1495	CLERK II.....	25.1	332- 398	722- 866
1496	CLERK III.....	27.6	372- 446	809- 970
1497	SUPERVISING CLERK I.....	30.1	416- 500	905-1088
1498	SUPERVISING CLERK II.....	32.8	471- 567	1024-1233
1499	SUPERVISING CLERK III.....	35.8	541- 652	1177-1418

ADMINISTRATIVE SECRETARIAL GROUP

(CODE 1500)

1502	CONFIDENTIAL SECRETARY TO DIRECTOR, PARKING AUTHORITY.....	32.2	458- 552	996-1201
1504	SECRETARY TO LEGAL ADVISOR, BOARD OF EDUCATION.....	32.5	465- 560	1011-1218
1506	CONFIDENTIAL SECRETARY TO SHERIFF.....	Z	682- 682	
1510	CONFIDENTIAL SECRETARY TO PUBLIC DEFENDER.....	Z 36.7	565- 681	1229-1481
1514	CONFIDENTIAL SECRETARY TO SUPERINTENDENT OF SCHOOLS.....	37.2	578- 697	1257-1516
1516	CONFIDENTIAL SECRETARY TO SUPERINTENDENT, SFCCD.....		704- 704	
1518	CONFIDENTIAL SECRETARY TO ASSESSOR.....	Z	700- 700	
1520	CONFIDENTIAL SECRETARY TO DISTRICT ATTORNEY.....	36.7	565- 681	1229-1481
1522	CONFIDENTIAL SECRETARY TO CITY ATTORNEY.....	Z	752- 752	
1528	ADMINISTRATIVE SECRETARY.....	33.2	480- 578	1044-1257
1529	ADMINISTRATIVE ASSISTANT TO THE STATE LEGISLATIVE REPRESENTATIVE.	Z	1415M1415	
1530	ADMINISTRATIVE SECRETARY TO THE MAYOR.....		853- 853	
1540	SECRETARY, FIRE COMMISSION.....	Z 40.3	668- 807	1453-1755
1544	SECRETARY, LIBRARY COMMISSION....	Z 41.1	694- 838	1509-1823
1546	SECRETARY, COMMISSION ON THE AGING.....	Z 33.2	480- 578	1044-1257
1548	SECRETARY, SOCIAL SERVICES COMMISSION.....	Z 36.6	562- 677	1222-1472
1550	EXECUTIVE ASSISTANT TO THE BOARD OF EDUCATION.....	Z 41.6	710- 858	1544-1866
1556	ADMINISTRATIVE SECRETARY, CITY PLANNING COMMISSION.....	Z 40.8	684- 826	1488-1797
1560	ASSISTANT DIRECTOR AND SECRETARY, ART COMMISSION.....	Z 35.6	536- 647	1166-1407
1574	EXECUTIVE SECRETARY TO THE CONTROLLER.....	Z 31.7	448- 539	974-1172
1575	EXECUTIVE DIRECTOR, BOARD OF PERMIT APPEALS.....	Z	1031-1031	
1580	EXECUTIVE DEPUTY, MAYOR'S OFFICE.	Z	1621-1621	

PAYROLL, BILLING AND ACCOUNTING GROUP

(CODE 1600)

1602	CALCULATING MACHINE OPERATOR (KEY DRIVE).....	24.6	325- 390	707- 848
1620	BILLING AUDITOR.....	28.6	390- 467	848-1016
1626	JUNIOR ACCOUNT CLERK.....	21.1	278- 332	605- 722
1630	ACCOUNT CLERK.....	24.6	325- 390	707- 848
1632	SENIOR ACCOUNT CLERK.....	27.6	372- 446	809- 970
1634	PRINCIPAL ACCOUNT CLERK.....	30.3	420- 505	914-1098
1638	ACCOUNTING MACHINE OPERATOR.....	25.1	332- 398	722- 866
1640	SENIOR ACCOUNTING MACHINE OPERATOR.....	29.6	408- 489	887-1064
1644	MACHINE ACCOUNTING TECHNICIAN....	31.3	440- 529	957-1151
1650	ACCOUNTANT..... Z	32.8	471- 567	1024-1233
1652	SENIOR ACCOUNTANT..... Z	36.8	567- 684	1233-1488
1654	PRINCIPAL ACCOUNTANT..... Z	40.8	684- 826	1488-1797
1656	HEAD ACCOUNTANT..... Z	44.8	826- 998	1797-2171
1658	CHIEF ACCOUNTANT..... Z	48.5	984-1191	2140-2590
1661	ASSISTANT FISCAL OFFICER, BOARD OF EDUCATION..... Z	49.3	1022-1237	2223-2690
1662	BILLING AND COLLECTION ASSISTANT SUPERVISOR.....	33.0	475- 572	1033-1244
1664	BILLING AND COLLECTION SUPERVISOR..... Z	39.0	628- 758	1366-1649
1666	FISCAL OFFICER, DEPARTMENT OF PUBLIC HEALTH..... Z	49.5	1032-1249	2245-2717
1668	CONSUMER ACCOUNTS ASSISTANT SUPERVISOR.....	32.8	471- 567	1024-1233
1670	CONSUMER ACCOUNTS SUPERVISOR..... Z	35.3	529- 638	1151-1388
1672	ASSISTANT CONTROLLER..... Z	51.0	1109-1342	2412-2919
1680	CHIEF ASSISTANT CONTROLLER..... Z	56.8	1463-1773	3182-3856
1681	ASSISTANT GENERAL MANAGER, FINANCE PUBLIC UTILITIES COMMISSION..... Z	56.5	1443-1748	3139-3802
1682	CONTROLLER..... Z		2070-2070	

OFFICE AND PHOTOGRAPHIC MACHINE GROUP

(CODE 1700)

1702	POLICE RING-IN OPERATOR.....	20.6	271- 325	589- 707
1706	TELEPHONE OPERATOR.....	24.1	317- 381	689- 829
1708	SENIOR TELEPHONE OPERATOR.....	26.1	348- 416	757- 905
1710	CHIEF TELEPHONE OPERATOR.....	28.1	381- 455	829- 990
1714	ADDRESSING MACHINE OPERATOR.....	22.1	290- 348	631- 757
1720	KEY PUNCH OPERATOR.....	26.7	357- 428	776- 931
1721	SENIOR KEY PUNCH OPERATOR EDP....	28.7	391- 469	850-1020
1722	TABULATING MACHINE OPERATOR.....	28.7	391- 469	850-1020
1723	TABULATING MACHINE OPERATOR REMINGTON RAND.....	28.7	391- 469	850-1020
1724	SENIOR TABULATING MACHINE OPERATOR.....	32.9	473- 570	1029-1240
1726	PRINCIPAL TABULATING MACHINE OPERATOR.....	35.4	531- 641	1155-1394
1727	SUPERVISING KEY PUNCH OPERATOR...	30.7	428- 514	931-1118
1728	TABULATING DIVISION SUPERVISORS..	Z 40.4	671- 810	1459-1762
1730	ELECTRONIC DATA PROCESSING CENTER ASSISTANT SUPERVISOR (RAMAC).....	Z 41.0	691- 834	1503-1814
1732	ELECTRONIC DATA PROCESSING CENTER SUPERVISOR (RAMAC).....	Z 42.5	742- 895	1614-1947
1733	ELECTRONIC DATA PROCESSING AIDE..	CONTRACT RATE		
1734	ELECTRONIC DATA PROCESSING EQUIPMENT OPERATOR TRAINEE.....		436- 436	
1736	ELECTRONIC DATA PROCESSING EQUIPMENT OPERATOR.....	30.7*	428- 514	931-1118
1737	SENIOR ELECTRONIC DATA PROCESSING EQUIPMENT OPERATOR...	33.0*	475- 572	1033-1244
1738	ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR.....	Z 36.5*	560- 674	1218-1466
1739	MANAGER, ELECTRONIC DATA PROCESSING OPERATIONS DIVISION..	Z 41.5	707- 854	1538-1857
1740	BLUEPRINTING MACHINE OPERATOR....	28.6	390- 467	848-1016
1741	SENIOR ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR.....	Z 38.0*	599- 724	1303-1575
1742	SENIOR BLUEPRINTING MACHINE OPERATOR.....	30.3	420- 505	914-1098
1745	TECHNICAL INSTRUCTIONAL ASSISTANT COMPUTER SCIENCES.....	30.9	432- 519	940-1129
1750	MICROPHOTO TECHNICIAN.....	28.6	390- 467	848-1016
1752	SENIOR MICROPHOTO TECHNICIAN.....	30.3	420- 505	914-1098

1760	OFFSET MACHINE OPERATOR.....		30.3	420- 505 914-1098
1762	SENIOR OFFSET MACHINE OPERATOR...		31.8	449- 541 977-1177
1763	REPRODUCTION SUPERVISOR I.....		32.8	471- 567 1024-1233
1764	MAIL AND REPRODUCTION SERVICE SUPERVISOR.....		32.8	471- 567 1024-1233
1768	TECHNICAL INSTRUCTIONAL ASSISTANT-PHOTOGRAPHY.....	Z	30.9	432- 519 940-1129
1770	PHOTOGRAPHER.....		33.1	477- 575 1037-1251
1772	PHOTO-LITHOGRAPHER.....		31.8	449- 541 977-1177
1774	HEAD PHOTOGRAPHER.....		34.1	500- 602 1088-1309
1778	BLUEPRINT AND REPRODUCTION MANAGER.....	Z	35.8	541- 652 1177-1418

* 5% ADDITIONAL WHEN PERFORMING DUTIES AS CONSOLE OPERATOR ON OPER. SYSTEM

BUDGET, ADMINISTRATIVE AND STATISTICAL ANALYST GROUP

(CODE 1800)

1802	RESEARCH ASSISTANT.....	Z	34.5	510- 614 1109-1335
1803	POLICE STATISTICAL CLERK.....		31.0	434- 521 944-1133
1804	STATISTICIAN.....	Z	38.0	599- 724 1303-1575
1806	SENIOR STATISTICIAN.....	Z	41.5	707- 854 1538-1857
1810	ACTUARIAL CLERK.....		26.1	348- 416 757- 905
1814	ASSISTANT ACTUARY.....	Z	46.0	874-1057 1901-2299
1815	MANAGEMENT AIDE.....			776- 776
1816	ACTUARY.....	Z	52.7	1203-1457 2617-3169
1820	JUNIOR ADMINISTRATIVE ANALYST....	Z	31.4	442- 531 961-1155
1822	ADMINISTRATIVE ANALYST.....	Z	38.9	625- 755 1359-1642
1823	SENIOR ADMINISTRATIVE ANALYST....	Z	41.9	721- 870 1568-1892
1824	PRINCIPAL ADMINISTRATIVE ANALYST.	Z	45.1	838-1013 1823-2203
1825	MANAGEMENT ANALYST.....	Z	43.1	762- 920 1657-2001
1826	ASSOCIATE BUDGET ANALYST.....	Z	43.6	781- 943 1699-2051
1827	ASSISTANT MANAGEMENT ANALYST.....	Z	39.1	631- 762 1372-1657
1828	SENIOR ASSOCIATE BUDGET ANALYST..	Z	47.1	920-1114 2001-2423
1829	OPERATIONS ANALYST.....	Z	36.1	549- 661 1194-1438
1830	ADMINISTRATIVE ASSISTANT TO THE MAYOR.....	Z	53.0	1220-1477 2654-3212
1831	BUDGET DIRECTOR AND ANALYST, BOARD OF SUPERVISORS.....	Z	55.8	1394-1690 3032-3676
1832	BUSINESS MANAGER, CITY COLLEGE...	Z	51.5	1136-1375 2471-2991
1833	TAPE LIBRARIAN, ELECTRONIC DATA PROCESSING.....		26.7	357- 428 776- 931

1835	ADMINISTRATIVE ASSISTANT TO MEMBERS OF BOARD OF SUPERVISORS.		539- 539	
1836	MEMBERSHIP REPRESENTATIVE, HEALTH SERVICE SYSTEM.....	36.7	565- 681	1229-1481
1838	ADMINISTRATIVE ASSISTANT TO THE EXECUTIVE DIRECTOR, HEALTH SERVICE SYSTEM..... Z	44.1	800- 966	1740-2101
1839	ADMINISTRATIVE ASSISTANT, COMMISSION ON THE AGING..... Z	37.9	596- 721	1296-1568
1840	JUNIOR MANAGEMENT ASSISTANT..... Z	31.4	442- 531	961-1155
1842	MANAGEMENT ASSISTANT..... Z	34.9	519- 625	1129-1359
1843	ASSOC COORD COMM ON THE STATUS OF WOMEN..... Z	38.2	605- 731	1316-1590
1844	SENIOR MANAGEMENT ASSISTANT..... Z	37.9	596- 721	1296-1568
1845	EXECUTIVE REPRESENTATIVE.....	42.2	731- 882	1590-1918
1846	EXECUTIVE ASSISTANT, MAYOR'S OFFICE..... Z	42.1	728- 878	1583-1910
1847	EXECUTIVE AIDE, MAYOR'S OFFICE... Z	40.0	658- 796	1431-1731
1848	MAYOR'S PROGRAM CONSULTANT..... Z		16720YR	
1849	MAYOR'S PROGRAM MANAGER..... Z		25080YR	
1850	PROJECT COORDINATOR, NEIGHBORHOOD YOUTH CORPS..... Z		CONTRACT RATE	
1851	MAYOR'S SENIOR PROGRAM MANAGER... Z		37060Y	
1852	PROJECT DIRECTOR, NEIGHBORHOOD YOUTH CORPS..... Z		CONTRACT RATE	
1853	CONTROL CLERK, ELECTRONIC DATA PROCESSING.....	28.7	391- 469	850-1020
1854	MINI-PARK PROGRAM COORDINATOR.... Z	40.0	658- 796	1431-1731
1855	SENIOR CONTROL CLERK, ELECTRONIC DATA PROCESSING.....	30.7	428- 514	931-1118
1856	ASSISTANT CONTROL SUPERVISOR, ELECTRONIC DATA PROCESSING.....	32.5	465- 560	1011-1218
1857	DIRECTOR OF INFORMATION..... Z		30310YR	
1858	CONTROL SUPERVISOR, ELECTRONIC DATA PROCESSING.....	35.0	521- 628	1133-1366
1859	ASSISTANT TO THE DIRECTOR OF INFORMATION..... Z	37.6	589- 710	1281-1544
1861	SYSTEMS AND PROCEDURES ANALYST, SPECIAL PROJECT..... Z	38.0	599- 724	1303-1575
1862	SYSTEMS AND PROCEDURES ANALYST... Z	38.0	599- 724	1303-1575
1863	SENIOR SYSTEMS AND PROCEDURES ANALYST, SPECIAL PROJECT..... Z	41.0	691- 834	1503-1814
1864	SENIOR SYSTEMS AND PROCEDURES ANALYST..... Z	41.0	691- 834	1503-1814
1865	SYSTEMS AND PROCEDURES SUPERVISOR, SPECIAL PROJECT..... Z	44.0	796- 961	1731-2090
1866	SYSTEMS AND PROCEDURES SUPERVISOR..... Z	44.0	796- 961	1731-2090
1868	TELEPROCESSING TECHNICIAN.....	34.0	498- 599	1083-1303
1870	PROGRAMMER ANALYST TRAINEE..... Z	34.9	519- 625	1129-1359

1872	PROGRAMMER ANALYST.....	Z	36.9	570- 688	1240-1496
1873	SOFTWARE ANALYST.....	Z	42.9	755- 912	1642-1984
1874	SENIOR PROGRAMMER ANALYST.....	Z	39.9	655- 792	1425-1723
1875	SENIOR SOFTWARE ANALYST.....	Z	44.9	830-1003	1805-2182
1876	DATA PROCESSING PROGRAMMING AND SYSTEMS SUPERVISOR.....	Z	42.9	755- 912	1642-1984
1877	SUPERVISING SOFTWARE ANALYST.....	Z	47.4	934-1131	2031-2460
1879	PROJECT MANAGER, SPECIAL PROJECT.	Z	50.2	1067-1291	2321-2808
1880	CHIEF OF SYSTEMS.....	Z	50.2	1067-1291	2321-2808
1881	ASSISTANT DIRECTOR, SYSTEMS AND DATA PROCESSING.....	Z	52.7	1203-1457	2617-3169
1882	DIRECTOR, SYSTEMS AND DATA PROCESSING.....	Z	58.0	1550-1881	3371-4091
1890	MANAGER, DATA PROCESSING, SFUSD..	Z	50.7	1093-1323	2377-2878
1892	ASSISTANT BUDGET DIRECTOR AND ANALYST.....	Z	50.5	1083-1310	2356-2849
1898	EXECUTIVE DEPUTY FOR PROGRAM AND FISCAL ADMINISTRATION.....	Z		1621-1621	

PURCHASING AND STOREKEEPING GROUP

(CODE 1900)

1902	CLOTHING ROOM ATTENDANT.....		17.1	233- 278	507- 605
1914	FILM SERVICE TECHNICIAN.....		25.6	340- 408	740- 887
1915	SENIOR FILM SERVICE TECHNICIAN...		26.6	356- 426	774- 927
1920	INVENTORY CLERK.....		27.3	367- 440	798- 957
1922	SENIOR INVENTORY CLERK.....		28.3	384- 460	835-1001
1924	MATERIALS AND SUPPLIES SUPERVISOR.....		29.6	408- 489	887-1064
1926	SENIOR MATERIALS AND SUPPLIES SUPERVISOR.....		32.3	460- 554	1001-1205
1927	PHYSICAL EDUCATION ASSISTANT.....		29.0	396- 475	861-1033
1928	SCHOOL SUPPLIES ANALYST.....	Z	37.3	580- 701	1262-1525
1932	ASSISTANT STOREKEEPER.....		27.6	372- 446	809- 970
1933	SCHOOL STORE CLERK.....		29.9	412- 496	896-1079
1934	STOREKEEPER.....		30.3	420- 505	914-1098
1935	SCHOOL SUPPLIES WAREHOUSE ASSISTANT SUPERVISOR.....		30.9	432- 519	940-1129
1936	SENIOR STOREKEEPER.....		32.8	471- 567	1024-1233
1937	SCHOOL SUPPLIES WAREHOUSE SUPERVISOR I.....		33.3	482- 580	1048-1262
1938	STORES AND EQUIPMENT ASSISTANT SUPERVISOR.....		35.8	541- 652	1177-1418
1940	STORES AND EQUIPMENT SUPERVISOR..	Z	39.3	638- 769	1388-1673
1948	CODING SUPERVISOR, PURCHASING DEPARTMENT.....		36.8	567- 684	1233-1488
1950	ASSISTANT PURCHASER.....	Z	30.8	430- 517	935-1124
1952	PURCHASER.....	Z	37.3	580- 701	1262-1525

1954	PURCHASER, PRINTING.....	Z 37.3	580- 701	1262-1525
1956	SENIOR PURCHASER.....	Z 40.3	668- 807	1453-1755

HEALTH, WELFARE, DIETARY AND HOUSEKEEPING SERVICE

(CODE 2000)

HOSPITAL ADMINISTRATION GROUP

(CODE 2100)

2110	MEDICAL RECORDS CLERK.....	28.4	386- 463	840-1007
2112	MEDICAL RECORDS TECHNICIAN.....	31.1	436- 524	948-1140
2114	MEDICAL RECORDS TECHNICIAN SUPERVISOR.....	34.6	512- 617	1114-1342
2116	ASSISTANT DIRECTOR MEDICAL RECORDS.....	Z 37.8	594- 717	1292-1559
2118	DIRECTOR, MEDICAL RECORDS.....	Z 43.8	788- 952	1714-2071
2120	INSTITUTIONAL ADMITTING OFFICER..	36.4	557- 671	1211-1459
2124	DIRECTOR OF ADMISSIONS, SAN FRANCISCO GENERAL HOSPITAL.....	Z 38.8	622- 752	1353-1636
2126	EXECUTIVE ASSISTANT, COMMUNITY MENTAL HEALTH SERVICES.....	Z 45.1	838-1013	1823-2203
2127	ADMINISTRATIVE ASSISTANT TO THE DIRECTOR OF PUBLIC HEALTH.....	Z 39.0	628- 758	1366-1649
2128	ADMINISTRATIVE ASSISTANT, LAGUNA HONDA HOSPITAL.....	Z 37.0	572- 691	1244-1503
2129	ADMINISTRATIVE ASSISTANT, SAN FRANCISCO GENERAL HOSPITAL.....	Z 38.0	599- 724	1303-1575
2130	EMERGENCY HOSPITAL SERVICE ASSISTANT SUPERINTENDENT.....	Z 43.2	766- 925	1666-2012
2132	EMERGENCY HOSPITAL SERVICE SUPERINTENDENT.....	Z 45.4	850-1027	1849-2234
2142	ASSISTANT ADMINISTRATOR, SAN FRANCISCO GENERAL HOSPITAL.....	Z 48.0	961-1163	2090-2530
2150	NIGHT MEDICAL ADMINISTRATOR, SAN FRANCISCO GENERAL HOSPITAL..	Z 50.5	1083-1310	2356-2849
2158	ASSISTANT ADMINISTRATOR, LAGUNA HONDA HOSPITAL.....	Z 45.7	862-1042	1875-2266
2171	MEDICAL DIRECTOR, LAGUNA HONDA HOSPITAL.....	Z 51.9	1158-1401	2519-3047
2172	ASSISTANT ADMINISTRATOR, MEDICAL, SAN FRANCISCO GENERAL HOSPITAL.....	Z 51.0	1109-1342	2412-2919

2182	ADMINISTRATOR, LAGUNA HONDA HOSPITAL.....	Z 52.9	1214-1470	2640-3197
2185	ADMINISTRATOR, SAN FRANCISCO MEDICAL CENTER.....	Z 57.8	1535-1862	3339-4050

MEDICAL AND DENTAL GROUP

(CODE 2200)

2202	DENTAL AIDE.....	29.7	409- 491	890-1068
2204	DENTAL HYGIENIST.....	33.2	480- 578	1044-1257
2210	DENTIST.....	Z 50.8	1099-1329	2390-2891
2212	DIRECTOR, DIVISION OF DENTAL HEALTH.....	Z 53.2	1232-1491	2680-3243
2220	PHYSICIAN.....	Z 51.3*	1125-1362	2447-2962
	RELIEF ASSIGNMENTS ONLY.....		17.37 HR	
	*HOURLY COMPENSATION SHALL BE LIMITED TO TOTAL NUMBER OF HOURS PER MONTH AS ESTABLISHED BY ACTION OF THE CIVIL SERVICE COMMISSION			
2222	SENIOR PHYSICIAN.....	Z 52.3	1180-1429	2567-3108
2230	PHYSICIAN SPECIALIST.....	Z 52.3*	1180-1429	2567-3108
	*ENTRANCE APPOINTMENT AT THIRD STEP IN COMPENSATION SCHEDULE WHEN THE APPOINTEE POSSESSES SPECIALIST BOARD CERTIFICATION IN AN APPROPRIATE SPECIALTY RELATED TO THE PARTICULAR ASSIGNMENT. THE APPOINTING OFFICER SHALL CERTIFY SUBJECT TO THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL THAT THE SPECIALTY IS APPROPRIATE TO THE POSITION TO WHICH THE PHYSICIAN IS ASSIGNED.			

2232	SENIOR PHYSICIAN SPECIALIST.....	Z 53.3*	1237-1499	2690-3260
	*ENTRANCE APPOINTMENT AT THIRD STEP IN COMPENSATION SCHEDULE WHEN THE APPOINTEE POSSESSES SPECIALIST BOARD CERTIFICATON IN AN APPROPRIATE SPECIALTY RELATED TO THE PARTICULAR ASSIGNMENT. THE APPOINTING OFFICER SHALL CERTIFY SUBJECT TO THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL THAT THE SPECIALTY IS APPROPRIATE TO THE POSITION TO WHICH THE PHYSICIAN IS ASSIGNED.			
2233	SUPERVISING PHYSICIAN SPECIALIST.	Z 54.8	1329-1611	2891-3504
2234	DISTRICT HEALTH OFFICER.....	Z 54.8	1329-1611	2891-3504
2235	SUPERVISING PHYSICIAN SPECIALIST, CHILD PSYCHIATRY....	Z 54.8	1329-1611	2891-3504
2236	MEDICAL ADVISOR, HEALTH SERVICE SYSTEM.....	Z 50.1	1062-1285	2310-2795
2240	RADIOLOGIST.....	Z 53.7	1261-1528	2743-3323
2244	TRAINING OFFICER, PSYCHIATRIC RESIDENT PROGRAM.....	Z 52.3	1180-1429	2567-3108
2246	ASSISTANT DIRECTOR CLINICAL SERVICES I.....	Z 45.6	858-1037	1866-2255
2248	ASSISTANT DIRECTOR CLINICAL SERVICES II.....	Z 50.1	1062-1285	2310-2795
2250	DIRECTOR OF CLINICAL SERVICES....	Z 54.8*	1329-1611	2891-3504
2270	EXTERNE.....		CONTRACT RATE	
2273	INTERNE.....	Z	CONTRACT RATE	
2275	ASSISTANT RESIDENT I.....	Z	CONTRACT RATE	
2277	ASSISTANT RESIDENT II.....	Z	CONTRACT RATE	
2279	ASSISTANT RESIDENT III.....	Z	CONTRACT RATE	
2281	ASSISTANT RESIDENT IV.....	Z	CONTRACT RATE	
2283	CHIEF RESIDENT.....	Z	CONTRACT RATE	
2290	ZOO VETERINARIAN.....	Z 41.2	697- 842	1516-1831

*5% ADDITIONAL WHEN SUPERVISING EMPLOYEES IN CLASS 2233.

NURSING GROUP

(CODE 2300)

2301	ORDERLY TRAINEE.....			341- 341	
2302	ORDERLY.....		27.6	372- 446	809- 970
				ENT @ STEP 2	
2304	PSYCHIATRIC ORDERLY.....		28.3	384- 460	835-1001
				ENT @ STEP 2	
2305	PSYCHIATRIC TECHNICIAN.....		29.3	402- 482	874-1048
				ENT @ STEP 2	
2306	SENIOR PSYCHIATRIC ORDERLY.....		30.3	420- 505	914-1098
				ENT @ STEP 2	
2310	OPERATING ROOM TECHNICIAN.....		29.3	402- 482	874-1048
				ENT @ STEP 2	
2312	LICENSED VOCATIONAL NURSE.....		29.0	396- 475	861-1033
				ENT @ STEP 2	
2320	REGISTERED NURSE.....		35.8	541- 652	1177-1418
				NOTE (A)	
2322	HEAD NURSE.....		39.8	652- 788	1418-1714
2323	CLINICAL NURSE SPECIALIST.....		38.5	614- 742	1335-1614
				NOTE (A)	
	.....		40.5*	674- 814	1466-1770
	*COMPENSATION SCHEDULE IF THE CIVIL SERVICE COMMISSION REQUIRES A MASTER'S DEGREE IN AN EDUCATIONAL PROGRAM ACCREDITED BY THE NATIONAL LEAGUE FOR NURSING OR THE AMERICAN PUBLIC HEALTH ASSOCIATION IN THE APPROPRIATE CLINICAL SPECIALTY AREA PLUS ONE YEAR OF POST MASTER'S NURSING EXPERIENCE IN THE AREA OF SPECIALTY AND THE MASTER'S DEGREE AND EXPERIENCE IS INCLUDED IN THE OFFICIAL CLASS SPECIFICATION AND EXAMINATION ANNOUNCEMENTS.				
2324	NURSING SUPERVISOR.....	Z	40.8	684- 826	1488-1797
2326	NURSING SUPERVISOR, PSYCHIATRIC..	Z	41.8	717- 866	1559-1884
2328	NURSE PRACTITIONER.....		37.3	580- 701	1262-1525
2330	ANESTHETIST.....		42.0	724- 874	1575-1901
				NOTE (A)	
2340	OPERATING ROOM NURSE.....		35.8	541- 652	1177-1418
				NOTE (A)	

2342	HEAD NURSE, SURGERY.....	Z 39.8	652- 788	1418-1714
2344	CHIEF OF SURGERY NURSES.....	Z 42.8	752- 908	1636-1975
2350	INSTRUCTOR OF NURSING.....	Z 40.8	684- 826	1488-1797
2352	ASSISTANT DIRECTOR OF NURSING EDUCATION.....	Z 43.3	769- 929	1673-2021
2366	ASSISTANT DIRECTOR OF NURSES, LAGUNA HONDA HOSPITAL.....	Z 44.3	807- 975	1755-2121
2368	ASSISTANT DIRECTOR OF NURSES, S.F. GENERAL HOSPITAL.....	Z 44.8	826- 998	1797-2171
2369	DIRECTOR OF NURSES, LAGUNA HONDA HOSPITAL.....	Z 47.0	916-1109	1992-2412
2370	DIRECTOR OF NURSES, S.F. GENERAL HOSPITAL.....	Z 48.0	961-1163	2090-2530
2390	CENTRAL SUPPLY PROCESSING AND DISTRIBUTION TECHNICIAN.....	27.6	372- 446	809- 970
			ENT @ STEP 2	
2392	SENIOR CENTRAL PROCESSING AND DISTRIBUTION TECHNICIAN.....	33.0	475- 572	1033-1244
2394	CENTRAL PROCESSING AND DISTRIBUTION SUPERVISOR.....	37.8	594- 717	1292-1559

LABORATORY GROUP

(CODE 2400)

2401	LABORATORY TRAINEE.....		CONTRACT RATE	
2402	LABORATORY HELPER.....	24.3	320- 384	696- 835
2404	LABORATORY APPRENTICE.....		843M 843	
2406	PHARMACY HELPER.....	28.3	384- 460	835-1001
2408	SENIOR PHARMACY HELPER.....	30.3	420- 505	914-1098
2409	PHARMACY TECHNICIAN.....	31.3	440- 529	957-1151
2410	SCHOOL LABORATORY ATTENDANT.....		2.51 HR	
2412	SCHOOL LABORATORY ASSISTANT.....	24.7	326- 391	709- 850
2416	BACTERIOLOGICAL LABORATORY ASSISTANT.....	25.8	343- 411	746- 894
2420	HISTOLOGY TECHNICIAN.....	32.6	467- 562	1016-1222
2423	RADIOLOGIC TECHNOLOGIST INTERN...		325M 325	
2424	X-RAY LABORATORY AIDE.....	28.7	391- 469	850-1020
2425	RADIOLOGIC TECHNOLOGIST I.....	33.2	480- 578	1044-1257
2426	RADIOLOGIC TECHNOLOGIST II.....	34.0	498- 599	1083-1303
2427	RADIOLOGIC TECHNOLOGIST III.....	35.0	521- 628	1133-1366
2428	SUPERVISING RADIOLOGIC TECHNOLOGIST I.....	36.5	560- 674	1218-1466
2429	SUPERVISING RADIOLOGIC TECHNOLOGIST II.....	38.0	599- 724	1303-1575
2430	MEDICAL EXAMINATIONS ASSISTANT...	29.7	409- 491	890-1068
2431	CHIEF RADIOLOGIC TECHNOLOGIST....	39.5	644- 777	1401-1690

2432	ELECTROCARDIOGRAPH TECHNICIAN....		31.2	438- 526 953-1144
2434	SENIOR ELECTROCARDIOGRAPH TECHNICIAN.....		33.2	480- 578 1044-1257
2436	ELECTROENCEPHALOGRAPH TECHNICIAN I.....		32.7	469- 565 1020-1229
2437	ELECTROENCEPHALOGRAPH TECHNICIAN II.....		33.7	491- 591 1068-1285
2440	VETERINARY LABORATORY TECHNOLOGIST.....		32.5	465- 560 1011-1218
2444	CLINICAL LABORATORY TECHNOLOGIST.....	Z	39.1	631- 762 1372-1657
2446	SENIOR CLINICAL LABORATORY TECHNOLOGIST.....	Z	42.1	728- 878 1583-1910
2447	TECHNICAL INSTRUCTIONAL ASSISTANT, CHEMISTRY.....		30.9	432- 519 940-1129
2448	TECHNICAL INSTRUCTIONAL ASSISTANT, BIOLOGICAL SCIENCES..	Z	31.4	442- 531 961-1155
2449	TECHNICAL INSTRUCTIONAL ASSISTANT, PHYSICS.....		30.9	432- 519 940-1129
2450	PHARMACIST.....	Z	42.7	748- 903 1627-1964
2451	SENIOR PHARMACIST, LAGUNA HONDA HOSPITAL.....	Z	44.7	822- 994 1788-2162
2452	SENIOR PHARMACIST, SAN FRANCISCO GENERAL HOSPITAL.....	Z	46.7	903-1093 1964-2377
2454	CLINICAL PHARMACIST.....		45.7	862-1042 1875-2266
2456	ASSISTANT TOXICOLOGIST.....	Z	40.1	661- 800 1438-1740
2458	TOXICOLOGIST.....	Z	50.6	1088-1316 2366-2862
2462	MICROBIOLOGIST.....	Z	39.1	631- 762 1372-1657
2464	SENIOR MICROBIOLOGIST.....	Z	42.1	728- 878 1583-1910
2465	VIROLOGIST.....	Z	43.4	773- 934 1681-2031
2466	CHIEF MICROBIOLOGIST.....	Z	46.1	878-1062 1910-2310
2468	WATER QUALITY BIOLOGIST.....		42.1	728- 878 1583-1910
2471	WATER QUALITY CHEMIST.....	Z	37.6	589- 710 1281-1544
2472	SENIOR WATER CHEMIST.....	Z	41.8	717- 866 1559-1884
2478	SENIOR SEWAGE TREATMENT CHEMIST..	Z	42.1	728- 878 1583-1910
2484	JUNIOR PUBLIC HEALTH CHEMIST.....	Z	34.1	500- 602 1088-1309
2486	PUBLIC HEALTH CHEMIST.....	Z	36.6	562- 677 1222-1472
2488	SENIOR PUBLIC HEALTH CHEMIST.....	Z	39.1	631- 762 1372-1657
2490	CHIEF PUBLIC HEALTH CHEMIST.....	Z	43.6	781- 943 1699-2051
2492	DIRECTOR, PUBLIC HEALTH LABORATORIES.....	Z	49.3	1022-1237 2223-2690

THERAPY AND AUXILIARY GROUP

(CODE 2500)

2502	STERILIZER OPERATOR.....		27.6	372- 446	809- 970
				ENT @ STEP 2	
2504	INHALATION THERAPIST.....		31.2	438- 526	953-1144
2514	ORTHOPEDIC TECHNICIAN I.....		29.3	402- 482	874-1048
				ENT @ STEP 2	
2515	ORTHOPEDIC TECHNICIAN II.....		30.3	420- 505	914-1098
				ENT @ STEP 2	
2520	MORGUE ATTENDANT.....		29.6	408- 489	887-1064
2522	SENIOR MORGUE ATTENDANT.....		31.1	436- 524	948-1140
2524	CORONER'S ESTATE INVESTIGATOR....		32.4	463- 557	1007-1211
2526	AMBULANCE DRIVER.....		38.2	605- 731	1316-1590
2528	MEDICAL STEWARD.....		38.2*	605- 731	1316-1590
	$2.00 A DAY ADDITIONAL WHEN ASSIGNED AS BOOKING STEWARD. 2 1/2% ADDITIONAL WHEN REGULARLY ASSISGNED TO TRANSPORTATION OF PSYCHIATRIC PATIENTS.				
2530	SENIOR MEDICAL STEWARD.....		39.7	650- 785	1414-1707
2538	AUDIOMETRIST.....	Z	37.8	594- 717	1292-1559
2542	SPEECH PATHOLOGIST.....	Z	39.3	638- 769	1388-1673
2546	HANDICRAFT INSTRUCTOR.....		30.7	428- 514	931-1118
2548	OCCUPATIONAL THERAPIST.....	Z	36.3	554- 668	1205-1453
2550	SENIOR OCCUPATIONAL THERAPIST....	Z	39.5	644- 777	1401-1690
2552	DIRECTOR OF ACTIVITIES THERAPY AND VOLUNTEER SERVICES.....	Z	34.0	498- 599	1083-1303
2554	PSYSICAL THERAPY AIDE.....		30.6	426- 512	927-1114
				ENT @ STEP 2	
2556	PHYSICAL THERAPIST.....	Z	36.0	546- 658	1188-1431
2558	SENIOR PHYSICAL THERAPIST.....	Z	39.5	644- 777	1401-1690
2560	OPTOMETRIC CONSULTANT.....	Z		7.94 HR	
2561	OPTOMETRIST.....		44.6	818- 989	1779-2151
2562	CHIROPRACTIC CONSULTANT.....	Z		542- 542	
2566	REHABILITATION COUNSELOR.....	Z	37.7	591- 714	1285-1553
2570	COORDINATOR OF VOCATIONAL REHABILITATION SERVICE,CMHS.....	Z	44.8	826- 998	1797-2171
2574	CLINICAL PSYCHOLOGIST.....	Z	42.8	752- 908	1636-1975
2575	RESEARCH PSYCHOLOGIST.....	Z	43.8	788- 952	1714-2071
2576	SUPERVISING CLINICAL PSYCHOLOGIST.....	Z	44.3	807- 975	1755-2121
2578	CHIEF CLINICAL PSYCHOLOGIST.....	Z	48.0	961-1163	2090-2530

2580	CORONER'S INVESTIGATOR.....		37.9	596- 721	1296-1568
2581	ADMINISTRATIVE CORONER.....		48.1	966-1169	2101-2543
2583	ASSISTANT CORONER, ADMINISTRATIVE.....		38.7	620- 748	1349-1627
2584	CHIEF MEDICAL EXAMINER - CORONER.	Z	58.6	1596-1936	3471-4211
2585	HEALTH WORKER I.....		22.7	298- 357	648- 776
2586	HEALTH WORKER II.....		25.2	334- 400	726- 870
2587	HEALTH WORKER III.....		28.7	391- 469	850-1020
2588	HEALTH WORKER IV.....		32.4	463- 557	1007-1211
2589	HEALTH PROGRAM COORDINATOR I.....	Z	35.4	531- 641	1155-1394
2591	HEALTH PROGRAM COORDINATOR II....	Z	38.4	611- 738	1329-1605
2593	HEALTH PROGRAM COORDINATOR III...	Z	41.9	721- 870	1568-1892
2596	EMPLOYEE REFERRAL PROGRAM DIRECTOR.....	Z	40.9	688- 830	1496-1805
2597	EMPLOYEE REFERRAL ASSISTANT.....	Z	38.4	611- 738	1329-1605

DIETARY AND FOOD GROUP

(CODE 2600)

2604	FOOD SERVICE WORKER.....		27.0	362- 434	787- 944
				ENT @ STEP 4	
2606	SENIOR FOOD SERVICE WORKER.....		28.0	379- 453	824- 985
				ENT @ STEP 4	
2608	SUPPLY ROOM ATTENDENT.....		26.6	390- 467	848-1016
2615	SCHOOL LUNCHROOM HELPER.....		24.9	329- 394	716- 857
2618	FOOD SERVICE SUPERVISOR.....		30.8	430- 517	935-1124
2619	SENIOR FOOD SERVICE SUPERVISOR...		32.8	471- 567	1024-1233
2624	DIETITIAN.....	Z	34.8	517- 622	1124-1353
2626	CHIEF DIETITIAN.....	Z	37.3	580- 701	1262-1525
2630	SCHOOL LUNCHROOM COOK.....		27.3	367- 440	798- 957
2632	COOK-MANAGER, ELEMENTARY SCHOOL.. WHEN COOKING FOR 2 OR MORE ELEMENTARY SCHOOLS, EMPLOYEES IN CLASS 2632 COOK-MANAGER, ELEMENTARY SCHOOL SHALL RECEIVE THAT STEP IN THE COMPENSATION SCHEDULE WHICH IS TWO (2) STEPS ABOVE THAT ESTABLISHED COMPENSATION SCHEDULE NUMBER FOR CLASS 2632.		28.3*	384- 460	835-1001
2634	COOK-MANAGER, SECONDARY SCHOOL...		31.9	451- 544	981-1183
2636	SCHOOL LUNCHROOM AREA SUPERVISOR.....	Z	38.3	608- 735	1322-1599

2637	FOOD SERVICE ASSISTANT SUPERVISOR.....	Z 41.3	701- 846	1525-1840
2638	DIRECTOR OF FOOD SERVICES, SFUSD.....	Z 45.5	854-1032	1857-2245
2650	ASSISTANT COOK.....	30.0	414- 498	900-1083
2652	BAKER.....	34.5	510- 614	1109-1335
2654	COOK.....	33.0	475- 572	1033-1244
2656	CHEF.....	37.5	586- 707	1275-1538
2660	ADMINISTRATIVE CHEF.....	Z 43.4	773- 934	1681-2031
2661	FOOD SERVICE ADMINISTRATOR.....	Z 42.7	748- 903	1627-1964
2670	CHILDREN'S CENTER KITCHEN HELPER.	22.9	301- 360	655- 783
2672	CHILDREN'S CENTER ASSISTANT HOUSEPARENT.....	27.3	367- 440	798- 957
2674	CHILDREN'S CENTER HOUSEPARENT....	28.8	393- 471	855-1024

HOUSEKEEPING AND LAUNDRY GROUP

(CODE 2700)

2706	HOUSEKEEPER.....	25.6	340- 408	740- 887
			ENT @ STEP 4	
2708	CUSTODIAN.....	28.4	386- 463	840-1007
2709	SCHOOL CUSTODIAN.....	28.4	386- 463	840-1007
2710	RESIDENCE MANAGER.....	27.2	365- 438	794- 953
2716	CUSTODIAL ASSISTANT SUPERVISOR...	30.4	422- 508	918-1105
2718	CUSTODIAL SUPERVISOR I.....	32.4	463- 557	1007-1211
2719	JANITORIAL SERVICES ASSISTANT SUPERVISOR.....	34.4	508- 611	1105-1329
2720	JANITORIAL SERVICES SUPERVISOR...	36.4	557- 671	1211-1459
2726	SCHOOL CUSTODIAN ASSISTANT SUPERVISOR.....	30.4	422- 508	918-1105
2727	SCHOOL CUSTODIAN SUPERVISOR I....	32.4	463- 557	1007-1211
2730	SCHOOL CUSTODIAL SERVICES SUPERVISOR I.....	34.7	514- 620	1118-1349
2732	SCHOOL CUSTODIAL SERVICES SUPERVISOR II.....	37.2	578- 697	1257-1516
2736	PORTER.....	25.6	340- 408	740- 887
			ENT @ STEP 4	
2738	PORTER ASSISTANT SUPERVISOR.....	27.1	364- 436	792- 948
			ENT @ STEP 4	
2740	PORTER SUPERVISOR I.....	28.5	388- 465	844-1011
			ENT @ STEP 4	
2742	GENERAL SERVICES SUPERVISOR.....	33.5	487- 586	1059-1275
2760	LAUNDRY WORKER.....	26.3	351- 420	763- 914
2770	SENIOR LAUNDRY WORKER.....	27.3	367- 440	798- 957

2772	SEWING TECHNICIAN.....		25.8	343- 411	746- 894
				ENT @ STEP 4	
2774	SENIOR SEWING TECHNICIAN.....		28.8	393- 471	855-1024
				ENT @ STEP 4	
2780	LAUNDRY WORKER SUPERVISOR.....		30.8	430- 517	935-1124
2782	LAUNDRY SUPERINTENDENT.....		36.5	560- 674	1218-1466
2783	BUILDING MANAGER.....		26.7	357- 428	776- 931
2784	PORTER SUPERVISOR II.....		30.5	424- 510	922-1109
				ENT @ STEP 4	
2785	ASSISTANT GENERAL SERVICES MANAGER.....		34.8	517- 622	1124-1353
2786	GENERAL SERVICES MANAGER.....		39.4	641- 773	1394-1681

PUBLIC HEALTH GROUP

(CODE 2800)

2806	DISEASE CONTROL INVESTIGATOR.....	Z	31.2	438- 526	953-1144
2808	SENIOR DISEASE CONTROL INVESTIGATOR.....	Z	32.7	469- 565	1020-1229
2812	CHIEF DEPUTY REGISTRAR OF VITAL STATISTICS.....		31.5	444- 534	966-1161
2816	CHIEF, BUREAU OF RECORDS AND STATISTICS.....	Z	41.7	714- 862	1553-1875
2822	HEALTH EDUCATOR.....	Z	37.4	583- 704	1268-1531
2823	MENTAL HEALTH EDUCATOR.....	Z	39.4	641- 773	1394-1681
2824	CHIEF, BUREAU OF HEALTH EDUCATION.....	Z	41.1	694- 838	1509-1823
2830	PUBLIC HEALTH NURSE.....	Z	39.5	644- 777	1401-1690
				NOTE (A)	
2832	SUPERVISING PUBLIC HEALTH NURSE..	Z	43.3	769- 929	1673-2021
2833	PUBLIC HEALTH NURSING ADMINISTRATOR.....	Z	45.5	854-1032	1857-2245
2836	DIRECTOR OF PUBLIC HEALTH NURSING.....	Z	50.0	1057-1279	2299-2782
2844	CRIPPLED CHILDREN'S SERVICES SUPERVISOR.....	Z	36.8	567- 684	1233-1488
2846	NUTRITIONIST.....	Z	35.8	541- 652	1177-1418
2848	EDUCATIONAL DIRECTOR, PUBLIC HEALTH NURSING.....	Z	44.8	826- 998	1797-2171
2882	DIRECTOR OF PROGRAM DEVELOPMENT AND RESEARCH, CMHS.....	Z	52.0	1163-1407	2530-3060
2888	PROGRAM CHIEF COMM MNTL HEALTH SERVICES.....	Z	56.8	1463-1773	3182-3856
2889	ASSISTANT DIRECTOR OF PUBLIC HEALTH, PUBLIC HEALTH PROGRAMS..	Z	56.8	1463-1773	3182-3856

2890	ASSISTANT DIRECTOR OF PUBLIC HEALTH COMMUNITY MEDICAL SERVICES.....	Z	56.8	1463-1773	3182-3856
2892	ASSISTANT DIRECTOR OF PUBLIC HEALTH, HOSPITAL SERVICES.....	Z	56.0	1407-1706	3060-3711

SOCIAL SERVICE GROUP

(CODE 2900)

2901	SOCIAL SERVICES ASSISTANT (NEW CAREERS).....		25.6	340- 408	740- 887
2903	ELIGIBILITY WORKER..... *EMPLOYEES IN THIS CLASS WHO ARE ASSIGNED TO SCREEN AND PROCESS MEDI-CAL APPLICATIONS AT SAN FRANCISCO GENERAL HOSPITAL SHALL RECEIVE THE RATE OF PAY ASSIGNED TO CLASS 2908 HOSPITAL ELIGIBILITY WORKER. SUCH ASSIGNMENT SHALL BE CERTIFIED BY THE APPOINTING OFFICER OF THE DEPARTMENT OF PUBLIC HEALTH AND ADMINISTRATOR OF SAN FRANCISCO GENERAL HOSPITAL.		29.5*	406- 487	883-1059
2904	SOCIAL SERVICE TECHNICIAN.....		29.7	409- 491	890-1068
2905	SENIOR ELIGIBILITY WORKER.....		31.5	444- 534	966-1161
2906	SOCIAL WORKER TRAINEE.....	Z		484- 484	
2907	ELIGIBILITY WORKER SUPERVISOR.... *EMPLOYEES IN THIS CLASS WHO ARE ASSIGNED TO SCREEN AND PROCESS MEDI-CAL APPLICANTS AT SAN FRANCISCO GENERAL HOSPITAL SHALL RECEIVE THE RATE OF PAY ASSIGNED TO CLASS 2909 HOSPITAL ELIGIBILITY SUPERVISOR. SUCH ASSIGNMENT SHALL BE CERTIFIED BY THE APPOINTING OFFICER OF THE DEPARTMENT OF PUBLIC HEALTH AND ADMINISTRATOR OF SAN FRANCISCO GENERAL HOSPITAL.		34.3*	505- 608	1098-1322
2908	HOSPITAL ELIGIBILITY WORKER.....		32.3	460- 554	1001-1205
2909	HOSPITAL ELIGIBILTY SUPERVISOR...		38.0	599- 724	1303-1575
2910	SOCIAL WORKER.....	Z	34.4	508- 611	1105-1329
2912	SENIOR SOCIAL WORKER.....	Z	35.9	544- 655	1183-1425
2914	SOCIAL WORK SUPERVISOR.....	Z	38.9	625- 755	1359-1642

2920	MEDICAL SOCIAL WORKER.....	Z 39.4	641- 773	1394-1681
2922	SENIOR MEDICAL SOCIAL WORKER.....	Z 41.4	704- 850	1531-1849
2924	MEDICAL SOCIAL WORK SUPERVISOR...	Z 42.6	745- 899	1620-1955
2925	CHIEF, MEDICAL SOCIAL SERVICES...	Z 44.6	818- 989	1779-2151
2930	PSYCHIATRIC SOCIAL WORKER.....	Z 39.4	641- 773	1394-1681
2932	SENIOR PSYCHIATRIC SOCIAL WORKER.....	Z 41.4	704- 850	1531-1849
2934	CHIEF PSYCHIATRIC SOCIAL WORKER..	Z 44.4	810- 979	1762-2129
2936	PSYCHIATRIC SOCIAL WORK DIRECTOR.....	Z 47.4	934-1131	2031-2460
2940	CHILD WELFARE WORKER.....	Z 39.4	641- 773	1394-1681
2942	SENIOR CHILD WELFARE WORKER.....	Z 41.4	704- 850	1531-1849
2944	CHILD WELFARE SUPERVISOR.....	Z 42.9	755- 912	1642-1984
2946	SENIOR ELIGBILITY WORKER SUPERVISOR.....	Z 39.0	628- 758	1366-1649
2948	SENIOR SOCIAL SERVICE SUPERVISOR.....	Z 43.4	773- 934	1681-2031
2950	SOCIAL SERVICE DIVISION SUPERVISOR.....	Z 44.9	830-1003	1805-2182
2951	COMMUNITY SERVICES COORDINATOR...	Z 44.9	830-1003	1805-2182
2952	VOCATIONAL SERVICE COUNSELOR.....	Z 36.4	557- 671	1211-1459
2954	VOCATIONAL PSYCHOLOGIST.....	Z 34.8	517- 622	1124-1353
2956	VOCATIONAL SERVICE SUPERVISOR....	Z 38.9	625- 755	1359-1642
2958	DIRECTOR OF VOCATIONAL DEVELOPMENT AND TRAINING.....	Z 43.9	792- 956	1723-2079
2960	REHABILITATION CENTER WORK SUPERVISOR.....	31.9	451- 544	981-1183
2962	REHABILITATION CENTER ASSISTANT MANAGER.....	Z 33.2	480- 578	1044-1257
2964	REHABILITATION CENTER MANAGER....	Z 36.7	565- 681	1229-1481
2969	ASSISTANT DIRECTOR, SOCIAL SERVICE PROGRAM.....	Z 46.4	891-1078	1938-2345
2970	DIRECTOR, ADMINISTRATIVE SERVICE, DEPARTMENT OF SOCIAL SERVICES.....	Z 48.5	984-1191	2140-2590
2971	DIRECTOR, SOCIAL SERVICE PROGRAMS.....	Z 49.1	1013-1226	2203-2667
2972	DEPUTY FOR NEIGHBORHOOD DEVELOPMENT.....	Z 50.4	1078-1304	2345-2836
2973	ASSISTANT GENERAL MANAGER, DEPARTMENT OF SOCIAL SERVICES...	Z 51.4	1131-1368	2460-2975
2974	GENERAL MANAGER, DEPARTMENT OF SOCIAL SERVICES.....	Z 55.6	1381-1674	3004-3641
2975	CITIZEN'S COMPLAINT OFFICER.....	Z	583- 583	
2977	EDUCATION INTEGRATION SPECIALIST.	Z 38.2	605- 731	1316-1590
2980	SPECIALIST II, HUMAN RIGHTS COMMISSION.....	29.9	412- 496	896-1079
2986	DIRECTOR, HUMAN RIGHTS COMMISSION.....	Z 48.1	966-1169	2101-2543

2987	COMMUNITY REPRESENTATIVE, OFFICE OF AGING.....		2.53 HR	
2990	DEPUTY FOR SOCIAL PROGRAMS.....	Z 50.6	1088-1316	2366-2862
2991	COORDINATOR, HUMAN RIGHTS COMMISSION.....	Z 42.2	731- 882	1590-1918
2992	EMPLOYMENT CONTRACT COMPLIANCE OFFICER.....	Z 39.2	634- 766	1379-1666
2993	ASSISTANT TO THE DIRECTOR, COMMISSION ON THE AGING.....	Z 38.7	620- 748	1349-1627
2994	HOMEMAKER.....	25.6	340- 408	740- 887
2995	AFFIRMATIVE ACTION OFFICER, HUMAN RIGHTS COMMISSION.....	Z	583- 583	
2996	REPRESENTATIVE, HUMAN RIGHTS COMMISSION.....	Z 38.2	605- 731	1316-1590
2997	SPECIALIST I, HUMAN RIGHTS COMMISSION.....	26.9	360- 432	783- 940
2998	ASSISTANT TO DIRECTOR, COMMUNITY EDUCATION PLANNING PROJECT.....	Z 41.4	704- 850	1531-1849
2999	EXECUTIVE DIRECTOR, COMMISSION ON THE AGING.....	Z	2035M2035	

RECREATION, PARK, AGRICULTURAL AND CULTURAL SERVICE

(CODE 3000)

ADMINISTRATIVE GROUP

(CODE 3100)

3102	ASSISTANT BUSINESS MANAGER, RECREATION AND PARK DEPARTMENT.	Z 39.3	638- 769	1388-1673
3104	BUSINESS MANAGER, RECREATION AND PARK DEPARTMENT.....	Z 49.0	1008-1220	2192-2654
3110	EXECUTIVE SECRETARY TO THE GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....	Z	766- 766	
3115	EXECUTIVE ASSISTANT TO THE GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....	Z 46.5	895-1083	1947-2356
3130	ARBORETUM DIRECTOR.....	Z 44.2	803- 970	1747-2110
3140	GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....	Z 55.2	1355-1642	2947-3571

RECREATION GROUP

(CODE 3200)

3202	LOCKER ROOM ATTENDANT.....	19.0	253- 302	550- 657
3204	SWIMMING POOL CASHIER - CLERK....	27.5	370- 444	805- 966
3206	BEACH LIFEGUARD.....	32.8	471- 567	1024-1233
3208	POOL LIFEGUARD.....	27.7	374- 448	813- 974
3210	HEAD LIFEGUARD.....	33.8	494- 594	1074-1292
3212	SWIMMING INSTRUCTOR.....	31.5	444- 534	966-1161
3214	SENIOR SWIMMING INSTRUCTOR.....	35.3	529- 638	1151-1388
3226	GOLF COURSE STARTER.....	29.5	406- 487	883-1059
3228	ASSISTANT DIRECTOR GOLF COURSE OPERATIONS.....	Z 40.5	674- 814	1466-1770
3230	GOLF DIRECTOR.....	Z 45.2	842-1018	1831-2214
3232	MARINA ASSISTANT MANAGER.....	28.8	393- 471	855-1024
3234	MARINA MANAGER.....	33.8	494- 594	1074-1292
3238	DANCE INSTRUCTOR.....	Z 33.3	482- 580	1048-1262
3240	DRAMA INSTRUCTOR.....	Z 33.3	482- 580	1048-1262
3246	MUSIC ASSISTANT.....	Z 33.3	482- 580	1048-1262
3248	PIANIST.....	Z	7.82 HR	
3250	ORCHESTRA INSTRUCTOR.....	Z 33.3	482- 580	1048-1262
3256	PHOTOGRAPHY INSTRUCTOR.....	Z 33.3	482- 580	1048-1262
3257	SENIOR PHOTOGRAPHY INSTRUCTOR....	Z 35.3	529- 638	1151-1388
3258	PHOTOGRAPHY DIRECTOR.....	Z 38.8	622- 752	1353-1636
3260	CRAFTS INSTRUCTOR.....	Z 33.3	482- 580	1048-1262
3262	CURATOR OF ARTS AND CRAFTS, JUNIOR MUSEUM.....	Z 36.0	546- 658	1188-1431
3266	ASSISTANT TO MUNICIPAL STADIUMS MANAGER.....	30.1	416- 500	905-1088
3268	MUNICIPAL STADIUMS MANAGER.....	Z 40.3	668- 807	1453-1755
3274	SCHOOL CHILDREN'S MONITOR.....		3.31 HR	
3280	ASSISTANT RECREATION DIRECTOR.... PART TIME.....		4.14 HR	
3281	SCHOOL RECREATION AIDE.....		4.14 HR	
3282	SCHOOL RECREATION DIRECTOR.....	33.3	482- 580	1048-1262
3284	RECREATION DIRECTOR.....	Z 33.3	482- 580	1048-1262
3285	JUNIOR MUSEUM DIRECTOR.....	Z 38.8	622- 752	1353-1636
3287	ASSISTANT RECREATION SUPERVISOR..	Z 37.5	586- 707	1275-1538
3289	RECREATION SUPERVISOR.....	Z 38.8	622- 752	1353-1636
3291	PRINCIPAL RECREATION SUPERVISOR..	Z 42.3	735- 887	1599-1929
3292	ASSISTANT SUPERINTENDENT, RECREATION.....	Z 45.3	846-1022	1840-2223
3294	RECREATION SUPERINTENDENT.....	Z 50.7	1093-1323	2377-2878

PARK GROUP

(CODE 3300)

3302	VENDOR.....		23.5	309- 370	672- 805
3306	RIDES ATTENDANT.....		23.5	309- 370	672- 805
3310	STABLE ATTENDANT.....		28.7	391- 469	850-1020
3320	ANIMAL KEEPER.....		30.7	428- 514	931-1118
3321	SENIOR ANIMAL KEEPER.....		32.7	469- 565	1020-1229
3322	ASSISTANT HEAD ANIMAL KEEPER.....		34.2	503- 605	1094-1316
3324	HEAD ANIMAL KEEPER.....		35.7	539- 650	1172-1414
3330	AMUSEMENT OPERATIONS MANAGER.....		31.0	434- 521	944-1133
3332	CONCESSIONS AND AMUSEMENTS ASSISTANT SUPERVISOR.....	Z	31.8	449- 541	977-1177
3334	CONCESSIONS, AMUSEMENTS AND CAMP SUPERVISOR.....	Z	35.8	541- 652	1177-1418
3340	ZOO DIRECTOR.....	Z	47.5	938-1136	2040-2471
3342	ZOOLOGIST.....	Z	35.5	534- 644	1161-1401
3346	DIRECTOR, ZOOLOGICAL ACTIVITIES..	Z	47.5	938-1136	2040-2471
3350	PARKS SUPERINTENDENT.....	Z	50.7	1093-1323	2377-2878

AGRICULTURE AND HORTICULTURE GROUP

(CODE 3400)

3402	FARMER.....		32.2	458- 552	996-1201
3404	JAIL FARM SUPERVISOR.....		34.7	514- 620	1118-1349
3406	LAND USE AIDE.....	Z	32.5	465- 560	1011-1218
3410	ASSISTANT GARDENER.....		34.2	503- 605	1094-1316
3416	GARDENER.....		36.2	552- 664	1201-1444
3418	GARDENER ASSISTANT SUPERVISOR....		39.2	634- 766	1379-1666
3419	MUNICIPAL STADIUM GROUNDKEEPER...		39.2	634- 766	1379-1666
3422	PARK SECTION SUPERVISOR.....		40.2	664- 803	1444-1747
3424	INSECTICIDE SPRAY OPERATOR.....		36.7	565- 681	1229-1481
3428	NURSERY SPECIALIST.....		39.2	634- 766	1379-1666
3430	CHIEF NURSERY SPECIALIST.....	Z	42.2	731- 882	1590-1918
3432	ASSISTANT DIRECTOR, ARBORETEM.....	Z	41.2	697- 842	1516-1831
3434	TREE TOPPER.....		38.2	605- 731	1316-1590
3436	TREE TOPPER SUPERVISOR I.....		41.7	714- 862	1553-1875
3440	LANDSCAPING AND STREET PLANTING SUPERVISOR.....		44.5	814- 984	1770-2140
3450	AGRICULTURAL INSPECTOR.....		34.6	512- 617	1114-1342

3452	DEPUTY AGRICULTURAL COMMISSIONER.		38.1	602- 728 1309-1583
3456	COUNTY AGRICULTURAL COMMISSIONER & SEALER OF WEIGHTS & MEASURES..	Z	49.6	1037-1255 2255-2730
3460	AGRICULTURAL INSTRUCTOR.....		30.9	432- 519 940-1129
3462	ASSISTANT DIRECTOR, GOLF COURSE MAINTENANCE.....	Z	41.2	697- 842 1516-1831
3464	AREA SUPERVISOR, PARKS, SQUARES AND FACILITIES.....	Z	42.2	731- 882 1590-1918
3466	ASSISTANT SUPERINTENDENT, PARKS, SQUARES AND FACILITIES...	Z	45.3	846-1022 1840-2223
3474	SCHOOL GROUNDS SUPERVISOR.....		39.4	641- 773 1394-1681
3480	FARMERS MARKET MANAGER.....		33.5	487- 586 1059-1275
3484	AGRICULTURAL DIVISION LAND AGENT.....	Z	35.9	544- 655 1183-1425

CULTURAL GROUP

(CODE 3500)

3502	MUSEUM EXHIBIT PACKER AND REPAIRER.....		31.2	438- 526 953-1144
3506	AQUARIST.....		30.7	428- 514 931-1118
3508	SENIOR AQUARIST.....		32.5	465- 560 1011-1218
3512	AQUARIUM EXHIBIT PREPARATOR.....		33.2	480- 578 1044-1257
3516	AQUATIC COLLECTOR.....	Z	34.7	514- 620 1118-1349
3520	MUSEUM PREPARATOR.....		30.1	416- 500 905-1088
3522	SENIOR MUSEUM PREPARATOR.....		31.9	451- 544 981-1183
3524	PRINCIPAL MUSEUM PREPARATOR.....		35.4	531- 641 1155-1394
3525	CHIEF MUSEUM PREPARATOR.....		37.4	583- 704 1268-1531
3526	MUSEUM CONSERVATOR ASSISTANT.....		30.9	432- 519 940-1129
3527	MUSEUM CONSERVATOR ASSISTANT (AVERY BRUNDAGE COLLECTION OF ASIAN ART).....		30.9	432- 519 940-1129
3528	MUSEUM CONSERVATOR.....		41.2	697- 842 1516-1831
3529	MUSEUM CONSERVATOR (AVERY BRUNDAGE COLLECTION OF ASIAN ART).....	Z	42.2	731- 882 1590-1918
3534	MUSEUM PHOTOGRAPHER.....		34.1	500- 602 1088-1309
3535	RADIO ANNOUNCER - OPERATOR.....		29.5	406- 487 883-1059
3536	TECHNICAL INSTRUCTIONAL ASSISTANT-PERFORMING ARTS.....	Z	32.2	456- 552 996-1201
3538	TECHNICAL INSTRUCTIONAL ASSISTANT-LANGUAGE LABORATORY...	Z	30.9	432- 519 940-1129
3539	MULTI-MEDIA TECHNICIAN.....	Z	35.3	529- 638 1151-1388
3540	CURATORIAL AIDE.....		25.4	337- 404 733- 879
3541	CURATOR I.....	Z	31.7	448- 539 974-1172

3542	CURATOR II.....	Z	36.7	565- 681	1229-1481
3544	CURATOR III.....	Z	38.7	620- 748	1349-1627
3546	CURATOR IV.....	Z	41.7	714- 862	1553-1875
3548	CURATOR OF NATURAL SCIENCE, JUNIOR MUSEUM.....	Z	36.0	546- 658	1188-1431
3550	MUSEUM EXHIBITION DESIGNER.....	Z	39.4	641- 773	1394-1681
3556	MUSEUM REGISTRAR.....		32.2	458- 552	996-1201
3562	DIRECTOR, CULTURAL AFFAIRS.....	Z		1076-1076	
3566	EXECUTIVE SECRETARY, MUSEUMS.....	Z	40.6	677- 818	1472-1779
3568	ADMINISTRATIVE ASSISTANT, CENTER OF ASIAN ART & CULTURE...	Z	35.7	539- 650	1172-1414
3570	DIRECTOR AND CHIEF CURATOR, MUSEUMS.....	Z		3324M3324	
3582	MARITIME MUSEUM DIRECTOR.....	Z	39.9-1*	655- 792	1425-1723
3584	ASSISTANT DIRECTOR FOR COLLECTIONS, MUSEUMS.....	Z	45.2	842-1018	1831-2214
3586	ASSISTANT DIRECTOR FOR EDUCATION.....	Z	43.2	766- 925	1666-2012
3588	ASSISTANT DIRECTOR FOR ADMINISTRATION, MUSEUMS.....	Z	41.9	721- 870	1568-1892
3589	ASSISTANT DIRECTOR ADMINISTRATIVE, CENTER FOR ASIAN ART AND CULTURE.....	Z	40.9	688- 830	1496-1805
3590	ENGLISH READER.....	Z		4.25 HR	
3591	COLLEGE AIDE.....			2.99 HR	
3592	CITY COLLEGE READER.....	Z		4.25 HR	
3595	SCHOOL AIDE I.....			3.64 HR	
3597	SCHOOL AIDE II.....			3.64-4.36HR	
3598	SCHOOL AIDE III.....			4.45-5.33HR	

LIBRARY GROUP

(CODE 3600)

3602	LIBRARY PAGE.....		21.6	284- 340	618- 740
3610	LIBRARY ASSISTANT.....		26.1	348- 416	757- 905
3611	LIBRARY ASSISTANT (NEW CAREERS)..		25.1	332- 398	722- 866
3612	TECHNICAL INSTRUCTIONAL ASSISTANT, CITY COLLEGE LIBRARY.....	Z	30.9	432- 519	940-1129
3614	MUSIC LIBRARIAN.....		27.0	362- 434	787- 944
3616	LIBRARY TECHNICAL ASSISTANT I....		29.6	408- 489	887-1064
3618	LIBRARY TECHNICAL ASSISTANT II...		31.6	446- 536	970-1166
3630	LIBRARIAN I.....	Z	33.4	485- 583	1055-1268
3632	LIBRARIAN II.....	Z	36.9	570- 688	1240-1496
3632A	LIBRARIAN II FINE ARTS.....	Z	36.4	557- 671	1211-1459

3632B	LIBRARIAN II ASIAN ART.....	Z	36.4	557- 671	1211-1459
3634	LIBRARIAN III.....	Z	39.4	641- 773	1394-1681
3638	CHIEF LIBRARIAN.....	Z	42.1	728- 878	1583-1910
3640	CO-ORDINATOR, CHILDRENS LIBRARY ACTIVITIES.....	Z	42.1	728- 878	1583-1910
3642	CO-ORDINATOR, ADULT LIBRARY SERVICES.....	Z	42.1	728- 878	1583-1910
3643	ASSISTANT CITY ARCHIVIST.....	Z	33.4	485- 583	1055-1268
3644	CITY ARCHIVIST.....	Z	37.4	583- 704	1268-1531
3650	MEDICAL RECORDS LIBRARIAN.....		32.2	458- 552	996-1201
3658	MEDICAL LIBRARIAN.....	Z	36.9	570- 688	1240-1496
3668	ASSISTANT CITY LIBRARIAN.....	Z	47.6	943-1141	2051-2482
3670	CITY LIBRARIAN.....	Z	53.4	1243-1506	2704-3276

PROPERTY APPRAISAL, TAXATION AND REVENUE SERVICE

(CODE 4000)

PROPERTY ADMINISTRATION GROUP

(CODE 4100)

4102	AIRPORT PROPERTY MANAGEMENT ASSISTANT.....		37.9	596- 721	1296-1568
4110	RENTAL PROPERTY SUPERVISOR.....	Z	41.9	721- 870	1568-1892
4120	EXECUTIVE SECRETARY, BOARD OF TRUSTEES, AND ASSISTANT MANAGING DIRECTOR, WAR MEMORIAL.....	Z	41.1	694- 838	1509-1823
4122	MANAGING DIRECTOR, WAR MEMORIAL..	Z	48.0	961-1163	2090-2530
4130	CONVENTION FACILITIES ASSISTANT MANAGER.....	Z	41.9	721- 870	1568-1892
4132	CONVENTION FACILITIES MANAGER....	Z	47.6	943-1141	2051-2482
4140	RIGHT-OF-WAY AGENT.....	Z	43.8	788- 952	1714-2071
4142	SENIOR RIGHT-OF-WAY AGENT.....	Z	45.8	866-1047	1884-2277
4144	ASSISTANT DIRECTOR OF PROPERTY...	Z	49.0	1008-1220	2192-2654
4150	DIRECTOR OF PROPERTY.....	Z	53.5	1249-1513	2717-3291
4160	REAL PROPERTY LOAN OFFICER.....	Z	41.9	721- 870	1568-1892

APPRAISAL AND TAXATION GROUP

(CODE 4200)

4202	ASSESSMENT CLERK.....		26.6	356- 426 774- 927
4207	DIRECTOR OF ASSESSMENT SERVICES..	Z	40.8	684- 826 1488-1797
4220	PERSONAL PROPERTY AUDITOR.....	Z	36.8	567- 684 1233-1488
4222	SENIOR PERSONAL PROPERTY AUDITOR.....	Z	40.8	684- 826 1488-1797
4224	PRINCIPAL PERSONAL PROPERTY AUDITOR.....	Z	44.8	826- 998 1797-2171
4225	ASSISTANT CHIEF PERSONAL PROPERTY AUDITOR.....	Z	46.8	908-1099 1975-2390
4226	CHIEF PERSONAL PROPERTY AUDITOR.....	Z	48.5	984-1191 2140-2590
4230	ESTATE INVESTIGATOR.....	Z	35.2	526- 634 1144-1379
4234	ESTATE TAX SECRETARY.....		31.3	440- 529 957-1151
4240	INHERITANCE TAX EXAMINER.....		32.4	463- 557 1007-1211
4242	SENIOR INHERITANCE TAX EXAMINER..		35.9	544- 655 1183-1425
4244	PRINCIPAL INHERITANCE TAX EXAMINER.....	Z	39.4	641- 773 1394-1681
4250	MARINE APPRAISER.....	Z	38.8	622- 752 1353-1636
4252	SENIOR MARINE APPRAISER.....	Z	44.8	826- 998 1797-2171
4256	REAL ESTATE ANALYST.....	Z	47.0	916-1109 1992-2412
4261	REAL PROPERTY APPRAISER.....	Z	37.4	583- 704 1268-1531
4261T	REAL PROPERTY APPRAISER TRAINEE.....			470- 470
4263	ASSISTANT CHIEF, TECHNICAL SERVICES, ASSESSOR'S OFFICE.....	Z	37.4	583- 704 1268-1531
4265	SENIOR REAL PROPERTY APPRAISER...	Z	40.8	684- 826 1488-1797
4266	CHIEF OF TECHNICAL SERVICES, ASSESSOR'S OFFICE.....	Z	41.8	717- 866 1559-1884
4267	PRINCIPAL REAL PROPERTY APPRAISER.....	Z	44.8	826- 998 1797-2171
4268	ASSISTANT CHIEF REAL PROPERTY APPRAISER.....	Z	46.8	908-1099 1975-2390
4269	CHIEF APPRAISER.....	Z	49.0	1008-1220 2192-2654
4270	PRINCIPAL APPRAISER (SPECIAL VALUATIONS).....	Z	44.8	826- 998 1797-2171
4280	ADMINISTRATIVE ASSISTANT TO ASSESSOR.....	Z	45.6	858-1037 1866-2255
4282	CHIEF ASSISTANT ASSESSOR.....	Z	52.8	1208-1463 2627-3162
4290	ASSESSOR.....	Z		47290YR
4292	TAX APPEALS BOARD ADMINISTRATOR..	Z		2254M2254

REVENUE GROUP

(CODE 4300)

4306	COLLECTIONS CLERK.....		26.4	352- 422	766- 918
4308	SENIOR COLLECTIONS CLERK.....		28.4	386- 463	840-1007
4312	BOND AND COUPON SUPERVISOR.....		33.6	489- 589	1064-1281
4320	CASHIER I.....		25.9	344- 412	748- 896
4321	CASHIER II.....		27.9	377- 451	820- 981
4322	CASHIER III.....		32.1	455- 549	990-1194
4324	PARKING METER COLLECTOR.....		27.4	366- 442	800- 961
4326	PARKING METER COLLECTIONS SUPERVISOR.....		29.9	412- 496	896-1079
4328	CHIEF, PARKING METER COLLECTIONS.		34.3	505- 608	1098-1322
4331	SECURITY ANALYST.....	Z	45.1	838-1013	1823-2203
4332	ASSISTANT CHIEF OF INVESTMENTS...	Z	47.1	920-1114	2001-2423
4334	INVESTIGATOR, TAX COLLECTOR.....		36.7	565- 681	1229-1481
4335	SENIOR INVESTIGATOR, TAX COLLECTOR.....		38.7	620- 748	1349-1627
4336	LICENSE BUREAU ASSISTANT SUPERVISOR.....		31.4	442- 531	961-1155
4337	PRINCIPAL INVESTIGATOR, TAX COLLECTOR.....		40.7	681- 822	1481-1788
4338	LICENSE BUREAU SUPERVISOR.....	Z	38.8	622- 752	1353-1636
4340	CHIEF INVESTIGATOR, TAX COLLECTOR.....		42.2	731- 882	1590-1918
4346	DELINQUENT REVENUE ASSISTANT SUPERVISOR.....		33.1	477- 575	1037-1251
4348	DELINQUENT REVENUE SUPERVISOR....	Z	39.1	631- 762	1372-1657
4349	DIRECTOR OF REAL ESTATE, TAX COLLECTORS OFFICE.....		42.5	742- 895	1614-1947
4360	ASSISTANT CASHIER, WATER DEPARTMENT.....		29.4	404- 485	879-1055
4362	CASHIER, WATER DEPARTMENT.....		32.1	455- 549	990-1194
4364	ASSISTANT COLLECTION SUPERVISOR, WATER DEPARTMENT....		33.1	477- 575	1037-1251
4366	COLLECTION SUPERVISOR, WATER DEPARTMENT.....		34.6	512- 617	1114-1342
4370	ASSISTANT CASHIER, TAX COLLECTOR.....		29.9	412- 496	896-1079
4372	CASHIER, TAX COLLECTOR.....		35.6	536- 647	1166-1407
4373	DEPUTY TAX ADMINISTRATOR.....	Z	49.6	1037-1255	2255-2730
4374	TAX ADMINISTRATOR.....	Z	50.5	1083-1310	2356-2849
4378	CASH MANAGEMENT AND INVESTMENT OFFICER.....	Z	49.8	1047-1267	2277-2756
4384	CHIEF ASSISTANT TREASURER.....	Z	46.6	899-1088	1955-2366
4390	TREASURER.....	Z		33683YR	

ENGINEERING AND PUBLIC WORKS SERVICE

(CODE 5000)

ADMINISTRATIVE GROUP

(CODE 5100)

5102	PUBLIC BUILDINGS MAINTENANCE AND REPAIR ASSISTANT SUPERINTENDENT.....	Z 47.0	916-1109	1992-2412
5104	PUBLIC BUILDINGS MAINTENANCE AND REPAIR SUPERINTENDENT.....	Z 49.0	1008-1220	2192-2654
5105	DIRECTOR, MAINTENANCE AND OPERATIONS, SAN FRANCISCO UNIFIED SCHOOL DISTRICT.....	Z 48.0	961-1163	2090-2530
5108	SPECIAL ASSISTANT FOR HOUSING AND RELOCATION.....	Z 47.8	952-1152	2071-2506
5109	ASSISTANT DEPUTY FOR DEVELOPMENT.....	Z 47.0	916-1109	1992-2412
5111	DEPUTY FOR DEVELOPMENT.....	Z	1598-1598	
5112	ASSISTANT DIRECTOR OF PLANNING - IMPLEMENTATION (ZONING ADMINISTRATOR).....	Z 51.6	1141-1381	2482-3004
5113	ASSISTANT DIRECTOR OF PLANNING - PLANS AND PROGRAMS.....	Z 51.6	1141-1381	2482-3004
5114	ASSISTANT DIRECTOR OF PLANNING...	Z 51.6	1141-1381	2482-3004
5116	DIRECTOR OF PLANNING.....	Z 57.6	1520-1844	3306-4011
5120	ARCHITECTURAL ADMINISTRATOR.....	Z 42.1	728- 878	1583-1910
5122	ASSISTANT CITY ARCHITECT.....	Z 50.8	1099-1329	2390-2891
5124	CITY ARCHITECT.....	Z 53.3	1237-1499	2690-3260
5128	WASTE WATER PUMPING STATIONS SUPERINTENDENT.....	47.3	929-1125	2021-2447
5130	SEWAGE TREATMENT PLANT SUPERINTENDENT.....	Z 47.9	956-1158	2079-2519
5132	SEWER REPAIR AND SEWAGE TREATMENT SUPERINTENDENT.....	Z 50.8	1099-1329	2390-2891
5134	SEWAGE TREATMENT PLANTS GENERAL SUPERINTENDENT.....	Z 48.9	1003-1214	2182-2640
5138	HETCH HETCHY PROJECT SUPERINTENDENT OF OPERATIONS....	Z 48.6	989-1197	2151-2603
5140	HETCH HETCHY PROJECT ASSISTANT GENERAL MANAGER.....	Z 49.6	1037-1255	2255-2730

5242	SENIOR ELECTRICAL ENGINEER.....	Z 48.4	979-1185	2129-2577
5246	RADIO ENGINEER.....	Z 46.1	878-1062	1910-2310
5247	ASSOCIATE SANITARY ENGINEER.....	Z 42.9	755- 912	1642-1984
5248	SANITARY ENGINEER.....	Z 45.9	870-1052	1892-2288
5249	SENIOR SANITARY ENGINEER.....	Z 48.4	979-1185	2129-2577
5250	JUNIOR MECHANICAL ENGINEER.....	Z 36.4	557- 671	1211-1459
5252	ASSISTANT MECHANICAL ENGINEER....	Z 39.4	641- 773	1394-1681
5254	ASSOCIATE MECHANICAL ENGINEER....	Z 42.9	755- 912	1642-1984
5256	MECHANICAL ENGINEER.....	Z 45.9	870-1052	1892-2288
5258	SENIOR MECHANICAL ENGINEER.....	Z 48.4	979-1185	2129-2577
5260	ARCHITECTURAL ASSISTANT I.....	34.1	500- 602	1088-1309
5261	ARCHITECTURAL ASSISTANT II.....	36.6	562- 677	1222-1472
5262	BUILDING MAINTENANCE AND REPAIR ASSISTANT ENGINEER.....	Z 37.4	583- 704	1268-1531
5264	BUILDING MAINTENANCE AND REPAIR ENGINEER.....	Z 40.4	671- 810	1459-1762
5265	ARCHITECTURAL ASSOCIATE I.....	Z 40.1	661- 800	1438-1740
5266	ARCHITECTURAL ASSOCIATE II.....	Z 42.1	728- 878	1583-1910
5268	ARCHITECT.....	Z 44.1	800- 966	1740-2101
5269	SCHOOL ARCHITECTURAL COORDINATOR.	Z 45.1	838-1013	1823-2203
5270	SENIOR ARCHITECT.....	Z 46.1	878-1062	1910-2310
5271	JUNIOR LANDSCAPE ARCHITECT.....	Z 35.1	524- 631	1140-1372
5272	ASSISTANT LANDSCAPE ARCHITECT....	Z 38.6	617- 745	1342-1620
5273	PRINCIPAL ARCHITECT.....	Z 48.6	989-1197	2151-2603
5274	LANDSCAPE ARCHITECT.....	Z 40.6	677- 818	1472-1779
5275	SENIOR LANDSCAPE ARCHITECT.....	Z 43.6	781- 943	1699-2051
5276	CITY PLANNING INTERN.....	Z	521- 521	
5277	PLANNER I.....	Z 33.9	496- 596	1079-1296
5278	PLANNER II.....	Z 37.9	596- 721	1296-1568
5279	SCHOOL FACILITIES NEEDS ANALYST..	Z 44.9	830-1003	1805-2182
5280	PLANNER III.....	Z 41.4	704- 850	1531-1849
5280A	PLANNER III, ADMINISTRATIVE.....	Z 41.4	704- 850	1531-1849
5280B	PLANNER III, URBAN DESIGN.....	Z 41.4	704- 850	1531-1849
5280C	PLANNER III, TRANSPORTATION.....	Z 41.4	704- 850	1531-1849
5282	PLANNER IV.....	Z 44.9	830-1003	1805-2182
5282A	PLANNER IV - URBAN SYSTEMS ANALYST.....	Z 44.9	830-1003	1805-2182
5282B	PLANNER IV - COMMUNITY PLANNING SPECIALIST.....	Z 44.9	830-1003	1805-2182
5283	PLANNER V - URBAN DESIGN.....	Z 48.4	979-1185	2129-2577
5284	ENVIRONMENTAL REVIEW OFFICER.....	Z 46.9	912-1104	1984-2401
5285	AIRPORT NOISE ABATEMENT OFFICER..	Z	23639YR	
5286	ADMINISTRATOR, PROPERTY CONSERVATION DIVISION.....	Z 46.9	912-1104	1984-2401
5287	TRANSIT PLANNER I.....	Z 33.9	496- 596	1079-1296
5288	TRANSIT PLANNER II.....	Z 37.9	596- 721	1296-1568
5289	TRANSIT PLANNER III.....	Z 41.4	704- 850	1531-1849
5290	TRANSIT PLANNER IV.....	Z 44.9	830-1003	1805-2182
5292	PLANNER III (ZONING).....	Z 41.4	704- 850	1531-1849
5294	PLANNER IV (ZONING).....	Z 44.9	830-1003	1805-2182

5295	SCHOOL FACILITIES PLANNER.....	Z 47.4	934-1131	2031-2460
5297	PLANNER V (ZONING).....	Z 48.4	979-1185	2129-2577

SUB-PROFESSIONAL ENGINEERING GROUP

(CODE 5300)

5301	SUPERVISOR, TRAFFIC PAINTING PROGRAM.....	Z 33.5	487- 586	1059-1275
5302	TRAFFIC SURVEY TECHNICIAN.....	28.7	391- 469	850-1020
5303	SUPERVISOR, TRAFFIC AND STREET SIGNS.....	35.5	534- 644	1161-1401
5304	MATERIALS TESTING AIDE.....	28.7	391- 469	850-1020
5305	MATERIALS TESTING TECHNICIAN.....	31.0	434- 521	944-1133
5306	ASSISTANT HYDROGRAPHER.....	31.5	444- 534	966-1161
5308	HYDROGRAPHER.....	35.0	521- 628	1133-1366
5310	SURVEYOR'S FIELD ASSISTANT.....	39.1	631- 762	1372-1657
5312	SURVEYOR.....	41.3	701- 846	1525-1840
5314	SURVEY PARTY CHIEF.....	42.9	755- 912	1642-1984
5320	ILLUSTRATOR AND ART DESIGNER.....	Z 34.8	517- 622	1124-1353
5322	GRAPHIC ARTIST.....	30.5	424- 510	922-1109
5328	CITY PLANNING GRAPHICS AIDE.....	33.0	475- 572	1033-1244
5330	CITY PLANNING GRAPHICS AIDE, SUPERVISOR.....	35.0	521- 628	1133-1366
5342	MECHANICAL ENGINEERING ASSISTANT I.....	27.2	365- 438	794- 953
5344	MECHANICAL ENGINEERING ASSISTANT II.....	32.5	465- 560	1011-1218
5346	MECHANICAL ENGINEERING ASSOCIATE I.....	35.0	521- 628	1133-1366
5350	ELECTRICAL ENGINEERING ASSISTANT I.....	27.2	365- 438	794- 953
5352	ELECTRICAL ENGINEERING ASSISTANT II.....	32.5	465- 560	1011-1218
5354	ELECTRICAL ENGINEERING ASSOCIATE I.....	35.0	521- 628	1133-1366
5359	DRAFTING TECHNICIAN TRAINEE.....		CONTRACT RATE	
5360	CIVIL ENGINEERING ASSISTANT I....	27.2	365- 438	794- 953
5362	CIVIL ENGINEERING ASSISTANT II...	32.5	465- 560	1011-1218
5364	CIVIL ENGINEERING ASSOCIATE I....	35.0	521- 628	1133-1366
5365	STREET ASSESSMENT COORDINATOR....	38.9	625- 755	1359-1642
5366	ENGINEERING ASSOCIATE II.....	36.0	546- 658	1188-1431
5370	COST ESTIMATOR.....	38.2	605- 731	1316-1590
5380	STUDENT ENGINEERING TRAINEE I....		402- 402	
5381	STUDENT ENGINEERING TRAINEE II...		441- 441	
5382	STUDENT ENGINEERING TRAINEE III..		472- 472	
5383	TECHNICAL INSTRUCTIONAL ASSISTANT ENGINEERING, SAN FRANCISCO COMMUNITY COLLEGE DISTRICT.....	33.2	480- 578	1044-1257

COMMUNITY DEVELOPMENT GROUP

(CODE 5400)

5402	DIRECTOR OF COMMUNITY DEVELOPMENT.....	Z		35414YR	
5404	SPECIAL ASSISTANT FOR PROGRAM DEVELOPMENT.....	Z		33769YR	
5406	SPECIAL ASSISTANT FOR PROGRAM COORDINATOR.....	Z		25864YR	
5408	COORDINATOR OF CITIZEN INVOLVEMENT.....	Z		23231YR	
5410	INTERGOVERNMENTAL AFFAIRS COORDINATOR.....	Z		20595YR	
5412	PLANNING COORDINATOR.....	Z		21914YR	
5414	COORDINATOR, OPEN SPACE AND PARK RENOVATION	Z	44.9	830-1003	1805-2182

INSPECTION SERVICE

(CODE 6000)

HEALTH AND SANITATION INSPECTION GROUP

(CODE 6100)

6102	RODENT CONTROL TECHNICIAN.....		29.0	396- 475	861-1033
6104	SENIOR RODENT CONTROL TECHNICIAN.		30.7	428- 514	931-1118
6106	SANITARY ENGINEERING TECHNICIAN..		35.1	524- 631	1140-1372
6120	ENVIRONMENTAL HEALTH INSPECTOR...	Z	37.2	578- 697	1257-1516
6122	SENIOR ENVIRONMENTAL HEALTH INSPECTOR.....	Z	39.2	634- 766	1379-1666
6124	PRINCIPAL ENVIRONMENTAL HEALTH INSPECTOR.....	Z	41.4	704- 850	1531-1849
6125	HOSPITAL HEALTH AND SAFETY OFFICER.....	Z		702- 702	
6126	CHIEF, BUREAU OF ENVIRONMENTAL HEALTH SERVICES.....	Z	45.9	870-1052	1892-2288
6127	ASSISTANT CHIEF, BUREAU OF ENVIRONMENTAL HEALTH SERVICES...	Z	43.6	781- 943	1699-2051

PUBLIC SAFETY INSPECTION GROUP

(CODE 6200)

6208	ASSISTANT SEWER SAFETY INSPECTOR.		31.7	448- 539	974-1172
6216	SEWER SAFETY INSPECTOR.....		35.7	539- 650	1172-1414
6220	INSPECTOR OF WEIGHTS AND MEASURES.....		34.6	512- 617	1114-1342
6222	SENIOR INSPECTOR OF WEIGHTS AND MEASURES.....		38.1	602- 728	1309-1583
6230	STREET INSPECTOR.....		32.8	471- 567	1024-1233
6231	SENIOR STREET INSPECTOR.....		35.8	541- 652	1177-1418
6232	STREET INSPECTION SUPERVISOR.....		38.8	622- 752	1353-1636
6233	REFRIGERATOR INSPECTOR.....		43.8	788- 952	1714-2071
				ENT @ STEP 5	
6235	HEAT AND VENTILATION INSPECTOR...		43.8	788- 952	1714-2071
				ENT @ STEP 5	
6236	BOILER INSPECTOR.....		44.6	818- 989	1779-2151
6238	SENIOR BOILER INSPECTOR.....		45.6	858-1037	1866-2255
6242	PLUMBING INSPECTOR.....	Z	44.6	818- 989	1779-2151
6244	CHIEF PLUMBING INSPECTOR.....	Z	46.6	899-1088	1955-2366
6248	ELECTRICAL INSPECTOR.....	Z	43.9	792- 956	1723-2079
6249	SENIOR ELECTRICAL INSPECTOR.....		44.9	830-1003	1805-2182
6250	CHIEF ELECTRICAL INSPECTOR.....	Z	45.9	870-1052	1892-2288
6252	LINE INSPECTOR.....	Z	43.9	792- 956	1723-2079
6262	PLAN CHECKER (ARCHITECTURAL).....		42.1	728- 878	1583-1910
6264	PLAN CHECKER (ENGINEERING).....		43.0	758- 916	1649-1992
6266	SENIOR PLAN CHECKER.....	Z	46.0	874-1057	1901-2299
6270	RESIDENTIAL ENVIRONMENTAL INSPECTOR.....	Z	38.8	622- 752	1353-1636
6272	SENIOR RESIDENTIAL ENVIRONMENT INSPECTOR.....	Z	40.3	668- 807	1453-1755
6274	CHIEF RESIDENTIAL ENVIRONMENT INSPECTOR.....	Z	42.5	742- 895	1614-1947

CONSTRUCTION INSPECTION GROUP

(CODE 6300)

6309	MECHANICAL CONSTRUCTION INSPECTOR.....	37.5	586- 707	1275-1538
6318	CONSTRUCTION INSPECTOR.....	42.9	755- 912	1642-1984
6331	BUILDING INSPECTOR..... Z	44.1	800- 966	1740-2101
6333	SENIOR BUILDING INSPECTOR..... Z	45.1	838-1013	1823-2203
6334	CHIEF BUILDING INSPECTOR..... Z	45.6	858-1037	1866-2255
6336	PROPERTY REHABILITATION MANAGER.. Z	46.6	899-1088	1955-2366
6340	SCHOOL CONSTRUCTION COORDINATOR.. Z	42.9	755- 912	1642-1984

LABOR AND TRADES SERVICE

(CODE 7000)

ADMINISTRATIVE GROUP

(CODE 7100)

7102	MAINTENANCE AND REPAIR ASSISTANT SUPERINTENDENT, HETCH HETCHY PROJECT..... Z	45.4	850-1027	1849-2234
7104	MECHANICAL SHOP AND EQUIPMENT ASSISTANT SUPERINTENDENT.....	37.8	594- 717	1292-1559
7108	HEAVY EQUIPMENT OPERATIONS ASSISTANT SUPERVISOR..... Z	38.4	611- 738	1329-1605
7120	BUILDINGS AND GROUNDS MAINTENANCE SUPERINTENDENT.....	46.1	878-1062	1910-2310
			ENT @ STEP 5	
7123	MACHINE SHOP AND PARKING METER SUPERINTENDENT..... Z	42.4	738- 891	1605-1938
7124	MAINTENANCE AND REPAIR SUPERINTENDENT, HETCH HETCHY PROJECT..... Z	46.4	891-1078	1938-2345

7125	ELECTRICAL OPERATION AND MAINTENANCE SUPERINTENDENT, HETCH HETCHY PROJECT.....	Z 45.4	850-1027	1849-2234
7126	MECHANICAL SHOP AND EQUIPMENT SUPERINTENDENT.....	42.9	755- 912	1642-1984
7128	POWER HOUSE SUPERINTENDENT.....	Z 42.4	738- 891	1605-1938
7130	POWER AND PLANT SUPERINTENDENT...	Z 48.6	989-1197	2151-2603
7131	ELECTRICAL MAINTENANCE AND CONSTRUCTION SUPERINTENDENT.....	Z 45.6	858-1037	1866-2255
7132	TELCOMMUNICATIONS SUPERVISOR....		814- 814	
7134	WATER CONSTRUCTION AND MAINTENANCE SUPERINTENDENT.....	47.4	934-1131	2031-2460
7136	WATER SHOPS AND EQUIPMENT SUPERINTENDENT.....	Z 46.5	895-1083	1947-2356
7150	CITY SHOPS GENERAL SUPERINTENDENT.....	Z 49.1	1013-1226	2203-2667
7152	TRANSIT EQUIPMENT SUPERINTENDENT.....	Z 49.1	1013-1226	2203-2667

SUPERVISORY GROUP

(CODE 7200)

7201	VOTING MACHINE ASSISTANT SUPERVISOR.....	37.0	572- 691	1244-1503
7202	ASSISTANT SUPERINTENDENT, STRUCTURAL MAINTENANCE.....	Z 43.4	773- 934	1681-2031
7203	BUILDING AND GROUNDS MAINTENANCE SUPERVISOR.....	42.9	755- 912	1642-1984
			ENT @ STEP 5	
7204	CHIEF WATER SERVICE INSPECTOR....	45.1	838-1013	1823-2203
7205	CHIEF STATIONARY ENGINEER.....	43.1	762- 920	1657-2001
			ENT @ STEP 5	
7206	VOTING MACHINE SUPERVISOR.....	40.5	674- 814	1466-1770
7207	DOCKS AND SHIPPING WATER SERVICE SUPERVISOR.....	38.9	625- 755	1359-1642
7208	HEAVY EQUIPMENT OPERATIONS SUPERVISOR.....	Z 40.4	671- 810	1459-1762
7209	SCHOOL HEATING AND VENTILATION SUPERVISOR.....	Z 46.1	878-1062	1910-2310
			ENT @ STEP 5	
7211	CEMENT FINISHER SUPERVISOR II....	43.0	758- 916	1649-1992
7212	AUTOMOTIVE TRANSIT EQUIPMENT SUPERVISOR.....	Z 44.7	822- 994	1788-2162
7213	PLUMBER SUPERVISOR I.....	44.6	818- 989	1779-2151

7214	ELECTRICAL TRANSIT EQUIPMENT SUPERVISOR.....	Z 44.7	822- 994	1788-2162
7215	GENERAL LABORER SUPERVISOR I.....	36.2	552- 664	1201-1444
7216	ELECTRICAL TRANSIT SHOP SUPERVISOR I.....	43.7	785- 947	1707-2060
7219	MAINTENANCE ESTIMATOR AND SCHEDULER.....	39.4	641- 773	1394-1681
7220	ASPHALT FINISHER SUPERVISOR I....	36.8	567- 684	1233-1488
7221	ASPHALT PLANT SUPERVISOR I.....	43.3	769- 929	1673-2021
7222	BLACKSMITH SUPERVISOR I.....	37.7	591- 714	1285-1553
7223	CABLE MACHINERY SUPERVISOR.....	44.7	822- 994	1788-2162
			ENT @ STEP 5	
7224	CAR AND AUTO PAINTER SUPERVISOR I.....	39.5	644- 777	1401-1690
7225	TRANSIT PAINT SHOP SUPERVISOR I..	40.5	674- 814	1466-1770
7226	CARPENTER SUPERVISOR I.....	44.0	796- 961	1731-2090
7227	CEMENT FINISHER SUPERVISOR I.....	40.0	656- 796	1431-1731
7228	AUTOMOTIVE TRANSIT SHOP SUPERVISOR I.....		12.58HR	
7229	TRANSMISSION LINE SUPERVISOR I...	44.3	807- 975	1755-2121
7230	FIRE DEPARTMENT WATER SYSTEM SUPERVISOR.....	45.2	842-1018	1831-2214
7232	HETCH HETCHY MECHANICAL SHOP SUPERVISOR.....	39.8	652- 788	1418-1714
7233	GLAZIER SUPERVISOR I.....	41.1	694- 838	1509-1823
7234	TRANSPORTATION EQUIPMENT SHOP SUPERVISOR.....	Z 44.7	822- 994	1788-2162
7235	TRANSIT POWER LINE SUPERVISOR I..	44.3	807- 975	1755-2121
7236	LOCKSMITH SUPERVISOR I.....	44.0	796- 961	1731-2090
7238	ELECTRICIAN SUPERVISOR I.....	44.3	807- 975	1755-2121
7239	PLUMBER SUPERVISOR II.....	45.5	854-1032	1857-2245
7240	WATER METER SHOP SUPERVISOR I....	40.2	664- 803	1444-1747
7241	SCHOOL EQUIPMENT WAREHOUSE ASSISTANT SUPERVISOR.....	30.9	432- 519	940-1129

7242	PAINTER SUPERVISOR I.....	43.1	762- 920	1657-2001

A. AN ADDITIONAL 1/2 HOUR'S PAY PER DAY BASED ON EMPLOYEE'S BIWEEKLY RATE ON SAID JOB WHEN IN CHARGE OF 3 OR MORE EMPLOYEES.

B. AN ADDITIONAL 1 HOUR'S PAY PER DAY BASED ON EMPLOYEE'S BIWEEKLY RATE ON SAID JOB WHEN IN CHARGE OF 5 OR MORE EMPLOYEES.

C. AN ADDITIONAL 1 1/2 HOURS' PAY PER DAY BASED ON EMPLOYEE'S BIWEEKLY RATE ON SAID JOB WHEN IN CHARGE OF 10 OR MORE EMPLOYEES OR WHEN IN CHARGE OF MORE THAN ONE JOB.

D. WAGES AND PREMIUM TO BE BASED ON THE HIGHEST WAGE CLASSIFICATION OF SUBORDINATES ON JOB PAINTER FOREMAN IS SUPERVISING.

7243	PARKING METER REPAIRER SUPERVISOR I.....	35.5	534- 644	1161-1401
7244	POWER PLANT SUPERVISOR I.....	40.4	671- 810	1459-1762
7245	SCHOOL EQUIPMENT WAREHOUSE SUPERVISOR I.....	33.3	482- 580	1048-1262
7246	SEWER REPAIR SUPERVISOR II.....	43.9	792- 956	1723-2079
7247	SHEET METAL WORKER SUPERVISOR II.....	45.7	862-1042	1875-2266
7248	STEAMFITTER SUPERVISOR II.....	45.5	854-1032	1857-2245
7249	AUTOMOTIVE MECHANIC SUPERVISOR I.		11.84HR	
7250	UTILITY PLUMBER SUPERVISOR I.....	44.6	818- 989	1779-2151
7251	TRACK MAINTENANCE WORKER SUPERVISOR I.....	40.0	658- 796	1431-1731
7252	CHIEF STATIONARY ENGINEER, SEWAGE PLANT.....	45.1	838-1013	1823-2203
			ENT @ STEP 5	
7254	AUTOMOTIVE MACHINIST SUPERVISOR I		11.98HR	
7255	POWER HOUSE ELECTRICIAN SUPERVISOR I.....	44.3	807- 975	1755-2121
7256	ELECTRIC MOTOR REPAIR SUPERVISOR I.....	43.7	785- 947	1707-2060
7257	COMMUNICATION LINE SUPERVISOR I..	44.3	807- 975	1755-2121
7258	MAINTENANCE MACHINIST SUPERVISOR I.....	42.1	728- 878	1583-1910
7259	WATER AND POWER MAINTENANCE SUPERVISOR I.....	36.1	549- 661	1194-1438
7260	AREA COORDINATOR OF SCHOOL MAINTENANCE.....	39.4	641- 773	1394-1681
7261	SUPERVISOR OF MAINTENANCE, SAN FRANCISCO UNIFIED SCHOOL DISTRICT.....	40.4	671- 810	1459-1762
7264	AUTOMOTIVE BODY AND FENDER WORKER SUPERVISOR I.....		11.98HR	

7270	WATERSHED KEEPER SUPERVISOR.....	32.9	473- 570	1029-1240
7272	CARPENTER SUPERVISOR II.....	48.0	961-1163	2090-2530
7273	COMMUNICATION LINE WORKER SUPERVISOR II.....	46.5	895-1083	1947-2356
7274	TRANSIT POWER LINE WORKER SUPERVISOR II.....	46.5	895-1083	1947-2356
7275	CABLE SPLICER SUPERVISOR I.....	46.5	895-1083	1947-2356
7276	ELECTRICIAN SUPERVISOR II.....	46.5	895-1083	1947-2356
7277	CITY SHOPS ASSISTANT SUPERINTENDENT.....	44.9	830-1003	1805-2182
7278	PAINTER SUPERVISOR II.....	47.8	952-1152	2071-2506
			ENT @ STEP 5	
7280	SEWER REPAIR ASSISTANT SUPERINTENDENT.....	L 47.0	916-1109	1992-2412
7281	STREET CLEANING SUPERVISOR II....	43.9	792- 956	1723-2079
7282	STREET REPAIR SUPERVISOR II.....	43.4	773- 934	1681-2031
7283	TRACK MAINTENANCE SUPERINTENDENT MUNICIPAL RAILWAY.....	39.4	641- 773	1394-1681
7284	UTILITY PLUMBER SUPERVISOR II....	45.5	854-1032	1857-2245
7285	TRANSMISSION LINE WORKER SUPERVISOR II.....	46.5	895-1083	1947-2356

JOURNEYMAN TRADE GROUP

(CODE 7300)

7301	ARMORED TRUCK OPERATOR.....	27.2	365- 438	794- 953
7302	AUDIO-VISUAL EQUIPMENT TECHNICIAN.....	33.4	485- 583	1055-1268
7303	BARBER.....	29.6	408- 489	887-1064
			ENT @ STEP 2	
7305	BLACKSMITH.....	34.7	514- 620	1118-1349
7306	AUTOMOTIVE BODY AND FENDER WORKER.....		10.42HR	
7307	BRICKLAYER.....	41.6	710- 858	1544-1866
7308	CABLE SPLICER.....	44.3	807- 975	1755-2121
7309	CAR AND AUTO PAINTER.....	38.1	602- 728	1309-1583
7311	CEMENT MASON.....	39.0	628- 758	1366-1649
7312	CHAUFFEUR.....	27.6	372- 446	809- 970
7313	AUTOMOTIVE MACHINIST.....		10.42HR	
7315	AUTOMOTIVE MACHINIST ASSISTANT SUPERVISOR.....		11.46HR	
7316	WATER SERVICE INSPECTOR.....	40.1	661- 800	1438-1740
7317	SENIOR WATER SERVICE INSPECTOR.....	43.1	762- 920	1657-2001

7318	ELECTRICAL MAINTENANCE TECHNICIAN.....	41.8	717- 866 1559-1884
7319	ELECTRIC MOTOR REPAIRER.....	40.7	681- 822 1481-1788
7320	TELEVISION AND ELECTRONICS TECHNICIAN.....	35.9	544- 655 1183-1425
7321	ELEVATOR MECHANIC.....	41.9	721- 870 1568-1892
7322	AUTOMOTIVE BODY AND FENDER WORKER ASSISTANT SUPERVISOR.....		11.46HR
7323	FIRE DEPARTMENT WATER SYSTEM ASSISTANT SUPERVISOR.....	44.2	803- 970 1747-2110
7324	BEAUTICIAN.....	29.6	408- 489 887-1064
			ENT @ STEP 2
7325	GENERAL UTILITY MECHANIC.....	42.2	731- 882 1590-1918
7326	GLAZIER.....	39.0	628- 758 1366-1649
7327	GRANITE CUTTER.....	34.2	503- 605 1094-1316
7328	OPERATING ENGINEER, UNIVERSAL		
	ASSISTANT TO ENGINEER (OILERS)...	37.8	594- 717 1292-1559
	COMPRESSOR.....	38.6	617- 745 1342-1620
	MATERIAL HOIST (ONE DRUM).....	40.3	668- 807 1453-1755
	ROLLER, SELF-PROPELLED COMPACTER, SURFACE HEATERS, SCREEDMAN, SMALL RUBBER TIRED TRACTORS, PORTABLE CRUSHERS.....	41.0	691- 834 1503-1814
	MECHANICAL FINISHERS, SPREADER MACHINE (ASPHALT)SMALL TRACTOR WITH BOOM, ROLLER OPERATOR (FINISH ASPHALT).....	41.3	701- 846 1525-1840
	TRENCHING MACHINE, TRACTORS, DOZERS, SCRAPERS, SHEEP'S FOOT, COMPACTING EQUIPMENT, PUSHCARTS, LOADER (UP TO TWO YARDS).....	42.1	728- 878 1583-1910
	TRACTOR WITH BOOM (D-6 OR LARGER AND SIMILAR).....	42.5	742- 895 1614-1947
	CRANES (25 TONS OR UNDER), COMBINATION BACKHOE AND LOADER, LOADER, (TWO YARDS UP TO AND INCLUDING FOUR YARDS).....	42.9	755- 912 1642-1984
	(POWER SHOVELS, CLAMSHELLS, DRAGLINES, BACKHOES AND GRAD-ALLS UP TO AND INCLUDING ONE YARD), POWER BLADE.....	43.1	762- 920 1657-2001
	CRANES (OVER 25 TONS), SHOVELS, CLAMSHELLS, DRAGLINES, BACKHOES AND GRAD-ALLS OVER ONE YARD), LOADER (OVER FOUR YARDS).....	43.4	773- 934 1681-2031
7330	SENIOR GENERAL UTILITY MECHANIC..	43.2	766- 925 1666-2012
7332	MAINTENANCE MACHINIST.....	40.6	677- 818 1472-1779
7333	JUNIOR STATIONARY ENGINEER.....	33.7	491- 591 1068-1285
			ENT @ STEP 5

7334	STATIONARY ENGINEER.....	38.4	611- 738	1329-1605
		ENT @ STEP 5		
7334A	APPRENTICE STATIONARY ENGINEER			
	1ST SIX MONTHS.....	60% OF 7334 RATE		
	2ND SIX MONTHS.....	65% OF 7334 RATE		
	3RD SIX MONTHS.....	70% OF 7334 RATE		
	4TH SIX MONTHS.....	75% OF 7334 RATE		
	5TH SIX MONTHS.....	80% OF 7334 RATE		
	6TH SIX MONTHS.....	85% OF 7334 RATE		
	7TH SIX MONTHS.....	90% OF 7334 RATE		
	8TH SIX MONTHS.....	95% OF 7334 RATE		
7335	SENIOR STATIONARY ENGINEER.....	40.9	688- 830	1496-1805
		ENT @ STEP 5		
7338	ELECTRICAL LINE WORKER.....	41.8	717- 866	1559-1884
7342	LOCKSMITH.....	42.2	731- 882	1590-1918
7344	CARPENTER.....	42.2	731- 882	1590-1918
7345	ELECTRICIAN.....	41.8	717- 866	1559-1884
7346	PAINTER.....	43.1	762- 920	1657-2001
7347	PLUMBER.....	42.2	731- 882	1590-1918
7348	STEAMFITTER.....	42.2	731- 882	1590-1918
7349	STEAMFITTER ASSISTANT SUPERVISOR.	43.3	769- 929	1673-2021
7350	MEAT CUTTER.....	35.5	534- 644	1161-1401
7351	HEAD MEAT CUTTER.....	37.5	586- 707	1275-1538
7353	WATER METER REPAIRER.....	38.2	605- 731	1316-1590
7355	TRUCK DRIVER.....			

	ENTRANCE	UPON COM-PLETION OF SIX MONTHS	UPON COM-PLETION OF 18 MONTHS
LIGHT (UNDER 4 YARDS)	792B/W	830B/	870B/W
MEDIUM (4-12 YARDS)	834B/W	874B/W	916B/W
HEAVY (OVER 12 YARDS)	838B/W	878B/W	920B/W

7358	PATTERNMAKER.....	39.6	647- 781	1407-1699
7359	PIANO TUNER.....		7.43 HR	
7360	PIPE WELDER.....	42.2	731- 882	1590-1918
7361	PLASTERER.....	39.5	644- 777	1401-1690
7363	POWERHOUSE ELECTRICIAN.....	41.8	717- 866	1559-1884
7364	POWERHOUSE OPERATOR.....	36.6	562- 677	1222-1472
7365	SENIOR POWERHOUSE OPERATOR.....	39.1	631- 762	1372-1657
7366	TELECOMMUNICATIONS TECHNICIAN....		742- 742	
7367	RADIO TECHNICIAN.....	39.0	628- 758	1366-1649
7368	SENIOR RADIO TECHNICIAN.....	41.0	691- 834	1503-1814
7370	RIGGER.....	36.4	557- 671	1211-1459
7371	STAGE CARPENTER.....		7.56 HR	

7372	STATIONARY ENGINEER, SEWAGE PLANT.....	40.4	671- 810	1459-1762
			ENT @ STEP 5	
7372A	APPRENTICE STATIONARY ENGINEER, SEWAGE PLANT			
	1ST SIX MONTHS.....	60% OF 7372 RATE		
	2ND SIX MONTHS.....	65% OF 7372 RATE		
	3RD SIX MONTHS.....	70% OF 7372 RATE		
	4TH SIX MONTHS.....	75% OF 7372 RATE		
	5TH SIX MONTHS.....	80% OF 7372 RATE		
	6TH SIX MONTHS.....	85% OF 7372 RATE		
	7TH SIX MONTHS.....	90% OF 7372 RATE		
	8TH SIX MONTHS.....	95% OF 7372 RATE		
7373	SENIOR STATIONARY ENGINEER, SEWAGE PLANT.....	42.9	755- 912	1642-1984
			ENT @ STEP 5	
7376	SHEET METAL WORKER.....	41.7	714- 862	1553-1875
7377	STAGE ELECTRICIAN.....	34.2	503- 605	1094-1316
7378	TILE SETTER.....	40.3	668- 807	1453-1755
7379	ELECTRICAL TRANSIT MECHANIC.....	40.7	681- 822	1481-1788
7380	ELECTRICAL TRANSIT MECHANIC ASSISTANT SUPERVISOR.....	42.7	748- 903	1627-1964
7381	AUTOMOTIVE MECHANIC.....		10.295HR	
7382	AUTOMOTIVE MECHANIC ASSISTANT SUPERVISOR.....		11.32HR	
7383	SEWING MACHINE REPAIRER.....	33.5	487- 586	1059-1275
7384	TYPEWRITER REPAIRER.....	31.7	448- 539	974-1172
7385	SENIOR TYPEWRITER REPAIRER.....	33.5	487- 586	1059-1275
7386	UTILITY PLUMBER ASSISTANT SUPERVISOR.....	43.3	769- 929	1673-2021
7387	UPHOLSTERER.....	36.5	560- 674	1218-1466
7388	UTILITY PLUMBER.....	42.2	731- 882	1590-1918
7389	METALSMITH.....	35.0	521- 628	1133-1366
7390	WELDER.....	38.2	605- 731	1316-1590
7392	WINDOW CLEANER.....	34.8	517- 622	1124-1353
7393	WINDOW CLEANER ASSISTANT SUPERVISOR.....	36.8	567- 684	1233-1488
7395	ORNAMENTAL IRON WORKER			
	FENCE ERECTOR.....	39.4	641- 773	1394-1681
	ORNAMENTAL IRON WORK.....	41.2	697- 842	1516-1831

SKILLED LABOR GROUP
(CODE 7400)

7404	ASPHALT FINISHER.....	34.9	519- 625	1129-1359
7408	ASSISTANT POWER HOUSE OPERATOR...	31.9	451- 544	981-1183
7409	ELECTRICAL TRANSIT SERVICE WORKER.....	37.7	591- 714	1285-1553
7410	AUTOMOTIVE SERVICE WORKER.....	32.1	455- 549	990-1194
7412	AUTOMOTIVE SERVICE WORKER ASSISTANT SUPERVISOR.....	34.1	500- 602	1088-1309
7414	BLACKSMITH'S FINISHER.....	34.2	503- 605	1094-1316
7416	BOOK REPAIRER.....	24.6	325- 390	707- 848
7418	SENIOR BOOK REPAIRER.....	30.1	416- 500	905-1088
7420	BRIDGETENDER.....	33.7	491- 591	1068-1285
			ENT @ STEP 5	
7422	CRIBBER.....	36.5	560- 674	1218-1466
7423	CRIBBER ASSISTANT SUPERVISOR.....	38.3	608- 735	1322-1599
7424	DRYER-MIXER OPERATOR.....	40.3	668- 807	1453-1755
7426	ELEVATOR OPERATOR..... *$6.50 ADDITIONAL WHEN REQUIRED TO WEAR UNIFORMS.	24.7*	326- 391	709- 850
7428	HODCARRIER.....	37.3	580- 701	1262-1525
7432	ELECTRICAL LINE HELPER.....	38.8	622- 752	1353-1636
7434	MAINTENANCE MACHINIST HELPER.....	34.7	514- 620	1118-1349
7440	EQUIPMENT TECHNICIAN.....	27.6	372- 446	809- 970
7441	TOOL ROOM MECHANIC AND CUSTODIAN.....	28.1	381- 455	829- 990
7442	WATER METER REPAIR HELPER.....	31.4	442- 531	961-1155
7444	PARKING METER REPAIRER.....	33.0	475- 572	1033-1244
7448	SEWER CLEANER.....	36.5	560- 674	1218-1466
7449	SEWER SERVICE WORKER.....	41.0	691- 834	1503-1814
7450	SHADE AND DRAPERY WORKER.....	29.8	411- 494	894-1074
7451	SENIOR SHADE AND DRAPERY WORKER..	31.8	449- 541	977-1177
7452	SHADE WORKER.....	29.2	400- 480	870-1044
7454	TRAFFIC SIGNAL OPERATOR.....	27.3	367- 440	798- 957
7456	STREET SIGNAL REPAIRER.....	31.2	438- 526	953-1144
7457	TRAFFIC AND STREET SIGN MAINTENANCE WORKER.....	33.7	491- 591	1068-1285
7458	SWITCH REPAIRER.....	36.2	552- 664	1201-1444
7462	UTILITY PLUMBER HELPER.....	38.2	605- 731	1316-1590
7463	UTILITY PLUMBER APPRENTICE.....	39.2	634- 766	1379-1666
7464	VOTING MACHINE REPAIRER.....	34.5	510- 614	1109-1335
7470	WATERSHED KEEPER.....	31.6	446- 536	970-1166
7472	WIRE ROPE CABLE MAINTENANCE MECHANIC.....	38.4	611- 738	1329-1605
			ENT @ STEP 5	
7472T	WIRE ROPE CABLE MAINTENANCE MECHANIC TRAINEE.....	80% OF 7472 RATE		

SEMI-SKILLED AND GENERAL LABOR GROUP

(CODE 7500)

7502	ASPHALT WORKER.....		34.4	508- 611	1105-1329
7510	LIGHTING FIXTURE MAINTENANCE WORKER.....		29.6	408- 489	887-1064
7514	GENERAL LABORER.....		34.2	503- 605	1094-1316
7520	INCINERATOR OPERATOR.....		25.7	341- 409	742- 890
				ENT @ STEP 4	
7524	INSTITUTION UTILITY WORKER.....		28.6	390- 467	848-1016
7530	STREET CLEANER.....		32.2	458- 552	996-1201
7540	TRACK MAINTENANCE WORKER.....		35.2	526- 634	1144-1379
7542	WATERSHED WORKER (SEASONAL AS NEEDED).....			4.04 HR	
7550	SCHOOL FURNITURE SERVICE WORKER..		29.9	412- 496	896-1079
7560	FIELD CONSERVATION AIDE.....		CONTRACT RATE		
7562	FIELD CONSERVATION LEADER.....		36.2	552- 664	1201-1444
7564	FIELD CONSERVATION SUPERVISOR II.....		40.0	658- 796	1431-1731
7566	FIELD CONSERVATION SUPERINTENDENT.....		37.9	596- 721	1296-1568

LEGAL PROTECTION AND DETENTION SERVICE

(CODE 8000)

LEGAL AND COURT GROUP

(CODE 8100)

8102	PROCESS SERVER.....		23.9	315- 377	685- 820
8106	LEGAL PROCESS CLERK.....		24.5	323- 388	703- 844
8108	SENIOR LEGAL PROCESS CLERK.....		26.5	354- 424	770- 922
8112	ASSISTANT COURT CLERK.....		31.6-1*	446- 536	970-1166
8114	SENIOR COURT CLERK.....		32.6-1*	467- 562	1016-1222
8118	LEGISLATION CLERK.....		32.8	471- 567	1024-1233
8120	SENIOR LEGISLATION CLERK.....	Z	42.6	745- 899	1620-1955
8124	ASSISTANT CHIEF DEPUTY SHERIFF (CIVIL).....		41.0	691- 834	1503-1814
8126	CHIEF DEPUTY SHERIFF (CIVIL).....	Z	47.7	947-1147	2060-2495

8130	ADMINISTRATIVE ASSISTANT, DISTRICT ATTORNEY'S OFFICE.....	Z 39.6	647- 781	1407-1699
8134	CONFIDENTIAL CRIME REPORTER.....	33.0	475- 572	1033-1244
8136	SENIOR CONFIDENTIAL CRIME REPORTER.....	35.0	521- 628	1133-1366
8138	COURT REPORTER.....	36.0	546- 658	1188-1431
8139	INDUSTRIAL INJURY INVESTIGATOR, MUNI RAILWAY.....	Z 36.2	552- 664	1201-1444
8140	RETIREMENT SYSTEM INVESTIGATOR...	Z 36.2	552- 664	1201-1444
8141	CLAIMS ADJUSTER, RETIREMENT SYSTEM.....		964- 964	
8142	PUBLIC DEFENDER'S INVESTIGATOR...	Z 39.8	652- 788	1418-1714
8143	SENIOR PUBLIC DEFENDER'S INVESTIGATOR.....	41.5	707- 854	1538-1857
8144	PSYCHIATRIC INVESTIGATOR, DISTRICT ATTORNEY'S OFFICE.....	Z 46.3	887-1073	1929-2334
8145	PRINCIPAL PUBLIC DEFENDER'S INVESTIGATOR.....	Z 45.6	858-1037	1866-2255
8146	DISTRICT ATTORNEY'S INVESTIGATOR.....	Z 39.8	652- 788	1418-1714
8147	SENIOR INVESTIGATOR, DISTRICT ATTORNEY'S OFFICE.....	Z 41.5	707- 854	1538-1857
8148	CHIEF DISTRICT ATTORNEY'S INVESTIGATOR.....	Z 42.8	752- 908	1636-1975
8150	DOMESTIC RELATIONS INVESTIGATOR..	Z 36.2	552- 664	1201-1444
8152	SENIOR DOMESTIC RELATIONS INVESTIGATOR.....	Z 38.7	620- 748	1349-1627
8156	CLAIMS RECORDS SUPERVISOR.....	31.1	436- 524	948-1140
8157	FAMILY SUPPORT INVESTIGATOR I....	Z 33.6	489- 589	1064-1281
8158	FAMILY SUPPORT INVESTIGATOR II...	Z 36.7	565- 681	1229-1481
8159	FAMILY SUPPORT INVESTIGATOR III..	Z 40.3	668- 807	1453-1755
8160	ASSISTANT CHIEF, FAMILY SUPPORT BUREAU.....	Z 43.3	769- 929	1673-2021
8161	CHIEF, FAMILY SUPPORT BUREAU.....	Z 46.3	887-1073	1929-2334
8165	ASSISTANT COMPENSATION CLAIMS SUPERVISOR.....	Z 42.7	748- 903	1627-1964
8166	COMPENSATION CLAIMS SUPERVISOR...	Z 46.1	878-1062	1910-2310
8168	MEDICAL CLAIMS ASSISTANT SUPERVISOR.....	32.8	471- 567	1024-1233
8170	MEDICAL CLAIMS SUPERVISOR.....	Z 39.8	652- 788	1418-1714
8174	ATTORNEY-CIVIL AND CRIMINAL.....	Z 40.9	688- 830	1496-1805
8176	TRIAL ATTORNEY-CIVIL AND CRIMINAL.....	Z 44.4	810- 979	1762-2129
8178	SENIOR ATTORNEY-CIVIL AND CRIMINAL.....	Z 47.9	956-1158	2079-2519
8180	PRINCIPAL ATTORNEY-CIVIL AND CRIMINAL.....	Z 51.9	1158-1401	2519-3047
8181	ASSISTANT CHIEF ATTORNEY I.....	Z 53.9	1273-1543	2769-3356
8182	HEAD ATTORNEY-CIVIL AND CRIMINAL.....	Z 53.4	1243-1506	2704-3276

8183	ASSISTANT CHIEF ATTORNEY II.....	Z 54.4	1304-1580	2836-3437
8184	CHIEF ATTORNEY II.....	Z 56.6	1450-1756	3154-3819
8185	DIRECTOR, FAMILY SUPPORT BUREAU..	Z 55.0	1342-1626	2919-3537
8186	ATTORNEY FOR THE PUBLIC ADMINISTRATOR.....	Z 50.1	1062-1285	2310-2795
8190	ATTORNEY, TAX COLLECTOR.....	Z 47.4	934-1131	2031-2460
8192	CONTROLLER'S LEGAL COUNSEL.....	Z 51.9	1158-1401	2519-3047
8193	CHIEF ATTORNEY I (CIVIL AND CRIMINAL).....	Z 55.4	1368-1658	2975-3606
8194	DEPUTY DIRECTOR, MAYOR'S CRIMINAL JUSTICE COUNCIL.....	Z	26922YR	
8195	EXECUTIVE DIRECTOR, MAYOR'S CRIMINAL JUSTICE COUNCIL.....	Z	32653YR	
8196	PUBLIC DEFENDER.....	Z	46495YR	
8197	CITY ATTORNEY.....	Z	49734YR	
8198	DISTRICT ATTORNEY.....	Z	49734YR	

PROTECTION AND APPREHENSION GROUP

(CODE 8200)

8201	SCHOOL CROSSING GUARD.....		3.43 HR	
8202	SECURITY GUARD.....	25.7	341- 409	742- 890
8203	SCHOOL PATROL AIDE.....	30.7	428- 514	931-1118
8204	INSTITUTION POLICEMAN.....	33.3	482- 580	1048-1262
8205	INSTITUTION POLICE SERGEANT.....	35.5	534- 644	1161-1401
8206	INSTITUTION POLICE CAPTAIN.....	37.5	586- 707	1275-1538
8207	BUILDING AND GROUNDS PATROLMAN...	31.1	436- 524	948-1140
8208	PARK PATROLMAN.....	31.1	436- 524	948-1140
8209	INSTITUTIONAL POLICE LIEUTENANT..	Z 35.9	544- 655	1183-1425
8210	HEAD PARK PATROL OFFICER.....	33.3	482- 580	1048-1262
8214	PARKING CONTROL OFFICER.....	30.3	420- 505	914-1098
8215	TRAFFIC CONTROL OFFICER.....	31.3	440- 529	957-1151
8216	STAGE DOOR ATTENDANT.....	24.2	319- 383	694- 833
8217	STATION OFFICER.....	35.3	529- 638	1151-1388
8220	SERGEANT-AT-ARMS.....	Z 29.2	400- 480	870-1044
8222	ARMORED TRUCK GUARD.....	27.7	374- 448	813- 974
8226	MUSEUM GUARD.....	28.9	394- 473	857-1029
8228	SENIOR MUSEUM GUARD.....	31.4	442- 531	961-1155
8230	CHIEF MUSEUM GUARD.....	33.4	485- 583	1055-1268
8231	MUSEUM SERVICES COORDINATOR.....	Z 39.4	641- 773	1394-1681
8234	FIRE ALARM DISPATCHER.....	34.9	519- 625	1129-1359
8236	CHIEF FIRE ALARM DISPATCHER.....	38.4	611- 738	1329-1605
8238	POLICE COMMUNICATIONS DISPATCHER.	31.8	449- 541	977-1177
8246	DIRECTOR, EMERGENCY SERVICES.....	Z 44.7	822- 994	1788-2162

8247	EMERGENCY PLANNING COORDINATOR...	Z 41.8	717- 866	1559-1884
8249	FINGERPRINT TECHNICIAN I.....	30.0	414- 498	900-1083
8250	FINGERPRINT CLASSIFIER AND CLERK.	31.5	444- 534	966-1161
8250	FINGERPRINT TECHNICIAN II.....	31.5	444- 534	966-1161
8251	FINGERPRINT CLASSIFIER III.....	33.0	475- 572	1033-1244
8260	ASSISTANT CRIMINALIST.....	Z 40.3	668- 807	1453-1755
8262	CRIMINALIST.....	Z 45.3	846-1022	1840-2223
8270	CAMPUS CONTROL AIDE I.....	26.7	357- 428	776- 931
8272	CAMPUS CONTROL AIDE II.....	27.7	374- 448	813- 974
8274	POLICE CADET.....		348- 348	

CORRECTION AND DETENTION GROUP

(CODE 8300)

8301	SHERIFF'S PROPERTY KEEPER.....	30.0	414- 498	900-1083
8302	POLICE MATRON.....	35.3	529- 638	1151-1388
8303	SHERIFF'S CIVIL PROCESS ASSISTANT	31.0	434- 521	944-1133
8304	DEPUTY SHERIFF.....	35.3	529- 638	1151-1388
8306	SENIOR DEPUTY SHERIFF.....	37.4	583- 704	1268-1531
8308	SHERIFF'S SERGEANT.....	38.9	625- 755	1359-1642
8310	SHERIFF'S LIEUTENANT.....	41.0	691- 834	1503-1814
8312	SHERIFF'S CAPTAIN.....	43.1	762- 920	1657-2001
8314	CHIEF DEPUTY SHERIFF, JAIL.....	Z 45.1	838-1013	1823-2203
8316	ASSISTANT COUNSELOR.....	27.9	377- 451	820- 981
8318	COUNSELOR II.....	Z 34.7*	514- 620	1118-1349
	PREMIUM PAY OF 7 1/2% ADDITIONAL WARRANTED WHEN ASSIGNED TO LONG TERM COUNSELING ROLE.			
8320	COUNSELOR-JUVENILE HALL.....	Z 33.2*	480- 578	1044-1257
	PREMIUM PAY OF 7 1/2% ADDITIONAL WARRANTED WHEN ASSIGNED TO LONG TERM COUNSELING ROLE.			
8321	COUNSELOR-BOYS' RANCH SCHOOL.....	Z 34.7	514- 620	1118-1349
8322	SENIOR COUNSELOR-JUVENILE HALL...	Z 36.5	560- 674	1218-1466
8323	SENIOR COUNSELOR-BOYS' RANCH SCHOOL.....	Z 37.5	586- 707	1275-1538
8324	SUPERVISING COUNSELOR (JUVENILE HALL).....	Z 39.5	644- 777	1401-1690
8326	ASSISTANT DIRECTOR, BOYS' RANCH SCHOOL.....	Z 41.2	697- 842	1516-1831
8330	DIRECTOR, BOYS' RANCH SCHOOL.....	Z 43.4	773- 934	1681-2031
8336	BUSINESS MANAGER, JUVENILE COURT.....	Z 45.0	834-1008	1814-2192
8340	ASSISTANT DIRECTOR, JUVENILE HALL.....	Z 41.2	697- 842	1516-1831

8342	DIRECTOR, JUVENILE HALL.....	Z 45.4	850-1027	1849-2234
8347	DIRECTOR OF TRAINING PROGRAM SHERIFF'S DEPARTMENT.....	Z 43.7	785- 947	1707-2060
8348	UNDERSHERIFF.....	Z 48.3	975-1180	2121-2567
8350	SHERIFF.....	Z	36510YR	

PROBATION AND PAROLE GROUP

(CODE 8400)

8401	PROBATION ASSISTANT.....	32.7	469- 565	1020-1229
8402	PROBATION OFFICER TRAINEE.....	Z	418- 418	
8414	SUPERVISING PROBATION OFFICER, JUVENILE COURT.....	Z 41.2	697- 842	1516-1831
8415	SENIOR SUPERVISING PROBATION OFFICER, JUVENILE COURT.....	Z 42.2	731- 882	1590-1918
8416	ASSISTANT CHIEF PROBATION OFFICER, JUVENILE COURT.....	Z 45.4	850-1027	1849-2234
8418	CHIEF PROBATION OFFICER, JUVENILE COURT.....	Z 52.4	1185-1436	2577-3123
8420	REHABILITATION SERVICES COORDINATOR.....	Z 37.7	591- 714	1285-1553
8434	SUPERVISING ADULT PROBATION OFFICER.....	Z 41.2	697- 842	1516-1831
8436	CHIEF ADULT PROBATION OFFICER....	Z 48.4	979-1185	2129-2577
8440	PROBATION OFFICER.....	Z 37.2	578- 697	1257-1516
8442	SENIOR PROBATION OFFICER.....	Z 39.2	634- 766	1379-1666
8450	CRIMINAL JUSTICE SPECIALIST I....	Z 34.4	508- 611	1105-1329
8452	CRIMINAL JUSTICE SPECIALIST II...	Z 40.8	684- 826	1488-1797
8454	CRIMINAL JUSTICE SPECIALIST III..	Z 44.1	800- 966	1740-2101
8464	ASSISTANT SECRETARY, COUNTY PAROLE COMMISSION.....	34.4	508- 611	1105-1329
8470	EXECUTIVE DIRECTOR, COUNTY PAROLE COMMISSION.....	Z 47.0	916-1109	1992-2412

TRANSPORTATION SERVICE

(CODE 9000)

STREET TRANSIT GROUP

(CODE 9100)

9102	TRANSIT CAR CLEANER.....		31.6	446- 536	970-1166
9104	TRANSIT CAR CLEANER ASSISTANT SUPERVISOR.....		33.6	489- 589	1064-1281
9106	TRANSIT CAR CLEANER SUPERVISOR I.		34.6	512- 617	1114-1342
9110	FARE COLLECTIONS RECEIVER.....		32.3	460- 554	1001-1205
9112	FARE COLLECTIONS TELLER.....		34.8	517- 622	1124-1353
9114	FARE COLLECTIONS CASHIER.....		35.8	541- 652	1177-1418
9116	SENIOR FARE COLLECTIONS RECEIVER.....		34.8	517- 622	1124-1353
9117	PRINCIPAL FARE COLLECTIONS RECEIVER.....		38.3	608- 735	1322-1599
9118	TRANSIT REVENUE SUPERVISOR.....		41.0	691- 834	1503-1814
9122	TRANSIT INFORMATION CLERK.....		31.8	449- 541	977-1177
9124	SENIOR TRANSIT INFORMATION CLERK.....		35.3	529- 638	1151-1388
9125	CHIEF TRANSIT INFORMATION CLERK.....		38.0	599- 724	1303-1575
9126	TRANSIT TRAFFIC CHECKER.....		34.3	505- 608	1098-1322
9128	SENIOR TRANSIT TRAFFIC CHECKER...		36.3	554- 668	1205-1453
9130	TRANSIT SCHEDULE MAKER.....			1976-77 RATE	
9134	TRANSIT SCHEDULE SUPERVISOR.....			1976-77 RATE	
9136	TRANSIT TRAFFIC SUPERINTENDENT...	Z		1976-77 RATE	
9144	TRANSIT SERVICE INSPECTOR.....			1976-77 RATE	
9150	TRANSIT CONTROL DISPATCHER.....			1976-77 RATE	
9152	TRANSIT CONTROL ASSISTANT CHIEF INSPECTOR.....			1976-77 RATE	
9154	TRANSIT CONTROL CHIEF INSPECTOR..			1976-77 RATE	
9155	CLAIMS INVESTIGATOR.....			1976-77 RATE	
9156	SENIOR CLAIMS INVESTIGATOR.....			1976-77 RATE	
9157	CLAIMS ADJUSTER.....			1976-77 RATE	
9158	ASSISTANT CLAIMS AGENT.....	Z		1976-77 RATE	
9159	GENERAL CLAIMS AGENT.....	Z		1976-77 RATE	
9160	ASSISTANT TRANSIT DISPATCHER.....			1976-77 RATE	
9162	DAY TRANSIT DISPATCHER.....			1976-77 RATE	
9168	SAFETY INSTRUCTOR, PUC.....			1976-77 RATE	
9170	TRANSIT OPERATING INSTRUCTOR.....			1976-77 RATE	
9171	SENIOR TRANSIT OPERATING INSTRUCTOR.....			1976-77 RATE	

9172	SAFETY AND TRAINING SUPERVISOR, PUC.....	Z		1976-77 RATE	
9174	SECURITY CHIEF, MUNICIPAL TRANSPORTATION.....	Z	40.3	668- 807	1453-1755
9176	SCHOOL TRANSPORTATION SCHEDULER..		31.7	448- 539	974-1172
9178	SCHOOL TRANSPORTATION SUPERVISOR.	Z	46.1	878-1062	1910-2310
9179	ASSISTANT TRANSPORTATION DIVISION SUPERINTENDENT.....	Z		1976-77 RATE	
9180	TRANSPORTATION DIVISION SUPERINTENDENT.....	Z		1976-77 RATE	
9182	TRANSPORTATION ASSISTANT SUPERINTENDENT.....	Z		1976-77 RATE	
9183	DEPUTY GENERAL MANAGER, ENGINEERING AND PLANNING, MUNICIPAL RAILWAY.....	Z		1458-1458	
9184	TRANSPORTATION SUPERINTENDENT....	Z		1976-77 RATE	
9185	DEPUTY GENERAL MANAGER, OPERATIONS AND ADMINISTRATION, MUNICIPAL RAILWAY.....	Z		1458-1458	
9186	GENERAL MANAGER, MUNICIPAL TRANSIT SYSTEM.....	Z	56.2	1421-1723	3091-3748
9188	TRANSPORTATION EQUIPMENT ENGINEER.....	Z	46.1	878-1062	1910-2310
9190	PROJECT MANAGER, TRANSPORTATION STUDY.....			959- 959	
9192	TRANSIT ENVIRONMENTAL COORDINATOR.....	Z		987- 987	
9194	TRANSIT SCHEDULE ANALYST.....			1976-77 RATE	

AIRPORT OPERATION GROUP

(CODE 9200)

9202	AIRPORT COMMUNICATIONS OPERATOR..		27.8	375- 449	816- 977
9203	SENIOR AIRPORT COMMUNICATIONS OPERATOR.....		29.8	411- 494	894-1074
9204	AIRPORT COMMUNICATIONS SUPERVISOR.....		35.5	534- 644	1161-1401
9210	AIRPORT POLICEMAN.....		35.7	539- 650	1172-1414
9211	AIRPORT POLICE SERGEANT.....		37.7	591- 714	1285-1553
9212	AIR FIELD SAFETY OFFICER.....		35.7	539- 650	1172-1414
9215	AIRPORT POLICE LIEUTENANT.....		41.5	707- 854	1538-1857
9218	CHIEF, BUREAU OF AIRPORT SECURITY.....	Z		1209-1209	
9220	AIRPORT OPERATIONS SUPERVISOR....		42.7	748- 903	1627-1964
9222	AIRPORT OPERATIONS COORDINATOR...	Z	44.7	822- 994	1788-2162

9226	AIRPORT OPERATIONS SUPERINTENDENT.....	Z	46.7	903-1093	1964-2377
9230	AIRPORT CUSTODIAL SERVICES SUPERVISOR.....		37.7	591- 714	1285-1553
9232	AIRPORT MECHANICAL MAINTENANCE SUPERVISOR.....		44.6	818- 989	1779-2151
				ENT @ STEP 5	
9240	AIRPORT ELECTRICIAN.....		43.8	788- 952	1714-2071
9242	HEAD AIRPORT ELECTRICIAN.....		45.8	866-1047	1884-2277
9250	AIRPORT MAINTENANCE SUPERVISOR...	Z	38.9	625- 755	1359-1642
9252	AIRPORT MAINT. SUPERINTENDENT....	Z	44.4	810- 979	1762-2129
9256	AIRPORT ASSISTANT GENERAL MANAGER, OPERATIONS AND MAINTENANCE.....	Z	50.4	1078-1304	2345-2836
9258	AIRPORT ASSISTANT GENERAL MANAGER, BUSINESS ADMIN.....	Z	50.4	1078-1304	2345-2836
9260	AIRPORT ASST. GENERAL MANAGER, PLANNING AND DEVELOPMENT.....	Z	50.4	1078-1304	2345-2836
9270	DEPUTY DIRECTOR, BUSINESS ADMINISTRATION, AIRPORT.....	Z		1774-1774	
9272	DEPUTY DIRECTOR, OPERATIONS AND MAINTENANCE, AIRPORT.....	Z		1774-1774	
9274	DEPUTY DIRECTOR, PLANNING AND DEVELOPMENT, AIRPORT.....	Z		1774-1774	
9276	SECRETARY, AIRPORTS COMMISSION...	Z		844- 844	
9278	DIRECTOR OF AIRPORTS.....	Z	59.7	1682-2043	3658-4444

PORT COMMISSION GROUP

(CODE 9300)

9306	ELECTRONIC DATA PROCESSING PROGRAMMER, PORT.....	35.0	521- 628	1133-1366
9307	COMPUTER OPERATIONS SUPERVISOR, PORT.....	38.5	614- 742	1335-1614
9322	SUPERINTENDENT, STATE BELT RAILROAD.....	41.4	704- 850	1531-1849
9330	PILE WORKER.....	42.4	738- 891	1605-1938
9331	PILEDRIVER ENGINE OPERATOR.....	43.3	769- 929	1673-2021
9332	PILEDRIVER SUPERVISOR I.....	44.2	803- 970	1747-2110
9333	MARINE PATROL OFFICER.....	24.7	326- 391	709- 850
9334	DECKHAND, TUGS AND DREDGES.....	37.7	591- 714	1285-1553
9335	MARINE FIREMAN.....	37.7	591- 714	1285-1553
9335.1	DREDGE LEVER OPERATOR.....	42.8	752- 908	1636-1975
9336	HEAD DREDGE LEVER OPERATOR.....	43.7	785- 947	1707-2060
9337	DIESEL TUGBOAT OPERATOR.....	42.8	752- 908	1636-1975

9338	SUPERINTENDENT, TUGS AND DREDGES	Z	40.9	688- 830 1496-1805
9339	PARKING METER REPAIRER, PORT		34.0	498- 599 1083-1303
9342	ORNAMENTAL IRON WORKER SUPERVISOR I		43.1	762- 920 1657-2001
9343	ROOFER		40.6	677- 818 1472-1779
9344	ROOFER SUPERVISOR I		41.6	710- 858 1544-1866
9345	SHEET METAL SUPERVISOR I, PORT		42.7	748- 903 1627-1964
9346	FUSION WELDER		41.9	721- 870 1568-1892
9348	TRUCK CRANE OILER		39.1	631- 762 1372-1657
9350	HARBOR POLICEMAN		34.0	498- 599 1083-1303
9351	HARBOR POLICE SERGEANT		36.8	567- 684 1233-1488
9352	HARBOR POLICE CAPTAIN	Z	39.8	652- 788 1418-1714
9355	WHARFINGER I		33.1	477- 575 1037-1251
9356	WHARFINGER II		36.4	557- 671 1211-1459
9357	CHIEF WHARFINGER	Z	42.4	738- 891 1605-1938
9360	CONSTRUCTION AND MAINTENANCE SUPERVISOR II, PORT		39.2	634- 766 1379-1666
9361	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, ELECTRICAL	Z	42.8	752- 908 1636-1975
9362	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, BUILDING AND STREETS	Z	45.3	846-1022 1840-2223
9363	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, PIERS AND WHARVES	Z	43.8	788- 952 1714-2071
9364	SUPERINTENDENT, HARBOR MAINTENANCE AND REPAIR	Z	46.3	887-1073 1929-2334
9365	SENIOR ESTIMATOR, HEAVY CONSTRUCTION, PORT	Z	41.4	704- 850 1531-1849
9366	ENGINEERING AIDE, PORT		27.7	374- 448 813- 974
9372	ASSOCIATE ESTIMATOR OF HEAVY CONSTRUCTION	Z	39.4	641- 773 1394-1681
9373	MANAGER OF MARKETING	Z		2510M2763
9379	CHIEF HARBOR ENGINEER	Z	52.6	1197-1450 2603-3154
9380	ADMINISTRATIVE SERVICE OFFICER, PORT	Z	40.3	668- 807 1453-1755
9381	ASSOCIATE COUNSEL, PORT OF SAN FRANCISCO	Z	46.3	887-1073 1929-2334
9382	CHIEF COUNSEL, PORT OF SAN FRANCISCO	Z	52.5	1191-1443 2590-3139
9383	DEPUTY PORT DIRECTOR (MARITIME AFFAIRS)	Z	53.4	1243-1506 2704-3276
9384	CHIEF, BUREAU OF ADMINISTRATION FINANCE, PORT		54.0	1279-1550 2782-3371
9385	BUSINESS SERVICE OFFICER, PORT OF SAN FRANCISCO		36.3	554- 668 1205-1453
9386	ASSOCIATE PORT TRAFFIC MANAGER	Z	38.4	611- 738 1329-1605

9387	PORT TRAFFIC MANAGER.....	Z	40.4	671- 810 1459-1762
9388	CHIEF, BUREAU OF MARITIME ACTIVITIES.....		54.0	1279-1550 2782-3371
9389	PORT TRAFFIC ANALYST.....	Z	35.9	544- 655 1183-1425
9390	EXECUTIVE ASSISTANT TO THE PORT DIRECTOR.....	Z	45.1	838-1013 1823-2203
9391	PUBLIC RELATIONS REPRESENTATIVE, PORT OF SAN FRANCISCO.....	Z	40.6	677- 818 1472-1779
9392	REGIONAL TRADE PROMOTION REPRESENTATIVE, PORT OF SAN FRANCISCO.....	Z	40.9	688- 830 1496-1805
9393	SALES MANAGER, PORT OF SAN FRANCISCO.....	Z	43.4	773- 934 1681-2031
9394	MANAGER OF TRADE DEVELOPMENT AND COMMUNICATIONS.....	Z	45.1	838-1013 1823-2203
9395	ASSISTANT RENTAL MANAGER, PORT OF SAN FRANCISCO.....		36.9	570- 688 1240-1496
9396	COMMERCIAL PROPERTY MANAGER.....	Z	43.1	762- 920 1657-2001
9397	PORT DEVELOPMENT CONSULTANT.....		48.9	1003-1214 2182-2640

MODEL CITIES GROUP

(CODE 9400)

9401	PROGRAM MONITOR I, CITY DEMONSTRATION AGENCY.....	Z	35.8	541- 652 1177-1418
9403	PROGRAM MONITOR II, CITY DEMONSTRATION AGENCY.....	Z	39.3	638- 769 1388-1673
9405	COORDINATING, PROGRAM MONITOR, CITY DEMONSTRATION AGENCY.....	Z	41.3	701- 846 1525-1840
9411	CITIZEN PARTICIPATION REHABILITATION MONITOR.....	Z	39.3	638- 769 1388-1673
9434	SENIOR RESEARCH ASSISTANT, CITY DEMONSTRATION AGENCY.....	Z		1390M1390
9458	PROGRAM SPECIALIST TRAINEE, CITY DEMONSTRATION AGENCY.....	Z		857M 857
9480	CONTRACT OFFICER, CITY DEMONSTRATION AGENCY.....			1421M1421
9484	DIRECTOR OF ADMINISTRATION, CITY DEMONSTRATION AGENCY.....	Z		1833M1833
9490	DIRECTOR, CITY DEMONSTRATION AGENCY.....	Z		2016M2016

MANPOWER PLANNING UNIT-MAYOR'S OFFICE-FEDERAL PROGRAM GROUP

(CODE 9700)

9702	MANPOWER SPECIALIST I.....	Z	32.4	463- 557	1007-1211
9704	MANPOWER SPECIALIST II.....	Z	36.9	570- 688	1240-1496
9706	MANPOWER SPECIALIST III.....	Z	40.9	688- 830	1496-1805
9708	MANPOWER SPECIALIST IV.....	Z	44.4	810- 979	1762-2129
9720	SPECIALIST IN AGING I.....	Z	32.0	453- 546	985-1188
9722	SPECIALIST IN AGING II.....	Z	35.5	534- 644	1161-1401
9724	SPECIALIST IN AGING III.....	Z	38.0	599- 724	1303-1575
9730	STAFF AIDE I, SPECIAL PROJECT....	Z		362- 362	
9732	STAFF AIDE II, SPECIAL PROJECT...	Z		416- 416	
9734	STAFF ASSISTANT I, SPECIAL PROJECT.....	Z		474- 474	
9736	STAFF ASSISTANT II, SPECIAL PROJECT.....	Z		544- 544	
9738	STAFF ASSISTANT III, SPECIAL PROJECT.....	Z		625- 625	
9740	STAFF ASSISTANT IV, SPECIAL PROJECT.....	Z		720- 720	
9742	STAFF ASSISTANT V, SPECIAL PROJECT.....	Z		830- 830	
9744	STAFF ASSISTANT VI, SPECIAL PROJECT.....	Z		957- 957	
9746	STAFF ASSISTANT VII, SPECIAL PROJECT.....	Z		1101-1101	
9748	STAFF ASSISTANT VIII, SPECIAL PROJECT.....	Z		1212-1212	
9750	STAFF ASSISTANT IX, SPECIAL PROJECT.....	Z		1334-1334	
9752	STAFF ASSISTANT X, SPECIAL PROJECT.....	Z		1466-1466	
9754	STAFF ASSISTANT XI, SPECIAL PROJECT.....	Z		1613-1613	
9756	STAFF ASSISTANT XII, SPECIAL PROJECT.....	Z		1693-1693	
9758	STAFF ASSISTANT XIII, SPECIAL PROJECT.....	Z		1778-1778	

FEDERAL PROGRAMS GROUP

(CODE 9900)

9901	POLICE OFFICER SPECIALIST YOUTH PROGRAM.....		CONTRACT RATE		
9910	PUBLIC SERVICE TRAINEE.....		CONTRACT RATE		
9940	PUBLIC WORKS AIDE.....		3.25 HR		
9941	PUBLIC WORKS AIDE LEADER.....		7.14 HR		
9951	NEIGHBORHOOD YOUTH CORPS TRAINEE.....		CONTRACT RATE		
9952	YOUTH SUMMER AIDE.....		2.68 HR		
9953	GROUP LEADER NEIGHBORHOOD YOUTH CORPS.....		CONTRACT RATE		
9954	YOUTH SUMMER AIDE LEADER.....		6.83 HR		
9955	RECORDS CLERK.....		CONTRACT RATE		
9957	SUPERVISOR NEIGHBORHOOD YOUTH CORPS.....		CONTRACT RATE		
9960	ASSISTANT TO PROFESSIONALS.....		CONTRACT RATE		
9965	TRANSPORTATION ASSISTANT.....		CONTRACT RATE		
9971	COMMUNITY WORKER.....	26.6	356- 426	774- 927	
9972	SCHOOL COMMUNITY RELATIONS ASSISTANT.....	26.4	352- 422	766- 918	
9980	FIRE SAFETY TECHNICIAN.....		3.98 HR		
9990	COMMUNITY LIAISON OFFICER (FACE).	Z 38.6	617- 745	1342-1620	
9998	STAFF AIDE, CETA.....		CONTRACT RATE		

ALPHABETICALLY CODED GROUP

A170	STAGE PROPERTY MAN.....		7.56 HR		
B 2	ACCOUNT CLERK.....	25.1	332- 398	722- 866	
B 68	CHIEF CLERK.....	Z 35.8	541- 652	1177-1418	
B102	TELLER.....	27.9	377- 451	820- 981	
B152	COURT ROOM CLERK.....	35.6*	536- 647	1166-1407	
	*ADDITIONAL $250 PER MONTH WHEN REGULARLY ASSIGNED AS CLERK TO THE PRESIDING JUDGE AS CLERK FOR JUDICIAL STATISTICS AND AS CLERK OF THE PROBATE COURT. ADDITIONAL $25 PER MONTH WHEN REGULARLY ASSIGNED AS CLERK FOR THE DOMESTIC RELATIONS CALENDAR.				
B160	LAW CLERK.....	35.6	536- 647	1166-1407	

B164	SENIOR LAW CLERK.....	37.6	589- 710	1281-1544
B222	GENERAL CLERK.....	25.6	340- 408	740- 887
B228	SENIOR CLERK.....	29.6	408- 489	887-1064
B234	HEAD CLERK.....	32.3	460- 554	1001-1205
B408	GENERAL CLERK-STENOGRAPHER.....	27.3	367- 440	798- 957
B410	LEGAL STENOGRAPHER.....	28.3	384- 460	835-1001
B412	SENIOR CLERK-STENOGRAPHER.....	30.3	420- 505	914-1098
B424	ASSISTANT TO DIRECTOR, M. H. DEYOUNG MEMORIAL MUSEUM.....	30.4	422- 508	918-1105
B425	ASSISTANT TO DIRECTOR, CALIFORNIA PALACE OF THE LEGION OF HONOR.....	30.4	422- 508	918-1105
B512	GENERAL CLERK-TYPIST.....	25.7	341- 409	742- 890
B516	SENIOR CLERK-TYPIST.....	29.2	400- 480	870-1044
C101	DRESSING ROOM MAID.....		3.43 HR	
C109	STAGEHAND GRIPS, CLEARERS.....		7.49 HR	
C251	SUPERVISOR OF OPERA HOUSE ATTENDANTS.....		4.01 HR	
C252	OPERA HOUSE ATTENDANT.....		3.85 HR	
F 51	AIRPORT ATTENDANT.....	29.6	408- 489	887-1064
G58.1	SPECIAL EXAMINER.....		65.91 DA	
I53.1	VENDOR HELPER.....		2.49 HR	
I120	SENIOR ORDERLY.....	28.6	390- 467	848-1016
			ENT @ STEP 2	
J 54	BOOK REPAIRER.....	27.1	364- 436	792- 948
J 78	STOCK CLERK.....	29.9	412- 496	896-1079
M270	SUPERINTENDENT, MACHINE SHOP AND EQUIPMENT, UTILITIES.....	Z 45.3	846-1022	1840-2223
O 1	CHAUFFEUR, PASSENGER..... *5% ADDITIONAL WHEN ACTING AS ASSISTANT SGT-AT-ARMS AT BOARD OF SUPERVISORS' MEETINGS OR WHEN ASSIGNED TO THE MAYOR'S OFFICE.	31.3*	440- 529	957-1151
O 54	SUPERVISOR, BUILDINGS AND GROUNDS.....	40.9	688- 830	1496-1805
			ENT @ STEP 5	
O172	CHIEF OPERATING ENGINEER.....	43.1	762- 920	1657-2001
			ENT @ STEP 5	
P103	SPECIAL NURSE		CONTRACT RATE	
R 54	ATHLETIC ATTENDANT.....		2.49 HR	
R101	CAMP ASSISTANT.....		169- 169	
R102	CAMP MANAGER.....		517- 517	
R110	LIFEGUARD.....	31.5	444- 534	966-1161
W108	RIDES ATTENDANT HELPER.....		2.44 HR	
Y 6	ORGANIST.....		67.18 DA	
Y 14	CURATORIAL ASSISTANT.....		3.46 HR	
Y 42	CHIEF INSTALLER.....	31.7	448- 539	974-1172
Y 51	CERAMIST.....	32.99 PER FIRING		

EXPLANATION OF SYMBOLS:

-1* FOR FISCAL YEAR 1977-78, THE PROVISIONS OF THE ORDINANCE WHICH GOVERN THE METHOD OF ADVANCEMENT OF PERMANENT EMPLOYEES ON THE BASIS OF SERVICE FROM THE FIRST STEP TO THE FIFTH STEP IN THE COMPENSATION SCHEDULE PLAN, SHALL BE MODIFIED. FOR EVERY CLASSIFICATION NOTED BY A SYMBOL 1*, PERMANENT EMPLOYEE WHO ARE AT THE MAXIMUM STEP IN THE COMPENSATION SCHEDULE SHALL RECEIVE AN INCREASE TO THAT STEP WHICH REPRESENTS A 5% INCREASE OVER THE MAXIMUM OF THE COMPENSATION SCHEDULE ESTABLISHED FOR THE CLASS WHEN THEY COMPLETED THE AMOUNT OF SERVICE REQUIRED FOR ADVANCEMENT WITHIN THE COMPENSATION SCHEDULE.

NOTE (A):

NEWLY EMPLOYED PERMANENT AND TEMPORARY REGISTERED NURSES AND NURSE PRACTITIONERS SHALL BE APPOINTED AT THE SECOND SALARY STEP IF THEY HAVE HAD THREE (3) YEARS OF EXPERIENCE WITHIN THE LAST FIVE (5) YEARS PRIOR TO APPOINTMENT.

NEWLY EMPLOYED PERMANENT AND TEMPORARY REGISTERED NURSES AND NURSE PRACTITIONERS SHALL BE APPOINTED AT THE THIRD SALARY STEP IF THEY HAVE HAD SIX (6) YEARS OF EXPERIENCE WITHIN THE LAST TEN (10) YEARS PRIOR TO APPOINTMENT.

CITY AND COUNTY OF SAN FRANCISCO

Board of Supervisors

SALARY STANDARDIZATION ORDINANCE

FISCAL YEAR - 1978-79

APR 20 1979

GOVERNMENT DEPT.
S.F. PUBLIC LIBRARY

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1978-79 c.2

APR 5 1979

CITY AND COUNTY OF SAN FRANCISCO

SALARY STANDARDIZATION ORDINANCE

FISCAL YEAR - 1978-79

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SALARY STANDARDIZATION ORDINANCE

FISCAL YEAR - 1978-79

AN ORDINANCE FIXING, DESIGNATING, ENUMERATING AND PROVIDING SCHEDULES OF COMPENSATION FOR PERSONS EMPLOYED BY THE CITY AND COUNTY OF SAN FRANCISCO, THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT AND THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT, WHOSE COMPENSATIONS ARE SUBJECT TO THE PROVISIONS OF SECTION 8.400, SECTION 8.401 AND SECTION 8.407 OF THE CHARTER AND ESTABLISHING WORKING SCHEDULES AND CONDITIONS OF EMPLOYMENT AND METHODS OF PAYMENT, EFFECTIVE JULY 1, 1978.

BE IT ORDAINED BY THE PEOPLE OF THE
CITY AND COUNTY OF SAN FRANCISCO.

SECTION I. SCHEDULES OF COMPENSATION

I.A. SCHEDULES

COMPENSATION FOR THE RESPECTIVE CLASSIFICATIONS OF EMPLOYMENT SHALL BE PAID FOR SERVICES UNDER A NORMAL WORK SCHEDULE AS DEFINED IN SECTION II HEREOF.

COMPENSATIONS ARE GROSS AMOUNTS AND ARE ON A BIWEEKLY BASIS UNLESS OTHERWISE SPECIFIED.

I.B. MAINTENANCE AND CHARGES

CHARGES AND DEDUCTIONS FOR ALL MAINTENANCE, SUCH AS HOUSING, MEALS, LAUNDRY, ETC., FURNISHED TO AND ACCEPTED BY EMPLOYEES SHALL BE MADE ON TIMEROLLS AND PAYROLLS IN ACCORDANCE WITH A SCHEDULE OF MAINTENANCE CHARGES FIXED AND DETERMINED IN THE ANNUAL SALARY ORDINANCE.

I.C. PROTECTIVE CLOTHING

I.C.1. EMPLOYEES ASSIGNED TO WORK IN THE COVERED CHANNELS OR ON MACHINERY LOCATED BELOW THE WATER LINE IN THE SEDIMENTATION OR GRIT TANKS OF A SEWAGE TREATMENT PLANT SHALL BE FURNISHED WITH PROTECTIVE CLOTHING, UNIFORMS OR WORK CLOTHES AND LAUNDRY CONNECTED WITH

THIS EMPLOYMENT WITHOUT CHARGE. EMPLOYEES IN CLASS 2736 PORTER AND ONLY THOSE EMPLOYEES IN CLASS 2760 LAUNDRY WORKER WHO ARE REQUIRED TO HANDLE SOILED LINEN SHALL BE PROVIDED PROTECTIVE CLOTHING.

I.C.2. EMPLOYEES WORKING IN CLASSIFICATION 7410 AUTOMOTIVE SERVICE WORKER SHALL NOT BE REQUIRED TO PERFORM THEIR NORMAL WORK DUTIES IN THE RAIN WITHOUT BEING PROVIDED ADEQUATE FOUL WEATHER GEAR CONSISTING OF HAT, COAT AND BOOTS.

I.C.3. FOR EMPLOYEES IN CLASS 7228 AUTOMOTIVE TRANSIT SHOP SUPERVISOR I, 7249 AUTOMOTIVE MECHANIC SUPERVISOR I, 7254 AUTOMOTIVE MACHINIST SUPERVISOR I, 7264 AUTO MOTIVE BODY AND FENDER WORKER SUPERVISOR I, 7306 AUTOMOTIVE BODY AND FENDER WORKER, 7313 AUTOMOTIVE MACHINIST, 7315 AUTOMOTIVE MACHINIST ASSISTANT SUPERVISOR, 7322 AUTOMOTIVE BODY AND FENDER WORKER ASSISTANT SUPERVISOR, 7381 AUTOMOTIVE MECHANIC, AND 7382 AUTOMOTIVE MECHANIC ASSISTANT SUPERVISOR, THE CITY AGREES TO PROVIDE FIVE (5) PAIRS OF PROTECTIVE COVERALLS FOR EACH EMPLOYEE. THE COST OF COVERALLS AND LAUNDRY OF THE SAME SHALL BE PAID BY THE CITY.

EMPLOYEES WORKING IN SAID CLASSIFICATIONS SHALL NOT BE REQUIRED TO PERFORM THEIR NORMAL WORK DUTIES IN THE RAIN WITHOUT BEING PROVIDED ADEQUATE FOUL WEATHER GEAR CONSISTING OF HAT, COAT AND BOOTS.

I.C.4. STATIONARY ENGINEER 7334 AND RELATED CLASSES SHALL BE PROVIDED WITH TWO CHANGES OF COVERALLS PER WEEK. SUPERVISORY CLASSES 7205, 7252, 5149, 7120, 7209, 7223 AND 9232 SHALL BE EXCLUDED FROM THIS PROVISION.

EMPLOYEES IN CLASS 7334 STATIONARY ENGINEER AND RELATED CLASSES WHO ARE DETERMINED BY THE APPOINTING OFFICER, AFTER MEETING AND CONFERRING WITH THE EMPLOYEE ORGANIZATION REPRESENTING SAID CLASSES, TO NEED FOOT PROTECTION SHALL BE PROVIDED SAFETY TOE CLIPS.

EMPLOYEES IN CLASS 7334 STATIONARY ENGINEER AND RELATED CLASSES WHO ARE DETERMINED BY THE APPOINTING OFFICER, AFTER MEETING AND CONFERRING WITH THE EMPLOYEE ORGANIZATION REPRESENTING SAID CLASSES, TO REQUIRE EYE PROTECTION SHALL BE PROVIDED SAFETY GOGGLES. SAID EMPLOYEES WHO WEAR PRESCRIPTION GLASSES AND ARE DETERMINED BY THE APPOINTING OFFICER TO REQUIRE EYE PROTECTION SHALL BE PROVIDED PRE SCRIPTION SAFETY GLASSES.

I.C.5. FOR EMPLOYEES IN CLASSES 7346 PAINTER, 7242 PAINTER I AND 7278 PAINTER II THE CITY AGREES TO PROVIDE TWO (2) PAIR OF COVERALLS FOR EACH EMPLOYEE PER WEEK.

SECTION II. WORK SCHEDULES

II.A. NORMAL WORK SCHEDULES

II.A.1. UNLESS OTHERWISE PROVIDED IN THIS ORDINANCE, A NORMAL WORK DAY IS A TOUR OF DUTY OF EIGHT HOURS COMPLETED WITHIN NOT MORE THAN NINE HOURS.

UPON REQUEST OF THE APPOINTING OFFICER, THE CIVIL SERVICE COMMISSION MAY AUTHORIZE WORK SCHEDULES FOR EXECUTIVE, ADMINISTRATIVE OR PROFESSIONAL EMPLOYEES WHICH ARE COMPRISED OF EIGHT (8) HOURS WITHIN TWELVE (12) OR A FORTY (40) HOUR WORK WEEK IN FOUR, FIVE OR SIX CONSECUTIVE DAYS. SUCH CHANGE IN THE NUMBER OF WORK DAYS SHALL NOT ALTER THE BASIS FOR, NOR ENTITLEMENT TO, RECEIVING THE SAME RIGHTS AND PRIVILEGES AS PROVIDED ALL FIVE-DAY, FORTY-HOUR-A-WEEK EMPLOYEES.

II.A.2. A NORMAL WORK WEEK IS A TOUR OF DUTY ON EACH OF FIVE CONSECUTIVE DAYS.

II.A.3. EXCEPTIONS:

II.A.3.(A) THE 20-20 EDUCATIONAL PROGRAM.

II.A.3.(B) SPECIALLY FUNDED TRAINING PROGRAMS APPROVED BY THE CIVIL SERVICE COMMISSION.

II.A.3.(C) EDUCATIONAL AND TRAINING COURSES - REGULAR PERMANENT CIVIL SERVICE EMPLOYEES MAY, ON A VOLUNTARY BASIS WITH APPROVAL OF APPOINTING OFFICER, WORK A FORTY-HOUR WEEK IN SIX DAYS WHEN REQUIRED IN THE INTEREST OF FURTHERING THE EDUCATION AND TRAINING OF THE EMPLOYEE.

II.A.3.(D) PHYSICIANS - EMPLOYEES IN CLASS 2220 ASSIGNED TO EMERGENCY HOSPITAL SERVICE SHALL HAVE THEIR WORK SCHEDULES DETERMINED BY THE DIRECTOR, HEALTH CARE SERVICES WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION.

II.A.3.(E) EMPLOYEES OF THE PUBLIC LIBRARY DEPARTMENT MAY ON A VOLUNTARY BASIS WORK A 40 HOUR WEEK IN SIX CONSECUTIVE DAYS.

II.A.3.(F) ON OPERATIONS CONDUCTED AT REMOTE LOCATIONS (LIMITED TO HETCH HETCHY PROJECT ONLY FOR PAINTERS AND RELATED CLASSES) WHERE REPLACEMENTS ARE NOT READILY AVAILABLE, OR ON OPERATIONS INVOLVING CHANGES IN SHIFTS, OR WHEN OTHER UNUSUAL CIRCUMSTANCES WARRANT, THE APPOINTING OFFICER, WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION, MAY ARRANGE WORK SCHEDULES AVERAGING FIVE DAYS PER WEEK OVER A PERIOD OF TIME, BUT CONSISTING OF MORE THAN FIVE CONSECUTIVE DAYS PER WEEK WITH THE ACCUMULATION OF NORMAL DAYS OFF TO BE TAKEN AT A LATER DATE. SUCH SCHEDULES SHALL BE THE NORMAL WORK SCHEDULES FOR SUCH OPERATIONS.

II.A.3.(G) EMPLOYEES SHALL RECEIVE NO COMPENSATION WHEN PROPERLY NOTIFIED (2HR. NOTICE) THAT WORK APPLICABLE TO THE CLASSIFICATION IS NOT AVAILABLE BECAUSE OF INCLEMENT WEATHER CONDITIONS, SHORTAGE OF SUPPLIES, TRAFFIC CONDITIONS, OR OTHER UNUSUAL CIRCUMSTANCES. EMPLOYEES WHO ARE NOT PROPERLY NOTIFIED AND REPORT TO WORK AND ARE INFORMED NO WORK APPLICABLE TO THE CLASSIFICATION IS AVAILABLE SHALL BE PAID FOR A MINIMUM OF TWO HOURS.

EMPLOYEES WHO BEGIN THEIR SHIFTS AND ARE SUBSEQUENTLY RELIEVED OF DUTY DUE TO THE ABOVE REASONS SHALL BE PAID A MINIMUM OF FOUR HOURS, AND FOR HOURS ACTUALLY WORKED BEYOND FOUR HOURS, COMPUTED TO THE NEAREST ONE-QUARTER HOUR.

II.A.3.(H) FOR STATIONARY ENGINEERS AND RELATED CLASSES, THE WORKING DAY SHALL BE EIGHT (8) CONSECUTIVE HOURS FOR WATCH ENGINEERS AND EIGHT (8) HOURS WITHIN EIGHT AND ONE-HALF (8-1/2) HOURS FOR MAINTENANCE ENGINEERS. THE WORK WEEK FOR SUCH CLASSES SHALL BE FORTY (40) HOURS OF FIVE (5) CONSECUTIVE DAYS, EXCEPT THAT ENGINEERS ASSIGNED TO ROTATING SHIFTS MAY WORK SIX OR SEVEN CONSECUTIVE DAYS BEFORE RECEIVING THEIR CONSECUTIVE DAYS OFF.

II.A.3.(I) SPECIAL LEAVE PROVISIONS FOR NURSES, LICENSED VOCATIONAL NURSES, AND PHARMACISTS.
EACH REGULAR FULL-TIME EMPLOYEE WHO HAS SERVED IN A CLASSIFICATION WHICH REQUIRES A

VALID LICENSE AS A REGISTERED NURSE OR AS A LICENSED VOCATIONAL NURSE OR EMPLOYEES IN CLASSIFICATION 2450 PHARMACIST SHALL BE ALLOWED A MAXIMUM OF FORTY (40) HOURS EDUCATIONAL LEAVE WITH PAY PER FISCAL YEAR TO ATTEND FORMALLY ORGANIZED COURSES, INSTITUTES, WORK SHOPS OR CLASSES THAT RELATE TO NURSING OR PHARMACEUTICAL STUDIES.
EMPLOYEES REFERRED TO ABOVE MUST BE EMPLOYED BY THE CITY AS REGULAR FULL-TIME EMPLOYEES FOR AT LEAST NINETY (90) CONTINUOUS CALENDAR DAYS BEFORE THEY ARE ENTITLED TO TAKE SUCH EDUCATIONAL LEAVE.

II.A.3.(J) VOLUNTARY REDUCED WORK PERIOD FOR NURSES.
EMPLOYEES IN CLASSIFICATION 2830 PUBLIC HEALTH NURSE AND 2832 SUPERVISING PUBLIC HEALTH NURSE MAY ELECT TO PARTICIPATE FOR SIX MONTH PERIODS IN A 5% BASIC BI-WEEKLY SALARY REDUCTION PLAN. EMPLOYEES WHO ELECT THIS ALTERNATE PAY PLAN SHALL RECEIVE 5% LESS SALARY ON A BI-WEEKLY BASIS, AND, IN ADDITION TO OTHER VACATION, HOLIDAY AND SICK LEAVE BENEFITS, SHALL RECEIVE 6 1/2 WORKING DAYS OFF WITH PAY IN ANY ONE PERIOD; PROVIDED THAT IF THE EMPLOYEE IS ENTITLED TO BE PAID FOR LESS THAN 40 HOURS PER WEEK FOR THE SIX MONTH PERIOD HE OR SHE SHALL RECIEVE A PRO RATA PORTION OF THE 6 1/2 DAYS. IF THE EMPLOYEE RESIGNS DURING THE SIX MONTH PERIOD, AN ADJUSTMENT SHALL BE MADE IN THE FINAL PAY CHECK FOR ANY PORTION OF THE 6 1/2 DAYS OFF WITH PAY RECEIVED BUT TO WHICH THE EMPLOYEE LOST ENTITLEMENT BY REASON OF HIS OR HER RESIGNATION.

THE PERIODS SHALL BE AS FOLLOWS: JULY 1, 1978 THROUGH DECEMBER 31, 1978 AND JANUARY 1, 1979 THROUGH JUNE 30, 1979. EMPLOYEES SHALL BE NOTIFIED OF THE ELECTION PROCEDURE NO LATER THAN FOUR WEEKS PRIOR TO THE COMMENCEMENT OF THE PERIOD. NOTIFICATION OF PARTICIPATION MUST BE RECEIVED BY THE APPOINTING OFFICER NO LATER THAN TWO WEEKS PRIOR TO THE COMMENCEMENT OF THE PERIOD. DAYS OFF EARNED PURSUANT TO THIS SECTION ARE NOT SUBJECT TO ACCUMULATION AND MUST BE UTILIZED DURING THE PERIOD ON A SCHEDULED BASIS MUTUALLY AGREED TO BY THE EMPLOYEE AND THE APPOINTING OFFICER.

II.A.3.(K) REDUCED WORK WEEK FOR LIBRARIANS AND LIBRARY TECHNICIANS

THE CITY LIBRARIAN MAY AUTHORIZE EMPLOYEES IN CLASSES 3616 LIBRARY TECHNICIAN I, 3618 LIBRARY TECHNICIAN II, 3630 LIBRARIAN I, 3632 LIBRARIAN II AND 3634 LIBRARIAN III TO WORK LESS THAN THEIR NORMAL WORK WEEK IF THEY VOLUNTEER TO DO SO PROVIDED, HOWEVER, THAT SAID REDUCED WORK WEEK SHALL BE BETWEEN 32 AND 37 1/2 HOURS. EMPLOYEES WHO REDUCE THEIR WORK WEEK SHALL CONTINUE TO BE ELIGIBLE FOR HOLIDAY PAY.

II.A.3.(L) FOR PAINTERS (CLASSES 7346 PAINTER, 7242 PAINTER SUPERVISOR I AND 7278 PAINTER SUPERVISOR II), FIVE (5) CONSECUTIVE DAYS MONDAY THROUGH FRIDAY INCLUSIVE, A NORMAL WORK DAY IS A TOUR OF DUTY OF EIGHT (8) HOURS COMPLETED WITHIN EIGHT AND ONE-HALF (8-1/2) HOURS. A REGULAR TOUR OF DUTY MAY COMMENCE AT A TIME NOT EARLIER THAN 6:00 A.M., AND ALL REGULAR TOURS OF DUTY SHALL CONCLUDE NOT LATER THAN 4:30 P.M.

II.A.3.(M) FOR EMPLOYEES IN CLASSES 7228 AUTOMOTIVE TRANSIT SHOP SUPERVISOR I; 7249 AUTOMOTIVE MECHANIC SUPERVISOR I; 7254 AUTOMOTIVE MACHINIST SUPERVISOR I; 7264 AUTOMOTIVE BODY AND FENDER WORKER SUPERVISOR I; 7306 AUTOMOTIVE BODY AND FENDER WORKER; 7313 AUTOMOTIVE MACHINIST; 7315 AUTOMOTIVE MACHINIST ASSISTANT SUPERVISOR; 7322 AUTOMOTIVE BODY AND FENDER WORKER ASSISTANT SUPERVISOR; 7381 AUTOMOTIVE MECHANIC; 7382 AUTO MOTIVE MECHANIC ASSISTANT SUPERVISOR; EIGHT (8) HOURS SHALL CONSTITUTE A REGULAR DAY'S SHIFT BETWEEN THE HOURS OF 7 A.M. AND 6 P.M. SHIFTS MAY BE AS FOLLOWS; DESIGNATED STARTING TIME: (7 A.M. TO 4 P.M.); (8 A.M. TO 5 P.M.); (9 A.M. TO 6 P.M.). THE LUNCH PERIOD SHALL BE IN THE MIDDLE OF THE SHIFT AND SHALL BE ONE (1) HOUR UNLESS OTHERWISE AGREED. FORTY (40) HOURS SHALL CONSTITUTE A REGULAR WEEK'S WORK OF FIVE (5) CONSECUTIVE DAYS FROM MONDAY THROUGH FRIDAY OR TUESDAY THROUGH SATURDAY.

II.A.3.(N) THE NORMAL WORK WEEK FOR THE FOLLOWING CLASSIFICATIONS ARE AS INDICATED. THE SCHEDULES OF COMPENSATION CONTAINED IN THIS ORDINANCE WILL BE ADJUSTED ON A PRO RATA BASIS TO REFLECT THE HOURS OF EMPLOYMENT FOR SUCH CLASSES:

THE BI-WEEKLY SCHEDULES OF COMPENSATION CONTAINED IN THIS ORDINANCE FOR THE CLASSIFICATIONS INDICATED WILL BE ADJUSTED TO AN HOURLY AMOUNT BY DIVIDING SAID SCHEDULE BY 80 TO THE NEAREST WHOLE CENT AND THEN MULTIPLYING BY THE NUMBER OF HOURS OF EMPLOYMENT OF THE PARTICULAR CLASSIFICATION IN IN A BI-WEEKLY PERIOD TO THE NEAREST WHOLE CENT TO DETERMINE THE BI-WEEKLY RATE OF PAY.

35 HOURS:

7213 PLUMBER SUPERVISOR I
7229 TRANSMISSION LINE SUPERVISOR I
7230 FIRE DEPARTMENT WATER SYSTEM SUPERVISOR
7235 TRANSIT POWER LINE SUPERVISOR I
7238 ELECTRICIAN SUPERVISOR I
7239 PLUMBER SUPERVISOR II
7240 WATER METER SHOP SUPERVISOR I
7248 STEAMFITTER SUPERVISOR II
7250 UTILITY PLUMBER SUPERVISOR I
7255 POWERHOUSE ELECTRICIAN SUPERVISOR
7257 COMMUNICATION LINE SUPERVISOR I
7273 COMMUNICATION LINE WORKER SUPERVISOR II
7274 TRANSIT POWERLINE WORKER SUPERVISOR
7275 CABLE SPLICER SUPERVISOR I
7276 ELECTRICIAN SUPERVISOR II
7284 UTILITY PLUMBER SUPERVISOR II
7285 TRANSMISSION LINE WORKER SUPERVISOR II
7307 BRICKLAYER
7308 CABLE SPLICER
7318 ELECTRICAL MAINTENANCE TECHNICIAN
7323 FIRE DEPARTMENT WATER SYSTEM ASSISTANT SUPERVISOR
7338 ELECTRICAL LINE WORKER
7345 ELECTRICIAN
7347 PLUMBER
7348 STEAMFITTER
7349 STEAMFITTER ASSISTANT SUPERVISOR
7353 WATER METER REPAIRER
7360 PIPE WELDER
7363 POWERHOUSE ELECTRICIAN
7386 UTILITY PLUMBER ASSISTANT SUPERVISOR
7388 UTILITY PLUMBER
7432 ELECTRICAL LINE HELPER
7462 UTILITY PLUMBER HELPER
7463 UTILITY PLUMBER APPRENTICE

36 HOURS:

7226 CARPENTER SUPERVISOR I
7236 LOCKSMITH SUPERVISOR I
7272 CARPENTER SUPERVISOR II
7342 LOCKSMITH
7344 CARPENTER
7361 PLASTERER
9330 PILE WORKER
9332 PILEDRIVER SUPERVISOR I

II.A.3.(O) FOR THE FOLLOWING CLASSIFICATIONS, EIGHT (8) HOURS PER DAY COMPLETED WITHIN NOT MORE THAN NINE (9) HOURS, FIVE (5) CONSECUTIVE DAYS, MONDAY THROUGH FRIDAY INCLUSIVE:

5310 SURVEYOR'S FIELD ASSISTANT
5312 SURVEYOR
5314 SURVEY PARTY CHIEF
6318 CONSTRUCTION INSPECTOR
7328 OPERATING ENGINEER, UNIVERSAL
7355 TRUCK DRIVER
9331 PILEDRIVER ENGINE OPERATOR
9334 DECKHAND, TUGS AND DREDGES
9335 MARINE FIREMAN
9335.1 DREDGE LEVER OPERATOR
9336 HEAD DREDGE LEVER OPERATOR
9337 DIESEL TUGBOAT OPERATOR
9338 SUPERINTENDENT, TUGS AND DREDGES
9348 TRUCK CRANE OILER

II.A.3.(P) HOURS OF WORK FOR EMPLOYEES IN CLASSES 9343 ROOFER AND 9344 ROOFER SUPERVISOR I FOR THE PERIOD MARCH 1 THROUGH AUGUST 31 SHALL BE THIRTY-SIX (36) HOURS PER WEEK. THE WORK WEEK IS FORTY (40) HOURS FROM SEPTEMBER 1 THROUGH FEBRUARY.

II.A.3.(Q) HOURS OF WORK FOR 7376 SHEET METAL WORKER, 7247 SHEET METAL WORKER SUPERVISOR II AND 9345 SHEET METAL SUPERVISOR I, PORT, FOR THE PERIOD APRIL 1 - SEPTEMBER 30 SHALL BE FORTY (40) HOURS PER WEEK. FOR THE PERIOD OCTOBER 1 - MARCH 31 HOURS OF WORK SHALL BE THIRTY-FIVE (35) HOURS PER WEEK.

II.A.3.(R) THOSE CLASSES WHICH ARE SET FORTH IN THIS SECTION OF THIS ORDINANCE PROVIDE FOR WORK DAYS AND WORK WEEKS WHICH ARE DISTINCT FROM THE EIGHT HOUR TOUR OF DUTY ON EACH OF FIVE CONSECUTIVE DAYS.

II.A.3.(S) FOR EMPLOYEES IN CLASS 7326 GLAZIER AND 7233 GLAZIER SUPERVISOR I THE BI-WEEKLY PERIOD SHALL BE ONE WORK WEEK OF FORTY (40) HOURS FOLLOWED BY ONE WORK WEEK OF THIRTY-TWO (32) HOURS.

II.B. PART-TIME WORK SCHEDULE

II.B.1. A PART-TIME WORK SCHEDULE IS A TOUR OF DUTY OF LESS THAN FORTY HOURS PER WEEK.

SECTION III. COMPENSATIONS FOR VARIOUS WORK SCHEDULES

III.A. NORMAL WORK SCHEDULE - COMPENSATION FIXED HEREIN ON A PER DIEM BASIS ARE FOR A NORMAL EIGHT HOUR WORK DAY; AND ON A BIWEEKLY BASIS FOR A BIWEEKLY PERIOD OF SERVICE CONSISTING OF NORMAL WORK SCHEDULES.

III.B. PART-TIME WORK SCHEDULES

III.B.1. SALARIES FOR PART-TIME SERVICES SHALL BE CALCULATED UPON THE COMPENSATION FOR NORMAL WORK SCHEDULES PROPORTIONATE TO THE HOURS ACTUALLY WORKED.

III.B.2. EMPLOYEES IN CLASSIFICATION 2615 SCHOOL LUNCHROOM HELPER SHALL BE PAID NOT LESS THAN ONE HOUR PER DAY IN EACH PAYROLL PERIOD. WORK TIME SHALL BE COMPUTED BY THE HOUR AND THE HALF-HOUR ONLY.

SECTION IV. ADDITIONAL COMPENSATION

IV.A. NIGHT DUTY

NIGHT DUTY IS ANY WORK PERFORMED AFTER 6:00 P.M. OR PRIOR TO 6:00 A.M. EMPLOYEES SHALL BE PAID 6 1/4% MORE THAN THE BASE RATE FOR WORK PERFORMED DURING NIGHT DUTY HOURS.

EXCEPTIONS

THIS PROVISION SHALL NOT APPLY TO THE FOLLOWING:

IV.A.(1) 2220 PHYSICIANS ASSIGNED TO EMERGENCY HOSPITAL SERVICES.

IV.A.(2) 7346 PAINTER
7242 PAINTER SUPERVISOR I
7278 PAINTER SUPERVISOR II

IV.A.(3) 7228 AUTOMOTIVE TRANSIT SHOP SUPERVISOR I, 7249 AUTOMOTIVE MECHANIC SUPERVISOR I, 7254 AUTOMOTIVE MACHINIST SUPERVISOR I, 7264 AUTOMOTIVE BODY AND FENDER WORKER SUPERVISOR I, 7306 AUTOMOTIVE BODY AND FENDER WORKER, 7313 AUTOMOTIVE MACHINIST, 7315 AUTOMOTIVE MACHINIST ASSISTANT SUPERVISOR, 7322 AUTOMOTIVE BODY AND FENDER WORKER ASSISTANT SUPERVISOR, 7381 AUTOMOTIVE MECHANIC AND 7382 AUTOMOTIVE MECHANIC ASSISTANT SUPERVISOR.

ANY SHIFT IMMEDIATELY FOLLOWING A REGULAR DAY SHIFT OR COMMENCING DURING ANY PERIOD OF A DAY SHIFT SHALL BE CONSIDERED A NIGHT SHIFT AND EMPLOYEES WORKING ON SUCH SHIFT SHALL BE PAID TEN PER CENT (10%) ABOVE THE REGULAR DAY SHIFT AS SET FORTH HEREIN. A SUBSEQUENT SHIFT SHALL BE KNOWN AS A MIDNIGHT SHIFT AND SHALL BE PAID FIFTEEN PER CENT (15%) ABOVE THE REGULAR DAY RATE. THE EMPLOYER SHALL GIVE AT LEAST ONE (1) WEEK'S NOTICE TO THE EMPLOYEE OF THE CHANGE OF SHIFT WORK. THERE SHALL BE NO SHIFT CHANGE MADE TO AVOID HOLIDAY PAY.

OVERTIME SHALL BE DISTRIBUTED EQUALLY AMONG EMPLOYEES COVERED BY THIS AGREEMENT. EMPLOYEES WORKING ON THEIR DAYS OFF SHALL BE GUARANTEED EIGHT (8) HOURS WORK OR PAY THEREFORE AT TIME AND ONE-HALF. EMPLOYEES WORKING ON ANY HOLIDAY SPECIFIED IN THIS ORDINANCE SHALL BE GUARANTEED EIGHT (8) HOURS WORK OR PAY THEREFORE AT TIME AND ONE-HALF IN ADDITION TO THE PAY FOR THE HOLIDAY.

IV.A.(4) FOR CLASS 7410 AUTOMOTIVE SERVICE WORKER, 7412 AUTOMOTIVE SERVICE WORKER ASSISTANT SUPERVISOR, 9102 TRANSIT CAR CLEANER, 9104 TRANSIT CAR CLEANER ASSISTANT SUPERVISOR AND

9106 TRANSIT CAR CLEANER SUPERVISOR I, ANY SHIFT IMMEDIATELY FOLLOWING A REGULAR DAY SHIFT OR COMMENCING DURING ANY PERIOD OF A DAY SHIFT SHALL BE CONSIDERED A NIGHT SHIFT AND EMPLOYEES WORKING ON SUCH SHIFT SHALL BE PAID TEN PER CENT (10%) ABOVE THE REGULAR DAY SHIFT AS SET FORTH HEREIN. A SUBSEQUENT SHIFT SHALL BE KNOWN AS A MIDNIGHT SHIFT AND SHALL BE PAID FIFTEEN PER CENT (15%) ABOVE THE REGULAR DAY RATE.

IV.B. SEWAGE TREATMENT PLANT

A SEWAGE TREATMENT CHEMIST WHO IS RESPONSIBLE FOR THE OVERALL ADMINISTRATION OF A SEWAGE TREATMENT PLANT ON A CONTINUING BASIS SHALL BE ELIGIBLE FOR AN ADDITIONAL .5 STEPS ON THE SALARY SCHEDULES UPON CERTIFICATION BY THE APPOINTING OFFICER.

FOR THE FOLLOWING CLASSES:

O 54	SUPERVISOR, BUILDING AND GROUNDS
0172	CHIEF OPERATING ENGINEER
6233	REFRIGERATION INSPECTOR
6235	HEATING AND VENTILATING INSPECTOR
7120	BUILDING AND GROUNDS SUPERINTENDENT
7203	BUILDINGS AND GROUNDS MAINTENANCE SUPERINTENDENT
7205	CHIEF STATIONARY ENGINEER
7209	SCHOOL HEATING AND VENTILATING SUPERVISOR
7223	CABLE MACHINERY SUPERVISOR
7252	CHIEF STATIONARY ENGINEER, SEWAGE PLANT
7333	JUNIOR STATIONARY ENGINEER
7334	STATIONARY ENGINEER
7335	SENIOR STATIONARY ENGINEER
7372	STATIONARY ENGINEER, SEWAGE PLANT
7373	SENIOR STATIONARY ENGINEER, SEWAGE PLANT
7420	BRIDGETENDER
7472	WIRE ROPE CABLE MAINTENANCE MECHANIC
9232	AIRPORT MECHANICAL MAINTENANCE SUPERVISOR
7334A	APPRENTICE STATIONARY ENGINEER
7372A	APPRENTICE STATIONARY ENGINEER, SEWAGE PLANT

WHEN ANY EMPLOYEE WORKING IN THE ENUMERATED CLASSIFICATIONS IS ASSIGNED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING THE FISCAL YEAR, HE/SHE SHALL BE PAID 2.5 SALARY STEPS HIGHER THAN THE SCHEDULE FOR HIS/HER CLASSIFICATION; PROVIDED

THAT SUCH RATE OF PAY SHALL NOT EXCEED THE MAXIMUM RATE ESTABLISHED FOR THE CLASS IN WHICH HE/SHE IS TEMPORARILLY ASSIGNED. EMPLOYEES RECEIVING COMPENSATION FOR WORKING OUT OF CLASS IN ACCORDANCE WITH CIVIL SERVICE RULE 26 SHALL NOT ALSO RECEIVE PREMIUM PAY. COST TO THE CITY AND COUNTY OF SAN FRANCISCO SHALL NOT EXCEED AN ESTIMATED COST OF $20,000 IN FISCAL YEAR 1978-79.

IV.C. EXTENDED TOUR OF DUTY

AN EXTENDED TOUR OF DUTY SHALL BE A TOUR OF DUTY OF EIGHT HOURS WORK COMPLETED WITHIN ELEVEN CONSECUTIVE HOURS BUT EXTENDED OVER MORE THAN NINE HOURS. THERE SHALL BE ONLY ONE SPLIT IN ANY TOUR OF DUTY. EMPLOYEES ON AN EXTENDED TOUR OF DUTY SHALL BE PAID FOR TIME ACTUALLY WORKED AND SHALL BE PAID 50% ABOVE THEIR BASE RATE AFTER THE NINTH HOUR. THESE PROVISIONS SHALL NOT APPLY TO EXECUTIVE, ADMINISTRATIVE OR PROFESSIONAL EMPLOYEES, EMPLOYEES IN CLASS 2220 PHYSICIAN ASSIGNED TO EMERGENCY HOSPITAL SERVICES, AND TO STATIONARY ENGINEERS AND RELATED CLASSES.

EXCEPTION

EMPLOYEES OF CAMP MATHER WHO DURING THE SUMMER SEASON WORK A TOUR OF DUTY OF EIGHT HOURS COMPLETED WITHIN THIRTEEN CONSECUTIVE HOURS SHALL BE PAID $1.50 PER DAY ABOVE THE COMPENSATION TO WHICH THEY ARE OTHERWISE ENTITLED.

IV.D. INTERPRETER - TRANSLATOR PAY

EMPLOYEES WHO ARE ASSIGNED BY THEIR DEPARTMENT TO A "DESIGNATED BILINGUAL POSITION" MAY BE GRANTED ADDITIONAL COMPENSATION OF $10 BIWEEKLY. A "DESIGNATED BILINGUAL POSITION" IS ONE APPROVED BY THE CIVIL SERVICE COMMISSION PRIOR TO JULY 1 OF EACH FISCAL YEAR RELATED TO A PUBLIC SERVICE FUNCTION OF A DEPARTMENT AND REQUIRING TRANSLATING TO AND FROM A FOREIGN LANGUAGE, INCLUDING SIGN LANGUAGE AS USED BY THE DEAF, A MINIMUM OF 10 HOURS BIWEEKLY.

IV.E. UNDERWATER DIVING PAY

EMPLOYEES SHALL BE PAID $10.00 PER HOUR MORE THAN THE BASE HOURLY RATE, EXCLUSIVE OF ANY ADDITIONAL COMPENSATION FOR OTHER ASSIGNMENTS, WHEN ASSIGNED AND ACTUALLY ENGAGED IN DUTIES AND OPERATIONS REQUIRING UNDERWATER DIVING.

IV.F. SUPERVISORY DIFFERENTIAL ADJUSTMENT

THE CIVIL SERVICE COMMISSION IS HEREBY AUTHORIZED TO ADJUST THE COMPENSATION OF A SUPERVISORY EMPLOYEE WHOSE SCHEDULE OF COMPENSATION IS SET HEREIN SUBJECT TO THE FOLLOWING CONDITIONS:

IV.F.1. THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES,DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES.

IV.F.2. THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMINISTRATIVE OFFICER,BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE CIVIL SERVICE COMMISSION.

IV.F.3. BOTH THE SUPERVISOR AND SUBORDINATE HAVE BEEN APPOINTED ON A PERMANENT BASIS TO THEIR RESPECTIVE FULL-TIME POSITIONS.

IV.F.4. THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION.

IV.F.5. THE COMPENSATION SCHEDULE OF THE SUPERVISOR IS LESS THAN 5% OR 1 FULL STEP OVER THE COMPENSATION SCHEDULE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.

IV.F.6. THE ADJUSTMENT OF THE COMPENSATION SCHEDULE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION SCHEDULE REPRESENTING, BUT NOT EXCEEDING, 5 PER CENT OR 1 FULL STEP OVER THE COMPENSATION SCHEDULE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.

IF THE APPLICATION OF THIS SECTION ADJUSTS THE RATE OF PAY OF AN EMPLOYEE IN EXCESS OF HIS/HER IMMEDIATE SUPERVISOR, THE PAY OF SUCH IMMEDIATE SUPERVISOR SHALL BE ADJUSTED TO AN AMOUNT $1.00 BIWEEKLY IN EXCESS OF THE BASE RATE OF HIS/HER HIGHEST PAID SUBORDINATE, PROVIDED THAT THE APPLICABLE CONDITIONS UNDER PARAGRAPH "F" ARE ALSO MET.

IV.F.7. THE DECISION OF THE CIVIL SERVICE COMMISSION AS TO WHETHER THE COMPENSATION SCHEDULE OF A SUPERVISORY

EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THIS SECTION SHALL BE FINAL.

IV.F.8. COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO JULY 1, 1978 OR THE DATE IN THE CURRENT FISCAL YEAR UPON WHICH THE EMPLOYEE BECAME ELIGIBLE FOR SUCH ADJUSTMENT UNDER THESE PROVISIONS.

IV.F.9. IN NO EVENT WILL THE CIVIL SERVICE COMMISSION APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 10% OR 2 FULL STEPS OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE CIVIL SERVICE COMMISSION MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 10% OR 2 FULL STEPS.

IV.G. STANDBY PAY

EMPLOYEES WHO, AS PART OF THE DUTIES OF THEIR POSITIONS ARE REQUIRED BY THE APPOINTING OFFICER TO STANDBY WHEN NORMALLY OFF DUTY TO BE INSTANTLY AVAILABLE ON CALL FOR IMMEDIATE EMERGENCY SERVICE FOR THE PERFORMANCE OF THEIR REGULAR DUTIES, SHALL BE PAID 25 PERCENT OF THEIR REGULAR STRAIGHT TIME RATE OF PAY FOR THE PERIOD OF SUCH STANDBY SERVICE. WHEN SUCH EMPLOYEES ARE CALLED ON TO PERFORM THEIR REGULAR DUTIES IN EMERGENCIES DURING THE PERIOD OF SUCH STANDBY SERVICE, THEY SHALL BE PAID WHILE ENGAGED IN SUCH EMERGENCY SERVICE THE USUAL RATE OF PAY FOR SUCH SERVICE AS PROVIDED HEREIN. NOTWITHSTANDING THE GENERAL PROVISIONS OF THIS SECTION, STANDBY PAY SHALL BE ALLOWED IN CLASSES 1738 ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR, 1741 SENIOR ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR, 1864 SENIOR SYSTEMS AND PROCEDURES ANALYST, 1872 PROGRAMMER ANALYST AND 1873 SOFTWARE ANALYST AND SHALL NOT BE ALLOWED IN CLASSES WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE IN NATURE.

NO EMPLOYEE SHALL BE COMPENSATED FOR STANDBY SERVICE UNLESS THE APPOINTING OFFICER, WITH THE APPROVAL OF THE CHIEF ADMINISTRATIVE OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, SHALL HAVE FILED WITH THE CIVIL SERVICE COMMISSION A REPORT OF THE NECESSITY FOR SUCH STANDBY SERVICE AND OTHER CONDITIONS PERTAINING TO THE EMPLOYEE'S AVAILABILITY FOR EMERGENCY CALLBACK SERVICE, AND A REPORT OF THE NAMES, CLASSIFICATION, RATES OF PAY AND WORK AND STANDBY SCHEDULES OF THE EMPLOYEES ASSIGNED TO SUCH STANDBY SERVICE AND UNTIL FUNDS FOR THE COMPENSATION FOR SUCH STANDBY SERVICE HAVE BEEN APPROPRIATED BY THE BOARD OF SUPERVISORS.

PROVIDED, HOWEVER, THAT WHEN THE SHERIFF DETERMINES THAT EMERGENCY CIRCUMSTANCES EXIST WHICH REQUIRE STANDBY SERVICES OF SWORN PERSONNEL IN THE SHERIFF'S DEPARTMENT, THE SHERIFF MAY FILE SAID REPORT OF NECESSITY FOR STANDBY SERVICE WITH THE CIVIL SERVICE COMMISSION WITHIN TEN (10) CALENDAR DAYS FOLLOWING SUCH EMERGENCY CIRCUMSTANCES.

IV.H. PAY FOR 7355 TRUCK DRIVER WHEN ASSIGNED TO DIFFERENT EQUIPMENT CLASSIFICATIONS

IF A 7355 TRUCK DRIVER IS ASSIGNED TO WORK IN A DIFFERENT AND HIGHER PAYING EQUIPMENT CLASSIFICATION DURING ANY WORK DAY OR TOUR OF DUTY FOR ANY PERIOD OF TIME LESS THAN FOUR (4) HOURS HE/SHE SHALL BE PAID AT THE HIGHER RATE FOR A PERIOD OF FOUR (4) HOURS. IF THE 7355 TRUCK DRIVER WORKS IN A DIFFERENT AND HIGHER PAYING EQUIPMENT CLASSIFICATION FOR A PERIOD OF TIME IN EXCESS OF FOUR (4) HOURS DURING ANY WORK DAY OR TOUR OF DUTY HE/SHE SHALL BE PAID THE HIGHER RATE OF COMPENSATION FOR THE ENTIRE WORK DAY OR TOUR OF DUTY. THIS PROVISION SHALL BE APPLICABLE ONLY TO WORK PERFORMED DURING A NORMAL WORK DAY OR TOUR OF DUTY AND SHALL NOT BE APPLICABLE TO HOURS WORKED AS OVERTIME.

7355 TRUCK DRIVERS WHO PULL TILT TRAILERS SHALL BE PAID A 12 1/2 CENT PER HOUR PREMIUM FOR THOSE HOURS ACTUALLY SPENT DRIVING.

IV.I. CALL BACK (REST BETWEEN SHIFTS)

EVERY FULL-TIME EMPLOYEE IN CLASSES 2312 LICENSED VOCATIONAL NURSE, 2320 REGISTERED NURSE, 2323 CLINICAL NURSE SPECIALIST, 2330 ANESTHETIST, 2340 OPERATING ROOM NURSE, 2830 PUBLIC HEALTH NURSE AND 9110 FARE COLLECTIONS RECEIVER SHALL HAVE AN UNBROKEN REST PERIOD
4 4 &44& U D2O&EW B BB SW B- DH-FY HB HB- UBB FHHBBB<D BB AT EMPLOYEE IS OFF ON THE WEEKEND OR TWO (2) CONSECUTIVE DAYS OFF, AND OF AT LEAST THIRTY-ONE (31) HOURS BETWEEN SHIFTS WHEN SAID EMPLOYEE IS OFF ON A HOLIDAY OR ON A SINGLE DAY OFF. ALL HOURS WORKED WITHIN THE ABOVE REST PERIODS SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF OR IN COMPENSATORY TIME AT THE RATE OF TIME AND ONE-HALF AS DETERMINED BY THE 1978-79 ANNUAL SALARY ORDINANCE (SECTION 1.3).

THIS PROVISION MAY BE WAIVED ON THE REQUEST OF SAID EMPLOYEE AND THE APPROVAL OF THE APPOINTING OFFICER OR APPROPRIATE DESIGNATED REPRESENTATIVE. EMPLOYEES ON CALL BACK RESUME THEIR REGULAR WORK SCHEDULE ON THE DAY AFTER CALL BACK. IF HIS/HER REGULAR SCHEDULE CALLS FOR HIM/HER TO COME IN WITHIN EIGHT (8) HOURS AFTER CALL BACK THE EMPLOYEE HAS THE OPTION TO NOT WORK OR WORK AT TIME AND ONE-HALF UNTIL HE/SHE HAS TWELVE (12) CONSECUTIVE HOURS REST TIME.

IV.J. WEEKENDS OFF FOR NURSES

EVERY FULL-TIME EMPLOYEE IN CLASSES 2320 REGISTERED NURSE; 2323 CLINICAL NURSE SPECIALIST; 2330 ANESTHETIST; 2340 OPERATING ROOM NURSE; AND 2830 PUBLIC HEALTH NURSE SHALL RECEIVE TWO WEEKENDS OFF EACH MONTH. IF ANY SUCH EMPLOYEE IS REQUIRED TO WORK THREE (3) CONSECUTIVE WEEKENDS, HE/SHE SHALL RECEIVE TIME AND ONE-HALF ON THE THIRD AND SUCCEEDING CONSECUTIVE WEEKENDS. INDIVIDUAL NURSES HAVE THE OPTION TO WAIVE THIS PROVISION WITH TWO WEEKS' NOTICE FOR A SPECIFIED PERIOD OF TIME WITH THE APPROVAL OF THE APPOINTING OFFICER OR APPROPRIATE DESIGNATED REPRESENTIVE. NOTWITHSTANDING THE PROVISIONS OF SECTION II OF THIS ORDINANCE, IN ORDER TO GUARANTEE TWO WEEKENDS OFF EACH CALENDAR MONTH, THERE SHALL BE NO RESTRICTIONS ON SPLIT DAYS OFF.

NOTWITHSTANDING ANY OTHER PROVISIONS OF THIS ORDINANCE EMPLOYEES IN THESE CLASSIFICATIONS SHALL NOT WORK MORE THAN SIX CONSECUTIVE DAYS IF DAYS OFF ARE SPLIT, OR EIGHT CONSECUTIVE DAYS IF DAYS OFF ARE NOT SPLIT. THIS PROVISION MAY BE WAIVED UPON THE WRITTEN REQUEST OF THE EMPLOYEE WITH THE APPROVAL OF THE APPOINTING OFFICER OR THE DESIGNATED REPRESENTATIVE.

IV.K. CALL BACK PROVISIONS - AUTOMOTIVE MACHINISTS AND RELATED CLASSES

ANY CALL BACK FOR EMPLOYEES IN CLASSIFICATIONS ENUMERATED IN SECTION II.A3 (M) SHALL BE PAID AT TIME AND ONE-HALF.

IV.L. COMPENSATORY TIME OFF FOR AUTOMOTIVE SERVICE WORKER

EMPLOYEES IN CLASS 7410 AUTOMOTIVE SERVICE WORKER SHALL BE GRANTED COMPENSATORY TIME OFF FOR TIME SPENT

OUTSIDE THEIR REGULARLY ASSIGNED WORK SCHEDULE IN OBTAINING A CLASS I CALIFORNIA DRIVERS LICENSE. THIS PROVISION SHALL NOT APPLY TO TIME SPENT IN PREPARING FOR TESTS BUT SHALL INCLUDE ALL TIME SPENT IN TAKING TESTS, MEDICAL EXAMINATIONS AND KEEPING REQUIRED APPOINTMENTS.

IV.M. PREMIUM PAY FOR PAINTER CLASSIFICATIONS

EMPLOYEES IN CLASSES 7346 PAINTER, 7242 PAINTER I AND 7278 PAINTER II SHALL RECEIVE AN ADDITIONAL (.50) PER HOUR FOR EACH HOUR ASSIGNED AND WORKED AS TAPER.

IV.N. MEDICAL EXAMINATIONS

IN INSTANCES WHEN STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS ARE EXPOSED TO CONDITIONS HAZARDOUS TO HEALTH, MEDICAL EXAMINATIONS WILL BE GIVEN ON AN ANNUAL BASIS DURING ON-DUTY TIME.

IV.O. RENEWAL FEES FOR CERTIFICATIONS

WHEN THE CITY AND COUNTY OF SAN FRANCISCO OR THE STATE REQUIRES THAT STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS POSSESS A CERTIFICATE AS A CONDITION OF EMPLOYMENT, THE CITY SHALL REIMBURSE SAID EMPLOYEE FOR ANY FEE INVOLVED IN THE ISSUANCE OR RENEWAL OF SAID CERTIFICATE. EMPLOYEES SHALL SUFFER NO LOSS IN PAY FOR TIME SPENT TAKING QUALIFYING EXAMINATIONS FOR SAID CERTIFICATE. DRIVERS LICENSES ARE NOT COVERED BY THE PROVISIONS OF THIS SECTION.

IV.P. UNIFORM ALLOWANCE FOR EMPLOYEES IN UNIT 9

THE CITY SHALL PROVIDE A UNIFORM ALLOWANCE FOR WORKERS IN UNIT 9 AS SET FORTH BELOW AND SUBJECT TO THE PERTINENT PROVISIONS OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND COUNTY OF SAN FRANCISCO AND EMPLOYEE ORGANIZATION REPRESENTING SAID CLASSIFICATIONS:

UNIT 9: COURTROOM, SECURITY, AND DETENTION PERSONNEL:

8204 INSTITUTIONAL POLICEMAN
8207 BUILDING AND GROUNDS PATROLMAN
8208 PARK PATROLMAN
8214 PARKING CONTROL OFFICER

8215 TRAFFIC CONTROL OFFICER
8217 STATION OFFICER
8222 ARMORED TRUCK GUARD
8226 MUSEUM GUARD
8228 SENIOR MUSEUM GUARD
8238 POLICE COMMUNICATIONS DISPATCHER
8274 POLICE CADET
8301 SHERIFF PROPERTY KEEPER
8303 SHERIFF CIVIL PROCESS ASSISTANT
8316 ASSISTANT COUNSELOR
9210 AIRPORT POLICEMAN
9212 AIRFIELD SAFETY OFFICER
9901 POLICEMAN SPECIALIST YOUTH PROGRAM

IV.Q. SEWAGE PREMIUM PAY

TRUCK DRIVER- CLASSIFICATION 7355 TRUCK DRIVERS WHO ARE ASSIGNED TO A COMPOSITE SEWER MAINTENANCE CREW AND WHO ARE WORKING MEMBERS OF THE CREW SHALL BE ENTITLED TO A $3.00 PER DAY PREMIUM FOR SUCH ASSIGNMENT. TO BE ENTITLED TO SAID PREMIUM THE TRUCK DRIVER MUST BE A WORKING MEMBER OF THE CREW AND PARTICIPATE OR ASSIST IN THE OPERATION AND MAINTENANCE OF MOBILE CLEANING EQUIPMENT OR PERFORMANCE OF MANUAL WORK AS REQUIRED FOR THE CLEANING AND MAINTENANCE OF SEWERS AND APPURTENANCES. THIS PREMIUM SHALL BE PAID ONLY UNDER SUCH CIRCUMSTANCES WHERE THERE IS PROLONGED ROUTINE DAILY CONTACT WITH UNTREATED SEWAGE.

OPERATING ENGINEER, UNIVERSAL- CLASSIFICATION 7328 OPERATING ENGINEER, UNIVERSAL ASSIGNED TO THE SEWER DEPARTMENT, SEWER REPAIR, DEPARTMENT OF PUBLIC WORKS SHALL BE ENTITLED TO A $3.00 PER DAY PREMIUM WHEN ASSIGNED WORK WHICH REQUIRES PROLONGED ROUTINE DAILY CONTACT WITH UNTREATED SEWAGE.

SECTION V. OVERTIME - COMPENSATION

V.A. APPOINTING OFFICERS MAY REQUIRE EMPLOYEES TO WORK LONGER THAN THE NORMAL WORK DAY OR LONGER THAN THE NORMAL WORK WEEK. ANY TIME WORKED UNDER PROPER AUTHORIZATION OF THE APPOINTING OFFICER OR HIS/HER DESIGNATED REPRESENTATIVE OR ANY HOURS SUFFERED TO BE WORKED BY AN EMPLOYEE, EXCLUSIVE OF PART-TIME EMPLOYEES, IN EXCESS OF THE REGULAR OR NORMAL WORK DAY OR WEEK SHALL BE DESIGNATED AS OVERTIME AND SHALL BE COMPENSATED AT ONE-AND-ONE-HALF TIMES THE BASE HOURLY RATE WHICH MAY INCLUDE THE 6 1/4% NIGHT DIFFERENTIAL IF APPLICABLE; PROVIDED THAT EMPLOYEES WORKING IN CLASSIFICATIONS THAT ARE DESIGNATED IN SECTION II OF THIS ORDINANCE AS HAVING A NORMAL

WORK DAY OF LESS THAN EIGHT (8) HOURS OR A NORMAL WORK WEEK OF LESS THAN FORTY (40) HOURS SHALL NOT BE ENTITLED TO OVERTIME COMPENSATION FOR WORK PERFORMED IN EXCESS OF SAID SPECIFIED NORMAL HOURS UNTIL THEY EXCEED EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK. OVERTIME COMPENSATION SO EARNED SHALL BE COMPUTED SUBJECT TO ALL THE PROVISIONS AND CONDITIONS SET FORTH HEREIN.

THE CIVIL SERVICE COMMISSION SHALL DETERMINE WHETHER WORK IN EXCESS OF EIGHT (8) HOURS A DAY PERFORMED WITHIN A SIXTEEN (16) HOUR PERIOD FOLLOWING THE END OF THE LAST PRECEDING WORK PERIOD SHALL CONSTITUTE OVERTIME OR SHALL BE DEEMED TO BE WORK SCHEDULED ON THE NEXT WORK DAY.

V.B. EMPLOYEES OCCUPYING EXECUTIVE, ADMINISTRATIVE, OR PROFESSIONAL POSITIONS DESIGNATED BY A "Z" SYMBOL IN THE ANNUAL SALARY ORDINANCE SHALL NOT BE PAID FOR OVERTIME WORKED BUT MAY BE GRANTED COMPENSATORY TIME OFF AT THE RATE OF ONE-AND-ONE-HALF TIMES FOR TIME WORKED IN EXCESS OF NORMAL WORK SCHEDULES.

OVERTIME FOR CLASSES 2312 LICENSED VOCATIONAL NURSE, 2320 REGISTERED NURSE, 2330 NURSE ANESTHETIST, 2340 OPERATING ROOM NURSE, 2830 PUBLIC HEALTH NURSE,2323 CLINICAL NURSE SPECIALIST SHALL BE PAID AT TIME--AND-ONE-HALF, SUBJECT TO THE FOLLOWING:

1. OVERTIME SHALL BE AUTHORIZED ONLY WITH THE PRIOR APPROVAL OF THE DESIGNATED MANAGEMENT REPRESENTATIVE.

2. SUCH OVERTIME SHALL BE PAID IN SALARY UNLESS THE INDIVIDUAL NURSE REQUESTS COMPENSATORY TIME IN LIEU OF PAID OVERTIME.

3. REQUESTS FOR COMPENSATORY TIME IN LIEU OF PAID OVERTIME MUST BE IN WRITING AND MUST BE APPROVED BY THE DIRECTOR OF NURSING OR A DESIGNATED MANAGEMENT REPRESENTATIVE.

V.C. RECORDATION OF OVERTIME

ALL OVERTIME WORKED WHICH IS AUTHORIZED BY THE APPOINTING OFFICER SHALL BE RECORDED ON SEPARATE TIMEROLLS.

COMPENSATION FOR OVERTIME WORKED AS PROVIDED IN THIS SECTION SHALL BE PAID ON AN HOURLY BASIS. THE CIVIL SERVICE COMMISSION SHALL ESTABLISH A SCHEDULE OF HOURLY RATES AND THIS SCHEDULE SHALL BE IN ACCORDANCE WITH THE

PROVISIONS OF SECTION 8.401 OF THE CHARTER.

WHEN IMPROVED METHODS OF PAYROLL PROCESSING ARE IMPLEMENTED AND WITH THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL AND THE CONTROLLER, SUCH OVERTIME MAY BE RECORDED ON THE REGULAR TIMEROLLS.

V.D. PAINTERS AND RELATED CLASSES

PAINTERS (CLASS 7346 PAINTER, 7242 PAINTER SUPERVISOR I AND 7278 PAINTER SUPERVISOR II) SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF FOR HOURS WORKED EITHER BEFORE OR AFTER THE STARTING AND CONCLUDING TIMES OF THE REGULAR TOUR OF DUTY, AS INDICATED IN SECTION II. A.3. EXCEPTIONS: SUBPARAGRAPH (L).

V.E. AUTOMOTIVE MACHINISTS AND RELATED CLASSES

EMPLOYEES IN CLASSES ENUMERATED IN SECTION II.A.3 (M) SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF FOR WORK PERFORMED ON ANY DAY OTHER THAN THE EMPLOYEES SCHEDULED FIVE (5) CONSECUTIVE DAYS OR FOR ALL HOURS WORKED BEFORE OR AFTER AN ESTABLISHED WORK SHIFT.

V.F. STATIONARY ENGINEERS AND RELATED CLASSES

EMPLOYEES WORKING IN THE ABOVE CLASSIFICATIONS SHALL BE PERMITTED, SIXTEEN (16) HOURS OFF BETWEEN THE END OF HIS OR HER REGULAR SHIFT AND THE BEGINNING OF HIS OR HER NEXT SHIFT. ALL HOURS WORKED WITHIN THE HOURS OFF DESIGNATED IN THIS SECTION SHALL BE COMPENSATED AT THE OVERTIME RATE OF TIME AND ONE HALF (1 1/2).

SECTION VI. HOLIDAYS AND HOLIDAY PAY

VI.A. EXCEPT AS OTHERWISE PROVIDED IN SECTION V (B), AND EXCEPT WHEN NORMAL OPERATIONS REQUIRE, OR IN AN EMERGENCY, EMPLOYEES SHALL NOT BE REQUIRED TO WORK ON THE FOLLOWING DAYS HEREBY DECLARED TO BE HOLIDAYS FOR SUCH EMPLOYEES:

JANUARY 1, FEBRUARY 12 (LINCOLN'S BIRTHDAY), THE THIRD MONDAY IN FEBRUARY (WASHINGTON'S BIRTHDAY), THE LAST MONDAY IN MAY, JULY 4, FIRST MONDAY IN SEPTEMBER (LABOR DAY), SEPTEMBER 9 (ADMISSION DAY), THE SECOND MONDAY IN OCTOBER (COLUMBUS DAY), NOVEMBER 11, THANKSGIVING DAY, DECEMBER 25, ANY DAY DECLARED TO BE A HOLIDAY BY PROCLAMATION OF THE MAYOR AFTER SUCH DAY HAS HERETOFORE BEEN DECLARED A HOLIDAY BY THE GOVERNOR OF THE STATE OF CALIFORNIA OR THE PRESIDENT OF THE UNITED STATES, AND

AN ADDITIONAL HOLIDAY TO BE TAKEN ON A DAY SELECTED BY THE EMPLOYEE SUBJECT TO APPROVAL OF THE APPOINTING OFFICER. BOTH FULL TIME AND PART-TIME TEMPORARY EMPLOYEES MUST COMPLETE 6 MONTHS CONTINUOUS SERVICE BEFORE RECEIVING AN ADDITIONAL DAY; PROVIDED THAT PART TIME TEMPORARY EMPLOYEES WHO ARE NOT REGULARLY SCHEDULED, BUT ARE EMPLOYED ON AN AS NEEDED, IRREGULAR INTERMITTENT OR OTHER IRREGULAR BASIS ARE INELIGIBLE FOR AN ADDITIONAL DAY.
PROVIDED FURTHER, IF JANUARY 1, FEBRUARY 12, JULY 4, SEPTEMBER 9, NOVEMBER 11 OR DECEMBER 25 FALLS ON A SUNDAY, THE MONDAY FOLLOWING IS A HOLIDAY.

IN THE EVENT A LEGAL HOLIDAY FALLS ON SATURDAY, THE PRECEDING FRIDAY SHALL BE OBSERVED AS A HOLIDAY; PROVIDED, HOWEVER, THAT EXCEPT WHERE THE GOVERNOR DECLARES THAT SUCH PRECEDING FRIDAY SHALL BE A LEGAL HOLIDAY, EACH DEPARTMENT HEAD SHALL MAKE PROVISION FOR THE STAFFING OF PUBLIC OFFICES UNDER HIS/HER JURISDICTION ON SUCH PRECEDING FRIDAY SO THAT SAID PUBLIC OFFICES MAY SERVE THE PUBLIC AS PROVIDED IN SECTION 7.702 OF THE CHARTER. THOSE EMPLOYEES WHO WORK ON A FRIDAY WHICH IS OBSERVED AS A HOLIDAY IN LIEU OF A HOLIDAY FALLING ON SATURDAY SHALL BE ALLOWED A DAY OFF IN LIEU THEREOF AS SCHEDULED BY THE APPOINTING OFFICER IN THE CURRENT FISCAL YEAR.

THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT AND SAN FRANCISCO COMMUNITY COLLEGE DISTRICT MAY, FOR ITS OWN EMPLOYEES AND EMPLOYEES REGULARLY ASSIGNED FROM OTHER DEPARTMENTS, SUBSTITUTE FOR THE HOLIDAYS DECLARED ABOVE AN EQUAL NUMBER OF DIFFERENT HOLIDAYS.

HOLIDAYS FOR EMPLOYEES IN CLASS 2220 PHYSICIAN (ASSIGNED TO EMERGENCY HOSPITAL SERVICES) SHALL BE AS DETERMINED BY THE DIRECTOR, HEALTH CARE SERVICES WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION.

VI.B. HOLIDAY COMPENSATION FOR TIME WORKED

EMPLOYEES REQUIRED BY THEIR RESPECTIVE APPOINTING OFFICERS TO WORK ON ANY OF THE ABOVE SPECIFIED OR SUBSTITUTE HOLIDAYS, EXCEPTING FRIDAYS OBSERVED AS HOLIDAYS IN LIEU OF HOLIDAYS FALLING ON SATURDAY, SHALL BE PAID EXTRA COMPENSATION OF ONE ADDITIONAL DAY'S PAY AT TIME-AND-ONE-HALF THE USUAL RATE IN THE AMOUNT OF 12 HOURS PAY FOR 8 HOURS WORKED OR A PROPORTIONATE AMOUNT FOR LESS THAN 8 HOURS WORKED.

EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL EMPLOYEES

DESIGNATED IN THE ANNUAL SALARY ORDINANCE WITH THE "Z" SYMBOL SHALL NOT RECEIVE EXTRA COMPENSATION FOR HOLIDAY WORK BUT MAY BE GRANTED TIME OFF EQUIVALENT TO THE TIME WORKED AT THE RATE OF ONE-AND-ONE-HALF TIMES FOR WORK ON THE HOLIDAY.

VI.C. HOLIDAYS FOR EMPLOYEES ON WORK SCHEDULES OTHER THAN MONDAY THRU FRIDAY

EMPLOYEES ASSIGNED TO SEVEN-DAY OPERATION DEPARTMENTS OR EMPLOYEES WORKING A FIVE-DAY WORK WEEK OTHER THAN MONDAY THROUGH FRIDAY SHALL BE ALLOWED ANOTHER DAY OFF IF A HOLIDAY FALLS ON ONE OF THEIR REGULARLY SCHEDULED DAYS OFF. EMPLOYEES WHOSE HOLIDAYS ARE CHANGED BECAUSE OF SHIFT ROTATIONS SHALL BE ALLOWED ANOTHER DAY OFF IF A LEGAL HOLIDAY FALLS ON ONE OF THEIR DAYS OFF.

IF THE PROVISIONS OF THIS SECTION DEPRIVE AN EMPLOYEE OF THE SAME NUMBER OF HOLIDAYS THAT AN EMPLOYEE RECEIVES WHO WORKS MONDAY THROUGH FRIDAY, HE/SHE SHALL BE GRANTED ADDITIONAL DAYS OFF TO EQUAL SUCH NUMBER OF HOLIDAYS. THE DESIGNATION OF SUCH DAYS OFF SHALL BE BY MUTUAL AGREEMENT OF THE EMPLOYEE AND THE APPROPRIATE SUPERVISOR WITH THE APPROVAL OF THE APPOINTING OFFICER. SUCH DAYS OFF MUST BE TAKEN WITHIN THE FISCAL YEAR. IN NO EVENT SHALL THE PROVISIONS OF THIS SECTION RESULT IN SUCH EMPLOYEE RECEIVING MORE OR LESS HOLIDAYS THAN AN EMPLOYEE ON A MONDAY THRU FRIDAY WORK SCHEDULE.

VI.D. HOLIDAY PAY FOR EMPLOYEES LAID OFF

AN EMPLOYEE WHO IS LAID OFF AT THE CLOSE OF BUSINESS THE DAY BEFORE A HOLIDAY WHO HAS WORKED NOT LESS THAN FIVE PREVIOUS CONSECUTIVE WORK DAYS SHALL BE PAID FOR THE HOLIDAY.

VI.E. EMPLOYEES NOT ELIGIBLE FOR HOLIDAY COMPENSATION

PERSONS EMPLOYED FOR HOLIDAY WORK ONLY, OR PERSONS EMPLOYED ON AN INTERMITTENT PART-TIME WORK SCHEDULE (NOT REGULARLY SCHEDULED) OR PERSONS ON LEAVE WITHOUT PAY STATUS BOTH IMMEDIATELY PRECEDING AND IMMEDIATELY FOLLOWING THE LEGAL HOLIDAY SHALL NOT RECEIVE HOLIDAY PAY.

VI.F. TIME OFF FOR VOTING

IF AN EMPLOYEE DOES NOT HAVE SUFFICIENT TIME TO VOTE OUTSIDE OF WORKING HOURS, THE EMPLOYEE MAY REQUEST SO MUCH TIME OFF AS WILL ALLOW TIME TO VOTE, IN ACCORDANCE WITH THE STATE ELECTION CODE.

SECTION VII. SALARY STEP PLAN AND SALARY ADJUSTMENTS

VII.A. APPOINTMENTS TO POSITIONS IN THE CITY AND COUNTY SERVICE SHALL BE AT THE ENTRANCE RATE ESTABLISHED FOR THE POSITION EXCEPT AS OTHERWISE PROVIDED HEREIN.

VII.A.1. PROMOTIVE APPOINTMENT IN A HIGHER CLASS

AN EMPLOYEE OR OFFICER WHO IS A PERMANENT APPOINTEE FOLLOWING COMPLETION OF THE PROBATIONARY PERIOD OR SIX MONTHS OF PERMANENT SERVICE, AND WHO IS APPOINTED TO A POSITION IN A HIGHER CLASSIFICATION, EITHER PERMANENT OR TEMPORARY, DEEMED TO BE PROMOTIVE BY THE CIVIL SERVICE COMMISSION SHALL HAVE HIS/HER SALARY ADJUSTED TO THAT STEP IN THE PROMOTIVE CLASS AS FOLLOWS:

(A) IF THE EMPLOYEE IS RECEIVING A SALARY IN HIS/HER PRESENT CLASSIFICATION EQUAL TO OR ABOVE THE ENTRANCE STEP OF THE PROMOTIVE CLASS, THE EMPLOYEE'S SALARY IN THE PROMOTIVE CLASS SHALL BE ADJUSTED TO TWO STEPS IN THE COMPENSATION SCHEDULE OVER THE SALARY RECEIVED IN THE LOWER CLASS BUT NOT ABOVE THE MAXIMUM OF THE SALARY RANGE OF THE PROMOTIVE CLASSIFICATION.

(B) IF THE EMPLOYEE IS RECEIVING A SALARY IN HIS/HER PRESENT CLASSIFICATION WHICH IS LESS THAN THE ENTRANCE STEP OF THE SALARY RANGE OF THE PROMOTIVE CLASSIFICATION, THE EMPLOYEE SHALL RECEIVE A SALARY STEP IN THE PROMOTIVE CLASS WHICH IS CLOSEST TO AN ADJUSTMENT OF 7 1/2% ABOVE THE SALARY RECEIVED IN THE CLASS FROM WHICH PROMOTED. THE PROPER STEP SHALL BE DETERMINED BY THE BIWEEKLY COMPENSATION SCHEDULE AND SHALL NOT BE ABOVE THE MAXIMUM OF THE SALARY RANGE OF THE PROMOTIVE CLASS.

VII.A.2. LIMITED TENURE TO PROMOTIVE

A LIMITED TENURE APPOINTEE WHO ACCEPTS APPOINTMENT TO A PROMOTIVE POSITION FROM A REGULAR ELIGIBLE LIST SHALL HAVE HIS/HER SALARY IN THE PROMOTIVE APPOINTMENT BASED ON THE SALARY IN HIS/HER REGULAR CIVIL SERVICE NEXT LOWER RANK POSITION FROM WHICH HE/SHE GAINED PROMOTIVE ELIGIBLILTY, EXCEPT AS HEREIN PROVIDED.

IF THE FOLLOWING CONDITIONS ARE MET, THE SALARY IN THE PROMOTIVE APPOINTMENT SHALL BE NOT LESS THAN

THE SALARY RECEIVED UNDER LIMITED TENURE APPOINTMENT:

VII.A.2.(A) THAT THE EMPLOYEE WAS SERVING UNDER PERMANENT LIMITED TENURE APPOINTMENT FOR AT LEAST SIX MONTHS IMMEDIATELY PRIOR TO ACCEPTING SUCH REGULAR PROMOTIVE APPOINTMENT.

VII.A.2.(B) THAT THE EMPLOYEE RECEIVED A SALARY ABOVE THE ENTRANCE RATE OF THE COMPENSATION SCHEDULE IN THE PERMANENT LIMITED TENURE APPOINTMENT.

VII.A.2.(C) THAT IF THE SALARY STEPS IN THE LIMITED TENURE CLASS AND THE REGULAR PROMOTIONAL CLASS DO NOT MATCH, THE EMPLOYEE SHALL BE ADVANCED TO THE SALARY STEP IN THE COMPENSATION SCHEDULE NEAREST THAT RECEIVED IN THE LIMITED TENURE APPOINTMENT.

VII.A.2.(D) FURTHER INCREMENTS IN THE COMPENSATION SCHEDULE IN THE REGULAR PROMOTIVE CLASS SHALL BE BASED ON THE DATE OF PERMANENT APPOINTMENT TO THE REGULAR PROMOTIONAL APPOINTMENT.

VII.A.3. NONPROMOTIVE APPOINTMENT

VII.A.3.(A) WHEN AN EMPLOYEE WHO IS A PERMANENT APPOINTEE, OCCUPYING A PERMANENT POSITION, FOLLOWING COMPLETION OF THE PROBATIONARY PERIOD OR SIX MONTHS OF PERMANENT SERVICE, ACCEPTS A NONPROMOTIVE APPOINTMENT IN A CLASSIFICATION HAVING A HIGHER SALARY SCHEDULE, THE APPOINTEE SHALL ENTER THE NEW POSITION AT THAT SALARY FIXED FOR SUCH CLASS (INCLUDING SENIORITY INCREMENTS) IN THE SCHEDULES OF COMPENSATION WHICH IS IMMEDIATELY IN EXCESS OF THE SALARY WHICH THE EMPLOYEE RECEIVED IMMEDIATELY PRIOR TO HIS/HER APPOINTMENT TO SUCH POSITION.

VII.A.3.(B) WHEN SUCH EMPLOYEE ACCEPTS A NONPROMOTIVE APPOINTMENT IN A CLASSIFICATION HAVING THE SAME SALARY SCHEDULE, OR A LOWER SALARY SCHEDULE, THE APPOINTEE SHALL ENTER THE NEW POSITION AT THAT SALARY STEP WHICH IS THE SAME AS THAT RECEIVED IN THE PRIOR APPOINTMENT, OR IF THE SALARY STEPS DO NOT MATCH, THEN THE SALARY STEP WHICH IS IMMEDIATELY IN EXCESS OF THAT RECEIVED IN THE PRIOR APPOINTMENT, PROVIDED THAT SUCH SALARY SHALL NOT EXCEED THE MAXIMUM OF THE SALARY SCHEDULE. FURTHER INCREMENTS SHALL BE BASED UPON THE SENIORITY INCREMENT ANNIVERSARY DATE IN THE PRIOR

APPOINTMENT.

VII.A.4. APPOINTMENT ABOVE ENTRANCE RATE

UPON THE REQUEST OF AN APPOINTING OFFICER, PERMANENT OR EXEMPT APPOINTMENTS MAY BE MADE AT ANY STEP IN THE COMPENSATION SCHEDULE UPON RECOMMENDATION OF THE GENERAL MANAGER, PERSONNEL AND THE APPROVAL OF THE CIVIL SERVICE COMMISSION UNDER THE FOLLOWING CONDITIONS:

VII.A.4.A. THE CITY IS EXPERIENCING RECRUITING OR RETENTION PROBLEMS IN SPECIFIC CLASSIFICATIONS; OR

VII.A.4.B. SPECIFIC INDIVIDUALS POSSESS SPECIAL QUALIFICATIONS THE USE OF WHICH WILL ENURE TO THE BENEFIT OF THE CITY; OR

VII.A.4.C. A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR

VII.A.4.D. OTHER UNUSUAL, UNIQUE OR SPECIAL EMPLOYMENT CIRCUMSTANCES; AND

VII.A.4.E. THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.

VII.A.5. DETERMINATION OF PAY FOR POSITION FORMERLY EXEMPT

WHEN A POSITION IN THE MUNICIPAL SERVICE HAS BEEN EXEMPT FROM THE SALARY STANDARDIZATION PROVISIONS OF THE CHARTER AND BECOMES SUBJECT THERETO, OR WHEN A POSITION BECOMES SUBJECT TO THE SALARY STANDARDIZATION PROVISIONS OF THE CHARTER THROUGH ACQUISITION OF A PUBLIC UTILITY, THE SALARY OF THE EMPLOYEE HOLDING SUCH POSITION SHALL BE CALCULATED BY INCLUDING CREDIT FOR CONTINUOUS PAID OR NON-PAID SERVICE IN THE POSITION IMMEDIATELY PRIOR TO ITS BECOMING SUBJECT TO SALARY STANDARDIZATION.

VII.A.6. APPOINTIVE POSITION

AN EMPLOYEE WHO HOLDS AN APPOINTIVE POSITION WHOSE SERVICES ARE TERMINATED, THROUGH LACK OF FUNDS OR REDUCTION IN FORCE, AND IS THEREUPON APPOINTED TO ANOTHER APPOINTIVE POSITION WITH THE SAME OR LESSER SALARY SCHEDULE, SHALL RECEIVE A SALARY IN THE SECOND POSITION BASED UPON THE RELATIONSHIP OF THE DUTIES

AND RESPONSIBILITIES AND LENGTH OF PRIOR CONTINUOUS SERVICE AS DETERMINED BY THE CIVIL SERVICE COMMISSION.

VII.B. COMPENSATION ADJUSTMENTS

VII.B.1. WHEN AN EMPLOYEE PROMOTED TO A HIGHER CLASSIFICATION DURING A PRIOR FISCAL YEAR RECEIVES A LESSER SALARY THAN IF PROMOTED IN THE SAME CLASS AND FROM THE SAME SALARY STEP DURING 1978-1979, HIS/HER SALARY SHALL BE ADJUSTED ON JULY 1, 1978, TO THE RATE HE/SHE WOULD HAVE RECEIVED HAD HE/SHE BEEN PROMOTED IN 1978-79.

THE CIVIL SERVICE COMMISSION IS HEREBY AUTHORIZED TO ADJUST THE SALARY AND ANNIVERSARY INCREMENT DATE OF ANY EMPLOYEE PROMOTED FROM ONE CLASS TO A HIGHER CLASSIFICATION WHO WOULD RECEIVE A LESSER SALARY THAN AN EMPLOYEE PROMOTED AT A LATER DATE TO THE SAME CLASSIFICATION FROM THE SAME SALARY STEP IN THE SAME BASE CLASS FROM WHICH THE PROMOTIONAL EXAMINATION WAS HELD.

VII.B.2. WHEN A CLASSIFICATION THAT WAS FORMERLY A NEXT LOWER RANK IN A REGULAR CIVIL SERVICE PROMOTIONAL EXAMINATION RECEIVES THROUGH SALARY STANDARDIZATION A SALARY SCHEDULE HIGHER THAN THE SALARY SCHEDULE OF THE CLASSIFICATION TO WHICH IT WAS FORMERLY PROMOTIVE, THE CIVIL SERVICE COMMISSION SHALL AUTHORIZE A RATE OF PAY TO AN EMPLOYEE WHO WAS PROMOTED FROM SUCH LOWER CLASS EQUIVALENT TO THE SALARY HE/SHE WOULD HAVE RECEIVED HAD HE/SHE REMAINED IN SUCH LOWER CLASS, PROVIDED THAT SUCH EMPLOYEE MUST FILE WITH THE CIVIL SERVICE COMMISSION AN APPROVED REQUEST FOR REINSTATEMENT IN ACCORDANCE WITH THE PROVISIONS OF THE CIVIL SERVICE COMMISSION RULE GOVERNING REINSTATEMENTS TO THE FIRST VACANCY IN HIS/HER FORMER CLASSIFICATION, AND PROVIDED FURTHER THAT THE INCREASED PAYMENT SHALL BE DISCONTINUED IF THE EMPLOYEE WAIVES AN OFFER TO PROMOTION FROM HIS/HER CURRENT CLASSIFICATION OR REFUSES AN EXEMPT APPOINTMENT TO A HIGHER CLASSIFICATION. THIS PROVISION SHALL NOT APPLY TO OFFERS OF APPOINTMENT WHICH WOULD INVOLVE A CHANGE OF RESIDENCE.

THE SPECIAL RATE OF PAY HEREIN PROVIDED SHALL BE DISCONTINUED IF THE EMPLOYEE FAILS TO FILE AND COMPETE IN ANY PROMOTIONAL EXAMINATION FOR WHICH HE/SHE IS OTHERWISE QUALIFIED, AND WHICH HAS A COMPENSATION SCHEDULE HIGHER THAN THE PROTECTED SALARY OF THE EMPLOYEE.

VII.B.3. AN EMPLOYEE SERVING IN A CLASS IN THE FISCAL YEAR 1977-78 AT A FLAT RATE WHICH FLAT RATE IS CHANGED TO A COMPENSATION SCHEDULE NUMBER DURING THE CURRENT FISCAL YEAR SHALL BE PAID ON THE EFFECTIVE DATE OF SUCH CHANGE THE STEP IN THE 1978-79 SALARY SCHEDULE CLOSEST TO, BUT NOT BELOW, THE PRIOR FLAT RATE AND SHALL RETAIN THE ORIGINAL ANNIVERSARY DATE FOR FUTURE INCREMENTS, WHEN APPLICABLE.

VII.B.4. WHEN AN EMPLOYEE IS PROMOTED UNDER TEMPORARY APPOINTMENT TO A HIGHER CLASSIFICATION DURING A PRIOR FISCAL YEAR AND IS CONTINUED IN THE SAME CLASSIFICATION WITHOUT A BREAK IN SERVICE IN THE CURRENT FISCAL YEAR, OR IS APPOINTED TO A PERMANENT POSITION IN THE SAME CLASSIFICATION, SUCH APPOINTMENT SHALL BE IN ACCORDANCE WITH THE PROVISIONS OF THIS ORDINANCE, PROVIDED THAT THE SALARY SHALL NOT BE LESS THAN THE SAME STEP IN THE SALARY SCHEDULE THE EMPLOYEE RECEIVED IN THE IMMEDIATELY PRIOR TEMPORARY APPOINTMENT.

VII.B.5. A TEMPORARY EMPLOYEE CERTIFIED FROM A REGULAR CIVIL SERVICE ENTRANCE LIST WHO HAS COMPLETED SIX MONTHS OR MORE OF TEMPORARY EMPLOYMENT WITHIN THE IMMEDIATELY PRECEDING ONE YEAR PERIOD BEFORE APPOINTMENT TO A PERMANENT POSITION IN THE SAME CLASS SHALL BE APPOINTED AT THE NEXT HIGHER STEP IN THE SALARY SCHEDULE AND TO SUCCESSIVE STEPS UPON COMPLETION OF THE SIX MONTHS OR ONE YEAR REQUIRED SERVICE FROM THE DATE OF PERMANENT APPOINTMENT. THESE PROVISIONS SHALL NOT APPLY TO TEMPORARY EMPLOYEES WHO ARE TERMINATED FOR UNSATISFACTORY SERVICES OR RESIGN THEIR TEMPORARY POSITION.

VII.B.6. PERMANENT EMPLOYEES WORKING UNDER LIMITED TENURE APPOINTMENT IN OTHER CLASSIFICATIONS OR TEMPORARY APPOINTMENTS FROM ELIGIBLE LISTS IN OTHER CLASSIFICATIONS SHALL HAVE THEIR SALARY ADJUSTED IN THE LIMITED TENURE OR TEMPORARY CLASS WHEN SUCH EMPLOYEES REACH THEIR SALARY ANNIVERSARY DATE IN THEIR PERMANENT CLASS.

VII.C. COMPENSATION UPON TRANSFER OR RE-EMPLOYMENT

VII.C.1. AN EMPLOYEE TRANSFERRED IN ACCORDANCE WITH CIVIL SERVICE COMMISSION RULES FROM ONE DEPARTMENT TO ANOTHER, BUT IN THE SAME CLASSIFICATION, SHALL TRANSFER AT HIS/HER CURRENT SALARY, AND IF HE/SHE IS NOT AT THE MAXIMUM SALARY FOR THE CLASS, FURTHER INCREMENTS SHALL BE ALLOWED FOLLOWING THE COMPLE-

TION OF THE REQUIRED SERVICE BASED UPON THE SENIORITY INCREMENT ANNIVERSARY DATE IN THE FORMER DEPARTMENT.

VII.C.2. AN EMPLOYEE WHO HAS ACQUIRED PERMANENT STATUS IN A POSITION AND WHO IS LAID OFF BECAUSE OF LACK OF WORK OR FUNDS AND IS RE-EMPLOYED IN THE SAME CLASS AFTER SUCH LAYOFF SHALL BE PAID A SALARY WHICH INCLUDES CREDIT FOR ACTUAL TIME SERVED, EITHER PERMANENT OR TEMPORARY, IN THE CLASS PRIOR TO THE LAY-OFF.

VII.C.3. EMPLOYEES IN CLASS 2910 SOCIAL WORKER AND 2912 SENIOR SOCIAL WORKER WITH CONTINUOUS UNINTERRUPTED SERVICE WHO ARE LAID OFF BECAUSE OF LACK OF WORK OR FUNDS AND ARE APPOINTED WITHIN 30 DAYS TO A PERMANENT POSITION IN CLASS 2903 ELIGIBILITY WORKER SHALL BE PAID A SALARY WHICH SHALL INCLUDE CREDIT FOR THE PERMANENT OR TEMPORARY TIME IN CLASSES 2910 SOCIAL WORKER OR 2912 SENIOR SOCIAL WORKER.

VII.D. RETENTION PREMIUM FOR NURSING CLASSIFICATIONS

FOR THE FISCAL YEAR 1978-79 ONLY, PERMANENT EMPLOYEES IN THE FOLLOWING CLASSIFICATIONS SHALL BE ENTITLED TO ONE (1) PERCENT RETENTION PREMIUM IN ADDITION TO THEIR BASIC BI-WEEKLY SALARY:

2320 REGISTERED NURSE
2322 HEAD NURSE
2323 CLINICAL NURSE SPECIALIST
2324 NURSING SUPERVISOR
2326 NURSING SUPERVISOR PSYCHIATRIC
2328 NURSE PRACTITIONER
2330 ANESTHETIST
2340 OPERATING ROOM NURSE
2342 HEAD NURSE, SURGERY
2344 CHIEF OF SURGERY NURSES
2350 INSTRUCTOR OF NURSING
2352 ASSISTANT DIRECTOR OF NURSING EDUCATION
2366 ASSISTANT DIRECTOR OF NURSES - LAGUNA HONDA HOSPITAL
2368 ASSISTANT DIRECTOR OF NURSES - SAN FRANCISCO GENERAL HOSPITAL
2830 PUBLIC HEALTH NURSE
2832 SUPERVISING PUBLIC HEALTH NURSE

SECTION VIII. METHODS OF CALCULATION

VIII.A. MONTHLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A

MONTHLY BASIS SHALL BE PAID MONTHLY OR BIWEEKLY IN ACCORDANCE WITH STATE LAW OR OTHER APPLICABLE PROVISION. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

VIII.B. BIWEEKLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A BIWEEKLY BASIS SHALL BE PAID THE BIWEEKLY SALARY FOR HIS/HER POSITION FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

VIII.C. PER DIEM OR HOURLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A PER DIEM OR HOURLY BASIS SHALL BE PAID THE DAILY OR HOURLY RATE FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD ON A BIWEEKLY PAY SCHEDULE. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

VIII.D. WEEKLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A WEEKLY BASIS SHALL BE PAID BIWEEKLY FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

VIII.E. CONVERSION OF ANNUAL OR MONTHLY RATES TO SEMIMONTHLY OR BIWEEKLY RATES - WHEN RATES OF COMPENSATION PROVIDED ON AN ANNUAL OR MONTHLY BASIS ARE CONVERTED TO BIWEEKLY RATES FOR PAYROLL PURPOSES AND THE RESULTING AMOUNT INVOLVES A FRACTION OF A CENT, THE CONVERTED BIWEEKLY RATE SHALL BE ADJUSTED TO ELIMINATE SUCH FRACTION OF A CENT ON THE FOLLOWING BASIS:

VIII.E.1. A FRACTION OF LESS THAN ONE-HALF (1/2) SHALL BE DROPPED AND THE AMOUNT REDUCED TO THE NEXT FULL CENT.

VIII.E.2. A FRACTION OF ONE-HALF (1/2) OR MORE SHALL BE INCREASED TO THE NEXT FULL CENT.

VIII.F. DAILY RATES FOR MONTHLY AND BIWEEKLY EMPLOYEES - A DAY'S PAY SHALL BE DETERMINED BY DIVIDING THE NUMBER OF WORK DAYS IN A NORMAL WORK SCHEDULE IN A MONTHLY PAYROLL PERIOD (INCLUDING SPECIFIED HOLIDAYS) INTO THE MONTHLY SALARY ESTABLISHED FOR THE POSITION, OR THE AMOUNT OF A DAY'S PAY SHALL BE 1/10TH OF THE COMPENSATION OF A NORMAL WORK SCHEDULE IN A BIWEEKLY PERIOD (INCLUDING SPECIFIED HOLIDAYS).

VIII.G. CONVERSION TO BIWEEKLY RATES - RATES OF COMPENSATION ESTABLISHED ON OTHER THAN BIWEEKLY BASIS MAY BE

CONVERTED TO BIWEEKLY RATES BY THE CONTROLLER FOR PAYROLL PURPOSES.

SECTION IX. SENIORITY INCREMENTS

IX.A. ENTRY AT THE FIRST STEP

IX.A.1. EMPLOYEES WORKING UNDER PERMANENT APPOINTMENT IN CLASSIFICATIONS WHOSE SALARY SCHEDULE IS 23.3 OR LESS, AND WHO ARE APPOINTED AT THE FIRST STEP, SHALL ADVANCE TO THE SECOND AND EACH SUCCESSIVE STEP UPON COMPLETION OF SIX MONTHS' SERVICE IN EACH STEP.

IX.A.2. PERMANENT EMPLOYEES WHOSE SALARY SCHEDULE IS 23.4 OR HIGHER SHALL ADVANCE TO THE SECOND STEP UPON COMPLETION OF SIX MONTHS SERVICE AND TO EACH SUCCESSIVE STEP UPON COMPLETION OF ONE YEAR REQUIRED SERVICE.

IX.A.3. EMPLOYEES OF THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT AND COMMUNITY COLLEGE DISTRICT APPOINTED TO SCHOOL YEAR ONLY PERMANENT POSITIONS AND WHOSE EMPLOYMENT IS SUBJECT TO INTERRUPTION BECAUSE OF SCHOOL VACATION SHALL BE CONSIDERED TO HAVE COMPLETED THE FIRST SIX MONTHS OF SERVICE FOR INCREMENT PURPOSES WHEN THE AGGREGATE WORKING TIME FROM THE DATE OF APPOINTMENT TOTALS SIX MONTHS. TO QUALIFY FOR THIS INCREMENT, THESE EMPLOYEES MAY NOT BE ABSENT ON LEAVE WITHOUT PAY DURING THIS PERIOD FOR MORE THAN ONE MONTH OF THE AGGREGATE WORKING TIME EXCEPT AS PROVIDED IN PARAGRAPH I. THEY SHALL ADVANCE TO THE THIRD STEP ON THE NEXT DAY FOLLOWING THE COMPLETION OF ONE ADDITIONAL YEAR OF SERVICE AND TO EACH SUCCESSIVE STEP UPON COMPLETION OF REQUIRED SERVICE.

IX.A.4. EMPLOYEES IN CLASSIFICATIONS OF APPRENTICESHIP TRAINING PROGRAMS ADMINISTERED BY A RECOGNIZED JOINT APPRENTICESHIP COMMITTEE SHALL BE ENTERED AT THAT SALARY STEP COMMENSURATE WITH THEIR APPRENTICESHIP TRAINING AND SHALL BE ADVANCED TO EACH SUCCESSIVE STEP UPON SUCCESSFUL COMPLETION OF SIX MONTHS SERVICE AND RELATED INSTRUCTION.

APPRENTICES EMPLOYED PRIOR TO JULY 1, 1978, SHALL ADVANCE TO THAT SALARY STEP COMMENSURATE WITH THEIR APPRENTICESHIP TRAINING AND SHALL BE ADVANCED TO EACH SUCCESSIVE STEP UPON SUCCESSFUL COMPLETION OF REQUIRED SERVICE AND RELATED

INSTRUCTION.

UPON THE EMPLOYMENT OF AN APPRENTICE PAINTER IN THE SERVICE OF THE CITY AND COUNTY OF SAN FRANCISCO, PERSONS WHO THEREAFTER ACCEPT POSITIONS IN CLASS 7346 PAINTER SHALL BE PAID THAT STEP IN THE SALARY RANGE ESTABLISHED FOR 7346 PAINTER WHICH IS ONE STEP ABOVE THE STEP IMMEDIATELY IN EXCESS OF 90% OF THE TOP STEP OF SUCH RANGE; AND SUCH PERSONS SHALL ADVANCE TO THE NEXT STEP IN THE SALARY RANGE, IF APPLICABLE, AFTER ONE YEAR OF SERVICE IN ACCORDANCE WITH THE OTHER RELEVANT PROVISIONS OF THIS ORDINANCE; PROVIDED FURTHER THAT WHEN THIS SECTION BECOMES OPERATIVE, PERMANENT EMPLOYEES IN CLASS 7346 PAINTER IN THE CITY AND COUNTY SERVICE WHO HAVE BEEN SO EMPLOYED CONTINUOUSLY FOR THE TWELVE MONTHS IMMEDIATELY PRECEDING SHALL BE ADVANCED TO THAT STEP IN THE SALARY RANGE WHICH IS TWO (2) STEPS ABOVE THE STEP IMMEDIATELY IN EXCESS OF 90% OF THE TOP STEP OF SUCH RANGE, BUT NOT BEYOND THE MAXIMUM STEP ESTABLISHED FOR THE SALARY RANGE.

IX.B. ENTRY AT OTHER THAN THE FIRST STEP

EMPLOYEES WHO ENTER A CLASSIFICATION AT A RATE OF PAY AT OTHER THAN THE FIRST STEP SHALL ADVANCE ONE STEP UPON COMPLETION OF THE ONE YEAR REQUIRED SERVICE. FURTHER INCREMENTS SHALL ACCRUE FOLLOWING COMPLETION OF THE REQUIRED SERVICE AT THIS STEP AND AT EACH SUCCESSIVE STEP. SCHOOL TERM ONLY EMPLOYEES OF THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT OR COMMUNITY COLLEGE DISTRICT APPOINTED AT A RATE OF PAY IN EXCESS OF THE FIRST STEP SHALL ADVANCE TO THE NEXT STEP IN ACCORDANCE WITH THE PROVISIONS OF PARAGRAPH A (3) OF THIS SECTION.

IX.C. AN EMPLOYEE APPOINTED TO A POSITION IN A CLASSIFICATION, THE COMPENSATION FOR WHICH WAS FIXED IN THE FISCAL YEAR 1977-78 PURSUANT TO SECTION 8.400 OF THE CHARTER, SHALL RECEIVE IN THE CURRENT FISCAL YEAR A COMPENSATION WITHIN THE SALARY RANGE FIXED IN THIS ORDINANCE BASED UPON THE EMPLOYEE'S SERVICE IN SAID CLASSIFICATION.

IX.D. DATE INCREMENT DUE

INCREMENTS SHALL ACCRUE AND BECOME DUE AND PAYABLE ON THE NEXT DAY FOLLOWING COMPLETION OF REQUIRED SERVICE AS A PERMANENT EMPLOYEE IN THE CLASS, UNLESS OTHERWISE PROVIDED HEREIN.

IX.E. SCHEDULE OF SALARY INCREMENTS

THE SCHEDULE OF SENIORITY INCREMENTS AS SET FORTH AT THE END OF SECTION XII IS HEREBY MADE A PART OF THE SCHEDULES OF COMPENSATION.

IX.F. EXCEPTIONS

AN EMPLOYEE SHALL NOT RECEIVE A SALARY ADJUSTMENT BASED UPON SERVICE AS HEREIN PROVIDED IF HE/SHE HAS BEEN ABSENT BY REASON OF SUSPENSION OR ON ANY TYPE OF LEAVE WITHOUT PAY (EXCLUDING A MILITARY, EDUCATIONAL, OR INDUSTRIAL ACCIDENT LEAVE) FOR MORE THAN ONE-SIXTH OF THE REQUIRED SERVICE IN THE ANNIVERSARY YEAR, PROVIDED THAT SUCH EMPLOYEE SHALL RECEIVE A SALARY INCREMENT WHEN THE AGGREGATE TIME WORKED SINCE HIS/HER PREVIOUS INCREMENT EQUALS OR EXCEEDS THE SERVICE REQUIRED FOR THE INCREMENT, AND SUCH INCREMENT DATE SHALL BE HIS/HER NEW ANNIVERSARY DATE; PROVIDED THAT TIME SPENT ON APPROVED MILITARY LEAVE OR IN AN APPOINTIVE OR PROMOTIVE POSITION SHALL BE COUNTED AS ACTUAL SERVICE WHEN CALCULATING SALARY INCREMENT DUE DATES.

IF DURING FISCAL YEAR 78-79 RECORDS OF SERVICE REQUIRED FOR ADVANCEMENT IN THE STEP INCREMENTS WITHIN A COMPENSATION SCHEDULE ARE ESTABLISHED AND MAINTAINED BY ELECTRONIC DATA PROCESSING, THEN THE FOLLOWING SHALL APPLY:

AN EMPLOYEE CERTIFIED TO PERMANENT APPOINTMENT OR APPOINTED TO A PERMANENT POSITION EXEMPT FROM CIVIL SERVICE, SHALL BE COMPENSATED UNDER SUCH APPOINTMENT AT THE BEGINNING STEP OF THE COMPENSATION SCHEDULE PLAN, UNLESS OTHERWISE SPECIFICALLY PROVIDED FOR IN THE SALARY STANDARDIZATION ORDINANCE. EMPLOYEES UNDER PERMANENT CIVIL SERVICE APPOINTMENT SHALL RECEIVE SALARY ADJUSTMENTS THROUGH THE STEPS OF THE COMPENSATION SCHEDULE PLAN BY COMPLETION OF ACTUAL PAID SERVICE IN TOTAL SCHEDULED HOURS EQUIVALENT TO ONE YEAR OR SIX MONTHS, WHICHEVER IS APPLICABLE.

PAID SERVICE FOR THIS PURPOSE IS HEREIN DEFINED AS EXCLUSIVE OF ANY TYPE OF OVERTIME BUT SHALL INCLUDE MILITARY OR EDUCATIONAL LEAVE WITHOUT PAY.

ADVANCEMENT THROUGH THE INCREMENT STEPS OF THE COMPENSATION SCHEDULES SHALL ACCRUE AND BECOME DUE AND PAYABLE ON THE NEXT DAY FOLLOWING COMPLETION OF REQUIRED SERVICE AS A PERMANENT APPOINTEE IN THE CLASS; PROVIDED THAT THE ABOVE PROCEDURE FOR ADVANCEMENT TO THE

COMPENSATION SCHEDULE INCREMENT STEPS IS MODIFIED AS FOLLOWS:

IX.F.1. AN EMPLOYEE WHO DURING THAT PORTION OF HIS/HER ANNIVERSARY YEAR PRIOR TO JANUARY 1, 1978, IS ABSENT WITHOUT PAY FOR A PERIOD LESS THAN ONE-SIXTH OF THE TIME REQUIRED TO EARN THE NEXT INCREMENT WILL HAVE SUCH ABSENCE CREDITED AS IF IT WERE PAID SERVICE FOR THE PURPOSES OF CALCULATING THE DATE OF THE INCREMENT DUE DURING CALENDAR YEAR 1978.

IX.F.2. AN EMPLOYEE WHO DURING THAT PORTION OF HIS/HER ANNIVERSARY YEAR PRIOR TO JANUARY 1, 1978, IS ABSENT WITHOUT PAY FOR A PERIOD IN EXCESS OF ONE-SIXTH OF THE TIME REQUIRED TO EARN THE NEXT PRIOR INCREMENT WILL BE CREDITED WITH ACTUAL PAID SERVICE PRIOR TO JANUARY 1, 1978.

SECTION X. ADMINISTRATION OF THE PROVISIONS OF THIS ORDINANCE

THE GRIEVANCE PROCEDURE CONTAINED IN A MEMORANDUM OF UNDERSTANDING WITH THE BOARD OF SUPERVISORS SHALL BE UTILIZED TO RESOLVE ALL PROBLEMS OR QUESTIONS OF INTERPRETATION WHICH MAY ARISE IN CONNECTION WITH THE ADMINISTRATION OF THE PROVISIONS OF THIS ORDINANCE AND PROBLEMS OR QUESTIONS OF INTERPRETATION WHICH MAY ARISE ON ISSUES WITHIN THE DEFINITION CONTAINED IN SECTION A OF THE MEMORANDUM OF UNDERSTANDING GRIEVANCE PROCEDURE.

IN THE ABSENCE OF A MEMORANDUM OF UNDERSTANDING GRIEVANCE PROCEDURE, PROBLEMS OR QUESTIONS OF INTERPRETATION WHICH MAY ARISE IN CONNECTION WITH THE ADMINISTRATION OF THE PROVISIONS OF THIS ORDINANCE SHALL BE DETERMINED BY THE GENERAL MANAGER, PERSONNEL AFTER MEETING AND CONFERRING WITH THE EMPLOYEE OR EMPLOYEE ORGANIZATION AFFECTED.

SECTION XI. SAVINGS CLAUSE

IF ANY SECTION, SUBSECTION, SENTENCE, CLAUSE OR PHRASE OF THIS ORDINANCE IS FOR ANY REASON HELD TO BE UNCONSTITUTIONAL OR CONTRARY TO LAW, SUCH DECISION SHALL NOT AFFECT THE VALIDITY OF THE REMAINING PORTIONS OF THIS ORDINANCE. IF ANY SALARY, WAGE OR SCHEDULE OF COMPENSATION HEREIN FIXED IS HELD TO BE CONTRARY TO THE PROVISIONS OF THE CHARTER, OTHER LAW OR STATUTE, SUCH DECISIONS SHALL NOT AFFECT THE VALIDITY OF ANY OTHER SALARY, WAGE OR SCHEDULE OF COMPENSATION FIXED IN THIS ORDINANCE. THE BOARD OF SUPERVISORS HEREBY DECLARES THAT IT WOULD HAVE PASSED THIS ORDINANCE AND EACH SECTION, SUBSECTION, SENTENCE, CLAUSE OR PHRASE

HEREOF, AND APPROVED AND ADOPTED EACH SALARY, WAGE OR SCHEDULE OF COMPENSATION HEREIN, IRRESPECTIVE OF THE FACT THAT ANYONE OR MORE OTHER SECTION, SUBSECTION, CLAUSE OR PHRASE MAY BE DECLARED UNCONSTITUTIONAL, OR THAT ANY OTHER SALARY, WAGE OR SCHEDULE OF COMPENSATION MAY BE DECLARED CONTRARY TO LAW.

SECTION XII. SCHEDULES OF COMPENSATION.

THE SCHEDULES OF COMPENSATION FOR THE RESPECTIVE CLASSIFICATIONS OF EMPLOYMENT SUBJECT TO THE PROVISIONS OF SECTION 8.400, SECTION 8.401 AND SECTION 8.407 OF THE CHARTER ARE SHOWN IN THE FOLLOWING:

(EXCEPT AS NOTED HEREIN, RATES FOR EMPLOYEES' CLASSES ARE ON A BIWEEKLY BASIS FOR A NORMAL WORK SCHEDULE OF FIVE DAYS PER WEEK - EIGHT HOURS PER DAY).

BIWEEKLY/HOURLY SCHEDULE PLAN OF SENIORITY INCREMENTS
JULY 1, 1978 TO JUNE 30, 1979

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
15.1	213	223	233	243	254	552
	2.6625	2.7875	2.9125	3.0375	3.1750	
15.2	214	224	234	244	255	555
	2.6750	2.8000	2.9250	3.0500	3.1875	
15.3	214	225	235	246	257	559
	2.6750	2.8125	2.9375	3.0750	3.2125	
15.4	215	226	236	247	258	561
	2.6875	2.8250	2.9500	3.0875	3.2250	
15.5	216	227	237	248	259	563
	2.7000	2.8375	2.9625	3.1000	3.2375	
15.6	217	228	238	249	260	566
	2.7125	2.8500	2.9750	3.1125	3.2500	
15.7	218	229	239	250	261	568
	2.7250	2.8625	2.9875	3.1250	3.2625	
15.8	220	230	240	251	262	570
	2.7500	2.8750	3.0000	3.1375	3.2750	
15.9	221	231	241	252	263	572
	2.7625	2.8875	3.0125	3.1500	3.2875	
16.0	222	232	242	253	264	574
	2.7750	2.9000	3.0250	3.1625	3.3000	
16.1	223	233	243	254	265	576
	2.7875	2.9125	3.0375	3.1750	3.3125	
16.2	224	234	244	255	266	579
	2.8000	2.9250	3.0500	3.1875	3.3250	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
16.3	225 2.8125	235 2.9375	246 3.0750	257 3.2125	268 3.3500	583
16.4	226 2.8250	236 2.9500	247 3.0875	258 3.2250	269 3.3625	585
16.5	227 2.8375	237 2.9625	248 3.1000	259 3.2375	270 3.3750	587
16.6	228 2.8500	238 2.9750	249 3.1125	260 3.2500	271 3.3875	589
16.7	229 2.8625	239 2.9875	250 3.1250	261 3.2625	273 3.4125	594
16.8	230 2.8750	240 3.0000	251 3.1375	262 3.2750	274 3.4250	596
16.9	231 2.8875	241 3.0125	252 3.1500	263 3.2875	276 3.4500	600
17.0	232 2.9000	242 3.0250	253 3.1625	264 3.3000	277 3.4625	602
17.1	233 2.9125	243 3.0375	254 3.1750	265 3.3125	278 3.4750	605
17.2	234 2.9250	244 3.0500	255 3.1875	266 3.3250	279 3.4875	607
17.3	235 2.9375	246 3.0750	257 3.2125	268 3.3500	281 3.5125	611
17.4	236 2.9500	247 3.0875	258 3.2250	269 3.3625	282 3.5250	613
17.5	237 2.9625	248 3.1000	259 3.2375	270 3.3750	283 3.5375	616
17.6	238 2.9750	249 3.1125	260 3.2500	271 3.3875	284 3.5500	618

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
17.7	239 2.9875	250 3.1250	261 3.2625	273 3.4125	285 3.5625	620
17.8	240 3.0000	251 3.1375	262 3.2750	274 3.4250	287 3.5875	624
17.9	241 3.0125	252 3.1500	263 3.2875	276 3.4500	288 3.6000	626
18.0	242 3.0250	253 3.1625	264 3.3000	277 3.4625	289 3.6125	629
18.1	243 3.0375	254 3.1750	265 3.3125	278 3.4750	290 3.6250	631
18.2	244 3.0500	255 3.1875	266 3.3250	279 3.4875	291 3.6375	633
18.3	246 3.0750	257 3.2125	268 3.3500	281 3.5125	293 3.6625	637
18.4	247 3.0875	258 3.2250	269 3.3625	282 3.5250	294 3.6750	639
18.5	248 3.1000	259 3.2375	270 3.3750	283 3.5375	295 3.6875	642
18.6	249 3.1125	260 3.2500	271 3.3875	284 3.5500	296 3.7000	644
18.7	250 3.1250	261 3.2625	273 3.4125	285 3.5625	298 3.7250	648
18.8	251 3.1375	262 3.2750	274 3.4250	287 3.5875	299 3.7375	650
18.9	252 3.1500	263 3.2875	276 3.4500	288 3.6000	301 3.7625	655
19.0	253 3.1625	264 3.3000	277 3.4625	289 3.6125	302 3.7750	657

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
19.1	254 3.1750	265 3.3125	278 3.4750	290 3.6250	303 3.7875	659
19.2	255 3.1875	266 3.3250	279 3.4875	291 3.6375	305 3.8125	663
19.3	257 3.2125	268 3.3500	281 3.5125	293 3.6625	306 3.8250	666
19.4	258 3.2250	269 3.3625	282 3.5250	294 3.6750	308 3.8500	670
19.5	259 3.2375	270 3.3750	283 3.5375	295 3.6875	309 3.8625	672
19.6	260 3.2500	271 3.3875	284 3.5500	296 3.7000	310 3.8750	674
19.7	261 3.2625	273 3.4125	285 3.5625	298 3.7250	312 3.9000	679
19.8	262 3.2750	274 3.4250	287 3.5875	299 3.7375	313 3.9125	681
19.9	263 3.2875	276 3.4500	288 3.6000	301 3.7625	315 3.9375	685
20.0	264 3.3000	277 3.4625	289 3.6125	302 3.7750	316 3.9500	687
20.1	265 3.3125	278 3.4750	290 3.6250	303 3.7875	317 3.9625	689
20.2	266 3.3250	279 3.4875	291 3.6375	305 3.8125	319 3.9875	694
20.3	268 3.3500	281 3.5125	293 3.6625	306 3.8250	320 4.0000	696
20.4	269 3.3625	282 3.5250	294 3.6750	308 3.8500	322 4.0250	700

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
20.5	270 3.3750	283 3.5375	295 3.6875	309 3.8625	323 4.0375	703
20.6	271 3.3875	284 3.5500	296 3.7000	310 3.8750	325 4.0625	707
20.7	273 3.4125	285 3.5625	298 3.7250	312 3.9000	326 4.0750	709
20.8	274 3.4250	287 3.5875	299 3.7375	313 3.9125	328 4.1000	713
20.9	276 3.4500	288 3.6000	301 3.7625	315 3.9375	329 4.1125	716
21.0	277 3.4625	289 3.6125	302 3.7750	316 3.9500	331 4.1375	720
21.1	278 3.4750	290 3.6250	303 3.7875	317 3.9625	332 4.1500	722
21.2	279 3.4875	291 3.6375	305 3.8125	319 3.9875	334 4.1750	726
21.3	281 3.5125	293 3.6625	306 3.8250	320 4.0000	335 4.1875	729
21.4	282 3.5250	294 3.6750	308 3.8500	322 4.0250	337 4.2125	733
21.5	283 3.5375	295 3.6875	309 3.8625	323 4.0375	338 4.2250	735
21.6	284 3.5500	296 3.7000	310 3.8750	325 4.0625	340 4.2500	740
21.7	285 3.5625	298 3.7250	312 3.9000	326 4.0750	341 4.2625	742
21.8	287 3.5875	299 3.7375	313 3.9125	328 4.1000	343 4.2875	746

SCHEDULE	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	MO. EQUIV.
21.9	288	301	315	329	344	746
	3.6000	3.7625	3.9375	4.1125	4.3000	
22.0	289	302	316	331	346	753
	3.6125	3.7750	3.9500	4.1375	4.3250	
22.1	290	303	317	332	348	757
	3.6250	3.7875	3.9625	4.1500	4.3500	
22.2	291	305	319	334	349	759
	3.6375	3.8125	3.9875	4.1750	4.3625	
22.3	293	306	320	335	351	763
	3.6625	3.8250	4.0000	4.1875	4.3875	
22.4	294	308	322	337	352	766
	3.6750	3.8500	4.0250	4.2125	4.4000	
22.5	295	309	323	338	354	770
	3.6875	3.8625	4.0375	4.2250	4.4250	
22.6	296	310	325	340	356	774
	3.7000	3.8750	4.0625	4.2500	4.4500	
22.7	298	312	326	341	357	776
	3.7250	3.9000	4.0750	4.2625	4.4625	
22.8	299	313	328	343	359	781
	3.7375	3.9125	4.1000	4.2875	4.4875	
22.9	301	315	329	344	360	783
	3.7625	3.9375	4.1125	4.3000	4.5000	
23.0	302	316	331	346	362	787
	3.7750	3.9500	4.1375	4.3250	4.5250	
23.1	303	317	332	348	364	792
	3.7875	3.9625	4.1500	4.3500	4.5500	
23.2	305	319	334	349	365	794
	3.8125	3.9875	4.1750	4.3625	4.5625	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
23.3	306 3.8250	320 4.0000	335 4.1875	351 4.3875	367 4.5875	798
23.4	308 3.8500	322 4.0250	337 4.2125	352 4.4000	368 4.6000	800
23.5	309 3.8625	323 4.0375	338 4.2250	354 4.4250	370 4.6250	805
23.6	310 3.8750	325 4.0625	340 4.2500	356 4.4500	372 4.6500	809
23.7	312 3.9000	326 4.0750	341 4.2625	357 4.4625	374 4.6750	813
23.8	313 3.9125	328 4.1000	343 4.2875	359 4.4875	375 4.6875	816
23.9	315 3.9375	329 4.1125	344 4.3000	360 4.5000	377 4.7125	820
24.0	316 3.9500	331 4.1375	346 4.3250	362 4.5250	379 4.7375	824
24.1	317 3.9625	332 4.1500	348 4.3500	364 4.5500	381 4.7625	829
24.2	319 3.9875	334 4.1750	349 4.3625	365 4.5625	383 4.7875	833
24.3	320 4.0000	335 4.1875	351 4.3875	367 4.5875	384 4.8000	835
24.4	322 4.0250	337 4.2125	352 4.4000	368 4.6000	386 4.8250	840
24.5	323 4.0375	338 4.2250	354 4.4250	370 4.6250	388 4.8500	844
24.6	325 4.0625	340 4.2500	356 4.4500	372 4.6500	390 4.8750	848

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
24.7	326	341	357	374	391	850
	4.0750	4.2625	4.4625	4.6750	4.8875	
24.8	328	343	359	375	393	855
	4.1000	4.2875	4.4875	4.6875	4.9125	
24.9	329	344	360	377	394	857
	4.1125	4.3000	4.5000	4.7125	4.9250	
25.0	331	346	362	379	396	861
	4.1375	4.3250	4.5250	4.7375	4.9500	
25.1	332	348	364	381	398	866
	4.1500	4.3500	4.5500	4.7625	4.9750	
25.2	334	349	365	383	400	870
	4.1750	4.3625	4.5625	4.7875	5.0000	
25.3	335	351	367	384	402	874
	4.1875	4.3875	4.5875	4.8000	5.0250	
25.4	337	352	368	386	404	879
	4.2125	4.4000	4.6000	4.8250	5.0500	
25.5	338	354	370	388	406	883
	4.2250	4.4250	4.6250	4.8500	5.0750	
25.6	340	356	372	390	408	887
	4.2500	4.4500	4.6500	4.8750	5.1000	
25.7	341	357	374	391	409	890
	4.2625	4.4625	4.6750	4.8875	5.1125	
25.8	343	359	375	393	411	894
	4.2875	4.4875	4.6875	4.9125	5.1375	
25.9	344	360	377	394	412	896
	4.3000	4.5000	4.7125	4.9250	5.1500	
26.0	346	362	379	396	414	900
	4.3250	4.5250	4.7375	4.9500	5.1750	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
26.1	348 4.3500	364 4.5500	381 4.7625	398 4.9750	416 5.2000	905
26.2	349 4.3625	365 4.5625	383 4.7875	400 5.0000	418 5.2250	909
26.3	351 4.3875	367 4.5875	384 4.8000	402 5.0250	420 5.2500	914
26.4	352 4.4000	368 4.6000	386 4.8250	404 5.0500	422 5.2750	918
26.5	354 4.4250	370 4.6250	388 4.8500	406 5.0750	424 5.3000	922
26.6	356 4.4500	372 4.6500	390 4.8750	408 5.1000	426 5.3250	927
26.7	357 4.4625	374 4.6750	391 4.8875	409 5.1125	428 5.3500	931
26.8	359 4.4875	375 4.6875	393 4.9125	411 5.1375	430 5.3750	935
26.9	360 4.5000	377 4.7125	394 4.9250	412 5.1500	432 5.4000	940
27.0	362 4.5250	379 4.7375	396 4.9500	414 5.1750	434 5.4250	944
27.1	364 4.5500	381 4.7625	398 4.9750	416 5.2000	436 5.4500	948
27.2	365 4.5625	383 4.7875	400 5.0000	418 5.2250	438 5.4750	953
27.3	367 4.5875	384 4.8000	402 5.0250	420 5.2500	440 5.5000	957
27.4	368 4.6000	386 4.8250	404 5.0500	422 5.2750	442 5.5250	961

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
27.5	370 4.6250	388 4.8500	406 5.0750	424 5.3000	444 5.5500	966
27.6	372 4.6500	390 4.8750	408 5.1000	426 5.3250	446 5.5750	970
27.7	374 4.6750	391 4.8875	409 5.1125	428 5.3500	448 5.6000	974
27.8	375 4.6875	393 4.9125	411 5.1375	430 5.3750	449 5.6125	977
27.9	377 4.7125	394 4.9250	412 5.1500	432 5.4000	451 5.6375	981
28.0	379 4.7375	396 4.9500	414 5.1750	434 5.4250	453 5.6625	985
28.1	381 4.7625	398 4.9750	416 5.2000	436 5.4500	455 5.6875	990
28.2	383 4.7875	400 5.0000	418 5.2250	438 5.4750	458 5.7250	996
28.3	384 4.8000	402 5.0250	420 5.2500	440 5.5000	460 5.7500	1001
28.4	386 4.8250	404 5.0500	422 5.2750	442 5.5250	463 5.7875	1007
28.5	388 4.8500	406 5.0750	424 5.3000	444 5.5500	465 5.8125	1011
28.6	390 4.8750	408 5.1000	426 5.3250	446 5.5750	467 5.8375	1016
28.7	391 4.8875	409 5.1125	428 5.3500	448 5.6000	469 5.8625	1020
28.8	393 4.9125	411 5.1375	430 5.3750	449 5.6125	471 5.8875	1024

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
28.9	394	412	432	451	473	1029
	4.9250	5.1500	5.4000	5.6375	5.9125	
29.0	396	414	434	453	475	1033
	4.9500	5.1750	5.4250	5.6625	5.9375	
29.1	398	416	436	455	477	1037
	4.9750	5.2000	5.4500	5.6875	5.9625	
29.2	400	418	438	458	480	1044
	5.0000	5.2250	5.4750	5.7250	6.0000	
29.3	402	420	440	460	482	1048
	5.0250	5.2500	5.5000	5.7500	6.0250	
29.4	404	422	442	463	485	1055
	5.0500	5.2750	5.5250	5.7875	6.0625	
29.5	406	424	444	465	487	1059
	5.0750	5.3000	5.5500	5.8125	6.0875	
29.6	408	426	446	467	489	1064
	5.1000	5.3250	5.5750	5.8375	6.1125	
29.7	409	428	448	469	491	1068
	5.1125	5.3500	5.6000	5.8625	6.1375	
29.8	411	430	449	471	494	1074
	5.1375	5.3750	5.6125	5.8875	6.1750	
29.9	412	432	451	473	496	1079
	5.1500	5.4000	5.6375	5.9125	6.2000	
30.0	414	434	453	475	498	1083
	5.1750	5.4250	5.6625	5.9375	6.2250	
30.1	416	436	455	477	500	1088
	5.2000	5.4500	5.6875	5.9625	6.2500	
30.2	418	438	458	480	503	1094
	5.2250	5.4750	5.7250	6.0000	6.2875	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
30.3	420	440	460	482	505	1098
	5.2500	5.5000	5.7500	6.0250	6.3125	
30.4	422	442	463	485	508	1105
	5.2750	5.5250	5.7875	6.0625	6.3500	
30.5	424	444	465	487	510	1109
	5.3000	5.5500	5.8125	6.0875	6.3750	
30.6	426	446	467	489	512	1114
	5.3250	5.5750	5.8375	6.1125	6.4000	
30.7	428	448	469	491	514	1118
	5.3500	5.6000	5.8625	6.1375	6.4250	
30.8	430	449	471	494	517	1124
	5.3750	5.6125	5.8875	6.1750	6.4625	
30.9	432	451	473	496	519	1129
	5.4000	5.6375	5.9125	6.2000	6.4875	
31.0	434	453	475	498	521	1133
	5.4250	5.6625	5.9375	6.2250	6.5125	
31.1	436	455	477	500	524	1140
	5.4500	5.6875	5.9625	6.2500	6.5500	
31.2	438	458	480	503	526	1144
	5.4750	5.7250	6.0000	6.2875	6.5750	
31.3	440	460	482	505	529	1151
	5.5000	5.7500	6.0250	6.3125	6.6125	
31.4	442	463	485	508	531	1155
	5.5250	5.7875	6.0625	6.3500	6.6375	
31.5	444	465	487	510	534	1161
	5.5500	5.8125	6.0875	6.3750	6.6750	
31.6	446	467	489	512	536	1166
	5.5750	5.8375	6.1125	6.4000	6.7000	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
31.7	448 5.6000	469 5.8625	491 6.1375	514 6.4250	539 6.7375	1172
31.8	449 5.6125	471 5.8875	494 6.1750	517 6.4625	541 6.7625	1177
31.9	451 5.6375	473 5.9125	496 6.2000	519 6.4875	544 6.8000	1183
32.0	453 5.6625	475 5.9375	498 6.2250	521 6.5125	546 6.8250	1188
32.1	455 5.6875	477 5.9625	500 6.2500	524 6.5500	549 6.8625	1194
32.2	458 5.7250	480 6.0000	503 6.2875	526 6.5750	552 6.9000	1201
32.3	460 5.7500	482 6.0250	505 6.3125	529 6.6125	554 6.9250	1205
32.4	463 5.7875	485 6.0625	508 6.3500	531 6.6375	557 6.9625	1211
32.5	465 5.8125	487 6.0875	510 6.3750	534 6.6750	560 7.0000	1218
32.6	467 5.8375	489 6.1125	512 6.4000	536 6.7000	562 7.0250	1222
32.7	469 5.8625	491 6.1375	514 6.4250	539 6.7375	565 7.0625	1229
32.8	471 5.8875	494 6.1750	517 6.4625	541 6.7625	567 7.0875	1233
32.9	473 5.9125	496 6.2000	519 6.4875	544 6.8000	570 7.1250	1240
33.0	475 5.9375	498 6.2250	521 6.5125	546 6.8250	572 7.1500	1244

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
33.1	477	500	524	549	575	1251
	5.9625	6.2500	6.5500	6.8625	7.1875	
33.2	480	503	526	552	578	1257
	6.0000	6.2875	6.5750	6.9000	7.2250	
33.3	482	505	529	554	580	1262
	6.0250	6.3125	6.6125	6.9250	7.2500	
33.4	485	508	531	557	583	1268
	6.0625	6.3500	6.6375	6.9625	7.2875	
33.5	487	510	534	560	586	1275
	6.0875	6.3750	6.6750	7.0000	7.3250	
33.6	489	512	536	562	589	1281
	6.1125	6.4000	6.7000	7.0250	7.3625	
33.7	491	514	539	565	591	1285
	6.1375	6.4250	6.7375	7.0625	7.3875	
33.8	494	517	541	567	594	1292
	6.1750	6.4625	6.7625	7.0875	7.4250	
33.9	496	519	544	570	596	1296
	6.2000	6.4875	6.8000	7.1250	7.4500	
34.0	498	521	546	572	599	1303
	6.2250	6.5125	6.8250	7.1500	7.4875	
34.1	500	524	549	575	602	1309
	6.2500	6.5500	6.8625	7.1875	7.5250	
34.2	503	526	552	578	605	1316
	6.2875	6.5750	6.9000	7.2250	7.5625	
34.3	505	529	554	580	608	1322
	6.3125	6.6125	6.9250	7.2500	7.6000	
34.4	508	531	557	583	611	1329
	6.3500	6.6375	6.9625	7.2875	7.6375	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
34.5	510 6.3750	534 6.6750	560 7.0000	586 7.3250	614 7.6750	1335
34.6	512 6.4000	536 6.7000	562 7.0250	589 7.3625	617 7.7125	1342
34.7	514 6.4250	539 6.7375	565 7.0625	591 7.3875	620 7.7500	1349
34.8	517 6.4625	541 6.7625	567 7.0875	594 7.4250	622 7.7750	1353
34.9	519 6.4875	544 6.8000	570 7.1250	596 7.4500	625 7.8125	1359
35.0	521 6.5125	546 6.8250	572 7.1500	599 7.4875	628 7.8500	1366
35.1	524 6.5500	549 6.8625	575 7.1875	602 7.5250	631 7.8875	1372
35.2	526 6.5750	552 6.9000	578 7.2250	605 7.5625	634 7.9250	1379
35.3	529 6.6125	554 6.9250	580 7.2500	608 7.6000	638 7.9750	1388
35.4	531 6.6375	557 6.9625	583 7.2875	611 7.6375	641 8.0125	1394
35.5	534 6.6750	560 7.0000	586 7.3250	614 7.6750	644 8.0500	1401
35.6	536 6.7000	562 7.0250	589 7.3625	617 7.7125	647 8.0875	1407
35.7	539 6.7375	565 7.0625	591 7.3875	620 7.7500	650 8.1250	1414
35.8	541 6.7625	567 7.0875	594 7.4250	622 7.7750	652 8.1500	1418

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
35.9	544	570	596	625	655	1425
	6.8000	7.1250	7.4500	7.8125	8.1875	
36.0	546	572	599	628	658	1431
	6.8250	7.1500	7.4875	7.8500	8.2250	
36.1	549	575	602	631	661	1438
	6.8625	7.1875	7.5250	7.8875	8.2625	
36.2	552	578	605	634	664	1444
	6.9000	7.2250	7.5625	7.9250	8.3000	
36.3	554	580	608	638	668	1453
	6.9250	7.2500	7.6000	7.9750	8.3500	
36.4	557	583	611	641	671	1459
	6.9625	7.2875	7.6375	8.0125	8.3875	
36.5	560	586	614	644	674	1466
	7.0000	7.3250	7.6750	8.0500	8.4250	
36.6	562	589	617	647	677	1472
	7.0250	7.3625	7.7125	8.0875	8.4625	
36.7	565	591	620	650	681	1481
	7.0625	7.3875	7.7500	8.1250	8.5125	
36.8	567	594	622	652	684	1488
	7.0875	7.4250	7.7750	8.1500	8.5500	
36.9	570	596	625	655	688	1496
	7.1250	7.4500	7.8125	8.1875	8.6000	
37.0	572	599	628	658	691	1503
	7.1500	7.4875	7.8500	8.2250	8.6375	
37.1	575	602	631	661	694	1509
	7.1875	7.5250	7.8875	8.2625	8.6750	
37.2	578	605	634	664	697	1516
	7.2250	7.5625	7.9250	8.3000	8.7125	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
37.3	580 7.2500	608 7.6000	638 7.9750	668 8.3500	701 8.7625	1525
37.4	583 7.2875	611 7.6375	641 8.0125	671 8.3875	704 8.8000	1531
37.5	586 7.3250	614 7.6750	644 8.0500	674 8.4250	707 8.8375	1538
37.6	589 7.3625	617 7.7125	647 8.0875	677 8.4625	710 8.8750	1544
37.7	591 7.3875	620 7.7500	650 8.1250	681 8.5125	714 8.9250	1553
37.8	594 7.4250	622 7.7750	652 8.1500	684 8.5500	717 8.9625	1559
37.9	596 7.4500	625 7.8125	655 8.1875	688 8.6000	721 9.0125	1568
38.0	599 7.4875	628 7.8500	658 8.2250	691 8.6375	724 9.0500	1575
38.1	602 7.5250	631 7.8875	661 8.2625	694 8.6750	728 9.1000	1583
38.2	605 7.5625	634 7.9250	664 8.3000	697 8.7125	731 9.1375	1590
38.3	608 7.6000	638 7.9750	668 8.3500	701 8.7625	735 9.1875	1599
38.4	611 7.6375	641 8.0125	671 8.3875	704 8.8000	738 9.2250	1605
38.5	614 7.6750	644 8.0500	674 8.4250	707 8.8375	742 9.2750	1614
38.6	617 7.7125	647 8.0875	677 8.4625	710 8.8750	745 9.3125	1620

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
38.7	620	650	681	714	748	1627
	7.7500	8.1250	8.5125	8.9250	9.3500	
38.8	622	652	684	717	752	1636
	7.7750	8.1500	8.5500	8.9625	9.4000	
38.9	625	655	688	721	755	1642
	7.8125	8.1875	8.6000	9.0125	9.4375	
39.0	628	658	691	724	758	1649
	7.8500	8.2250	8.6375	9.0500	9.4750	
39.1	631	661	694	728	762	1657
	7.8875	8.2625	8.6750	9.1000	9.5250	
39.2	634	664	697	731	766	1666
	7.9250	8.3000	8.7125	9.1375	9.5750	
39.3	638	668	701	735	769	1673
	7.9750	8.3500	8.7625	9.1875	9.6125	
39.4	641	671	704	738	773	1681
	8.0125	8.3875	8.8000	9.2250	9.6625	
39.5	644	674	707	742	777	1690
	8.0500	8.4250	8.8375	9.2750	9.7125	
39.6	647	677	710	745	781	1699
	8.0875	8.4625	8.8750	9.3125	9.7625	
39.7	650	681	714	748	785	1707
	8.1250	8.5125	8.9250	9.3500	9.8125	
39.8	652	684	717	752	788	1714
	8.1500	8.5500	8.9625	9.4000	9.8500	
39.9	655	688	721	755	792	1723
	8.1875	8.6000	9.0125	9.4375	9.9000	
40.0	658	691	724	758	796	1731
	8.2250	8.6375	9.0500	9.4750	9.9500	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
40.1	661 8.2625	694 8.6750	728 9.1000	762 9.5250	800 10.0000	1740
40.2	664 8.3000	697 8.7125	731 9.1375	766 9.5750	803 10.0375	1747
40.3	668 8.3500	701 8.7625	735 9.1875	769 9.6125	807 10.0875	1755
40.4	671 8.3875	704 8.8000	738 9.2250	773 9.6625	810 10.1250	1762
40.5	674 8.4250	707 8.8375	742 9.2750	777 9.7125	814 10.1750	1770
40.6	677 8.4625	710 8.8750	745 9.3125	781 9.7625	818 10.2250	1779
40.7	681 8.5125	714 8.9250	748 9.3500	785 9.8125	822 10.2750	1788
40.8	684 8.5500	717 8.9625	752 9.4000	788 9.8500	826 10.3250	1797
40.9	688 8.6000	721 9.0125	755 9.4375	792 9.9000	830 10.3750	1805
41.0	691 8.6375	724 9.0500	758 9.4750	796 9.9500	834 10.4250	1814
41.1	694 8.6750	728 9.1000	762 9.5250	800 10.0000	838 10.4750	1823
41.2	697 8.7125	731 9.1375	766 9.5750	803 10.0375	842 10.5250	1831
41.3	701 8.7625	735 9.1875	769 9.6125	807 10.0875	846 10.5750	1840
41.4	704 8.8000	738 9.2250	773 9.6625	810 10.1250	850 10.6250	1849

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
41.5	707	742	777	814	854	1857
	8.8375	9.2750	9.7125	10.1750	10.6750	
41.6	710	745	781	818	858	1866
	8.8750	9.3125	9.7625	10.2250	10.7250	
41.7	714	748	785	822	862	1875
	8.9250	9.3500	9.8125	10.2750	10.7750	
41.8	717	752	788	826	866	1884
	8.9625	9.4000	9.8500	10.3250	10.8250	
41.9	721	755	792	830	870	1892
	9.0125	9.4375	9.9000	10.3750	10.8750	
42.0	724	758	796	834	874	1901
	9.0500	9.4750	9.9500	10.4250	10.9250	
42.1	728	762	800	838	878	1910
	9.1000	9.5250	10.0000	10.4750	10.9750	
42.2	731	766	803	842	882	1918
	9.1375	9.5750	10.0375	10.5250	11.0250	
42.3	735	769	807	846	887	1929
	9.1875	9.6125	10.0875	10.5750	11.0875	
42.4	738	773	810	850	891	1938
	9.2250	9.6625	10.1250	10.6250	11.1375	
42.5	742	777	814	854	895	1947
	9.2750	9.7125	10.1750	10.6750	11.1875	
42.6	745	781	818	858	899	1955
	9.3125	9.7625	10.2250	10.7250	11.2375	
42.7	748	785	822	862	903	1964
	9.3500	9.8125	10.2750	10.7750	11.2875	
42.8	752	788	826	866	908	1975
	9.4000	9.8500	10.3250	10.8250	11.3500	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
42.9	755	792	830	870	912	1984
	9.4375	9.9000	10.3750	10.8750	11.4000	
43.0	758	796	834	874	916	1992
	9.4750	9.9500	10.4250	10.9250	11.4500	
43.1	762	800	838	878	920	2001
	9.5250	10.0000	10.4750	10.9750	11.5000	
43.2	766	803	842	882	925	2012
	9.5750	10.0375	10.5250	11.0250	11.5625	
43.3	769	807	846	887	929	2021
	9.6125	10.0875	10.5750	11.0875	11.6125	
43.4	773	810	850	891	934	2031
	9.6625	10.1250	10.6250	11.1375	11.6750	
43.5	777	814	854	895	938	2040
	9.7125	10.1750	10.6750	11.1875	11.7250	
43.6	781	818	858	899	943	2051
	9.7625	10.2250	10.7250	11.2375	11.7875	
43.7	785	822	862	903	947	2060
	9.8125	10.2750	10.7750	11.2875	11.8375	
43.8	788	826	866	908	952	2071
	9.8500	10.3250	10.8250	11.3500	11.9000	
43.9	792	830	870	912	956	2079
	9.9000	10.3750	10.8750	11.4000	11.9500	
44.0	796	834	874	916	961	2090
	9.9500	10.4250	10.9250	11.4500	12.0125	
44.1	800	838	878	920	966	2101
	10.0000	10.4750	10.9750	11.5000	12.0750	
44.2	803	842	882	925	970	2110
	10.0375	10.5250	11.0250	11.5625	12.1250	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
44.3	807	846	887	929	975	2121
	10.0875	10.5750	11.0875	11.6125	12.1875	
44.4	810	850	891	934	979	2129
	10.1250	10.6250	11.1375	11.6750	12.2375	
44.5	814	854	895	938	984	2140
	10.1750	10.6750	11.1875	11.7250	12.3000	
44.6	818	858	899	943	989	2151
	10.2250	10.7250	11.2375	11.7875	12.3625	
44.7	822	862	903	947	994	2162
	10.2750	10.7750	11.2875	11.8375	12.4250	
44.8	826	866	908	952	998	2171
	10.3250	10.8250	11.3500	11.9000	12.4750	
44.9	830	870	912	956	1003	2182
	10.3750	10.8750	11.4000	11.9500	12.5375	
45.0	834	874	916	961	1008	2192
	10.4250	10.9250	11.4500	12.0125	12.6000	
45.1	838	878	920	966	1013	2203
	10.4750	10.9750	11.5000	12.0750	12.6625	
45.2	842	882	925	970	1018	2214
	10.5250	11.0250	11.5625	12.1250	12.7250	
45.3	846	887	929	975	1022	2223
	10.5750	11.0875	11.6125	12.1875	12.7750	
45.4	850	891	934	979	1027	2234
	10.6250	11.1375	11.6750	12.2375	12.8375	
45.5	854	895	938	984	1032	2245
	10.6750	11.1875	11.7250	12.3000	12.9000	
45.6	858	899	943	989	1037	2255
	10.7250	11.2375	11.7875	12.3625	12.9625	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
45.7	862	903	947	994	1042	2266
	10.7750	11.2875	11.8375	12.4250	13.0250	
45.8	866	908	952	998	1047	2277
	10.8250	11.3500	11.9000	12.4750	13.0875	
45.9	870	912	956	1003	1052	2288
	10.8750	11.4000	11.9500	12.5375	13.1500	
46.0	874	916	961	1008	1057	2299
	10.9250	11.4500	12.0125	12.6000	13.2125	
46.1	878	920	966	1013	1062	2310
	10.9750	11.5000	12.0750	12.6625	13.2750	
46.2	882	925	970	1018	1067	2321
	11.0250	11.5625	12.1250	12.7250	13.3375	
46.3	887	929	975	1022	1073	2334
	11.0875	11.6125	12.1875	12.7750	13.4125	
46.4	891	934	979	1027	1078	2345
	11.1375	11.6750	12.2375	12.8375	13.4750	
46.5	895	938	984	1032	1083	2356
	11.1875	11.7250	12.3000	12.9000	13.5375	
46.6	899	943	989	1037	1088	2366
	11.2375	11.7875	12.3625	12.9625	13.6000	
46.7	903	947	994	1042	1093	2377
	11.2875	11.8375	12.4250	13.0250	13.6625	
46.8	908	952	998	1047	1099	2390
	11.3500	11.9000	12.4750	13.0875	13.7375	
46.9	912	956	1003	1052	1104	2401
	11.4000	11.9500	12.5375	13.1500	13.8000	
47.0	916	961	1008	1057	1109	2412
	11.4500	12.0125	12.6000	13.2125	13.8625	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
47.1	920	966	1013	1062	1114	2423
	11.5000	12.0750	12.6625	13.2750	13.9250	
47.2	925	970	1018	1067	1120	2436
	11.5625	12.1250	12.7250	13.3375	14.0000	
47.3	929	975	1022	1073	1125	2447
	11.6125	12.1875	12.7750	13.4125	14.0625	
47.4	934	979	1027	1078	1131	2460
	11.6750	12.2375	12.8375	13.4750	14.1375	
47.5	938	984	1032	1083	1136	2471
	11.7250	12.3000	12.9000	13.5375	14.2000	
47.6	943	989	1037	1088	1141	2482
	11.7875	12.3625	12.9625	13.6000	14.2625	
47.7	947	994	1042	1093	1147	2495
	11.8375	12.4250	13.0250	13.6625	14.3375	
47.8	952	998	1047	1099	1152	2506
	11.9000	12.4750	13.0875	13.7375	14.4000	
47.9	956	1003	1052	1104	1158	2519
	11.9500	12.5375	13.1500	13.8000	14.4750	
48.0	961	1008	1057	1109	1163	2530
	12.0125	12.6000	13.2125	13.8625	14.5375	
48.1	966	1013	1062	1114	1169	2543
	12.0750	12.6625	13.2750	13.9250	14.6125	
48.2	970	1018	1067	1120	1174	2553
	12.1250	12.7250	13.3375	14.0000	14.6750	
48.3	975	1022	1073	1125	1180	2567
	12.1875	12.7750	13.4125	14.0625	14.7500	
48.4	979	1027	1078	1131	1185	2577
	12.2375	12.8375	13.4750	14.1375	14.8125	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
48.5	984 12.3000	1032 12.9000	1083 13.5375	1136 14.2000	1191 14.8875	2590
48.6	989 12.3625	1037 12.9625	1088 13.6000	1141 14.2625	1197 14.9625	2603
48.7	994 12.4250	1042 13.0250	1093 13.6625	1147 14.3375	1203 15.0375	2617
48.8	998 12.4750	1047 13.0875	1099 13.7375	1152 14.4000	1208 15.1000	2627
48.9	1003 12.5375	1052 13.1500	1104 13.8000	1158 14.4750	1214 15.1750	2640
49.0	1008 12.6000	1057 13.2125	1109 13.8625	1163 14.5375	1220 15.2500	2654
49.1	1013 12.6625	1062 13.2750	1114 13.9250	1169 14.6125	1226 15.3250	2667
49.2	1018 12.7250	1067 13.3375	1120 14.0000	1174 14.6750	1232 15.4000	2680
49.3	1022 12.7750	1073 13.4125	1125 14.0625	1180 14.7500	1237 15.4625	2690
49.4	1027 12.8375	1078 13.4750	1131 14.1375	1185 14.8125	1243 15.5375	2704
49.5	1032 12.9000	1083 13.5375	1136 14.2000	1191 14.8875	1249 15.6125	2717
49.6	1037 12.9625	1088 13.6000	1141 14.2625	1197 14.9625	1255 15.6875	2730
49.7	1042 13.0250	1093 13.6625	1147 14.3375	1203 15.0375	1261 15.7625	2743
49.8	1047 13.0875	1099 13.7375	1152 14.4000	1208 15.1000	1267 15.8375	2756

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
49.9	1052	1104	1158	1214	1273	2769
	13.1500	13.8000	14.4750	15.1750	15.9125	
50.0	1057	1109	1163	1220	1279	2782
	13.2125	13.8625	14.5375	15.2500	15.9875	
50.1	1062	1114	1169	1226	1285	2795
	13.2750	13.9250	14.6125	15.3250	16.0625	
50.2	1067	1120	1174	1232	1291	2808
	13.3375	14.0000	14.6750	15.4000	16.1375	
50.3	1073	1125	1180	1237	1298	2823
	13.4125	14.0625	14.7500	15.4625	16.2250	
50.4	1078	1131	1185	1243	1304	2836
	13.4750	14.1375	14.8125	15.5375	16.3000	
50.5	1083	1136	1191	1249	1310	2849
	13.5375	14.2000	14.8875	15.6125	16.3750	
50.6	1088	1141	1197	1255	1316	2862
	13.6000	14.2625	14.9625	15.6875	16.4500	
50.7	1093	1147	1203	1261	1323	2878
	13.6625	14.3375	15.0375	15.7625	16.5375	
50.8	1099	1152	1208	1267	1329	2891
	13.7375	14.4000	15.1000	15.8375	16.6125	
50.9	1104	1158	1214	1273	1336	2906
	13.8000	14.4750	15.1750	15.9125	16.7000	
51.0	1109	1163	1220	1279	1342	2919
	13.8625	14.5375	15.2500	15.9875	16.7750	
51.1	1114	1169	1226	1285	1349	2934
	13.9250	14.6125	15.3250	16.0625	16.8625	
51.2	1120	1174	1232	1291	1355	2947
	14.0000	14.6750	15.4000	16.1375	16.9375	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
51.3	1125	1180	1237	1298	1362	2962
	14.0625	14.7500	15.4625	16.2250	17.0250	
51.4	1131	1185	1243	1304	1368	2975
	14.1375	14.8125	15.5375	16.3000	17.1000	
51.5	1136	1191	1249	1310	1375	2991
	14.2000	14.8875	15.6125	16.3750	17.1875	
51.6	1141	1197	1255	1316	1381	3004
	14.2625	14.9625	15.6875	16.4500	17.2625	
51.7	1147	1203	1261	1323	1388	3019
	14.3375	15.0375	15.7625	16.5375	17.3500	
51.8	1152	1208	1267	1329	1394	3032
	14.4000	15.1000	15.8375	16.6125	17.4250	
51.9	1158	1214	1273	1336	1401	3047
	14.4750	15.1750	15.9125	16.7000	17.5125	
52.0	1163	1220	1279	1342	1407	3060
	14.5375	15.2500	15.9875	16.7750	17.5875	
52.1	1169	1226	1285	1349	1414	3075
	14.6125	15.3250	16.0625	16.8625	17.6750	
52.2	1174	1232	1291	1355	1421	3091
	14.6750	15.4000	16.1375	16.9375	17.7625	
52.3	1180	1237	1298	1362	1429	3108
	14.7500	15.4625	16.2250	17.0250	17.8625	
52.4	1185	1243	1304	1368	1436	3123
	14.8125	15.5375	16.3000	17.1000	17.9500	
52.5	1191	1249	1310	1375	1443	3139
	14.8875	15.6125	16.3750	17.1875	18.0375	
52.6	1197	1255	1316	1381	1450	3154
	14.9625	15.6875	16.4500	17.2625	18.1250	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
52.7	1203	1261	1323	1388	1457	3169
	15.0375	15.7625	16.5375	17.3500	18.2125	
52.8	1208	1267	1329	1394	1463	3182
	15.1000	15.8375	16.6125	17.4250	18.2875	
52.9	1214	1273	1336	1401	1470	3197
	15.1750	15.9125	16.7000	17.5125	18.3750	
53.0	1220	1279	1342	1407	1477	3212
	15.2500	15.9875	16.7750	17.5875	18.4625	
53.1	1226	1285	1349	1414	1484	3228
	15.3250	16.0625	16.8625	17.6750	18.5500	
53.2	1232	1291	1355	1421	1491	3243
	15.4000	16.1375	16.9375	17.7625	18.6375	
53.3	1237	1298	1362	1429	1499	3260
	15.4625	16.2250	17.0250	17.8625	18.7375	
53.4	1243	1304	1368	1436	1506	3276
	15.5375	16.3000	17.1000	17.9500	18.8250	
53.5	1249	1310	1375	1443	1513	3291
	15.6125	16.3750	17.1875	18.0375	18.9125	
53.6	1255	1316	1381	1450	1520	3306
	15.6875	16.4500	17.2625	18.1250	19.0000	
53.7	1261	1323	1388	1457	1528	3323
	15.7625	16.5375	17.3500	18.2125	19.1000	
53.8	1267	1329	1394	1463	1535	3339
	15.8375	16.6125	17.4250	18.2875	19.1875	
53.9	1273	1336	1401	1470	1543	3356
	15.9125	16.7000	17.5125	18.3750	19.2875	
54.0	1279	1342	1407	1477	1550	3371
	15.9875	16.7750	17.5875	18.4625	19.3750	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
54.1	1285 16.0625	1349 16.8625	1414 17.6750	1484 18.5500	1558 19.4750	3389
54.2	1291 16.1375	1355 16.9375	1421 17.7625	1491 18.6375	1565 19.5625	3404
54.3	1298 16.2250	1362 17.0250	1429 17.8625	1499 18.7375	1573 19.6625	3421
54.4	1304 16.3000	1368 17.1000	1436 17.9500	1506 18.8250	1580 19.7500	3437
54.5	1310 16.3750	1375 17.1875	1443 18.0375	1513 18.9125	1588 19.8500	3454
54.6	1316 16.4500	1381 17.2625	1450 18.1250	1520 19.0000	1596 19.9500	3471
54.7	1323 16.5375	1388 17.3500	1457 18.2125	1528 19.1000	1603 20.0375	3487
54.8	1329 16.6125	1394 17.4250	1463 18.2875	1535 19.1875	1611 20.1375	3504
54.9	1336 16.7000	1401 17.5125	1470 18.3750	1543 19.2875	1618 20.2250	3519
55.0	1342 16.7750	1407 17.5875	1477 18.4625	1550 19.3750	1626 20.3250	3537
55.1	1349 16.8625	1414 17.6750	1484 18.5500	1558 19.4750	1634 20.4250	3554
55.2	1355 16.9375	1421 17.7625	1491 18.6375	1565 19.5625	1642 20.5250	3571
55.3	1362 17.0250	1429 17.8625	1499 18.7375	1573 19.6625	1650 20.6250	3589
55.4	1368 17.1000	1436 17.9500	1506 18.8250	1580 19.7500	1658 20.7250	3606

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
55.5	1375	1443	1513	1588	1666	3624
	17.1875	18.0375	18.9125	19.8500	20.8250	
55.6	1381	1450	1520	1596	1674	3641
	17.2625	18.1250	19.0000	19.9500	20.9250	
55.7	1388	1457	1528	1603	1682	3658
	17.3500	18.2125	19.1000	20.0375	21.0250	
55.8	1394	1463	1535	1611	1690	3676
	17.4250	18.2875	19.1875	20.1375	21.1250	
55.9	1401	1470	1543	1618	1698	3693
	17.5125	18.3750	19.2875	20.2250	21.2250	
56.0	1407	1477	1550	1626	1706	3711
	17.5875	18.4625	19.3750	20.3250	21.3250	
56.1	1414	1484	1558	1634	1714	3728
	17.6750	18.5500	19.4750	20.4250	21.4250	
56.2	1421	1491	1565	1642	1723	3748
	17.7625	18.6375	19.5625	20.5250	21.5375	
56.3	1429	1499	1573	1650	1731	3765
	17.8625	18.7375	19.6625	20.6250	21.6375	
56.4	1436	1506	1580	1658	1740	3785
	17.9500	18.8250	19.7500	20.7250	21.7500	
56.5	1443	1513	1588	1666	1748	3802
	18.0375	18.9125	19.8500	20.8250	21.8500	
56.6	1450	1520	1596	1674	1756	3819
	18.1250	19.0000	19.9500	20.9250	21.9500	
56.7	1457	1528	1603	1682	1765	3839
	18.2125	19.1000	20.0375	21.0250	22.0625	
56.8	1463	1535	1611	1690	1773	3856
	18.2875	19.1875	20.1375	21.1250	22.1625	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
56.9	1470	1543	1618	1698	1782	3876
	18.3750	19.2875	20.2250	21.2250	22.2750	
57.0	1477	1550	1626	1706	1791	3895
	18.4625	19.3750	20.3250	21.3250	22.3875	
57.1	1484	1558	1634	1714	1800	3915
	18.5500	19.4750	20.4250	21.4250	22.5000	
57.2	1491	1565	1642	1723	1809	3935
	18.6375	19.5625	20.5250	21.5375	22.6125	
57.3	1499	1573	1650	1731	1818	3954
	18.7375	19.6625	20.6250	21.6375	22.7250	
57.4	1506	1580	1658	1740	1827	3974
	18.8250	19.7500	20.7250	21.7500	22.8375	
57.5	1513	1588	1666	1748	1835	3991
	18.9125	19.8500	20.8250	21.8500	22.9375	
57.6	1520	1596	1674	1756	1844	4011
	19.0000	19.9500	20.9250	21.9500	23.0500	
57.7	1528	1603	1682	1765	1853	4030
	19.1000	20.0375	21.0250	22.0625	23.1625	
57.8	1535	1611	1690	1773	1862	4050
	19.1875	20.1375	21.1250	22.1625	23.2750	
57.9	1543	1618	1698	1782	1871	4069
	19.2875	20.2250	21.2250	22.2750	23.3875	
58.0	1550	1626	1706	1791	1881	4091
	19.3750	20.3250	21.3250	22.3875	23.5125	
58.1	1558	1634	1714	1800	1890	4111
	19.4750	20.4250	21.4250	22.5000	23.6250	
58.2	1565	1642	1723	1809	1899	4130
	19.5625	20.5250	21.5375	22.6125	23.7375	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
58.3	1573	1650	1731	1818	1909	4152
	19.6625	20.6250	21.6375	22.7250	23.8625	
58.4	1580	1658	1740	1827	1918	4172
	19.7500	20.7250	21.7500	22.8375	23.9750	
58.5	1588	1666	1748	1835	1927	4191
	19.8500	20.8250	21.8500	22.9375	24.0875	
58.6	1596	1674	1756	1844	1936	4211
	19.9500	20.9250	21.9500	23.0500	24.2000	
58.7	1603	1682	1765	1853	1946	4233
	20.0375	21.0250	22.0625	23.1625	24.3250	
58.8	1611	1690	1773	1862	1955	4252
	20.1375	21.1250	22.1625	23.2750	24.4375	
58.9	1618	1698	1782	1871	1965	4274
	20.2250	21.2250	22.2750	23.3875	24.5625	
59.0	1626	1706	1791	1881	1975	4296
	20.3250	21.3250	22.3875	23.5125	24.6875	
59.1	1634	1714	1800	1890	1985	4317
	20.4250	21.4250	22.5000	23.6250	24.8125	
59.2	1642	1723	1809	1899	1994	4337
	20.5250	21.5375	22.6125	23.7375	24.9250	
59.3	1650	1731	1818	1909	2004	4359
	20.6250	21.6375	22.7250	23.8625	25.0500	
59.4	1658	1740	1827	1918	2014	4380
	20.7250	21.7500	22.8375	23.9750	25.1750	
59.5	1666	1748	1835	1927	2023	4400
	20.8250	21.8500	22.9375	24.0875	25.2875	
59.6	1674	1756	1844	1936	2033	4422
	20.9250	21.9500	23.0500	24.2000	25.4125	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
59.7	1682	1765	1853	1946	2043	4444
	21.0250	22.0625	23.1625	24.3250	25.5375	
59.8	1690	1773	1862	1955	2053	4465
	21.1250	22.1625	23.2750	24.4375	25.6625	
59.9	1698	1782	1871	1965	2063	4487
	21.2250	22.2750	23.3875	24.5625	25.7875	
60.0	1706	1791	1881	1975	2074	4511
	21.3250	22.3875	23.5125	24.6875	25.9250	
60.1	1714	1800	1890	1985	2084	4533
	21.4250	22.5000	23.6250	24.8125	26.0500	
60.2	1723	1809	1899	1994	2094	4554
	21.5375	22.6125	23.7375	24.9250	26.1750	
60.3	1731	1818	1909	2004	2104	4576
	21.6375	22.7250	23.8625	25.0500	26.3000	
60.4	1740	1827	1918	2014	2115	4600
	21.7500	22.8375	23.9750	25.1750	26.4375	
60.5	1748	1835	1927	2023	2124	4620
	21.8500	22.9375	24.0875	25.2875	26.5500	
60.6	1756	1844	1936	2033	2135	4644
	21.9500	23.0500	24.2000	25.4125	26.6875	
60.7	1765	1853	1946	2043	2145	4665
	22.0625	23.1625	24.3250	25.5375	26.8125	
60.8	1773	1862	1955	2053	2156	4689
	22.1625	23.2750	24.4375	25.6625	26.9500	
60.9	1782	1871	1965	2063	2166	4711
	22.2750	23.3875	24.5625	25.7875	27.0750	
61.0	1791	1881	1975	2074	2178	4737
	22.3875	23.5125	24.6875	25.9250	27.2250	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
61.1	1800 22.5000	1890 23.6250	1985 24.8125	2084 26.0500	2188 27.3500	4759
61.2	1809 22.6125	1899 23.7375	1994 24.9250	2094 26.1750	2199 27.4875	4783
61.3	1818 22.7250	1909 23.8625	2004 25.0500	2104 26.3000	2209 27.6125	4805
61.4	1827 22.8375	1918 23.9750	2014 25.1750	2115 26.4375	2221 27.7625	4831
61.5	1835 22.9375	1927 24.0875	2023 25.2875	2124 26.5500	2230 27.8750	4850
61.6	1844 23.0500	1936 24.2000	2033 25.4125	2135 26.6875	2242 28.0250	4876
61.7	1853 23.1625	1946 24.3250	2043 25.5375	2145 26.8125	2252 28.1500	4898
61.8	1862 23.2750	1955 24.4375	2053 25.6625	2156 26.9500	2264 28.3000	4924
61.9	1871 23.3875	1965 24.5625	2063 25.7875	2166 27.0750	2274 28.4250	4946
62.0	1881 23.5125	1975 24.6875	2074 25.9250	2178 27.2250	2287 28.5875	4974
62.1	1890 23.6250	1985 24.8125	2084 26.0500	2188 27.3500	2297 28.7125	4996
62.2	1899 23.7375	1994 24.9250	2094 26.1750	2199 27.4875	2309 28.8625	5022
62.3	1909 23.8625	2004 25.0500	2104 26.3000	2209 27.6125	2319 28.9875	5044
62.4	1918 23.9750	2014 25.1750	2115 26.4375	2221 27.7625	2332 29.1500	5072

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
62.5	1927 24.0875	2023 25.2875	2124 26.5500	2230 27.8750	2342 29.2750	5094
62.6	1936 24.2000	2033 25.4125	2135 26.6875	2242 28.0250	2354 29.4250	5120
62.7	1946 24.3250	2043 25.5375	2145 26.8125	2252 28.1500	2365 29.5625	5144
62.8	1955 24.4375	2053 25.6625	2156 26.9500	2264 28.3000	2377 29.7125	5170
62.9	1965 24.5625	2063 25.7875	2166 27.0750	2274 28.4250	2388 29.8500	5194
63.0	1975 24.6875	2074 25.9250	2178 27.2250	2287 28.5875	2401 30.0125	5222
63.1	1985 24.8125	2084 26.0500	2188 27.3500	2297 28.7125	2412 30.1500	5246
63.2	1994 24.9250	2094 26.1750	2199 27.4875	2309 28.8625	2424 30.3000	5272
63.3	2004 25.0500	2104 26.3000	2209 27.6125	2319 28.9875	2435 30.4375	5296
63.4	2014 25.1750	2115 26.4375	2221 27.7625	2332 29.1500	2449 30.6125	5327
63.5	2023 25.2875	2124 26.5500	2230 27.8750	2342 29.2750	2459 30.7375	5348
63.6	2033 25.4125	2135 26.6875	2242 28.0250	2354 29.4250	2472 30.9000	5377
63.7	2043 25.5375	2145 26.8125	2252 28.1500	2365 29.5625	2483 31.0375	5401
63.8	2053 25.6625	2156 26.9500	2264 28.3000	2377 29.7125	2496 31.2000	5429

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
63.9	2063 25.7875	2166 27.0750	2274 28.4250	2388 29.8500	2507 31.3375	5453
64.0	2074 25.9250	2178 27.2250	2287 28.5875	2401 30.0125	2521 31.5125	5483

ADMINISTRATIVE PERSONNEL, FISCAL AND CLERICAL SERVICE

(CODE 1000)

ADMINISTRATIVE AND MANAGEMENT GROUP

(CODE 1100)

CLASS NO.	TITLE	SCH. NO.	RATES OF PAY BI-WEEKLY	
1104	PARKING AUTHORITY DIRECTOR.....	Z 45.2	842-1018	1831-2214
1108	EXECUTIVE DIRECTOR, HEALTH SERVICE SYSTEM.....	Z 50.2	1067-1291	2321-2808
1110	EXECUTIVE ASSISTANT TO THE GENERAL MANAGER, RETIREMENT SYSTEM.....	Z 44.5	814- 984	1770-2140
1112	RETIREMENT SYSTEM GENERAL MANAGER.....	Z 55.4	1368-1658	2975-3606
1114	ADMINISTRATOR RETIREMENT SERVICES.....	Z 48.7	994-1203	2162-2617
1115	CHIEF INVESTMENT OFFICER.....	Z 55.3	1362-1650	2962-3589
1116	COMMERCIAL DIVISION ASSISTANT MANAGER.....	Z 45.2	842-1018	1831-2214
1118	COMMERCIAL DIVISION MANAGER.....	Z 49.7	1042-1261	2266-2743
1126	PUBLIC ADMINISTRATOR.....	Z 50.4	1078-1304	2345-2836
1128	REGISTRAR OF VOTERS-RECORDER.....	Z 51.6	1141-1381	2482-3004
1129	CHIEF DEPUTY REGISTRAR OF VOTERS-RECORDER.....	Z 43.1	762- 920	1657-2001
1131	ASSISTANT BUREAU CHIEF, FINANCE AND RECORDS.....	Z 42.4	738- 891	1605-1938
1136	ASSISTANT COUNTY CLERK.....	Z 45.6	858-1037	1866-2255
1140	DIRECTOR OF FINANCE AND RECORDS..	Z 53.2	1232-1491	2680-3243
1142	COUNTY CLERK.....	Z 51.6	1141-1381	2482-3004
1144	CHIEF ASSISTANT CLERK, BOARD OF SUPERVISORS.....	Z 51.6	1141-1381	2482-3004
1146	CLERK OF THE BOARD, LEGISLATIVE ADMINISTRATOR AND CITY CLERK....	Z 57.6	1520-1844	3306-4011
1150	GENERAL MANAGER, DEPARTMENT OF ELECTRICITY.....	Z 50.4	1078-1304	2345-2836
1160	ASSISTANT DIRECTOR OF PURCHASING AND SERVICES.....	Z 48.2	970-1174	2110-2553
1162	PURCHASER OF SUPPLIES.....	Z 54.7	1323-1603	2878-3487

1164	DEPUTY DIRECTOR OF HEALTH SERVICE AND EXECUTIVE ADMINISTRATOR, SFGHMC	Z	59.1	1634-1985	3554-4317
1168	DIRECTOR, HEALTH CARE SERVICE	Z	61.7	1853-2252	4030-4898
1172	GENERAL MANAGER OF PUBLIC UTILITIES COMMISSION	Z	61.4	1827-2221	3974-4831
1180	EXECUTIVE ASSISTANT TO THE CHIEF ADMINISTRATIVE OFFICER	Z	53.4	1243-1506	2704-3276
1182	CHIEF ADMINISTRATIVE OFFICER	Z	61.9	1871-2274	4069-4946
1186	COORDINATOR, COMMISSION ON STATUS OF WOMEN	Z	44.3	807- 975	1755-2121
1190	MAYOR	Z		60,892YR	

PERSONNEL GROUP

(CODE 1200)

			CONTRACT RATE		
1201	PERSONNEL TECHNICIAN TRAINEE				
1202	PERSONNEL CLERK		29.6	408- 489	887-1064
1204	SENIOR PERSONNEL CLERK		31.1	436- 524	948-1140
1212	TIMEROLL AUDIT CLERK		30.6	426- 512	927-1114
1214	SENIOR TIMEROLL AUDIT CLERK		33.8	494- 594	1074-1292
1216	PRINCIPAL TIMEROLL AUDIT CLERK		36.8	567- 684	1233-1488
1217	SENIOR CERTIFICATION CLERK		35.3	529- 638	1151-1388
1218	PAYROLL SUPERVISOR	Z	39.8	652- 788	1418-1714
1220	PAYROLL CLERK		30.6	426- 512	927-1114
1222	SENIOR PAYROLL AND PERSONNEL CLERK		32.6	467- 562	1016-1222
1224	PRINCIPAL PAYROLL AND PERSONNEL CLERK		34.8	517- 622	1124-1353
1226	CHIEF PAYROLL AND PERSONNEL CLERK		37.8	594- 717	1292-1559
1227	TESTING TECHNICIAN *MINIMUM 4 HOURS			5.01* HR	
1228	SENIOR TESTING TECHNICIAN *MINIMUM 4 HOURS		32.5*	465- 560	1011-1218
1229	PERSONNEL OFFICE SUPERVISOR		40.2	664- 803	1444-1747
1231	ASSOCIATE AFFIRMATIVE ACTION COORDINATOR		43.6	781- 943	1699-2051
1232	TRAINING OFFICER	Z	39.7	650- 785	1414-1707
1233	AFFIRMATIVE ACTION SPECIALIST		38.6	617- 745	1342-1620
1234	DIRECTOR OF TRAINING	Z	45.5	854-1032	1857-2245
1235	AFFIRMATIVE ACTION COORDINATOR		49.3	1022-1237	2223-2690
1240	ASSISTANT PERSONNEL ANALYST	Z	34.2	503- 605	1094-1316
1242	PERSONNEL ANALYST	Z	38.7	620- 748	1349-1627
1244	SENIOR PERSONNEL ANALYST	Z	42.7	748- 903	1627-1964
1246	PRINCIPAL PERSONNEL ANALYST	Z	46.2	882-1067	1918-2321
1248	ASSISTANT DIVISION MANAGER, PERSONNEL	Z	49.4	1027-1243	2234-2704

1256A	PRINCIPAL PERSONNEL ANALYST (NEW CAREERS PROGRAM).....		45.7	862-1042 1875-2266
1270	DEPARTMENTAL PERSONNEL OFFICER...	Z	42.9	755- 912 1642-1984
1272	SENIOR DEPARTMENTAL PERSONNEL OFFICER.....	Z	48.9	1003-1214 2182-2640
1273	DIRECTOR OF PERSONNEL AND STAFF DEVELOPMENT.....	Z	48.9	1003-1214 2182-2640
1274	DIRECTOR, BUREAU OF PERSONNEL AND SAFETY.....	Z	50.9	1104-1336 2401-2906
1275	DIRECTOR OF CLASSIFIED PERSONNEL AND EMPLOYEE RELATIONS.....	Z	48.9	1003-1214 2182-2640
1276	DEPARTMENTAL PERSONNEL DIRECTOR..	Z	49.4	1027-1243 2234-2704
1277	ASSISTANT DIVISION MANAGER, SALARY STANDARDIZATION AND EMPLOYEE RELATIONS.....	Z	49.4	1027-1243 2234-2704
1278	DIVISION MANAGER, PERSONNEL.....	Z	51.4	1131-1368 2460-2975
1280	EMPLOYEE RELATION REPRESENTATIVE.....	Z	43.9	792- 956 1723-2079
1281	PRINCIPAL EMPLOYEE RELATIONS REPRESENTATIVE.....	Z	47.6	943-1141 2051-2482
1282	DIRECTOR, EMPLOYEE RELATIONS DIVISION.....	Z	52.8	1208-1463 2627-3182
1284	ASSISTANT SECRETARY, CIVIL SERVICE COMMISSION.....	Z	42.7	748- 903 1627-1964
1288	ASSISTANT GENERAL MANAGER, PERSONNEL.....	Z	54.4	1304-1580 2836-3437
1292	GENERAL MANAGER, PERSONNEL.....	Z	57.9	1543-1871 3356-4069

PUBLICITY AND PUBLIC RELATIONS GROUP

(CODE 1300)

1310	PUBLIC RELATIONS ASSISTANT.....		29.9	412- 496 896-1079
1312	PUBLIC INFORMATION OFFICER.....	Z	37.7	591- 714 1285-1553
1314	PUBLIC RELATIONS OFFICER.....	Z	42.7	748- 903 1627-1964
1320	PUBLICITY REPRESENTATIVE	Z	33.9	496- 596 1079-1296
1330	CONSUMER RELATIONS REPRESENTATIVE.....		33.8	494- 594 1074-1292
1332	CONSUMER RELATIONS SUPERVISOR....		35.1	524- 631 1140-1372
1336	ASSISTANT TO GENERAL MANAGER (PUBLIC SERVICE), RECREATION AND PARK.....	Z	42.4	738- 891 1605-1938
1340	ASSISTANT TO THE GENERAL MANAGER, PUBLIC UTILITIES COMMISSION, PUBLIC RELATIONS.....	Z	48.4	979-1185 2129-2577

1341	PUBLIC SERVICE ASSISTANT.....	29.4	404- 485	879-1055
1344	PUBLIC SERVICE DIRECTOR, MAYOR'S OFFICE.....	Z 46.6	899-1088	1955-2366
1350	SPECIAL ASSISTANT TO THE BOARD OF EDUCATION.....	31.0	434- 521	944-1133
1360	VISITORS SERVICE REPRESENTATIVE, S.F. INTERNATIONAL AIRPORT.....	Z 35.4	531- 641	1155-1394

CLERICAL, TYPING AND STENOGRAPHIC GROUP

(CODE 1400)

1400	STUDENT AIDE, NYC.....		CONTRACT RATE	
1402	JUNIOR CLERK..... (SPECIAL PROV. SEC.IX.A.1.)	23.4	308- 368	670- 800
1403	ELECTIONS CLERK.....	31.9	451- 544	981-1183
1404	CLERK.....	27.4	368- 442	800- 961
1405	EQUALIZATION CLERK.....		429- 429	
1406	SENIOR CLERK.....	29.9	412- 496	896-1079
1407	SENIOR EQUALIZATION CLERK.....		539- 539	
1408	PRINCIPAL CLERK.....	34.1	500- 602	1088-1309
1410	CHIEF CLERK.....	Z 37.6	589- 710	1281-1544
1414	ELECTIONS SUPERVISOR.....	41.3	701- 846	1525-1840
1422	JUNIOR CLERK TYPIST..... (SPECIAL PROV. SEC.IX.A.I)	24.7	326- 391	709- 850
1424	CLERK TYPIST.....	28.2	383- 458	833- 996
1425	EQUALIZATION CLERK-TYPIST.....		411- 411	
1426	SENIOR CLERK TYPIST.....	30.2	418- 503	909-1094
1427	EQUALIZATION RECORDS CONTROL CLERK.....		471- 471	
1428	WARD CLERK.....	30.6	426- 512	927-1114
1430	TRANSCRIBER TYPIST.....	28.9	394- 473	857-1029
1432	SENIOR TRANSCRIBER TYPIST.....	30.9	432- 519	940-1129
1436	BRAILLIST.....	29.2	400- 480	870-1044
1440	MEDICAL TRANSCRIBER TYPIST.....	31.4	442- 531	961-1155
1442	JUNIOR CLERK STENOGRAPHER.....	27.1	364- 436	792- 948
1443	STENOGRAPHIC AIDE, BOARD OF SUPERVISOR.....		477- 477	
1444	CLERK STENOGRAPHER.....	29.1	398- 477	866-1037
1445	EQUALIZATION CLERK-STENOGRAPHER..		464- 464	
1446	SENIOR CLERK STENOGRAPHER.....	31.2	438- 526	953-1144
1450	PRINCIPAL CLERK STENOGRAPHER.....	32.6	467- 562	1016-1222
1452	STENOGRAPHIC SECRETARY.....	33.8	494- 594	1074-1292
1453	PRINCIPAL STENOGRAPHER, MAYOR'S OFFICE.....	Z 32.6	467- 562	1016-1222
1458	LEGAL STENOGRAPHER.....	32.1	455- 549	990-1194

1459	LEGISLATIVE SECRETARY, BOARD OF EDUCATION.....		31.6	446- 536 970-1166
1460	SENIOR LEGAL STENOGRAPHER.....		34.1	500- 602 1088-1309
1461	PRINCIPAL LEGAL STENOGRAPHER.....	Z	36.6	562- 677 1222-1472
1464	MEDICAL CLERK STENOGRAPHER.....		33.1	477- 575 1037-1251
1466	METER READER.....		34.3	505- 608 1098-1322
1468	WATER SERVICES CLERK.....		30.9	432- 519 940-1129
1470	SERVICES AND SUPPLY ASSISTANT SUPERVISOR.....		33.8	494- 594 1074-1292
1471	ELECTIONS WORKER.....		36.8	567- 684 1233-1488
1472	SERVICES AND SUPPLY SUPERVISOR...		36.1	549- 661 1194-1438
1473	ELECTIONS PLANNING ASSISTANT SUPERVISOR.....		39.3	638- 769 1388-1673
1474	CLAIMS PROCESS CLERK.....		30.8	430- 517 935-1124
1475	ELECTIONS PLANNING SUPERVISOR....		42.8	752- 908 1636-1975
1476	SENIOR CLAIMS PROCESS CLERK.....		33.3	482- 580 1048-1262
1478	SENIOR WATER SERVICES CLERK.....		32.9	473- 570 1029-1240
1480	PRINCIPAL WATER SERVICES CLERK...		34.1	500- 602 1088-1309
1486	EDUCATIONAL CREDENTIALS TECHNICIAN.....		33.6	489- 589 1064-1281
1487	FINANCIAL AIDS ASSISTANT.....		32.5	465- 560 1011-1218
1488	TECHNICAL INSTRUCTIONAL ASSISTANT STUDENT PERSONNEL SERVICES.....	Z	32.0	453- 546 985-1188
1490	MESSAGE CENTER SUPERVISOR.....		31.4	442- 531 961-1155
1491	ASSOCIATE REGISTRAR, SFCCD.....	Z		717- 717
1492	ASSISTANT CLERK, BOARD OF SUPERVISORS.....		41.2	697- 842 1516-1831
1494	CLERK I..... (SPECIAL PROV. SEC.IX.A.1.)		23.4	308- 368 670- 800
1495	CLERK II.....		27.4	368- 442 800- 961
1496	CLERK III.....		29.9	412- 496 896-1079
1497	SUPERVISING CLERK I.....		32.4	463- 557 1007-1211
1498	SUPERVISING CLERK II.....		35.1	524- 631 1140-1372
1499	SUPERVISING CLERK III.....		38.1	602- 728 1309-1583

ADMINISTRATIVE SECRETARIAL GROUP

(CODE 1500)

1501	CONFIDENTIAL SERCRTARY TO THE BUDGET DIRECTOR AND ANALYST.....	Z	32.6	467- 562 1016-1222
1502	CONFIDENTIAL SECRETARY TO DIRECTOR, PARKING AUTHORITY.....		34.5	510- 614 1109-1335
1506	CONFIDENTIAL SECRETARY TO SHERIFF.....	Z	38.6	617- 745 1342-1620

1512	CONFIDENTIAL SECRETARY AND EXECUTIVE ASSISTANT TO PUBLIC DEFENDER.....	Z 41.3	701- 846	1525-1840
1514	CONFIDENTIAL SECRETARY TO SUPERINTENDENT OF SCHOOLS.....	39.5	644- 777	1401-1690
1516	CONFIDENTIAL SECRETARY TO SUPERINTENDENT, SFCCD.....	39.7	650- 785	1414-1707
1518	CONFIDENTIAL SECRETARY TO ASSESSOR.....	Z 39.2	634- 766	1379-1666
1520	CONFIDENTIAL SECRETARY TO DISTRICT ATTORNEY.....	39.0	628- 758	1366-1649
1522	CONFIDENTIAL SECRETARY TO CITY ATTORNEY.....	Z 40.7	681- 822	1481-1788
1528	ADMINISTRATIVE SECRETARY.....	35.5	534- 644	1161-1401
1529	ADMINISTRATIVE ASSISTANT TO THE STATE LEGISLATIVE REPRESENTATIVE.	Z	726- 726	
1530	ADMINISTRATIVE SECRETARY TO THE MAYOR.....		934- 934	
1540	SECRETARY, FIRE COMMISSION.....	Z 43.6	781- 943	1699-2051
1544	SECRETARY, LIBRARY COMMISSION....	Z 43.0	758- 916	1649-1992
1546	SECRETARY, COMMISSION ON THE AGING.....	Z 35.5	534- 644	1161-1401
1548	SECRETARY, SOCIAL SERVICES COMMISSION.....	Z 38.5	614- 742	1335-1614
1550	EXECUTIVE ASSISTANT TO THE BOARD OF EDUCATION.....	Z 43.5	777- 938	1690-2040
1554	ADMINISTRATIVE SECRETARY, PUBLIC UTILITIES COMMISSION.....	Z 48.6	989-1197	2151-2603
1556	ADMINISTRATIVE SECRETARY, CITY PLANNING COMMISSION.....	Z 42.7	748- 903	1627-1964
1560	ASSISTANT DIRECTOR AND SECRETARY, ART COMMISSION.....	Z 37.5	586- 707	1275-1538
1574	EXECUTIVE SECRETARY TO THE CONTROLLER.....	Z 34.0	498- 599	1083-1303
1575	EXECUTIVE DIRECTOR, BOARD OF PERMIT APPEALS.....	Z 47.4	934-1131	2031-2460
1580	EXECUTIVE DEPUTY, MAYOR'S OFFICE.	Z 56.8	1463-1773	3182-3856

PAYROLL, BILLING AND ACCOUNTING GROUP

(CODE 1600)

1602	CALCULATING MACHINE OPERATOR (KEY DRIVE).....		28.9	394- 473	857-1029
1620	BILLING AUDITOR.....		32.9	473- 570	1029-1240
1626	JUNIOR ACCOUNT CLERK.....		25.4	337- 404	733- 879
1630	ACCOUNT CLERK.....		28.9	394- 473	857-1029
1632	SENIOR ACCOUNT CLERK.....		31.9	451- 544	981-1183
1634	PRINCIPAL ACCOUNT CLERK.....		34.6	512- 617	1114-1342
1638	ACCOUNTING MACHINE OPERATOR.....		29.4	404- 485	879-1055
1640	SENIOR ACCOUNTING MACHINE OPERATOR.....		33.9	496- 596	1079-1296
1644	MACHINE ACCOUNTING TECHNICIAN....		35.6	536- 647	1166-1407
1650	ACCOUNTANT.....	Z	33.5	487- 586	1059-1275
1652	SENIOR ACCOUNTANT.....	Z	37.5	586- 707	1275-1538
1654	PRINCIPAL ACCOUNTANT.....	Z	41.5	707- 854	1538-1857
1656	HEAD ACCOUNTANT.....	Z	45.5	854-1032	1857-2245
1658	CHIEF ACCOUNTANT.....	Z	49.2	1018-1232	2214-2680
1661	ASSISTANT FISCAL OFFICER, BOARD OF EDUCATION.....	Z	50.0	1057-1279	2299-2782
1662	BILLING AND COLLECTION ASSISTANT SUPERVISOR.....		37.3	580- 701	1262-1525
1664	BILLING AND COLLECTION SUPERVISOR.....	Z	43.3	769- 929	1673-2021
1666	FISCAL OFFICER, DEPARTMENT OF PUBLIC HEALTH.....	Z	50.2	1067-1291	2321-2808
1668	CONSUMER ACCOUNTS ASSISTANT SUPERVISOR.....		35.1	524- 631	1140-1372
1670	CONSUMER ACCOUNTS SUPERVISOR.....	Z	37.6	589- 710	1281-1544
1672	ASSISTANT CONTROLLER.....	Z	51.7	1147-1388	2495-3019
1675	SUPERVISING FISCAL OFFICER, MUNICIPAL RAILWAY.....	Z	51.1	1114-1349	2423-2934
1680	CHIEF ASSISTANT CONTROLLER.....	Z	57.5	1513-1835	3291-3991
1681	ASSISTANT GENERAL MANAGER, FINANCE PUBLIC UTILITIES COMMISSION.....	Z	56.5	1443-1748	3139-3802
1682	CONTROLLER.....	Z		2135-2135	

OFFICE AND PHOTOGRAPHIC MACHINE GROUP

(CODE 1700)

1702	POLICE RING-IN OPERATOR..... (SPECIAL PROV. SEC.IX.A.1.)	22.9	301- 360	655- 783
1706	TELEPHONE OPERATOR.....	26.4	352- 422	766- 918
1708	SENIOR TELEPHONE OPERATOR.....	28.4	386- 463	840-1007
1710	CHIEF TELEPHONE OPERATOR.....	31.4	442- 531	961-1155
1714	ADDRESSING MACHINE OPERATOR..... (SPECIAL PROV. SEC.IX.A.1.)	24.4	322- 386	700- 840
1720	DATA ENTRY OPERATOR.....	28.1	381- 455	829- 990
1721	SENIOR DATA ENTRY OPERATOR.....	30.1	416- 500	905-1088
1722	TABULATING MACHINE OPERATOR.....	30.1	416- 500	905-1088
1724	SENIOR TABULATING MACHINE OPERATOR.....	34.3	505- 608	1098-1322
1726	PRINCIPAL TABULATING MACHINE OPERATOR.....	36.8	567- 684	1233-1488
1727	SUPERVISING DATA ENTRY OPERATOR..	32.1	455- 549	990-1194
1728	TABULATING DIVISION SUPERVISORS.. Z	42.9	755- 912	1642-1984
1730	ELECTRONIC DATA PROCESSING CENTER ASSISTANT SUPERVISOR (RAMAC)..... Z	41.7	714- 862	1553-1875
1732	ELECTRONIC DATA PROCESSING CENTER SUPERVISOR (RAMAC)..... Z	43.2	766- 925	1666-2012
1733	ELECTRONIC DATA PROCESSING AIDE..	CONTRACT RATE		
1734	ELECTRONIC DATA PROCESSING EQUIPMENT OPERATOR TRAINEE.....		451- 451	
1736	ELECTRONIC DATA PROCESSING EQUIPMENT OPERATOR.....	31.4*	442- 531	961-1155
1737	SENIOR ELECTRONIC DATA PROCESSING EQUIPMENT OPERATOR...	33.7*	491- 591	1068-1285
1738	ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR..... Z (SPECIAL PROV. SEC.IV.G.)	37.2*	578- 697	1257-1516
1739	MANAGER, ELECTRONIC DATA PROCESSING OPERATIONS DIVISION.. Z	42.2	731- 882	1590-1918
1740	BLUEPRINTING MACHINE OPERATOR....	28.6	390- 467	848-1016
1741	SENIOR ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR..... Z (SPECIAL PROV. SEC.IV.G.)	38.7*	620- 748	1349-1627
1742	SENIOR BLUEPRINTING MACHINE OPERATOR.....	30.3	420- 505	914-1098
1745	TECHNICAL INSTRUCTIONAL ASSISTANT COMPUTER SCIENCES.....	32.0	453- 546	985-1188

1750	MICROPHOTO TECHNICIAN.....	28.6	390- 467	848-1016
1752	SENIOR MICROPHOTO TECHNICIAN.....	30.3	420- 505	914-1098
1760	OFFSET MACHINE OPERATOR.....	30.3	420- 505	914-1098
1762	SENIOR OFFSET MACHINE OPERATOR...	33.6	489- 589	1064-1281
1763	REPRODUCTION SUPERVISOR I.....	34.6	512- 617	1114-1342
1764	MAIL AND REPRODUCTION SERVICE SUPERVISOR.....	34.6	512- 617	1114-1342
1768	TECHNICAL INSTRUCTIONAL ASSISTANT-PHOTOGRAPHY.....	Z 32.0	453- 546	985-1188
1770	PHOTOGRAPHER.....	34.0	498- 599	1083-1303
1772	PHOTO-LITHOGRAPHER.....	33.6	489- 589	1064-1281
1774	HEAD PHOTOGRAPHER.....	35.0	521- 628	1133-1366
1778	BLUEPRINT AND REPRODUCTION MANAGER.....	Z 37.6	589- 710	1281-1544

* 5% ADDITIONAL WHEN PERFORMING DUTIES AS CONSOLE OPERATOR ON OPER. SYSTEM

BUDGET, ADMINISTRATIVE AND STATISTICAL ANALYST GROUP

(CODE 1800)

1802	RESEARCH ASSISTANT.....	Z 35.6	536- 647	1166-1407
1803	POLICE STATISTICAL CLERK.....	33.3	482- 580	1048-1262
1804	STATISTICIAN.....	Z 39.1	631- 762	1372-1657
1806	SENIOR STATISTICIAN.....	Z 42.6	745- 899	1620-1955
1810	ACTUARIAL CLERK.....	30.4	422- 508	918-1105
1814	ASSISTANT ACTUARY.....	Z 47.1	920-1114	2001-2423
1815	MANAGEMENT AIDE.....		850- 850	
1816	ACTUARY.....	Z 53.8	1267-1535	2756-3339
1820	JUNIOR ADMINISTRATIVE ANALYST....	Z 33.3	482- 580	1048-1262
1822	ADMINISTRATIVE ANALYST.....	Z 40.8	684- 826	1488-1797
1823	SENIOR ADMINISTRATIVE ANALYST....	Z 43.8	788- 952	1714-2071
1824	PRINCIPAL ADMINISTRATIVE ANALYST.	Z 47.0	916-1109	1992-2412
1825	MANAGEMENT ANALYST.....	Z 45.0	834-1008	1814-2192
1826	ASSOCIATE BUDGET ANALYST.....	Z 44.3	807- 975	1755-2121
1827	ASSISTANT MANAGEMENT ANALYST.....	Z 41.0	691- 834	1503-1814
1828	SENIOR ASSOCIATE BUDGET ANALYST..	Z 47.8	952-1152	2071-2506
1829	OPERATIONS ANALYST.....	Z 38.0	599- 724	1303-1575
1830	ADMINISTRATIVE ASSISTANT TO THE MAYOR.....	Z 53.7	1261-1528	2743-3323
1831	BUDGET DIRECTOR AND ANALYST, BOARD OF SUPERVISORS.....	Z 56.5	1443-1748	3139-3802
1832	BUSINESS MANAGER, CITY COLLEGE...	Z 52.2	1174-1421	2553-3091

1833	TAPE LIBRARIAN, ELECTRONIC DATA PROCESSING.....	27.4	368- 442	800- 961
1834	SENIOR TAPE LIBRARIAN E.D.P.....	29.4	404- 485	879-1055
1835	ADMINISTRATIVE ASSISTANT TO MEMBERS OF BOARD OF SUPERVISORS.		644- 644	
1836	MEMBERSHIP REPRESENTATIVE, HEALTH SERVICE SYSTEM.....	38.6	617- 745	1342-1620
1838	ADMINISTRATIVE ASSISTANT TO THE EXECUTIVE DIRECTOR, HEALTH SERVICE SYSTEM.....	Z 46.0	874-1057	1901-2299
1839	ADMINISTRATIVE ASSISTANT, COMMISSION ON THE AGING.....	Z 39.8	652- 788	1418-1714
1840	JUNIOR MANAGEMENT ASSISTANT.....	Z 33.8	494- 594	1074-1292
1842	MANAGEMENT ASSISTANT.....	Z 37.8	594- 717	1292-1559
1843	ASSOC COORD COMM ON THE STATUS OF WOMEN.....	Z 40.7	681- 822	1481-1788
1844	SENIOR MANAGEMENT ASSISTANT.....	Z 41.3	701- 846	1525-1840
1845	EXECUTIVE REPRESENTATIVE.....	44.1	800- 966	1740-2101
1846	EXECUTIVE ASSISTANT, MAYOR'S OFFICE.....	Z 44.0	796- 961	1731-2090
1847	EXECUTIVE AIDE, MAYOR'S OFFICE...	Z 41.9	721- 870	1568-1892
1848	MAYOR'S PROGRAM CONSULTANT.....	Z	18,308Y	
1849	MAYOR'S PROGRAM MANAGER.....	Z	27,463Y	
1850	PROJECT COORDINATOR, NEIGHBOR-HOOD YOUTH CORPS.....	Z	CONTRACT RATE	
1851	MAYOR'S SENIOR PROGRAM MANAGER...	Z	38,357Y	
1852	PROJECT DIRECTOR, NEIGHBORHOOD YOUTH CORPS.....	Z	CONTRACT RATE	
1853	CONTROL CLERK, ELECTRONIC DATA PROCESSING.....	29.4	404- 485	879-1055
1854	MINI-PARK PROGRAM COORDINATOR....	Z 42.3	735- 887	1599-1929
1855	SENIOR CONTROL CLERK, ELECTRONIC DATA PROCESSING.....	31.4	442- 531	961-1155
1856	ASSISTANT CONTROL SUPERVISOR, ELECTRONIC DATA PROCESSING.....	33.2	480- 578	1044-1257
1857	DIRECTOR OF INFORMATION.....	Z 50.1	1062-1285	2310-2795
1858	CONTROL SUPERVISOR, ELECTRONIC DATA PROCESSING.....	35.7	539- 650	1172-1414
1859	ASSISTANT TO THE DIRECTOR OF INFORMATION.....	Z 39.5	644- 777	1401-1690
1861	SYSTEMS AND PROCEDURES ANALYST, SPECIAL PROJECT.....	Z 39.1	631- 762	1372-1657
1862	SYSTEMS AND PROCEDURES ANALYST...	Z 39.1	631- 762	1372-1657
1863	SENIOR SYSTEMS AND PROCEDURES ANALYST, SPECIAL PROJECT.....	Z 42.1	728- 878	1583-1910
1864	SENIOR SYSTEMS AND PROCEDURES ANALYST..... (SPECIAL PROV. SEC.IV.G.)	Z 42.1	728- 878	1583-1910
1865	SYSTEMS AND PROCEDURES SUPER-VISOR, SPECIAL PROJECT.....	Z 45.1	838-1013	1823-2203

1866	SYSTEMS AND PROCEDURES SUPERVISOR.....	Z 45.1	838-1013	1823-2203
1868	TELEPROCESSING TECHNICIAN.....	34.7	514- 620	1118-1349
1870	PROGRAMMER ANALYST TRAINEE.....	Z 36.0	546- 658	1188-1431
1872	PROGRAMMER ANALYST..... (SPECIAL PROV. SEC.IV.G.)	Z 38.0	599- 724	1303-1575
1873	SOFTWARE ANALYST..... (SPECIAL PROV. SEC.IV.G.)	Z 44.0	796- 961	1731-2090
1874	SENIOR PROGRAMMER ANALYST.....	Z 41.0	691- 834	1503-1814
1875	SENIOR SOFTWARE ANALYST.....	Z 46.0	874-1057	1901-2299
1876	DATA PROCESSING PROGRAMMING AND SYSTEMS SUPERVISOR.....	Z 44.0	796- 961	1731-2090
1877	SUPERVISING SOFTWARE ANALYST.....	Z 48.5	984-1191	2140-2590
1879	PROJECT MANAGER, SPECIAL PROJECT.	Z 51.3	1125-1362	2447-2962
1880	CHIEF OF SYSTEMS.....	Z 51.3	1125-1362	2447-2962
1881	ASSISTANT DIRECTOR, SYSTEMS AND DATA PROCESSING.....	Z 53.8	1267-1535	2756-3339
1882	DIRECTOR, SYSTEMS AND DATA PROCESSING.....	Z 59.1	1634-1985	3554-4317
1890	MANAGER, DATA PROCESSING, SFUSD..	Z 51.8	1152-1394	2506-3032
1892	ASSISTANT BUDGET DIRECTOR AND ANALYST.....	Z 51.2	1120-1355	2436-2947
1898	EXECUTIVE DEPUTY FOR PROGRAM AND FISCAL ADMINISTRATION.....	Z 56.8	1463-1773	3182-3856

PURCHASING AND STOREKEEPING GROUP

(CODE 1900)

1902	CLOTHING ROOM ATTENDANT..... (SPECIAL PROV. SEC.IX.A.1.)	17.7	239- 285	520- 620
1914	FILM SERVICE TECHNICIAN.....	27.1	364- 436	792- 948
1915	SENIOR FILM SERVICE TECHNICIAN...	28.1	381- 455	829- 990
1920	INVENTORY CLERK.....	29.6	408- 489	887-1064
1922	SENIOR INVENTORY CLERK.....	30.6	426- 512	927-1114
1924	MATERIALS AND SUPPLIES SUPERVISOR.....	31.1	436- 524	948-1140
1926	SENIOR MATERIALS AND SUPPLIES SUPERVISOR.....	33.8	494- 594	1074-1292
1927	PHYSICAL EDUCATION ASSISTANT.....	31.3	440- 529	957-1151
1928	SCHOOL SUPPLIES ANALYST.....	Z 39.0	628- 758	1366-1649
1932	ASSISTANT STOREKEEPER.....	29.8	411- 494	894-1074
1933	SCHOOL WAREHOUSE ASSISTANT SUPERVISOR.....	32.4	463- 557	1007-1211
1934	STOREKEEPER.....	31.8	449- 541	977-1177
1936	SENIOR STOREKEEPER.....	34.3	505- 608	1098-1322
1938	STORES AND EQUIPMENT ASSISTANT SUPERVISOR.....	37.3	580- 701	1262-1525
1939	SCHOOL WAREHOUSE SUPERVISOR.....	Z 34.8	517- 622	1124-1353

1940	STORES AND EQUIPMENT SUPERVISOR..	Z	40.8	684- 826	1488-1797
1948	CODING SUPERVISOR, PURCHASING DEPARTMENT.....		38.3	608- 735	1322-1599
1950	ASSISTANT PURCHASER.....	Z	32.5	465- 560	1011-1218
1952	PURCHASER.....	Z	39.0	628- 758	1366-1649
1954	PURCHASER, PRINTING.....	Z	39.0	628- 758	1366-1649
1956	SENIOR PURCHASER.....	Z	43.0	758- 916	1649-1992

HEALTH, WELFARE, DIETARY AND HOUSEKEEPING SERVICE

(CODE 2000)

HOSPITAL ADMINISTRATION GROUP

(CODE 2100)

2110	MEDICAL RECORDS CLERK.....		30.7	428- 514	931-1118
2112	MEDICAL RECORDS TECHNICIAN.....		33.4	485- 583	1055-1268
2114	MEDICAL RECORDS TECHNICIAN SUPERVISOR.....		36.9	570- 688	1240-1496
2116	ASSISTANT DIRECTOR MEDICAL RECORDS.....	Z	40.1	661- 800	1438-1740
2118	DIRECTOR, MEDICAL RECORDS.....	Z	46.1	878-1062	1910-2310
2120	INSTITUTIONAL ADMITTING OFFICER..		38.1	602- 728	1309-1583
2124	DIRECTOR OF ADMISSIONS, SAN FRANCISCO GENERAL HOSPITAL.....	Z	41.8	717- 866	1559-1884
2126	EXECUTIVE ASSISTANT, COMMUNITY MENTAL HEALTH SERVICES.....	Z	47.0	916-1109	1992-2412
2127	ADMINISTRATIVE ASSISTANT TO THE DIRECTOR OF PUBLIC HEALTH.....	Z	40.9	688- 830	1496-1805
2128	ADMINISTRATIVE ASSISTANT, LAGUNA HONDA HOSPITAL.....	Z	38.9	625- 755	1359-1642
2129	ADMINISTRATIVE ASSISTANT, SAN FRANCISCO GENERAL HOSPITAL.....	Z	39.9	655- 792	1425-1723
2130	EMERGENCY HOSPITAL SERVICE ASSISTANT SUPERINTENDENT.....	Z	44.9	830-1003	1805-2182
2132	EMERGENCY HOSPITAL SERVICE SUPERINTENDENT.....	Z	47.1	920-1114	2001-2423
2142	ASSISTANT ADMINISTRATOR, SAN FRANCISCO GENERAL HOSPITAL.....	Z	49.9	1052-1273	2288-2769
2158	ASSISTANT ADMINISTRATOR, LAGUNA HONDA HOSPITAL.....	Z	47.6	943-1141	2051-2482
2171	MEDICAL DIRECTOR, LAGUNA HONDA HOSPITAL.....	Z	53.2	1232-1491	2680-3243

2182	ADMINISTRATOR, LAGUNA HONDA HOSPITAL.....	Z 54.8	1329-1611	2891-3504
2185	ADMINISTRATOR, SAN FRANCISCO MEDICAL CENTER.....	Z 59.1	1634-1985	3554-4317

MEDICAL AND DENTAL GROUP

(CODE 2200)

2202	DENTAL AIDE.....	31.3	440- 529	957-1151
2204	DENTAL HYGIENIST.....	34.8	517- 622	1124-1353
2210	DENTIST.....	Z 52.1	1169-1414	2543-3075
2212	DIRECTOR, DIVISION OF DENTAL HEALTH.....	Z 54.5	1310-1588	2849-3454
2220	PHYSICIAN.....	Z 52.6*	1197-1450	2603-3154
	RELIEF ASSIGNMENTS ONLY.....		18.50 HR	
	*HOURLY COMPENSATION SHALL BE LIMITED TO TOTAL NUMBER OF HOURS PER MONTH AS ESTABLISHED BY ACTION OF THE CIVIL SERVICE COMMISSION (SPECIAL PROV. SEC. IV.A.1)			
2222	SENIOR PHYSICIAN.....	Z 53.6	1255-1520	2730-3306
2230	PHYSICIAN SPECIALIST.....	Z 53.6*	1255-1520	2730-3306
	*ENTRANCE APPOINTMENT AT THIRD STEP IN COMPENSATION SCHEDULE WHEN THE APPOINTEE POSSESSES SPECIALIST BOARD CERTIFICATION IN AN APPROPRIATE SPECIALTY RELATED TO THE PARTICULAR ASSIGNMENT. THE APPOINTING OFFICER SHALL CERTIFY SUBJECT TO THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL THAT THE SPECIALTY IS APPROPRIATE TO THE POSITION TO WHICH THE PHYSICIAN IS ASSIGNED.			

2232	SENIOR PHYSICIAN SPECIALIST.....	Z 54.6*	1316-1596	2862-3471
	*ENTRANCE APPOINTMENT AT THIRD STEP IN COMPENSATION SCHEDULE WHEN THE APPOINTEE POSSESSES SPECIALIST BOARD CERTIFICATON IN AN APPROPRIATE SPECIALTY RELATED TO THE PARTICULAR ASSIGNMENT. THE APPOINTING OFFICER SHALL CERTIFY SUBJECT TO THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL THAT THE SPECIALTY IS APPROPRIATE TO THE POSITION TO WHICH THE PHYSICIAN IS ASSIGNED.			
2233	SUPERVISING PHYSICIAN SPECIALIST.	Z 56.1	1414-1714	3075-3728
2234	DISTRICT HEALTH OFFICER.....	Z 56.1	1414-1714	3075-3728
2235	SUPERVISING PHYSICIAN SPECIALIST, CHILD PSYCHIATRY....	Z 56.1	1414-1714	3075-3728
2236	MEDICAL ADVISOR, HEALTH SERVICE SYSTEM.....	Z 51.4	1131-1368	2460-2975
2240	RADIOLOGIST.....	Z 55.0	1342-1626	2919-3537
2246	ASSISTANT DIRECTOR CLINICAL SERVICES I.....	Z 47.5	938-1136	2040-2471
2248	ASSISTANT DIRECTOR CLINICAL SERVICES II.....	Z 52.0	1163-1407	2530-3060
2250	DIRECTOR OF CLINICAL SERVICES....	Z 56.1*	1414-1714	3075-3728
2273	INTERNE.....	Z	CONTRACT RATE	
2275	ASSISTANT RESIDENT I.....	Z	CONTRACT RATE	
2277	ASSISTANT RESIDENT II.....	Z	CONTRACT RATE	
2279	ASSISTANT RESIDENT III.....	Z	CONTRACT RATE	
2281	ASSISTANT RESIDENT IV.....	Z	CONTRACT RATE	
2283	CHIEF RESIDENT.....	Z	CONTRACT RATE	
2290	ZOO VETERINARIAN.....	Z 42.3	735- 887	1599-1929
	*5% ADDITIONAL WHEN SUPERVISING EMPLOYEES IN CLASS 2233.			

NURSING GROUP

(CODE 2300)

2301	ORDERLY TRAINEE.....		370- 370	
2302	ORDERLY.....	29.3	402- 482	874-1048
			ENT @ STEP 2	
2304	PSYCHIATRIC ORDERLY.....	30.0	414- 498	900-1083
			ENT @ STEP 2	

2305	PSYCHIATRIC TECHNICIAN.....	31.0	434- 521	944-1133	
			ENT @ STEP 2		
2306	SENIOR PSYCHIATRIC ORDERLY.....	32.0	453- 546	985-1188	
			ENT @ STEP 2		
2310	OPERATING ROOM TECHNICIAN.....	31.0	434- 521	944-1133	
			ENT @ STEP 2		
2312	LICENSED VOCATIONAL NURSE.....	30.7	428- 514	931-1118	
			ENT @ STEP 2		
	(SPECIAL PROV. SEC.IV.I.)				
2320	REGISTERED NURSE.....	37.2	578- 697	1257-1516	
			NOTE (A)		
	(SPECIAL PROV. SEC.IV.I.)				
	(SPECIAL PROV. SEC.IV.J.)				
	(SPECIAL PROV. SEC.VII.D.)				
2322	HEAD NURSE.....	41.2	697- 842	1516-1831	
	(SPECIAL PROV. SEC.VII.D.)				
2323	CLINICAL NURSE SPECIALIST.....	41.2	697- 842	1516-1831	
			NOTE (A)		
	.....	43.2*	766- 925	1666-2012	
	*COMPENSATION SCHEDULE IF THE CIVIL SERVICE COMMISSION REQUIRES A MASTER'S DEGREE IN AN EDUCATIONAL PROGRAM ACCREDITED BY THE NATIONAL LEAGUE FOR NURSING OR THE AMERICAN PUBLIC HEALTH ASSOCIATION IN THE APPROPRIATE CLINICAL SPECIALTY AREA PLUS ONE YEAR OF POST MASTER'S NURSING EXPERIENCE IN THE AREA OF SPECIALTY AND THE MASTER'S DEGREE AND EXPERIENCE IS INCLUDED IN THE OFFICIAL CLASS SPECIFICATION AND EXAMINATION ANNOUNCEMENTS.				
	(SPECIAL PROV. SEC.IV.I.)				
	(SPECIAL PROV. SEC.IV.J.)				
	(SPECIAL PROV. SEC.VII.D.)				
2324	NURSING SUPERVISOR.....	Z 42.2	731- 882	1590-1918	
	(SPECIAL PROV. SEC.VII.D.)				
2326	NURSING SUPERVISOR, PSYCHIATRIC..	Z 43.2	766- 925	1666-2012	
	(SPECIAL PROV. SEC.VII.D.)				
2328	NURSE PRACTITIONER.....	38.7	620- 748	1349-1627	
	(SPECIAL PROV. SEC.VII.D.)				
2330	ANESTHETIST.....	43.4	773- 934	1681-2031	
			NOTE (A)		
	(SPECIAL PROV. SEC.IV.I.)				
	(SPECIAL PROV. SEC.IV.J.)				
	(SPECIAL PROV. SEC.VII.D.)				

2340	OPERATING ROOM NURSE.....	37.2	578- 697	1257-1516
			NOTE (A)	
	(SPECIAL PROV. SEC.IV.I.)			
	(SPECIAL PROV. SEC.IV.J.)			
	(SPECIAL PROV. SEC.VII.D.)			
2342	HEAD NURSE, SURGERY.....	Z 41.2	697- 842	1516-1831
	(SPECIAL PROV. SEC.VII.D.)			
2344	CHIEF OF SURGERY NURSES.....	Z 44.2	803- 970	1747-2110
	(SPECIAL PROV. SEC.VII.D.)			
2350	INSTRUCTOR OF NURSING.....	Z 42.2	731- 882	1590-1918
	(SPECIAL PROV. SEC.VII.D.)			
2352	ASSISTANT DIRECTOR OF NURSING EDUCATION.....	Z 44.7	822- 994	1788-2162
	(SPECIAL PROV. SEC.VII.D.)			
2366	ASSISTANT DIRECTOR OF NURSES, LAGUNA HONDA HOSPITAL.....	Z 45.7	862-1042	1875-2266
	(SPECIAL PROV. SEC.VII.D.)			
2368	ASSISTANT DIRECTOR OF NURSES, S.F. GENERAL HOSPITAL.....	Z 46.2	882-1067	1918-2321
	(SPECIAL PROV. SEC.VII.D.)			
2369	DIRECTOR OF NURSES, LAGUNA HONDA HOSPITAL.....	Z 48.4	979-1185	2129-2577
2370	DIRECTOR OF NURSES, S.F. GENERAL HOSPITAL.....	Z 49.4	1027-1243	2234-2704
2390	CENTRAL SUPPLY PROCESSING AND DISTRIBUTION TECHNICIAN.....	29.3	402- 482	874-1048
			ENT @ STEP 2	
2392	SENIOR CENTRAL PROCESSING AND DISTRIBUTION TECHNICIAN.....	34.7	514- 620	1118-1349
2394	CENTRAL PROCESSING AND DISTRIBUTION SUPERVISOR.....	39.2	634- 766	1379-1666

LABORATORY GROUP

(CODE 2400)

2401	LABORATORY TRAINEE.....		CONTRACT RATE	
2402	LABORATORY HELPER.....	26.0	346- 414	753- 900
2404	LABORATORY APPRENTICE.....		421- 421	
2406	PHARMACY HELPER.....	30.0	414- 498	900-1083
2408	SENIOR PHARMACY HELPER.....	32.0	453- 546	985-1188
2409	PHARMACY TECHNICIAN.....	33.0	475- 572	1033-1244
2410	SCHOOL LABORATORY ATTENDANT.....		2.68 HR	
2416	BACTERIOLOGICAL LABORATORY ASSISTANT.....	27.5	370- 444	805- 966
2420	HISTOLOGY TECHNICIAN.....	34.3	505- 608	1098-1322
2423	RADIOLOGIC TECHNOLOGIST INTERN...		161- 161	

2424	X-RAY LABORATORY AIDE.....		30.3	420- 505	914-1098
2425	RADIOLOGIC TECHNOLOGIST I.....		34.8	517- 622	1124-1353
2426	RADIOLOGIC TECHNOLOGIST II.....		35.6	536- 647	1166-1407
2427	RADIOLOGIC TECHNOLOGIST III.....		36.6	562- 677	1222-1472
2428	SUPERVISING RADIOLOGIC TECHNOLOGIST I.....		38.1	602- 728	1309-1583
2429	SUPERVISING RADIOLOGIC TECHNOLOGIST II.....		39.6	647- 781	1407-1699
2430	MEDICAL EXAMINATIONS ASSISTANT...		31.3	440- 529	957-1151
2431	CHIEF RADIOLOGIC TECHNOLOGIST....		41.1	694- 838	1509-1823
2432	ELECTROCARDIOGRAPH TECHNICIAN....		32.8	471- 567	1024-1233
2434	SENIOR ELECTROCARDIOGRAPH TECHNICIAN.....		34.8	517- 622	1124-1353
2436	ELECTROENCEPHALOGRAPH TECHNICIAN I.....		34.3	505- 608	1098-1322
2437	ELECTROENCEPHALOGRAPH TECHNICIAN II.....		35.3	529- 638	1151-1388
2440	VETERINARY LABORATORY TECHNOLOGIST.....		34.2	503- 605	1094-1316
2444	CLINICAL LABORATORY TECHNOLOGIST.....	Z	39.8	652- 788	1418-1714
2446	SENIOR CLINICAL LABORATORY TECHNOLOGIST.....	Z	42.8	752- 908	1636-1975
2447	TECHNICAL INSTRUCTIONAL ASSISTANT, CHEMISTRY.....		32.0	453- 546	985-1188
2448	TECHNICAL INSTRUCTIONAL ASSISTANT, BIOLOGICAL SCIENCES..	Z	32.5	465- 560	1011-1218
2449	TECHNICAL INSTRUCTIONAL ASSISTANT, PHYSICS.....		32.0	453- 546	985-1188
2450	PHARMACIST.....	Z	44.6	818- 989	1779-2151
2451	SENIOR PHARMACIST, LAGUNA HONDA HOSPITAL.....	Z	46.6	899-1088	1955-2366
2452	SENIOR PHARMACIST, SAN FRANCISCO GENERAL HOSPITAL.....	Z	48.6	989-1197	2151-2603
2454	CLINICAL PHARMACIST.....		47.6	943-1141	2051-2482
2456	ASSISTANT TOXICOLOGIST.....	Z	41.3	701- 846	1525-1840
2458	TOXICOLOGIST.....	Z	51.9	1158-1401	2519-3047
2462	MICROBIOLOGIST.....	Z	39.8	652- 788	1418-1714
2464	SENIOR MICROBIOLOGIST.....	Z	42.8	752- 908	1636-1975
2465	VIROLOGIST.....	Z	44.1	800- 966	1740-2101
2466	CHIEF MICROBIOLOGIST.....	Z	46.8	908-1099	1975-2390
2468	WATER QUALITY BIOLOGIST.....		42.8	752- 908	1636-1975
2471	WATER QUALITY CHEMIST.....	Z	38.8	622- 752	1353-1636
2472	SENIOR WATER CHEMIST.....	Z	43.0	758- 916	1649-1992
2478	SENIOR SEWAGE TREATMENT CHEMIST.. (SPECIAL PROV. SEC.IV.B.)	Z	43.3	769- 929	1673-2021
2484	JUNIOR PUBLIC HEALTH CHEMIST.....	Z	35.3	529- 638	1151-1388
2486	PUBLIC HEALTH CHEMIST.....	Z	37.8	594- 717	1292-1559
2488	SENIOR PUBLIC HEALTH CHEMIST.....	Z	40.3	668- 807	1453-1755
2490	CHIEF PUBLIC HEALTH CHEMIST.....	Z	44.8	826- 998	1797-2171
2492	DIRECTOR, PUBLIC HEALTH LABORATORIES.....	Z	50.0	1057-1279	2299-2782

THERAPY AND AUXILIARY GROUP

(CODE 2500)

2502	STERILIZER OPERATOR.....		29.3	402- 482	874-1048
				ENT @ STEP 2	
2504	INHALATION THERAPIST.....		32.8	471- 567	1024-1233
2514	ORTHOPEDIC TECHNICIAN I.....		31.0	434- 521	944-1133
				ENT @ STEP 2	
2515	ORTHOPEDIC TECHNICIAN II.....		32.0	453- 546	985-1188
				ENT @ STEP 2	
2520	MORGUE ATTENDANT.....		30.2	418- 503	909-1094
2522	SENIOR MORGUE ATTENDANT.....		31.7	448- 539	974-1172
2524	CORONER'S ESTATE INVESTIGATOR....		33.0	475- 572	1033-1244
2526	AMBULANCE DRIVER.....		39.9	655- 792	1425-1723
2528	MEDICAL STEWARD.....		39.9*	655- 792	1425-1723
	$2.00 A DAY ADDITIONAL WHEN ASSIGNED AS BOOKING STEWARD. 2 1/2% ADDITIONAL WHEN REGULARLY ASSISGNED TO TRANSPORTATION OF PSYCHIATRIC PATIENTS.				
2530	SENIOR MEDICAL STEWARD.....		41.4	704- 850	1531-1849
2538	AUDIOMETRIST.....	Z	39.4	641- 773	1394-1681
2542	SPEECH PATHOLOGIST.....	Z	40.9	688- 830	1496-1805
2546	HANDICRAFT INSTRUCTOR.....		32.3	460- 554	1001-1205
2548	OCCUPATIONAL THERAPIST.....	Z	37.9	596- 721	1296-1568
2550	SENIOR OCCUPATIONAL THERAPIST....	Z	41.1	694- 838	1509-1823
2552	DIRECTOR OF ACTIVITIES THERAPY AND VOLUNTEER SERVICES.....	Z	35.6	536- 647	1166-1407
2554	PHYSICAL THERAPY AIDE.....		32.2	458- 552	996-1201
				ENT @ STEP 2	
2556	PHYSICAL THERAPIST.....	Z	37.6	589- 710	1281-1544
2558	SENIOR PHYSICAL THERAPIST.....	Z	41.1	694- 838	1509-1823
2560	OPTOMETRIC CONSULTANT.....	Z		8.58 HR	
2561	OPTOMETRIST.....		46.2	882-1067	1918-2321
2562	CHIROPRACTIC CONSULTANT.....	Z		585- 585	
2566	REHABILITATION COUNSELOR.....	Z	39.0	628- 758	1366-1649
2570	COORDINATOR OF VOCATIONAL REHABILITATION SERVICE,CMHS.....	Z	45.9	870-1052	1892-2288
2574	CLINICAL PSYCHOLOGIST.....	Z	43.9	792- 956	1723-2079
2575	RESEARCH PSYCHOLOGIST.....	Z	45.4	850-1027	1849-2234
2576	SUPERVISING CLINICAL PSYCHOLOGIST.....	Z	45.4	850-1027	1849-2234
2578	CHIEF CLINICAL PSYCHOLOGIST.....	Z	49.1	1013-1226	2203-2667

2580	CORONER'S INVESTIGATOR.....	38.5	614- 742	1335-1614	
2581	ADMINISTRATIVE CORONER.....	48.7	994-1203	2162-2617	
2584	CHIEF MEDICAL EXAMINER - CORONER.	Z 59.2	1642-1994	3571-4337	
2585	HEALTH WORKER I.....	25.6	340- 408	740- 887	
2586	HEALTH WORKER II.....	28.1	381- 455	829- 990	
2587	HEALTH WORKER III.....	31.6	446- 536	970-1166	
2588	HEALTH WORKER IV.....	35.3	529- 638	1151-1388	
2589	HEALTH PROGRAM COORDINATOR I.....	Z 38.3	608- 735	1322-1599	
2591	HEALTH PROGRAM COORDINATOR II....	Z 41.3	701- 846	1525-1840	
2593	HEALTH PROGRAM COORDINATOR III...	Z 44.8	826- 998	1797-2171	
2596	EMPLOYEE REFERRAL PROGRAM DIRECTOR.....	Z 43.8	788- 952	1714-2071	

DIETARY AND FOOD GROUP

(CODE 2600)

2604	FOOD SERVICE WORKER.....	28.1	381- 455	829- 990	
			ENT @ STEP 4		
2606	SENIOR FOOD SERVICE WORKER.....	29.1	398- 477	866-1037	
			ENT @ STEP 4		
2608	SUPPLY ROOM ATTENDENT.....	29.7	409- 491	890-1068	
2615	SCHOOL LUNCHROOM HELPER..... (SPECIAL PROV. SEC. III.B.2)	26.0	346- 414	753- 900	
2618	FOOD SERVICE SUPERVISOR.....	31.9	451- 544	981-1183	
2619	SENIOR FOOD SERVICE SUPERVISOR...	33.9	496- 596	1079-1296	
2624	DIETITIAN.....	Z 37.0	572- 691	1244-1503	
2626	CHIEF DIETITIAN.....	Z 39.5	644- 777	1401-1690	
2630	SCHOOL LUNCHROOM COOK.....	28.4	386- 463	840-1007	
2632	COOK-MANAGER, ELEMENTARY SCHOOL.. WHEN COOKING FOR 2 OR MORE ELEMENTARY SCHOOLS, EMPLOYEES IN CLASS 2632 COOK-MANAGER, ELEMENTARY SCHOOL SHALL RECEIVE THAT STEP IN THE COMPENSATION SCHEDULE WHICH IS TWO (2) STEPS ABOVE THAT ESTABLISHED COMPENSATION SCHEDULE NUMBER FOR CLASS 2632.	29.4*	404- 485	879-1055	
2634	COOK-MANAGER, SECONDARY SCHOOL...	33.0	475- 572	1033-1244	
2636	SCHOOL LUNCHROOM AREA SUPERVISOR.....	Z 40.5	674- 814	1466-1770	
2637	FOOD SERVICE ASSISTANT SUPERVISOR.....	Z 43.5	777- 938	1690-2040	

2638	DIRECTOR OF FOOD SERVICES, SFUSD	Z 47.7	947-1147	2060-2495
2650	ASSISTANT COOK	31.1	436- 524	948-1140
2652	BAKER	35.6	536- 647	1166-1407
2654	COOK	34.1	500- 602	1088-1309
2656	CHEF	38.6	617- 745	1342-1620
2660	ADMINISTRATIVE CHEF	Z 44.5	814- 984	1770-2140
2661	FOOD SERVICE ADMINISTRATOR	Z 43.8	788- 952	1714-2071
2670	CHILDREN'S CENTER KITCHEN HELPER. (SPECIAL PROV. SEC.IX.A.1.)	24.0	316- 379	687- 824
2672	CHILDREN'S CENTER ASSISTANT HOUSEPARENT	28.4	386- 463	840-1007
2674	CHILDREN'S CENTER HOUSEPARENT	29.9	412- 496	896-1079

HOUSEKEEPING AND LAUNDRY GROUP

(CODE 2700)

2706	HOUSEKEEPER	26.2	349- 418	759- 909
			ENT @ STEP 4	
2708	CUSTODIAN	29.0	396- 475	861-1033
2709	SCHOOL CUSTODIAN	29.0	396- 475	861-1033
2710	RESIDENCE MANAGER	27.8	375- 449	816- 977
2716	CUSTODIAL ASSISTANT SUPERVISOR	31.0	434- 521	944-1133
2718	CUSTODIAL SUPERVISOR I	33.0	475- 572	1033-1244
2719	JANITORIAL SERVICES ASSISTANT SUPERVISOR	35.0	521- 628	1133-1366
2720	JANITORIAL SERVICES SUPERVISOR	37.0	572- 691	1244-1503
2726	SCHOOL CUSTODIAN ASSISTANT SUPERVISOR	31.0	434- 521	944-1133
2727	SCHOOL CUSTODIAN SUPERVISOR I	33.0	475- 572	1033-1244
2730	SCHOOL CUSTODIAL SERVICES SUPERVISOR I	35.3	529- 638	1151-1388
2732	SCHOOL CUSTODIAL SERVICES SUPERVISOR II	37.8	594- 717	1292-1559
2736	PORTER	29.0	396- 475	861-1033
			ENT @ STEP 4	
2738	PORTER ASSISTANT SUPERVISOR	31.0	434- 521	944-1133
			ENT @ STEP 4	
2740	PORTER SUPERVISOR I	33.0	475- 572	1033-1244
			ENT @ STEP 4	
2742	GENERAL SERVICES SUPERVISOR	34.1	500- 602	1088-1309
2760	LAUNDRY WORKER	27.6	372- 446	809- 970
2770	SENIOR LAUNDRY WORKER	28.6	390- 467	848-1016
2772	SEWING TECHNICIAN	27.1	364- 436	792- 948
			ENT @ STEP 4	

2774	SENIOR SEWING TECHNICIAN.....	30.1	416- 500	905-1088
			ENT @ STEP 4	
2780	LAUNDRY WORKER SUPERVISOR.....	32.1	455- 549	990-1194
2782	LAUNDRY SUPERINTENDENT.....	37.8	594- 717	1292-1559
2783	BUILDING MANAGER.....	27.3	367- 440	798- 957
2785	ASSISTANT GENERAL SERVICES MANAGER.....	35.4	531- 641	1155-1394
2786	GENERAL SERVICES MANAGER.....	40.0	658- 796	1431-1731

PUBLIC HEALTH GROUP

(CODE 2800)

2806	DISEASE CONTROL INVESTIGATOR.....	Z 32.6	467- 562	1016-1222
2808	SENIOR DISEASE CONTROL INVESTIGATOR.....	Z 34.1	500- 602	1088-1309
2812	CHIEF DEPUTY REGISTRAR OF VITAL STATISTICS.....	33.8	494- 594	1074-1292
2816	CHIEF, BUREAU OF RECORDS AND STATISTICS.....	Z 42.8	752- 908	1636-1975
2822	HEALTH EDUCATOR.....	Z 38.5	614- 742	1335-1614
2823	MENTAL HEALTH EDUCATOR.....	Z 40.5	674- 814	1466-1770
2824	CHIEF, BUREAU OF HEALTH EDUCATION.....	Z 42.2	731- 882	1590-1918
2830	PUBLIC HEALTH NURSE.....	Z 41.2	697- 842	1516-1831
			NOTE (A)	
	(SPECIAL PROV. SEC.IV.I.)			
	(SPECIAL PROV. SEC.IV.J.)			
	(SPECIAL PROV. SEC.VII.D.)			
2832	SUPERVISING PUBLIC HEALTH NURSE..	Z 44.7	822- 994	1788-2162
	(SPECIAL PROV. SEC.VII.D.)			
2833	PUBLIC HEALTH NURSING ADMINISTRATOR.....	Z 46.9	912-1104	1984-2401
2836	DIRECTOR OF PUBLIC HEALTH NURSING.....	Z 51.4	1131-1368	2460-2975
2844	CRIPPLED CHILDREN'S SERVICES SUPERVISOR.....	Z 38.2	605- 731	1316-1590
2846	NUTRITIONIST.....	Z 38.0	599- 724	1303-1575
2848	EDUCATIONAL DIRECTOR, PUBLIC HEALTH NURSING.....	Z 46.2	882-1067	1918-2321
2882	DIRECTOR OF PROGRAM DEVELOPMENT AND RESEARCH, CMHS.....	Z 53.3	1237-1499	2690-3260
2887	ASSISTANT DIRECTOR OF HEALTH CARE SERVICES, MENTAL HEALTH....	Z 57.5	1513-1835	3291-3991
2889	ASSISTANT DIRECTOR OF PUBLIC HEALTH, PUBLIC HEALTH PROGRAMS..	Z 58.1	1558-1890	3389-4111

2890	ASSISTANT DIRECTOR OF PUBLIC HEALTH COMMUNITY MEDICAL SERVICES.....	Z 58.1	1558-1890	3389-4111
2892	ASSISTANT DIRECTOR OF PUBLIC HEALTH, HOSPITAL SERVICES.....	Z 57.3	1499-1818	3260-3954

SOCIAL SERVICE GROUP

(CODE 2900)

2901	SOCIAL SERVICES ASSISTANT (NEW CAREERS).....	26.9	360- 432	783- 940
2903	ELIGIBILITY WORKER..... *EMPLOYEES IN THIS CLASS WHO ARE ASSIGNED TO SCREEN AND PROCESS MEDI-CAL APPLICATIONS AT SAN FRANCISCO GENERAL HOSPITAL SHALL RECEIVE THE RATE OF PAY ASSIGNED TO CLASS 2908 HOSPITAL ELIGIBILITY WORKER. SUCH ASSIGNMENT SHALL BE CERTIFIED BY THE APPOINTING OFFICER OF THE DEPARTMENT OF PUBLIC HEALTH AND ADMINISTRATOR OF SAN FRANCISCO GENERAL HOSPITAL.	30.6*	426- 512	927-1114
2904	SOCIAL SERVICE TECHNICIAN.....	31.0	434- 521	944-1133
2905	SENIOR ELIGIBILITY WORKER.....	32.6	467- 562	1016-1222
2906	SOCIAL WORKER TRAINEE.....	Z	514- 514	
2907	ELIGIBILITY WORKER SUPERVISOR.... *EMPLOYEES IN THIS CLASS WHO ARE ASSIGNED TO SCREEN AND PROCESS MEDI-CAL APPLICANTS AT SAN FRANCISCO GENERAL HOSPITAL SHALL RECEIVE THE RATE OF PAY ASSIGNED TO CLASS 2909 HOSPITAL ELIGIBILITY SUPERVISOR. SUCH ASSIGNMENT SHALL BE CERTIFIED BY THE APPOINTING OFFICER OF THE DEPARTMENT OF PUBLIC HEALTH AND ADMINISTRATOR OF SAN FRANCISCO GENERAL HOSPITAL.	35.4*	531- 641	1155-1394
2908	HOSPITAL ELIGIBILITY WORKER.....	33.4	485- 583	1055-1268
2909	HOSPITAL ELIGIBILTY SUPERVISOR...	39.1	631- 762	1372-1657
2910	SOCIAL WORKER.....	Z 35.7	539- 650	1172-1414
2912	SENIOR SOCIAL WORKER.....	Z 37.2	578- 697	1257-1516
2914	SOCIAL WORK SUPERVISOR.....	Z 40.2	664- 803	1444-1747

2920	MEDICAL SOCIAL WORKER.....	Z 40.7	681- 822	1481-1788
2922	SENIOR MEDICAL SOCIAL WORKER.....	Z 42.7	748- 903	1627-1964
2924	MEDICAL SOCIAL WORK SUPERVISOR...	Z 43.9	792- 956	1723-2079
2925	CHIEF, MEDICAL SOCIAL SERVICES...	Z 45.9	870-1052	1892-2288
2930	PSYCHIATRIC SOCIAL WORKER.....	Z 40.7	681- 822	1481-1788
2932	SENIOR PSYCHIATRIC SOCIAL WORKER.....	Z 42.7	748- 903	1627-1964
2934	CHIEF PSYCHIATRIC SOCIAL WORKER..	Z 45.7	862-1042	1875-2266
2936	PSYCHIATRIC SOCIAL WORK DIRECTOR.....	Z 48.7	994-1203	2162-2617
2940	CHILD WELFARE WORKER.....	Z 40.7	681- 822	1481-1788
2942	SENIOR CHILD WELFARE WORKER.....	Z 42.7	748- 903	1627-1964
2944	CHILD WELFARE SUPERVISOR.....	Z 44.2	803- 970	1747-2110
2946	SENIOR ELIGBILITY WORKER SUPERVISOR.....	Z 40.1	661- 800	1438-1740
2948	SENIOR SOCIAL SERVICE SUPERVISOR.....	Z 45.2	842-1018	1831-2214
2950	SOCIAL SERVICE DIVISION SUPERVISOR.....	Z 46.7	903-1093	1964-2377
2951	COMMUNITY SERVICES COORDINATOR...	Z 46.2	882-1067	1918-2321
2952	VOCATIONAL SERVICE COUNSELOR.....	Z 37.7	591- 714	1285-1553
2954	VOCATIONAL PSYCHOLOGIST.....	Z 35.9	544- 655	1183-1425
2956	VOCATIONAL SERVICE SUPERVISOR....	Z 40.2	664- 803	1444-1747
2958	DIRECTOR OF VOCATIONAL DEVELOPMENT AND TRAINING.....	Z 45.2	842-1018	1831-2214
2960	REHABILITATION CENTER WORK SUPERVISOR.....	33.7	491- 591	1068-1285
2962	REHABILITATION CENTER ASSISTANT MANAGER.....	Z 35.0	521- 628	1133-1366
2964	REHABILITATION CENTER MANAGER....	Z 38.5	614- 742	1335-1614
2969	ASSISTANT DIRECTOR, SOCIAL SERVICE PROGRAM.....	Z 48.2	970-1174	2110-2553
2970	DIRECTOR, ADMINISTRATIVE SERVICE, DEPARTMENT OF SOCIAL SERVICES.....	Z 49.2	1018-1232	2214-2680
2971	DIRECTOR, SOCIAL SERVICE PROGRAMS.....	Z 50.4	1078-1304	2345-2836
2972	DEPUTY FOR NEIGHBORHOOD DEVELOPMENT.....	Z 51.7	1147-1388	2495-3019
2973	ASSISTANT GENERAL MANAGER, DEPARTMENT OF SOCIAL SERVICES...	Z 52.7	1203-1457	2617-3169
2974	GENERAL MANAGER, DEPARTMENT OF SOCIAL SERVICES.....	Z 56.9	1470-1782	3197-3876
2975	CITIZEN'S COMPLAINT OFFICER.....	Z 35.9	544- 655	1183-1425
2977	EDUCATION INTEGRATION SPECIALIST.	Z 40.7	681- 822	1481-1788
2980	SPECIALIST II, HUMAN RIGHTS COMMISSION.....	32.4	463- 557	1007-1211
2986	DIRECTOR, HUMAN RIGHTS COMMISSION.....	Z 50.6	1088-1316	2366-2862

2987	COMMUNITY REPRESENTATIVE, OFFICE OF AGING.....		2.69 HR	
2988	DIRECTOR, AGING PROGRAM.....	Z 50.4	1078-1304	2345-2836
2990	DEPUTY FOR SOCIAL PROGRAMS.....	Z 51.9	1158-1401	2519-3047
2991	COORDINATOR, HUMAN RIGHTS COMMISSION.....	Z 44.7	822- 994	1738-2162
2992	EMPLOYMENT CONTRACT COMPLIANCE OFFICER.....	Z 41.7	714- 862	1553-1875
2993	ASSISTANT TO THE DIRECTOR, COMMISSION ON THE AGING.....	Z 40.0	658- 796	1431-1731
2994	HOMEMAKER.....	26.9	360- 432	783- 940
2995	AFFIRMATIVE ACTION OFFICER, HUMAN RIGHTS COMMISSION.....	Z 35.9	544- 655	1183-1425
2996	REPRESENTATIVE, HUMAN RIGHTS COMMISSION.....	Z 40.7	681- 822	1481-1788
2997	SPECIALIST I, HUMAN RIGHTS COMMISSION.....	29.4	404- 485	879-1055
2998	ASSISTANT TO DIRECTOR, COMMUNITY EDUCATION PLANNING PROJECT.....	Z 42.7	748- 903	1627-1964
2999	EXECUTIVE DIRECTOR OF COMMISSION OF AGING.....		994- 994	

RECREATION, PARK, AGRICULTURAL AND CULTURAL SERVICE

(CODE 3000)

ADMINISTRATIVE GROUP

(CODE 3100)

3102	ASSISTANT BUSINESS MANAGER, RECREATION AND PARK DEPARTMENT.	Z 40.0	658- 796	1431-1731
3104	BUSINESS MANAGER, RECREATION AND PARK DEPARTMENT.....	Z 49.7	1042-1261	2266-2743
3110	EXECUTIVE SECRETARY TO THE GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....	Z 41.1	694- 838	1509-1823
3115	EXECUTIVE ASSISTANT TO THE GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....	Z 48.8	998-1208	2171-2627
3130	ARBORETUM DIRECTOR.....	Z 44.2	803- 970	1747-2110
3140	GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....	Z 57.5	1513-1835	3291-3991

RECREATION GROUP

(CODE 3200)

3202	LOCKER ROOM ATTENDANT.....		21.3	281- 335	611- 729
3204	SWIMMING POOL CASHIER - CLERK....		29.8	411- 494	894-1074
3206	BEACH LIFEGUARD.....		35.1	524- 631	1140-1372
3208	POOL LIFEGUARD.....		30.0	414- 498	900-1083
3212	SWIMMING INSTRUCTOR.....		33.8	494- 594	1074-1292
3214	SENIOR SWIMMING INSTRUCTOR.....		37.6	589- 710	1281-1544
3226	GOLF COURSE STARTER.....		31.8	449- 541	977-1177
3228	ASSISTANT DIRECTOR GOLF COURSE OPERATIONS.....	Z	42.8	752- 908	1636-1975
3230	GOLF DIRECTOR.....	Z	47.5	938-1136	2040-2471
3232	MARINA ASSISTANT MANAGER.....		32.8	471- 567	1024-1233
3234	MARINA MANAGER.....		37.8	594- 717	1292-1559
3238	DANCE INSTRUCTOR.....	Z	35.6	536- 647	1166-1407
3240	DRAMA INSTRUCTOR.....	Z	35.6	536- 647	1166-1407
3246	MUSIC ASSISTANT.....	Z	35.6	536- 647	1166-1407
3248	PIANIST.....	Z		8.72 HR	
3250	ORCHESTRA INSTRUCTOR.....	Z	35.6	536- 647	1166-1407
3256	PHOTOGRAPHY INSTRUCTOR.....	Z	35.6	536- 647	1166-1407
3257	SENIOR PHOTOGRAPHY INSTRUCTOR....	Z	37.6	589- 710	1281-1544
3258	PHOTOGRAPHY DIRECTOR.....	Z	41.6	710- 858	1544-1866
3260	CRAFTS INSTRUCTOR.....	Z	35.6	536- 647	1166-1407
3262	CURATOR OF ARTS AND CRAFTS, JUNIOR MUSEUM.....	Z	39.8	652- 788	1418-1714
3266	ASSISTANT TO MUNICIPAL STADIUMS MANAGER.....		32.0	453- 546	985-1188
3268	MUNICIPAL STADIUMS MANAGER.....	Z	42.2	731- 882	1590-1918
3280	ASSISTANT RECREATION DIRECTOR.... PART TIME..... (SPECIAL PROV. SEC.IX.A.1.)			4.62 HR	
3281	SCHOOL RECREATION AIDE.....			4.62 HR	
3282	SCHOOL RECREATION DIRECTOR.....		35.6	536- 647	1166-1407
3284	RECREATION DIRECTOR.....	Z	35.6	536- 647	1166-1407
3285	JUNIOR MUSEUM DIRECTOR.....	Z	41.6	710- 858	1544-1866
3287	ASSISTANT RECREATION SUPERVISOR..	Z	39.8	652- 788	1418-1714
3289	RECREATION SUPERVISOR.....	Z	41.6	710- 858	1544-1866
3291	PRINCIPAL RECREATION SUPERVISOR..	Z	44.6	818- 989	1779-2151
3292	ASSISTANT SUPERINTENDENT, RECREATION.....	Z	47.6	943-1141	2051-2482
3294	RECREATION SUPERINTENDENT.....	Z	53.0	1220-1477	2654-3212

PARK GROUP

(CODE 3300)

3302	VENDOR.....		25.8	343- 411	746- 894
3306	RIDES ATTENDANT.....		25.8	343- 411	746- 894
3310	STABLE ATTENDANT.....		29.8	411- 494	894-1074
3320	ANIMAL KEEPER.....		31.8	449- 541	977-1177
3321	SENIOR ANIMAL KEEPER.....		33.8	494- 594	1074-1292
3322	ASSISTANT HEAD ANIMAL KEEPER.....		35.3	529- 638	1151-1388
3324	HEAD ANIMAL KEEPER.....		36.8	567- 684	1233-1488
3330	AMUSEMENT OPERATIONS MANAGER.....		33.3	482- 580	1048-1262
3332	CONCESSIONS AND AMUSEMENTS ASSISTANT SUPERVISOR.....	Z	33.5	487- 586	1059-1275
3334	CONCESSIONS, AMUSEMENTS AND CAMP SUPERVISOR.....	Z	37.5	586- 707	1275-1538
3340	ZOO DIRECTOR.....	Z	48.6	989-1197	2151-2603
3342	ZOOLOGIST.....	Z	36.6	562- 677	1222-1472
3346	DIRECTOR, ZOOLOGICAL ACTIVITIES..	Z	48.6	989-1197	2151-2603
3350	PARKS SUPERINTENDENT.....	Z	50.7	1093-1323	2377-2878
3360	CURATOR OF ZOOLOGICAL EXHIBITS...	Z	39.5	644- 777	1401-1690

AGRICULTURE AND HORTICULTURE GROUP

(CODE 3400)

3402	FARMER.....		32.2	458- 552	996-1201
3404	JAIL FARM SUPERVISOR.....		34.7	514- 620	1118-1349
3406	LAND USE AIDE.....	Z	33.7	491- 591	1068-1285
3410	ASSISTANT GARDENER.....		34.2	503- 605	1094-1316
3416	GARDENER.....		36.2	552- 664	1201-1444
3418	GARDENER ASSISTANT SUPERVISOR....		39.2	634- 766	1379-1666
3419	MUNICIPAL STADIUM GROUNDKEEPER...		39.2	634- 766	1379-1666
3422	PARK SECTION SUPERVISOR.....		40.2	664- 803	1444-1747
3424	INSECTICIDE SPRAY OPERATOR.....		38.2	605- 731	1316-1590
3428	NURSERY SPECIALIST.....		39.2	634- 766	1379-1666
3430	CHIEF NURSERY SPECIALIST.....	Z	42.2	731- 882	1590-1918
3432	ASSISTANT DIRECTOR, ABORETEM.....	Z	41.2	697- 842	1516-1831
3434	TREE TOPPER.....		38.2	605- 731	1316-1590
3436	TREE TOPPER SUPERVISOR I.....		41.7	714- 862	1553-1875
3440	LANDSCAPING AND STREET PLANTING SUPERVISOR.....		44.5	814- 984	1770-2140

3450	AGRICULTURAL INSPECTOR.....		36.2	552- 664	1201-1444
3452	DEPUTY AGRICULTURAL COMMISSIONER.		39.7	650- 785	1414-1707
3456	COUNTY AGRICULTURAL COMMISSIONER & SEALER OF WEIGHTS & MEASURES..	Z	51.2	1120-1355	2436-2947
3460	AGRICULTURAL INSTRUCTOR.....		30.9	432- 519	940-1129
3462	ASSISTANT DIRECTOR, GOLF COURSE MAINTENANCE.....	Z	41.2	697- 842	1516-1831
3464	AREA SUPERVISOR, PARKS, SQUARES AND FACILITIES.....	Z	42.2	731- 882	1590-1918
3466	ASSISTANT SUPERINTENDENT, PARKS, SQUARES AND FACILITIES...	Z	45.3	846-1022	1840-2223
3474	SCHOOL GROUNDS SUPERVISOR.....		39.4	641- 773	1394-1681
3480	FARMERS MARKET MANAGER.....		35.4	531- 641	1155-1394
3484	AGRICULTURAL DIVISION LAND AGENT.....	Z	37.1	575- 694	1251-1509

CULTURAL GROUP

(CODE 3500)

3502	MUSEUM EXHIBIT PACKER AND REPAIRER.....		32.5	465- 560	1011-1218
3506	AQUARIST.....		31.8	449- 541	977-1177
3508	SENIOR AQUARIST.....		33.6	489- 589	1064-1281
3512	AQUARIUM EXHIBIT PREPARATOR.....		34.3	505- 608	1098-1322
3516	AQUATIC COLLECTOR.....	Z	38.0	599- 724	1303-1575
3520	MUSEUM PREPARATOR.....		31.4	442- 531	961-1155
3522	SENIOR MUSEUM PREPARATOR.....		33.2	480- 578	1044-1257
3524	PRINCIPAL MUSEUM PREPARATOR.....		36.7	565- 681	1229-1481
3525	CHIEF MUSEUM PREPARATOR.....		38.7	620- 748	1349-1627
3526	MUSEUM CONSERVATOR ASSISTANT.....		32.2	458- 552	996-1201
3527	MUSEUM CONSERVATOR ASSISTANT (AVERY BRUNDAGE COLLECTION OF ASIAN ART).....		32.2	458- 552	996-1201
3528	MUSEUM CONSERVATOR.....		42.5	742- 895	1614-1947
3529	MUSEUM CONSERVATOR (AVERY BRUNDAGE COLLECTION OF ASIAN ART).....	Z	43.5	777- 938	1690-2040
3534	MUSEUM PHOTOGRAPHER.....		35.0	521- 628	1133-1366
3535	RADIO ANNOUNCER - OPERATOR.....		30.6	426- 512	927-1114
3536	TECHNICAL INSTRUCTIONAL ASSISTANT-PERFORMING ARTS.....	Z	33.3	482- 580	1048-1262
3538	TECHNICAL INSTRUCTIONAL ASSISTANT-LANGUAGE LABORATORY...	Z	32.0	453- 546	985-1188
3539	MULTI-MEDIA TECHNICIAN.....	Z	37.6	589- 710	1281-1544
3540	CURATORIAL AIDE.....		26.7	357- 428	776- 931

3541	CURATOR I.....	Z	33.0	475- 572	1033-1244
3542	CURATOR II.....	Z	38.0	599- 724	1303-1575
3544	CURATOR III.....	Z	40.0	658- 796	1431-1731
3546	CURATOR IV.....	Z	43.0	758- 916	1649-1992
3547	CURATOR V.....	Z	46.0	874-1057	1901-2299
3548	CURATOR OF NATURAL SCIENCE, JUNIOR MUSEUM.....	Z	39.8	652- 788	1418-1714
3550	MUSEUM EXHIBITION DESIGNER.....	Z	40.7	681- 822	1481-1788
3556	MUSEUM REGISTRAR.....		33.5	487- 586	1059-1275
3562	DIRECTOR, CULTURAL AFFAIRS.....	Z	48.2	970-1174	2110-2553
3566	EXECUTIVE SECRETARY, MUSEUMS.....	Z	42.5	742- 895	1614-1947
3568	ADMINISTRATIVE ASSISTANT, CENTER OF ASIAN ART & CULTURE...	Z	37.0	572- 691	1244-1503
3570	DIRECTOR AND CHIEF CURATOR, MUSEUM.....	Z	55.0	1342-1626	2919-3537
3582	MARITIME MUSEUM DIRECTOR.....	Z	41.2	697- 842	1516-1831
3584	ASSISTANT DIRECTOR FOR COLLECTIONS, MUSEUMS.....	Z	46.5	895-1083	1947-2356
3585	DEPUTY DIRECTOR FOR EDUCATION AND EXHIBITIONS, MUSEUMS.....	Z	49.8	1047-1267	2277-2756
3586	ASSISTANT DIRECTOR OF EDUCATION..		44.5	814- 984	1770-2140
3587	DEPUTY DIRECTOR FOR ADMINISTRATION AND DEVELOPMENT, MUSEUMS.....	Z	50.4	1078-1304	2345-2836
3588	ASSISTANT DIRECTOR FOR ADMINISTRATION, MUSEUMS.....		43.8	788- 952	1714-2071
3589	ASSISTANT DIRECTOR ADMINISTRATIVE, CENTER FOR ASIAN ART AND CULTURE.....	Z	42.8	752- 908	1636-1975
3590	ENGLISH READER.....	Z		4.29 HR	
3591	COLLEGE AIDE.....			3.02 HR	
3592	CITY COLLEGE READER.....	Z		4.29 HR	
3593	INSTRUCTIONAL AIDE I.....		23.2	305- 365	663- 794
3594	INSTRUCTIONAL AIDE II.....		27.7	374- 448	813- 974
3595	SCHOOL AIDE I.....			3.68 HR	
3596	SCHOOL SECURITY AIDE.....		27.7	374- 448	813- 974
3597	SCHOOL AIDE II.....			3.68-4.40HR	
3598	SCHOOL AIDE III.....			4.49-5.38HR	

LIBRARY GROUP

(CODE 3600)

3602	LIBRARY PAGE.....	24.1	317- 381	689- 829
	(SPECIAL PROV. SEC.IX.A.1.)			
3610	LIBRARY ASSISTANT.....	28.6	390- 467	848-1016
3611	LIBRARY ASSISTANT (NEW CAREERS)..	27.6	372- 446	809- 970
3614	MUSIC LIBRARIAN.....	29.3	402- 482	874-1048
3616	LIBRARY TECHNICAL ASSISTANT I....	32.1	455- 549	990-1194
3618	LIBRARY TECHNICAL ASSISTANT II...	34.1	500- 602	1088-1309
3619	LIBRARY MANAGER, ALICE STATLER LIBRARY.....	34.9	519- 625	1129-1359
3630	LIBRARIAN I..... Z	35.9	544- 655	1183-1425
3632	LIBRARIAN II..... Z	39.4	641- 773	1394-1681
3632A	LIBRARIAN II FINE ARTS..... Z	39.4	641- 773	1394-1681
3632B	LIBRARIAN II ASIAN ART..... Z	39.4	641- 773	1394-1681
3634	LIBRARIAN III..... Z	41.9	721- 870	1568-1892
3638	CHIEF LIBRARIAN..... Z	44.6	818- 989	1779-2151
3640	CO-ORDINATOR, CHILDRENS LIBRARY ACTIVITIES..... Z	44.6	818- 989	1779-2151
3642	CO-ORDINATOR, ADULT LIBRARY SERVICES..... Z	44.6	818- 989	1779-2151
3643	ASSISTANT CITY ARCHIVIST..... Z	35.9	544- 655	1183-1425
3644	CITY ARCHIVIST..... Z	39.9	655- 792	1425-1723
3650	MEDICAL RECORDS LIBRARIAN.....	34.5	510- 614	1109-1335
3658	MEDICAL LIBRARIAN..... Z	39.4	641- 773	1394-1681
3668	ASSISTANT CITY LIBRARIAN..... Z	50.1	1062-1285	2310-2795
3670	CITY LIBRARIAN..... Z	55.9	1401-1698	3047-3693

PROPERTY APPRAISAL, TAXATION AND REVENUE SERVICE

(CODE 4000)

PROPERTY ADMINISTRATION GROUP

(CODE 4100)

4102	AIRPORT PROPERTY MANAGEMENT ASSISTANT.....		39.1	631- 762	1372-1657
4110	RENTAL PROPERTY SUPERVISOR.....	Z	43.1	762- 920	1657-2001
4120	EXECUTIVE SECRETARY, BOARD OF TRUSTEES, AND ASSISTANT MANAGING DIRECTOR, WAR MEMORIAL.....	Z	43.0	758- 916	1649-1992
4122	MANAGING DIRECTOR, WAR MEMORIAL..	Z	49.9	1052-1273	2288-2769
4130	CONVENTION FACILITIES ASSISTANT MANAGER.....	Z	43.1	762- 920	1657-2001
4132	CONVENTION FACILITIES MANAGER....	Z	48.8	998-1208	2171-2627
4140	RIGHT-OF-WAY AGENT.....	Z	45.0	834-1008	1814-2192
4142	SENIOR RIGHT-OF-WAY AGENT.....	Z	47.0	916-1109	1992-2412
4143	PRINCIPAL RIGHT-OF-WAY AGENT.....	Z	48.0	961-1163	2090-2530
4144	ASSISTANT DIRECTOR OF PROPERTY...	Z	50.2	1067-1291	2321-2808
4150	DIRECTOR OF PROPERTY.....	Z	54.7	1323-1603	2878-3487
4160	REAL PROPERTY LOAN OFFICER.....	Z	43.1	762- 920	1657-2001

APPRAISAL AND TAXATION GROUP

(CODE 4200)

4202	ASSESSMENT CLERK.....		28.9	394- 473	857-1029
4207	DIRECTOR OF ASSESSMENT SERVICES..	Z	42.0	724- 874	1575-1901
4220	PERSONAL PROPERTY AUDITOR.....	Z	37.5	586- 707	1275-1538
4222	SENIOR PERSONAL PROPERTY AUDITOR.....	Z	41.5	707- 854	1538-1857
4224	PRINCIPAL PERSONAL PROPERTY AUDITOR.....	Z	45.5	854-1032	1857-2245
4225	ASSISTANT CHIEF PERSONAL PROPERTY AUDITOR.....	Z	47.5	938-1136	2040-2471
4226	CHIEF PERSONAL PROPERTY AUDITOR.....	Z	49.2	1018-1232	2214-2680
4230	ESTATE INVESTIGATOR.....	Z	35.8	541- 652	1177-1418

4234	ESTATE TAX SECRETARY.....	33.6	489- 589	1064-1281
4240	INHERITANCE TAX EXAMINER.....	34.1	500- 602	1088-1309
4242	SENIOR INHERITANCE TAX EXAMINER..	37.6	589- 710	1281-1544
4244	PRINCIPAL INHERITANCE TAX EXAMINER.....	Z 41.1	694- 838	1509-1823
4250	MARINE APPRAISER.....	Z 40.0	658- 796	1431-1731
4252	SENIOR MARINE APPRAISER.....	Z 46.0	874-1057	1901-2299
4256	REAL ESTATE ANALYST.....	Z 48.2	970-1174	2110-2553
4261	REAL PROPERTY APPRAISER.....	Z 38.6	617- 745	1342-1620
4261T	REAL PROPERTY APPRAISER TRAINEE.....		498- 498	
4263	ASSISTANT CHIEF, TECHNICAL SERVICES, ASSESSOR'S OFFICE.....	Z 38.6	617- 745	1342-1620
4265	SENIOR REAL PROPERTY APPRAISER...	Z 42.0	724- 874	1575-1901
4266	CHIEF OF TECHNICAL SERVICES, ASSESSOR'S OFFICE.....	Z 43.0	758- 916	1649-1992
4267	PRINCIPAL REAL PROPERTY APPRAISER.....	Z 46.0	874-1057	1901-2299
4268	ASSISTANT CHIEF REAL PROPERTY APPRAISER.....	Z 48.0	961-1163	2090-2530
4269	CHIEF APPRAISER.....	Z 50.2	1067-1291	2321-2808
4270	PRINCIPAL APPRAISER (SPECIAL VALUATIONS).....	Z 46.0	874-1057	1901-2299
4280	ADMINISTRATIVE ASSISTANT TO ASSESSOR.....	Z 47.5	938-1136	2040-2471
4282	CHIEF ASSISTANT ASSESSOR.....	Z 54.0	1279-1550	2782-3371
4290	ASSESSOR.....	Z	50,127YR	
4294	ADMINISTRATOR, ASSESSMENT APPEALS BOARD.....	Z 41.7	714- 862	1553-1875

REVENUE GROUP

(CODE 4300)

4306	COLLECTIONS CLERK.....	28.1	381- 455	829- 990
4308	SENIOR COLLECTIONS CLERK.....	30.1	416- 500	905-1088
4312	BOND AND COUPON SUPERVISOR.....	35.3	529- 638	1151-1388
4320	CASHIER I.....	27.6	372- 446	809- 970
4321	CASHIER II.....	29.6	408- 489	887-1064
4322	CASHIER III.....	33.8	494- 594	1074-1292
4324	PARKING METER COLLECTOR.....	29.1	398- 477	866-1037
4326	PARKING METER COLLECTIONS SUPERVISOR.....	31.6	446- 536	970-1166
4328	CHIEF, PARKING METER COLLECTIONS.	36.0	546- 658	1188-1431
4331	SECURITY ANALYST.....	Z 47.0	916-1109	1992-2412
4332	ASSISTANT CHIEF OF INVESTMENTS...	Z 49.0	1008-1220	2192-2654

4334	INVESTIGATOR, TAX COLLECTOR.....		38.4	611- 738 1329-1605
4335	SENIOR INVESTIGATOR, TAX COLLECTOR.....		40.4	671- 810 1459-1762
4336	LICENSE BUREAU ASSISTANT SUPERVISOR.....		33.1	477- 575 1037-1251
4337	PRINCIPAL INVESTIGATOR, TAX COLLECTOR.....		42.4	738- 891 1605-1938
4338	LICENSE BUREAU SUPERVISOR.....	Z	40.5	674- 814 1466-1770
4340	CHIEF INVESTIGATOR, TAX COLLECTOR.....		43.9	792- 956 1723-2079
4346	DELINQUENT REVENUE ASSISTANT SUPERVISOR.....		34.8	517- 622 1124-1353
4348	DELINQUENT REVENUE SUPERVISOR....	Z	40.8	684- 826 1488-1797
4349	DIRECTOR OF REAL ESTATE, TAX COLLECTORS OFFICE.....		44.2	803- 970 1747-2110
4360	ASSISTANT CASHIER, WATER DEPARTMENT.....		31.1	436- 524 948-1140
4362	CASHIER, WATER DEPARTMENT.....		33.8	494- 594 1074-1292
4364	ASSISTANT COLLECTION SUPERVISOR, WATER DEPARTMENT....		34.8	517- 622 1124-1353
4366	COLLECTION SUPERVISOR, WATER DEPARTMENT.....		36.3	554- 668 1205-1453
4370	ASSISTANT CASHIER, TAX COLLECTOR.....		31.6	446- 536 970-1166
4372	CASHIER, TAX COLLECTOR.....		37.3	580- 701 1262-1525
4373	DEPUTY TAX ADMINISTRATOR.....	Z	51.5	1136-1375 2471-2991
4374	TAX ADMINISTRATOR.....	Z	52.4	1185-1436 2577-3123
4378	CASH MANAGEMENT AND INVESTMENT OFFICER.....	Z	51.7	1147-1388 2495-3019
4384	CHIEF ASSISTANT TREASURER.....	Z	48.5	984-1191 2140-2590
4390	TREASURER.....	Z		36,883YR

ENGINEERING AND PUBLIC WORKS SERVICE

(CODE 5000)

ADMINISTRATIVE GROUP

(CODE 5100)

5102	PUBLIC BUILDINGS MAINTENANCE AND REPAIR ASSISTANT SUPERINTENDENT.....	Z 47.0	916-1109	1992-2412
5104	PUBLIC BUILDINGS MAINTENANCE AND REPAIR SUPERINTENDENT.....	Z 49.0	1008-1220	2192-2654
5105	DIRECTOR, MAINTENANCE AND OPERATIONS, SAN FRANCISCO UNIFIED SCHOOL DISTRICT.....	Z 49.1	1013-1226	2203-2667
5108	SPECIAL ASSISTANT FOR HOUSING AND RELOCATION.....	Z 49.7	1042-1261	2266-2743
5109	ASSISTANT DEPUTY FOR DEVELOPMENT.....	Z 48.9	1003-1214	2182-2640
5111	DEPUTY FOR DEVELOPMENT.....	Z	1750-1750	
5112	ASSISTANT DIRECTOR OF PLANNING - IMPLEMENTATION (ZONING ADMINISTRATOR).....	Z 53.0	1220-1477	2654-3212
5113	ASSISTANT DIRECTOR OF PLANNING - PLANS AND PROGRAMS.....	Z 53.0	1220-1477	2654-3212
5114	ASSISTANT DIRECTOR OF PLANNING...	Z 53.0	1220-1477	2654-3212
5116	DIRECTOR OF PLANNING.....	Z 59.0	1626-1975	3537-4296
5120	ARCHITECTURAL ADMINISTRATOR.....	Z 44.2	803- 970	1747-2110
5122	ASSISTANT CITY ARCHITECT.....	Z 52.9	1214-1470	2640-3197
5124	CITY ARCHITECT.....	Z 55.4	1368-1658	2975-3606
5130	SEWAGE TREATMENT PLANT SUPERINTENDENT.....	Z 49.0	1008-1220	2192-2654
5132	SEWER REPAIR AND SEWAGE TREATMENT SUPERINTENDENT.....	Z 51.9	1158-1401	2519-3047
5134	SEWAGE TREATMENT PLANTS GENERAL SUPERINTENDENT.....	Z 50.0	1057-1279	2299-2782
5138	HETCH HETCHY PROJECT SUPERINTENDENT OF OPERATIONS....	Z 49.7	1042-1261	2266-2743
5140	HETCH HETCHY PROJECT ASSISTANT GENERAL MANAGER.....	Z 50.7	1093-1323	2377-2878
5144	GENERAL MANAGER, HETCH HETCHY PROJECT AND UTILITIES ENGINEERING BUREAU.....	Z 56.7	1457-1765	3169-3839

5149	SUPERINTENDENT OF WATER TREATMENT FACILITIES.....		46.4	891-1078	1938-2345
5150	ASSISTANT DIVISION MANAGER ALAMEDA DIVISION.....	Z	44.6	818- 989	1779-2151
5154	ASSISTANT DIVISION MANAGER, PENINSULA OPERATIONS.....	Z	47.6	943-1141	2051-2482
5156	DIVISION MANAGER, SUBURBAN OPERATIONS.....	Z	51.1	1114-1349	2423-2934
5158	CITY DISTRIBUTION DIVISION, ASSISTANT MANAGER.....	Z	49.5	1032-1249	2245-2717
5160	CITY DISTRIBUTION DIVISION MANAGER.....	Z	51.1	1114-1349	2423-2934
5161	WATER PURIFICATION ASSISTANT DIVISION MANAGER.....	Z	47.6	943-1141	2051-2482
5162	WATER PURIFICATION DIVISION MANAGER.....	Z	50.7	1093-1323	2377-2878
5163	WATER DEPARTMENT ASSISTANT GENERAL MANAGER, ADMINISTRATIVE.....	Z	52.9	1214-1470	2640-3197
5164	WATER DEPARTMENT ASSISTANT GENERAL MANAGER AND ASSISTANT CHIEF ENGINEER.....	Z	55.4	1368-1658	2975-3606
5166	WATER DEPARTMENT GENERAL MANAGER AND CHIEF ENGINEER.....	Z	58.2	1565-1899	3404-4130
5170	STREET CLEANING AND PLANTING SUPERINTENDENT.....	Z	48.0	961-1163	2090-2530
5171	STREET REPAIR ASSISTANT SUPERINTENDENT.....	Z	45.1	838-1013	1823-2203
5172	STREET REPAIR SUPERINTENDENT.....	Z	48.0	961-1163	2090-2530
5173	STREET CLEANING AND PLANTING ASSISTANT SUPERINTENDENT.....	Z	45.1	838-1013	1823-2203
5174	ADMINISTRATIVE ENGINEER.....	Z	48.5	984-1191	2140-2590
5176	CHIEF VALUATION AND RATE ENGINEER.....	Z	51.0	1109-1342	2412-2919
5177	SAFETY OFFICER.....	Z	42.3	735- 887	1599-1929
5178	ASST SUPT, PROPERTY CONSERVATION.	Z	50.0	1057-1279	2299-2782
5179	ASSISTANT SUPERINTENDENT, BUILDING INSPECTION ADMINISTRATION.....	Z	50.9	1104-1336	2401-2906
5180	ASSISTANT DIRECTOR OF PUBLIC WORKS (PLANNING AND CONTROL)....	Z	53.0	1220-1477	2654-3212
5181	CHIEF, BUREAU OF SANITARY ENGINEERING.....	Z	55.4	1368-1658	2975-3606
5182	CITY ENGINEER AND DEPUTY DIRECTOR OF PUBLIC WORKS.....	Z	56.5	1443-1748	3139-3802
5183	DEPUTY SUPERINTENDENT, BUILDING INSPECTION	Z	52.8	1208-1463	2627-3182
5184	SUPERINTENDENT OF BUILDING INSPECTION & PROPERTY CONSERVATION.....	Z	55.5	1375-1666	2991-3624

5186	ASSISTANT DIRECTOR OF PUBLIC WORKS (ADMINISTRATIVE).....	Z 50.5	1083-1310	2356-2849
5188	ASSISTANT DIRECTOR OF PUBLIC WORKS (MAINTENANCE AND OPERATIONS).....	Z 54.0	1279-1550	2782-3371
5190	DIRECTOR OF PUBLIC WORKS.....	Z 60.0	1706-2074	3711-4511

PROFESSIONAL ENGINEERING GROUP

(CODE 5200)

5202	JUNIOR CIVIL ENGINEER.....	Z 37.5	586- 707	1275-1538
5204	ASSISTANT CIVIL ENGINEER.....	Z 40.5	674- 814	1466-1770
5205	ASSOCIATE MATERIALS ENGINEER..... (SPECIAL PROV. SEC.IV.E.)	Z 44.0	796- 961	1731-2090
5206	ASSOCIATE CIVIL ENGINEER.....	Z 44.0	796- 961	1731-2090
5207	ASSOCIATE LAND ENGINEER, UTILITIES.....	Z 44.0	796- 961	1731-2090
5208	CIVIL ENGINEER.....	Z 47.0	916-1109	1992-2412
5210	SENIOR CIVIL ENGINEER.....	Z 49.5	1032-1249	2245-2717
5212	PRINCIPAL CIVIL ENGINEER.....	Z 52.7	1203-1457	2617-3169
5214	BUILDING PLANS ENGINEER.....	Z 49.0	1008-1220	2192-2654
5215	FIRE PROTECTION ENGINEER.....	Z 47.0	916-1109	1992-2412
5216	CHIEF SURVEYOR.....	Z 45.9	870-1052	1892-2288
5217	BUILDING CODE ANALYST.....	Z 48.4	979-1185	2129-2577
5218	STRUCTURAL ENGINEER.....	Z 49.0	1008-1220	2192-2654
5219	SENIOR STRUCTURAL ENGINEER.....	Z 50.5	1083-1310	2356-2849
5220	JUNIOR WATER PURIFICATION ENGINEER.....	Z 37.5	586- 707	1275-1538
5222	ASSISTANT WATER PURIFICATION ENGINEER.....	Z 40.5	674- 814	1466-1770
5224	ASSOCIATE WATER PURIFICATION ENGINEER.....	44.0	796- 961	1731-2090
5226	TRAFFIC SURVEY CODER-INTERVIEWER.		3.21 HR	
5228	ASSISTANT TRAFFIC ENGINEER.....	Z 40.5	674- 814	1466-1770
5229	ASSOCIATE TRAFFIC ENGINEER.....	Z 44.0	796- 961	1731-2090
5230	TRAFFIC ENGINEER.....	Z 47.0	916-1109	1992-2412
5232	SENIOR TRAFFIC ENGINEER.....	Z 49.5	1032-1249	2245-2717
5233	PRINCIPAL TRAFFIC ENGINEER.....	Z 52.7	1203-1457	2617-3169
5234	JUNIOR ELECTRICAL ENGINEER.....	Z 37.5	586- 707	1275-1538
5236	ASSISTANT ELECTRICAL ENGINEER....	Z 40.5	674- 814	1466-1770
5238	ASSOCIATE ELECTRICAL ENGINEER....	Z 44.0	796- 961	1731-2090
5240	ELECTRICAL ENGINEER.....	Z 47.0	916-1109	1992-2412
5242	SENIOR ELECTRICAL ENGINEER.....	Z 49.5	1032-1249	2245-2717
5246	RADIO ENGINEER.....	Z 47.2	925-1120	2012-2436
5247	ASSOCIATE SANITARY ENGINEER.....	Z 44.0	796- 961	1731-2090

5248	SANITARY ENGINEER	Z 47.0	916-1109	1992-2412
5249	SENIOR SANITARY ENGINEER	Z 49.5	1032-1249	2245-2717
5250	JUNIOR MECHANICAL ENGINEER	Z 37.5	586- 707	1275-1538
5252	ASSISTANT MECHANICAL ENGINEER	Z 40.5	674- 814	1466-1770
5254	ASSOCIATE MECHANICAL ENGINEER	Z 44.0	796- 961	1731-2090
5256	MECHANICAL ENGINEER	Z 47.0	916-1109	1992-2412
5258	SENIOR MECHANICAL ENGINEER	Z 49.5	1032-1249	2245-2717
5260	ARCHITECTURAL ASSISTANT I	36.2	552- 664	1201-1444
5261	ARCHITECTURAL ASSISTANT II	38.7	620- 748	1349-1627
5262	BUILDING MAINTENANCE AND REPAIR ASSISTANT ENGINEER	Z 38.5	614- 742	1335-1614
5264	BUILDING MAINTENANCE AND REPAIR ENGINEER	Z 41.5	707- 854	1538-1857
5265	ARCHITECTURAL ASSOCIATE I	Z 42.2	731- 882	1590-1918
5266	ARCHITECTURAL ASSOCIATE II	Z 44.2	803- 970	1747-2110
5268	ARCHITECT	Z 46.2	882-1067	1918-2321
5269	SCHOOL ARCHITECTURAL COORDINATOR	Z 47.2	925-1120	2012-2436
5270	SENIOR ARCHITECT	Z 48.2	970-1174	2110-2553
5271	JUNIOR LANDSCAPE ARCHITECT	Z 35.3	529- 638	1151-1388
5272	ASSISTANT LANDSCAPE ARCHITECT	Z 38.8	622- 752	1353-1636
5273	PRINCIPAL ARCHITECT	Z 50.7	1093-1323	2377-2878
5274	LANDSCAPE ARCHITECT	Z 40.8	684- 826	1488-1797
5275	SENIOR LANDSCAPE ARCHITECT	Z 43.8	788- 952	1714-2071
5276	CITY PLANNING INTERN	Z 32.4	463- 557	1007-1211
5277	PLANNER I	Z 35.3	529- 638	1151-1388
5278	PLANNER II	Z 39.3	638- 769	1388-1673
5279	SCHOOL FACILITIES NEEDS ANALYST	Z 46.3	887-1073	1929-2334
5280	PLANNER III	Z 42.8	752- 908	1636-1975
5280A	PLANNER III, ADMINISTRATIVE	Z 42.8	752- 908	1636-1975
5280B	PLANNER III, URBAN DESIGN	Z 42.8	752- 908	1636-1975
5280C	PLANNER III, TRANSPORTATION	Z 42.8	752- 908	1636-1975
5282	PLANNER IV	Z 46.3	887-1073	1929-2334
5282A	PLANNER IV - URBAN SYSTEMS ANALYST	Z 46.3	887-1073	1929-2334
5282B	PLANNER IV - COMMUNITY PLANNING SPECIALIST	Z 46.3	887-1073	1929-2334
5283	PLANNER V - URBAN DESIGN	Z 49.8	1047-1267	2277-2756
5284	ENVIRONMENTAL REVIEW OFFICER	Z 48.3	975-1180	2121-2567
5285	AIRPORT NOISE ABATEMENT OFFICER	Z 48.3	975-1180	2121-2567
5286	ADMINISTRATOR, PROPERTY CONSERVATION DIVISION	Z 48.1	966-1169	2101-2543
5287	TRANSIT PLANNER I	Z 35.3	529- 638	1151-1388
5288	TRANSIT PLANNER II	Z 39.3	638- 769	1388-1673
5289	TRANSIT PLANNER III	Z 42.8	752- 908	1636-1975
5290	TRANSIT PLANNER IV	Z 46.3	887-1073	1929-2334
5292	PLANNER III (ZONING)	Z 42.8	752- 908	1636-1975
5294	PLANNER IV (ZONING)	Z 46.3	887-1073	1929-2334
5295	SCHOOL FACILITIES PLANNER	Z 48.8	998-1208	2171-2627
5297	PLANNER V (ZONING)	Z 49.8	1047-1267	2277-2756

SUB-PROFESSIONAL ENGINEERING GROUP

(CODE 5300)

5301	SUPERVISOR, TRAFFIC PAINTING PROGRAM.....	35.5	534- 644	1161-1401
5302	TRAFFIC SURVEY TECHNICIAN.....	30.7	428- 514	931-1118
5303	SUPERVISOR, TRAFFIC AND STREET SIGNS.....	38.0	599- 724	1303-1575
5304	MATERIALS TESTING AIDE.....	30.7	428- 514	931-1118
5305	MATERIALS TESTING TECHNICIAN.....	33.0	475- 572	1033-1244
5306	ASSISTANT HYDROGRAPHER.....	33.5	487- 586	1059-1275
5308	HYDROGRAPHER.....	37.0	572- 691	1244-1503
3310	SURVEYOR'S FIELD ASSISTANT.....	40.2	664- 803	1444-1747
5312	SURVEYOR.....	42.4	738- 891	1605-1938
5314	SURVEY PARTY CHIEF.....	44.0	796- 961	1731-2090
5320	ILLUSTRATOR AND ART DESIGNER.....	Z 36.9	570- 688	1240-1496
5322	GRAPHIC ARTIST.....	32.5	465- 560	1011-1218
5328	CITY PLANNING GRAPHICS AIDE.....	35.0	521- 628	1133-1366
5330	CITY PLANNING GRAPHICS SUPERVISOR.....	37.0	572- 691	1244-1503
5342	MECHANICAL ENGINEERING ASSISTANT I.....	29.2	400- 480	870-1044
5344	MECHANICAL ENGINEERING ASSISTANT II.....	34.5	510- 614	1109-1335
5346	MECHANICAL ENGINEERING ASSOCIATE I.....	37.0	572- 691	1244-1503
5350	ELECTRICAL ENGINEERING ASSISTANT I.....	29.2	400- 480	870-1044
5352	ELECTRICAL ENGINEERING ASSISTANT II.....	34.5	510- 614	1109-1335
5354	ELECTRICAL ENGINEERING ASSOCIATE I.....	37.0	572- 691	1244-1503
5359	DRAFTING TECHNICIAN TRAINEE.....	CONTRACT RATE		
5360	CIVIL ENGINEERING ASSISTANT I....	29.2	400- 480	870-1044
5362	CIVIL ENGINEERING ASSISTANT II...	34.5	510- 614	1109-1335
5364	CIVIL ENGINEERING ASSOCIATE I....	37.0	572- 691	1244-1503
5365	STREET ASSESSMENT COORDINATOR....	40.1	661- 800	1438-1740
5366	ENGINEERING ASSOCIATE II.....	38.0	599- 724	1303-1575
5370	COST ESTIMATOR.....	39.3	638- 769	1388-1673
5380	STUDENT ENGINEERING TRAINEE I....		424- 424	
5381	STUDENT ENGINEERING TRAINEE II...		465- 465	
5382	STUDENT ENGINEERING TRAINEE III..		498- 498	
5383	TECHNICAL INSTRUCTIONAL ASSISTANT ENGINEERING, SAN FRANCISCO COMMUNITY COLLEGE DISTRICT.....	34.3	505- 608	1098-1322

COMMUNITY DEVELOPMENT GROUP

(CODE 5400)

5402	DIRECTOR OF COMMUNITY DEVELOPMENT	Z 52.7	1203-1457	2617-3169
5404	SPECIAL ASSISTANT FOR PROGRAM DEVELOPMENT	Z 51.7	1147-1388	2495-3019
5406	SPECIAL ASSISTANT FOR PROGRAM COORDINATOR	Z 46.1	878-1062	1910-2310
5408	COORDINATOR OF CITIZEN INVOLVEMENT	Z 43.9	792- 956	1723-2079
5410	INTERGOVERNMENTAL AFFAIRS COORDINATOR	Z 41.3	701- 846	1525-1840
5412	PLANNING COORDINATOR	Z 44.0	796- 961	1731-2090
5414	COORDINATOR, OPEN SPACE AND PARK RENOVATION	Z 46.3	887-1073	1929-2334

INSPECTION SERVICE

(CODE 6000)

HEALTH AND SANITATION INSPECTION GROUP

(CODE 6100)

6102	RODENT CONTROL TECHNICIAN	33.1	477- 575	1037-1251
6104	SENIOR RODENT CONTROL TECHNICIAN	35.1	524- 631	1140-1372
6106	SANITARY ENGINEERING TECHNICIAN	36.3	554- 668	1205-1453
6120	ENVIRONMENTAL HEALTH INSPECTOR	Z 38.6	617- 745	1342-1620
6122	SENIOR ENVIRONMENTAL HEALTH INSPECTOR	Z 40.6	677- 818	1472-1779
6124	PRINCIPAL ENVIRONMENTAL HEALTH INSPECTOR	Z 42.8	752- 908	1636-1975
6125	HOSPITAL HEALTH AND SAFETY OFFICER	Z	751- 751	
6126	DIRECTOR, BUREAU OF ENVIRONMENTAL HEALTH SERVICES	Z 47.3	929-1125	2021-2447
6127	ASSISTANT DIRECTOR, BUREAU OF ENVIRONMENTAL HEALTH SERVICES	Z 45.0	834-1008	1814-2192

PUBLIC SAFETY INSPECTION GROUP

(CODE 6200)

6208	ASSISTANT SEWER SAFETY INSPECTOR.		33.1	477- 575	1037-1251
6216	SEWER SAFETY INSPECTOR.....		37.1	575- 694	1251-1509
6220	INSPECTOR OF WEIGHTS AND MEASURES.....		36.2	552- 664	1201-1444
6222	SENIOR INSPECTOR OF WEIGHTS AND MEASURES.....		39.7	650- 785	1414-1707
6230	STREET INSPECTOR.....		34.8	517- 622	1124-1353
6231	SENIOR STREET INSPECTOR.....		37.8	594- 717	1292-1559
6232	STREET INSPECTION SUPERVISOR.....		40.8	684- 826	1488-1797
6233	REFRIGERATOR INSPECTOR.....		45.6	858-1037	1866-2255
				ENT ⊖ STEP 5	
	(SPECIAL PROV. SEC. IV.B.)				
	(SPECIAL PROV. SEC.V.F.)				
6235	HEAT AND VENTILATION INSPECTOR...		45.6	858-1037	1866-2255
				ENT ⊖ STEP 5	
	(SPECIAL PROV. SEC. IV.B.)				
	(SPECIAL PROV. SEC.V.F.)				
6236	BOILER INSPECTOR.....		44.9	830-1003	1805-2182
6238	SENIOR BOILER INSPECTOR.....		45.9	870-1052	1892-2283
6242	PLUMBING INSPECTOR.....	Z	44.9	830-1003	1805-2182
6244	CHIEF PLUMBING INSPECTOR.....	Z	46.9	912-1104	1984-2401
6248	ELECTRICAL INSPECTOR.....	Z	44.3	807- 975	1755-2121
6249	SENIOR ELECTRICAL INSPECTOR.....		44.4	810- 979	1762-2129
6250	CHIEF ELECTRICAL INSPECTOR.....	Z	46.3	887-1073	1929-2334
6252	LINE INSPECTOR.....	Z	44.3	807- 975	1755-2121
6262	PLAN CHECKER (ARCHITECTURAL).....	Z	44.2	803- 970	1747-2110
6264	PLAN CHECKER (ENGINEERING).....		44.1	800- 966	1740-2101
6266	SENIOR PLAN CHECKER.....	Z	47.1	920-1114	2001-2423
6270	RESIDENTIAL ENVIRONMENTAL INSPECTOR.....	Z	40.2	664- 803	1444-1747
6272	SENIOR RESIDENTIAL ENVIRONMENT INSPECTOR.....	Z	41.7	714- 862	1553-1875
6274	CHIEF RESIDENTIAL ENVIRONMENT INSPECTOR.....	Z	43.9	792- 956	1723-2079

CONSTRUCTION INSPECTION GROUP

(CODE 6300)

6309	MECHANICAL CONSTRUCTION INSPECTOR.....		39.5	644- 777 1401-1690
6318	CONSTRUCTION INSPECTOR.....		44.0	796- 961 1731-2090
6331	BUILDING INSPECTOR.....	Z	44.1	800- 966 1740-2101
6333	SENIOR BUILDING INSPECTOR.....	Z	45.1	838-1013 1823-2203
6334	CHIEF BUILDING INSPECTOR.....	Z	46.1	878-1062 1910-2310
6336	PROPERTY REHABILITATION MANAGER..	Z	47.1	920-1114 2001-2423
6340	SCHOOL CONSTRUCTION COORDINATOR..	Z	44.0	796- 961 1731-2090

LABOR AND TRADES SERVICE

(CODE 7000)

ADMINISTRATIVE GROUP

(CODE 7100)

7102	MAINTENANCE AND REPAIR ASSISTANT SUPERINTENDENT, HETCH HETCHY PROJECT.....	Z	45.4	850-1027 1849-2234
7104	MECHANICAL SHOP AND EQUIPMENT ASSISTANT SUPERINTENDENT.....		37.9	596- 721 1296-1568
7108	HEAVY EQUIPMENT OPERATIONS ASSISTANT SUPERVISOR.....	Z	44.1	800- 966 1740-2101
7120	BUILDINGS AND GROUNDS MAINTENANCE SUPERINTENDENT.....		47.9	956-1158 2079-2519
				ENT @ STEP 5
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7123	MACHINE SHOP AND PARKING METER SUPERINTENDENT.....	Z	42.5	742- 895 1614-1947
7124	MAINTENANCE AND REPAIR SUPERINTENDENT, HETCH HETCHY PROJECT.....	Z	46.4	891-1078 1938-2345

7125	ELECTRICAL OPERATION AND MAINTENANCE SUPERINTENDENT, HETCH HETCHY PROJECT.....	Z 45.8	866-1047	1884-2277
7126	MECHANICAL SHOP AND EQUIPMENT SUPERINTENDENT.....	43.0	758- 916	1649-1992
7128	POWER HOUSE SUPERINTENDENT.....	Z 44.2	803- 970	1747-2110
7130	POWER AND PLANT SUPERINTENDENT...	Z 49.0	1008-1220	2192-2654
7131	ELECTRICAL MAINTENANCE AND CONSTRUCTION SUPERINTENDENT.....	Z 46.0	874-1057	1901-2299
7132	TELCOMMUNICATIONS SUPERVISOR....		830- 830	
7134	WATER CONSTRUCTION AND MAINTENANCE SUPERINTENDENT.....	48.5	984-1191	2140-2590
7136	WATER SHOPS AND EQUIPMENT SUPERINTENDENT.....	Z 46.6	899-1088	1955-2366
7150	CITY SHOPS GENERAL SUPERINTENDENT.....	Z 49.2	1018-1232	2214-2680
7152	TRANSIT EQUIPMENT SUPERINTENDENT.....	Z 49.2	1018-1232	2214-2680

SUPERVISORY GROUP

(CODE 7200)

7202	ASSISTANT PARK SUPERINTENDENT FOR STRUCTURAL MAINTENANCE.....	Z 46.3	887-1073	1929-2334
7203	BUILDING AND GROUNDS MAINTENANCE SUPERVISOR.....	44.7	822- 994	1788-2162
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. IV.B.) (SPECIAL PROV. SEC.V.F.)			
7204	CHIEF WATER SERVICE INSPECTOR....	46.6	899-1088	1955-2366
7205	CHIEF STATIONARY ENGINEER.....	44.9	830-1003	1805-2182
			ENT @ STEP 5	
	(SPECIAL PROV. SEC.IV.B.) (SPECIAL PROV. SEC.V.F.)			
7208	HEAVY EQUIPMENT OPERATIONS SUPERVISOR.....	Z 45.1	838-1013	1823-2203
7209	SCHOOL HEATING AND VENTILATION SUPERVISOR.....	47.9	956-1158	2079-2519
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. IV.B.) (SPECIAL PROV. SEC.V.F.)			
7211	CEMENT FINISHER SUPERVISOR II....	43.0	758- 916	1649-1992
7212	AUTOMOTIVE TRANSIT EQUIPMENT SUPERVISOR.....	Z 44.8	826- 998	1797-2171
7213	PLUMBER SUPERVISOR I.....	44.9	830-1003	1805-2182

7214	ELECTRICAL TRANSIT EQUIPMENT SUPERVISOR.....	Z 44.8	826- 998	1797-2171
7215	GENERAL LABORER SUPERVISOR I.....	36.2	552- 664	1201-1444
7216	ELECTRICAL TRANSIT SHOP SUPERVISOR I.....	43.8	788- 952	1714-2071
7219	MAINTENANCE ESTIMATOR AND SCHEDULER.....	39.4	641- 773	1394-1681
7220	ASPHALT FINISHER SUPERVISOR I....	37.8	594- 717	1292-1559
7221	ASPHALT PLANT SUPERVISOR I.....	43.3	769- 929	1673-2021
7222	BLACKSMITH SUPERVISOR I.....	37.8	594- 717	1292-1559
7223	CABLE MACHINERY SUPERVISOR.....	46.5	895-1083	1947-2356
		ENT @ STEP 5		
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7224	CAR AND AUTO PAINTER SUPERVISOR I.....	41.5	707- 854	1538-1857
7225	TRANSIT PAINT SHOP SUPERVISOR I..	44.1	800- 966	1740-2101
7226	CARPENTER SUPERVISOR I.....	44.0	796- 961	1731-2090
7227	CEMENT FINISHER SUPERVISOR I.....	40.0	658- 796	1431-1731
7228	AUTOMOTIVE TRANSIT SHOP SUPERVISOR I.....		12.60 HR	
	(SPECIAL PROV. SEC. IV.A.3)			
	(SPECIAL PROV. SEC.IV.K.)			
	(SPECIAL PROV. SEC.V.E.)			
7229	TRANSMISSION LINE SUPERVISOR I...	44.7	822- 994	1788-2162
7230	FIRE DEPARTMENT WATER SYSTEM SUPERVISOR.....	45.5	854-1032	1857-2245
7232	HETCH HETCHY MECHANICAL SHOP SUPERVISOR.....	39.9	655- 792	1425-1723
7233	GLAZIER SUPERVISOR I.....	41.1	694- 838	1509-1823
7234	TRANSPORTATION EQUIPMENT SHOP SUPERVISOR.....	Z 44.8	826- 998	1797-2171
7235	TRANSIT POWER LINE SUPERVISOR I..	44.7	822- 994	1788-2162
7236	LOCKSMITH SUPERVISOR I.....	44.0	796- 961	1731-2090
7238	ELECTRICIAN SUPERVISOR I.....	44.7	822- 994	1788-2162
7239	PLUMBER SUPERVISOR II.....	45.8	866-1047	1884-2277
7240	WATER METER SHOP SUPERVISOR I....	40.5	674- 814	1466-1770

7242 PAINTER SUPERVISOR I..... 43.1 762- 920 1657-2001

A. AN ADDITIONAL 1/2 HOUR'S PAY PER DAY BASED ON EMPLOYEE'S BIWEEKLY RATE ON SAID JOB WHEN IN CHARGE OF 3 OR MORE EMPLOYEES.

B. AN ADDITIONAL 1 HOUR'S PAY PER DAY BASED ON EMPLOYEE'S BIWEEKLY RATE ON SAID JOB WHEN IN CHARGE OF 5 OR MORE EMPLOYEES.

C. AN ADDITIONAL 1 1/2 HOURS' PAY PER DAY BASED ON EMPLOYEE'S BIWEEKLY RATE ON SAID JOB WHEN IN CHARGE OF 10 OR MORE EMPLOYEES OR WHEN IN CHARGE OF MORE THAN ONE JOB.

D. WAGES AND PREMIUM TO BE BASED ON THE HIGHEST WAGE CLASSIFICATION OF SUBORDINATES ON JOB PAINTER FOREMAN IS SUPERVISING.
(SPECIAL PROV. SEC. IV.A.2)
(SPECIAL PROV. SEC. IV.M.)
(SPECIAL PROV. SEC.V.D.)

7243 PARKING METER REPAIRER
SUPERVISOR I..... 37.2 578- 697 1257-1516

7244 POWER PLANT SUPERVISOR I..... 42.2 731- 882 1590-1918

7246 SEWER REPAIR SUPERVISOR II..... 45.9 870-1052 1892-2288

7247 SHEET METAL WORKER
SUPERVISOR II..... 45.7 862-1042 1875-2266

7248 STEAMFITTER SUPERVISOR II..... 45.8 866-1047 1884-2277

7249 AUTOMOTIVE MECHANIC SUPERVISOR I. 11.90 HR
(SPECIAL PROV. SEC. IV.A.3)
(SPECIAL PROV. SEC.IV.K.)
(SPECIAL PROV. SEC.V.E.)

7250 UTILITY PLUMBER SUPERVISOR I..... 44.9 830-1003 1805-2182

7251 TRACK MAINTENANCE WORKER
SUPERVISOR I..... 40.0 658- 796 1431-1731

7252 CHIEF STATIONARY ENGINEER,
SEWAGE PLANT..... 46.9 912-1104 1984-2401
ENT @ STEP 5
(SPECIAL PROV. SEC. IV.B.)
(SPECIAL PROV. SEC.V.F.)

7254 AUTOMOTIVE MACHINIST
SUPERVISOR I..... 12.0125 HR
(SPECIAL PROV. SEC. IV.A.3)
(SPECIAL PROV. SEC.IV.K.)
(SPECIAL PROV. SEC.V.E.)

7255 POWER HOUSE ELECTRICIAN
SUPERVISOR I..... 44.7 822- 994 1788-2162

7256 ELECTRIC MOTOR REPAIR
SUPERVISOR I..... 43.8 738- 952 1714-2071

7257 COMMUNICATION LINE SUPERVISOR I.. 44.7 822- 994 1788-2162

7258	MAINTENANCE MACHINIST SUPERVISOR I.....	42.2	731- 882	1590-1918
7259	WATER AND POWER MAINTENANCE SUPERVISOR I.....	38.2	605- 731	1316-1590
7260	AREA COORDINATOR OF SCHOOL MAINTENANCE.....	39.4	641- 773	1394-1681
7261	SUPERVISOR OF MAINTENANCE, SAN FRANCISCO UNIFIED SCHOOL DISTRICT.....	40.4	671- 810	1459-1762
7264	AUTOMOTIVE BODY AND FENDER WORKER SUPERVISOR I.....		12.0125 HR	
	(SPECIAL PROV. SEC. IV.A.3)			
	(SPECIAL PROV. SEC. IV.K.)			
	(SPECIAL PROV. SEC.V.E.)			
7270	WATERSHED KEEPER SUPERVISOR.....	34.4	508- 611	1105-1329
7272	CARPENTER SUPERVISOR II.....	48.0	961-1163	2090-2530
7273	COMMUNICATION LINE WORKER SUPERVISOR II.....	46.9	912-1104	1984-2401
7274	TRANSIT POWER LINE WORKER SUPERVISOR II.....	46.9	912-1104	1984-2401
7275	CABLE SPLICER SUPERVISOR I.....	46.9	912-1104	1984-2401
7276	ELECTRICIAN SUPERVISOR II.....	46.9	912-1104	1984-2401
7277	CITY SHOPS ASSISTANT SUPERINTENDENT.....	46.0	874-1057	1901-2299
7278	PAINTER SUPERVISOR II.....	47.8	952-1152	2071-2506
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. IV.A.2)			
	(SPECIAL PROV. SEC.IV.M.)			
	(SPECIAL PROV. SEC.V.D.)			
7280	SEWER REPAIR ASSISTANT SUPERINTENDENT.....	Z 48.0	961-1163	2090-2530
7281	STREET CLEANING SUPERVISOR II....	44.1	800- 966	1740-2101
7282	STREET REPAIR SUPERVISOR II.....	44.1	800- 966	1740-2101
7283	TRACK MAINTENANCE SUPERINTENDENT MUNICIPAL RAILWAY.....	39.4	641- 773	1394-1681
7284	UTILITY PLUMBER SUPERVISOR II....	45.8	866-1047	1884-2277
7285	TRANSMISSION LINE WORKER SUPERVISOR II.....	46.9	912-1104	1984-2401
7287	SUPERVISING ELECTRONIC MAINTENANCE TECHNICIAN.....	44.7	822- 994	1788-2162

JOURNEYMAN TRADE GROUP

(CODE 7300)

7301	ARMORED TRUCK OPERATOR.....	28.7	391- 469	850-1020	
7302	AUDIO-VISUAL EQUIPMENT TECHNICIAN.....	34.5	510- 614	1109-1335	
7303	BARBER.....	31.3	440- 529	957-1151	
			ENT @ STEP 2		
7305	BLACKSMITH.....	34.8	517- 622	1124-1353	
7306	AUTOMOTIVE BODY AND FENDER WORKER.....		10.475 HR		
	(SPECIAL PROV. SEC. IV.A.3)				
	(SPECIAL PROV. SEC.IV.K.)				
	(SPECIAL PROV. SEC.V.E.)				
7307	BRICKLAYER.....	43.2	766- 925	1666-2012	
	SEE NOTE (1)				
7308	CABLE SPLICER.....	44.7	822- 994	1788-2162	
7309	CAR AND AUTO PAINTER.....	40.1	661- 800	1438-1740	
7311	CEMENT MASON.....	39.0	628- 758	1366-1649	
7312	CHAUFFEUR.....	27.6	372- 446	809- 970	
7313	AUTOMOTIVE MACHINIST.....		10.475 HR		
	(SPECIAL PROV. SEC. IV.A.3)				
	(SPECIAL PROV. SEC.IV.K.)				
	(SPECIAL PROV. SEC.V.E.)				
7315	AUTOMOTIVE MACHINIST ASSISTANT SUPERVISOR.....		11.50 HR		
	(SPECIAL PROV. SEC. IV.A.3)				
	(SPECIAL PROV. SEC.IV.K.)				
	(SPECIAL PROV. SEC.V.E.)				
7316	WATER SERVICE INSPECTOR.....	41.6	710- 858	1544-1866	
7317	SENIOR WATER SERVICE INSPECTOR.....	44.6	818- 989	1779-2151	
7318	ELECTRONIC MAINTENANCE TECHNICIAN.....	42.2	731- 882	1590-1918	
7319	ELECTRIC MOTOR REPAIRER.....	40.8	684- 826	1488-1797	
7320	TELEVISION AND ELECTRONICS TECHNICIAN.....	37.0	572- 691	1244-1503	
7321	ELEVATOR MECHANIC.....	43.7	785- 947	1707-2060	
7322	AUTOMOTIVE BODY AND FENDER WORKER ASSISTANT SUPERVISOR.....		11.50 HR		
	(SPECIAL PROV. SEC. IV.A.3)				
	(SPECIAL PROV. SEC.IV.K.)				
	(SPECIAL PROV. SEC.V.E.)				
7323	FIRE DEPARTMENT WATER SYSTEM ASSISTANT SUPERVISOR.....	44.5	814- 984	1770-2140	

7324	BEAUTICIAN.....	31.3	440-	529	957-1151
			ENT @ STEP 2		
7325	GENERAL UTILITY MECHANIC.....	42.3	735-	887	1599-1929
7326	GLAZIER.....	41.2	697-	842	1516-1831
7327	GRANITE CUTTER.....	34.2	503-	605	1094-1316
7328	OPERATING ENGINEER, UNIVERSAL ASSISTANT TO ENGINEER (OILERS)...	37.8	594-	717	1292-1559
	COMPRESSOR.....	38.6	617-	745	1342-1620
	MATERIAL HOIST (ONE DRUM).....	40.3	668-	807	1453-1755
	ROLLER, SELF-PROPELLED COMPACTER, SURFACE HEATERS, SCREEDMAN, SMALL RUBBER TIRED TRACTORS, PORTABLE CRUSHERS.....	41.0	691-	834	1503-1814
	MECHANICAL FINISHERS, SPREADER MACHINE (ASPHALT)SMALL TRACTOR WITH BOOM, ROLLER OPERATOR (FINISH ASPHALT).....	41.3	701-	846	1525-1840
	TRENCHING MACHINE, TRACTORS, DOZERS, SCRAPERS, SHEEP'S FOOT, COMPACTING EQUIPMENT, PUSHCARTS, LOADER (UP TO TWO YARDS).....	42.1	728-	878	1583-1910
	TRACTOR WITH BOOM (D-6 OR LARGER AND SIMILAR).....	42.5	742-	895	1614-1947
	CRANES (25 TONS OR UNDER), COMBINATION BACKHOE AND LOADER, LOADER, (TWO YARDS UP TO AND INCLUDING FOUR YARDS).....	42.9	755-	912	1642-1984
	(POWER SHOVELS, CLAMSHELLS, DRAGLINES, BACKHOES AND GRAD-ALLS UP TO AND INCLUDING ONE YARD), POWER BLADE.....	43.1	762-	920	1657-2001
	CRANES (OVER 25 TONS), SHOVELS, CLAMSHELLS, DRAGLINES, BACKHOES AND GRAD-ALLS OVER ONE YARD), LOADER (OVER FOUR YARDS).....	43.4	773-	934	1681-2031
	(SPECIAL PROV. SEC. IV.Q.)				
7330	SENIOR GENERAL UTILITY MECHANIC..	43.3	769-	929	1673-2021
7332	MAINTENANCE MACHINIST.....	40.7	681-	822	1481-1788
7333	JUNIOR STATIONARY ENGINEER.....	35.5	534-	644	1161-1401
			ENT @ STEP 5		
	(SPECIAL PROV. SEC. IV.B.)				
	(SPECIAL PROV. SEC.V.F.)				
7334	STATIONARY ENGINEER.....	40.2	664-	803	1444-1747
			ENT @ STEP 5		
	(SPECIAL PROV. SEC.IV.B.)				
	(SPECIAL PROV. SEC.V.F.)				

7334A	APPRENTICE STATIONARY ENGINEER			
	1ST SIX MONTHS.....	60% OF 7334 RATE		
	2ND SIX MONTHS.....	65% OF 7334 RATE		
	3RD SIX MONTHS.....	70% OF 7334 RATE		
	4TH SIX MONTHS.....	75% OF 7334 RATE		
	5TH SIX MONTHS.....	80% OF 7334 RATE		
	6TH SIX MONTHS.....	85% OF 7334 RATE		
	7TH SIX MONTHS.....	90% OF 7334 RATE		
	8TH SIX MONTHS.....	95% OF 7334 RATE		
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7335	SENIOR STATIONARY ENGINEER.....	42.7	748- 903	1627-1964
			ENT @ STEP 5	
	(SPECIAL PROV. SEC.IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7338	ELECTRICAL LINE WORKER.....	42.2	731- 882	1590-1918
7342	LOCKSMITH.....	42.2	731- 882	1590-1918
7344	CARPENTER.....	42.2	731- 882	1590-1918
7345	ELECTRICIAN.....	42.2	731- 882	1590-1918
	SEE NOTE (1)			
7346	PAINTER.....	43.1	762- 920	1657-2001
	(SPECIAL PROV. SEC. IV.A.2)			
	(SPECIAL PROV. SEC.IV.M.)			
	(SPECIAL PROV. SEC.V.D.)			
	(SPECIAL PROV. SEC.IX.A.4.)			
	SEE NOTE (1)			
7347	PLUMBER.....	42.5	742- 895	1614-1947
7348	STEAMFITTER.....	42.5	742- 895	1614-1947
7349	STEAMFITTER ASSISTANT SUPERVISOR.	43.6	781- 943	1699-2051
7350	MEAT CUTTER.....	36.6	562- 677	1222-1472
7351	HEAD MEAT CUTTER.....	33.6	617- 745	1342-1620
7353	WATER METER REPAIRER.....	38.5	614- 742	1335-1614
7355	TRUCK DRIVER.....			

	ENTRANCE	UPON COMP. OF 6 MOS.	UPON COMP. OF 18 MOS.
LIGHT (UNDER 4 YARDS)	792	830	870
MEDIUM (4-12 YARDS)	834	874	916
HEAVY (OVER 12 YARDS)	838	878	920

	(SPECIAL PROV. SEC.IV.H.)			
	(SPECIAL PROV. SEC.IV.Q.)			
7358	PATTERNMAKER.....	39.6	647- 781	1407-1699
7359	PIANO TUNER.....		8.28 HR	
7360	PIPE WELDER.....	42.5	742- 895	1614-1947
7361	PLASTERER.....	39.5	644- 777	1401-1690
7363	POWERHOUSE ELECTRICIAN.....	42.2	731- 882	1590-1918

7364	POWERHOUSE OPERATOR.....	38.4	611- 738	1329-1605
7365	SENIOR POWERHOUSE OPERATOR.....	40.9	688- 830	1496-1805
7366	ELECTRONIC CONTROL SYSTEM TECHNICIAN.....		755- 755	
7367	RADIO TECHNICIAN.....	40.1	661- 800	1438-1740
7368	SENIOR RADIO TECHNICIAN.....	42.1	728- 878	1533-1910
7370	RIGGER.....	36.4	557- 671	1211-1459
7371	STAGE CARPENTER.....	34.2	503- 605	1094-1316
7372	STATIONARY ENGINEER, SEWAGE PLANT.....	42.2	731- 882	1590-1918
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7372A	APPRENTICE STATIONARY ENGINEER, SEWAGE PLANT			
	1ST SIX MONTHS.....	60% OF 7372 RATE		
	2ND SIX MONTHS.....	65% OF 7372 RATE		
	3RD SIX MONTHS.....	70% OF 7372 RATE		
	4TH SIX MONTHS.....	75% OF 7372 RATE		
	5TH SIX MONTHS.....	80% OF 7372 RATE		
	6TH SIX MONTHS.....	85% OF 7372 RATE		
	7TH SIX MONTHS.....	90% OF 7372 RATE		
	8TH SIX MONTHS.....	95% OF 7372 RATE		
	(SPECIAL PROV. SEC.IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7373	SENIOR STATIONARY ENGINEER, SEWAGE PLANT.....	44.7	822- 994	1788-2162
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7376	SHEET METAL WORKER.....	41.7	714- 862	1553-1875
7377	STAGE ELECTRICIAN.....	34.6	512- 617	1114-1342
7378	TILE SETTER.....	40.3	668- 807	1453-1755
7379	ELECTRICAL TRANSIT MECHANIC.....	40.8	684- 826	1488-1797
7380	ELECTRICAL TRANSIT MECHANIC ASSISTANT SUPERVISOR.....	42.8	752- 908	1636-1975
7381	AUTOMOTIVE MECHANIC.....		10.325 HR	
	(SPECIAL PROV. SEC. IV.A.3)			
	(SPECIAL PROV. SEC.IV.K.)			
	(SPECIAL PROV. SEC.V.E.)			
7382	AUTOMOTIVE MECHANIC ASSISTANT SUPERVISOR.....		11.35 HR	
	(SPECIAL PROV. SEC. IV.A.3)			
	(SPECIAL PROV. SEC.IV.K.)			
	(SPECIAL PROV. SEC.V.E.)			
7383	SEWING MACHINE REPAIRER.....	35.2	526- 634	1144-1379
7384	TYPEWRITER REPAIRER.....	33.4	485- 583	1055-1268
7385	SENIOR TYPEWRITER REPAIRER.....	35.2	526- 634	1144-1379
7386	UTILITY PLUMBER ASSISTANT SUPERVISOR.....	43.6	781- 943	1699-2051

7387	UPHOLSTERER.....	36.6	562- 677	1222-1472
7388	UTILITY PLUMBER.....	42.5	742- 895	1614-1947
7389	METALSMITH.....	35.1	524- 631	1140-1372
7390	WELDER.....	38.3	608- 735	1322-1599
7392	WINDOW CLEANER.....	35.4	531- 641	1155-1394
7393	WINDOW CLEANER ASSISTANT SUPERVISOR.....	37.4	583- 704	1268-1531
7395	ORNAMENTAL IRON WORKER.....	39.4	641- 773	1394-1681
	FENCE ERECTOR.....	39.5	644- 777	1401-1690
	ORNAMENTAL IRON WORK.....	41.3	701- 846	1525-1840
	NOTE (1): SUBJECT TO REVISION; CURRENTLY AT IMPASSE.			

SKILLED LABOR GROUP
(CODE 7400)

7404	ASPHALT FINISHER.....	35.9	544- 655	1183-1425
7408	ASSISTANT POWER HOUSE OPERATOR...	33.7	491- 591	1068-1285
7409	ELECTRICAL TRANSIT SERVICE WORKER.....	37.8	594- 717	1292-1559
7410	AUTOMOTIVE SERVICE WORKER.....	33.3	482- 580	1048-1262
	(SPECIAL PROV. SEC.IV.A.4.)			
	(SPECIAL PROV. SEC.IV.L.)			
7412	AUTOMOTIVE SERVICE WORKER			
	(SPECIAL PROV. SEC.IV.A.4.)			
	ASSISTANT SUPERVISOR.....	35.3	529- 638	1151-1388
7414	BLACKSMITH'S FINISHER.....	34.3	505- 608	1098-1322
7416	BOOK REPAIRER.....	27.1	364- 436	792- 948
7418	SENIOR BOOK REPAIRER.....	32.6	467- 562	1016-1222
7420	BRIDGETENDER.....	35.5	534- 644	1161-1401
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7422	CRIBBER.....	36.5	560- 674	1218-1466
7423	CRIBBER ASSISTANT SUPERVISOR.....	38.3	608- 735	1322-1599
7424	DRYER-MIXER OPERATOR.....	40.3	668- 807	1453-1755
7426	ELEVATOR OPERATOR.....	26.2*	349- 418	759- 909
	*$6.50 ADDITIONAL WHEN REQUIRED TO WEAR UNIFORMS.			
7428	HODCARRIER.....	37.3	580- 701	1262-1525
7432	ELECTRICAL LINE HELPER.....	39.2	634- 766	1379-1666
7434	MAINTENANCE MACHINIST HELPER.....	34.8	517- 622	1124-1353

7441	TOOL ROOM MECHANIC AND CUSTODIAN.....	31.1*	436-	524	948-1140
	* 1.5 SCHEDULES ADDITIONAL WHEN REPAIRING PNEUMATIC TOOLS OR CONSTRUCTING SPECIAL TOOLS REQUIRED BY TRACK CREWS.				
7442	WATER METER REPAIR HELPER.....	31.7	448-	539	974-1172
7444	PARKING METER REPAIRER.....	34.7	514-	620	1118-1349
7448	SEWER CLEANER.....	36.5	560-	674	1218-1466
7449	SEWER SERVICE WORKER.....	41.2	697-	842	1516-1831
7450	SHADE AND DRAPERY WORKER.....	30.4	422-	508	918-1105
7451	SENIOR SHADE AND DRAPERY WORKER..	32.4	463-	557	1007-1211
7452	SHADE WORKER.....	29.8	411-	494	894-1074
7454	TRAFFIC SIGNAL OPERATOR.....	28.6	390-	467	848-1016
7456	STREET SIGNAL REPAIRER.....	32.9	473-	570	1029-1240
7457	TRAFFIC AND STREET SIGN MAINTENANCE WORKER.....	35.4	531-	641	1155-1394
7458	SWITCH REPAIRER.....	36.2	552-	664	1201-1444
7462	UTILITY PLUMBER HELPER.....	38.5	614-	742	1335-1614
7463	UTILITY PLUMBER APPRENTICE.....	39.5	644-	777	1401-1690
7470	WATERSHED KEEPER.....	33.1	477-	575	1037-1251
7472	WIRE ROPE CABLE MAINTENANCE MECHANIC.....	40.2	664-	803	1444-1747
		ENT @ STEP 5			
	(SPECIAL PROV. SEC. IV.B.)				
	(SPECIAL PROV. SEC.V.F.)				
7472T	WIRE ROPE CABLE MAINTENANCE MECHANIC TRAINEE.....	80% OF 7472 RATE			

SEMI-SKILLED AND GENERAL LABOR GROUP

(CODE 7500)

7502	ASPHALT WORKER.....	34.4	508-	611	1105-1329
7510	LIGHTING FIXTURE MAINTENANCE WORKER.....	30.0	414-	498	900-1083
7514	GENERAL LABORER..... SEE NOTE (1)	34.2	503-	605	1094-1316
7520	INCINERATOR OPERATOR.....	26.3	351-	420	763- 914
		ENT @ STEP 4			
7524	INSTITUTION UTILITY WORKER.....	29.2	400-	480	870-1044
7530	STREET CLEANER.....	32.2	458-	552	996-1201
7540	TRACK MAINTENANCE WORKER.....	35.2	526-	634	1144-1379
7542	WATERSHED WORKER (SEASONAL AS NEEDED).....	4.34 HR			
7550	SCHOOL FURNITURE SERVICE WORKER..	31.4	442-	531	961-1155

		CONTRACT RATE		
7560	FIELD CONSERVATION AIDE.....			
7562	FIELD CONSERVATION LEADER.....	36.2	552- 664	1201-1444
7564	FIELD CONSERVATION SUPERVISOR II.....	40.0	658- 796	1431-1731
7566	FIELD CONSERVATION SUPERINTENDENT.....	37.9	596- 721	1296-1568

NOTE (1): SUBJECT TO REVISION; CURRENTLY AT IMPASSE.

LEGAL PROTECTION AND DETENTION SERVICE

(CODE 8000)

LEGAL AND COURT GROUP

(CODE 8100)

8102	PROCESS SERVER.....	25.5	338- 406	735- 883
8106	LEGAL PROCESS CLERK.....	27.0	362- 434	787- 944
8108	SENIOR LEGAL PROCESS CLERK.....	29.0	396- 475	861-1033
8112	ASSISTANT COURT CLERK.....	33.2	480- 578	1044-1257
8114	SENIOR COURT CLERK.....	34.2	503- 605	1094-1316
8116	LEGISLATIVE CALENDAR.....	30.4	422- 508	918-1105
8118	LEGISLATION CLERK.....	34.7	514- 620	1118-1349
8120	SENIOR LEGISLATION CLERK.....	Z 44.2	803- 970	1747-2110
8124	ASSISTANT CHIEF DEPUTY SHERIFF (CIVIL).....	42.7	748- 903	1627-1964
8126	DEPUTY SHERIFF (CIVIL).....	49.4	1027-1243	2234-2704
8130	ADMINISTRATIVE ASSISTANT, DISTRICT ATTORNEY'S OFFICE.....	Z 41.5	707- 854	1538-1857
8134	CONFIDENTIAL CRIME REPORTER.....	35.3	529- 638	1151-1388
8136	SENIOR CONFIDENTIAL CRIME REPORTER.....	37.3	580- 701	1262-1525
8138	COURT REPORTER.....	38.3	608- 735	1322-1599
8139	INDUSTRIAL INJURY INVESTIGATOR, MUNI RAILWAY.....	Z 37.0	572- 691	1244-1503
8140	RETIREMENT SYSTEM INVESTIGATOR...	Z 37.0	572- 691	1244-1503
8141	CLAIMS ADJUSTER, RETIREMENT SYSTEM.....		1003-1003	
8142	PUBLIC DEFENDER'S INVESTIGATOR...	Z 40.6	677- 818	1472-1779
8143	SENIOR PUBLIC DEFENDER'S INVESTIGATOR.....	42.3	735- 887	1599-1929
8144	PSYCHIATRIC INVESTIGATOR, DISTRICT ATTORNEY'S OFFICE.....	Z 47.1	920-1114	2001-2423

8145	PRINCIPAL PUBLIC DEFENDER'S INVESTIGATOR	Z 46.4	891-1078	1938-2345
8146	DISTRICT ATTORNEY'S INVESTIGATOR	Z 40.6	677- 818	1472-1779
8147	SENIOR INVESTIGATOR, DISTRICT ATTORNEY'S OFFICE	Z 42.3	735- 887	1599-1929
8148	CHIEF DISTRICT ATTORNEY'S INVESTIGATOR	Z 43.6	781- 943	1699-2051
8150	DOMESTIC RELATIONS INVESTIGATOR	Z 37.0	572- 691	1244-1503
8152	SENIOR DOMESTIC RELATIONS INVESTIGATOR	Z 39.5	644- 777	1401-1690
8156	CLAIMS RECORDS SUPERVISOR	33.4	485- 583	1055-1268
8157	FAMILY SUPPORT INVESTIGATOR I	Z 34.4	508- 611	1105-1329
8158	FAMILY SUPPORT INVESTIGATOR II	Z 37.5	586- 707	1275-1538
8159	FAMILY SUPPORT INVESTIGATOR III	Z 41.1	694- 838	1509-1823
8160	ASSISTANT CHIEF, FAMILY SUPPORT BUREAU	Z 44.1	800- 966	1740-2101
8161	CHIEF, FAMILY SUPPORT BUREAU	Z 47.1	920-1114	2001-2423
8165	ASSISTANT COMPENSATION CLAIMS SUPERVISOR	Z 43.5	777- 938	1690-2040
8166	COMPENSATION CLAIMS SUPERVISOR	Z 46.9	912-1104	1984-2401
8168	MEDICAL CLAIMS ASSISTANT SUPERVISOR	35.1	524- 631	1140-1372
8170	MEDICAL CLAIMS SUPERVISOR	Z 42.1	728- 878	1583-1910
8174	ATTORNEY-CIVIL AND CRIMINAL	Z 42.4	738- 891	1605-1938
8176	TRIAL ATTORNEY-CIVIL AND CRIMINAL	Z 45.9	870-1052	1892-2288
8178	SENIOR ATTORNEY-CIVIL AND CRIMINAL	Z 49.4	1027-1243	2234-2704
8180	PRINCIPAL ATTORNEY-CIVIL AND CRIMINAL	Z 53.4	1243-1506	2704-3276
8181	ASSISTANT CHIEF ATTORNEY I	Z 55.4	1368-1658	2975-3606
8182	HEAD ATTORNEY-CIVIL AND CRIMINAL	Z 54.9	1336-1618	2906-3519
8183	ASSISTANT CHIEF ATTORNEY II	Z 55.9	1401-1698	3047-3693
8184	CHIEF ATTORNEY II	Z 58.1	1558-1890	3389-4111
8185	DIRECTOR, FAMILY SUPPORT BUREAU	Z 55.8	1394-1690	3032-3676
8186	ATTORNEY FOR THE PUBLIC ADMINISTRATOR	Z 51.6	1141-1381	2482-3004
8190	ATTORNEY, TAX COLLECTOR	Z 48.9	1003-1214	2182-2640
8192	CONTROLLER'S LEGAL COUNSEL	Z 53.4	1243-1506	2704-3276
8193	CHIEF ATTORNEY I (CIVIL AND CRIMINAL)	Z 56.9	1470-1782	3197-3876
8194	DEPUTY DIRECTOR, MAYOR'S CRIMINAL JUSTICE COUNCIL	Z	29,345YR	
8195	EXECUTIVE DIRECTOR, MAYOR'S CRIMINAL JUSTICE COUNCIL	Z	35,592YR	
8196	PUBLIC DEFENDER	Z	49,982YR	
8197	CITY ATTORNEY	Z	53,464YR	
8198	DISTRICT ATTORNEY	Z	53,464YR	

PROTECTION AND APPREHENSION GROUP

(CODE 8200)

8201	SCHOOL CROSSING GUARD.....		3.68 HR		
8202	SECURITY GUARD.....	27.2	365- 438	794- 953	
8203	SCHOOL PATROL AIDE.....	32.2	458- 552	996-1201	
8204	INSTITUTION POLICEMAN.....	35.0	521- 628	1133-1366	
8205	INSTITUTION POLICE SERGEANT.....	37.2	578- 697	1257-1516	
8206	INSTITUTIONAL POLICE CAPTAIN.....	41.2	697- 842	1516-1831	
8207	BUILDING AND GROUNDS PATROLMAN...	32.8	471- 567	1024-1233	
8208	PARK PATROLMAN.....	32.8	471- 567	1024-1233	
8209	INSTITUTIONAL POLICE LIEUTENANT..	39.2	634- 766	1379-1666	
8210	HEAD PARK PATROL OFFICER.....	35.0	521- 628	1133-1366	
8214	PARKING CONTROL OFFICER.....	31.6	446- 536	970-1166	
8215	TRAFFIC CONTROL OFFICER.....	32.6	467- 562	1016-1222	
8216	STAGE DOOR ATTENDANT.....	25.7	341- 409	742- 890	
8217	STATION OFFICER.....	37.0	572- 691	1244-1503	
8220	SERGEANT-AT-ARMS.....	Z 30.7	428- 514	931-1118	
8222	ARMORED TRUCK GUARD.....	29.2	400- 480	870-1044	
8226	MUSEUM GUARD.....	30.4	422- 508	918-1105	
8228	SENIOR MUSEUM GUARD.....	32.9	473- 570	1029-1240	
8230	CHIEF MUSEUM GUARD.....	34.9	519- 625	1129-1359	
8231	MUSEUM SERVICES COORDINATOR.....	Z 40.9	688- 830	1496-1805	
8234	FIRE ALARM DISPATCHER.....	36.6	562- 677	1222-1472	
8236	CHIEF FIRE ALARM DISPATCHER.....	40.1	661- 800	1438-1740	
8238	POLICE COMMUNICATIONS DISPATCHER.	33.5	487- 586	1059-1275	
8246	DIRECTOR, EMERGENCY SERVICES.....	Z 46.6	899-1088	1955-2366	
8247	EMERGENCY PLANNING COORDINATOR...	Z 43.2	766- 925	1666-2012	
8249	FINGERPRINT TECHNICIAN I.....	33.6	489- 589	1064-1281	
8250	FINGERPRINT TECHNICIAN II.....	35.1	524- 631	1140-1372	
8251	FINGERPRINT TECHNICIAN III.....	36.6	562- 677	1222-1472	
8260	ASSISTANT CRIMINALIST.....	Z 43.9	792- 956	1723-2079	
8262	CRIMINALIST.....	Z 48.9	1003-1214	2182-2640	
8272	CAMPUS CONTROL AIDE II.....	29.2	400- 480	870-1044	
8274	POLICE CADET.....		368- 368		

CORRECTION AND DETENTION GROUP

(CODE 8300)

8301	SHERIFF'S PROPERTY KEEPER.....		31.7	448- 539 974-1172
8302	POLICE MATRON.....		37.0	572- 691 1244-1503
8303	SHERIFF'S CIVIL PROCESS ASSISTANT		32.7	469- 565 1020-1229
8304	DEPUTY SHERIFF.....		37.0	572- 691 1244-1503
8306	SENIOR DEPUTY SHERIFF.....		39.1	631- 762 1372-1657
8308	SHERIFF'S SERGEANT.....		40.6	677- 818 1472-1779
8310	SHERIFF'S LIEUTENANT.....		42.7	748- 903 1627-1964
8312	SHERIFF'S CAPTAIN.....		44.8	826- 998 1797-2171
8314	CHIEF DEPUTY SHERIFF, JAIL.....	Z	46.8	908-1099 1975-2390
8316	ASSISTANT COUNSELOR.....		29.7	409- 491 890-1068
8318	COUNSELOR II..... PREMIUM PAY OF 7 1/2% ADDITIONAL WARRANTED WHEN ASSIGNED TO LONG TERM COUNSELING ROLE.	Z	36.5*	560- 674 1218-1466
8320	COUNSELOR-JUVENILE HALL..... PREMIUM PAY OF 7 1/2% ADDITIONAL WARRANTED WHEN ASSIGNED TO LONG TERM COUNSELING ROLE.	Z	35.0*	521- 628 1133-1366
8321	COUNSELOR-BOYS' RANCH SCHOOL.....	Z	36.5	560- 674 1218-1466
8322	SENIOR COUNSELOR-JUVENILE HALL...	Z	38.3	608- 735 1322-1599
8323	SENIOR COUNSELOR- BOYS' RANCH SCHOOL.....	Z	39.3	638- 769 1388-1673
8324	SUPERVISING COUNSELOR, JUVENILE COURT.....	Z	41.3	701- 846 1525-1840
8326	ASSISTANT DIRECTOR, BOYS' RANCH SCHOOL.....	Z	43.0	758- 916 1649-1992
8330	DIRECTOR, BOYS' RANCH SCHOOL.....	Z	45.2	842-1018 1831-2214
8336	BUSINESS MANAGER, JUVENILE COURT.....	Z	45.7	862-1042 1875-2266
8340	ASSISTANT DIRECTOR, JUVENILE HALL.....	Z	43.0	758- 916 1649-1992
8342	DIRECTOR, JUVENILE HALL.....	Z	47.2	925-1120 2012-2436
8344	DIRECTOR OF INSTITUTIONS, JUVENILE COURT.....	Z	48.2	970-1174 2110-2553
8347	DIRECTOR OF TRAINING PROGRAM SHERIFF'S DEPARTMENT.....	Z	45.5	854-1032 1857-2245
8348	UNDERSHERIFF.....	Z	50.0	1057-1279 2299-2782
8350	SHERIFF.....	Z		39,613YR

PROBATION AND PAROLE GROUP

(CODE 8400)

8401	PROBATION ASSISTANT.....	34.5	510- 614	1109-1335
8402	PROBATION OFFICER TRAINEE.....	Z 28.0	379- 453	824- 985
8414	SUPERVISING PROBATION OFFICER, JUVENILE COURT.....	Z 43.0	758- 916	1649-1992
8415	SENIOR SUPERVISING PROBATION OFFICER, JUVENILE COURT.....	Z 44.0	796- 961	1731-2090
8416	ASSISTANT CHIEF PROBATION OFFICER, JUVENILE COURT.....	Z 47.2	925-1120	2012-2436
8418	CHIEF PROBATION OFFICER, JUVENILE COURT.....	Z 54.2	1291-1565	2808-3404
8419	PRISONER SERVICES COUNSELOR.....	39.5	644- 777	1401-1690
8420	REHABILITATION SERVICES COORDINATOR.....	Z 41.5	707- 854	1538-1857
8434	SUPERVISING ADULT PROBATION OFFICER.....	Z 43.0	758- 916	1649-1992
8435	SENIOR SUPERVISING ADULT PROBATION OFFICER.....	45.0	834-1008	1814-2192
8436	CHIEF ADULT PROBATION OFFICER....	Z 50.2	1067-1291	2321-2808
8440	PROBATION OFFICER.....	Z 39.0	628- 758	1366-1649
8442	SENIOR PROBATION OFFICER.....	Z 41.0	691- 834	1503-1814
8450	CRIMINAL JUSTICE SPECIALIST I....	Z 36.2	552- 664	1201-1444
8452	CRIMINAL JUSTICE SPECIALIST II...	Z 42.6	745- 899	1620-1955
8454	CRIMINAL JUSTICE SPECIALIST III..	Z 45.9	870-1052	1892-2288
8464	ASSISTANT SECRETARY, COUNTY PAROLE COMMISSION.....	36.2	552- 664	1201-1444
8470	EXECUTIVE DIRECTOR, COUNTY PAROLE COMMISSION.....	Z 48.8	998-1208	2171-2627

TRANSPORTATION SERVICE

(CODE 9000)

STREET TRANSIT GROUP

(CODE 9100)

9102	TRANSIT CAR CLEANER..... (SPECIAL PROV. SEC. IV.A.4)	32.2	458- 552	996-1201
9104	TRANSIT CAR CLEANER ASSISTANT SUPERVISOR..... (SPECIAL PROV. SEC.IV.A.4.)	34.2	503- 605	1094-1316
9106	TRANSIT CAR CLEANER SUPERVISOR I. (SPECIAL PROV. SEC.IV.A.4.)	35.2	526- 634	1144-1379
9110	FARE COLLECTIONS RECEIVER..... (SPECIAL PROV. SEC.IV.I.)	32.3	460- 554	1001-1205
9112	FARE COLLECTION TELLER.....	34.8	517- 622	1124-1353
9114	FARE COLLECTIONS CASHIER.....	35.8	541- 652	1177-1418
9116	SENIOR FARE COLLECTIONS RECEIVER.....	34.8	517- 622	1124-1353
9117	PRINCIPAL FARE COLLECTIONS RECEIVER.....	38.3	608- 735	1322-1599
9118	TRANSIT REVENUE SUPERVISOR.....	41.0	691- 834	1503-1814
9122	TRANSIT INFORMATION CLERK.....	31.8	449- 541	977-1177
9124	SENIOR TRANSIT INFORMATION CLERK.....	35.3	529- 638	1151-1388
9125	CHIEF TRANSIT INFORMATION CLERK.....	38.0	599- 724	1303-1575
9126	TRANSIT TRAFFIC CHECKER.....	34.3	505- 608	1098-1322
9128	SENIOR TRANSIT TRAFFIC CHECKER...	36.3	554- 668	1205-1453
9130	TRANSIT SCHEDULE MAKER.....	42.5	742- 895	1614-1947
9134	TRANSIT SCHEDULE SUPERVISOR.....	44.6	818- 989	1779-2151
9136	TRANSIT TRAFFIC SUPERINTENDENT...	Z 50.0	1057-1279	2299-2782
9144	TRANSIT SERVICE INSPECTOR.....	41.3	701- 846	1525-1840
9150	TRANSIT CONTROL DISPATCHER.....	41.8	717- 866	1559-1884
9152	TRANSIT CONTROL ASSISTANT CHIEF INSPECTOR.....	43.5	777- 938	1690-2040
9154	TRANSIT CONTROL CHIEF INSPECTOR..	44.6	818- 989	1779-2151
9155	CLAIMS INVESTIGATOR.....	43.5	777- 938	1690-2040
9156	SENIOR CLAIMS INVESTIGATOR.....	44.6	818- 989	1779-2151
9157	CLAIMS ADJUSTER.....	44.6	818- 989	1779-2151
9158	ASSISTANT CLAIMS AGENT.....	Z 46.8	908-1099	1975-2390
9159	GENERAL CLAIMS AGENT.....	Z 53.7	1261-1528	2743-3323
9160	ASSISTANT TRANSIT DISPATCHER.....	40.9	688- 830	1496-1805
9162	DAY TRANSIT DISPATCHER.....	42.5	742- 895	1614-1947

9168	SAFETY INSTRUCTOR, PUC.....		44.1	800- 966 1740-2101
9170	TRANSIT OPERATING INSTRUCTOR.....		41.8	717- 866 1559-1884
9171	SENIOR TRANSIT OPERATING INSTRUCTOR.....		44.1	800- 966 1740-2101
9172	SAFETY AND TRAINING SUPERVISOR, PUC.....	Z	45.6	858-1037 1866-2255
9174	SECURITY CHIEF, MUNICIPAL TRANSPORTATION.....	Z	41.8	717- 866 1559-1884
9176	SCHOOL TRANSPORTATION SCHEDULER..		32.2	458- 552 996-1201
9178	SCHOOL TRANSPORTATION SUPERVISOR.	Z	46.6	899-1088 1955-2366
9179	ASSISTANT TRANSPORTATION DIVISION SUPERINTENDENT.....	Z	44.1	800- 966 1740-2101
9180	TRANSPORTATION DIVISION SUPERINTENDENT.....	Z	45.1	838-1013 1823-2203
9181	DEPUTY GENERAL MANAGER FINANCE AND ADMINISTRATION MUNICIPAL TRANSIT SYSTEM.....		53.2	1232-1491 2680-3243
9182	TRANSPORTATION ASSISTANT SUPERINTENDENT.....	Z	47.3	929-1125 2021-2447
9183	DEPUTY GENERAL MANAGER, ENGINEERING AND MAINTENANCE MUNICIPAL TRANSIT SYSTEM.....		53.2	1232-1491 2680-3243
9184	TRANSPORTATION SUPERINTENDENT....	Z	52.2	1174-1421 2553-3091
9185	DEPUTY GENERAL MANAGER, OPERATIONS AND ADMINISTRATION, MUNICIPAL RAILWAY.....	Z	53.2	1232-1491 2680-3243
9186	GENERAL MANAGER, MUNICIPAL TRANSIT SYSTEM.....	Z	56.7	1457-1765 3169-3839
9187	CABLE CAR DIVISION MANAGER.....	Z	47.1	920-1114 2001-2423
9188	TRANSPORTATION EQUIPMENT ENGINEER.....	Z	47.2	925-1120 2012-2436
9189	DIRECTOR OF PLANNING MUNICIPAL TRANSIT SYSTEM.....		51.6	1141-1381 2482-3004
9191	DEPUTY GENERAL MANAGER, OPERATIONS MUNICIPAL TRANSIT SYSTEM.....		53.2	1232-1491 2680-3243
9192	TRANSIT ENVIRONMENTAL COORDINATOR.....	Z		1011-1011
9194	TRANSIT SCHEDULE ANALYST.....		44.6	818- 989 1779-2151

AIRPORT OPERATION GROUP

(CODE 9200)

9202	AIRPORT COMMUNICATIONS OPERATOR..		30.5	424- 510	922-1109
9203	SENIOR AIRPORT COMMUNICATIONS OPERATOR.....		32.5	465- 560	1011-1218
9204	AIRPORT COMMUNICATIONS SUPERVISOR.....		38.2	605- 731	1316-1590
9210	AIRPORT POLICEMAN.....		37.4	583- 704	1268-1531
9211	AIRPORT POLICE SERGEANT.....		39.9	655- 792	1425-1723
9212	AIR FIELD SAFETY OFFICER.....		39.4	641- 773	1394-1681
9215	AIRPORT POLICE LIEUTENANT.....		43.2	766- 925	1666-2012
9218	CHIEF, BUREAU OF AIRPORT SECURITY.....	Z		1312-1312	
9220	AIRPORT OPERATIONS SUPERVISOR....		44.1	800- 966	1740-2101
9222	AIRPORT OPERATIONS COORDINATOR...	Z	46.6	899-1088	1955-2366
9226	AIRPORT OPERATIONS SUPERINTENDENT.....	Z	49.1	1013-1226	2203-2667
9230	AIRPORT CUSTODIAL SERVICES SUPERVISOR.....		38.3	608- 735	1322-1599
9232	AIRPORT MECHANICAL MAINTENANCE SUPERVISOR.....		47.9	956-1158	2079-2519
				ENT @ STEP 5	
	(SPECIAL PROV. SEC. IV.B.) (SPECIAL PROV. SEC.V.F.)				
9240	AIRPORT ELECTRICIAN.....		44.2	803- 970	1747-2110
9242	HEAD AIRPORT ELECTRICIAN.....		46.2	882-1067	1918-2321
9250	AIRPORT MAINTENANCE SUPERVISOR...	Z	38.9	625- 755	1359-1642
9252	AIRPORT MAINT. SUPERINTENDENT....	Z	45.6	858-1037	1866-2255
9256	AIRPORT ASSISTANT GENERAL MANAGER, OPERATIONS AND MAINTENANCE.....	Z	51.8	1152-1394	2506-3032
9258	AIRPORT ASSISTANT GENERAL MANAGER, BUSINESS ADMIN.....	Z	51.8	1152-1394	2506-3032
9260	AIRPORT ASST. GENERAL MANAGER, PLANNING AND DEVELOPMENT.....	Z	51.8	1152-1394	2506-3032
9270	DEPUTY DIRECTOR, BUSINESS ADMINISTRATION, AIRPORT.....	Z	58.2	1565-1899	3404-4130
9272	DEPUTY DIRECTOR, OPERATIONS AND MAINTENANCE, AIRPORT.....	Z	58.2	1565-1899	3404-4130
9274	DEPUTY DIRECTOR, PLANNING AND DEVELOPMENT, AIRPORT.....	Z	58.2	1565-1899	3404-4130
9276	SECRETARY, AIRPORTS COMMISSION...	Z	43.2	766- 925	1666-2012
9278	DIRECTOR OF AIRPORTS.....	Z	60.4	1740-2115	3785-4600

PORT COMMISSION GROUP

(CODE 9300)

9306	ELECTRONIC DATA PROCESSING PROGRAMMER, PORT.....	36.1	549- 661 1194-1438
9307	COMPUTER OPERATIONS SUPERVISOR, PORT.....	39.6	647- 781 1407-1699
9322	SUPERINTENDENT, STATE BELT RAILROAD.....	43.3	769- 929 1673-2021
9330	PILE WORKER..... (SPECIAL PROV. SEC.IV.E.)	43.2	766- 925 1666-2012
9331	PILEDRIVER ENGINE OPERATOR.....	43.3	769- 929 1673-2021
9332	PILEDRIVER SUPERVISOR I.....	44.2	803- 970 1747-2110
9333	MARINE PATROL OFFICER.....	26.2	349- 418 759- 909
9334	DECKHAND, TUGS AND DREDGES..... (SPECIAL PROV. SEC.IV.E.)	37.7	591- 714 1285-1553
9335	MARINE FIREMAN.....	37.7	591- 714 1285-1553
9335.1	DREDGE LEVER OPERATOR.....	42.8	752- 908 1636-1975
9336	HEAD DREDGE LEVER OPERATOR.....	43.7	785- 947 1707-2060
9337	DIESEL TUGBOAT OPERATOR.....	42.8	752- 908 1636-1975
9338	SUPERINTENDENT, TUGS AND DREDGES.....	Z 40.9	688- 830 1496-1805
9339	PARKING METER REPAIRER, PORT.....	35.7	539- 650 1172-1414
9342	ORNAMENTAL IRON WORKER SUPERVISOR I.....	43.2	766- 925 1666-2012
9343	ROOFER.....	40.6	677- 818 1472-1779
9344	ROOFER SUPERVISOR I.....	41.6	710- 858 1544-1866
9345	SHEET METAL SUPERVISOR I, PORT...	43.7	785- 947 1707-2060
9346	FUSION WELDER.....	42.0	724- 874 1575-1901
9348	TRUCK CRANE OILER.....	39.1	631- 762 1372-1657
9350	HARBOR POLICEMAN.....	37.0	572- 691 1244-1503
9351	HARBOR POLICE SERGEANT.....	36.9	570- 688 1240-1496
9352	HARBOR POLICE CAPTAIN.....	Z 39.9	655- 792 1425-1723
9355	WHARFINGER I.....	35.4	531- 641 1155-1394
9356	WHARFINGER II.....	38.7	620- 748 1349-1627
9357	CHIEF WHARFINGER.....	Z 44.7	822- 994 1788-2162
9360	CONSTRUCTION AND MAINTENANCE SUPERVISOR II, PORT.....	39.2	634- 766 1379-1666
9361	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, ELECTRICAL.....	Z 43.2	766- 925 1666-2012
9362	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, BUILDING AND STREETS.....	Z 45.3	846-1022 1840-2223

9363	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, PIERS AND WHARVES.....	Z 43.8	788- 952	1714-2071
9364	SUPERINTENDENT, HARBOR MAINTENANCE AND REPAIR.....	Z 46.3	887-1073	1929-2334
9365	SENIOR ESTIMATOR, HEAVY CONSTRUCTION, PORT.....	Z 42.5	742- 895	1614-1947
9366	ENGINEERING AIDE, PORT.....	29.7	409- 491	890-1068
	HEAVY CONSTRUCTION.....	Z 40.5	674- 814	1466-1770
9373	MANAGER OF MARKETING.....	Z 52.0	1163-1407	2530-3060
9376	MARKET RESEARCH SPECIALIST, PORT.	Z 42.8	752- 908	1636-1975
9379	CHIEF HARBOR ENGINEER.....	Z 53.7	1261-1528	2743-3323
9380	ADMINISTRATIVE SERVICE OFFICER, PORT.....	Z 41.0	691- 834	1503-1814
9383	DEPUTY PORT DIRECTOR (MARITIME AFFAIRS).....	Z 55.3	1362-1650	2962-3589
9384	CHIEF, BUREAU OF ADMINISTRATION FINANCE, PORT.....	54.7	1323-1603	2878-3487
9385	BUSINESS SERVICE OFFICER, PORT OF SAN FRANCISCO.....	37.0	572- 691	1244-1503
9386	ASSOCIATE PORT TRAFFIC MANAGER.....	Z 40.3	668- 807	1453-1755
9387	PORT TRAFFIC MANAGER.....	Z 42.3	735- 887	1599-1929
9388	CHIEF, BUREAU OF MARITIME ACTIVITIES.....	55.9	1401-1698	3047-3693
9389	PORT TRAFFIC ANALYST.....	Z 37.8	594- 717	1292-1559
9390	EXECUTIVE ASSISTANT TO THE PORT DIRECTOR.....	Z 47.0	916-1109	1992-2412
9391	PUBLIC RELATIONS REPRESENTATIVE, PORT OF SAN FRANCISCO.....	Z 42.7	748- 903	1627-1964
9392	REGIONAL TRADE PROMOTION REPRESENTIVE PORT OF SAN FRANCISCO.....	43.0	758- 916	1649-1992
9393	SALES MANAGER, PORT OF SAN FRANCISCO.....	Z 45.5	854-1032	1857-2245
9394	MANAGER OF TRADE DEVELOPMENT AND COMMUNICATIONS.....	Z 47.2	925-1120	2012-2436
9395	ASSISTANT RENTAL MANAGER, PORT OF SAN FRANCISCO.....	38.1	602- 728	1309-1583
9396	COMMERCIAL PROPERTY MANAGER.....	Z 44.3	807- 975	1755-2121
9397	PORT DEVELOPMENT CONSULTANT.....	50.3	1073-1298	2334-2823

MODEL CITIES GROUP

(CODE 9400)

9401	PROGRAM MONITOR I, CITY DEMONSTRATION AGENCY.....	Z 39.3	638- 769	1388-1673
9403	PROGRAM MONITOR II, CITY DEMONSTRATION AGENCY.....	Z 42.8	752- 908	1636-1975
9405	COORDINATING, PROGRAM MONITOR, CITY DEMONSTRATION AGENCY.....	Z 44.8	826- 998	1797-2171
9411	CITIZEN PARTICIPATION REHABILITATION MONITOR.....	Z 42.8	752- 908	1636-1975
9434	SENIOR RESEARCH ASSISTANT, CITY DEMONSTRATION AGENCY.....	Z 38.8	622- 752	1353-1636
9458	PROGRAM SPECIALIST TRAINEE, CITY DEMONSTRATION AGENCY.....	Z 28.4	386- 463	840-1007
9484	DIRECTOR OF ADMINISTRATION, CITY DEMONSTRATION AGENCY.....	Z	991- 991	
9490	DIRECTOR, CITY DEMONSTRATION AGENCY.....	Z	1089-1089	

MANPOWER PLANNING UNIT-MAYOR'S OFFICE-FEDERAL PROGRAM GROUP

(CODE 9700)

9702	MANPOWER SPECIALIST I.....	Z 34.2	503- 605	1094-1316
9704	MANPOWER SPECIALIST II.....	Z 38.7	620- 748	1349-1627
9706	MANPOWER SPECIALIST III.....	Z 42.7	748- 903	1627-1964
9708	MANPOWER SPECIALIST IV.....	Z 46.2	882-1067	1918-2321
9720	SPECIALIST IN AGING I.....	Z 34.5	510- 614	1109-1335
9722	SPECIALIST IN AGING II.....	Z 38.0	599- 724	1303-1575
9724	SPECIALIST IN AGING III.....	Z 40.5	674- 814	1466-1770
9730	STAFF AIDE I, SPECIAL PROJECT....	Z	396- 396	
9732	STAFF AIDE II, SPECIAL PROJECT...	Z	456- 456	
9734	STAFF ASSISTANT I, SPECIAL PROJECT.....	Z	519- 519	
9736	STAFF ASSISTANT II, SPECIAL PROJECT.....	Z	596- 596	
9738	STAFF ASSISTANT III, SPECIAL PROJECT.....	Z	684- 684	

9740	STAFF ASSISTANT IV, SPECIAL PROJECT.....	Z	788- 788	
9742	STAFF ASSISTANT V, SPECIAL PROJECT.....	Z	909- 909	
9744	STAFF ASSISTANT VI, SPECIAL PROJECT.....	Z	1048-1048	
9746	STAFF ASSISTANT VII, SPECIAL PROJECT.....	Z	1206-1206	
9748	STAFF ASSISTANT VIII, SPECIAL PROJECT.....	Z	1327-1327	
9750	STAFF ASSISTANT IX, SPECIAL PROJECT.....	Z	1461-1461	
9752	STAFF ASSISTANT X, SPECIAL PROJECT.....	Z	1605-1605	
9754	STAFF ASSISTANT XI, SPECIAL PROJECT.....	Z	1766-1766	
9756	STAFF ASSISTANT XII, SPECIAL PROJECT.....	Z	1854-1854	
9758	STAFF ASSISTANT XIII, SPECIAL PROJECT.....	Z	1947-1947	

FEDERAL PROGRAMS GROUP

(CODE 9900)

9901	POLICE OFFICER SPECIALIST YOUTH PROGRAM.....			CONTRACT RATE	
9910	PUBLIC SERVICE TRAINEE.....			CONTRACT RATE	
9940	PUBLIC WORKS AIDE.....			3.25 HR	
9941	PUBLIC WORKS AIDE LEADER.....			7.14 HR	
9951	NEIGHBORHOOD YOUTH CORPS TRAINEE.....			CONTRACT RATE	
9952	YOUTH SUMMER AIDE.....			2.68 HR	
9953	GROUP LEADER NEIGHBORHOOD YOUTH CORPS.....			CONTRACT RATE	
9954	YOUTH SUMMER AIDE LEADER.....			6.83 HR	
9955	RECORDS CLERK.....			CONTRACT RATE	
9957	SUPERVISOR NEIGHBORHOOD YOUTH CORPS.....			CONTRACT RATE	
9960	ASSISTANT TO PROFESSIONALS.....			CONTRACT RATE	
9965	TRANSPORTATION ASSISTANT.....			CONTRACT RATE	
9971	COMMUNITY WORKER.....		27.5	370- 444	805- 966
9972	SCHOOL COMMUNITY RELATIONS ASSISTANT.....		28.9	394- 473	857-1029
9980	FIRE SAFETY TECHNICIAN.....			4.27 HR	
9990	COMMUNITY LIAISON OFFICER (FACE).	Z	40.7	681- 822	1481-1788
9998	STAFF AIDE, CETA.....			CONTRACT RATE	

A170	STAGE PROPERTY MAN.....	34.2	503- 605	1094-1316
B 2	ACCOUNT CLERK.....	29.4	404- 485	879-1055
B 68	CHIEF CLERK.....	Z 38.1	602- 728	1309-1583
B102	TELLER.....	29.6	408- 489	887-1064
B152	COURT ROOM CLERK.....	37.2*	578- 697	1257-1516
	*ADDITIONAL $125 PER MONTH WHEN ASSIGNED AS CLERK OF THE PROBATE COURT, OR AS CLERK OF THE LAW AND MOTION DEPT. ADDITIONAL $35 PER MONTH WHEN REGULARLY ASSIGNED AS CLERK FOR THE DOMESTIC RELATIONS CALENDAR.			
B160	LAW CLERK.....	37.2	578- 697	1257-1516
B164	SENIOR LAW CLERK.....	39.7	650- 785	1414-1707
B222	GENERAL CLERK.....	27.9	377- 451	820- 981
B228	SENIOR CLERK.....	31.9	451- 544	981-1183
B234	HEAD CLERK.....	34.6	512- 617	1114-1342
B408	GENERAL CLERK-STENOGRAPHER.....	29.6	408- 489	887-1064
B410	LEGAL STENOGRAPHER.....	30.6	426- 512	927-1114
B412	SENIOR CLERK-STENOGRAPHER.....	32.6	467- 562	1016-1222
B424	ASSISTANT TO DIRECTOR, M. H. DEYOUNG MEMORIAL MUSEUM.....	31.7	448- 539	974-1172
B425	ASSISTANT TO DIRECTOR, CALIFORNIA PALACE OF THE LEGION OF HONOR.....	31.7	448- 539	974-1172
B512	GENERAL CLERK-TYPIST.....	29.2	400- 480	870-1044
B516	SENIOR CLERK-TYPIST.....	32.7	469- 565	1020-1229
C101	DRESSING ROOM MAID.....		3.53 HR	
C109	STAGEHAND GRIPS, CLEARERS.....	34.0	498- 599	1083-1303
C251	SUPERVISOR OF OPERA HOUSE ATTENDANTS.....		4.13 HR	
C252	OPERA HOUSE ATTENDANT.....		3.97 HR	
F 51	AIRPORT ATTENDANT.....	30.0	414- 498	900-1083
G58.1	SPECIAL EXAMINER.....		71.84 DA	
I53.1	VENDOR HELPER.....		2.78 HR	
I120	SENIOR ORDERLY.....	30.3	420- 505	914-1098
			ENT @ STEP 2	
J 54	BOOK REPAIRER.....	29.6	408- 489	887-1064
M270	SUPERINTENDENT, MACHINE SHOP AND EQUIPMENT, UTILITIES.....	Z 45.4	850-1027	1849-2234
O 1	CHAUFFEUR, PASSENGER.....	31.3*	440- 529	957-1151
	*5% ADDITIONAL WHEN ACTING AS ASSISTANT SGT-AT-ARMS AT BOARD OF SUPERVISORS' MEETINGS OR WHEN ASSIGNED TO THE MAYOR'S OFFICE.			
O 54	SUPERVISOR, BUILDINGS			

	AND GROUNDS.....	42.7	748- 903	1627-1964
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
O172	CHIEF OPERATING ENGINEER.....	44.9	830-1003	1805-2182
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
P103	SPECIAL NURSE		CONTRACT RATE	
R 54	ATHLETIC ATTENDANT.....		2.78 HR	
R101	CAMP ASSISTANT.....		222- 222	
R102	CAMP MANAGER.....		575- 575	
R110	LIFEGUARD.....	33.8	494- 594	1074-1292
W108	RIDES ATTENDANT HELPER.....		2.72 HR	
Y 6	ORGANIST.....		74.91 DA	
Y 14	CURATORIAL ASSISTANT.....		3.68 HR	
Y 42	CHIEF INSTALLER.....	33.0	475- 572	1033-1244
Y 51	CERAMIST.....	36.46	PER FIRING	

EXPLANATION OF SYMBOLS:

NOTE (A):

NEWLY EMPLOYED PERMANENT AND TEMPORARY REGISTERED NURSES AND NURSE PRACTITIONERS SHALL BE APPOINTED AT THE SECOND SALARY STEP IF THEY HAVE HAD THREE (3) YEARS OF EXPERIENCE WITHIN THE LAST FIVE (5) YEARS PRIOR TO APPOINTMENT.

NEWLY EMPLOYED PERMANENT AND TEMPORARY REGISTERED NURSES AND NURSE PRACTITIONERS SHALL BE APPOINTED AT THE THIRD SALARY STEP IF THEY HAVE HAD SIX (6) YEARS OF EXPERIENCE WITHIN THE LAST TEN (10) YEARS PRIOR TO APPOINTMENT.

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1979-80

CITY AND COUNTY OF SAN FRANCISCO

SALARY STANDARDIZATION ORDINANCE

FISCAL YEAR - 1979-80

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CITY AND COUNTY OF SAN FRANCISCO

SALARY STANDARDIZATION ORDINANCE

FISCAL YEAR - 1979-80

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SALARY STANDARDIZATION ORDINANCE

FISCAL YEAR - 1979-80

AN ORDINANCE FIXING, DESIGNATING, ENUMERATING AND PROVIDING SCHEDULES OF COMPENSATION FOR PERSONS EMPLOYED BY THE CITY AND COUNTY OF SAN FRANCISCO, THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT AND THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT, WHOSE COMPENSATIONS ARE SUBJECT TO THE PROVISIONS OF SECTION 8.400, SECTION 8.401 AND SECTION 8.407 OF THE CHARTER AND ESTABLISHING WORKING SCHEDULES AND CONDITIONS OF EMPLOYMENT AND METHODS OF PAYMENT, EFFECTIVE JULY 1, 1979.

BE IT ORDAINED BY THE PEOPLE OF THE CITY AND COUNTY OF SAN FRANCISCO.

SECTION I. SCHEDULES OF COMPENSATION

I.A. SCHEDULES

COMPENSATION FOR THE RESPECTIVE CLASSIFICATIONS OF EMPLOYMENT SHALL BE PAID FOR SERVICES UNDER A NORMAL WORK SCHEDULE AS DEFINED IN SECTION II HEREOF.

COMPENSATIONS ARE GROSS AMOUNTS AND ARE ON A BIWEEKLY BASIS UNLESS OTHERWISE SPECIFIED.

I.B. MAINTENANCE AND CHARGES

CHARGES AND DEDUCTIONS FOR ALL MAINTENANCE, SUCH AS HOUSING, MEALS, LAUNDRY, ETC., FURNISHED TO AND ACCEPTED BY EMPLOYEES SHALL BE MADE ON TIMEROLLS AND PAYROLLS IN ACCORDANCE WITH A SCHEDULE OF MAINTENANCE CHARGES FIXED AND DETERMINED IN THE ANNUAL SALARY ORDINANCE.

I.C. PROTECTIVE CLOTHING

I.C.1. EMPLOYEES ASSIGNED TO WORK IN THE COVERED CHANNELS OR ON MACHINERY LOCATED BELOW THE WATER LINE IN THE SEDIMENTATION OR GRIT TANKS OF A SEWAGE TREATMENT PLANT SHALL BE FURNISHED WITH PROTECTIVE CLOTHING, UNIFORMS OR WORK CLOTHES AND LAUNDRY CONNECTED WITH

THIS EMPLOYMENT WITHOUT CHARGE. EMPLOYEES IN CLASS 2736 PORTER AND ONLY THOSE EMPLOYEES IN CLASS 2760 LAUNDRY WORKER WHO ARE REQUIRED TO HANDLE SOILED LINEN SHALL BE PROVIDED PROTECTIVE CLOTHING.

I.C.2. EMPLOYEES WORKING IN CLASSIFICATION 7410 AUTOMOTIVE SERVICE WORKER SHALL NOT BE REQUIRED TO PERFORM THEIR NORMAL WORK DUTIES IN THE RAIN WITHOUT BEING PROVIDED ADEQUATE FOUL WEATHER GEAR CONSISTING OF HAT, COAT AND BOOTS.

I.C.3. FOR EMPLOYEES IN CLASS 7228 AUTOMOTIVE TRANSIT SHOP SUPERVISOR I, 7249 AUTOMOTIVE MECHANIC SUPERVISOR 1, 7254 AUTOMOTIVE MACHINIST SUPERVISOR I, 7264 AUTO MOTIVE BODY AND FENDER WORKER SUPERVISOR I, 7306 AUTOMOTIVE BODY AND FENDER WORKER, 7313 AUTOMOTIVE MACHINIST, 7315 AUTOMOTIVE MACHINIST ASSISTANT SUPERVISOR, 7322 AUTOMOTIVE BODY AND FENDER WORKER ASSISTANT SUPERVISOR, 7381 AUTOMOTIVE MECHANIC, AND 7382 AUTOMOTIVE MECHANIC ASSISTANT SUPERVISOR, THE CITY AGREES TO PROVIDE FIVE (5) PAIRS OF PROTECTIVE COVERALLS FOR EACH EMPLOYEE. THE COST OF COVERALLS AND LAUNDRY OF THE SAME SHALL BE PAID BY THE CITY. EMPLOYEES WORKING IN SAID CLASSIFICATIONS SHALL NOT BE REQUIRED TO PERFORM THEIR NORMAL WORK DUTIES IN THE RAIN WITHOUT BEING PROVIDED ADEQUATE FOUL WEATHER GEAR CONSISTING OF HAT, COAT AND BOOTS.

I.C.4. STATIONARY ENGINEER 7334 AND RELATED CLASSES SHALL BE PROVIDED WITH CHANGES OF COVERALLS AS DEEMED APPROPRIATE BY AND AUTHORIZED BY THE APPOINTING OFFICER. SUPERVISORY CLASSES 7205, 7252, 5149, 7120, 7209, 7223, AND 9232 SHALL BE EXCLUDED FROM THIS PROVISION.

EMPLOYEES IN CLASS 7334 STATIONARY ENGINEER AND RELATED CLASSES WHO ARE DETERMINED BY THE APPOINTING OFFICER, AFTER MEETING AND CONFERRING WITH THE EMPLOYEE ORGANIZATION REPRESENTING SAID CLASSES, TO NEED FOOT PROTECTION SHALL BE PROVIDED SAFETY TOE CLIPS.

EMPLOYEES IN CLASS 7334 STATIONARY ENGINEER AND RELATED CLASSES WHO ARE DETERMINED BY THE APPOINTING OFFICER, AFTER MEETING AND CONFERRING WITH THE EMPLOYEE ORGANIZATION REPRESENTING SAID CLASSES, TO REQUIRE EYE PROTECTION SHALL BE PROVIDED SAFETY GOGGLES. SAID EMPLOYEES WHO WEAR PRESCRIPTION GLASSES AND ARE DETERMINED BY THE APPOINTING OFFICER TO REQUIRE EYE PROTECTION SHALL BE PROVIDED PRE SCRIPTION SAFETY GLASSES.

I.C.5. FOR EMPLOYEES IN CLASSES 7346 PAINTER, 7242 PAINTER SUPERVISOR I AND 7278 PAINTER SUPERVISOR II THE CITY AGGREES TO PROVIDE TWO (2) PAIR OF OVERALLS FOR EACH EMPLOYEE PER WEEK. THE COST OF OVERALLS AND LAUNDRY OF THE SAME SHALL BE PAID BY THE CITY.

I.C.6. FOR EMPLOYEES IN CLASS 7258 MAINTENANCE MACHINIST SUPERVISOR I, 7332 MAINTENANCE MACHINIST AND 7434 MAINTENANCE MACHINIST HELPER, THE CITY AGREES TO PROVIDE FIVE (5) PAIRS OF PROTECTIVE COVERALLS FOR EACH EMPLOYEE. THE COST OF COVERALLS AND LAUNDRY OF THE SAME SHALL BE PAID BY THE CITY. EMPLOYEES WORKING IN SAID CLASSIFICATIONS SHALL NOT BE REQUIRED TO PERFORM THEIR NORMAL WORK DUTIES IN THE RAIN WITHOUT BEING PROVIDED ADEQUATE FOUL WEATHER GEAR CONSISTING OF HAT, COAT AND BOOTS.

I.C.7. FOR EMPLOYEES IN 7376 SHEET METAL WORKER AND 9345 SHEET METAL WORKER SUPERVISOR I, PORT, THE CITY AGREES TO PROVIDE TWO (2) PAIRS OF COVERALLS FOR EACH EMPLOYEE. THE COST OF THE COVERALLS AND LAUNDRY OF THE SAME SHALL BE PAID BY THE CITY.

I.C.8. FOR EMPLOYEES IN CLASS 7307 BRICKLAYER THE CITY AGREES TO PROVIDE THREE (3) PAIRS OF PROTECTIVE COVERALLS FOR EACH EMPLOYEE. THE COST OF COVERALLS AND LAUNDRY OF THE SAME SHALL BE PAID BY THE CITY.

SECTION II. WORK SCHEDULES

II.A. NORMAL WORK SCHEDULES

II.A.1. UNLESS OTHERWISE PROVIDED IN THIS ORDINANCE, A NORMAL WORK DAY IS A TOUR OF DUTY OF EIGHT HOURS COMPLETED WITHIN NOT MORE THAN NINE HOURS.

UPON REQUEST OF THE APPOINTING OFFICER, THE CIVIL SERVICE COMMISSION MAY AUTHORIZE WORK SCHEDULES FOR EXECUTIVE, ADMINISTRATIVE OR PROFESSIONAL EMPLOYEES WHICH ARE COMPRISED OF EIGHT (8) HOURS WITHIN TWELVE (12) OR A FORTY (40) HOUR WORK WEEK IN FOUR, FIVE OR SIX CONSECUTIVE DAYS. SUCH CHANGE IN THE NUMBER OF WORK DAYS SHALL NOT ALTER THE BASIS FOR, NOR ENTITLEMENT TO, RECEIVING THE SAME RIGHTS AND PRIVILEGES AS PROVIDED ALL FIVE-DAY, FORTY-HOUR-A-WEEK EMPLOYEES.

II.A.2. A NORMAL WORK WEEK IS A TOUR OF DUTY ON EACH OF FIVE CONSECUTIVE DAYS.

II.A.3. EXCEPTIONS:

II.A.3.(A) THE 20-20 EDUCATIONAL PROGRAM.

II.A.3.(B) SPECIALLY FUNDED TRAINING PROGRAMS APPROVED BY THE CIVIL SERVICE COMMISSION.

II.A.3.(C) EDUCATIONAL AND TRAINING COURSES - REGULAR PERMANENT CIVIL SERVICE EMPLOYEES MAY, ON A VOLUNTARY BASIS WITH APPROVAL OF APPOINTING OFFICER, WORK A FORTY-HOUR WEEK IN SIX DAYS WHEN REQUIRED IN THE INTEREST OF FURTHERING THE EDUCATION AND TRAINING OF THE EMPLOYEE.

II.A.3.(D) PHYSICIANS - EMPLOYEES IN CLASS 2220 ASSIGNED TO EMERGENCY HOSPITAL SERVICE SHALL HAVE THEIR WORK SCHEDULES DETERMINED BY THE DIRECTOR, HEALTH CARE SERVICES WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION.

II.A.3.(E) EMPLOYEES OF THE PUBLIC LIBRARY DEPARTMENT MAY ON A VOLUNTARY BASIS WORK A 40 HOUR WEEK IN SIX CONSECUTIVE DAYS.

II.A.3.(F) ON OPERATIONS CONDUCTED AT REMOTE LOCATIONS (LIMITED TO HETCH HETCHY PROJECT ONLY FOR PAINTERS AND RELATED CLASSES) WHERE REPLACEMENTS ARE NOT READILY AVAILABLE, OR ON OPERATIONS INVOLVING CHANGES IN SHIFTS, OR WHEN OTHER UNUSUAL CIRCUMSTANCES WARRANT, THE APPOINTING OFFICER, WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION, MAY ARRANGE WORK SCHEDULES AVERAGING FIVE DAYS PER WEEK OVER A PERIOD OF TIME, BUT CONSISTING OF MORE THAN FIVE CONSECUTIVE DAYS PER WEEK WITH THE ACCUMULATION OF NORMAL DAYS OFF TO BE TAKEN AT A LATER DATE. SUCH SCHEDULES SHALL BE THE NORMAL WORK SCHEDULE FOR SUCH OPERATIONS.

II.A.3.(G) EMPLOYEES SHALL RECEIVE NO COMPENSATION WHEN PROPERLY NOTIFIED (2HR. NOTICE) THAT WORK APPLICABLE TO THE CLASSIFICATION IS NOT AVAILABLE BECAUSE OF INCLEMENT WEATHER CONDITIONS, SHORTAGE OF SUPPLIES, TRAFFIC CONDITIONS, OR OTHER UNUSUAL CIRCUMSTANCES. EMPLOYEES WHO ARE NOT PROPERLY NOTIFIED AND REPORT TO WORK AND

ARE INFORMED NO WORK APPLICABLE TO THE CLASSIFICATION IS AVAILABLE SHALL BE PAID FOR A MINIMUM OF TWO HOURS.

EMPLOYEES WHO BEGIN THEIR SHIFTS AND ARE SUBSEQUENTLY RELIEVED OF DUTY DUE TO THE ABOVE REASONS SHALL BE PAID A MINIMUM OF FOUR HOURS, AND FOR HOURS ACTUALLY WORKED BEYOND FOUR HOURS, COMPUTED TO THE NEAREST ONE-QUARTER HOUR.

II.A.3.(H) FOR STATIONARY ENGINEERS AND RELATED CLASSES, THE WORKING DAY SHALL BE EIGHT (8) CONSECUTIVE HOURS FOR WATCH ENGINEERS AND EIGHT(8) HOURS WITHIN EIGHT AND ONE-HALF (8-1/2) HOURS FOR MAINTENANCE ENGINEERS. THE WORK WEEK FOR SUCH CLASSES SHALL BE FORTY (40) HOURS OF FIVE (5) CONSECUTIVE DAYS, EXCEPT THAT ENGINEERS ASSIGNED TO ROTATING SHIFTS MAY WORK SIX OR SEVEN CONSECUTIVE DAYS BEFORE RECEIVING THEIR CONSECUTIVE DAYS OFF.

II.A.3.(I) SPECIAL EDUCATIONAL LEAVE FOR HEALTH PERSONNEL

EACH REGULAR FULL-TIME EMPLOYEE WHO HAS SERVED IN A CLASSIFICATION WHICH REQUIRES REGISTRATION AS A REGISTERED NURSE OR LICENSED VOCATIONAL NURSE AND THE FOLLOWING ENUMERATED CLASSES WHICH REQUIRE A VALID LICENSE SHALL BE ALLOWED A MAXIMUM OF FORTY (40) HOURS EDUCATIONAL LEAVE WITH PAY PER FISCAL YEAR TO ATTEND FORMALLY ORGANIZED COURSES, INSTITUTES WORK SHOPS OR CLASSES THAT RELATE TO THE PARTICULAR CLASSIFICATIONS' STUDIES.

EMPLOYEES REFERRED TO BELOW MUST BE EMPLOYED BY THE CITY AS REGULAR FULL-TIME EMPLOYEES FOR AT LEAST NINETY (90) CONTINUOUS CALENDAR DAYS BEFORE THEY ARE ENTITLED TO TAKE SUCH EDUCATIONAL LEAVE.

IT IS THE INTENT OF THE BOARD OF SUPERVISORS THAT LEAVE PURSUANT TO THIS PARAGRAPH SHALL BE GRANTED SUBJECT ONLY TO THE REASONABLE STAFFING REQUIREMENTS OF THE DEPARTMENTS AND THAT IN GRANTING OF SUCH LEAVE, PREFERENCE SHALL BE GIVEN TO THE EMPLOYEE HAVING THE EARLIEST RELICENSURE DATE.

2304 PSYCHIATRIC ORDERLY
2305 PSYCHIATRIC TECHNICIAN
2306 SENIOR PSYCHIATRIC ORDERLY
2444 CLINICAL LABORATORY TECHNOLOGIST
2446 SENIOR CLINICAL LABORATORY TECHNOLOGIST
2450 PHARMACIST
2462 MICROBIOLOGIST
2464 SENIOR MICROBIOLOGIST
2466 CHIEF MICROBIOLOGIST
2624 DIETITIAN

II.A.3.(J) SPECIAL EDUCATIONAL LEAVE FOR M.D., D.O., AND D.D.S. CLASSES

FULL-TIME EMPLOYEES WHO SERVE IN CLASSIFICATIONS WHICH REQUIRE A VALID LICENSE AS A M.D., D.O., OR D.D.S. (EXCLUDING RESIDENTS AND INTERNS) SHALL BE ALLOWED TO TAKE A MAXIMUM OF FORTY (40) HOURS EDUCATIONAL LEAVE WITH PAY PER FISCAL YEAR TO ATTEND FORMALLY ORGANIZED COURSES, INSTITUTES, WORK SHOPS OR CLASSES THAT RELATE TO THE DUTIES REQUIRED BY THEIR CLASSIFICATION PROVIDED THAT SUCH EMPLOYEES HAVE BEEN EMPLOYED BY THE CITY FOR AT LEAST NINETY (90) CONTINUOUS CALENDAR DAYS BEFORE THEY ARE ENTITLED TO TAKE SUCH EDUCATIONAL LEAVE. M.D.'S, D.O.'S, AND D.D.S.'S WHO ARE EMPLOYED ON A PART-TIME BASIS SHALL BE ALLOWED A PROPORTIONATE AMOUNT OF THE FORTY (40) HOURS EDUCATIONAL LEAVE IF THEY HAVE BEEN EMPLOYED AT LEAST AN AVERAGE OF TWENTY (20) HOURS A WEEK DURING THE PRECEDING FISCAL YEAR.

II.A.3.(K) VOLUNTARY REDUCED WORK PERIOD FOR P.H. NURSES.

EMPLOYEES IN CLASSIFICATION 2830 PUBLIC HEALTH NURSE AND 2832 SUPERVISING PUBLIC HEALTH NURSE MAY ELECT TO PARTICIPATE FOR SIX MONTH PERIODS IN A 5% BASIC BI-WEEKLY SALARY REDUCTION PLAN. EMPLOYEES WHO ELECT THIS ALTERNATE PAY PLAN SHALL RECEIVE 5% LESS SALARY ON A BI-WEEKLY BASIS, AND, IN ADDITION TO OTHER VACATION, HOLIDAY AND SICK LEAVE BENEFITS, SHALL RECEIVE 6 1/2 WORKING DAYS OFF WITH PAY IN ANY ONE PERIOD; PROVIDED THAT IF THE EMPLOYEE IS ENTITLED TO BE PAID FOR LESS THAN 40 HOURS PER

WEEK FOR THE SIX MONTH PERIOD HE OR SHE SHALL RECIEVE A PRO RATA PORTION OF THE 6 1/2 DAYS. IF THE EMPLOYEE RESIGNS DURING THE SIX MONTH PERIOD, AN ADJUSTMENT SHALL BE MADE IN THE FINAL PAY CHECK FOR ANY PORTION OF THE 6 1/2 DAYS OFF WITH PAY RECEIVED BUT TO WHICH THE EMPLOYEE LOST ENTITLEMENT BY REASON OF HIS OR HER RESIGNATION.

THE PERIODS SHALL BE AS FOLLOWS: JULY 1, 1979 THROUGH DECEMBER 31, 1979 AND JANUARY 1, 1980 THROUGH JUNE 30, 1980. EMPLOYEES SHALL BE NOTIFIED OF THE ELECTION PROCEDURE NO LATER THAN FOUR WEEKS PRIOR TO THE COMMENCEMENT OF THE PERIOD. NOTIFICATION OF PARTICIPATION MUST BE RECEIVED BY THE APPOINTING OFFICER NO LATER THAN TWO WEEKS PRIOR TO THE COMMENCEMENT OF THE PERIOD. DAYS OFF EARNED PURSUANT TO THIS SECTION ARE NOT SUBJECT TO ACCUMULATION AND MUST BE UTILIZED DURING THE PERIOD ON A SCHEDULED BASIS MUTUALLY AGREED TO BY THE EMPLOYEE AND THE APPOINTING OFFICER.

II.A.3.(L) CITY-WIDE VOLUNTARY REDUCED WORK WEEK

EMPLOYEES IN ANY CLASSIFICATION, UPON THE RECOMMENDATION OF THE APPOINTING OFFICER AND SUBJECT TO THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL, MAY VOLUNTARILY ELECT TO WORK A REDUCED WORK WEEK FOR A SPECIFIED PERIOD OF TIME. SUCH REDUCED WORK WEEK SHALL NOT BE LESS THAN TWENTY (20) HOURS PER WEEK NOR LESS THAN THREE (3) CONTINUOUS MONTHS DURING THE FISCAL YEAR. PAY, VACATION, HOLIDAYS AND SICK PAY SHALL BE REDUCED IN ACCORDANCE WITH SUCH REDUCED WORK WEEK.

II.A.3.(M) FOR PAINTERS (CLASSES 7346 PAINTER, 7242 PAINTER SUPERVISOR I AND 7278 PAINTER SUPERVISOR II), FIVE (5) CONSECUTIVE DAYS MONDAY THROUGH FRIDAY INCLUSIVE, A NORMAL WORK DAY IS A TOUR OF DUTY OF EIGHT (8) HOURS COMPLETED WITHIN EIGHT AND ONE-HALF (8-1/2) HOURS. A REGULAR TOUR OF DUTY MAY COMMENCE AT A TIME NOT EARLIER THAN 6:00 A.M., AND ALL REGULAR TOURS OF DUTY SHALL CONCLUDE NOT LATER THAN 4:30 P.M.

II.A.3.(N) FOR EMPLOYEES IN CLASSES 7228 AUTOMOTIVE TRANSIT SHOP SUPERVISOR I; 7249 AUTOMOTIVE

MECHANIC SUPERVISOR I; 7254 AUTOMOTIVE MACHINIST SUPERVISOR I; 7264 AUTOMOTIVE BODY AND FENDER WORKER SUPERVISOR I; 7306 AUTOMOTIVE BODY AND FENDER WORKER; 7313 AUTOMOTIVE MACHINIST; 7315 AUTOMOTIVE MACHINIST ASSISTANT SUPERVISOR; 7322 AUTOMOTIVE BODY AND FENDER WORKER ASSISTANT SUPERVISOR; 7381 AUTOMOTIVE MECHANIC; 7382 AUTO MOTIVE MECHANIC ASSISTANT SUPERVISOR; EIGHT (8) HOURS SHALL CONSTITUTE A REGULAR DAY'S SHIFT BETWEEN THE HOURS OF 7 A.M. AND 6 P.M. SHIFTS MAY BE AS FOLLOWS: DESIGNATED STARTING TIME: (7 A.M. TO 4 P.M.); (8 A.M. TO 5 P.M.); (9 A.M. TO 6 P.M.). THE LUNCH PERIOD SHALL BE IN THE MIDDLE OF THE SHIFT AND SHALL BE ONE (1) HOUR UNLESS OTHERWISE AGREED. FORTY (40) HOURS SHALL CONSTITUTE A REGULAR WEEK'S WORK OF FIVE (5) CONSECUTIVE DAYS FROM MONDAY THROUGH FRIDAY OR TUESDAY THROUGH SATURDAY.

II.A.3.(O) THE NORMAL WORK WEEK FOR THE FOLLOWING CLASSIFICATIONS ARE AS INDICATED. EMPLOYEES WORKING IN THE CLASSIFICATIONS REFERRED TO IN ORDINANCE SECTIONS II.A.3.(O), (Q), AND (R) SHALL NOT BE CONSIDERED PART-TIME EMPLOYEES. THE SCHEDULES OF COMPENSATION CONTAINED IN THIS ORDINANCE WILL BE ADJUSTED ON A PRO RATA BASIS TO REFLECT THE HOURS OF EMPLOYMENT FOR SUCH CLASSES:

THE BI-WEEKLY SCHEDULES OF COMPENSATION CONTAINED IN THIS ORDINANCE FOR THE CLASSIFICATIONS INDICATED WILL BE ADJUSTED TO AN HOURLY AMOUNT BY DIVIDING SAID SCHEDULE BY 80 TO THE NEAREST WHOLE CENT AND THEN MULTIPLYING BY THE NUMBER OF HOURS OF EMPLOYMENT OF THE PARTICULAR CLASSIFICATION IN IN A BI-WEEKLY PERIOD TO THE NEAREST WHOLE CENT TO DETERMINE THE BI-WEEKLY RATE OF PAY.

35 HOURS:

7213 PLUMBER SUPERVISOR I
7229 TRANSMISSION LINE SUPERVISOR I
7230 FIRE DEPARTMENT WATER SYSTEM SUPERVISOR
7235 TRANSIT POWER LINE SUPERVISOR I
7238 ELECTRICIAN SUPERVISOR I
7239 PLUMBER SUPERVISOR II
7240 WATER METER SHOP SUPERVISOR I
7248 STEAMFITTER SUPERVISOR II

7250 UTILITY PLUMBER SUPERVISOR I
7255 POWERHOUSE ELECTRICIAN SUPERVISOR
7257 COMMUNICATION LINE SUPERVISOR I
7273 COMMUNICATION LINE WORKER SUPERVISOR II
7274 TRANSIT POWERLINE WORKER SUPERVISOR
7275 CABLE SPLICER SUPERVISOR I
7276 ELECTRICIAN SUPERVISOR II
7284 UTILITY PLUMBER SUPERVISOR II
7285 TRANSMISSION LINE WORKER SUPERVISOR II
7308 CABLE SPLICER
7318 ELECTRICAL MAINTENANCE TECHNICIAN
7323 FIRE DEPARTMENT WATER SYSTEM ASSISTANT SUPERVISOR
7338 ELECTRICAL LINE WORKER
7345 ELECTRICIAN
7347 PLUMBER
7348 STEAMFITTER
7349 STEAMFITTER ASSISTANT SUPERVISOR
7353 WATER METER REPAIRER
7360 PIPE WELDER
7363 POWERHOUSE ELECTRICIAN
7386 UTILITY PLUMBER ASSISTANT SUPERVISOR
7388 UTILITY PLUMBER
7432 ELECTRICAL LINE HELPER
7462 UTILITY PLUMBER HELPER
7463 UTILITY PLUMBER APPRENTICE

36 HOURS:

7226 CARPENTER SUPERVISOR I
7236 LOCKSMITH SUPERVISOR I
7272 CARPENTER SUPERVISOR II
7342 LOCKSMITH
7344 CARPENTER
7361 PLASTERER
9330 PILE WORKER
9332 PILEDRIVER SUPERVISOR I

II.A.3.(P) FOR THE FOLLOWING CLASSIFICATIONS, EIGHT (8) HOURS PER DAY COMPLETED WITHIN NOT MORE THAN NINE (9) HOURS, FIVE (5) CONSECUTIVE DAYS, MONDAY THROUGH FRIDAY INCLUSIVE:

5310 SURVEYOR'S FIELD ASSISTANT
5312 SURVEYOR

5314 SURVEY PARTY CHIEF
6318 CONSTRUCTION INSPECTOR
7328 OPERATING ENGINEER, UNIVERSAL
7355 TRUCK DRIVER
9331 PILEDRIVER ENGINE OPERATOR
9334 DECKHAND, TUGS AND DREDGES
9335 MARINE FIREMAN
9335.1DREDGE LEVER OPERATOR
9336 HEAD DREDGE LEVER OPERATOR
9337 DIESEL TUGBOAT OPERATOR
9338 SUPERINTENDENT, TUGS AND DREDGES
9348 TRUCK CRANE OILER

II.A.3.(Q) HOURS OF WORK FOR EMPLOYEES IN CLASSES 9343 ROOFER AND 9344 ROOFER SUPERVISOR I FOR THE PERIOD MARCH 1 THROUGH AUGUST 31 SHALL BE THIRTY-SIX (36) HOURS PER WEEK. THE WORK WEEK IS FORTY (40) HOURS FROM SEPTEMBER 1 THROUGH FEBRUARY.

II.A.3.(R) FOR EMPLOYEES IN CLASS 7326 GLAZIER AND 7233 GLAZIER SUPERVISOR I THE BI-WEEKLY PERIOD SHALL BE ONE WORK WEEK OF FORTY (40) HOURS FOLLOWED BY ONE WORK WEEK OF THIRTY-TWO (32) HOURS.

II.B. PART-TIME WORK SCHEDULE

II.B.1. A PART-TIME WORK SCHEDULE IS A TOUR OF DUTY OF LESS THAN FORTY HOURS PER WEEK.

SECTION III. COMPENSATIONS FOR VARIOUS WORK SCHEDULES

III.A. NORMAL WORK SCHEDULE - COMPENSATION FIXED HEREIN ON A PER DIEM BASIS ARE FOR A NORMAL EIGHT HOUR WORK DAY; AND ON A BIWEEKLY BASIS FOR A BIWEEKLY PERIOD OF SERVICE CONSISTING OF NORMAL WORK SCHEDULES.

III.B. PART-TIME WORK SCHEDULES

III.B.1. SALARIES FOR PART-TIME SERVICES SHALL BE CALCULATED UPON THE COMPENSATION FOR NORMAL WORK SCHEDULES

PROPORTIONATE TO THE HOURS ACTUALLY WORKED.

III.B.2. EMPLOYEES IN CLASSIFICATION 2615 SCHOOL LUNCHROOM HELPER SHALL BE PAID NOT LESS THAN ONE HOUR PER DAY IN EACH PAYROLL PERIOD. WORK TIME SHALL BE COMPUTED BY THE HOUR AND THE HALF-HOUR ONLY.

SECTION IV. ADDITIONAL COMPENSATION

IV.A. NIGHT DUTY

EMPLOYEES SHALL BE PAID 6 1/4% MORE THAN THE BASE RATE FOR HOURS WORKED BETWEEN 5:00 P.M. AND 7:00 A.M. IF THE EMPLOYEE WORKS AT LEAST ONE (1) HOUR OF HIS/HER SHIFT BETWEEN 5:00 P.M. AND 7:00 A.M.

EXCEPTIONS

THIS PROVISION SHALL NOT APPLY TO THE FOLLOWING:

IV.A.(1) 2220 PHYSICIANS ASSIGNED TO EMERGENCY HOSPITAL SERVICES.

IV.A.(2) 7346 PAINTER
7242 PAINTER SUPERVISOR I
7278 PAINTER SUPERVISOR II

IV.A.(3) 7228 AUTOMOTIVE TRANSIT SHOP SUPERVISOR I, 7249 AUTOMOTIVE MECHANIC SUPERVISOR I, 7254 AUTOMOTIVE MACHINIST SUPERVISOR I, 7264 AUTOMOTIVE BODY AND FENDER WORKER SUPERVISOR I, 7306 AUTOMOTIVE BODY AND FENDER WORKER, 7313 AUTOMOTIVE MACHINIST, 7315 AUTOMOTIVE MACHINIST ASSISTANT SUPERVISOR, 7322 AUTOMOTIVE BODY AND FENDER WORKER ASSISTANT SUPERVISOR, 7381 AUTOMOTIVE MECHANIC AND 7382 AUTOMOTIVE MECHANIC ASSISTANT SUPERVISOR.

ANY SHIFT IMMEDIATELY FOLLOWING A REGULAR DAY SHIFT OR COMMENCING DURING ANY PERIOD OF A DAY SHIFT SHALL BE CONSIDERED A NIGHT SHIFT AND EMPLOYEES WORKING ON SUCH SHIFT SHALL BE PAID TEN PER CENT (10%) ABOVE THE REGULAR DAY SHIFT AS SET FORTH HEREIN. A SUBSEQUENT SHIFT SHALL BE KNOWN AS A MIDNIGHT SHIFT AND SHALL BE PAID FIFTEEN PER CENT (15%) ABOVE THE REGULAR DAY RATE. THE EMPLOYER SHALL GIVE AT LEAST ONE (1)

WEEK'S NOTICE TO THE EMPLOYEE OF THE CHANGE OF SHIFT WORK. THERE SHALL BE NO SHIFT CHANGE MADE TO AVOID HOLIDAY PAY.

OVERTIME SHALL BE DISTRIBUTED EQUALLY AMONG EMPLOYEES COVERED BY THIS AGREEMENT. EMPLOYEES WORKING ON THEIR DAYS OFF SHALL BE GUARANTEED EIGHT (8) HOURS WORK OR PAY THEREFORE AT TIME AND ONE-HALF. EMPLOYEES WORKING ON ANY HOLIDAY SPECIFIED IN THIS ORDINANCE SHALL BE GUARANTEED EIGHT (8) HOURS WORK OR PAY THEREFORE AT TIME AND ONE-HALF IN ADDITION TO THE PAY FOR THE HOLIDAY.

IV.A.(4) FOR CLASS 1731 COMPUTER OPERATOR TRAINEE, 1734 E.D.P. EQUIPMENT OPERATOR TRAINEE, 1736 E.D.P. EQUIPMENT OPERATOR, 1737 SENIOR E.D.P. EQUIPMENT OPERATOR, 1738 E.D.P. SHIFT SUPERVISOR, 1741 SENIOR E.D.P. SHIFT SUPERVISOR, 1868 TELEPROCESSING TECHNICIAN, 7410 AUTOMOTIVE SERVICE WORKER, 7412 AUTOMOTIVE SERVICE WORKER ASSISTANT SUPERVISOR, 9102 TRANSIT CAR CLEANER, 9104 TRANSIT CAR CLEANER ASSISTANT SUPERVISOR AND 9106 TRANSIT CAR CLEANER SUPERVISOR I, ANY SHIFT IMMEDIATELY FOLLOWING A REGULAR DAY SHIFT OR COMMENCING DURING ANY PERIOD OF A DAY SHIFT SHALL BE CONSIDERED A NIGHT SHIFT AND EMPLOYEES WORKING ON SUCH SHIFT SHALL BE PAID TEN PER CENT (10%) ABOVE THE REGULAR DAY SHIFT AS SET FORTH HEREIN. A SUBSEQUENT SHIFT SHALL BE KNOWN AS A MIDNIGHT SHIFT AND SHALL BE PAID FIFTEEN PER CENT (15%) ABOVE THE REGULAR DAY RATE.

IV.B. SEWAGE TREATMENT PLANT

A SEWAGE TREATMENT CHEMIST WHO IS RESPONSIBLE FOR THE OVERALL ADMINISTRATION OF A SEWAGE TREATMENT PLANT ON A CONTINUING BASIS SHALL BE ELIGIBLE FOR AN ADDITIONAL 1.0 STEPS ON THE SALARY SCHEDULES UPON CERTIFICATION BY THE APPOINTING OFFICER.

FOR THE FOLLOWING CLASSES:

O 54 SUPERVISOR, BUILDING AND GROUNDS
0172 CHIEF OPERATING ENGINEER
5149 SUPERINTENDENT OF WATER TREATMENT FACILITIES
6233 REFRIGERATION INSPECTOR
6235 HEATING AND VENTILATING INSPECTOR

7120 BUILDINGS AND GROUNDS SUPERINTENDENT
7203 BUILDINGS AND GROUNDS MAINTENANCE SUPERINTENDENT
7205 CHIEF STATIONARY ENGINEER
7209 SCHOOL HEATING AND VENTILATING SUPERVISOR
7223 CABLE MACHINERY SUPERVISOR
7252 CHIEF STATIONARY ENGINEER, SEWAGE PLANT
7333 JUNIOR STATIONARY ENGINEER
7334 STATIONARY ENGINEER
7335 SENIOR STATIONARY ENGINEER
7372 STATIONARY ENGINEER, SEWAGE PLANT
7373 SENIOR STATIONARY ENGINEER, SEWAGE PLANT
7420 BRIDGETENDER
7472 WIRE ROPE CABLE MAINTENANCE MECHANIC
9232 AIRPORT MECHANICAL MAINTENANCE SUPERVISOR
7334A APPRENTICE STATIONARY ENGINEER
7372A APPRENTICE STATIONARY ENGINEER, SEWAGE PLANT
7472T WIRE ROPE CABLE MAINTENANCE MECHANIC TRAINEE

WHEN ANY EMPLOYEE WORKING IN THE ENUMERATED CLASSIFICATIONS IS ASSIGNED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING THE FISCAL YEAR, HE/SHE SHALL BE PAID 2.5 SALARY STEPS HIGHER THAN THE SCHEDULE FOR HIS/HER CLASSIFICATION; PROVIDED THAT SUCH RATE OF PAY SHALL NOT EXCEED THE MAXIMUM RATE ESTABLISHED FOR THE CLASS IN WHICH HE/SHE IS TEMPORARILY ASSIGNED. EMPLOYEES RECEIVING COMPENSATION FOR WORKING OUT OF CLASS IN ACCORDANCE WITH CIVIL SERVICE RULE 26 SHALL NOT ALSO RECEIVE PREMIUM PAY. COST TO THE CITY AND COUNTY OF SAN FRANCISCO SHALL NOT EXCEED AN ESTIMATED COST OF $25,000 IN FISCAL YEAR 1979-80.

IV.C. EXTENDED TOUR OF DUTY

AN EXTENDED TOUR OF DUTY SHALL BE A TOUR OF DUTY OF EIGHT HOURS WORK COMPLETED WITHIN ELEVEN CONSECUTIVE HOURS BUT EXTENDED OVER MORE THAN NINE HOURS. THERE SHALL BE ONLY ONE SPLIT IN ANY TOUR OF DUTY. EMPLOYEES ON AN EXTENDED TOUR OF DUTY SHALL BE PAID FOR TIME ACTUALLY WORKED AND SHALL BE PAID 50% ABOVE THEIR BASE RATE AFTER THE NINTH HOUR. THESE PROVISIONS SHALL NOT APPLY TO EXECUTIVE, ADMINISTRATIVE OR PROFESSIONAL EMPLOYEES, EMPLOYEES IN CLASS 2220 PHYSICIAN ASSIGNED TO EMERGENCY HOSPITAL SERVICES, AND TO STATIONARY ENGINEERS AND RELATED CLASSES.

EXCEPTION

EMPLOYEES OF CAMP MATHER WHO DURING THE SUMMER SEASON WORK A TOUR OF DUTY OF EIGHT HOURS COMPLETED WITHIN THIRTEEN CONSECUTIVE HOURS SHALL BE PAID $1.50 PER DAY ABOVE THE COMPENSATION TO WHICH THEY ARE OTHERWISE ENTITLED.

IV.D. INTERPRETER - TRANSLATOR PAY

EMPLOYEES WHO ARE ASSIGNED BY THEIR DEPARTMENT TO A "DESIGNATED BILINGUAL POSITION" MAY BE GRANTED ADDITIONAL COMPENSATION OF $10 BIWEEKLY. A "DESIGNATED BILINGUAL POSITION" IS ONE APPROVED BY THE CIVIL SERVICE COMMISSION PRIOR TO JULY 1 OF EACH FISCAL YEAR RELATED TO A PUBLIC SERVICE FUNCTION OF A DEPARTMENT AND REQUIRING TRANSLATING TO AND FROM A FOREIGN LANGUAGE, INCLUDING SIGN LANGUAGE AS USED BY THE DEAF, A MINIMUM OF 10 HOURS BIWEEKLY.

IV.E. UNDERWATER DIVING PAY

EMPLOYEES SHALL BE PAID $10.00 PER HOUR MORE THAN THE BASE HOURLY RATE, EXCLUSIVE OF ANY ADDITIONAL COMPENSATION FOR OTHER ASSIGNMENTS, WHEN ASSIGNED AND ACTUALLY ENGAGED IN DUTIES AND OPERATIONS REQUIRING UNDERWATER DIVING.

IV.F. SUPERVISORY DIFFERENTIAL ADJUSTMENT

THE CIVIL SERVICE COMMISSION IS HEREBY AUTHORIZED TO ADJUST THE COMPENSATION OF A SUPERVISORY EMPLOYEE WHOSE SCHEDULE OF COMPENSATION IS SET HEREIN SUBJECT TO THE FOLLOWING CONDITIONS:

IV.F.1. THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES.

IV.F.2. THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMINISTRATIVE OFFICER,BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE CIVIL SERVICE COMMISSION.

IV.F.3. BOTH THE SUPERVISOR AND SUBORDINATE HAVE BEEN APPOINTED ON A PERMANENT BASIS TO THEIR RESPECTIVE FULL-TIME POSITIONS.

IV.F.4. THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION

AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION.

IV.F.5. THE COMPENSATION SCHEDULE OF THE SUPERVISOR IS LESS THAN 5% OR 1 FULL STEP OVER THE COMPENSATION SCHEDULE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.

IV.F.6. THE ADJUSTMENT OF THE COMPENSATION SCHEDULE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION SCHEDULE REPRESENTING, BUT NOT EXCEEDING, 5 PER CENT OR 1 FULL STEP OVER THE COMPENSATION SCHEDULE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.

IF THE APPLICATION OF THIS SECTION ADJUSTS THE RATE OF PAY OF AN EMPLOYEE IN EXCESS OF HIS/HER IMMEDIATE SUPERVISOR, THE PAY OF SUCH IMMEDIATE SUPERVISOR SHALL BE ADJUSTED TO AN AMOUNT $1.00 BIWEEKLY IN EXCESS OF THE BASE RATE OF HIS/HER HIGHEST PAID SUBORDINATE, PROVIDED THAT THE APPLICABLE CONDITIONS UNDER PARAGRAPH "F" ARE ALSO MET.

IV.F.7. THE DECISION OF THE CIVIL SERVICE COMMISSION AS TO WHETHER THE COMPENSATION SCHEDULE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THIS SECTION SHALL BE FINAL.

IV.F.8. COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO THE BEGINNING OF THE CURRENT FISCAL YEAR OR THE DATE IN THE CURRENT FISCAL YEAR UPON WHICH THE EMPLOYEE BECAME ELIGIBLE FOR SUCH ADJUSTMENT UNDER THESE PROVISIONS.

IV.F.9. IN NO EVENT WILL THE CIVIL SERVICE COMMISSION APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 10% OR 2 FULL STEPS OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE CIVIL SERVICE COMMISSION MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 10% OR 2 FULL STEPS.

IV.F.10. IT IS THE RESPONSIBILITY OF THE APPOINTING OFFICER IMMEDIATELY TO NOTIFY THE CIVIL SERVICE COMMISSION OF ANY CHANGE IN THE CONDITIONS OR CIRCUMSTANCES THAT WERE AND ARE RELEVANT TO A REQUEST FOR SALARY ADJUSTMENT UNDER THIS SECTION EITHER

ACTED UPON BY OR PENDING BEFORE THE CIVIL SERVICE COMMISSION.

IV.G. STANDBY PAY

EMPLOYEES WHO, AS PART OF THE DUTIES OF THEIR POSITIONS ARE REQUIRED BY THE APPOINTING OFFICER TO STANDBY WHEN NORMALLY OFF DUTY TO BE INSTANTLY AVAILABLE ON CALL FOR IMMEDIATE EMERGENCY SERVICE FOR THE PERFORMANCE OF THEIR REGULAR DUTIES, SHALL BE PAID 25 PERCENT OF THEIR REGULAR STRAIGHT TIME RATE OF PAY FOR THE PERIOD OF SUCH STANDBY SERVICE. WHEN SUCH EMPLOYEES ARE CALLED ON TO PERFORM THEIR REGULAR DUTIES IN EMERGENCIES DURING THE PERIOD OF SUCH STANDBY SERVICE, THEY SHALL BE PAID WHILE ENGAGED IN SUCH EMERGENCY SERVICE THE USUAL RATE OF PAY FOR SUCH SERVICE AS PROVIDED HEREIN. NOTWITHSTANDING THE GENERAL PROVISIONS OF THIS SECTION, STANDBY PAY SHALL BE ALLOWED IN CLASSES 1738 ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR, 1741 SENIOR ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR, 1864 SENIOR SYSTEMS AND PROCEDURES ANALYST, 1872 PROGRAMMER ANALYST AND 1873 SOFTWARE ANALYST AND SHALL NOT BE ALLOWED IN CLASSES WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE IN NATURE.

NO EMPLOYEE SHALL BE COMPENSATED FOR STANDBY SERVICE UNLESS THE APPOINTING OFFICER, WITH THE APPROVAL OF THE CHIEF ADMINISTRATIVE OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, SHALL HAVE FILED WITH THE CIVIL SERVICE COMMISSION A REPORT OF THE NECESSITY FOR SUCH STANDBY SERVICE AND OTHER CONDITIONS PERTAINING TO THE EMPLOYEE'S AVAILABILITY FOR EMERGENCY CALLBACK SERVICE, AND A REPORT OF THE NAMES, CLASSIFICATION, RATES OF PAY AND WORK AND STANDBY SCHEDULES OF THE EMPLOYEES ASSIGNED TO SUCH STANDBY SERVICE AND UNTIL FUNDS FOR THE COMPENSATION FOR SUCH STANDBY SERVICE HAVE BEEN APPROPRIATED BY THE BOARD OF SUPERVISORS.

PROVIDED, HOWEVER, THAT WHEN THE SHERIFF DETERMINES THAT EMERGENCY CIRCUMSTANCES EXIST WHICH REQUIRE STANDBY SERVICES OF SWORN PERSONNEL IN THE SHERIFF'S DEPARTMENT, THE SHERIFF MAY FILE SAID REPORT OF NECESSITY FOR STANDBY SERVICE WITH THE CIVIL SERVICE COMMISSION WITHIN TEN (10) CALENDAR DAYS FOLLOWING SUCH EMERGENCY CIRCUMSTANCES.

IV.H. PAY FOR 7355 TRUCK DRIVER WHEN ASSIGNED TO DIFFERENT EQUIPMENT CLASSIFICATIONS

IF A 7355 TRUCK DRIVER IS ASSIGNED TO WORK IN A DIFFERENT AND HIGHER PAYING EQUIPMENT CLASSIFICATION DURING ANY WORK DAY OR TOUR OF DUTY FOR ANY PERIOD OF TIME LESS THAN FOUR (4) HOURS HE/SHE SHALL BE PAID AT THE HIGHER RATE FOR A PERIOD OF FOUR (4) HOURS. IF THE 7355 TRUCK DRIVER WORKS IN A DIFFERENT AND HIGHER PAYING EQUIPMENT CLASSIFICATION FOR A PERIOD OF TIME IN EXCESS OF FOUR (4) HOURS DURING ANY WORK DAY OR TOUR OF DUTY HE/SHE SHALL BE PAID THE HIGHER RATE OF COMPENSATION FOR THE ENTIRE WORK DAY OR TOUR OF DUTY. THIS PROVISION SHALL BE APPLICABLE ONLY TO WORK PERFORMED DURING A NORMAL WORK DAY OR TOUR OF DUTY AND SHALL NOT BE APPLICABLE TO HOURS WORKED AS OVERTIME.

7355 TRUCK DRIVERS WHO PULL TILT TRAILERS SHALL BE PAID A 12 1/2 CENT PER HOUR PREMIUM FOR THOSE HOURS ACTUALLY SPENT DRIVING.

IV.I. CALL BACK (REST BETWEEN SHIFTS)

EVERY FULL-TIME EMPLOYEE IN CLASSES 2312 LICENSED VOCATIONAL NURSE, 2320 REGISTERED NURSE, 2322 HEAD NURSE, 2323 CLINICAL NURSE SPECIALIST, 2330 ANESTHETIST, 2340 OPERATING ROOM NURSE, 2342 HEAD NURSE, SURGERY, 2830 PUBLIC HEALTH NURSE AND 9110 FARE COLLECTIONS RECEIVER SHALL HAVE AN UNBROKEN REST PERIOD OF AT LEAST TWELVE (12) HOURS BETWEEN SHIFTS, AND OF AT LEAST FIFTY-FIVE (55) HOURS BETWEEN SHIFTS WHEN SAID EMPLOYEE IS OFF ON THE WEEKEND OR TWO (2) CONSECUTIVE DAYS OFF, AND OF AT LEAST THIRTY-ONE (31) HOURS BETWEEN SHIFTS WHEN SAID EMPLOYEE IS OFF ON A HOLIDAY OR ON A SINGLE DAY OFF. ALL HOURS WORKED WITHIN THE ABOVE REST PERIODS SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF OR IN COMPENSATORY TIME AT THE RATE OF TIME AND ONE-HALF AS DETERMINED BY THE 1979-80 ANNUAL SALARY ORDINANCE (SECTION 1.3).

THIS PROVISION MAY BE WAIVED ON THE REQUEST OF SAID EMPLOYEE AND THE APPROVAL OF THE APPOINTING OFFICER OR APPROPRIATE DESIGNATED REPRESENTATIVE. EMPLOYEES ON CALL BACK RESUME THEIR REGULAR WORK SCHEDULE ON THE DAY AFTER CALL BACK. IF HIS/HER REGULAR SCHEDULE CALLS FOR HIM/HER TO COME IN WITHIN EIGHT (8) HOURS AFTER CALL BACK THE EMPLOYEE HAS THE OPTION TO NOT WORK OR WORK AT TIME AND ONE-HALF UNTIL HE/SHE HAS TWELVE (12) CONSECUTIVE HOURS REST TIME.

IV.J. WEEKENDS OFF FOR NURSES

EVERY FULL-TIME EMPLOYEE IN CLASSES 2320 REGISTERED NURSE; 2323 CLINICAL NURSE SPECIALIST; 2330 ANESTHETIST; 2340 OPERATING ROOM NURSE; AND 2830 PUBLIC HEALTH NURSE SHALL RECEIVE TWO WEEKENDS OFF EACH MONTH. IF ANY SUCH EMPLOYEE IS REQUIRED TO WORK THREE (3) CONSECUTIVE WEEKENDS, HE/SHE SHALL RECEIVE TIME AND ONE-HALF ON THE THIRD AND SUCCEEDING CONSECUTIVE WEEKENDS. INDIVIDUAL NURSES HAVE THE OPTION TO WAIVE THIS PROVISION WITH TWO WEEKS' NOTICE FOR A SPECIFIED PERIOD OF TIME WITH THE APPROVAL OF THE APPOINTING OFFICER OR APPROPRIATE DESIGNATED REPRESENTIVE. NOTWITHSTANDING THE PROVISIONS OF SECTION II OF THIS ORDINANCE, IN ORDER TO GUARANTEE TWO WEEKENDS OFF EACH CALENDAR MONTH, THERE SHALL BE NO RESTRICTIONS ON SPLIT DAYS OFF.

NOTWITHSTANDING ANY OTHER PROVISIONS OF THIS ORDINANCE EMPLOYEES IN THESE CLASSIFICATIONS SHALL NOT WORK MORE THAN SIX CONSECUTIVE DAYS IF DAYS OFF ARE SPLIT, OR EIGHT CONSECUTIVE DAYS IF DAYS OFF ARE NOT SPLIT. THIS PROVISION MAY BE WAIVED UPON THE WRITTEN REQUEST OF THE EMPLOYEE WITH THE APPROVAL OF THE APPOINTING OFFICER OR THE DESIGNATED REPRESENTATIVE.

IV.K. CALL BACK PROVISIONS - AUTOMOTIVE MACHINISTS AND RELATED CLASSES

ANY CALL BACK FOR EMPLOYEES IN CLASSIFICATIONS ENUMERATED IN SECTION II.A.3(N) SHALL BE PAID AT TIME AND ONE-HALF.

IV.L. COMPENSATORY TIME OFF FOR AUTOMOTIVE SERVICE WORKER

EMPLOYEES IN CLASS 7410 AUTOMOTIVE SERVICE WORKER SHALL BE GRANTED COMPENSATORY TIME OFF FOR TIME SPENT OUTSIDE THEIR REGULARLY ASSIGNED WORK SCHEDULE IN OBTAINING A CLASS I CALIFORNIA DRIVERS LICENSE. THIS PROVISION SHALL NOT APPLY TO TIME SPENT IN PREPARING FOR TESTS BUT SHALL INCLUDE ALL TIME SPENT IN TAKING TESTS, MEDICAL EXAMINATIONS AND KEEPING REQUIRED APPOINTMENTS.

IV.M. PREMIUM PAY FOR PAINTER CLASSIFICATIONS

EMPLOYEES IN CLASSES 7346 PAINTER, 7242 PAINTER SUPERVISOR I AND 7278 PAINTER SUPERVISOR II SHALL

RECEIVE AN ADDITIONAL FIFTY CENTS (.50¢) PER HOUR FOR EACH HOUR ASSIGNED AND WORKED AS TAPER.

EMPLOYEES IN CLASSIFICATIONS 7242 PAINTER SUPERVISOR I, 7278 PAINTER SUPERVISOR II, AND 7346 PAINTER SHALL RECEIVE AN ADDITIONAL FIFTY CENTS (.50¢) PER HOUR FOR EACH HOUR SAID EMPLOYEES ARE ACTUALLY USING SANDBLASTING EQUIPMENT IN RELATION TO THE PAINTING DUTIES.

IV.N. MEDICAL EXAMINATIONS

IN INSTANCES WHEN STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS ARE EXPOSED TO CONDITIONS HAZARDOUS TO HEALTH SAID EMPLOYEES MAY VOLUNTARILY REQUEST AND BE ENTITLED TO A MEDICAL EXAMINATION PROVIDED, HOWEVER, THAT IN NO INSTANCE WILL MORE THAN ONE (1) MEDICAL EXAMINATION BE GIVEN IN ANY TWELVE (12) MONTH PERIOD. MEDICAL EXAMINATIONS WILL BE CONSIDERED TIME WORKED.

IV.O. RENEWAL FEES FOR CERTIFICATIONS, LICENSES OR REGISTRATIONS

WHEN THE CITY AND COUNTY OF SAN FRANCISCO OR THE STATE REQUIRES THAT STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS POSSESS A CERTIFICATE AS A CONDITION OF EMPLOYMENT, THE CITY SHALL REIMBURSE SAID EMPLOYEE FOR ANY FEE INVOLVED IN THE ISSUANCE OR RENEWAL OF SAID CERTIFICATE. EMPLOYEES SHALL SUFFER NO LOSS IN PAY FOR TIME SPENT TAKING QUALIFYING EXAMINATIONS FOR SAID CERTIFICATE. DRIVERS LICENSES ARE NOT COVERED BY THE PROVISIONS OF THIS SECTION.

WHEN THE CITY AND COUNTY OF SAN FRANCISCO OR THE STATE REQUIRE THAT EMPLOYEES IN CLASSIFICATIONS DESIGNATED IN THE MOU BETWEEN THE CITY AND INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICIAL ENGINEERS, LOCAL 21 POSSESS A VALID CERTIFICATE, LICENSE OR REGISTRATION AS A CONDITION OF EMPLOYMENT, THE CITY SHALL REIMBURSE SUCH EMPLOYEES FOR ANY FEE INVOLVED IN THE RENEWAL OF SAID CERTIFICATE, LICENSE OR REGISTRATION.

IV.P. SEWAGE PREMIUM PAY

TRUCK DRIVER- CLASSIFICATION 7355 TRUCK DRIVERS WHO ARE ASSIGNED TO A COMPOSITE SEWER MAINTENANCE CREW AND WHO ARE WORKING MEMBERS OF THE CREW SHALL BE ENTITLED

TO A $3.00 PER DAY PREMIUM FOR SUCH ASSIGNMENT. TO BE ENTITLED TO SAID PREMIUM THE TRUCK DRIVER MUST BE A WORKING MEMBER OF THE CREW AND PARTICIPATE OR ASSIST IN THE OPERATION AND MAINTENANCE OF MOBILE CLEANING EQUIPMENT OR PERFORMANCE OF MANUAL WORK AS REQUIRED FOR THE CLEANING AND MAINTENANCE OF SEWERS AND APPURTENANCES. THIS PREMIUM SHALL BE PAID ONLY UNDER SUCH CIRCUMSTANCES WHERE THERE IS PROLONGED ROUTINE DAILY CONTACT WITH UNTREATED SEWAGE.

SHEET METAL WORKER - CLASSIFICATION 7376 SHEET METAL WORKER ASSIGNED TO PROLONGED OR FULL-TIME DAILY CONTACT WITH RAW SEWAGE IN A SEWAGE TREATMENT PLANT OR IN A SEWAGE PUMPING STATION SHALL BE ENTITLED TO $3.00 PER DAY PREMIUM.

BRICKLAYER - CLASSIFICATION 7307 BRICKLAYER ASSIGNED TO THE SEWER DEPARTMENT, SEWER REPAIR, DEPARTMENT OF PUBLIC WORKS, SHALL BE ENTITLED TO A $3.00 PER DAY PREMIUM WHEN ASSIGNED WORK WHICH REQUIRES PROLONGED ROUTINE DAILY CONTACT WITH UNTREATED SEWAGE.

OPERATING ENGINEER, UNIVERSAL- CLASSIFICATION 7328 OPERATING ENGINEER, UNIVERSAL ASSIGNED TO THE SEWER DEPARTMENT, SEWER REPAIR, DEPARTMENT OF PUBLIC WORKS SHALL BE ENTITLED TO A $3.00 PER DAY PREMIUM WHEN ASSIGNED WORK WHICH REQUIRES PROLONGED ROUTINE DAILY CONTACT WITH UNTREATED SEWAGE.

IV.Q. BOS'N CHAIR PREMIUM

EMPLOYEES IN CLASSIFICATION 7247 SHEET METAL WORKER SUPERVISOR II, 7376 SHEET METAL WORKER AND 9345 SHEET METAL SUPERVISOR I, PORT WHO ARE REQUIRED TO WORK FROM A BOS'N CHAIR SHALL BE COMPENSATED AT THE RATE OF .75¢ PER HOUR ABOVE THE BASE RATE OF PAY FOR THE HOURS ACTUALLY SPENT IN THE BOS'N CHAIR AS DETERMINED BY THE APPOINTING OFFICER.

SECTION V. OVERTIME - COMPENSATION

V.A. APPOINTING OFFICERS MAY REQUIRE EMPLOYEES TO WORK LONGER THAN THE NORMAL WORK DAY OR LONGER THAN THE NORMAL WORK WEEK. ANY TIME WORKED UNDER PROPER AUTHORIZATION OF THE APPOINTING OFFICER OR HIS/HER DESIGNATED REPRESENTATIVE OR ANY HOURS SUFFERED TO BE WORKED BY AN EMPLOYEE, EXCLUSIVE OF PART-TIME EMPLOYEES, IN EXCESS OF THE REGULAR OR NORMAL WORK DAY OR WEEK SHALL BE DESIGNATED AS OVERTIME AND SHALL BE COMPENSATED AT ONE-AND-ONE-HALF TIMES THE BASE HOURLY RATE WHICH MAY INCLUDE THE 6 1/4% NIGHT DIFFERENTIAL IF APPLICABLE; PROVIDED THAT EMPLOYEES

WORKING IN CLASSIFICATIONS THAT ARE DESIGNATED IN SECTION II OF THIS ORDINANCE AS HAVING A NORMAL WORK DAY OF LESS THAN EIGHT (8) HOURS OR A NORMAL WORK WEEK OF LESS THAN FORTY (40) HOURS SHALL NOT BE ENTITLED TO OVERTIME COMPENSATION FOR WORK PERFORMED IN EXCESS OF SAID SPECIFIED NORMAL HOURS UNTIL THEY EXCEED EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK. OVERTIME COMPENSATION SO EARNED SHALL BE COMPUTED SUBJECT TO ALL THE PROVISIONS AND CONDITIONS SET FORTH HEREIN.

THE CIVIL SERVICE COMMISSION SHALL DETERMINE WHETHER WORK IN EXCESS OF EIGHT (8) HOURS A DAY PERFORMED WITHIN A SIXTEEN (16) HOUR PERIOD FOLLOWING THE END OF THE LAST PRECEDING WORK PERIOD SHALL CONSTITUTE OVERTIME OR SHALL BE DEEMED TO BE WORK SCHEDULED ON THE NEXT WORK DAY.

V.B. EMPLOYEES OCCUPYING EXECUTIVE, ADMINISTRATIVE, OR PROFESSIONAL POSITIONS DESIGNATED BY A "Z" SYMBOL IN THE ANNUAL SALARY ORDINANCE SHALL NOT BE PAID FOR OVERTIME WORKED BUT MAY BE GRANTED COMPENSATORY TIME OFF AT THE RATE OF ONE-AND-ONE-HALF TIMES FOR TIME WORKED IN EXCESS OF NORMAL WORK SCHEDULES.

NON "Z" DESIGNATED EMPLOYEES WHO ARE REQUIRED OR SUFFERED TO WORK OVERTIME SHALL BE PAID IN SALARY UNLESS THE INDIVIDUAL EMPLOYEE REQUESTS COMPENSATORY TIME OFF IN LIEU OF PAID OVERTIME PROVIDING THE REQUEST IS APPROVED BY THE APPOINTING OFFICER. COMPENSATORY TIME SHALL BE EARNED AT THE RATE OF TIME AND ONE HALF. REQUEST TO RECEIVE COMPENSATORY TIME SHALL BE MADE IN WRITING AND SHALL BE SUBMITTED TO THE APPOINTING OFFICER OR DESIGNATED REPRESENTATIVE AS SOON AS POSSIBLE AND IN NO EVENT LATER THAN THE END OF THE FIRST PAY PERIOD FOLLOWING THE PAY PERIOD IN WHICH THE OVERTINE WAS WORKED. IN LIEU COMPENSATORY TIME OFF SHALL BE TAKEN AT A TIME MUTUALLY AGREEABLE TO THE EMPLOYEE AND THE APPOINTING OFFICER IN THE FISCAL YEAR EARNED SUBJECT TO THE FOLLOWING CONDITIONS:

1) IF THE APPOINTING OFFICER AND THE EMPLOYEE ARE UNABLE TO MUTUALLY AGREE ON WHEN TIME OFF SHALL BE TAKEN, ANY ACCRUED TIME OFF SHALL BE PAID AT THE END OF THE FISCAL YEAR; OR,
2) IF THE APPOINTING OFFICER AND THE EMPLOYEE MUTUALLY AGREE, COMPENSATORY TIME OFF MAY BE TAKEN DURING THE SUCCEEDING SIX (6) MONTH PERIOD FOLLOWING THE END OF THE FISCAL YEAR IN WHICH THE COMPENSATORY TIME WAS EARNED. HOWEVER, IF THE COMPENSATORY TIME CANNOT BE ENJOYED BY THE EMPLOYEE IN SAID SUBSEQUENT SIX (6) MONTH PERIOD, HE/SHE SHALL BE PAID IN CASH.

V.C. RECORDATION OF OVERTIME

ALL OVERTIME WORKED WHICH IS AUTHORIZED BY THE APPOINTING OFFICER SHALL BE RECORDED ON SEPARATE TIMEROLLS.

COMPENSATION FOR OVERTIME WORKED AS PROVIDED IN THIS SECTION SHALL BE PAID ON AN HOURLY BASIS. THE CIVIL SERVICE COMMISSION SHALL ESTABLISH A SCHEDULE OF HOURLY RATES AND THIS SCHEDULE SHALL BE IN ACCORDANCE WITH THE PROVISIONS OF SECTION 8.401 OF THE CHARTER.

WHEN IMPROVED METHODS OF PAYROLL PROCESSING ARE IMPLEMENTED AND WITH THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL AND THE CONTROLLER, SUCH OVERTIME MAY BE RECORDED ON THE REGULAR TIMEROLLS.

V.D. PAINTERS AND RELATED CLASSES

PAINTERS (CLASS 7346 PAINTER, 7242 PAINTER SUPERVISOR I AND 7278 PAINTER SUPERVISOR II) SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF FOR HOURS WORKED EITHER BEFORE OR AFTER THE STARTING AND CONCLUDING TIMES OF THE REGULAR TOUR OF DUTY, AS INDICATED IN SECTION II. A.3. EXCEPTIONS: SUBPARAGRAPH (M).

V.E. AUTOMOTIVE MACHINISTS AND RELATED CLASSES

EMPLOYEES IN CLASSES ENUMERATED IN SECTION II.A.3 (N) SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF FOR WORK PERFORMED ON ANY DAY OTHER THAN THE EMPLOYEES SCHEDULED FIVE (5) CONSECUTIVE DAYS OR FOR ALL HOURS WORKED BEFORE OR AFTER AN ESTABLISHED WORK SHIFT.

V.F. STATIONARY ENGINEERS AND RELATED CLASSES

EMPLOYEES WORKING IN THE ABOVE CLASSIFICATIONS SHALL BE PERMITTED, SIXTEEN (16) HOURS OFF BETWEEN THE END OF HIS OR HER REGULAR SHIFT AND THE BEGINNING OF HIS OR HER NEXT SHIFT. ALL HOURS WORKED WITHIN THE HOURS OFF DESIGNATED IN THIS SECTION SHALL BE COMPENSATED AT THE OVERTIME RATE OF TIME AND ONE HALF (1 1/2).

SECTION VI. HOLIDAYS AND HOLIDAY PAY

VI.A. EXCEPT AS OTHERWISE PROVIDED IN SECTION V (B), AND EXCEPT WHEN NORMAL OPERATIONS REQUIRE, OR IN AN EMERGENCY, EMPLOYEES SHALL NOT BE REQUIRED TO WORK ON THE FOLLOWING DAYS HEREBY DECLARED TO BE HOLIDAYS FOR SUCH EMPLOYEES:

JANUARY 1, FEBRUARY 12 (LINCOLN'S BIRTHDAY), THE THIRD MONDAY IN FEBRUARY (WASHINGTON'S BIRTHDAY), THE LAST MONDAY IN MAY, JULY 4, FIRST MONDAY IN SEPTEMBER (LABOR DAY), SEPTEMBER 9 (ADMISSION DAY), THE SECOND MONDAY IN OCTOBER (COLUMBUS DAY), NOVEMBER 11, THANKSGIVING DAY, DECEMBER 25, ANY DAY DECLARED TO BE A HOLIDAY BY PROCLAMATION OF THE MAYOR AFTER SUCH DAY HAS HERETOFORE BEEN DECLARED A HOLIDAY BY THE GOVERNOR OF THE STATE OF CALIFORNIA OR THE PRESIDENT OF THE UNITED STATES, AND TWO ADDITIONAL HOLIDAYS TO BE TAKEN ON DAYS SELECTED BY THE EMPLOYEE SUBJECT TO APPROVAL OF THE APPOINTING OFFICER. BOTH FULL-TIME AND PART-TIME TEMPORARY EMPLOYEES MUST COMPLETE 6 MONTHS CONTINUOUS SERVICE BEFORE RECEIVING THE ADDITIONAL DAYS; PROVIDED THAT PART-TIME TEMPORARY EMPLOYEES WHO ARE NOT REGULARLY SCHEDULED, BUT ARE EMPLOYED ON AN AS NEEDED, IRREGULAR INTERMITTENT OR OTHER IRREGULAR BASIS ARE INELIGIBLE FOR THE ADDITIONAL DAYS.
PROVIDED FURTHER, IF JANUARY 1, FEBRUARY 12, JULY 4, SEPTEMBER 9, NOVEMBER 11 OR DECEMBER 25 FALLS ON A SUNDAY, THE MONDAY FOLLOWING IS A HOLIDAY.

IN THE EVENT A LEGAL HOLIDAY FALLS ON SATURDAY, THE PRECEDING FRIDAY SHALL BE OBSERVED AS A HOLIDAY; PROVIDED, HOWEVER, THAT EXCEPT WHERE THE GOVERNOR DECLARES THAT SUCH PRECEDING FRIDAY SHALL BE A LEGAL HOLIDAY, EACH DEPARTMENT HEAD SHALL MAKE PROVISION FOR THE STAFFING OF PUBLIC OFFICES UNDER HIS/HER JURISDICTION ON SUCH PRECEDING FRIDAY SO THAT SAID PUBLIC OFFICES MAY SERVE THE PUBLIC AS PROVIDED IN SECTION 7.702 OF THE CHARTER. THOSE EMPLOYEES WHO WORK ON A FRIDAY WHICH IS OBSERVED AS A HOLIDAY IN LIEU OF A HOLIDAY FALLING ON SATURDAY SHALL BE ALLOWED A DAY OFF IN LIEU THEREOF AS SCHEDULED BY THE APPOINTING OFFICER IN THE CURRENT FISCAL YEAR.

THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT AND SAN FRANCISCO COMMUNITY COLLEGE DISTRICT MAY, FOR ITS OWN EMPLOYEES AND EMPLOYEES REGULARLY ASSIGNED FROM OTHER DEPARTMENTS, SUBSTITUTE FOR THE HOLIDAYS DECLARED ABOVE AN EQUAL NUMBER OF DIFFERENT HOLIDAYS.

HOLIDAYS FOR EMPLOYEES IN CLASS 2220 PHYSICIAN (ASSIGNED TO EMERGENCY HOSPITAL SERVICES) SHALL BE AS DETERMINED BY THE DIRECTOR, HEALTH CARE SERVICES WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION.

VI.B. HOLIDAY COMPENSATION FOR TIME WORKED

EMPLOYEES REQUIRED BY THEIR RESPECTIVE APPOINTING OFFICERS TO WORK ON ANY OF THE ABOVE SPECIFIED OR SUBSTITUTE HOLIDAYS, EXCEPTING FRIDAYS OBSERVED AS HOLIDAYS IN LIEU OF HOLIDAYS FALLING ON SATURDAY, SHALL BE PAID EXTRA COMPENSATION OF ONE ADDITIONAL DAY'S PAY AT TIME-AND-ONE-HALF THE USUAL RATE IN THE AMOUNT OF 12 HOURS PAY FOR 8 HOURS WORKED OR A PROPORTIONATE AMOUNT FOR LESS THAN 8 HOURS WORKED.

EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL EMPLOYEES DESIGNATED IN THE ANNUAL SALARY ORDINANCE WITH THE "Z" SYMBOL SHALL NOT RECEIVE EXTRA COMPENSATION FOR HOLIDAY WORK BUT MAY BE GRANTED TIME OFF EQUIVALENT TO THE TIME WORKED AT THE RATE OF ONE-AND-ONE-HALF TIMES FOR WORK ON THE HOLIDAY.

VI.C. HOLIDAYS FOR EMPLOYEES ON WORK SCHEDULES OTHER THAN MONDAY THRU FRIDAY

EMPLOYEES ASSIGNED TO SEVEN-DAY OPERATION DEPARTMENTS OR EMPLOYEES WORKING A FIVE-DAY WORK WEEK OTHER THAN MONDAY THROUGH FRIDAY SHALL BE ALLOWED ANOTHER DAY OFF IF A HOLIDAY FALLS ON ONE OF THEIR REGULARLY SCHEDULED DAYS OFF. EMPLOYEES WHOSE HOLIDAYS ARE CHANGED BECAUSE OF SHIFT ROTATIONS SHALL BE ALLOWED ANOTHER DAY OFF IF A LEGAL HOLIDAY FALLS ON ONE OF THEIR DAYS OFF.

IF THE PROVISIONS OF THIS SECTION DEPRIVE AN EMPLOYEE OF THE SAME NUMBER OF HOLIDAYS THAT AN EMPLOYEE RECEIVES WHO WORKS MONDAY THROUGH FRIDAY, HE/SHE SHALL BE GRANTED ADDITIONAL DAYS OFF TO EQUAL SUCH NUMBER OF HOLIDAYS. THE DESIGNATION OF SUCH DAYS OFF SHALL BE BY MUTUAL AGREEMENT OF THE EMPLOYEE AND THE APPROPRIATE SUPERVISOR WITH THE APPROVAL OF THE APPOINTING OFFICER. SUCH DAYS OFF MUST BE TAKEN WITHIN THE FISCAL YEAR. IN NO EVENT SHALL THE PROVISIONS OF THIS SECTION RESULT IN SUCH EMPLOYEE RECEIVING MORE OR LESS HOLIDAYS THAN AN EMPLOYEE ON A MONDAY THRU FRIDAY WORK SCHEDULE.

VI.D. HOLIDAY PAY FOR EMPLOYEES LAID OFF

AN EMPLOYEE WHO IS LAID OFF AT THE CLOSE OF BUSINESS THE DAY BEFORE A HOLIDAY WHO HAS WORKED NOT LESS THAN FIVE PREVIOUS CONSECUTIVE WORK DAYS SHALL BE PAID FOR THE HOLIDAY.

VI.E. EMPLOYEES NOT ELIGIBLE FOR HOLIDAY COMPENSATION

PERSONS EMPLOYED FOR HOLIDAY WORK ONLY, OR PERSONS EMPLOYED ON A PART-TIME WORK SCHEDULE WHICH IS LESS THAN TWENTY (20) HOURS IN A BI-WEEKLY PAY PERIOD, OR

PERSONS EMPLOYED ON AN INTERMITTENT PART-TIME WORK SCHEDULE (NOT REGULARLY SCHEDULED), OR PERSONS ON LEAVE WITHOUT PAY STATUS BOTH IMMEDIATELY PRECEDING AND IMMEDIATELY FOLLOWING THE LEGAL HOLIDAY SHALL NOT RECEIVE HOLIDAY PAY.

VI.F. PART-TIME EMPLOYEES ELIGIBLE FOR HOLIDAYS

PART-TIME EMPLOYEES WHO REGULARLY WORK A MINIMUM OF OF TWENTY (20) HOURS IN A BI-WEEKLY PAY PERIOD SHALL BE ENTITLED TO HOLIDAYS AS PROVIDED IN SECTION VI.A. ON A PROPORTIONATE BASIS.

REGULAR FULL-TIME EMPLOYEES ARE ENTITLED TO 8/80 OR 1/10 TIME OFF WHEN A HOLIDAY FALLS IN A BI-WEEKLY PAY PERIOD, THEREFORE, PART-TIME EMPLOYEES, AS DEFINED IN THE IMMEDIATELY PRECEDING PARAGRAPH, SHALL RECEIVE A HOLIDAY BASED UPON THE RATIO OF 1/10 OF THE TOTAL HOURS REGULARLY WORKED IN A BI-WEEKLY PAY PERIOD. HOLIDAY TIME OFF SHALL BE DETERMINED BY CALCULATING 1/10 OF THE HOURS WORKED BY THE PART-TIME EMPLOYEE IN THE BI-WEEKLY PAY PERIOD IMMEDIATELY PRECEDING THE PAY PERIOD IN WHICH THE HOLIDAY FALLS. THE COMPUTATION OF HOLIDAY TIME OFF SHALL BE ROUNDED TO THE NEAREST HOUR.

THE PROPORTIONATE AMOUNT OF HOLIDAY TIME OFF SHALL BE TAKEN IN THE SAME FISCAL YEAR IN WHICH THE HOLIDAY FALLS. HOLIDAY TIME OFF SHALL BE TAKEN AT A TIME MUTUALLY AGREEABLE TO THE EMPLOYEE AND THE APPOINTING OFFICER.

VI.G. TIME OFF FOR VOTING

IF AN EMPLOYEE DOES NOT HAVE SUFFICIENT TIME TO VOTE OUTSIDE OF WORKING HOURS, THE EMPLOYEE MAY REQUEST SO MUCH TIME OFF AS WILL ALLOW TIME TO VOTE, IN ACCORDANCE WITH THE STATE ELECTION CODE.

SECTION VII. SALARY STEP PLAN AND SALARY ADJUSTMENTS

VII.A. APPOINTMENTS TO POSITIONS IN THE CITY AND COUNTY SERVICE SHALL BE AT THE ENTRANCE RATE ESTABLISHED FOR THE POSITION EXCEPT AS OTHERWISE PROVIDED HEREIN.

VII.A.1. PROMOTIVE APPOINTMENT IN A HIGHER CLASS

AN EMPLOYEE OR OFFICER WHO IS A PERMANENT APPOINTEE FOLLOWING COMPLETION OF THE PROBATIONARY PERIOD OR SIX MONTHS OF PERMANENT SERVICE, AND WHO IS APPOINTED TO A POSITION IN A HIGHER CLASSIFICATION, EITHER PERMANENT OR TEMPORARY, DEEMED TO BE

PROMOTIVE BY THE CIVIL SERVICE COMMISSION SHALL HAVE HIS/HER SALARY ADJUSTED TO THAT STEP IN THE PROMOTIVE CLASS AS FOLLOWS:

(A) IF THE EMPLOYEE IS RECEIVING A SALARY IN HIS/HER PRESENT CLASSIFICATION EQUAL TO OR ABOVE THE ENTRANCE STEP OF THE PROMOTIVE CLASS, THE EMPLOYEE'S SALARY IN THE PROMOTIVE CLASS SHALL BE ADJUSTED TO TWO STEPS IN THE COMPENSATION SCHEDULE OVER THE SALARY RECEIVED IN THE LOWER CLASS BUT NOT ABOVE THE MAXIMUM OF THE SALARY RANGE OF THE PROMOTIVE CLASSIFICATION.

(B) IF THE EMPLOYEE IS RECEIVING A SALARY IN HIS/HER PRESENT CLASSIFICATION WHICH IS LESS THAN THE ENTRANCE STEP OF THE SALARY RANGE OF THE PROMOTIVE CLASSIFICATION, THE EMPLOYEE SHALL RECEIVE A SALARY STEP IN THE PROMOTIVE CLASS WHICH IS CLOSEST TO AN ADJUSTMENT OF 7 1/2% ABOVE THE SALARY RECEIVED IN THE CLASS FROM WHICH PROMOTED. THE PROPER STEP SHALL BE DETERMINED BY THE BIWEEKLY COMPENSATION SCHEDULE AND SHALL NOT BE ABOVE THE MAXIMUM OF THE SALARY RANGE OF THE PROMOTIVE CLASS.

VII.A.2. LIMITED TENURE TO PROMOTIVE

A LIMITED TENURE APPOINTEE WHO ACCEPTS APPOINTMENT TO A PROMOTIVE POSITION FROM A REGULAR ELIGIBLE LIST SHALL HAVE HIS/HER SALARY IN THE PROMOTIVE APPOINTMENT BASED ON THE SALARY IN HIS/HER REGULAR CIVIL SERVICE NEXT LOWER RANK POSITION FROM WHICH HE/SHE GAINED PROMOTIVE ELIGIBLILTY, EXCEPT AS HEREIN PROVIDED.

IF THE FOLLOWING CONDITIONS ARE MET, THE SALARY IN THE PROMOTIVE APPOINTMENT SHALL BE NOT LESS THAN THE SALARY RECEIVED UNDER LIMITED TENURE APPOINTMENT:

VII.A.2.(A) THAT THE EMPLOYEE WAS SERVING UNDER PERMANENT LIMITED TENURE APPOINTMENT FOR AT LEAST SIX MONTHS IMMEDIATELY PRIOR TO ACCEPTING SUCH REGULAR PROMOTIVE APPOINTMENT.

VII.A.2.(B) THAT THE EMPLOYEE RECEIVED A SALARY ABOVE THE ENTRANCE RATE OF THE COMPENSATION SCHEDULE IN THE PERMANENT LIMITED TENURE APPOINTMENT.

VII.A.2.(C) THAT IF THE SALARY STEPS IN THE LIMITED TENURE CLASS AND THE REGULAR PROMOTIONAL CLASS DO NOT MATCH, THE EMPLOYEE SHALL BE ADVANCED TO THE SALARY STEP IN THE COMPENSATION SCHEDULE

NEAREST THAT RECEIVED IN THE LIMITED TENURE APPOINTMENT.

VII.A.2.(D) FURTHER INCREMENTS IN THE COMPENSATION SCHEDULE IN THE REGULAR PROMOTIVE CLASS SHALL BE BASED ON THE DATE OF PERMANENT APPOINTMENT TO THE REGULAR PROMOTIONAL APPOINTMENT.

VII.A.3. NONPROMOTIVE APPOINTMENT

VII.A.3.(A) WHEN AN EMPLOYEE WHO IS A PERMANENT APPOINTEE, OCCUPYING A PERMANENT POSITION, FOLLOWING COMPLETION OF THE PROBATIONARY PERIOD OR SIX MONTHS OF PERMANENT SERVICE, ACCEPTS A NONPROMOTIVE APPOINTMENT IN A CLASSIFICATION HAVING A HIGHER SALARY SCHEDULE, THE APPOINTEE SHALL ENTER THE NEW POSITION AT THAT SALARY FIXED FOR SUCH CLASS (INCLUDING SENIORITY INCREMENTS) IN THE SCHEDULES OF COMPENSATION WHICH IS IMMEDIATELY IN EXCESS OF THE SALARY WHICH THE EMPLOYEE RECEIVED IMMEDIATELY PRIOR TO HIS/HER APPOINTMENT TO SUCH POSITION.

VII.A.3.(B) WHEN SUCH EMPLOYEE ACCEPTS A NONPROMOTIVE APPOINTMENT IN A CLASSIFICATION HAVING THE SAME SALARY SCHEDULE, OR A LOWER SALARY SCHEDULE, THE APPOINTEE SHALL ENTER THE NEW POSITION AT THAT SALARY STEP WHICH IS THE SAME AS THAT RECEIVED IN THE PRIOR APPOINTMENT, OR IF THE SALARY STEPS DO NOT MATCH, THEN THE SALARY STEP WHICH IS IMMEDIATELY IN EXCESS OF THAT RECEIVED IN THE PRIOR APPOINTMENT, PROVIDED THAT SUCH SALARY SHALL NOT EXCEED THE MAXIMUM OF THE SALARY SCHEDULE. FURTHER INCREMENTS SHALL BE BASED UPON THE SENIORITY INCREMENT ANNIVERSARY DATE IN THE PRIOR APPOINTMENT.

VII.A.4. APPOINTMENT ABOVE ENTRANCE RATE

UPON THE REQUEST OF AN APPOINTING OFFICER, PERMANENT OR EXEMPT APPOINTMENTS MAY BE MADE AT ANY STEP IN THE COMPENSATION SCHEDULE UPON RECOMMENDATION OF THE GENERAL MANAGER, PERSONNEL AND THE APPROVAL OF THE CIVIL SERVICE COMMISSION UNDER THE FOLLOWING CONDITIONS:

VII.A.4.A. THE CITY IS EXPERIENCING RECRUITING OR RETENTION PROBLEMS IN SPECIFIC CLASSIFICATIONS; OR

VII.A.4.B. SPECIFIC INDIVIDUALS POSSESS SPECIAL

QUALIFICATIONS THE USE OF WHICH WILL ENURE TO THE BENEFIT OF THE CITY; OR

VII.A.4.C. A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR

VII.A.4.D. OTHER UNUSUAL, UNIQUE OR SPECIAL EMPLOYMENT CIRCUMSTANCES; AND

VII.A.4.E. THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.

VII.A.5. DETERMINATION OF PAY FOR POSITION FORMERLY EXEMPT

WHEN A POSITION IN THE MUNICIPAL SERVICE HAS BEEN EXEMPT FROM THE SALARY STANDARDIZATION PROVISIONS OF THE CHARTER AND BECOMES SUBJECT THERETO, OR WHEN A POSITION BECOMES SUBJECT TO THE SALARY STANDARDIZATION PROVISIONS OF THE CHARTER THROUGH ACQUISITION OF A PUBLIC UTILITY, THE SALARY OF THE EMPLOYEE HOLDING SUCH POSITION SHALL BE CALCULATED BY INCLUDING CREDIT FOR CONTINUOUS PAID OR NON-PAID SERVICE IN THE POSITION IMMEDIATELY PRIOR TO ITS BECOMING SUBJECT TO SALARY STANDARDIZATION.

VII.A.6. APPOINTIVE POSITION

AN EMPLOYEE WHO HOLDS AN APPOINTIVE POSITION WHOSE SERVICES ARE TERMINATED, THROUGH LACK OF FUNDS OR REDUCTION IN FORCE, AND IS THEREUPON APPOINTED TO ANOTHER APPOINTIVE POSITION WITH THE SAME OR LESSER SALARY SCHEDULE, SHALL RECEIVE A SALARY IN THE SECOND POSITION BASED UPON THE RELATIONSHIP OF THE DUTIES AND RESPONSIBILITIES AND LENGTH OF PRIOR CONTINUOUS SERVICE AS DETERMINED BY THE CIVIL SERVICE COMMISSION.

VII.A.7. REAPPOINTMENT WITHIN SIX MONTHS

A PERMANENT EMPLOYEE WHO RESIGNS AND IS SUBSEQUENTLY REAPPOINTED TO A POSITION IN THE SAME CLASSIFICATION WITHIN SIX (6) MONTHS OF THE EFFECTIVE DATE OF RESIGNATION SHALL BE REAPPOINTED TO THE SAME SALARY STEP THAT THE EMPLOYEE RECEIVED AT THE TIME OF RESIGNATION.

VII.B. COMPENSATION ADJUSTMENTS

VII.B.1. WHEN AN EMPLOYEE PROMOTED TO A HIGHER CLASSIFICATION DURING A PRIOR FISCAL YEAR RECEIVES A LESSER SALARY THAN IF PROMOTED IN THE SAME CLASS AND FROM THE SAME SALARY STEP DURING 1979-1980, HIS/HER SALARY SHALL BE ADJUSTED ON JULY 1, 1979, TO THE RATE HE/SHE WOULD HAVE RECEIVED HAD HE/SHE BEEN PROMOTED IN 1979-80.

THE CIVIL SERVICE COMMISSION IS HEREBY AUTHORIZED TO ADJUST THE SALARY AND ANNIVERSARY INCREMENT DATE OF ANY EMPLOYEE PROMOTED FROM ONE CLASS TO A HIGHER CLASSIFICATION WHO WOULD RECEIVE A LESSER SALARY THAN AN EMPLOYEE PROMOTED AT A LATER DATE TO THE SAME CLASSIFICATION FROM THE SAME SALARY STEP IN THE SAME BASE CLASS FROM WHICH THE PROMOTIONAL EXAMINATION WAS HELD.

VII.B.2. WHEN A CLASSIFICATION THAT WAS FORMERLY A NEXT LOWER RANK IN A REGULAR CIVIL SERVICE PROMOTIONAL EXAMINATION RECEIVES THROUGH SALARY STANDARDIZATION A SALARY SCHEDULE HIGHER THAN THE SALARY SCHEDULE OF THE CLASSIFICATION TO WHICH IT WAS FORMERLY PROMOTIVE, THE CIVIL SERVICE COMMISSION SHALL AUTHORIZE A RATE OF PAY TO AN EMPLOYEE WHO WAS PROMOTED FROM SUCH LOWER CLASS EQUIVALENT TO THE SALARY HE/SHE WOULD HAVE RECEIVED HAD HE/SHE REMAINED IN SUCH LOWER CLASS, PROVIDED THAT SUCH EMPLOYEE MUST FILE WITH THE CIVIL SERVICE COMMISSION AN APPROVED REQUEST FOR REINSTATEMENT IN ACCORDANCE WITH THE PROVISIONS OF THE CIVIL SERVICE COMMISSION RULE GOVERNING REINSTATEMENTS TO THE FIRST VACANCY IN HIS/HER FORMER CLASSIFICATION, AND PROVIDED FURTHER THAT THE INCREASED PAYMENT SHALL BE DISCONTINUED IF THE EMPLOYEE WAIVES AN OFFER TO PROMOTION FROM HIS/HER CURRENT CLASSIFICATION OR REFUSES AN EXEMPT APPOINTMENT TO A HIGHER CLASSIFICATION. THIS PROVISION SHALL NOT APPLY TO OFFERS OF APPOINTMENT WHICH WOULD INVOLVE A CHANGE OF RESIDENCE.

THE SPECIAL RATE OF PAY HEREIN PROVIDED SHALL BE DISCONTINUED IF THE EMPLOYEE FAILS TO FILE AND COMPETE IN ANY PROMOTIONAL EXAMINATION FOR WHICH HE/SHE IS OTHERWISE QUALIFIED, AND WHICH HAS A COMPENSATION SCHEDULE HIGHER THAN THE PROTECTED SALARY OF THE EMPLOYEE.

VII.B.3. AN EMPLOYEE SERVING IN A CLASS IN THE FISCAL YEAR 1978-79 AT A FLAT RATE WHICH FLAT RATE IS CHANGED TO A COMPENSATION SCHEDULE NUMBER DURING THE CURRENT FISCAL YEAR SHALL BE PAID ON THE EFFECTIVE DATE OF SUCH CHANGE THE STEP IN THE 1979-80 SALARY

SCHEDULE CLOSEST TO, BUT NOT BELOW, THE PRIOR FLAT RATE AND SHALL RETAIN THE ORIGINAL ANNIVERSARY DATE FOR FUTURE INCREMENTS, WHEN APPLICABLE.

VII.B.4. WHEN AN EMPLOYEE IS PROMOTED UNDER TEMPORARY APPOINTMENT TO A HIGHER CLASSIFICATION DURING A PRIOR FISCAL YEAR AND IS CONTINUED IN THE SAME CLASSIFICATION WITHOUT A BREAK IN SERVICE IN THE CURRENT FISCAL YEAR, OR IS APPOINTED TO A PERMANENT POSITION IN THE SAME CLASSIFICATION, SUCH APPOINTMENT SHALL BE IN ACCORDANCE WITH THE PROVISIONS OF THIS ORDINANCE, PROVIDED THAT THE SALARY SHALL NOT BE LESS THAN THE SAME STEP IN THE SALARY SCHEDULE THE EMPLOYEE RECEIVED IN THE IMMEDIATELY PRIOR TEMPORARY APPOINTMENT.

VII.B.5. A TEMPORARY EMPLOYEE CERTIFIED FROM A REGULAR CIVIL SERVICE ENTRANCE LIST WHO HAS COMPLETED SIX MONTHS OR MORE OF TEMPORARY EMPLOYMENT WITHIN THE IMMEDIATELY PRECEDING ONE YEAR PERIOD BEFORE APPOINTMENT TO A PERMANENT POSITION IN THE SAME CLASS SHALL BE APPOINTED AT THE NEXT HIGHER STEP IN THE SALARY SCHEDULE AND TO SUCCESSIVE STEPS UPON COMPLETION OF THE SIX MONTHS OR ONE YEAR REQUIRED SERVICE FROM THE DATE OF PERMANENT APPOINTMENT. THESE PROVISIONS SHALL NOT APPLY TO TEMPORARY EMPLOYEES WHO ARE TERMINATED FOR UNSATISFACTORY SERVICES OR RESIGN THEIR TEMPORARY POSITION.

VII.B.6. PERMANENT EMPLOYEES WORKING UNDER LIMITED TENURE APPOINTMENT IN OTHER CLASSIFICATIONS OR TEMPORARY APPOINTMENTS FROM ELIGIBLE LISTS IN OTHER CLASSIFICATIONS SHALL HAVE THEIR SALARY ADJUSTED IN THE LIMITED TENURE OR TEMPORARY CLASS WHEN SUCH EMPLOYEES REACH THEIR SALARY ANNIVERSARY DATE IN THEIR PERMANENT CLASS.

VII.C. COMPENSATION UPON TRANSFER OR RE-EMPLOYMENT

VII.C.1. AN EMPLOYEE TRANSFERRED IN ACCORDANCE WITH CIVIL SERVICE COMMISSION RULES FROM ONE DEPARTMENT TO ANOTHER, BUT IN THE SAME CLASSIFICATION, SHALL TRANSFER AT HIS/HER CURRENT SALARY, AND IF HE/SHE IS NOT AT THE MAXIMUM SALARY FOR THE CLASS, FURTHER INCREMENTS SHALL BE ALLOWED FOLLOWING THE COMPLETION OF THE REQUIRED SERVICE BASED UPON THE SENIORITY INCREMENT ANNIVERSARY DATE IN THE FORMER DEPARTMENT.

VII.C.2. AN EMPLOYEE WHO HAS ACQUIRED PERMANENT STATUS IN A POSITION AND WHO IS LAID OFF BECAUSE OF LACK OF WORK

OR FUNDS AND IS RE-EMPLOYED IN THE SAME CLASS AFTER SUCH LAYOFF SHALL BE PAID A SALARY WHICH INCLUDES CREDIT FOR ACTUAL TIME SERVED, EITHER PERMANENT OR TEMPORARY, IN THE CLASS PRIOR TO THE LAY-OFF.

VII.C.3. AN EMPLOYEE WHO HAS COMPLETED THE PROBATIONARY PERIOD IN A PROMOTIVE APPOINTMENT THAT IS TWO OR MORE STEPS HIGHER IN AN OCCUPATIONAL SERIES THAN THE PERMANENT POSITION FROM WHICH PROMOTED AND WHO IS SUBSEQUENTLY LAID OFF AND RETURNED TO A POSITION IN AN INTERMEDIATE RANKING CLASSIFICATION SHALL RECEIVE A SALARY BASED UPON ACTUAL PERMANENT SERVICE IN THE HIGHER CLASSIFICATION, UNLESS SUCH SALARY IS LESS THAN THE EMPLOYEE WOULD HAVE BEEN ENTITLED TO IF PROMOTED DIRECTLY TO THE INTERMEDIATE CLASSIFICATION . FURTHER INCREMENTS SHALL BE BASED UPON THE INCREMENT ANNIVERSARY DATE THAT WOULD HAVE APPLIED IN THE HIGHER CLASSIFICATION.

VII.C.4. AN EMPLOYEE WHO HAS COMPLETED THE PROBATIONARY PERIOD IN AN ENTRANCE APPOINTMENT WHO IS LAID OFF AND IS RETURNED TO A CLASSIFICATION FORMERLY HELD ON A PERMANENT BASIS SHALL RECEIVE A SALARY BASED UPON THE ORIGINAL APPOINTMENT DATE IN THE CLASSIFICATION TO WHICH THE EMPLOYEE IS RETURNED. AN EMPLOYEE WHO IS RETURNED TO A CLASSIFICATION NOT FORMERLY HELD ON A PERMANENT BASIS SHALL RECEIVE A SALARY BASED UPON ACTUAL PERMANENT SERVICE IN THE CLASSIFICATION FROM WHICH LAID OFF.

VII.C.5. EMPLOYEES IN CLASS 2910 SOCIAL WORKER AND 2912 SENIOR SOCIAL WORKER WITH CONTINUOUS UNINTERRUPTED SERVICE WHO ARE LAID OFF BECAUSE OF LACK OF WORK OR FUNDS AND ARE APPOINTED WITHIN 30 DAYS TO A PERMANENT POSITION IN CLASS 2903 ELIGIBILITY WORKER SHALL BE PAID A SALARY WHICH SHALL INCLUDE CREDIT FOR THE PERMANENT OR TEMPORARY TIME IN CLASSES 2910 SOCIAL WORKER OR 2912 SENIOR SOCIAL WORKER.

VII.D. RETENTION PREMIUM FOR NURSING CLASSIFICATIONS

FOR THE FISCAL YEAR 1979-80, PERMANENT EMPLOYEES IN THE FOLLOWING CLASSIFICATIONS SHALL BE ENTITLED TO ONE (1) PERCENT RETENTION PREMIUM EFFECTIVE JANUARY 1, 1980 IN ADDITION TO THEIR BASIC BI-WEEKLY SALARY:

2320 REGISTERED NURSE
2322 HEAD NURSE
2323 CLINICAL NURSE SPECIALIST
2324 NURSING SUPERVISOR
2326 NURSING SUPERVISOR PSYCHIATRIC
2328 NURSE PRACTITIONER
2330 ANESTHETIST
2340 OPERATING ROOM NURSE
2342 HEAD NURSE, SURGERY
2344 CHIEF OF SURGERY NURSES
2350 INSTRUCTOR OF NURSING
2352 ASSISTANT DIRECTOR OF NURSING EDUCATION
2366 ASSISTANT DIRECTOR OF NURSES - LAGUNA HONDA HOSPITAL
2368 ASSISTANT DIRECTOR OF NURSES - SAN FRANCISCO GENERAL HOSPITAL
2369 DIRECTOR OF NURSES, LAGUNA HONDA HOSPITAL
2370 DIRECTOR OF NURSES, SAN FRANCISCO GENERAL HOSPITAL

VII.E. NOTWITHSTANDING ANY OF THE OTHER PROVISIONS OF THIS ORDINANCE, NO EMPLOYEE WORKING IN A FEDERALLY FUNDED POSITION SHALL BE PAID AT A RATE LESS THAN THE ESTABLISHED FEDERAL MINIMUM WAGE IF THAT IS A CONDITION UPON RECEIPT OF THE FEDERAL FUNDS.

SECTION VIII. METHODS OF CALCULATION

VIII.A. MONTHLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A MONTHLY BASIS SHALL BE PAID MONTHLY OR BIWEEKLY IN ACCORDANCE WITH STATE LAW OR OTHER APPLICABLE PROVISION. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

VIII.B. BIWEEKLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A BIWEEKLY BASIS SHALL BE PAID THE BIWEEKLY SALARY FOR HIS/HER POSITION FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

VIII.C. PER DIEM OR HOURLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A PER DIEM OR HOURLY BASIS SHALL BE PAID THE DAILY OR HOURLY RATE FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD ON A BIWEEKLY PAY SCHEDULE. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

VIII.D. WEEKLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A WEEKLY BASIS SHALL BE PAID BIWEEKLY FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.

VIII.E. CONVERSION OF ANNUAL OR MONTHLY RATES TO SEMIMONTHLY OR BIWEEKLY RATES - WHEN RATES OF COMPENSATION PROVIDED ON AN ANNUAL OR MONTHLY BASIS ARE CONVERTED TO BIWEEKLY RATES FOR PAYROLL PURPOSES AND THE RESULTING AMOUNT INVOLVES A FRACTION OF A CENT, THE CONVERTED BIWEEKLY RATE SHALL BE ADJUSTED TO ELIMINATE SUCH FRACTION OF A CENT ON THE FOLLOWING BASIS:

VIII.E.1. A FRACTION OF LESS THAN ONE-HALF (1/2) SHALL BE DROPPED AND THE AMOUNT REDUCED TO THE NEXT FULL CENT.

VIII.E.2. A FRACTION OF ONE-HALF (1/2) OR MORE SHALL BE INCREASED TO THE NEXT FULL CENT.

VIII.F. DAILY RATES FOR MONTHLY AND BIWEEKLY EMPLOYEES - A DAY'S PAY SHALL BE DETERMINED BY DIVIDING THE NUMBER OF WORK DAYS IN A NORMAL WORK SCHEDULE IN A MONTHLY PAYROLL PERIOD (INCLUDING SPECIFIED HOLIDAYS) INTO THE MONTHLY SALARY ESTABLISHED FOR THE POSITION, OR THE AMOUNT OF A DAY'S PAY SHALL BE 1/10TH OF THE COMPENSATION OF A NORMAL WORK SCHEDULE IN A BIWEEKLY PERIOD (INCLUDING SPECIFIED HOLIDAYS).

VIII.G. CONVERSION TO BIWEEKLY RATES - RATES OF COMPENSATION ESTABLISHED ON OTHER THAN BIWEEKLY BASIS MAY BE CONVERTED TO BIWEEKLY RATES BY THE CONTROLLER FOR PAYROLL PURPOSES.

SECTION IX. SENIORITY INCREMENTS

IX.A. ENTRY AT THE FIRST STEP

IX.A.1. EMPLOYEES WORKING UNDER PERMANENT APPOINTMENT IN CLASSIFICATIONS WHOSE SALARY SCHEDULE IS 23.3 OR LESS, AND WHO ARE APPOINTED AT THE FIRST STEP, SHALL ADVANCE TO THE SECOND AND EACH SUCCESSIVE STEP UPON COMPLETION OF SIX MONTHS' SERVICE IN EACH STEP.

IX.A.2. PERMANENT EMPLOYEES WHOSE SALARY SCHEDULE IS 23.4 OR HIGHER SHALL ADVANCE TO THE SECOND STEP UPON COMPLETION OF SIX MONTHS SERVICE AND TO EACH SUCCESSIVE STEP UPON COMPLETION OF ONE YEAR REQUIRED SERVICE.

IX.A.3. EMPLOYEES OF THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT AND COMMUNITY COLLEGE DISTRICT APPOINTED TO SCHOOL YEAR ONLY PERMANENT POSITIONS AND WHOSE EMPLOYMENT IS SUBJECT TO INTERRUPTION BECAUSE OF SCHOOL VACATION SHALL BE CONSIDERED TO HAVE COMPLETED THE FIRST SIX MONTHS OF SERVICE FOR INCREMENT PURPOSES WHEN THE AGGREGATE WORKING TIME FROM THE DATE OF APPOINTMENT TOTALS SIX MONTHS. TO QUALIFY FOR THIS INCREMENT, THESE EMPLOYEES MAY NOT BE ABSENT ON LEAVE WITHOUT PAY DURING THIS PERIOD FOR MORE THAN ONE MONTH OF THE AGGREGATE WORKING TIME EXCEPT AS PROVIDED IN PARAGRAPH 1. THEY SHALL ADVANCE TO THE THIRD STEP ON THE NEXT DAY FOLLOWING THE COMPLETION OF ONE ADDITIONAL YEAR OF SERVICE AND TO EACH SUCCESSIVE STEP UPON COMPLETION OF REQUIRED SERVICE.

IX.A.4. APPRENTICES IN THE SERVICE OF THE CITY AND COUNTY OF SAN FRANCISCO SHALL BE PAID A PERCENTAGE OF THE CITY AND COUNTY'S ESTABLISHED MAXIMUM RATES OF PAY FOR THE RESPECTIVE JOURNEYMEN CLASSES IN ACCORDANCE WITH THE APPRENTICESHIP PERCENTAGE RATE SCHEDULES, INCLUDING LENGTHS OF TIME AT EACH PERCENTAGE STEP, AS ESTABLISHED BY A RECOGNIZED JOINT APPRENTICESHIP COMMITTEE FOR EACH RESPECTIVE JOURNEYMAN CLASSIFICATION; PROVIDED THAT SUCH APPRENTICES SHALL ENTER THE SERVICE AT THAT PERCENTAGE OF THE JOURNEYMAN CLASSIFICATION MAXIMUM WHICH IS COMMENSURATE WITH THEIR PRIOR APPRENTICESHIP TRAINING, AND SHALL ADVANCE TO THE NEXT HIGHER PERCENTAGE OF MAXIMUM RATE IN ACCORDANCE WITH SAID APPRENTICESHIP PERCENTAGE RATE SCHEDULE AND THE RELEVANT RULES AND REGULATIONS PERTAINING TO APPRENTICESHIP TRAINING AND INSTRUCTION; PROVIDED FURTHER THAT IN NO EVENT SHALL A JOURNEYMAN EMPLOYEE BE PAID LESS THAN OR THE SAME AS AN APPRENTICE EMPLOYEE IN THE SAME OCCUPATION.

NOTWITHSTANDING ANY OTHER PROVISIONS OF JOINT APPRENTICESHIP COMMITTEE OR PRACTICES OR PROCEDURES IN PRIVATE INDUSTRY REGARDING THE ATTAINMENT OF JOURNEYMAN STATUS BY AN APPRENTICE, CITY AND COUNTY APPRENTICES WHO HAVE COMPLETED THEIR APPRENTICESHIP PROGRAM MUST PASS A REGULAR CIVIL SERVICE EXAMINATION IN THE RESPECTIVE JOURNEYMAN CLASS BEFORE THEY WILL BE ELIGIBLE TO BE HIRED AND PAID AS JOURNEYMEN.

IX.B. ENTRY AT OTHER THAN THE FIRST STEP

EMPLOYEES WHO ENTER A CLASSIFICATION AT A RATE OF PAY AT OTHER THAN THE FIRST STEP SHALL ADVANCE ONE STEP UPON COMPLETION OF THE ONE YEAR REQUIRED SERVICE. FURTHER INCREMENTS SHALL ACCRUE FOLLOWING COMPLETION OF THE REQUIRED SERVICE AT THIS STEP AND AT EACH SUCCESSIVE STEP. SCHOOL TERM ONLY EMPLOYEES OF THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT OR COMMUNITY COLLEGE DISTRICT APPOINTED AT A RATE OF PAY IN EXCESS OF THE FIRST STEP SHALL ADVANCE TO THE NEXT STEP IN ACCORDANCE WITH THE PROVISIONS OF PARAGRAPH A (3) OF THIS SECTION.

IX.C. AN EMPLOYEE APPOINTED TO A POSITION IN A CLASSIFICATION, THE COMPENSATION FOR WHICH WAS FIXED IN THE FISCAL YEAR 1978-79 PURSUANT TO SECTION 8.400 OF THE CHARTER, SHALL RECEIVE IN THE CURRENT FISCAL YEAR A COMPENSATION WITHIN THE SALARY RANGE FIXED IN THIS ORDINANCE BASED UPON THE EMPLOYEE'S SERVICE IN SAID CLASSIFICATION.

IX.D. DATE INCREMENT DUE

INCREMENTS SHALL ACCRUE AND BECOME DUE AND PAYABLE ON THE NEXT DAY FOLLOWING COMPLETION OF REQUIRED SERVICE AS A PERMANENT EMPLOYEE IN THE CLASS, UNLESS OTHERWISE PROVIDED HEREIN.

IX.E. SCHEDULE OF SALARY INCREMENTS

THE SCHEDULE OF SENIORITY INCREMENTS AS SET FORTH AT THE END OF SECTION XII IS HEREBY MADE A PART OF THE SCHEDULES OF COMPENSATION.

IX.F. EXCEPTIONS

AN EMPLOYEE SHALL NOT RECEIVE A SALARY ADJUSTMENT BASED UPON SERVICE AS HEREIN PROVIDED IF HE/SHE HAS BEEN ABSENT BY REASON OF SUSPENSION OR ON ANY TYPE OF LEAVE WITHOUT PAY (EXCLUDING A MILITARY, EDUCATIONAL, OR INDUSTRIAL ACCIDENT LEAVE) FOR MORE THAN ONE-SIXTH OF THE REQUIRED SERVICE IN THE ANNIVERSARY YEAR, PROVIDED THAT SUCH EMPLOYEE SHALL RECEIVE A SALARY INCREMENT WHEN THE AGGREGATE TIME WORKED SINCE HIS/HER PREVIOUS INCREMENT EQUALS OR EXCEEDS THE SERVICE REQUIRED FOR THE INCREMENT, AND SUCH INCREMENT DATE SHALL BE HIS/HER NEW ANNIVERSARY DATE; PROVIDED THAT TIME SPENT ON APPROVED MILITARY LEAVE OR IN AN APPOINTIVE OR PROMOTIVE POSITION SHALL BE COUNTED AS ACTUAL SERVICE WHEN CALCULATING SALARY INCREMENT DUE

DATES.

IF DURING FISCAL YEAR 79-80 RECORDS OF SERVICE REQUIRED FOR ADVANCEMENT IN THE STEP INCREMENTS WITHIN A COMPENSATION SCHEDULE ARE ESTABLISHED AND MAINTAINED BY ELECTRONIC DATA PROCESSING, THEN THE FOLLOWING SHALL APPLY:

AN EMPLOYEE CERTIFIED TO PERMANENT APPOINTMENT OR APPOINTED TO A PERMANENT POSITION EXEMPT FROM CIVIL SERVICE, SHALL BE COMPENSATED UNDER SUCH APPOINTMENT AT THE BEGINNING STEP OF THE COMPENSATION SCHEDULE PLAN, UNLESS OTHERWISE SPECIFICALLY PROVIDED FOR IN THE SALARY STANDARDIZATION ORDINANCE. EMPLOYEES UNDER PERMANENT CIVIL SERVICE APPOINTMENT SHALL RECEIVE SALARY ADJUSTMENTS THROUGH THE STEPS OF THE COMPENSATION SCHEDULE PLAN BY COMPLETION OF ACTUAL PAID SERVICE IN TOTAL SCHEDULED HOURS EQUIVALENT TO ONE YEAR OR SIX MONTHS, WHICHEVER IS APPLICABLE.

PAID SERVICE FOR THIS PURPOSE IS HEREIN DEFINED AS EXCLUSIVE OF ANY TYPE OF OVERTIME BUT SHALL INCLUDE MILITARY OR EDUCATIONAL LEAVE WITHOUT PAY.

ADVANCEMENT THROUGH THE INCREMENT STEPS OF THE COMPENSATION SCHEDULES SHALL ACCRUE AND BECOME DUE AND PAYABLE ON THE NEXT DAY FOLLOWING COMPLETION OF REQUIRED SERVICE AS A PERMANENT APPOINTEE IN THE CLASS; PROVIDED THAT THE ABOVE PROCEDURE FOR ADVANCEMENT TO THE COMPENSATION SCHEDULE INCREMENT STEPS IS MODIFIED AS FOLLOWS:

IX.F.1. AN EMPLOYEE WHO DURING THAT PORTION OF HIS/HER ANNIVERSARY YEAR PRIOR TO JANUARY 1, 1979, IS ABSENT WITHOUT PAY FOR A PERIOD LESS THAN ONE-SIXTH OF THE TIME REQUIRED TO EARN THE NEXT INCREMENT WILL HAVE SUCH ABSENCE CREDITED AS IF IT WERE PAID SERVICE FOR THE PURPOSES OF CALCULATING THE DATE OF THE INCREMENT DUE DURING CALENDAR YEAR 1979.

IX.F.2. AN EMPLOYEE WHO DURING THAT PORTION OF HIS/HER ANNIVERSARY YEAR PRIOR TO JANUARY 1, 1979, IS ABSENT WITHOUT PAY FOR A PERIOD IN EXCESS OF ONE-SIXTH OF THE TIME REQUIRED TO EARN THE NEXT PRIOR INCREMENT WILL BE CREDITED WITH ACTUAL PAID SERVICE PRIOR TO JANUARY 1, 1979.

SECTION X. ADMINISTRATION OF THE PROVISIONS OF THIS ORDINANCE

THE GRIEVANCE PROCEDURE REFERRRED TO IN A MEMORANDUM OF

UNDERSTANDING WITH THE BOARD OF SUPERVISORS SHALL BE UTILIZED TO RESOLVE ALL PROBLEMS OR QUESTIONS OF INTERPRETATION WHICH MAY ARISE IN CONNECTION WITH THE ADMINISTRATION OF THE PROVISIONS OF THIS ORDINANCE.

IN THE ABSENCE OF A MEMORANDUM OF UNDERSTANDING GRIEVANCE PROCEDURE, PROBLEMS OR QUESTIONS OF INTERPRETATION WHICH MAY ARISE IN CONNECTION WITH THE ADMINISTRATION OF THE PROVISIONS OF THIS ORDINANCE SHALL BE DETERMINED BY THE GENERAL MANAGER, PERSONNEL AFTER MEETING AND CONFERRING WITH THE EMPLOYEE OR EMPLOYEE ORGANIZATION AFFECTED.

SECTION XI. SAVINGS CLAUSE

IF ANY SECTION, SUBSECTION, SENTENCE, CLAUSE OR PHRASE OF THIS ORDINANCE IS FOR ANY REASON HELD TO BE UNCONSTITUTIONAL OR CONTRARY TO LAW, SUCH DECISION SHALL NOT AFFECT THE VALIDITY OF THE REMAINING PORTIONS OF THIS ORDINANCE. IF ANY SALARY, WAGE OR SCHEDULE OF COMPENSATION HEREIN FIXED IS HELD TO BE CONTRARY TO THE PROVISIONS OF THE CHARTER, OTHER LAW OR STATUTE, SUCH DECISIONS SHALL NOT AFFECT THE VALIDITY OF ANY OTHER SALARY, WAGE OR SCHEDULE OF COMPENSATION FIXED IN THIS ORDINANCE. THE BOARD OF SUPERVISORS HEREBY DECLARES THAT IT WOULD HAVE PASSED THIS ORDINANCE AND EACH SECTION, SUBSECTION, SENTENCE, CLAUSE OR PHRASE HEREOF, AND APPROVED AND ADOPTED EACH SALARY, WAGE OR SCHEDULE OF COMPENSATION HEREIN, IRRESPECTIVE OF THE FACT THAT ANYONE OR MORE OTHER SECTION, SUBSECTION, CLAUSE OR PHRASE MAY BE DECLARED UNCONSTITUTIONAL, OR THAT ANY OTHER SALARY, WAGE OR SCHEDULE OF COMPENSATION MAY BE DECLARED CONTRARY TO LAW.

SECTION XII. SCHEDULES OF COMPENSATION.

THE SCHEDULES OF COMPENSATION FOR THE RESPECTIVE CLASSIFICATIONS OF EMPLOYMENT SUBJECT TO THE PROVISIONS OF SECTION 8.400, SECTION 8.401 AND SECTION 8.407 OF THE CHARTER ARE SHOWN IN THE FOLLOWING:

(EXCEPT AS NOTED HEREIN, RATES FOR EMPLOYEES' CLASSES ARE ON A BIWEEKLY BASIS FOR A NORMAL WORK SCHEDULE OF FIVE DAYS PER WEEK - EIGHT HOURS PER DAY).

BIWEEKLY/HOURLY SCHEDULE PLAN OF SENIORITY INCREMENTS
JULY 1, 1978 TO JUNE 30, 1979

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
15.1	213	223	233	243	254	552
	2.6625	2.7875	2.9125	3.0375	3.1750	
15.2	214	224	234	244	255	555
	2.6750	2.8000	2.9250	3.0500	3.1875	
15.3	214	225	235	246	257	559
	2.6750	2.8125	2.9375	3.0750	3.2125	
15.4	215	226	236	247	258	561
	2.6875	2.8250	2.9500	3.0875	3.2250	
15.5	216	227	237	248	259	563
	2.7000	2.8375	2.9625	3.1000	3.2375	
15.6	217	228	238	249	260	566
	2.7125	2.8500	2.9750	3.1125	3.2500	
15.7	218	229	239	250	261	568
	2.7250	2.8625	2.9875	3.1250	3.2625	
15.8	220	230	240	251	262	570
	2.7500	2.8750	3.0000	3.1375	3.2750	
15.9	221	231	241	252	263	572
	2.7625	2.8875	3.0125	3.1500	3.2875	
16.0	222	232	242	253	264	574
	2.7750	2.9000	3.0250	3.1625	3.3000	
16.1	223	233	243	254	265	576
	2.7875	2.9125	3.0375	3.1750	3.3125	
16.2	224	234	244	255	266	579
	2.8000	2.9250	3.0500	3.1875	3.3250	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
16.3	225 2.8125	235 2.9375	246 3.0750	257 3.2125	268 3.3500	583
16.4	226 2.8250	236 2.9500	247 3.0875	258 3.2250	269 3.3625	585
16.5	227 2.8375	237 2.9625	248 3.1000	259 3.2375	270 3.3750	587
16.6	228 2.8500	238 2.9750	249 3.1125	260 3.2500	271 3.3875	589
16.7	229 2.8625	239 2.9875	250 3.1250	261 3.2625	273 3.4125	594
16.8	230 2.8750	240 3.0000	251 3.1375	262 3.2750	274 3.4250	596
16.9	231 2.8875	241 3.0125	252 3.1500	263 3.2875	276 3.4500	600
17.0	232 2.9000	242 3.0250	253 3.1625	264 3.3000	277 3.4625	602
17.1	233 2.9125	243 3.0375	254 3.1750	265 3.3125	278 3.4750	605
17.2	234 2.9250	244 3.0500	255 3.1875	266 3.3250	279 3.4875	607
17.3	235 2.9375	246 3.0750	257 3.2125	268 3.3500	281 3.5125	611
17.4	236 2.9500	247 3.0875	258 3.2250	269 3.3625	282 3.5250	613
17.5	237 2.9625	248 3.1000	259 3.2375	270 3.3750	283 3.5375	616
17.6	238 2.9750	249 3.1125	260 3.2500	271 3.3875	284 3.5500	618

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
17.7	239 2.9875	250 3.1250	261 3.2625	273 3.4125	285 3.5625	620
17.8	240 3.0000	251 3.1375	262 3.2750	274 3.4250	287 3.5875	624
17.9	241 3.0125	252 3.1500	263 3.2875	276 3.4500	288 3.6000	626
18.0	242 3.0250	253 3.1625	264 3.3000	277 3.4625	289 3.6125	629
18.1	243 3.0375	254 3.1750	265 3.3125	278 3.4750	290 3.6250	631
18.2	244 3.0500	255 3.1875	266 3.3250	279 3.4875	291 3.6375	633
18.3	246 3.0750	257 3.2125	268 3.3500	281 3.5125	293 3.6625	637
18.4	247 3.0875	258 3.2250	269 3.3625	282 3.5250	294 3.6750	639
18.5	248 3.1000	259 3.2375	270 3.3750	283 3.5375	295 3.6875	642
18.6	249 3.1125	260 3.2500	271 3.3875	284 3.5500	296 3.7000	644
18.7	250 3.1250	261 3.2625	273 3.4125	285 3.5625	298 3.7250	648
18.8	251 3.1375	262 3.2750	274 3.4250	287 3.5875	299 3.7375	650
18.9	252 3.1500	263 3.2875	276 3.4500	288 3.6000	301 3.7625	655
19.0	253 3.1625	264 3.3000	277 3.4625	289 3.6125	302 3.7750	657

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
19.1	254	265	278	290	303	659
	3.1750	3.3125	3.4750	3.6250	3.7875	
19.2	255	266	279	291	305	663
	3.1875	3.3250	3.4875	3.6375	3.8125	
19.3	257	268	281	293	306	666
	3.2125	3.3500	3.5125	3.6625	3.8250	
19.4	258	269	282	294	308	670
	3.2250	3.3625	3.5250	3.6750	3.8500	
19.5	259	270	283	295	309	672
	3.2375	3.3750	3.5375	3.6875	3.8625	
19.6	260	271	284	296	310	674
	3.2500	3.3875	3.5500	3.7000	3.8750	
19.7	261	273	285	298	312	679
	3.2625	3.4125	3.5625	3.7250	3.9000	
19.8	262	274	287	299	313	681
	3.2750	3.4250	3.5875	3.7375	3.9125	
19.9	263	276	288	301	315	685
	3.2875	3.4500	3.6000	3.7625	3.9375	
20.0	264	277	289	302	316	687
	3.3000	3.4625	3.6125	3.7750	3.9500	
20.1	265	278	290	303	317	689
	3.3125	3.4750	3.6250	3.7875	3.9625	
20.2	266	279	291	305	319	694
	3.3250	3.4875	3.6375	3.8125	3.9875	
20.3	268	281	293	306	320	696
	3.3500	3.5125	3.6625	3.8250	4.0000	
20.4	269	282	294	308	322	700
	3.3625	3.5250	3.6750	3.8500	4.0250	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
20.5	270 3.3750	283 3.5375	295 3.6875	309 3.8625	323 4.0375	703
20.6	271 3.3875	284 3.5500	296 3.7000	310 3.8750	325 4.0625	707
20.7	273 3.4125	285 3.5625	298 3.7250	312 3.9000	326 4.0750	709
20.8	274 3.4250	287 3.5875	299 3.7375	313 3.9125	328 4.1000	713
20.9	276 3.4500	288 3.6000	301 3.7625	315 3.9375	329 4.1125	716
21.0	277 3.4625	289 3.6125	302 3.7750	316 3.9500	331 4.1375	720
21.1	278 3.4750	290 3.6250	303 3.7875	317 3.9625	332 4.1500	722
21.2	279 3.4875	291 3.6375	305 3.8125	319 3.9875	334 4.1750	726
21.3	281 3.5125	293 3.6625	306 3.8250	320 4.0000	335 4.1875	729
21.4	282 3.5250	294 3.6750	308 3.8500	322 4.0250	337 4.2125	733
21.5	283 3.5375	295 3.6875	309 3.8625	323 4.0375	338 4.2250	735
21.6	284 3.5500	296 3.7000	310 3.8750	325 4.0625	340 4.2500	740
21.7	285 3.5625	298 3.7250	312 3.9000	326 4.0750	341 4.2625	742
21.8	287 3.5875	299 3.7375	313 3.9125	328 4.1000	343 4.2875	746

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
21.9	288	301	315	329	344	748
	3.6000	3.7625	3.9375	4.1125	4.3000	
22.0	289	302	316	331	346	753
	3.6125	3.7750	3.9500	4.1375	4.3250	
22.1	290	303	317	332	348	757
	3.6250	3.7875	3.9625	4.1500	4.3500	
22.2	291	305	319	334	349	759
	3.6375	3.8125	3.9875	4.1750	4.3625	
22.3	293	306	320	335	351	763
	3.6625	3.8250	4.0000	4.1875	4.3875	
22.4	294	308	322	337	352	766
	3.6750	3.8500	4.0250	4.2125	4.4000	
22.5	295	309	323	338	354	770
	3.6875	3.8625	4.0375	4.2250	4.4250	
22.6	296	310	325	340	356	774
	3.7000	3.8750	4.0625	4.2500	4.4500	
22.7	298	312	326	341	357	776
	3.7250	3.9000	4.0750	4.2625	4.4625	
22.8	299	313	328	343	359	781
	3.7375	3.9125	4.1000	4.2875	4.4875	
22.9	301	315	329	344	360	783
	3.7625	3.9375	4.1125	4.3000	4.5000	
23.0	302	316	331	346	362	787
	3.7750	3.9500	4.1375	4.3250	4.5250	
23.1	303	317	332	348	364	792
	3.7875	3.9625	4.1500	4.3500	4.5500	
23.2	305	319	334	349	365	794
	3.8125	3.9875	4.1750	4.3625	4.5625	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
23.3	306	320	335	351	367	798
	3.8250	4.0000	4.1875	4.3875	4.5875	
23.4	308	322	337	352	368	800
	3.8500	4.0250	4.2125	4.4000	4.6000	
23.5	309	323	338	354	370	805
	3.8625	4.0375	4.2250	4.4250	4.6250	
23.6	310	325	340	356	372	809
	3.8750	4.0625	4.2500	4.4500	4.6500	
23.7	312	326	341	357	374	813
	3.9000	4.0750	4.2625	4.4625	4.6750	
23.8	313	328	343	359	375	816
	3.9125	4.1000	4.2875	4.4875	4.6875	
23.9	315	329	344	360	377	820
	3.9375	4.1125	4.3000	4.5000	4.7125	
24.0	316	331	346	362	379	824
	3.9500	4.1375	4.3250	4.5250	4.7375	
24.1	317	332	348	364	381	829
	3.9625	4.1500	4.3500	4.5500	4.7625	
24.2	319	334	349	365	383	833
	3.9875	4.1750	4.3625	4.5625	4.7875	
24.3	320	335	351	367	384	835
	4.0000	4.1875	4.3875	4.5875	4.8000	
24.4	322	337	352	368	386	840
	4.0250	4.2125	4.4000	4.6000	4.8250	
24.5	323	338	354	370	388	844
	4.0375	4.2250	4.4250	4.6250	4.8500	
24.6	325	340	356	372	390	848
	4.0625	4.2500	4.4500	4.6500	4.8750	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
24.7	326 4.0750	341 4.2625	357 4.4625	374 4.6750	391 4.8875	850
24.8	328 4.1000	343 4.2875	359 4.4875	375 4.6875	393 4.9125	855
24.9	329 4.1125	344 4.3000	360 4.5000	377 4.7125	394 4.9250	857
25.0	331 4.1375	346 4.3250	362 4.5250	379 4.7375	396 4.9500	861
25.1	332 4.1500	348 4.3500	364 4.5500	381 4.7625	398 4.9750	866
25.2	334 4.1750	349 4.3625	365 4.5625	383 4.7875	400 5.0000	870
25.3	335 4.1875	351 4.3875	367 4.5875	384 4.8000	402 5.0250	874
25.4	337 4.2125	352 4.4000	368 4.6000	386 4.8250	404 5.0500	879
25.5	338 4.2250	354 4.4250	370 4.6250	388 4.8500	406 5.0750	883
25.6	340 4.2500	356 4.4500	372 4.6500	390 4.8750	408 5.1000	887
25.7	341 4.2625	357 4.4625	374 4.6750	391 4.8875	409 5.1125	890
25.8	343 4.2875	359 4.4875	375 4.6875	393 4.9125	411 5.1375	894
25.9	344 4.3000	360 4.5000	377 4.7125	394 4.9250	412 5.1500	896
26.0	346 4.3250	362 4.5250	379 4.7375	396 4.9500	414 5.1750	900

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
26.1	348	364	381	398	416	905
	4.3500	4.5500	4.7625	4.9750	5.2000	
26.2	349	365	383	400	418	909
	4.3625	4.5625	4.7875	5.0000	5.2250	
26.3	351	367	384	402	420	914
	4.3875	4.5875	4.8000	5.0250	5.2500	
26.4	352	368	386	404	422	918
	4.4000	4.6000	4.8250	5.0500	5.2750	
26.5	354	370	388	406	424	922
	4.4250	4.6250	4.8500	5.0750	5.3000	
26.6	356	372	390	408	426	927
	4.4500	4.6500	4.8750	5.1000	5.3250	
26.7	357	374	391	409	428	931
	4.4625	4.6750	4.8875	5.1125	5.3500	
26.8	359	375	393	411	430	935
	4.4875	4.6875	4.9125	5.1375	5.3750	
26.9	360	377	394	412	432	940
	4.5000	4.7125	4.9250	5.1500	5.4000	
27.0	362	379	396	414	434	944
	4.5250	4.7375	4.9500	5.1750	5.4250	
27.1	364	381	398	416	436	948
	4.5500	4.7625	4.9750	5.2000	5.4500	
27.2	365	383	400	418	438	953
	4.5625	4.7875	5.0000	5.2250	5.4750	
27.3	367	384	402	420	440	957
	4.5875	4.8000	5.0250	5.2500	5.5000	
27.4	368	386	404	422	442	961
	4.6000	4.8250	5.0500	5.2750	5.5250	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
27.5	370 4.6250	388 4.8500	406 5.0750	424 5.3000	444 5.5500	966
27.6	372 4.6500	390 4.8750	408 5.1000	426 5.3250	446 5.5750	970
27.7	374 4.6750	391 4.8875	409 5.1125	428 5.3500	448 5.6000	974
27.8	375 4.6875	393 4.9125	411 5.1375	430 5.3750	449 5.6125	977
27.9	377 4.7125	394 4.9250	412 5.1500	432 5.4000	451 5.6375	981
28.0	379 4.7375	396 4.9500	414 5.1750	434 5.4250	453 5.6625	985
28.1	381 4.7625	398 4.9750	416 5.2000	436 5.4500	455 5.6875	990
28.2	383 4.7875	400 5.0000	418 5.2250	438 5.4750	458 5.7250	996
28.3	384 4.8000	402 5.0250	420 5.2500	440 5.5000	460 5.7500	1001
28.4	386 4.8250	404 5.0500	422 5.2750	442 5.5250	463 5.7875	1007
28.5	388 4.8500	406 5.0750	424 5.3000	444 5.5500	465 5.8125	1011
28.6	390 4.8750	408 5.1000	426 5.3250	446 5.5750	467 5.8375	1016
28.7	391 4.8875	409 5.1125	428 5.3500	448 5.6000	469 5.8625	1020
28.8	393 4.9125	411 5.1375	430 5.3750	449 5.6125	471 5.8875	1024

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
28.9	394	412	432	451	473	1029
	4.9250	5.1500	5.4000	5.6375	5.9125	
29.0	396	414	434	453	475	1033
	4.9500	5.1750	5.4250	5.6625	5.9375	
29.1	398	416	436	455	477	1037
	4.9750	5.2000	5.4500	5.6875	5.9625	
29.2	400	418	438	458	480	1044
	5.0000	5.2250	5.4750	5.7250	6.0000	
29.3	402	420	440	460	482	1048
	5.0250	5.2500	5.5000	5.7500	6.0250	
29.4	404	422	442	463	485	1055
	5.0500	5.2750	5.5250	5.7875	6.0625	
29.5	406	424	444	465	487	1059
	5.0750	5.3000	5.5500	5.8125	6.0875	
29.6	408	426	446	467	489	1064
	5.1000	5.3250	5.5750	5.8375	6.1125	
29.7	409	428	448	469	491	1068
	5.1125	5.3500	5.6000	5.8625	6.1375	
29.8	411	430	449	471	494	1074
	5.1375	5.3750	5.6125	5.8875	6.1750	
29.9	412	432	451	473	496	1079
	5.1500	5.4000	5.6375	5.9125	6.2000	
30.0	414	434	453	475	498	1083
	5.1750	5.4250	5.6625	5.9375	6.2250	
30.1	416	436	455	477	500	1088
	5.2000	5.4500	5.6875	5.9625	6.2500	
30.2	418	438	458	480	503	1094
	5.2250	5.4750	5.7250	6.0000	6.2875	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
30.3	420	440	460	482	505	1098
	5.2500	5.5000	5.7500	6.0250	6.3125	
30.4	422	442	463	485	508	1105
	5.2750	5.5250	5.7875	6.0625	6.3500	
30.5	424	444	465	487	510	1109
	5.3000	5.5500	5.8125	6.0875	6.3750	
30.6	426	446	467	489	512	1114
	5.3250	5.5750	5.8375	6.1125	6.4000	
30.7	428	448	469	491	514	1118
	5.3500	5.6000	5.8625	6.1375	6.4250	
30.8	430	449	471	494	517	1124
	5.3750	5.6125	5.8875	6.1750	6.4625	
30.9	432	451	473	496	519	1129
	5.4000	5.6375	5.9125	6.2000	6.4875	
31.0	434	453	475	498	521	1133
	5.4250	5.6625	5.9375	6.2250	6.5125	
31.1	436	455	477	500	524	1140
	5.4500	5.6875	5.9625	6.2500	6.5500	
31.2	438	458	480	503	526	1144
	5.4750	5.7250	6.0000	6.2875	6.5750	
31.3	440	460	482	505	529	1151
	5.5000	5.7500	6.0250	6.3125	6.6125	
31.4	442	463	485	508	531	1155
	5.5250	5.7875	6.0625	6.3500	6.6375	
31.5	444	465	487	510	534	1161
	5.5500	5.8125	6.0875	6.3750	6.6750	
31.6	446	467	489	512	536	1166
	5.5750	5.8375	6.1125	6.4000	6.7000	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
31.7	448 5.6000	469 5.8625	491 6.1375	514 6.4250	539 6.7375	1172
31.8	449 5.6125	471 5.8875	494 6.1750	517 6.4625	541 6.7625	1177
31.9	451 5.6375	473 5.9125	496 6.2000	519 6.4875	544 6.8000	1183
32.0	453 5.6625	475 5.9375	498 6.2250	521 6.5125	546 6.8250	1188
32.1	455 5.6875	477 5.9625	500 6.2500	524 6.5500	549 6.8625	1194
32.2	458 5.7250	480 6.0000	503 6.2875	526 6.5750	552 6.9000	1201
32.3	460 5.7500	482 6.0250	505 6.3125	529 6.6125	554 6.9250	1205
32.4	463 5.7875	485 6.0625	508 6.3500	531 6.6375	557 6.9625	1211
32.5	465 5.8125	487 6.0875	510 6.3750	534 6.6750	560 7.0000	1218
32.6	467 5.8375	489 6.1125	512 6.4000	536 6.7000	562 7.0250	1222
32.7	469 5.8625	491 6.1375	514 6.4250	539 6.7375	565 7.0625	1229
32.8	471 5.8875	494 6.1750	517 6.4625	541 6.7625	567 7.0875	1233
32.9	473 5.9125	496 6.2000	519 6.4875	544 6.8000	570 7.1250	1240
33.0	475 5.9375	498 6.2250	521 6.5125	546 6.8250	572 7.1500	1244

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
33.1	477	500	524	549	575	1251
	5.9625	6.2500	6.5500	6.8625	7.1875	
33.2	480	503	526	552	578	1257
	6.0000	6.2875	6.5750	6.9000	7.2250	
33.3	482	505	529	554	580	1262
	6.0250	6.3125	6.6125	6.9250	7.2500	
33.4	485	508	531	557	583	1268
	6.0625	6.3500	6.6375	6.9625	7.2875	
33.5	487	510	534	560	586	1275
	6.0875	6.3750	6.6750	7.0000	7.3250	
33.6	489	512	536	562	589	1281
	6.1125	6.4000	6.7000	7.0250	7.3625	
33.7	491	514	539	565	591	1285
	6.1375	6.4250	6.7375	7.0625	7.3875	
33.8	494	517	541	567	594	1292
	6.1750	6.4625	6.7625	7.0875	7.4250	
33.9	496	519	544	570	596	1296
	6.2000	6.4875	6.8000	7.1250	7.4500	
34.0	498	521	546	572	599	1303
	6.2250	6.5125	6.8250	7.1500	7.4875	
34.1	500	524	549	575	602	1309
	6.2500	6.5500	6.8625	7.1875	7.5250	
34.2	503	526	552	578	605	1316
	6.2875	6.5750	6.9000	7.2250	7.5625	
34.3	505	529	554	580	608	1322
	6.3125	6.6125	6.9250	7.2500	7.6000	
34.4	508	531	557	583	611	1329
	6.3500	6.6375	6.9625	7.2875	7.6375	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
34.5	510	534	560	586	614	1335
	6.3750	6.6750	7.0000	7.3250	7.6750	
34.6	512	536	562	589	617	1342
	6.4000	6.7000	7.0250	7.3625	7.7125	
34.7	514	539	565	591	620	1349
	6.4250	6.7375	7.0625	7.3875	7.7500	
34.8	517	541	567	594	622	1353
	6.4625	6.7625	7.0875	7.4250	7.7750	
34.9	519	544	570	596	625	1359
	6.4875	6.8000	7.1250	7.4500	7.8125	
35.0	521	546	572	599	628	1366
	6.5125	6.8250	7.1500	7.4875	7.8500	
35.1	524	549	575	602	631	1372
	6.5500	6.8625	7.1875	7.5250	7.8875	
35.2	526	552	578	605	634	1379
	6.5750	6.9000	7.2250	7.5625	7.9250	
35.3	529	554	580	608	638	1388
	6.6125	6.9250	7.2500	7.6000	7.9750	
35.4	531	557	583	611	641	1394
	6.6375	6.9625	7.2875	7.6375	8.0125	
35.5	534	560	586	614	644	1401
	6.6750	7.0000	7.3250	7.6750	8.0500	
35.6	536	562	589	617	647	1407
	7.0000	7.0250	7.3625	7.7125	8.0875	
35.7	539	565	591	620	650	1414
	6.7375	7.0625	7.3875	7.7500	8.1250	
35.8	541	567	594	622	652	1418
	6.7625	7.0875	7.4250	7.7750	8.1500	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX- MO. EQUIV.
35.9	544	570	596	625	655	1425
	6.8000	7.1250	7.4500	7.8125	8.1875	
36.0	546	572	599	628	658	1431
	6.8250	7.1500	7.4875	7.8500	8.2250	
36.1	549	575	602	631	661	1438
	6.8625	7.1875	7.5250	7.8875	8.2625	
36.2	552	578	605	634	664	1444
	6.9000	7.2250	7.5625	7.9250	8.3000	
36.3	554	580	608	638	668	1453
	6.9250	7.2500	7.6000	7.9750	8.3500	
36.4	557	583	611	641	671	1459
	6.9625	7.2875	7.6375	8.0125	8.3875	
36.5	560	586	614	644	674	1466
	7.0000	7.3250	7.6750	8.0500	8.4250	
36.6	562	589	617	647	677	1472
	7.0250	7.3625	7.7125	8.0875	8.4625	
36.7	565	591	620	650	681	1481
	7.0625	7.3875	7.7500	8.1250	8.5125	
36.8	567	594	622	652	684	1488
	7.0875	7.4250	7.7750	8.1500	8.5500	
36.9	570	596	625	655	688	1496
	7.1250	7.4500	7.8125	8.1875	8.6000	
37.0	572	599	628	658	691	1503
	7.1500	7.4875	7.8500	8.2250	8.6375	
37.1	575	602	631	661	694	1509
	7.1875	7.5250	7.8875	8.2625	8.6750	
37.2	578	605	634	664	697	1516
	7.2250	7.5625	7.9250	8.3000	8.7125	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
37.3	580	608	638	668	701	1525
	7.2500	7.6000	7.9750	8.3500	8.7625	
37.4	583	611	641	671	704	1531
	7.2875	7.6375	8.0125	8.3875	8.8000	
37.5	586	614	644	674	707	1538
	7.3250	7.6750	8.0500	8.4250	8.8375	
37.6	589	617	647	677	710	1544
	7.3625	7.7125	8.0875	8.4625	8.8750	
37.7	591	620	650	681	714	1553
	7.3875	7.7500	8.1250	8.5125	8.9250	
37.8	594	622	652	684	717	1559
	7.4250	7.7750	8.1500	8.5500	8.9625	
37.9	596	625	655	688	721	1568
	7.4500	7.8125	8.1875	8.6000	9.0125	
38.0	599	628	658	691	724	1575
	7.4875	7.8500	8.2250	8.6375	9.0500	
38.1	602	631	661	694	728	1583
	7.5250	7.8875	8.2625	8.6750	9.1000	
38.2	605	634	664	697	731	1590
	7.5625	7.9250	8.3000	8.7125	9.1375	
38.3	608	638	668	701	735	1599
	7.6000	7.9750	8.3500	8.7625	9.1875	
38.4	611	641	671	704	738	1605
	7.6375	8.0125	8.3875	8.8000	9.2250	
38.5	614	644	674	707	742	1614
	7.6750	8.0500	8.4250	8.8375	9.2750	
38.6	617	647	677	710	745	1620
	7.7125	8.0875	8.4625	8.8750	9.3125	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
38.7	620 7.7500	650 8.1250	681 8.5125	714 8.9250	748 9.3500	1627
38.8	622 7.7750	652 8.1500	684 8.5500	717 8.9625	752 9.4000	1636
38.9	625 7.8125	655 8.1875	688 8.6000	721 9.0125	755 9.4375	1642
39.0	628 7.8500	658 8.2250	691 8.6375	724 9.0500	758 9.4750	1649
39.1	631 7.8875	661 8.2625	694 8.6750	728 9.1000	762 9.5250	1657
39.2	634 7.9250	664 8.3000	697 8.7125	731 9.1375	766 9.5750	1666
39.3	638 7.9750	668 8.3500	701 8.7625	735 9.1875	769 9.6125	1673
39.4	641 8.0125	671 8.3875	704 8.8000	738 9.2250	773 9.6625	1681
39.5	644 8.0500	674 8.4250	707 8.8375	742 9.2750	777 9.7125	1690
39.6	647 8.0875	677 8.4625	710 8.8750	745 9.3125	781 9.7625	1699
39.7	650 8.1250	681 8.5125	714 8.9250	748 9.3500	785 9.8125	1707
39.8	652 8.1500	684 8.5500	717 8.9625	752 9.4000	788 9.8500	1714
39.9	655 8.1875	688 8.6000	721 9.0125	755 9.4375	792 9.9000	1723
40.0	658 8.2250	691 8.6375	724 9.0500	758 9.4750	796 9.9500	1731

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
40.1	661	694	728	762	800	1740
	8.2625	8.6750	9.1000	9.5250	10.0000	
40.2	664	697	731	766	803	1747
	8.3000	8.7125	9.1375	9.5750	10.0375	
40.3	668	701	735	769	807	1755
	8.3500	8.7625	9.1875	9.6125	10.0875	
40.4	671	704	738	773	810	1762
	8.3875	8.8000	9.2250	9.6625	10.1250	
40.5	674	707	742	777	814	1770
	8.4250	8.8375	9.2750	9.7125	10.1750	
40.6	677	710	745	781	818	1779
	8.4625	8.8750	9.3125	9.7625	10.2250	
40.7	681	714	748	785	822	1788
	8.5125	8.9250	9.3500	9.8125	10.2750	
40.8	684	717	752	788	826	1797
	8.5500	8.9625	9.4000	9.8500	10.3250	
40.9	688	721	755	792	830	1805
	8.6000	9.0125	9.4375	9.9000	10.3750	
41.0	691	724	758	796	834	1814
	8.6375	9.0500	9.4750	9.9500	10.4250	
41.1	694	728	762	800	838	1823
	8.6750	9.1000	9.5250	10.0000	10.4750	
41.2	697	731	766	803	842	1831
	8.7125	9.1375	9.5750	10.0375	10.5250	
41.3	701	735	769	807	846	1840
	8.7625	9.1875	9.6125	10.0875	10.5750	
41.4	704	738	773	810	850	1849
	8.8000	9.2250	9.6625	10.1250	10.6250	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
41.5	707	742	777	814	854	1857
	8.8375	9.2750	9.7125	10.1750	10.6750	
41.6	710	745	781	818	858	1866
	8.8750	9.3125	9.7625	10.2250	10.7250	
41.7	714	748	785	822	862	1875
	8.9250	9.3500	9.8125	10.2750	10.7750	
41.8	717	752	788	826	866	1884
	8.9625	9.4000	9.8500	10.3250	10.8250	
41.9	721	755	792	830	870	1892
	9.0125	9.4375	9.9000	10.3750	10.8750	
42.0	724	758	796	834	874	1901
	9.0500	9.4750	9.9500	10.4250	10.9250	
42.1	728	762	800	838	878	1910
	9.1000	9.5250	10.0000	10.4750	10.9750	
42.2	731	766	803	842	882	1918
	9.1375	9.5750	10.0375	10.5250	11.0250	
42.3	735	769	807	846	887	1929
	9.1875	9.6125	10.0875	10.5750	11.0875	
42.4	738	773	810	850	891	1938
	9.2250	9.6625	10.1250	10.6250	11.1375	
42.5	742	777	814	854	895	1947
	9.2750	9.7125	10.1750	10.6750	11.1875	
42.6	745	781	818	858	899	1955
	9.3125	9.7625	10.2250	10.7250	11.2375	
42.7	748	785	822	862	903	1964
	9.3500	9.8125	10.2750	10.7750	11.2875	
42.8	752	788	826	866	908	1975
	9.4000	9.8500	10.3250	10.8250	11.3500	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
42.9	755	792	830	870	912	1984
	9.4375	9.9000	10.3750	10.8750	11.4000	
43.0	758	796	834	874	916	1992
	9.4750	9.9500	10.4250	10.9250	11.4500	
43.1	762	800	838	878	920	2001
	9.5250	10.0000	10.4750	10.9750	11.5000	
43.2	766	803	842	882	925	2012
	9.5750	10.0375	10.5250	11.0250	11.5625	
43.3	769	807	846	887	929	2021
	9.6125	10.0875	10.5750	11.0875	11.6125	
43.4	773	810	850	891	934	2031
	9.6625	10.1250	10.6250	11.1375	11.6750	
43.5	777	814	854	895	938	2040
	9.7125	10.1750	10.6750	11.1875	11.7250	
43.6	781	818	858	899	943	2051
	9.7625	10.2250	10.7250	11.2375	11.7875	
43.7	785	822	862	903	947	2060
	9.8125	10.2750	10.7750	11.2875	11.8375	
43.8	788	826	866	908	952	2071
	9.8500	10.3250	10.8250	11.3500	11.9000	
43.9	792	830	870	912	956	2079
	9.9000	10.3750	10.8750	11.4000	11.9500	
44.0	796	834	874	916	961	2090
	9.9500	10.4250	10.9250	11.4500	12.0125	
44.1	800	838	878	920	966	2101
	10.0000	10.4750	10.9750	11.5000	12.0750	
44.2	803	842	882	925	970	2110
	10.0375	10.5250	11.0250	11.5625	12.1250	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
44.3	807	846	887	929	975	2121
	10.0875	10.5750	11.0875	11.6125	12.1875	
44.4	810	850	891	934	979	2129
	10.1250	10.6250	11.1375	11.6750	12.2375	
44.5	814	854	895	938	984	2140
	10.1750	10.6750	11.1875	11.7250	12.3000	
44.6	818	858	899	943	989	2151
	10.2250	10.7250	11.2375	11.7875	12.3625	
44.7	822	862	903	947	994	2162
	10.2750	10.7750	11.2875	11.8375	12.4250	
44.8	826	866	908	952	998	2171
	10.3250	10.8250	11.3500	11.9000	12.4750	
44.9	830	870	912	956	1003	2182
	10.3750	10.8750	11.4000	11.9500	12.5375	
45.0	834	874	916	961	1008	2192
	10.4250	10.9250	11.4500	12.0125	12.6000	
45.1	838	878	920	966	1013	2203
	10.4750	10.9750	11.5000	12.0750	12.6625	
45.2	842	882	925	970	1018	2214
	10.5250	11.0250	11.5625	12.1250	12.7250	
45.3	846	887	929	975	1022	2223
	10.5750	11.0875	11.6125	12.1875	12.7750	
45.4	850	891	934	979	1027	2234
	10.6250	11.1375	11.6750	12.2375	12.8375	
45.5	854	895	938	984	1032	2245
	10.6750	11.1875	11.7250	12.3000	12.9000	
45.6	858	899	943	989	1037	2255
	10.7250	11.2375	11.7875	12.3625	12.9625	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
45.7	862	903	947	996	1042	2266
	10.7750	11.2875	11.8375	12.4250	13.0250	
45.8	866	908	952	998	1047	2277
	10.8250	11.3500	11.9000	12.4750	13.0875	
45.9	870	912	956	1003	1052	2288
	10.8750	11.4000	11.9500	12.5375	13.1500	
46.0	874	916	961	1008	1057	2299
	10.9250	11.4500	12.0125	12.6000	13.2125	
46.1	878	920	966	1013	1062	2310
	10.9750	11.5000	12.0750	12.6625	13.2750	
46.2	882	925	970	1018	1067	2321
	11.0250	11.5625	12.1250	12.7250	13.3375	
46.3	887	929	975	1022	1073	2334
	11.0875	11.6125	12.1875	12.7750	13.4125	
46.4	891	934	979	1027	1078	2345
	11.1375	11.6750	12.2375	12.8375	13.4750	
46.5	895	938	984	1032	1083	2356
	11.1875	11.7250	12.3000	12.9000	13.5375	
46.6	899	943	989	1037	1088	2366
	11.2375	11.7875	12.3625	12.9625	13.6000	
46.7	903	947	994	1042	1093	2377
	11.2875	11.8375	12.4250	13.0250	13.6625	
46.8	908	952	998	1047	1099	2390
	11.3500	11.9000	12.4750	13.0875	13.7375	
46.9	912	956	1003	1052	1104	2401
	11.4000	11.9500	12.5375	13.1500	13.8000	
47.0	916	961	1008	1057	1109	2412
	11.4500	12.0125	12.6000	13.2125	13.8625	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
47.1	920	966	1013	1062	1114	2423
	11.5000	12.0750	12.6625	13.2750	13.9250	
47.2	925	970	1018	1067	1120	2436
	11.5625	12.1250	12.7250	13.3375	14.0000	
47.3	929	975	1022	1073	1125	2447
	11.6125	12.1875	12.7750	13.4125	14.0625	
47.4	934	979	1027	1078	1131	2460
	11.6750	12.2375	12.8375	13.4750	14.1375	
47.5	938	984	1032	1083	1136	2471
	11.7250	12.3000	12.9000	13.5375	14.2000	
47.6	943	989	1037	1088	1141	2482
	11.7875	12.3625	12.9625	13.6000	14.2625	
47.7	947	994	1042	1093	1147	2495
	11.8375	12.4250	13.0250	13.6625	14.3375	
47.8	952	998	1047	1099	1152	2506
	11.9000	12.4750	13.0875	13.7375	14.4000	
47.9	956	1003	1052	1104	1158	2519
	11.9500	12.5375	13.1500	13.8000	14.4750	
48.0	961	1008	1057	1109	1163	2530
	12.0125	12.6000	13.2125	13.8625	14.5375	
48.1	966	1013	1062	1114	1169	2543
	12.0750	12.6625	13.2750	13.9250	14.6125	
48.2	970	1018	1067	1120	1174	2553
	12.1250	12.7250	13.3375	14.0000	14.6750	
48.3	975	1022	1073	1125	1180	2567
	12.1875	12.7750	13.4125	14.0625	14.7500	
48.4	979	1027	1078	1131	1185	2577
	12.2375	12.8375	13.4750	14.1375	14.8125	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
48.5	984	1032	1083	1136	1191	2590
	12.3000	12.9000	13.5375	14.2000	14.8875	
48.6	989	1037	1088	1141	1197	2603
	12.3625	12.9625	13.6000	14.2625	14.9625	
48.7	994	1042	1093	1147	1203	2617
	12.4250	13.0250	13.6625	14.3375	15.0375	
48.8	998	1047	1099	1152	1208	2627
	12.4750	13.0875	13.7375	14.4000	15.1000	
48.9	1003	1052	1104	1158	1214	2640
	12.5375	13.1500	13.8000	14.4750	15.1750	
49.0	1008	1057	1109	1163	1220	2654
	12.6000	13.2125	13.8625	14.5375	15.2500	
49.1	1013	1062	1114	1169	1226	2667
	12.6625	13.2750	13.9250	14.6125	15.3250	
49.2	1018	1067	1120	1174	1232	2680
	12.7250	13.3375	14.0000	14.6750	15.4000	
49.3	1022	1073	1125	1180	1237	2690
	12.7750	13.4125	14.0625	14.7500	15.4625	
49.4	1027	1078	1131	1185	1243	2704
	12.8375	13.4750	14.1375	14.8125	15.5375	
49.5	1032	1083	1136	1191	1249	2717
	12.9000	13.5375	14.2000	14.8875	15.6125	
49.6	1037	1088	1141	1197	1255	2730
	12.9625	13.6000	14.2625	14.9625	15.6875	
49.7	1042	1093	1147	1203	1261	2743
	13.0250	13.6625	14.3375	15.0375	15.7625	
49.8	1047	1099	1152	1208	1267	2756
	13.0875	13.7375	14.4000	15.1000	15.8375	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
49.9	1052	1104	1158	1214	1273	2769
	13.1500	13.8000	14.4750	15.1750	15.9125	
50.0	1057	1109	1163	1220	1279	2782
	13.2125	13.8625	14.5375	15.2500	15.9875	
50.1	1062	1114	1169	1226	1285	2795
	13.2750	13.9250	14.6125	15.3250	16.0625	
50.2	1067	1120	1174	1232	1291	2808
	13.3375	14.0000	14.6750	15.4000	16.1375	
50.3	1073	1125	1180	1237	1298	2823
	13.4125	14.0625	14.7500	15.4625	16.2250	
50.4	1078	1131	1185	1243	1304	2836
	13.4750	14.1375	14.8125	15.5375	16.3000	
50.5	1083	1136	1191	1249	1310	2849
	13.5375	14.2000	14.8875	15.6125	16.3750	
50.6	1088	1141	1197	1255	1316	2862
	13.6000	14.2625	14.9625	15.6875	16.4500	
50.7	1093	1147	1203	1261	1323	2878
	13.6625	14.3375	15.0375	15.7625	16.5375	
50.8	1099	1152	1208	1267	1329	2891
	13.7375	14.4000	15.1000	15.8375	16.6125	
50.9	1104	1158	1214	1273	1336	2906
	13.8000	14.4750	15.1750	15.9125	16.7000	
51.0	1109	1163	1220	1279	1342	2919
	13.8625	14.5375	15.2500	15.9875	16.7750	
51.1	1114	1169	1226	1285	1349	2934
	13.9250	14.6125	15.3250	16.0625	16.8625	
51.2	1120	1174	1232	1291	1355	2947
	14.0000	14.6750	15.4000	16.1375	16.9375	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
51.3	1125	1180	1237	1298	1362	2962
	14.0625	14.7500	15.4625	16.2250	17.0250	
51.4	1131	1185	1243	1304	1368	2975
	14.1375	14.8125	15.5375	16.3000	17.1000	
51.5	1136	1191	1249	1310	1375	2991
	14.2000	14.8875	15.6125	16.3750	17.1875	
51.6	1141	1197	1255	1316	1381	3004
	14.2625	14.9625	15.6875	16.4500	17.2625	
51.7	1147	1203	1261	1323	1388	3019
	14.3375	15.0375	15.7625	16.5375	17.3500	
51.8	1152	1208	1267	1329	1394	3032
	14.4000	15.1000	15.8375	16.6125	17.4250	
51.9	1158	1214	1273	1336	1401	3047
	14.4750	15.1750	15.9125	16.7000	17.5125	
52.0	1163	1220	1279	1342	1407	3060
	14.5375	15.2500	15.9875	16.7750	17.5875	
52.1	1169	1226	1285	1349	1414	3075
	14.6125	15.3250	16.0625	16.8625	17.6750	
52.2	1174	1232	1291	1355	1421	3091
	14.6750	15.4000	16.1375	16.9375	17.7625	
52.3	1180	1237	1298	1362	1429	3108
	14.7500	15.4625	16.2250	17.0250	17.8625	
52.4	1185	1243	1304	1368	1436	3123
	14.8125	15.5375	16.3000	17.1000	17.9500	
52.5	1191	1249	1310	1375	1443	3139
	14.8875	15.6125	16.3750	17.1875	18.0375	
52.6	1197	1255	1316	1381	1450	3154
	14.9625	15.6875	16.4500	17.2625	18.1250	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
52.7	1203 15.0375	1261 15.7625	1323 16.5375	1388 17.3500	1457 18.2125	3169
52.8	1208 15.1000	1267 15.8375	1329 16.6125	1394 17.4250	1463 18.2875	3182
52.9	1214 15.1750	1273 15.9125	1336 16.7000	1401 17.5125	1470 18.3750	3197
53.0	1220 15.2500	1279 15.9875	1342 16.7750	1407 17.5875	1477 18.4625	3212
53.1	1226 15.3250	1285 16.0625	1349 16.8625	1414 17.6750	1484 18.5500	3228
53.2	1232 15.4000	1291 16.1375	1355 16.9375	1421 17.7625	1491 18.6375	3243
53.3	1237 15.4625	1298 16.2250	1362 17.0250	1429 17.8625	1499 18.7375	3260
53.4	1243 15.5375	1304 16.3000	1368 17.1000	1436 17.9500	1506 18.8250	3276
53.5	1249 15.6125	1310 16.3750	1375 17.1875	1443 18.0375	1513 18.9125	3291
53.6	1255 15.6875	1316 16.4500	1381 17.2625	1450 18.1250	1520 19.0000	3306
53.7	1261 15.7625	1323 16.5375	1388 17.3500	1457 18.2125	1528 19.1000	3323
53.8	1267 15.8375	1329 16.6125	1394 17.4250	1463 18.2875	1535 19.1875	3339
53.9	1273 15.9125	1336 16.7000	1401 17.5125	1470 18.3750	1543 19.2875	3356
54.0	1279 15.9875	1342 16.7750	1407 17.5875	1477 18.4625	1550 19.3750	3371

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
54.1	1285	1349	1414	1484	1558	3389
	16.0625	16.8625	17.6750	18.5500	19.4750	
54.2	1291	1355	1421	1491	1565	3404
	16.1375	16.9375	17.7625	18.6375	19.5625	
54.3	1298	1362	1429	1499	1573	3421
	16.2250	17.0250	17.8625	18.7375	19.6625	
54.4	1304	1368	1436	1506	1580	3437
	16.3000	17.1000	17.9500	18.8250	19.7500	
54.5	1310	1375	1443	1513	1588	3454
	16.3750	17.1875	18.0375	18.9125	19.8500	
54.6	1316	1381	1450	1520	1596	3471
	16.4500	17.2625	18.1250	19.0000	19.9500	
54.7	1323	1388	1457	1528	1603	3487
	16.5375	17.3500	18.2125	19.1000	20.0375	
54.8	1329	1394	1463	1535	1611	3504
	16.6125	17.4250	18.2875	19.1875	20.1375	
54.9	1336	1401	1470	1543	1618	3519
	16.7000	17.5125	18.3750	19.2875	20.2250	
55.0	1342	1407	1477	1550	1626	3537
	16.7750	17.5875	18.4625	19.3750	20.3250	
55.1	1349	1414	1484	1558	1634	3554
	16.8625	17.6750	18.5500	19.4750	20.4250	
55.2	1355	1421	1491	1565	1642	3571
	16.9375	17.7625	18.6375	19.5625	20.5250	
55.3	1362	1429	1499	1573	1650	3589
	17.0250	17.8625	18.7375	19.6625	20.6250	
55.4	1368	1436	1506	1580	1658	3606
	17.1000	17.9500	18.8250	19.7500	20.7250	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
55.5	1375 17.1875	1443 18.0375	1513 18.9125	1588 19.8500	1666 20.8250	3624
55.6	1381 17.2625	1450 18.1250	1520 19.0000	1596 19.9500	1674 20.9250	3641
55.7	1388 17.3500	1457 18.2125	1528 19.1000	1603 20.0375	1682 21.0250	3658
55.8	1394 17.4250	1463 18.2875	1535 19.1875	1611 20.1375	1690 21.1250	3676
55.9	1401 17.5125	1470 18.3750	1543 19.2875	1618 20.2250	1698 21.2250	3693
56.0	1407 17.5875	1477 18.4625	1550 19.3750	1626 20.3250	1706 21.3250	3711
56.1	1414 17.6750	1484 18.5500	1558 19.4750	1634 20.4250	1714 21.4250	3728
56.2	1421 17.7625	1491 18.6375	1565 19.5625	1642 20.5250	1723 21.5375	3748
56.3	1429 17.8625	1499 18.7375	1573 19.6625	1650 20.6250	1731 21.6375	3765
56.4	1436 17.9500	1506 18.8250	1580 19.7500	1658 20.7250	1740 21.7500	3785
56.5	1443 18.0375	1513 18.9125	1588 19.8500	1666 20.8250	1748 21.8500	3802
56.6	1450 18.1250	1520 19.0000	1596 19.9500	1674 20.9250	1756 21.9500	3819
56.7	1457 18.2125	1528 19.1000	1603 20.0375	1682 21.0250	1765 22.0625	3839
56.8	1463 18.2875	1535 19.1875	1611 20.1375	1690 21.1250	1773 22.1625	3856

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
56.9	1470	1543	1618	1698	1782	3876
	18.3750	19.2875	20.2250	21.2250	22.2750	
57.0	1477	1550	1626	1706	1791	3895
	18.4625	19.3750	20.3250	21.3250	22.3875	
57.1	1484	1558	1634	1714	1800	3915
	18.5500	19.4750	20.4250	21.4250	22.5000	
57.2	1491	1565	1642	1723	1809	3935
	18.6375	19.5625	20.5250	21.5375	22.6125	
57.3	1499	1573	1650	1731	1818	3954
	18.7375	19.6625	20.6250	21.6375	22.7250	
57.4	1506	1580	1658	1740	1827	3974
	18.8250	19.7500	20.7250	21.7500	22.8375	
57.5	1513	1588	1666	1748	1835	3991
	18.9125	19.8500	20.8250	21.8500	22.9375	
57.6	1520	1596	1674	1756	1844	4011
	19.0000	19.9500	20.9250	21.9500	23.0500	
57.7	1528	1603	1682	1765	1853	4030
	19.1000	20.0375	21.0250	22.0625	23.1625	
57.8	1535	1611	1690	1773	1862	4050
	19.1875	20.1375	21.1250	22.1625	23.2750	
57.9	1543	1618	1698	1782	1871	4069
	19.2875	20.2250	21.2250	22.2750	23.3875	
58.0	1550	1626	1706	1791	1881	4091
	19.3750	20.3250	21.3250	22.3875	23.5125	
58.1	1558	1634	1714	1800	1890	4111
	19.4750	20.4250	21.4250	22.5000	23.6250	
58.2	1565	1642	1723	1809	1899	4130
	19.5625	20.5250	21.5375	22.6125	23.7375	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
58.3	1573	1650	1731	1818	1909	4152
	19.6625	20.6250	21.6375	22.7250	23.8625	
58.4	1580	1658	1740	1827	1918	4172
	19.7500	20.7250	21.7500	22.8375	23.9750	
58.5	1588	1666	1748	1835	1927	4191
	19.8500	20.8250	21.8500	22.9375	24.0875	
58.6	1596	1674	1756	1844	1936	4211
	19.9500	20.9250	21.9500	23.0500	24.2000	
58.7	1603	1682	1765	1853	1946	4233
	20.0375	21.0250	22.0625	23.1625	24.3250	
58.8	1611	1690	1773	1862	1955	4252
	20.1375	21.1250	22.1625	23.2750	24.4375	
58.9	1618	1698	1782	1871	1965	4274
	20.2250	21.2250	22.2750	23.3875	24.5625	
59.0	1626	1706	1791	1881	1975	4296
	20.3250	21.3250	22.3875	23.5125	24.6875	
59.1	1634	1714	1800	1890	1985	4317
	20.4250	21.4250	22.5000	23.6250	24.8125	
59.2	1642	1723	1809	1899	1994	4337
	20.5250	21.5375	22.6125	23.7375	24.9250	
59.3	1650	1731	1818	1909	2004	4359
	20.6250	21.6375	22.7250	23.8625	25.0500	
59.4	1658	1740	1827	1918	2014	4380
	20.7250	21.7500	22.8375	23.9750	25.1750	
59.5	1666	1748	1835	1927	2023	4400
	20.8250	21.8500	22.9375	24.0875	25.2875	
59.6	1674	1756	1844	1936	2033	4422
	20.9250	21.9500	23.0500	24.2000	25.4125	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
59.7	1682	1765	1853	1946	2043	4444
	21.0250	22.0625	23.1625	24.3250	25.5375	
59.8	1690	1773	1862	1955	2053	4465
	21.1250	22.1625	23.2750	24.4375	25.6625	
59.9	1698	1782	1871	1965	2063	4487
	21.2250	22.2750	23.3875	24.5625	25.7875	
60.0	1706	1791	1881	1975	2074	4511
	21.3250	22.3875	23.5125	24.6875	25.9250	
60.1	1714	1800	1890	1985	2084	4533
	21.4250	22.5000	23.6250	24.8125	26.0500	
60.2	1723	1809	1899	1994	2094	4554
	21.5375	22.6125	23.7375	24.9250	26.1750	
60.3	1731	1818	1909	2004	2104	4576
	21.6375	22.7250	23.8625	25.0500	26.3000	
60.4	1740	1827	1918	2014	2115	4600
	21.7500	22.8375	23.9750	25.1750	26.4375	
60.5	1748	1835	1927	2023	2124	4620
	21.8500	22.9375	24.0875	25.2875	26.5500	
60.6	1756	1844	1936	2033	2135	4644
	21.9500	23.0500	24.2000	25.4125	26.6875	
60.7	1765	1853	1946	2043	2145	4665
	22.0625	23.1625	24.3250	25.5375	26.8125	
60.8	1773	1862	1955	2053	2156	4689
	22.1625	23.2750	24.4375	25.6625	26.9500	
60.9	1782	1871	1965	2063	2166	4711
	22.2750	23.3875	24.5625	25.7875	27.0750	
61.0	1791	1881	1975	2074	2178	4737
	22.3875	23.5125	24.6875	25.9250	27.2250	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
61.1	1800 22.5000	1890 23.6250	1985 24.8125	2084 26.0500	2188 27.3500	4759
61.2	1809 22.6125	1899 23.7375	1994 24.9250	2094 26.1750	2199 27.4875	4783
61.3	1818 22.7250	1909 23.8625	2004 25.0500	2104 26.3000	2209 27.6125	4805
61.4	1827 22.8375	1918 23.9750	2014 25.1750	2115 26.4375	2221 27.7625	4831
61.5	1835 22.9375	1927 24.0875	2023 25.2875	2124 26.5500	2230 27.8750	4850
61.6	1844 23.0500	1936 24.2000	2033 25.4125	2135 26.6875	2242 28.0250	4876
61.7	1853 23.1625	1946 24.3250	2043 25.5375	2145 26.8125	2252 28.1500	4898
61.8	1862 23.2750	1955 24.4375	2053 25.6625	2156 26.9500	2264 28.3000	4924
61.9	1871 23.3875	1965 24.5625	2063 25.7875	2166 27.0750	2274 28.4250	4946
62.0	1881 23.5125	1975 24.6875	2074 25.9250	2178 27.2250	2287 28.5875	4974
62.1	1890 23.6250	1985 24.8125	2084 26.0500	2188 27.3500	2297 28.7125	4996
62.2	1899 23.7375	1994 24.9250	2094 26.1750	2199 27.4875	2309 28.8625	5022
62.3	1909 23.8625	2004 25.0500	2104 26.3000	2209 27.6125	2319 28.9875	5044
62.4	1918 23.9750	2014 25.1750	2115 26.4375	2221 27.7625	2332 29.1500	5072

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
62.5	1927	2023	2124	2230	2342	5094
	24.0875	25.2875	26.5500	27.8750	29.2750	
62.6	1936	2033	2135	2242	2354	5120
	24.2000	25.4125	26.6875	28.0250	29.4250	
62.7	1946	2043	2145	2252	2365	5144
	24.3250	25.5375	26.8125	28.1500	29.5625	
62.8	1955	2053	2156	2264	2377	5170
	24.4375	25.6625	26.9500	28.3000	29.7125	
62.9	1965	2063	2166	2274	2388	5194
	24.5625	25.7875	27.0750	28.4250	29.8500	
63.0	1975	2074	2178	2287	2401	5222
	24.6875	25.9250	27.2250	28.5875	30.0125	
63.1	1985	2084	2188	2297	2412	5246
	24.8125	26.0500	27.3500	28.7125	30.1500	
63.2	1994	2094	2199	2309	2424	5272
	24.9250	26.1750	27.4875	28.8625	30.3000	
63.3	2004	2104	2209	2319	2435	5296
	25.0500	26.3000	27.6125	28.9875	30.4375	
63.4	2014	2115	2221	2332	2449	5327
	25.1750	26.4375	27.7625	29.1500	30.6125	
63.5	2023	2124	2230	2342	2459	5348
	25.2875	26.5500	27.8750	29.2750	30.7375	
63.6	2033	2135	2242	2354	2472	5377
	25.4125	26.6875	28.0250	29.4250	30.9000	
63.7	2043	2145	2252	2365	2483	5401
	25.5375	26.8125	28.1500	29.5625	31.0375	
63.8	2053	2156	2264	2377	2496	5429
	25.6625	26.9500	28.3000	29.7125	31.2000	

SCHEDULE	STEP 1 BI-WEEKLY HOURLY	STEP 2 BI-WEEKLY HOURLY	STEP 3 BI-WEEKLY HOURLY	STEP 4 BI-WEEKLY HOURLY	STEP 5 BI-WEEKLY HOURLY	APPROX. MAX MO. EQUIV.
63.9	2063 25.7875	2166 27.0750	2274 28.4250	2388 29.8500	2507 31.3375	5453
64.0	2074 25.9250	2178 27.2250	2287 28.5875	2401 30.0125	2521 31.5125	5483

ADMINISTRATIVE PERSONNEL, FISCAL AND CLERICAL SERVICE

(CODE 1000)

ADMINISTRATIVE AND MANAGEMENT GROUP

(CODE 1100)

CLASS NO.	TITLE	SCH. NO.	RATES OF PAY
			BI-WEEKLY
1104	PARKING AUTHORITY DIRECTOR.....	Z 45.9	870-1052 1892-2288
1108	EXECUTIVE DIRECTOR, HEALTH SERVICE SYSTEM.....	Z 52.6	1197-1450 2603-3154
1110	EXECUTIVE ASSISTANT TO THE GENERAL MANAGER, RETIREMENT SYSTEM.....	Z 45.2	842-1018 1831-2214
1112	RETIREMENT SYSTEM GENERAL MANAGER.....	Z 56.1	1414-1714 3075-3728
1114	ADMINISTRATOR RETIREMENT SERVICES.....	Z 49.4	1027-1243 2234-2704
1115	CHIEF INVESTMENT OFFICER.....	Z 56.0	1407-1706 3060-3711
1116	COMMERCIAL DIVISION ASSISTANT MANAGER.....	Z 47.7	947-1147 2060-2495
1118	COMMERCIAL DIVISION MANAGER.....	Z 50.9	1104-1336 2401-2906
1126	PUBLIC ADMINISTRATOR.....	Z 51.1	1114-1349 2423-2934
1128	REGISTRAR OF VOTERS-RECORDER.....	Z 52.3	1180-1429 2567-3108
1129	CHIEF DEPUTY REGISTRAR OF VOTERS-RECORDER.....	Z 43.8	788- 952 1714-2071
1131	ASSISTANT PUBLIC ADMINISTRATOR, PUBLIC GUARDIAN.....	Z 43.1	762- 920 1657-2001
1136	ASSISTANT COUNTY CLERK.....	Z 46.3	887-1073 1929-2334
1140	DIRECTOR OF FINANCE AND RECORDS..	Z 53.9	1273-1543 2769-3356
1142	COUNTY CLERK.....	Z 52.3	1180-1429 2567-3108
1144	CHIEF ASSISTANT CLERK, BOARD OF SUPERVISORS.....	Z 52.2	1174-1421 2553-3091
1146	CLERK OF THE BOARD, LEGISLATIVE ADMINISTRATOR AND CITY CLERK....	Z 58.2	1565-1899 3404-4130
1150	GENERAL MANAGER, DEPARTMENT OF ELECTRICITY.....	Z 53.8	1267-1535 2756-3339
1160	ASSISTANT DIRECTOR OF PURCHASING AND SERVICES.....	Z 48.3	975-1180 2121-2567
1162	DIRECTOR OF PURCHASING AND SERVICES.....	Z 54.8	1329-1611 2891-3504

1164	DEPUTY DIRECTOR OF HEALTH SERVICE AND EXECUTIVE ADMINISTRATOR, SFGHMC	Z	60.2	1723-2094	3748-4554
1168	DIRECTOR OF HEALTH	Z	62.8	1955-2377	4252-5170
1172	GENERAL MANAGER OF PUBLIC UTILITIES COMMISSION	Z	62.1	1890-2297	4111-4996
1180	EXECUTIVE ASSISTANT TO THE CHIEF ADMINISTRATIVE OFFICER	Z	54.1	1285-1558	2795-3389
1182	CHIEF ADMINISTRATIVE OFFICER	Z	62.6	1936-2354	4211-5120
1186	COORDINATOR, COMMISSION ON STATUS OF WOMEN	Z	44.9	830-1003	1805-2182
1190	MAYOR	Z		62,710YR	

PERSONNEL GROUP

(CODE 1200)

1201	PERSONNEL TECHNICIAN TRAINEE			CONTRACT RATE	
1202	PERSONNEL CLERK		30.2	418- 503	909-1094
1204	SENIOR PERSONNEL CLERK		31.7	448- 539	974-1172
1212	TIMEROLL AUDIT CLERK		31.2	438- 526	953-1144
1214	SENIOR TIMEROLL AUDIT CLERK		34.4	508- 611	1105-1329
1216	PRINCIPAL TIMEROLL AUDIT CLERK		37.4	583- 704	1268-1531
1217	SENIOR CERTIFICATION CLERK		35.9	544- 655	1183-1425
1218	PAYROLL SUPERVISOR	Z	40.4	671- 810	1459-1762
1220	PAYROLL CLERK		31.2	438- 526	953-1144
1222	SENIOR PAYROLL AND PERSONNEL CLERK		33.2	480- 578	1044-1257
1224	PRINCIPAL PAYROLL AND PERSONNEL CLERK		35.4	531- 641	1155-1394
1226	CHIEF PAYROLL AND PERSONNEL CLERK		38.4	611- 738	1329-1605
1227	TESTING TECHNICIAN *MINIMUM 4 HOURS			5.24* HR	
1228	SENIOR TESTING TECHNICIAN *MINIMUM 4 HOURS		33.1	477- 575	1037-1251
1229	PERSONNEL OFFICE SUPERVISOR		40.8	684- 826	1488-1797
1231	ASSOCIATE AFFIRMATIVE ACTION COORDINATOR		44.0	796- 961	1731-2090
1232	TRAINING OFFICER	Z	40.0	658- 796	1431-1731
1233	AFFIRMATIVE ACTION SPECIALIST		39.0	628- 758	1366-1649
1234	DIRECTOR OF TRAINING	Z	47.5	938-1136	2040-2471
1235	AFFIRMATIVE ACTION COORDINATOR		49.7	1042-1261	2266-2743
1240	ASSISTANT PERSONNEL ANALYST	Z	34.5	510- 614	1109-1335
1242	PERSONNEL ANALYST	Z	39.0	628- 758	1366-1649
1244	SENIOR PERSONNEL ANALYST	Z	43.0	758- 916	1649-1992
1246	PRINCIPAL PERSONNEL ANALYST	Z	46.5	895-1083	1947-2356
1248	ASSISTANT DIVISION MANAGER, PERSONNEL	Z	49.7	1042-1261	2266-2743

1256A	PRINCIPAL PERSONNEL ANALYST (NEW CAREERS PROGRAM).....	46.0	874-1057	1901-2299
1270	DEPARTMENTAL PERSONNEL OFFICER...	Z 43.2	766- 925	1666-2012
1272	SENIOR DEPARTMENTAL PERSONNEL OFFICER.....	Z 49.2	1018-1232	2214-2680
1273	DIRECTOR OF PERSONNEL AND STAFF DEVELOPMENT.....	Z 49.2	1018-1232	2214-2680
1274	DIRECTOR, BUREAU OF PERSONNEL AND SAFETY.....	Z 51.2	1120-1355	2436-2947
1275	DIRECTOR OF CLASSIFIED PERSONNEL AND EMPLOYEE RELATIONS.....	Z 49.2	1018-1232	2214-2680
1276	DEPARTMENTAL PERSONNEL DIRECTOR..	Z 49.7	1042-1261	2266-2743
1277	ASSISTANT DIVISION MANAGER, SALARY STANDARDIZATION AND EMPLOYEE RELATIONS.....	Z 49.7	1042-1261	2266-2743
1278	DIVISION MANAGER, PERSONNEL.....	Z 51.7	1147-1388	2495-3019
1280	EMPLOYEE RELATIONS REPRESENTATIVE.....	Z 43.9	792- 956	1723-2079
1281	PRINCIPAL EMPLOYEE RELATIONS REPRESENTATIVE.....	Z 47.6	943-1141	2051-2482
1282	DIRECTOR, EMPLOYEE RELATIONS DIVISION.....	Z 52.8	1208-1463	2627-3182
1284	ASSISTANT SECRETARY, CIVIL SERVICE COMMISSION.....	Z 44.0	796- 961	1731-2090
1288	ASSISTANT GENERAL MANAGER, PERSONNEL.....	Z 54.7	1323-1603	2878-3487
1292	GENERAL MANAGER, PERSONNEL.....	Z 58.2	1565-1899	3404-4130

PUBLICITY AND PUBLIC RELATIONS GROUP

(CODE 1300)

1310	PUBLIC RELATIONS ASSISTANT.....	30.5	424- 510	922-1109
1312	PUBLIC INFORMATION OFFICER.....	37.7	591- 714	1285-1553
1314	PUBLIC RELATIONS OFFICER.....	Z 42.7	748- 903	1627-1964
1320	PUBLICITY REPRESENTATIVE	Z 33.9	496- 596	1079-1296
1330	CONSUMER RELATIONS REPRESENTATIVE.....	34.4	508- 611	1105-1329
1332	CONSUMER RELATIONS SUPERVISOR....	35.7	539- 650	1172-1414
1336	ASSISTANT TO GENERAL MANAGER (PUBLIC SERVICE), RECREATION AND PARK.....	Z 42.4	738- 891	1605-1938
1340	ASSISTANT TO THE GENERAL MANAGER, PUBLIC UTILITIES COMMISSION, PUBLIC RELATIONS.....	Z 48.4	979-1185	2129-2577

1341	PUBLIC SERVICE ASSISTANT.....	30.0	414- 498	900-1083
1344	PUBLIC SERVICE DIRECTOR, MAYOR'S OFFICE.....	Z 46.6	899-1088	1955-2366
1350	SPECIAL ASSISTANT TO THE BOARD OF EDUCATION.....	31.6	446- 536	970-1166
1360	VISITORS SERVICE REPRESENTATIVE, S.F. INTERNATIONAL AIRPORT.....	Z 35.4	531- 641	1155-1394

CLERICAL, TYPING AND STENOGRAPHIC GROUP

(CODE 1400)

1400	STUDENT AIDE, NYC.....	CONTRACT RATE		
1402	JUNIOR CLERK.....	24.0	316- 379	687- 824
1403	ELECTIONS CLERK.....	32.5	465- 560	1011-1218
1404	CLERK.....	28.0	379- 453	824- 985
1405	EQUALIZATION CLERK.....		459- 459	
1406	SENIOR CLERK.....	30.5	424- 510	922-1109
1407	SENIOR EQUALIZATION CLERK.....		577- 577	
1408	PRINCIPAL CLERK.....	34.7	514- 620	1118-1349
1410	CHIEF CLERK.....	Z 38.2	605- 731	1316-1590
1414	ELECTIONS SUPERVISOR.....	41.9	721- 870	1568-1892
1422	JUNIOR CLERK TYPIST.....	25.3	335- 402	729- 874
1424	CLERK TYPIST.....	28.8	393- 471	855-1024
1425	EQUALIZATION CLERK-TYPIST.....		440- 440	
1426	SENIOR CLERK TYPIST.....	30.8	430- 517	935-1124
1427	EQUALIZATION RECORDS CONTROL CLERK.....		504- 504	
1428	WARD CLERK.....	31.2	438- 526	953-1144
1430	TRANSCRIBER TYPIST.....	29.5	406- 487	883-1059
1432	SENIOR TRANSCRIBER TYPIST.....	31.5	444- 534	966-1161
1436	BRAILLIST.....	29.8	411- 494	894-1074
1440	MEDICAL TRANSCRIBER TYPIST.....	32.0	453- 546	985-1188
1442	JUNIOR CLERK STENOGRAPHER.....	27.7	374- 448	813- 974
1443	STENOGRAPHIC AIDE, BOARD OF SUPERVISOR.....		491- 491	
1444	CLERK STENOGRAPHER.....	29.7	409- 491	890-1068
1445	EQUALIZATION CLERK-STENOGRAPHER..		496- 496	
1446	SENIOR CLERK STENOGRAPHER.....	31.8	449- 541	977-1177
1450	PRINCIPAL CLERK STENOGRAPHER.....	33.2	480- 578	1044-1257
1452	STENOGRAPHIC SECRETARY.....	34.4	508- 611	1105-1329
1453	PRINCIPAL STENOGRAPHER, MAYOR'S OFFICE.....	Z 33.2	480- 578	1044-1257
1458	LEGAL STENOGRAPHER.....	32.7	469- 565	1020-1229
1459	LEGISLATIVE SECRETARY, BOARD OF EDUCATION.....	32.2	458- 552	996-1201

1460	SENIOR LEGAL STENOGRAPHER.....	34.7	514- 620	1118-1349
1461	PRINCIPAL LEGAL STENOGRAPHER.....	Z 37.2	578- 697	1257-1516
1464	MEDICAL CLERK STENOGRAPHER.....	33.7	491- 591	1068-1285
1466	METER READER.....	34.4	508- 611	1105-1329
1468	WATER SERVICES CLERK.....	31.5	444- 534	966-1161
1470	SERVICES AND SUPPLY ASSISTANT SUPERVISOR.....	34.4	508- 611	1105-1329
1471	ELECTIONS WORKER.....	37.4	583- 704	1268-1531
1472	SERVICES AND SUPPLY SUPERVISOR...	36.7	565- 681	1229-1481
1473	ELECTIONS PLANNING ASSISTANT SUPERVISOR.....	39.9	655- 792	1425-1723
1474	CLAIMS PROCESS CLERK.....	31.4	442- 531	961-1155
1475	ELECTIONS PLANNING SUPERVISOR....	43.4	773- 934	1681-2031
1476	SENIOR CLAIMS PROCESS CLERK.....	33.9	496- 596	1079-1296
1478	SENIOR WATER SERVICES CLERK.....	33.5	487- 586	1059-1275
1480	PRINCIPAL WATER SERVICES CLERK...	34.7	514- 620	1118-1349
1486	EDUCATIONAL CREDENTIALS TECHNICIAN.....	34.2	503- 605	1094-1316
1487	FINANCIAL AIDS ASSISTANT.....	33.5	487- 586	1059-1275
1488	TECHNICAL INSTRUCTIONAL ASSISTANT STUDENT PERSONNEL SERVICES.....	Z 32.1	455- 549	990-1194
1490	MESSAGE CENTER SUPERVISOR.....	32.0	453- 546	985-1188
1491	ASSOCIATE REGISTRAR, SFCCD.....	Z	721- 721	
1492	ASSISTANT CLERK, BOARD OF SUPERVISORS.....	41.8	717- 866	1559-1884
1494	CLERK I.....	24.0	316- 379	687- 824
1495	CLERK II.....	28.0	379- 453	824- 985
1496	CLERK III.....	30.5	424- 510	922-1109
1497	SUPERVISING CLERK I.....	33.0	475- 572	1033-1244
1498	SUPERVISING CLERK II.....	35.7	539- 650	1172-1414
1499	SUPERVISING CLERK III.....	38.7	620- 748	1349-1627

ADMINISTRATIVE SECRETARIAL GROUP

(CODE 1500)

1501	CONFIDENTIAL SERCRTARY TO THE BUDGET DIRECTOR AND ANALYST.....	Z 33.2	480- 578	1044-1257
1502	CONFIDENTIAL SECRETARY TO DIRECTOR, PARKING AUTHORITY.....	35.1	524- 631	1140-1372
1506	CONFIDENTIAL SECRETARY TO SHERIFF.....	Z 39.3	638- 769	1388-1673
1512	CONFIDENTIAL SECRETARY AND EXECUTIVE ASSISTANT TO PUBLIC DEFENDER.....	Z 41.9	721- 870	1568-1892

1514	CONFIDENTIAL SECRETARY TO SUPERINTENDENT OF SCHOOLS.....		40.1	661- 800 1438-1740
1516	CONFIDENTIAL SECRETARY TO SUPERINTENDENT, SFCCD.....		40.3	668- 807 1453-1755
1518	CONFIDENTIAL SECRETARY TO ASSESSOR.....	Z	39.9	655- 792 1425-1723
1520	CONFIDENTIAL SECRETARY TO DISTRICT ATTORNEY.....		39.6	647- 781 1407-1699
1522	CONFIDENTIAL SECRETARY TO CITY ATTORNEY.....	Z	41.4	704- 850 1531-1849
1528	ADMINISTRATIVE SECRETARY.....		36.1	549- 661 1194-1438
1529	ADMINISTRATIVE ASSISTANT TO THE STATE LEGISLATIVE REPRESENTATIVE.	Z		777- 777
1530	ADMINISTRATIVE SECRETARY TO THE MAYOR.....			966- 966
1540	SECRETARY, FIRE COMMISSION.....	Z	46.3	887-1073 1929-2334
1544	SECRETARY, LIBRARY COMMISSION....	Z	43.7	785- 947 1707-2060
1546	SECRETARY, COMMISSION ON THE AGING.....	Z	36.1	549- 661 1194-1438
1548	SECRETARY, SOCIAL SERVICES COMMISSION.....	Z	39.2	634- 766 1379-1666
1550	EXECUTIVE ASSISTANT TO THE BOARD OF EDUCATION.....	Z	44.2	803- 970 1747-2110
1554	ADMINISTRATIVE SECRETARY, PUBLIC UTILITIES COMMISSION.....	Z	51.2	1120-1355 2436-2947
1556	ADMINISTRATIVE SECRETARY, CITY PLANNING COMMISSION.....	Z	43.4	773- 934 1681-2031
1565	ASSISTANT DIRECTOR, ART COMMISSION.....	Z	43.5	777- 938 1690-2040
1574	EXECUTIVE SECRETARY TO THE CONTROLLER.....	Z	34.6	512- 617 1114-1342
1575	EXECUTIVE DIRECTOR, BOARD OF PERMIT APPEALS.....	Z	48.1	966-1169 2101-2543
1580	EXECUTIVE DEPUTY, MAYOR'S OFFICE.	Z	57.5	1513-1835 3291-3991

PAYROLL, BILLING AND ACCOUNTING GROUP

(CODE 1600)

1602	CALCULATING MACHINE OPERATOR (KEY DRIVE).....	29.5	406- 487 883-1059
1620	BILLING AUDITOR.....	33.5	487- 586 1059-1275
1626	JUNIOR ACCOUNT CLERK.....	26.0	346- 414 753- 900
1630	ACCOUNT CLERK.....	29.5	406- 487 883-1059
1632	SENIOR ACCOUNT CLERK.....	32.5	465- 560 1011-1218
1634	PRINCIPAL ACCOUNT CLERK.....	35.2	526- 634 1144-1379

1638	ACCOUNTING MACHINE OPERATOR.....		30.0	414- 498	900-1083
1640	SENIOR ACCOUNTING MACHINE OPERATOR.....		34.5	510- 614	1109-1335
1644	MACHINE ACCOUNTING TECHNICIAN....		36.2	552- 664	1201-1444
1650	ACCOUNTANT.....	Z	34.6	512- 617	1114-1342
1652	SENIOR ACCOUNTANT.....	Z	38.6	617- 745	1342-1620
1654	PRINCIPAL ACCOUNTANT.....	Z	42.6	745- 899	1620-1955
1656	HEAD ACCOUNTANT.....	Z	46.6	899-1088	1955-2366
1658	CHIEF ACCOUNTANT.....	Z	50.3	1073-1298	2334-2823
1661	ASSISTANT FISCAL OFFICER, BOARD OF EDUCATION.....	Z	51.1	1114-1349	2423-2934
1662	BILLING AND COLLECTION ASSISTANT SUPERVISOR.....		37.9	596- 721	1296-1568
1664	BILLING AND COLLECTION SUPERVISOR.....	Z	43.9	792- 956	1723-2079
1666	FISCAL OFFICER, DEPARTMENT OF PUBLIC HEALTH.....	Z	51.3	1125-1362	2447-2962
1668	CONSUMER ACCOUNTS ASSISTANT SUPERVISOR.....		35.7	539- 650	1172-1414
1670	CONSUMER ACCOUNTS SUPERVISOR.....	Z	38.2	605- 731	1316-1590
1672	ASSISTANT CONTROLLER.....	Z	52.8	1208-1463	2627-3182
1675	SUPERVISING FISCAL OFFICER, MUNICIPAL RAILWAY.....	Z	52.9	1214-1470	2640-3197
1680	CHIEF ASSISTANT CONTROLLER.....	Z	60.4	1740-2115	3785-4600
1681	ASSISTANT GENERAL MANAGER, FINANCE PUBLIC UTILITIES COMMISSION.....	Z	57.0	1477-1791	3212-3895
1682	CONTROLLER.....	Z		2254-2254	

OFFICE AND PHOTOGRAPHIC MACHINE GROUP

(CODE 1700)

1702	POLICE RING-IN OPERATOR.....	23.5	309- 370	672- 805
1706	TELEPHONE OPERATOR.....	27.0	362- 434	787- 944
1708	SENIOR TELEPHONE OPERATOR.....	29.0	396- 475	861-1033
1710	CHIEF TELEPHONE OPERATOR.....	32.0	453- 546	985-1188
1714	ADDRESSING MACHINE OPERATOR.....	25.0	331- 396	720- 861
1720	DATA ENTRY OPERATOR.....	28.7	391- 469	850-1020
1721	SENIOR DATA ENTRY OPERATOR.....	30.7	428- 514	931-1118
1722	TABULATING MACHINE OPERATOR.....	30.7	428- 514	931-1118
1724	SENIOR TABULATING MACHINE OPERATOR.....	34.9	519- 625	1129-1359
1726	PRINCIPAL TABULATING MACHINE OPERATOR.....	37.4	583- 704	1268-1531

1727	SUPERVISING DATA ENTRY OPERATOR..	32.7	469- 565	1020-1229
1728	TABULATING DIVISION SUPERVISORS..	Z 43.5	777- 938	1690-2040
1730	ELECTRONIC DATA PROCESSING CENTER ASSISTANT SUPERVISOR (RAMAC).....	Z 43.3	769- 929	1673-2021
1731	COMPUTER OPERATOR TRAINEE..... (SPECIAL PROV. SEC. IV.A.4.)		417- 417	
1732	ELECTRONIC DATA PROCESSING CENTER SUPERVISOR (RAMAC).....	Z 44.8	826- 998	1797-2171
1733	ELECTRONIC DATA PROCESSING AIDE..	CONTRACT RATE		
1734	COMPUTER OPERATOR I..... (SPECIAL PROV. SEC.IV.A.4.)	30.7	428- 514	931-1118
1736	COMPUTER OPERATOR II..... (SPECIAL PROV. SEC.IV.A.4.)	33.0*	475- 572	1033-1244
1737	SENIOR COMPUTER OPERATOR..... (SPECIAL PROV. SEC.IV.A.4.)	35.3*	529- 638	1151-1388
1738	COMPUTER OPERATIONS SHIFT SUPERVISOR..... (SPECIAL PROV. SEC.IV.A.4.) (SPECIAL PROV. SEC.IV.G.)	Z 38.8*	622- 752	1353-1636
1739	COMPUTER OPERATIONS SUPERVISOR II.....	Z 43.8	788- 952	1714-2071
1740	BLUEPRINTING MACHINE OPERATOR....	29.1	398- 477	866-1037
1741	COMPUTER OPERATIONS SUPERVISOR I. (SPECIAL PROV. SEC.IV.A.4.) (SPECIAL PROV. SEC.IV.G.)	Z 40.3*	668- 807	1453-1755
1742	SENIOR BLUEPRINTING MACHINE OPERATOR.....	30.8	430- 517	935-1124
1745	TECHNICAL INSTRUCTIONAL ASSISTANT COMPUTER SCIENCES.....	32.1	455- 549	990-1194
1750	MICROPHOTO TECHNICIAN.....	29.1	398- 477	866-1037
1752	SENIOR MICROPHOTO TECHNICIAN.....	30.8	430- 517	935-1124
1760	OFFSET MACHINE OPERATOR.....	30.8	430- 517	935-1124
1762	SENIOR OFFSET MACHINE OPERATOR...	34.1	500- 602	1088-1309
1763	REPRODUCTION SUPERVISOR I.....	35.1	524- 631	1140-1372
1764	MAIL AND REPRODUCTION SERVICE SUPERVISOR.....	35.1	524- 631	1140-1372
1768	TECHNICAL INSTRUCTIONAL ASSISTANT-PHOTOGRAPHY.....	Z 32.1	455- 549	990-1194
1770	PHOTOGRAPHER.....	35.7	539- 650	1172-1414
1772	PHOTO-LITHOGRAPHER.....	34.1	500- 602	1088-1309
1774	HEAD PHOTOGRAPHER...	36.7	565- 681	1229-1481
1778	BLUEPRINT AND REPRODUCTION MANAGER.....	Z 38.1	602- 728	1309-1583
1780	ASSISTANT CHIEF, COMPUTER OPERATIONS AND SUPPORT SERVICES.....	Z 45.8	866-1047	1884-2277

* 5% ADDITIONAL WHEN PERFORMING DUTIES AS CONSOLE OPERATOR ON OPER. SYSTEM

BUDGET, ADMINISTRATIVE AND STATISTICAL ANALYST GROUP

(CODE 1800)

1802	RESEARCH ASSISTANT.....	Z	35.4	531- 641	1155-1394
1803	POLICE STATISTICAL CLERK.....		33.9	496- 596	1079-1296
1804	STATISTICIAN.....	Z	38.9	625- 755	1359-1642
1806	SENIOR STATISTICIAN.....	Z	42.4	738- 891	1605-1938
1810	ACTUARIAL CLERK.....		31.0	434- 521	944-1133
1814	ASSISTANT ACTUARY.....	Z	46.9	912-1104	1984-2401
1815	MANAGEMENT AIDE.....			877- 877	
1816	ACTUARY.....	Z	53.6	1255-1520	2730-3306
1820	JUNIOR ADMINISTRATIVE ANALYST....	Z	34.0	498- 599	1083-1303
1822	ADMINISTRATIVE ANALYST.....	Z	41.5	707- 854	1538-1857
1823	SENIOR ADMINISTRATIVE ANALYST....	Z	44.5	814- 984	1770-2140
1824	PRINCIPAL ADMINISTRATIVE ANALYST.	Z	47.7	947-1147	2060-2495
1825	MANAGEMENT ANALYST.....	Z	45.7	862-1042	1875-2266
1826	ASSOCIATE BUDGET ANALYST.....	Z	45.4	850-1027	1849-2234
1827	ASSISTANT MANAGEMENT ANALYST.....	Z	41.7	714- 862	1553-1875
1828	SENIOR ASSOCIATE BUDGET ANALYST..	Z	48.9	1003-1214	2182-2640
1829	OPERATIONS ANALYST.....	Z	38.7	620- 748	1349-1627
1830	ADMINISTRATIVE ASSISTANT TO THE MAYOR.....	Z	54.8	1329-1611	2891-3504
1831	BUDGET DIRECTOR AND ANALYST, BOARD OF SUPERVISORS.....	Z	57.6	1520-1844	3306-4011
1832	BUSINESS MANAGER, CITY COLLEGE...	Z	53.3	1237-1499	2690-3260
1833	TAPE LIBRARIAN, ELECTRONIC DATA PROCESSING.....		28.7	391- 469	850-1020
1834	SENIOR TAPE LIBRARIAN E.D.P.....		30.7	428- 514	931-1118
1835	ADMINISTRATIVE ASSISTANT TO MEMBERS OF BOARD OF SUPERVISORS.			666- 666	
1836	MEMBERSHIP REPRESENTATIVE, HEALTH SERVICE SYSTEM.....		39.3	638- 769	1388-1673
1838	ADMINISTRATIVE ASSISTANT TO THE EXECUTIVE DIRECTOR, HEALTH SERVICE SYSTEM.....	Z	46.7	903-1093	1964-2377
1839	ADMINISTRATIVE ASSISTANT, COMMISSION ON THE AGING.....	Z	40.5	674- 814	1466-1770
1840	JUNIOR MANAGEMENT ASSISTANT.....	Z	34.5	510- 614	1109-1335
1842	MANAGEMENT ASSISTANT.....	Z	38.5	614- 742	1335-1614
1843	ASSOC COORD COMM ON THE STATUS OF WOMEN.....	Z	41.3	701- 846	1525-1840
1844	SENIOR MANAGEMENT ASSISTANT.....	Z	42.0	724- 874	1575-1901
1845	EXECUTIVE REPRESENTATIVE.....		44.8	826- 998	1797-2171

1846	EXECUTIVE ASSISTANT, MAYOR'S OFFICE	Z 44.7	822- 994	1788-2162
1847	EXECUTIVE AIDE, TO THE MAYOR'S OFFICE	Z 42.6	745- 899	1620-1955
1848	MAYOR'S PROGRAM CONSULTANT	Z	18,894Y	
1849	MAYOR'S PROGRAM MANAGER	Z	28,340Y	
1850	PROJECT COORDINATOR, NEIGHBOR-HOOD YOUTH CORPS	Z	CONTRACT RATE	
1851	MAYOR'S SENIOR PROGRAM MANAGER	Z	40,495Y	
1852	PROJECT DIRECTOR, NEIGHBORHOOD YOUTH CORPS	Z	CONTRACT RATE	
1853	CONTROL CLERK, ELECTRONIC DATA PROCESSING	30.7	428- 514	931-1118
1854	MINI-PARK PROGRAM COORDINATOR	Z 42.0	724- 874	1575-1901
1855	SENIOR CONTROL CLERK, ELECTRONIC DATA PROCESSING	32.7	469- 565	1020-1229
1856	ASSISTANT CONTROL SUPERVISOR, ELECTRONIC DATA PROCESSING	34.5	510- 614	1109-1335
1857	DIRECTOR OF INFORMATION	Z 50.4	1078-1304	2345-2836
1858	CONTROL SUPERVISOR, ELECTRONIC DATA PROCESSING	37.0	572- 691	1244-1503
1859	ASSISTANT TO THE DIRECTOR OF INFORMATION	Z 40.2	664- 803	1444-1747
1860	COMPUTER OPERATIONS AND SUPPORT SERVICES	Z 43.8	788- 952	1714-2071
1861	SYSTEMS AND PROCEDURES ANALYST, SPECIAL PROJECT	Z 39.8	652- 788	1418-1714
1862	SYSTEMS AND PROCEDURES ANALYST	Z 39.8	652- 788	1418-1714
1863	SENIOR SYSTEMS AND PROCEDURES ANALYST, SPECIAL PROJECT	Z 42.8	752- 908	1636-1975
1864	SENIOR SYSTEMS AND PROCEDURES ANALYST (SPECIAL PROV. SEC.IV.G.)	Z 42.8	752- 908	1636-1975
1865	SYSTEMS AND PROCEDURES SUPER-VISOR, SPECIAL PROJECT	Z 45.8	866-1047	1884-2277
1866	SYSTEMS AND PROCEDURES SUPERVISOR	Z 45.8	866-1047	1884-2277
1868	TELEPROCESSING TECHNICIAN (SPECIAL PROV. SEC.IV.A.4.)	36.3	554- 668	1205-1453
1870	PROGRAMMER ANALYST TRAINEE	Z 36.7	565- 681	1229-1481
1872	PROGRAMMER ANALYST (SPECIAL PROV. SEC.IV.G.)	Z 38.7	620- 748	1349-1627
1873	SOFTWARE ANALYST (SPECIAL PROV. SEC.IV.G.)	Z 44.7	822- 994	1788-2162
1874	SENIOR PROGRAMMER ANALYST	Z 41.7	714- 862	1553-1875
1875	SENIOR SOFTWARE ANALYST	Z 46.7	903-1093	1964-2377
1876	DATA PROCESSING PROGRAMMING AND SYSTEMS SUPERVISOR	Z 44.7	822- 994	1788-2162
1877	SUPERVISING SOFTWARE ANALYST	Z 49.2	1018-1232	2214-2680
1879	PROJECT MANAGER, SPECIAL PROJECT	Z 52.0	1163-1407	2530-3060

1880	CHIEF OF SYSTEMS.....	Z 52.0	1163-1407	2530-3060
1881	ASSISTANT DIRECTOR, SYSTEMS AND DATA PROCESSING.....	Z 54.5	1310-1588	2849-3454
1882	DIRECTOR, SYSTEMS AND DATA PROCESSING.....	Z 59.8	1690-2053	3676-4465
1890	MANAGER, DATA PROCESSING, SFUSD..	Z 52.5	1191-1443	2590-3139
1892	ASSISTANT BUDGET DIRECTOR AND ANALYST.....	Z 52.3	1180-1429	2567-3108
1898	EXECUTIVE DEPUTY FOR PROGRAM AND FISCAL ADMINISTRATION.....	Z 57.5	1513-1835	3291-3991

PURCHASING AND STOREKEEPING GROUP

(CODE 1900)

1902	CLOTHING ROOM ATTENDANT.....	18.4	247- 294	537- 639
	EFF. 1/1/80.....	18.5	248- 295	539- 642
	(SPECIAL PROV. SEC.IX.A.1.)			
1914	FILM SERVICE TECHNICIAN.....	29.6	408- 489	887-1064
1915	SENIOR FILM SERVICE TECHNICIAN...	30.6	426- 512	927-1114
1920	INVENTORY CLERK.....	30.2	418- 503	909-1094
1922	SENIOR INVENTORY CLERK.....	31.2	438- 526	953-1144
1924	MATERIALS AND SUPPLIES SUPERVISOR.....	31.6	446- 536	970-1166
1926	SENIOR MATERIALS AND SUPPLIES SUPERVISOR.....	34.3	505- 608	1098-1322
1927	PHYSICAL EDUCATION ASSISTANT.....	30.1	416- 500	905-1088
1928	SCHOOL SUPPLIES ANALYST.....	Z 39.1	631- 762	1372-1657
1932	ASSISTANT STOREKEEPER.....	30.3	420- 505	914-1098
1933	SCHOOL WAREHOUSE ASSISTANT SUPERVISOR.....	32.9	473- 570	1029-1240
1934	STOREKEEPER.....	32.3	460- 554	1001-1205
1936	SENIOR STOREKEEPER.....	34.8	517- 622	1124-1353
1938	STORES AND EQUIPMENT ASSISTANT SUPERVISOR.....	37.8	594- 717	1292-1559
1939	SCHOOL WAREHOUSE SUPERVISOR.....	Z 35.3	529- 638	1151-1388
1940	STORES AND EQUIPMENT SUPERVISOR..	Z 41.3	701- 846	1525-1840
1948	CODING SUPERVISOR, PURCHASING DEPARTMENT.....	38.8	622- 752	1353-1636
1950	ASSISTANT PURCHASER.....	Z 32.6	467- 562	1016-1222
1952	PURCHASER.....	Z 39.1	631- 762	1372-1657
1954	PURCHASER, PRINTING.....	Z 39.1	631- 762	1372-1657
1956	SENIOR PURCHASER.....	Z 43.1	762- 920	1657-2001
1958	SUPERVISING PURCHASER.....	Z 45.7	862-1042	1875-2266

HEALTH, WELFARE, DIETARY AND HOUSEKEEPING SERVICE

(CODE 2000)

HOSPITAL ADMINISTRATION GROUP

(CODE 2100)

2110	MEDICAL RECORDS CLERK.....	31.3	440- 529	957-1151
2112	MEDICAL RECORDS TECHNICIAN.....	34.0	498- 599	1083-1303
2114	MEDICAL RECORDS TECHNICIAN SUPERVISOR.....	37.5	586- 707	1275-1538
2116	ASSISTANT DIRECTOR MEDICAL RECORDS.....	Z 40.7	681- 822	1481-1788
2118	DIRECTOR, MEDICAL RECORDS.....	Z 46.7	903-1093	1964-2377
2119	HEALTH CARE ANALYST.....	Z 42.0	724- 874	1575-1901
2120	INSTITUTIONAL ADMITTING OFFICER..	39.4	641- 773	1394-1681
2124	DIRECTOR OF ADMISSIONS, SAN FRANCISCO GENERAL HOSPITAL.....	Z 42.5	742- 895	1614-1947
2126	EXECUTIVE ASSISTANT, COMMUNITY MENTAL HEALTH SERVICES.....	Z 47.7	947-1147	2060-2495
2127	ADMINISTRATIVE ASSISTANT TO THE DIRECTOR OF PUBLIC HEALTH.....	Z 41.6	710- 858	1544-1866
2128	ADMINISTRATIVE ASSISTANT, LAGUNA HONDA HOSPITAL.....	Z 39.6	647- 781	1407-1699
2129	ADMINISTRATIVE ASSISTANT, SAN FRANCISCO GENERAL HOSPITAL.....	Z 40.6	677- 818	1472-1779
2130	EMERGENCY HOSPITAL SERVICE ASSISTANT SUPERINTENDENT.....	Z 46.2	882-1067	1918-2321
2132	EMERGENCY HOSPITAL SERVICE SUPERINTENDENT.....	Z 48.4	979-1185	2129-2577
2142	ASSISTANT ADMINISTRATOR, SAN FRANCISCO GENERAL HOSPITAL.....	Z 51.3	1125-1362	2447-2962
2158	ASSISTANT ADMINISTRATOR, LAGUNA HONDA HOSPITAL.....	Z 49.4	1027-1243	2234-2704
2171	MEDICAL DIRECTOR, LAGUNA HONDA HOSPITAL.....	Z 54.3	1298-1573	2823-3421
2182	ADMINISTRATOR, LAGUNA HONDA HOSPITAL.....	Z 55.5	1375-1666	2991-3624

MEDICAL AND DENTAL GROUP

(CODE 2200)

2202	DENTAL AIDE.....		32.5	465- 560	1011-1218
2204	DENTAL HYGIENIST.....		36.0	546- 658	1188-1431
2210	DENTIST.....	Z	53.2	1232-1491	2680-3243
2212	DIRECTOR, DIVISION OF DENTAL HEALTH.....	Z	55.6	1381-1674	3004-3641
2220	PHYSICIAN.....	Z	53.7*	1261-1528	2743-3323
	RELIEF ASSIGNMENTS ONLY.....			19.45 HR	
	*HOURLY COMPENSATION SHALL BE LIMITED TO TOTAL NUMBER OF HOURS PER MONTH AS ESTABLISHED BY ACTION OF THE CIVIL SERVICE COMMISSION (SPECIAL PROV. SEC. IV.A.1)				
2222	SENIOR PHYSICIAN.....	Z	54.7	1323-1603	2878-3487
2230	PHYSICIAN SPECIALIST.....	Z	54.7*	1323-1603	2878-3487
	*ENTRANCE APPOINTMENT AT THIRD STEP IN COMPENSATION SCHEDULE WHEN THE APPOINTEE POSSESSES SPECIALIST BOARD CERTIFICATION IN AN APPROPRIATE SPECIALTY RELATED TO THE PARTICULAR ASSIGNMENT. THE APPOINTING OFFICER SHALL CERTIFY SUBJECT TO THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL THAT THE SPECIALTY IS APPROPRIATE TO THE POSITION TO WHICH THE PHYSICIAN IS ASSIGNED.				
2232	SENIOR PHYSICIAN SPECIALIST.....	Z	55.7*	1388-1682	3019-3658
	*ENTRANCE APPOINTMENT AT THIRD STEP IN COMPENSATION SCHEDULE WHEN THE APPOINTEE POSSESSES SPECIALIST BOARD CERTIFICATON IN AN APPROPRIATE SPECIALTY RELATED TO THE PARTICULAR ASSIGNMENT. THE APPOINTING OFFICER SHALL CERTIFY SUBJECT TO THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL THAT THE SPECIALTY IS APPROPRIATE TO THE POSITION TO WHICH THE PHYSICIAN IS ASSIGNED.				
2233	SUPERVISING PHYSICIAN SPECIALIST.	Z	57.2	1491-1809	3243-3935
2234	DISTRICT HEALTH OFFICER.....	Z	57.2	1491-1809	3243-3935

2235	SUPERVISING PHYSICIAN SPECIALIST, CHILD PSYCHIATRY....	Z 57.2	1491-1809	3243-3935
2236	MEDICAL ADVISOR, HEALTH SERVICE SYSTEM.....	Z 52.5	1191-1443	2590-3139
2240	RADIOLOGIST.....	Z 56.1	1414-1714	3075-3728
2246	ASSISTANT DIRECTOR CLINICAL SERVICES I.....	Z 48.2	970-1174	2110-2553
2248	ASSISTANT DIRECTOR CLINICAL SERVICES II.....	Z 52.7	1203-1457	2617-3169
2250	DIRECTOR OF CLINICAL SERVICES....	Z 57.2*	1491-1809	3243-3935
2273	INTERNE.....	Z	CONTRACT RATE	
2275	ASSISTANT RESIDENT I.....	Z	CONTRACT RATE	
2277	ASSISTANT RESIDENT II.....	Z	CONTRACT RATE	
2279	ASSISTANT RESIDENT III.....	Z	CONTRACT RATE	
2281	ASSISTANT RESIDENT IV.....	Z	CONTRACT RATE	
2283	CHIEF RESIDENT.....	Z	CONTRACT RATE	
2290	ZOO VETERINARIAN.....	Z 42.5	742- 895	1614-1947

*5% ADDITIONAL WHEN SUPERVISING EMPLOYEES IN CLASS 2233.

NURSING GROUP

(CODE 2300)

2301	ORDERLY TRAINEE.....		394- 394	
2302	ORDERLY.....	30.6	426- 512	927-1114
			ENT @ STEP 2	
2304	PSYCHIATRIC ORDERLY.....	31.3	440- 529	957-1151
			ENT @ STEP 2	
2305	PSYCHIATRIC TECHNICIAN.....	32.3	460- 554	1001-1205
			ENT @ STEP 2	
2306	SENIOR PSYCHIATRIC ORDERLY.....	33.3	482- 580	1048-1262
			ENT @ STEP 2	
2310	OPERATING ROOM TECHNICIAN.....	32.3	460- 554	1001-1205
			ENT @ STEP 2	
2312	LICENSED VOCATIONAL NURSE.....	32.0	453- 546	985-1188
			ENT @ STEP 2	
	(SPECIAL PROV. SEC.IV.I.)			
2320	REGISTERED NURSE.....	38.7	620- 748	1349-1627
			NOTE (A)	
	(SPECIAL PROV. SEC.IV.I.)			
	(SPECIAL PROV. SEC.IV.J.)			
	(SPECIAL PROV. SEC.VII.D.)			
2322	HEAD NURSE.....	42.7	748- 903	1627-1964
	(SPECIAL PROV. SEC.IV.I.)			
	(SPECIAL PROV. SEC.VII.D.)			

2323	CLINICAL NURSE SPECIALIST.....	42.7	748- 903	1627-1964
			NOTE (A)	
	.....	44.7*	822- 994	1788-2162
	*COMPENSATION SCHEDULE IF THE CIVIL SERVICE COMMISSION REQUIRES A MASTER'S DEGREE IN AN EDUCATIONAL PROGRAM ACCREDITED BY THE NATIONAL LEAGUE FOR NURSING OR THE AMERICAN PUBLIC HEALTH ASSOCIATION IN THE APPROPRIATE CLINICAL SPECIALTY AREA PLUS ONE YEAR OF POST MASTER'S NURSING EXPERIENCE IN THE AREA OF SPECIALTY AND THE MASTER'S DEGREE AND EXPERIENCE IS INCLUDED IN THE OFFICIAL CLASS SPECIFICATION AND EXAMINATION ANNOUNCEMENTS.			
	(SPECIAL PROV. SEC.IV.I.)			
	(SPECIAL PROV. SEC.IV.J.)			
	(SPECIAL PROV. SEC.VII.D.)			
2324	NURSING SUPERVISOR..... Z	43.7	785- 947	1707-2060
	(SPECIAL PROV. SEC.VII.D.)			
2326	NURSING SUPERVISOR, PSYCHIATRIC.. Z	44.7	822- 994	1788-2162
	(SPECIAL PROV. SEC.VII.D.)			
2328	NURSE PRACTITIONER.....	40.2	664- 803	1444-1747
	(SPECIAL PROV. SEC.VII.D.)			
2330	ANESTHETIST.....	44.9	830-1003	1805-2182
			NOTE (A)	
	(SPECIAL PROV. SEC.IV.I.)			
	(SPECIAL PROV. SEC.IV.J.)			
	(SPECIAL PROV. SEC.VII.D.)			
2340	OPERATING ROOM NURSE.....	38.7	620- 748	1349-1627
			NOTE (A)	
	(SPECIAL PROV. SEC.IV.I.)			
	(SPECIAL PROV. SEC.IV.J.)			
	(SPECIAL PROV. SEC.VII.D.)			
2342	HEAD NURSE, SURGERY.....	42.7	748- 903	1627-1964
	(SPECIAL PROV. SEC.IV.I.)			
	(SPECIAL PROV. SEC.VII.D.)			
2344	CHIEF OF SURGERY NURSES..... Z	45.7	862-1042	1875-2266
	(SPECIAL PROV. SEC.VII.D.)			
2350	INSTRUCTOR OF NURSING..... Z	43.7	785- 947	1707-2060
	(SPECIAL PROV. SEC.VII.D.)			
2352	ASSISTANT DIRECTOR OF NURSING EDUCATION..... Z	46.2	882-1067	1918-2321
	(SPECIAL PROV. SEC.VII.D.)			

2366	ASSISTANT DIRECTOR OF NURSES, LAGUNA HONDA HOSPITAL..... (SPECIAL PROV. SEC.VII.D.)	Z 47.2	925-1120	2012-2436
2368	ASSISTANT DIRECTOR OF NURSES, S.F. GENERAL HOSPITAL..... (SPECIAL PROV. SEC.VII.D.)	Z 47.7	947-1147	2060-2495
2369	DIRECTOR OF NURSES, LAGUNA HONDA HOSPITAL..... (SPECIAL PROV. SEC.VII.D.)	Z 49.9	1052-1273	2288-2769
2370	DIRECTOR OF NURSES, S.F. GENERAL HOSPITAL..... (SPECIAL PROV. SEC.VII.D.)	Z 50.9	1104-1336	2401-2906
2390	CENTRAL SUPPLY PROCESSING AND DISTRIBUTION TECHNICIAN.....	31.6	446- 536	970-1166
			ENT @ STEP 2	
2392	SENIOR CENTRAL PROCESSING AND DISTRIBUTION TECHNICIAN.....	37.0	572- 691	1244-1503
2394	CENTRAL PROCESSING AND DISTRIBUTION SUPERVISOR.....	40.7	681- 822	1481-1788

LABORATORY GROUP

(CODE 2400)

2401	LABORATORY TRAINEE.....		CONTRACT RATE	
2402	LABORATORY HELPER.....	27.3	367- 440	798- 957
2404	LABORATORY APPRENTICE.....		448- 448	
2406	PHARMACY HELPER.....	31.3	440- 529	957-1151
2408	SENIOR PHARMACY HELPER.....	33.3	482- 580	1048-1262
2409	PHARMACY TECHNICIAN.....	34.3	505- 608	1098-1322
2410	SCHOOL LABORATORY ATTENDANT.....		2.90 HR	
	EFF. 1/1/80.....		3.10 HR	
2416	BACTERIOLOGICAL LABORATORY ASSISTANT.....	28.8	393- 471	855-1024
2420	HISTOLOGY TECHNICIAN.....	35.6	536- 647	1166-1407
2423	RADIOLOGIC TECHNOLOGIST INTERN...		232- 232	
	EFF. 1/1/80.....		248- 248	
2424	X-RAY LABORATORY AIDE.....	31.5	444- 534	966-1161
2425	RADIOLOGIC TECHNOLOGIST I.....	36.0	546- 658	1188-1431
2426	RADIOLOGIC TECHNOLOGIST II.....	36.8	567- 684	1233-1488
2427	RADIOLOGIC TECHNOLOGIST III.....	37.8	594- 717	1292-1559
2428	SUPERVISING RADIOLOGIC TECHNOLOGIST I.....	39.3	638- 769	1388-1673
2429	SUPERVISING RADIOLOGIC TECHNOLOGIST II.....	40.8	684- 826	1488-1797
2430	MEDICAL EXAMINATIONS ASSISTANT...	32.5	465- 560	1011-1218
2431	CHIEF RADIOLOGIC TECHNOLOGIST....	42.3	735- 887	1599-1929

2432	ELECTROCARDIOGRAPH TECHNICIAN....	34.0	498- 599	1083-1303
2434	SENIOR ELECTROCARDIOGRAPH TECHNICIAN.....	36.0	546- 658	1188-1431
2436	ELECTROENCEPHALOGRAPH TECHNICIAN I.....	35.5	534- 644	1161-1401
2437	ELECTROENCEPHALOGRAPH TECHNICIAN II.....	36.5	560- 674	1218-1466
2440	VETERINARY LABORATORY TECHNOLOGIST.....	35.5	534- 644	1161-1401
2444	CLINICAL LABORATORY TECHNOLOGIST.....	Z 42.2	731- 882	1590-1918
2446	SENIOR CLINICAL LABORATORY TECHNOLOGIST.....	Z 45.2	842-1018	1831-2214
2447	TECHNICAL INSTRUCTIONAL ASSISTANT, CHEMISTRY.....	32.1	455- 549	990-1194
2448	TECHNICAL INSTRUCTIONAL ASSISTANT, BIOLOGICAL SCIENCES..	Z 32.6	467- 562	1016-1222
2449	TECHNICAL INSTRUCTIONAL ASSISTANT, PHYSICS.....	32.1	455- 549	990-1194
2450	PHARMACIST.....	Z 45.5	854-1032	1857-2245
2451	SENIOR PHARMACIST, LAGUNA HONDA HOSPITAL.....	Z 47.5	938-1136	2040-2471
2452	SENIOR PHARMACIST, SAN FRANCISCO GENERAL HOSPITAL.....	Z 49.5	1032-1249	2245-2717
2454	CLINICAL PHARMACIST.....	48.5	984-1191	2140-2590
2456	ASSISTANT TOXICOLOGIST.....	Z 41.5	707- 854	1538-1857
2458	TOXICOLOGIST.....	Z 53.0	1220-1477	2654-3212
2462	MICROBIOLOGIST.....	Z 42.2	731- 882	1590-1918
2464	SENIOR MICROBIOLOGIST.....	Z 45.2	842-1018	1831-2214
2465	VIROLOGIST.....	Z 46.5	895-1083	1947-2356
2466	CHIEF MICROBIOLOGIST.....	Z 49.2	1018-1232	2214-2680
2468	WATER QUALITY BIOLOGIST.....	45.2	842-1018	1831-2214
2471	WATER QUALITY CHEMIST.....	Z 39.0	628- 758	1366-1649
2472	SENIOR WATER CHEMIST.....	Z 43.2	766- 925	1666-2012
2478	SENIOR SEWAGE TREATMENT CHEMIST.. (SPECIAL PROV. SEC.IV.B.)	Z 43.5	777- 938	1690-2040
2484	JUNIOR PUBLIC HEALTH CHEMIST.....	Z 35.5	534- 644	1161-1401
2486	PUBLIC HEALTH CHEMIST.....	Z 38.0	599- 724	1303-1575
2488	SENIOR PUBLIC HEALTH CHEMIST.....	Z 40.5	674- 814	1466-1770
2490	CHIEF PUBLIC HEALTH CHEMIST.....	Z 45.0	834-1008	1814-2192
2492	DIRECTOR, PUBLIC HEALTH LABORATORIES.....	Z 52.4	1185-1436	2577-3123

THERAPY AND AUXILIARY GROUP

(CODE 2500)

2502	STERILIZER OPERATOR.....		30.6	426- 512	927-1114
				ENT @ STEP 2	
2504	INHALATION THERAPIST.....		33.9	496- 596	1079-1296
2514	ORTHOPEDIC TECHNICIAN I.....		32.3	460- 554	1001-1205
				ENT @ STEP 2	
2515	ORTHOPEDIC TECHNICIAN II.....		33.3	482- 580	1048-1262
				ENT @ STEP 2	
2520	MORGUE ATTENDANT.....		30.8	430- 517	935-1124
2522	SENIOR MORGUE ATTENDANT.....		32.3	460- 554	1001-1205
2524	CORONER'S ESTATE INVESTIGATOR....		33.6	489- 589	1064-1281
2526	AMBULANCE DRIVER.....		41.2	697- 842	1516-1831
2528	MEDICAL STEWARD.....		41.2*	697- 842	1516-1831
	$2.00 A DAY ADDITIONAL WHEN ASSIGNED AS BOOKING STEWARD. 2 1/2% ADDITIONAL WHEN REGULARLY ASSIGNED TO TRANSPORTATION OF PSYCHIATRIC PATIENTS.				
2530	SENIOR MEDICAL STEWARD.....		42.7	748- 903	1627-1964
2538	AUDIOMETRIST.....	Z	40.5	674- 814	1466-1770
2542	SPEECH PATHOLOGIST.....	Z	42.0	724- 874	1575-1901
2546	HANDICRAFT INSTRUCTOR.....		33.4	485- 583	1055-1268
2548	OCCUPATIONAL THERAPIST.....	Z	39.0	628- 758	1366-1649
2550	SENIOR OCCUPATIONAL THERAPIST....	Z	42.2	731- 882	1590-1918
2552	DIRECTOR OF ACTIVITIES THERAPY AND VOLUNTEER SERVICES.....	Z	36.7	565- 681	1229-1481
2554	PHYSICAL THERAPY AIDE.....		33.3	482- 580	1048-1262
				ENT @ STEP 2	
2556	PHYSICAL THERAPIST.....	Z	38.7	620- 748	1349-1627
2558	SENIOR PHYSICAL THERAPIST.....	Z	42.2	731- 882	1590-1918
2560	OPTOMETRIC CONSULTANT.....	Z		9.04 HR	
2561	OPTOMETRIST.....		47.3	929-1125	2021-2447
2562	CHIROPRACTIC CONSULTANT.....	Z		617- 617	
2566	REHABILITATION COUNSELOR.....	Z	40.0	658- 796	1431-1731
2570	COORDINATOR OF VOCATIONAL REHABILITATION SERVICE,CMHS.....	Z	46.5	895-1083	1947-2356
2574	CLINICAL PSYCHOLOGIST.....	Z	44.5	814- 984	1770-2140
2575	RESEARCH PSYCHOLOGIST.....	Z	46.0	874-1057	1901-2299
2576	SUPERVISING CLINICAL PSYCHOLOGIST.....	Z	46.0	874-1057	1901-2299
2578	CHIEF CLINICAL PSYCHOLOGIST.....	Z	49.7	1042-1261	2266-2743

2580	CORONER'S INVESTIGATOR.....		39.1	631- 762	1372-1657
2581	ADMINISTRATIVE CORONER.....		49.3	1022-1237	2223-2690
2584	CHIEF MEDICAL EXAMINER - CORONER.	Z	59.8	1690-2053	3676-4465
2585	HEALTH WORKER I.....		25.4	337- 404	733- 879
2586	HEALTH WORKER II.....		27.9	377- 451	820- 981
2587	HEALTH WORKER III.....		31.4	442- 531	961-1155
2588	HEALTH WORKER IV.....		35.1	524- 631	1140-1372
2589	HEALTH PROGRAM COORDINATOR I.....	Z	38.1	602- 728	1309-1583
2591	HEALTH PROGRAM COORDINATOR II....	Z	41.1	694- 838	1509-1823
2593	HEALTH PROGRAM COORDINATOR III...	Z	44.6	818- 989	1779-2151
2596	EMPLOYEE REFERRAL PROGRAM DIRECTOR.....	Z	43.6	781- 943	1699-2051

DIETARY AND FOOD GROUP

(CODE 2600)

2604	FOOD SERVICE WORKER.....		29.1	398- 477	866-1037
				ENT @ STEP 4	
2606	SENIOR FOOD SERVICE WORKER.....		30.1	416- 500	905-1088
				ENT @ STEP 4	
2608	SUPPLY ROOM ATTENDENT.....		30.7	428- 514	931-1118
2615	SCHOOL LUNCHROOM HELPER..... (SPECIAL PROV. SEC. III.B.2)		29.1	398- 477	866-1037
2618	FOOD SERVICE SUPERVISOR.....		32.9	473- 570	1029-1240
2619	SENIOR FOOD SERVICE SUPERVISOR...		34.9	519- 625	1129-1359
2624	DIETITIAN.....	Z	37.6	589- 710	1281-1544
2626	CHIEF DIETITIAN.....	Z	40.1	661- 800	1438-1740
2630	SCHOOL LUNCHROOM COOK.....		30.1	416- 500	905-1088
2632	COOK-MANAGER, ELEMENTARY SCHOOL.. *WHEN COOKING FOR 2 OR MORE ELEMENTARY SCHOOLS, EMPLOYEES IN CLASS 2632 COOK-MANAGER, ELEMENTARY SCHOOL SHALL RECEIVE THAT STEP IN THE COMPENSATION SCHEDULE WHICH IS TWO (2) STEPS ABOVE THAT ESTABLISHED COMPENSATION SCHEDULE NUMBER FOR CLASS 2632.		31.1*	436- 524	948-1140
2634	COOK-MANAGER, SECONDARY SCHOOL...		34.0	498- 599	1083-1303
2636	SCHOOL LUNCHROOM AREA SUPERVISOR.....	Z	41.1	694- 838	1509-1823
2637	FOOD SERVICE ASSISTANT SUPERVISOR.....	Z	44.1	800- 966	1740-2101

2638	DIRECTOR OF FOOD SERVICES, SFUSD	Z 48.3	975-1180	2121-2567
2650	ASSISTANT COOK	32.1	455- 549	990-1194
2652	BAKER	36.6	562- 677	1222-1472
2654	COOK	35.1	524- 631	1140-1372
2656	CHEF	39.6	647- 781	1407-1699
2660	ADMINISTRATIVE CHEF	Z 45.5	854-1032	1857-2245
2661	FOOD SERVICE ADMINISTRATOR	Z 44.8	826- 998	1797-2171
2670	CHILDREN'S CENTER KITCHEN HELPER	27.1	364- 436	792- 948
2672	CHILDREN'S CENTER ASSISTANT HOUSEPARENT	29.4	404- 485	879-1055
2674	CHILDREN'S CENTER HOUSEPARENT	30.9	432- 519	940-1129

HOUSEKEEPING AND LAUNDRY GROUP

(CODE 2700)

2706	HOUSEKEEPER	26.9	360- 432	783- 940
			ENT @ STEP 4	
2708	CUSTODIAN	29.7	409- 491	890-1068
2709	SCHOOL CUSTODIAN	29.7	409- 491	890-1068
2710	RESIDENCE MANAGER	28.5	388- 465	844-1011
2716	CUSTODIAL ASSISTANT SUPERVISOR	31.7	448- 539	974-1172
2718	CUSTODIAL SUPERVISOR I	33.7	491- 591	1068-1285
2719	JANITORIAL SERVICES ASSISTANT SUPERVISOR	35.7	539- 650	1172-1414
2720	JANITORIAL SERVICES SUPERVISOR	37.7	591- 714	1285-1553
2726	SCHOOL CUSTODIAN ASSISTANT SUPERVISOR	31.7	448- 539	974-1172
2727	SCHOOL CUSTODIAN SUPERVISOR I	33.7	491- 591	1068-1285
2730	SCHOOL CUSTODIAL SERVICES SUPERVISOR I	36.0	546- 658	1188-1431
2732	SCHOOL CUSTODIAL SERVICES SUPERVISOR II	38.5	614- 742	1335-1614
2736	PORTER	29.7	409- 491	890-1068
			ENT @ STEP 4	
2738	PORTER ASSISTANT SUPERVISOR	31.7	448- 539	974-1172
			ENT @ STEP 4	
2740	PORTER SUPERVISOR I	33.7	491- 591	1068-1285
			ENT @ STEP 4	
2742	GENERAL SERVICES SUPERVISOR	34.8	517- 622	1124-1353
2760	LAUNDRY WORKER	28.1	381- 455	829- 990
2770	SENIOR LAUNDRY WORKER	29.1	398- 477	866-1037
2772	SEWING TECHNICIAN	27.6	372- 446	809- 970
			ENT @ STEP 4	

2774	SENIOR SEWING TECHNICIAN.....	30.6	426- 512	927-1114
			ENT @ STEP 4	
2780	LAUNDRY WORKER SUPERVISOR.....	32.6	467- 562	1016-1222
2782	LAUNDRY SUPERINTENDENT.....	38.3	608- 735	1322-1599
2783	BUILDING MANAGER.....	28.0	379- 453	824- 985
2785	ASSISTANT GENERAL SERVICES MANAGER.....	36.1	549- 661	1194-1438
2786	GENERAL SERVICES MANAGER.....	40.7	681- 822	1481-1788

PUBLIC HEALTH GROUP

(CODE 2800)

2806	DISEASE CONTROL INVESTIGATOR.....	Z 34.1	500- 602	1088-1309
2808	SENIOR DISEASE CONTROL INVESTIGATOR.....	Z 35.6	536- 647	1166-1407
2812	CHIEF DEPUTY REGISTRAR OF VITAL STATISTICS.....	34.4	508- 611	1105-1329
2816	CHIEF, BUREAU OF RECORDS AND STATISTICS.....	Z 42.6	745- 899	1620-1955
2822	HEALTH EDUCATOR.....	Z 38.5	614- 742	1335-1614
2823	MENTAL HEALTH EDUCATOR.....	Z 40.5	674- 814	1466-1770
2824	CHIEF, BUREAU OF HEALTH EDUCATION.....	Z 42.2	731- 882	1590-1918
2830	PUBLIC HEALTH NURSE.....	Z 42.7	748- 903	1627-1964
			NOTE (A)	
	(SPECIAL PROV. SEC.II.A.3.K.)			
	(SPECIAL PROV. SEC.IV.I.)			
	(SPECIAL PROV. SEC.IV.J.)			
2832	SUPERVISING PUBLIC HEALTH NURSE..	Z 46.2	882-1067	1918-2321
	(SPECIAL PROV. SEC.II.A.3.K.)			
2833	PUBLIC HEALTH NURSING ADMINISTRATOR.....	Z 48.4	979-1185	2129-2577
2836	DIRECTOR OF PUBLIC HEALTH NURSING.....	Z 52.9	1214-1470	2640-3197
2844	CRIPPLED CHILDREN'S SERVICES SUPERVISOR.....	Z 39.7	650- 785	1414-1707
2846	NUTRITIONIST.....	Z 38.6	617- 745	1342-1620
2848	EDUCATIONAL DIRECTOR, PUBLIC HEALTH NURSING.....	Z 47.7	947-1147	2060-2495
2882	DIRECTOR OF PROGRAM DEVELOPMENT AND RESEARCH, CMHS.....	Z 54.4	1304-1580	2836-3437
2885	DEPUTY DIRECTOR OF ADULT SERVICES, COMMUNITY HEALTH SERVICE.....	Z 59.3	1650-2004	3589-4359
2887	ASSISTANT DIRECTOR OF HEALTH CARE SERVICES, MENTAL HEALTH....	Z 59.9	1698-2063	3693-4487

2889	ASSISTANT DIRECTOR OF PUBLIC HEALTH, PUBLIC HEALTH PROGRAMS..	Z 59.2	1642-1994	3571-4337
2890	ASSISTANT DIRECTOR OF PUBLIC HEALTH COMMUNITY MEDICAL SERVICES.....	Z 59.2	1642-1994	3571-4337
2892	ASSISTANT DIRECTOR OF PUBLIC HEALTH, HOSPITAL SERVICES.....	Z 58.4	1580-1918	3437-4172

SOCIAL SERVICE GROUP

(CODE 2900)

2901	SOCIAL SERVICES ASSISTANT (NEW CAREERS).....	27.9	377- 451	820- 981
2903	ELIGIBILITY WORKER.....	31.6*	446- 536	970-1166
	*EMPLOYEES IN THIS CLASS WHO ARE ASSIGNED TO SCREEN AND PROCESS MEDI-CAL APPLICATIONS AT SAN FRANCISCO GENERAL HOSPITAL SHALL RECEIVE THE RATE OF PAY ASSIGNED TO CLASS 2908 HOSPITAL ELIGIBILITY WORKER. SUCH ASSIGNMENT SHALL BE CERTIFIED BY THE APPOINTING OFFICER OF THE DEPARTMENT OF PUBLIC HEALTH AND ADMINISTRATOR OF SAN FRANCISCO GENERAL HOSPITAL.			
2904	SOCIAL SERVICE TECHNICIAN.....	32.0	453- 546	985-1188
2905	SENIOR ELIGIBILITY WORKER.....	33.6	489- 589	1064-1281
2906	SOCIAL WORKER TRAINEE..... Z		539- 539	
2907	ELIGIBILITY WORKER SUPERVISOR....	36.4*	557- 671	1211-1459
	*EMPLOYEES IN THIS CLASS WHO ARE ASSIGNED TO SCREEN AND PROCESS MEDI-CAL APPLICANTS AT SAN FRANCISCO GENERAL HOSPITAL SHALL RECEIVE THE RATE OF PAY ASSIGNED TO CLASS 2909 HOSPITAL ELIGIBILITY SUPERVISOR. SUCH ASSIGNMENT SHALL BE CERTIFIED BY THE APPOINTING OFFICER OF THE DEPARTMENT OF PUBLIC HEALTH AND ADMINISTRATOR OF SAN FRANCISCO GENERAL HOSPITAL.			
2908	HOSPITAL ELIGIBILITY WORKER.....	34.4	508- 611	1105-1329
2909	HOSPITAL ELIGIBILTY SUPERVISOR...	40.1	661- 800	1438-1740
2910	SOCIAL WORKER..... Z	36.7	565- 681	1229-1481

2912	SENIOR SOCIAL WORKER.....	Z 38.2	605- 731	1316-1590
2914	SOCIAL WORK SUPERVISOR.....	Z 41.2	697- 842	1516-1831
2920	MEDICAL SOCIAL WORKER.....	Z 41.7	714- 862	1553-1875
2922	SENIOR MEDICAL SOCIAL WORKER.....	Z 43.7	785- 947	1707-2060
2924	MEDICAL SOCIAL WORK SUPERVISOR...	Z 44.9	830-1003	1805-2182
2925	CHIEF, MEDICAL SOCIAL SERVICES...	Z 46.9	912-1104	1984-2401
2930	PSYCHIATRIC SOCIAL WORKER.....	Z 41.7	714- 862	1553-1875
2932	SENIOR PSYCHIATRIC SOCIAL WORKER.....	Z 43.7	785- 947	1707-2060
2934	CHIEF PSYCHIATRIC SOCIAL WORKER..	Z 46.7	903-1093	1964-2377
2936	PSYCHIATRIC SOCIAL WORK DIRECTOR.....	Z 49.7	1042-1261	2266-2743
2940	CHILD WELFARE WORKER.....	Z 41.7	714- 862	1553-1875
2942	SENIOR CHILD WELFARE WORKER.....	Z 43.7	785- 947	1707-2060
2944	CHILD WELFARE SUPERVISOR.....	Z 45.2	842-1018	1831-2214
2946	SENIOR ELIGBILITY WORKER SUPERVISOR.....	Z 41.1	694- 838	1509-1823
2948	SENIOR SOCIAL SERVICE SUPERVISOR.....	Z 46.2	882-1067	1918-2321
2950	SOCIAL SERVICE DIVISION SUPERVISOR.....	Z 47.7	947-1147	2060-2495
2951	COMMUNITY SERVICES COORDINATOR...	Z 47.2	925-1120	2012-2436
2952	VOCATIONAL SERVICE COUNSELOR.....	Z 38.7	620- 748	1349-1627
2954	VOCATIONAL PSYCHOLOGIST.....	Z 36.5	560- 674	1218-1466
2956	VOCATIONAL SERVICE SUPERVISOR....	Z 41.2	697- 842	1516-1831
2958	DIRECTOR OF VOCATIONAL DEVELOPMENT AND TRAINING.....	Z 46.2	882-1067	1918-2321
2960	REHABILITATION CENTER WORK SUPERVISOR.....	33.9	496- 596	1079-1296
2962	REHABILITATION CENTER ASSISTANT MANAGER.....	Z 35.2	526- 634	1144-1379
2964	REHABILITATION CENTER MANAGER....	Z 38.7	620- 748	1349-1627
2969	ASSISTANT DIRECTOR, SOCIAL SERVICE PROGRAM.....	Z 49.2	1018-1232	2214-2680
2970	DIRECTOR, ADMINISTRATIVE SERVICE, DEPARTMENT OF SOCIAL SERVICES.....	Z 50.3	1073-1298	2334-2823
2971	DIRECTOR, SOCIAL SERVICE PROGRAMS.....	Z 51.4	1131-1368	2460-2975
2972	DEPUTY FOR NEIGHBORHOOD DEVELOPMENT.....	Z 52.7	1203-1457	2617-3169
2973	ASSISTANT GENERAL MANAGER, DEPARTMENT OF SOCIAL SERVICES...	Z 53.7	1261-1528	2743-3323
2974	GENERAL MANAGER, DEPARTMENT OF SOCIAL SERVICES.....	Z 57.9	1543-1871	3356-4069
2975	CITIZEN'S COMPLAINT OFFICER.....	Z 36.5	560- 674	1218-1466
2977	EDUCATION INTEGRATION SPECIALIST.	Z 41.3	701- 846	1525-1840
2978	EMPLOYMENT CONTRACT COMPLIANCE OFFICER II.....	49.6	1037-1255	2255-2730

2979	STUDENT ASSIGNMENT MANAGER BOARD OF EDUCATION.....	44.3	807- 975	1755-2121
2980	SPECIALIST II, HUMAN RIGHTS COMMISSION.....	33.0	475- 572	1033-1244
2986	DIRECTOR, HUMAN RIGHTS COMMISSION.....	Z 51.2	1120-1355	2436-2947
2987	COMMUNITY REPRESENTATIVE, OFFICE OF AGING.....		2.90 HR	
	EFF. 1/1/80.....		3.10 HR	
2988	DIRECTOR, AGING PROGRAM.....	Z 51.4	1131-1368	2460-2975
2990	DEPUTY FOR SOCIAL PROGRAMS.....	Z 52.9	1214-1470	2640-3197
2991	COORDINATOR, HUMAN RIGHTS COMMISSION.....	Z 45.3	846-1022	1840-2223
2992	EMPLOYMENT CONTRACT COMPLIANCE OFFICER I.....	Z 42.3	735- 887	1599-1929
2993	ASSISTANT TO THE DIRECTOR, COMMISSION ON THE AGING.....	Z 41.0	691- 834	1503-1814
2994	HOMEMAKER.....	27.9	377- 451	820- 981
2995	AFFIRMATIVE ACTION OFFICER, HUMAN RIGHTS COMMISSION.....	Z 36.5	560- 674	1218-1466
2996	REPRESENTATIVE, HUMAN RIGHTS COMMISSION.....	Z 41.3	701- 846	1525-1840
2997	SPECIALIST I, HUMAN RIGHTS COMMISSION.....	30.0	414- 498	900-1083
2998	ASSISTANT TO DIRECTOR, COMMUNITY EDUCATION PLANNING PROJECT.....	Z 43.7	785- 947	1707-2060

RECREATION, PARK, AGRICULTURAL AND CULTURAL SERVICE

(CODE 3000)

ADMINISTRATIVE GROUP

(CODE 3100)

3102	ASSISTANT BUSINESS MANAGER, RECREATION AND PARK DEPARTMENT.	Z 41.1	694- 838	1509-1823
3104	BUSINESS MANAGER, RECREATION AND PARK DEPARTMENT.....	Z 50.8	1099-1329	2390-2891
3110	EXECUTIVE SECRETARY TO THE GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....	Z 41.8	717- 866	1559-1884

3115	EXECUTIVE ASSISTANT TO THE GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....	Z 48.5	984-1191	2140-2590
3130	ARBORETUM DIRECTOR.....	Z 45.2	842-1018	1831-2214
3140	GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....	Z 57.2	1491-1809	3243-3935

RECREATION GROUP

(CODE 3200)

3202	LOCKER ROOM ATTENDANT..... (SPECIAL PROV. SEC.IX.A.1.)	21.0	277- 331	602- 720
3204	SWIMMING POOL CASHIER - CLERK....	29.5	406- 487	883-1059
3206	BEACH LIFEGUARD.....	34.8	517- 622	1124-1353
3208	POOL LIFEGUARD.....	29.7	409- 491	890-1068
3212	SWIMMING INSTRUCTOR.....	33.5	487- 586	1059-1275
3214	SENIOR SWIMMING INSTRUCTOR.....	37.3	580- 701	1262-1525
3216	ASSISTANT AQUATIC SUPERVISOR.....	39.5	644- 777	1401-1690
3226	GOLF COURSE STARTER.....	31.5	444- 534	966-1161
3228	ASSISTANT DIRECTOR GOLF COURSE OPERATIONS.....	Z 42.5	742- 895	1614-1947
3230	GOLF DIRECTOR.....	Z 47.2	925-1120	2012-2436
3232	MARINA ASSISTANT MANAGER.....	33.0	475- 572	1033-1244
3234	MARINA MANAGER.....	38.0	599- 724	1303-1575
3238	DANCE INSTRUCTOR.....	Z 35.3	529- 638	1151-1388
3240	DRAMA INSTRUCTOR.....	Z 35.3	529- 638	1151-1388
3246	MUSIC ASSISTANT.....	Z 35.3	529- 638	1151-1388
3248	PIANIST.....	Z	8.60 HR	
3250	ORCHESTRA INSTRUCTOR.....	Z 35.3	529- 638	1151-1388
3256	PHOTOGRAPHY INSTRUCTOR.....	Z 35.3	529- 638	1151-1388
3257	SENIOR PHOTOGRAPHY INSTRUCTOR....	Z 37.3	580- 701	1262-1525
3258	PHOTOGRAPHY DIRECTOR.....	Z 41.3	701- 846	1525-1840
3260	CRAFTS INSTRUCTOR.....	Z 35.3	529- 638	1151-1388
3262	CURATOR OF ARTS AND CRAFTS, JUNIOR MUSEUM.....	Z 39.5	644- 777	1401-1690
3266	ASSISTANT TO MUNICIPAL STADIUMS MANAGER.....	32.7	469- 565	1020-1229
3268	MUNICIPAL STADIUMS MANAGER.....	Z 42.9	755- 912	1642-1984
3280	ASSISTANT RECREATION DIRECTOR.... PART TIME.....		4.55 HR	
3281	SCHOOL RECREATION AIDE.....		4.55 HR	
3282	SCHOOL RECREATION DIRECTOR.....	35.3	529- 638	1151-1388
3284	RECREATION DIRECTOR.....	Z 35.3	529- 638	1151-1388
3285	JUNIOR MUSEUM DIRECTOR.....	Z 41.3	701- 846	1525-1840
3287	ASSISTANT RECREATION SUPERVISOR..	Z 39.5	644- 777	1401-1690

3289	RECREATION SUPERVISOR.....	Z 41.3	701- 846	1525-1840
3291	PRINCIPAL RECREATION SUPERVISOR..	Z 44.3	807- 975	1755-2121
3292	ASSISTANT SUPERINTENDENT, RECREATION.....	Z 47.3	929-1125	2021-2447
3294	RECREATION SUPERINTENDENT.....	Z 52.7	1203-1457	2617-3169

PARK GROUP

(CODE 3300)

3302	VENDOR.....	25.5	338- 406	735- 883
3306	RIDES ATTENDANT.....	25.5	338- 406	735- 883
3310	STABLE ATTENDANT.....	30.0	414- 498	900-1083
3320	ANIMAL KEEPER.....	32.0	453- 546	985-1188
3321	SENIOR ANIMAL KEEPER.....	34.0	498- 599	1083-1303
3322	ASSISTANT HEAD ANIMAL KEEPER.....	35.5	534- 644	1161-1401
3324	HEAD ANIMAL KEEPER.....	37.0	572- 691	1244-1503
3330	AMUSEMENT OPERATIONS MANAGER.....	33.0	475- 572	1033-1244
3332	CONCESSIONS AND AMUSEMENTS ASSISTANT SUPERVISOR.....	Z 34.7	514- 620	1118-1349
3334	CONCESSIONS, AMUSEMENTS AND CAMP SUPERVISOR.....	Z 38.4	611- 738	1329-1605
3340	ZOO DIRECTOR.....	Z 48.8	998-1208	2171-2627
3342	ZOOLOGIST.....	Z 36.8	567- 684	1233-1488
3346	DIRECTOR, ZOOLOGICAL ACTIVITIES..	Z 48.8	998-1208	2171-2627
3350	PARKS SUPERINTENDENT.....	Z 52.7	1203-1457	2617-3169
3360	CURATOR OF ZOOLOGICAL EXHIBITS...	Z 39.7	650- 785	1414-1707

AGRICULTURE AND HORTICULTURE GROUP

(CODE 3400)

3402	FARMER.....	33.2	480- 578	1044-1257
3404	JAIL FARM SUPERVISOR.....	35.7	539- 650	1172-1414
3406	LAND USE AIDE.....	Z 34.0	498- 599	1083-1303
3410	ASSISTANT GARDENER.....	35.2	526- 634	1144-1379
3416	GARDENER.....	37.2	578- 697	1257-1516
3418	GARDENER ASSISTANT SUPERVISOR....	40.2	664- 803	1444-1747
3419	MUNICIPAL STADIUM GROUNDKEEPER...	40.2	664- 803	1444-1747
3422	PARK SECTION SUPERVISOR.....	41.2	697- 842	1516-1831
3424	INSECTICIDE SPRAY OPERATOR.....	39.2	634- 766	1379-1666
3428	NURSERY SPECIALIST.....	40.2	664- 803	1444-1747

3430	CHIEF NURSERY SPECIALIST.....	Z 43.2	766- 925	1666-2012
3432	ASSISTANT DIRECTOR, ABORETEM.....	Z 42.2	731- 882	1590-1918
3434	TREE TOPPER.....	39.2	634- 766	1379-1666
3436	TREE TOPPER SUPERVISOR I.....	42.7	748- 903	1627-1964
3440	LANDSCAPING AND STREET PLANTING SUPERVISOR.....	45.5	854-1032	1857-2245
3450	AGRICULTURAL INSPECTOR.....	37.1	575- 694	1251-1509
3452	DEPUTY AGRICULTURAL COMMISSIONER.	40.6	677- 818	1472-1779
3456	COUNTY AGRICULTURAL COMMISSIONER & SEALER OF WEIGHTS & MEASURES..	Z 52.1	1169-1414	2543-3075
3460	AGRICULTURAL INSTRUCTOR.....	31.9	451- 544	981-1183
3462	ASSISTANT DIRECTOR, GOLF COURSE MAINTENANCE.....	Z 42.2	731- 882	1590-1918
3464	AREA SUPERVISOR, PARKS, SQUARES AND FACILITIES.....	Z 43.2	766- 925	1666-2012
3466	ASSISTANT SUPERINTENDENT, PARKS, SQUARES AND FACILITIES...	Z 46.3	887-1073	1929-2334
3474	SCHOOL GROUNDS SUPERVISOR.....	40.4	671- 810	1459-1762
3480	FARMERS MARKET MANAGER.....	36.1	549- 661	1194-1438
3484	AGRICULTURAL DIVISION LAND AGENT.....	Z 37.4	583- 704	1268-1531

CULTURAL GROUP

(CODE 3500)

3502	MUSEUM EXHIBIT PACKER AND REPAIRER.....	33.1	477- 575	1037-1251
3506	AQUARIST.....	32.0	453- 546	985-1188
3508	SENIOR AQUARIST.....	33.8	494- 594	1074-1292
3512	AQUARIUM EXHIBIT PREPARATOR.....	34.5	510- 614	1109-1335
3516	AQUATIC COLLECTOR.....	Z 38.2	605- 731	1316-1590
3520	MUSEUM PREPARATOR.....	32.0	453- 546	985-1188
3522	SENIOR MUSEUM PREPARATOR.....	33.8	494- 594	1074-1292
3524	PRINCIPAL MUSEUM PREPARATOR.....	37.3	580- 701	1262-1525
3525	CHIEF MUSEUM PREPARATOR.....	39.3	638- 769	1388-1673
3526	MUSEUM CONSERVATOR ASSISTANT.....	32.8	471- 567	1024-1233
3527	MUSEUM CONSERVATOR ASSISTANT (AVERY BRUNDAGE COLLECTION OF ASIAN ART).....	32.8	471- 567	1024-1233
3528	MUSEUM CONSERVATOR.....	43.1	762- 920	1657-2001
3529	MUSEUM CONSERVATOR (AVERY BRUNDAGE COLLECTION OF ASIAN ART).....	Z 44.1	800- 966	1740-2101
3534	MUSEUM PHOTOGRAPHER.....	36.7	565- 681	1229-1481
3535	RADIO ANNOUNCER - OPERATOR.....	32.6	467- 562	1016-1222

3536	TECHNICAL INSTRUCTIONAL ASSISTANT-PERFORMING ARTS.....	Z	33.4	485- 583	1055-1268
3538	TECHNICAL INSTRUCTIONAL ASSISTANT-LANGUAGE LABORATORY...	Z	32.1	455- 549	990-1194
3539	MULTI-MEDIA TECHNICIAN.....	Z	37.3	580- 701	1262-1525
3540	CURATORIAL AIDE.....		27.3	367- 440	798- 957
3541	CURATOR I.....	Z	33.6	489- 589	1064-1281
3542	CURATOR II.....	Z	38.6	617- 745	1342-1620
3544	CURATOR III.....	Z	40.6	677- 818	1472-1779
3546	CURATOR IV.....	Z	43.6	781- 943	1699-2051
3547	CURATOR V.....	Z	46.6	899-1088	1955-2366
3548	CURATOR OF NATURAL SCIENCE, JUNIOR MUSEUM.....	Z	39.5	644- 777	1401-1690
3550	MUSEUM EXHIBITION DESIGNER.....	Z	41.3	701- 846	1525-1840
3556	MUSEUM REGISTRAR.....		34.1	500- 602	1088-1309
3562	DIRECTOR, CULTURAL AFFAIRS.....	Z	48.9	1003-1214	2182-2640
3566	EXECUTIVE SECRETARY, MUSEUMS.....	Z	43.6	781- 943	1699-2051
3568	ADMINISTRATIVE ASSISTANT, CENTER OF ASIAN ART & CULTURE...	Z	37.6	589- 710	1281-1544
3570	DIRECTOR AND CHIEF CURATOR, MUSEUM.....	Z	55.6	1381-1674	3004-3641
3582	MARITIME MUSEUM DIRECTOR.....	Z	41.8	717- 866	1559-1884
3584	ASSISTANT DIRECTOR FOR COLLECTIONS, MUSEUMS.....	Z	47.1	920-1114	2001-2423
3585	DEPUTY DIRECTOR FOR EDUCATION AND EXHIBITIONS, MUSEUMS.....	Z	50.4	1078-1304	2345-2836
3586	ASSISTANT DIRECTOR OF EDUCATION..		45.1	838-1013	1823-2203
3587	DEPUTY DIRECTOR FOR ADMINISTRATION AND DEVELOPMENT, MUSEUMS.....	Z	51.1	1114-1349	2423-2934
3588	ASSISTANT DIRECTOR FOR ADMINISTRATION, MUSEUMS.....		44.5	814- 984	1770-2140
3589	ASSISTANT DIRECTOR ADMINISTRATIVE, CENTER FOR ASIAN ART AND CULTURE.....	Z	43.5	777- 938	1690-2040
3590	ENGLISH READER.....	Z		4.25 HR	
3591	COLLEGE AIDE.....			2.99 HR	
	EFF. 1/1/80.....			3.10 HR	
3592	CITY COLLEGE READER.....	Z		4.25 HR	
3593	INSTRUCTIONAL AIDE I..... (SPECIAL PROV. SEC.IX.A.1.)		23.0	302- 362	657- 787
3594	INSTRUCTIONAL AIDE II.....		27.5	370- 444	805- 966
3595	SCHOOL AIDE I.....			3.64 HR	
3596	SCHOOL SECURITY AIDE.....		27.5	370- 444	805- 966
3597	SCHOOL AIDE II.....			3.64-4.36HR	
3598	SCHOOL AIDE III.....			4.45-5.33HR	

LIBRARY GROUP

(CODE 3600)

3602	LIBRARY PAGE.....	24.7	326- 391	709- 850
3610	LIBRARY ASSISTANT.....	29.2	400- 480	870-1044
3611	LIBRARY ASSISTANT (NEW CAREERS)..	28.2	383- 458	833- 996
3614	MUSIC LIBRARIAN.....	29.0	396- 475	861-1033
3616	LIBRARY TECHNICAL ASSISTANT I....	32.7	469- 565	1020-1229
3618	LIBRARY TECHNICAL ASSISTANT II...	34.7	514- 620	1118-1349
3619	LIBRARY MANAGER, ALICE STATLER LIBRARY.....	35.5	534- 644	1161-1401
3630	LIBRARIAN I..... Z	36.5	560- 674	1218-1466
3632	LIBRARIAN II..... Z	40.0	658- 796	1431-1731
3632A	LIBRARIAN II FINE ARTS..... Z	40.0	658- 796	1431-1731
3632B	LIBRARIAN II ASIAN ART..... Z	40.0	658- 796	1431-1731
3634	LIBRARIAN III..... Z	42.5	742- 895	1614-1947
3638	CHIEF LIBRARIAN..... Z	45.2	842-1018	1831-2214
3640	CO-ORDINATOR, CHILDRENS LIBRARY ACTIVITIES..... Z	45.2	842-1018	1831-2214
3642	CO-ORDINATOR, ADULT LIBRARY SERVICES..... Z	45.2	842-1018	1831-2214
3643	ASSISTANT CITY ARCHIVIST..... Z	36.5	560- 674	1218-1466
3644	CITY ARCHIVIST..... Z	40.5	674- 814	1466-1770
3650	MEDICAL RECORDS LIBRARIAN.....	35.6	536- 647	1166-1407
3658	MEDICAL LIBRARIAN..... Z	40.0	658- 796	1431-1731
3668	ASSISTANT CITY LIBRARIAN..... Z	50.7	1093-1323	2377-2878
3670	CITY LIBRARIAN..... Z	56.5	1443-1748	3139-3802

PROPERTY APPRAISAL, TAXATION AND REVENUE SERVICE

(CODE 4000)

PROPERTY ADMINISTRATION GROUP

(CODE 4100)

4102	AIRPORT PROPERTY MANAGEMENT ASSISTANT.....	39.4	641- 773	1394-1681
4110	RENTAL PROPERTY SUPERVISOR.....	Z 45.8	866-1047	1884-2277
4120	EXECUTIVE SECRETARY, BOARD OF TRUSTEES, AND ASSISTANT MANAGING DIRECTOR, WAR MEMORIAL.....	Z 43.7	785- 947	1707-2060
4122	MANAGING DIRECTOR, WAR MEMORIAL..	Z 50.6	1088-1316	2366-2862
4130	CONVENTION FACILITIES ASSISTANT MANAGER.....	Z 43.4	773- 934	1681-2031
4132	CONVENTION FACILITIES MANAGER....	Z 49.1	1013-1226	2203-2667
4140	RIGHT-OF-WAY AGENT.....	Z 45.3	846-1022	1840-2223
4142	SENIOR RIGHT-OF-WAY AGENT.....	Z 47.3	929-1125	2021-2447
4143	PRINCIPAL RIGHT-OF-WAY AGENT.....	Z 48.3	975-1180	2121-2567
4144	ASSISTANT DIRECTOR OF PROPERTY...	Z 50.5	1083-1310	2356-2849
4150	DIRECTOR OF PROPERTY.....	Z 55.0	1342-1626	2919-3537
4160	REAL PROPERTY LOAN OFFICER.....	Z 43.4	773- 934	1681-2031

APPRAISAL AND TAXATION GROUP

(CODE 4200)

4202	ASSESSMENT CLERK.....	29.5	406- 487	883-1059
4207	DIRECTOR OF ASSESSMENT SERVICES..	Z 40.8	684- 826	1488-1797
4220	PERSONAL PROPERTY AUDITOR.....	Z 38.6	617- 745	1342-1620
4222	SENIOR PERSONAL PROPERTY AUDITOR.....	Z 42.6	745- 899	1620-1955
4224	PRINCIPAL PERSONAL PROPERTY AUDITOR.....	Z 46.6	899-1088	1955-2366
4225	ASSISTANT CHIEF PERSONAL PROPERTY AUDITOR.....	Z 48.6	989-1197	2151-2603
4226	CHIEF PERSONAL PROPERTY AUDITOR.....	Z 50.3	1073-1298	2334-2823
4230	ESTATE INVESTIGATOR.....	Z 36.4	557- 671	1211-1459

4234	ESTATE TAX SECRETARY.....		34.2	503- 605 1094-1316
4240	INHERITANCE TAX EXAMINER.....		35.3	529- 638 1151-1388
4242	SENIOR INHERITANCE TAX EXAMINER..		38.8	622- 752 1353-1636
4244	PRINCIPAL INHERITANCE TAX EXAMINER.....	Z	42.3	735- 887 1599-1929
4250	MARINE APPRAISER.....	Z	40.3	668- 807 1453-1755
4252	SENIOR MARINE APPRAISER.....	Z	46.3	887-1073 1929-2334
4256	REAL ESTATE ANALYST.....	Z	48.5	984-1191 2140-2590
4261	REAL PROPERTY APPRAISER.....	Z	38.9	625- 755 1359-1642
4261T	REAL PROPERTY APPRAISER TRAINEE.....			505- 505
4263	ASSISTANT CHIEF, TECHNICAL SERVICES, ASSESSOR'S OFFICE.....	Z	38.9	625- 755 1359-1642
4265	SENIOR REAL PROPERTY APPRAISER...	Z	42.3	735- 887 1599-1929
4266	CHIEF OF TECHNICAL SERVICES, ASSESSOR'S OFFICE.....	Z	43.3	769- 929 1673-2021
4267	PRINCIPAL REAL PROPERTY APPRAISER.....	Z	46.3	887-1073 1929-2334
4268	ASSISTANT CHIEF REAL PROPERTY APPRAISER.....	Z	48.3	975-1180 2121-2567
4269	CHIEF APPRAISER.....	Z	50.5	1083-1310 2356-2849
4270	PRINCIPAL APPRAISER (SPECIAL VALUATIONS).....	Z	46.3	887-1073 1929-2334
4280	ADMINISTRATIVE ASSISTANT TO ASSESSOR.....	Z	48.2	970-1174 2110-2553
4282	CHIEF ASSISTANT ASSESSOR.....	Z	54.3	1298-1573 2823-3421
4290	ASSESSOR.....	Z		50,865YR
4294	ADMINISTRATOR, ASSESSMENT APPEALS BOARD.....	Z	42.4	738- 891 1605-1938

REVENUE GROUP

(CODE 4300)

4306	COLLECTIONS CLERK.....		29.3	402- 482 874-1048
4308	SENIOR COLLECTIONS CLERK.....		31.3	440- 529 957-1151
4312	BOND AND COUPON SUPERVISOR.....		36.5	560- 674 1218-1466
4320	CASHIER I.....		28.8	393- 471 855-1024
4321	CASHIER II.....		30.8	430- 517 935-1124
4322	CASHIER III.....		35.0	521- 628 1133-1366
4324	PARKING METER COLLECTOR.....		30.3	420- 505 914-1098
4326	PARKING METER COLLECTIONS SUPERVISOR.....		32.8	471- 567 1024-1233
4328	CHIEF, PARKING METER COLLECTIONS.		37.2	578- 697 1257-1516
4331	SECURITY ANALYST.....	Z	47.7	947-1147 2060-2495
4332	ASSISTANT CHIEF OF INVESTMENTS...	Z	49.7	1042-1261 2266-2743

4334	INVESTIGATOR, TAX COLLECTOR.....		39.6	647- 781 1407-1699
4335	SENIOR INVESTIGATOR, TAX COLLECTOR.....		41.6	710- 858 1544-1866
4336	LICENSE BUREAU ASSISTANT SUPERVISOR.....		34.3	505- 608 1098-1322
4337	PRINCIPAL INVESTIGATOR, TAX COLLECTOR.....		43.6	781- 943 1699-2051
4338	LICENSE BUREAU SUPERVISOR.....	Z	41.7	714- 862 1553-1875
4340	CHIEF INVESTIGATOR, TAX COLLECTOR.....		45.1	838-1013 1823-2203
4346	DELINQUENT REVENUE ASSISTANT SUPERVISOR.....		36.0	546- 658 1188-1431
4348	DELINQUENT REVENUE SUPERVISOR....	Z	42.0	724- 874 1575-1901
4349	DIRECTOR OF REAL ESTATE, TAX COLLECTORS OFFICE.....		45.4	850-1027 1849-2234
4360	ASSISTANT CASHIER, WATER DEPARTMENT.....		32.3	460- 554 1001-1205
4362	CASHIER, WATER DEPARTMENT.....		35.0	521- 628 1133-1366
4364	ASSISTANT COLLECTION SUPERVISOR, WATER DEPARTMENT....		36.0	546- 658 1188-1431
4366	COLLECTION SUPERVISOR, WATER DEPARTMENT.....		37.5	586- 707 1275-1538
4370	ASSISTANT CASHIER, TAX COLLECTOR.....		32.8	471- 567 1024-1233
4372	CASHIER, TAX COLLECTOR.....		38.5	614- 742 1335-1614
4373	DEPUTY TAX ADMINISTRATOR.....	Z	52.2	1174-1421 2553-3091
4374	TAX ADMINISTRATOR.....	Z	53.1	1226-1484 2667-3228
4378	CASH MANAGEMENT AND INVESTMENT OFFICER.....	Z	52.4	1185-1436 2577-3123
4384	CHIEF ASSISTANT TREASURER.....	Z	49.2	1018-1232 2214-2680
4390	TREASURER.....	Z		41,935YR

ENGINEERING AND PUBLIC WORKS SERVICE

(CODE 5000)

ADMINISTRATIVE GROUP

(CODE 5100)

5102	PUBLIC BUILDINGS MAINTENANCE AND REPAIR ASSISTANT SUPERINTENDENT.....	Z 48.3	975-1180	2121-2567
5104	PUBLIC BUILDINGS MAINTENANCE AND REPAIR SUPERINTENDENT.....	Z 50.3	1073-1298	2334-2823
5105	DIRECTOR, MAINTENANCE AND OPERATIONS, SAN FRANCISCO UNIFIED SCHOOL DISTRICT.....	Z 51.1	1114-1349	2423-2934
5108	SPECIAL ASSISTANT FOR HOUSING AND RELOCATION.....	Z 50.4	1078-1304	2345-2836
5109	ASSISTANT DEPUTY FOR DEVELOPMENT.....	Z 49.6	1037-1255	2255-2730
5111	DEPUTY FOR DEVELOPMENT.....	Z	1805-1805	
5112	ASSISTANT DIRECTOR OF PLANNING - IMPLEMENTATION (ZONING ADMINISTRATOR).....	Z 53.5	1249-1513	2717-3291
5113	ASSISTANT DIRECTOR OF PLANNING - PLANS AND PROGRAMS.....	Z 53.5	1249-1513	2717-3291
5115	DEPUTY DIRECTOR OF PLANNING.....	55.5	1375-1666	2991-3624
5116	DIRECTOR OF PLANNING.....	Z 59.5	1666-2023	3624-4400
5120	ARCHITECTURAL ADMINISTRATOR.....	Z 44.9	830-1003	1805-2182
5122	ASSISTANT CITY ARCHITECT.....	Z 53.6	1255-1520	2730-3306
5124	CITY ARCHITECT.....	Z 56.1	1414-1714	3075-3728
5130	SEWAGE TREATMENT PLANT SUPERINTENDENT.....	Z 51.0	1109-1342	2412-2919
5132	SEWER REPAIR AND SEWAGE TREATMENT SUPERINTENDENT.....	Z 53.9	1273-1543	2769-3356
5134	SEWAGE TREATMENT PLANTS GENERAL SUPERINTENDENT.....	Z 52.0	1163-1407	2530-3060
5138	HETCH HETCHY PROJECT SUPERINTENDENT OF OPERATIONS....	Z 51.7	1147-1388	2495-3019
5140	HETCH HETCHY PROJECT ASSISTANT GENERAL MANAGER.....	Z 52.7	1203-1457	2617-3169
5144	GENERAL MANAGER, HETCH HETCHY PROJECT AND UTILITIES ENGINEERING BUREAU.....	Z 57.4	1506-1827	3276-3974

5149	SUPERINTENDENT OF WATER TREATMENT FACILITIES..... (SPECIAL PROV. SEC. II.A.3.H.) (SPECIAL PROV. SEC. IV.B.) (SPECIAL PROV. SEC. V.F.)	47.4	934-1131	2031-2460
5150	ASSISTANT DIVISION MANAGER ALAMEDA DIVISION.....	Z 46.6	899-1088	1955-2366
5154	ASSISTANT DIVISION MANAGER, PENINSULA OPERATIONS.....	Z 49.6	1037-1255	2255-2730
5156	DIVISION MANAGER, SUBURBAN OPERATIONS.....	Z 53.1	1226-1484	2667-3228
5158	CITY DISTRIBUTION DIVISION, ASSISTANT MANAGER.....	Z 51.5	1136-1375	2471-2991
5160	CITY DISTRIBUTION DIVISION MANAGER.....	Z 53.1	1226-1484	2667-3228
5161	WATER PURIFICATION ASSISTANT DIVISION MANAGER.....	Z 49.6	1037-1255	2255-2730
5162	WATER PURIFICATION DIVISION MANAGER.....	Z 52.7	1203-1457	2617-3169
5163	WATER DEPARTMENT ASSISTANT GENERAL MANAGER, ADMINISTRATIVE.....	Z 53.6	1255-1520	2730-3306
5164	WATER DEPARTMENT ASSISTANT GENERAL MANAGER AND ASSISTANT CHIEF ENGINEER.....	Z 56.1	1414-1714	3075-3728
5166	WATER DEPARTMENT GENERAL MANAGER AND CHIEF ENGINEER.....	Z 60.2	1723-2094	3748-4554
5170	STREET CLEANING AND PLANTING SUPERINTENDENT.....	Z 49.3	1022-1237	2223-2690
5171	STREET REPAIR ASSISTANT SUPERINTENDENT.....	Z 45.1	838-1013	1823-2203
5172	STREET REPAIR SUPERINTENDENT.....	Z 48.3	975-1180	2121-2567
5173	STREET CLEANING AND PLANTING ASSISTANT SUPERINTENDENT.....	Z 46.5	895-1083	1947-2356
5174	ADMINISTRATIVE ENGINEER.....	Z 50.5	1083-1310	2356-2849
5176	CHIEF VALUATION AND RATE ENGINEER.....	Z 53.0	1220-1477	2654-3212
5177	SAFETY OFFICER.....	Z 44.3	807- 975	1755-2121
5178	ASST SUPT, PROPERTY CONSERVATION.	Z 53.1	1226-1484	2667-3228
5179	ASSISTANT SUPERINTENDENT, BUILDING INSPECTION ADMINISTRATION.....	Z 52.9	1214-1470	2640-3197
5180	ASSISTANT DIRECTOR OF PUBLIC WORKS (PLANNING AND CONTROL)....	Z 55.0	1342-1626	2919-3537
5181	CHIEF, BUREAU OF SANITARY ENGINEERING.....	Z 57.4	1506-1827	3276-3974
5182	DEPUTY DIRECTOR OF PUBLIC WORKS AND ENGINEERING.....	Z 58.5	1588-1927	3454-4191
5183	DEPUTY SUPERINTENDENT, BUILDING INSPECTION	Z 54.8	1329-1611	2891-3504

5184	SUPERINTENDENT OF BUILDING INSPECTION & PROPERTY CONSERVATION.....	Z 57.5	1513-1835	3291-3991
5186	ASSISTANT DIRECTOR OF PUBLIC WORKS (ADMINISTRATIVE).....	Z 52.5	1191-1443	2590-3139
5188	ASSISTANT DIRECTOR OF PUBLIC WORKS (MAINTENANCE AND OPERATIONS).....	Z 56.0	1407-1706	3060-3711
5190	DIRECTOR OF PUBLIC WORKS.....	Z 62.0	1881-2287	4091-4974
5192	ASSISTANT TO DIRECTOR OF PUBLIC WORKS.....	Z 55.5	1375-1666	2991-3624
5193	DEPUTY DIRECTOR OF PUBLIC WORKS FOR FINANCIAL MANAGEMENT AND ADMINISTRATION.....	Z 56.5	1443-1748	3139-3802
5194	DEPUTY DIRECTOR OF PUBLIC WORKS FOR OPERATIONS.....	Z 58.5	1588-1927	3454-4191

PROFESSIONAL ENGINEERING GROUP

(CODE 5200)

5202	JUNIOR CIVIL ENGINEER.....	Z 39.5	644- 777	1401-1690
5204	ASSISTANT CIVIL ENGINEER.....	Z 42.5	742- 895	1614-1947
5205	ASSOCIATE MATERIALS ENGINEER..... (SPECIAL PROV. SEC.IV.E.)	Z 46.0	874-1057	1901-2299
5206	ASSOCIATE CIVIL ENGINEER.....	Z 46.0	874-1057	1901-2299
5207	ASSOCIATE LAND ENGINEER, UTILITIES.....	Z 46.0	874-1057	1901-2299
5208	CIVIL ENGINEER.....	Z 49.0	1008-1220	2192-2654
5210	SENIOR CIVIL ENGINEER.....	Z 51.5	1136-1375	2471-2991
5212	PRINCIPAL CIVIL ENGINEER.....	Z 54.7	1323-1603	2878-3487
5214	BUILDING PLANS ENGINEER.....	Z 51.0	1109-1342	2412-2919
5215	FIRE PROTECTION ENGINEER.....	Z 49.0	1008-1220	2192-2654
5216	CHIEF SURVEYOR.....	Z 47.9	956-1158	2079-2519
5217	BUILDING CODE ANALYST.....	Z 50.4	1078-1304	2345-2836
5218	STRUCTURAL ENGINEER.....	Z 51.0	1109-1342	2412-2919
5219	SENIOR STRUCTURAL ENGINEER.....	Z 52.5	1191-1443	2590-3139
5220	JUNIOR WATER PURIFICATION ENGINEER.....	Z 39.5	644- 777	1401-1690
5222	ASSISTANT WATER PURIFICATION ENGINEER.....	Z 42.5	742- 895	1614-1947
5224	ASSOCIATE WATER PURIFICATION ENGINEER.....	46.0	874-1057	1901-2299
5226	TRAFFIC SURVEY CODER-INTERVIEWER.		3.49 HR	
5228	ASSISTANT TRAFFIC ENGINEER.....	Z 42.5	742- 895	1614-1947
5229	ASSOCIATE TRAFFIC ENGINEER.....	Z 46.0	874-1057	1901-2299

5230	TRAFFIC ENGINEER.....	Z 49.0	1008-1220	2192-2654
5232	SENIOR TRAFFIC ENGINEER.....	Z 51.5	1136-1375	2471-2991
5233	PRINCIPAL TRAFFIC ENGINEER.....	Z 54.7	1323-1603	2878-3487
5234	JUNIOR ELECTRICAL ENGINEER.....	Z 39.5	644- 777	1401-1690
5236	ASSISTANT ELECTRICAL ENGINEER....	Z 42.5	742- 895	1614-1947
5238	ASSOCIATE ELECTRICAL ENGINEER....	Z 46.0	874-1057	1901-2299
5240	ELECTRICAL ENGINEER.....	Z 49.0	1008-1220	2192-2654
5242	SENIOR ELECTRICAL ENGINEER.....	Z 51.5	1136-1375	2471-2991
5246	RADIO ENGINEER.....	Z 49.2	1018-1232	2214-2680
5247	ASSOCIATE SANITARY ENGINEER.....	Z 46.0	874-1057	1901-2299
5248	SANITARY ENGINEER.....	Z 49.0	1008-1220	2192-2654
5249	SENIOR SANITARY ENGINEER.....	Z 51.5	1136-1375	2471-2991
5250	JUNIOR MECHANICAL ENGINEER.....	Z 39.5	644- 777	1401-1690
5252	ASSISTANT MECHANICAL ENGINEER....	Z 42.5	742- 895	1614-1947
5254	ASSOCIATE MECHANICAL ENGINEER....	Z 46.0	874-1057	1901-2299
5256	MECHANICAL ENGINEER.....	Z 49.0	1008-1220	2192-2654
5258	SENIOR MECHANICAL ENGINEER.....	Z 51.5	1136-1375	2471-2991
5260	ARCHITECTURAL ASSISTANT I.....	36.9	570- 688	1240-1496
5261	ARCHITECTURAL ASSISTANT II.....	39.4	641- 773	1394-1681
5262	BUILDING MAINTENANCE AND REPAIR ASSISTANT ENGINEER.....	Z 40.5	674- 814	1466-1770
5264	BUILDING MAINTENANCE AND REPAIR ENGINEER.....	Z 43.5	777- 938	1690-2040
5265	ARCHITECTURAL ASSOCIATE I.....	Z 42.9	755- 912	1642-1984
5266	ARCHITECTURAL ASSOCIATE II.....	Z 44.9	830-1003	1805-2182
5268	ARCHITECT.....	Z 46.9	912-1104	1984-2401
5269	SCHOOL ARCHITECTURAL COORDINATOR.	Z 47.9	956-1158	2079-2519
5270	SENIOR ARCHITECT.....	Z 48.9	1003-1214	2182-2640
5271	JUNIOR LANDSCAPE ARCHITECT.....	Z 35.3	529- 638	1151-1388
5272	ASSISTANT LANDSCAPE ARCHITECT....	Z 38.8	622- 752	1353-1636
5273	PRINCIPAL ARCHITECT.....	Z 51.4	1131-1368	2460-2975
5274	LANDSCAPE ARCHITECT.....	Z 40.8	684- 826	1488-1797
5275	SENIOR LANDSCAPE ARCHITECT.....	Z 43.8	788- 952	1714-2071
5276	CITY PLANNING INTERN.....	Z 32.9	473- 570	1029-1240
5277	PLANNER I.....	Z 35.8	541- 652	1177-1418
5278	PLANNER II.....	Z 39.8	652- 788	1418-1714
5279	SCHOOL FACILITIES NEEDS ANALYST..	Z 46.8	908-1099	1975-2390
5280	PLANNER III.....	Z 43.3	769- 929	1673-2021
5280A	PLANNER III, ADMINISTRATIVE.....	Z 43.3	769- 929	1673-2021
5280B	PLANNER III, URBAN DESIGN.....	Z 43.3	769- 929	1673-2021
5280C	PLANNER III, TRANSPORTATION.....	Z 43.3	769- 929	1673-2021
5282	PLANNER IV.....	Z 46.8	908-1099	1975-2390
5282A	PLANNER IV - URBAN SYSTEMS ANALYST.....	Z 46.8	908-1099	1975-2390
5282B	PLANNER IV - COMMUNITY PLANNING SPECIALIST.....	Z 46.8	908-1099	1975-2390
5283	PLANNER V - URBAN DESIGN.....	Z 50.3	1073-1298	2334-2823
5284	ENVIRONMENTAL REVIEW OFFICER.....	Z 48.8	998-1208	2171-2627
5285	AIRPORT NOISE ABATEMENT OFFICER..	Z 47.9	956-1158	2079-2519

5286	ADMINISTRATOR, PROPERTY CONSERVATION DIVISION.....	Z 49.4	1027-1243	2234-2704
5287	TRANSIT PLANNER I.....	Z 35.8	541- 652	1177-1418
5288	TRANSIT PLANNER II.....	Z 39.8	652- 788	1418-1714
5289	TRANSIT PLANNER III.....	Z 43.3	769- 929	1673-2021
5290	TRANSIT PLANNER IV.....	Z 46.8	908-1099	1975-2390
5292	PLANNER III (ZONING).....	Z 43.3	769- 929	1673-2021
5294	PLANNER IV (ZONING).....	Z 46.8	908-1099	1975-2390
5295	SCHOOL FACILITIES PLANNER.....	Z 49.3	1022-1237	2223-2690
5297	PLANNER V (ZONING).....	Z 49.8	1047-1267	2277-2756

SUB-PROFESSIONAL ENGINEERING GROUP

(CODE 5300)

5301	SUPERVISOR, TRAFFIC PAINTING PROGRAM.....	37.5	586- 707	1275-1538
5302	TRAFFIC SURVEY TECHNICIAN.....	32.7	469- 565	1020-1229
5303	SUPERVISOR, TRAFFIC AND STREET SIGNS.....	40.0	658- 796	1431-1731
5304	MATERIALS TESTING AIDE.....	32.7	469- 565	1020-1229
5305	MATERIALS TESTING TECHNICIAN.....	35.0	521- 628	1133-1366
5306	ASSISTANT HYDROGRAPHER.....	35.5	534- 644	1161-1401
5308	HYDROGRAPHER.....	39.0	628- 758	1366-1649
5310	SURVEYOR'S FIELD ASSISTANT.....	42.2	731- 882	1590-1918
5312	SURVEYOR.....	44.4	810- 979	1762-2129
5314	SURVEY PARTY CHIEF.....	46.0	874-1057	1901-2299
5320	ILLUSTRATOR AND ART DESIGNER.....	Z 37.6	589- 710	1281-1544
5322	GRAPHIC ARTIST.....	34.5	510- 614	1109-1335
5328	CITY PLANNING GRAPHICS AIDE.....	37.0	572- 691	1244-1503
5330	CITY PLANNING GRAPHICS SUPERVISOR.....	39.0	628- 758	1366-1649
5342	MECHANICAL ENGINEERING ASSISTANT I.....	31.2	438- 526	953-1144
5344	MECHANICAL ENGINEERING ASSISTANT II.....	36.5	560- 674	1218-1466
5346	MECHANICAL ENGINEERING ASSOCIATE I.....	39.0	628- 758	1366-1649
5350	ELECTRICAL ENGINEERING ASSISTANT I.....	31.2	438- 526	953-1144
5352	ELECTRICAL ENGINEERING ASSISTANT II.....	36.5	560- 674	1218-1466
5354	ELECTRICAL ENGINEERING ASSOCIATE I.....	39.0	628- 758	1366-1649
5359	DRAFTING TECHNICIAN TRAINEE.....	CONTRACT RATE		
5360	CIVIL ENGINEERING ASSISTANT I....	31.2	438- 526	953-1144

5362	CIVIL ENGINEERING ASSISTANT II...	36.5	560- 674	1218-1466
5364	CIVIL ENGINEERING ASSOCIATE I....	39.0	628- 758	1366-1649
5365	STREET ASSESSMENT COORDINATOR....	40.4	671- 810	1459-1762
5366	ENGINEERING ASSOCIATE II.....	40.0	658- 796	1431-1731
5370	COST ESTIMATOR.....	41.3	701- 846	1525-1840
5380	STUDENT ENGINEERING TRAINEE I....		468- 468	
5381	STUDENT ENGINEERING TRAINEE II...		512- 512	
5382	STUDENT ENGINEERING TRAINEE III..		546- 546	
5383	TECHNICAL INSTRUCTIONAL ASSISTANT ENGINEERING, SAN FRANCISCO COMMUNITY COLLEGE DISTRICT.....	34.4	508- 611	1105-1329

COMMUNITY DEVELOPMENT GROUP

(CODE 5400)

5402	DIRECTOR OF COMMUNITY DEVELOPMENT.....	Z 53.2	1232-1491	2680-3243
5404	SPECIAL ASSISTANT FOR PROGRAM DEVELOPMENT.....	Z 52.2	1174-1421	2553-3091
5406	SPECIAL ASSISTANT FOR PROGRAM COORDINATOR.....	Z 46.6	899-1088	1955-2366
5408	COORDINATOR OF CITIZEN INVOLVEMENT.....	Z 44.4	810- 979	1762-2129
5410	INTERGOVERNMENTAL AFFAIRS COORDINATOR.....	Z 41.8	717- 866	1559-1884
5412	PLANNING COORDINATOR.....	Z 44.5	814- 984	1770-2140
5414	COORDINATOR, OPEN SPACE AND PARK RENOVATION	Z 46.8	908-1099	1975-2390

INSPECTION SERVICE

(CODE 6000)

HEALTH AND SANITATION INSPECTION GROUP

(CODE 6100)

6102	RODENT CONTROL TECHNICIAN.....		33.6	489- 589 1064-1281
6104	SENIOR RODENT CONTROL TECHNICIAN.		35.6	536- 647 1166-1407
6106	SANITARY ENGINEERING TECHNICIAN..		36.5	560- 674 1218-1466
6120	ENVIRONMENTAL HEALTH INSPECTOR...	Z	39.1	631- 762 1372-1657
6122	SENIOR ENVIRONMENTAL HEALTH INSPECTOR.....	Z	41.1	694- 838 1509-1823
6124	PRINCIPAL ENVIRONMENTAL HEALTH INSPECTOR.....	Z	43.3	769- 929 1673-2021
6125	HOSPITAL HEALTH AND SAFETY OFFICER.....	Z		769- 769
6126	DIRECTOR, BUREAU OF ENVIRONMENTAL HEALTH SERVICES.....	Z	47.8	952-1152 2071-2506
6127	ASSISTANT DIRECTOR, BUREAU OF ENVIRONMENTAL HEALTH SERVICES...	Z	45.5	854-1032 1857-2245

PUBLIC SAFETY INSPECTION GROUP

(CODE 6200)

6208	ASSISTANT SEWER SAFETY INSPECTOR.	33.6	489- 589 1064-1281
6216	SEWER SAFETY INSPECTOR.....	37.6	589- 710 1281-1544
6220	INSPECTOR OF WEIGHTS AND MEASURES.....	37.1	575- 694 1251-1509
6222	SENIOR INSPECTOR OF WEIGHTS AND MEASURES.....	40.6	677- 818 1472-1779
6230	STREET INSPECTOR.....	36.8	567- 684 1233-1488
6231	SENIOR STREET INSPECTOR.....	39.8	652- 788 1418-1714
6232	STREET INSPECTION SUPERVISOR.....	42.8	752- 908 1636-1975

6233	REFRIGERATOR INSPECTOR.....	46.6	899-1088	1955-2366
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
6235	HEAT AND VENTILATION INSPECTOR...	46.6	899-1088	1955-2366
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
6236	BOILER INSPECTOR.....	46.9	912-1104	1984-2401
6238	SENIOR BOILER INSPECTOR.....	47.9	956-1158	2079-2519
6242	PLUMBING INSPECTOR.....	Z 46.9	912-1104	1984-2401
6244	CHIEF PLUMBING INSPECTOR.....	Z 48.9	1003-1214	2182-2640
6248	ELECTRICAL INSPECTOR.....	Z 47.0	916-1109	1992-2412
6249	SENIOR ELECTRICAL INSPECTOR.....	48.0	961-1163	2090-2530
6250	CHIEF ELECTRICAL INSPECTOR.....	Z 49.0	1008-1220	2192-2654
6252	LINE INSPECTOR.....	Z 47.0	916-1109	1992-2412
6262	PLAN CHECKER (ARCHITECTURAL).....	Z 44.9	830-1003	1805-2182
6264	PLAN CHECKER (ENGINEERING).....	46.1	878-1062	1910-2310
6266	SENIOR PLAN CHECKER.....	Z 49.1	1013-1226	2203-2667
6270	RESIDENTIAL ENVIRONMENTAL INSPECTOR.....	Z 40.7	681- 822	1481-1788
6272	SENIOR RESIDENTIAL ENVIRONMENT INSPECTOR.....	Z 42.2	731- 882	1590-1918
6274	CHIEF RESIDENTIAL ENVIRONMENT INSPECTOR.....	Z 44.4	810- 979	1762-2129

CONSTRUCTION INSPECTION GROUP

(CODE 6300)

6309	MECHANICAL CONSTRUCTION INSPECTOR.....	41.5	707- 854	1538-1857
6318	CONSTRUCTION INSPECTOR.....	46.0	874-1057	1901-2299
6331	BUILDING INSPECTOR.....	Z 46.4	891-1078	1938-2345
6333	SENIOR BUILDING INSPECTOR.....	Z 47.4	934-1131	2031-2460
6334	CHIEF BUILDING INSPECTOR.....	Z 48.4	979-1185	2129-2577
6336	PROPERTY REHABILITATION MANAGER..	Z 48.4	979-1185	2129-2577
6340	SCHOOL CONSTRUCTION COORDINATOR..	Z 46.0	874-1057	1901-2299

LABOR AND TRADES SERVICE

(CODE 7000)

ADMINISTRATIVE GROUP

(CODE 7100)

7102	MAINTENANCE AND REPAIR ASSISTANT SUPERINTENDENT, HETCH HETCHY PROJECT.....	Z 46.7	903-1093	1964-2377
7104	MECHANICAL SHOP AND EQUIPMENT ASSISTANT SUPERINTENDENT.....	39.1	631- 762	1372-1657
7108	HEAVY EQUIPMENT OPERATIONS ASSISTANT SUPERVISOR.....	Z 44.1	800- 966	1740-2101
7120	BUILDINGS AND GROUNDS MAINTENANCE SUPERINTENDENT.....	48.9	1003-1214	2182-2640
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7123	MACHINE SHOP AND PARKING METER SUPERINTENDENT.....	Z 44.0	796- 961	1731-2090
7124	MAINTENANCE AND REPAIR SUPERINTENDENT, HETCH HETCHY PROJECT.....	Z 47.7	947-1147	2060-2495
7125	ELECTRICAL OPERATION AND MAINTENANCE SUPERINTENDENT, HETCH HETCHY PROJECT.....	Z 48.5	984-1191	2140-2590
7126	MECHANICAL SHOP AND EQUIPMENT SUPERINTENDENT.....	47.0	916-1109	1992-2412
7128	POWER HOUSE SUPERINTENDENT.....	Z 45.0	834-1008	1814-2192
7130	POWER AND PLANT SUPERINTENDENT...	Z 52.0	1163-1407	2530-3060
7131	ELECTRICAL MAINTENANCE AND CONSTRUCTION SUPERINTENDENT.....	Z 48.7	994-1203	2162-2617
7132	TELECOMMUNICATIONS SUPERVISOR....		940- 940	
7134	WATER CONSTRUCTION AND MAINTENANCE SUPERINTENDENT.....	50.5	1083-1310	2356-2849
7136	WATER SHOPS AND EQUIPMENT SUPERINTENDENT.....	Z 47.8	952-1152	2071-2506
7150	CITY SHOPS GENERAL SUPERINTENDENT.....	Z 51.3	1125-1362	2447-2962
7152	SUPERINTENDENT OF MAINTENANCE, MUNICIPAL RAILWAY.....	Z 51.3	1125-1362	2447-2962

SUPERVISORY GROUP

(CODE 7200)

7202	ASSISTANT PARK SUPERINTENDENT FOR STRUCTURAL MAINTENANCE.....	Z 47.6	943-1141	2051-2482
7203	BUILDING AND GROUNDS MAINTENANCE SUPERVISOR.....	45.7	862-1042	1875-2266
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7204	CHIEF WATER SERVICE INSPECTOR....	46.7	903-1093	1964-2377
7205	CHIEF STATIONARY ENGINEER.....	45.9	870-1052	1892-2288
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC.IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7208	HEAVY EQUIPMENT OPERATIONS SUPERVISOR.....	Z 45.1	838-1013	1823-2203
7209	SCHOOL HEATING AND VENTILATION SUPERVISOR.....	48.9	1003-1214	2182-2640
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC. V.F.)			
7211	CEMENT FINISHER SUPERVISOR II....	44.0	796- 961	1731-2090
7212	AUTOMOTIVE TRANSIT EQUIPMENT SUPERVISOR.....	Z 46.0	874-1057	1901-2299
7213	PLUMBER SUPERVISOR I.....	46.9	912-1104	1984-2401
7214	ELECTRICAL TRANSIT EQUIPMENT SUPERVISOR.....	Z 47.0	916-1109	1992-2412
7215	GENERAL LABORER SUPERVISOR I.....	37.2	578- 697	1257-1516
7216	ELECTRICAL TRANSIT SHOP SUPERVISOR I.....	46.0	874-1057	1901-2299
7219	MAINTENANCE ESTIMATOR AND SCHEDULER.....	40.7	681- 822	1481-1788
7220	ASPHALT FINISHER SUPERVISOR I....	38.8	622- 752	1353-1636
7221	ASPHALT PLANT SUPERVISOR I.....	43.3	769- 929	1673-2021
7222	BLACKSMITH SUPERVISOR I.....	39.3	638- 769	1388-1673
7223	CABLE MACHINERY SUPERVISOR.....	47.5	938-1136	2040-2471
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			

7224	CAR AND AUTO PAINTER SUPERVISOR I.....	41.5	707- 854	1538-1857
7225	TRANSIT PAINT SHOP SUPERVISOR I..	44.1	800- 966	1740-2101
7226	CARPENTER SUPERVISOR I.....	45.3	846-1022	1840-2223
7227	CEMENT FINISHER SUPERVISOR I.....	41.0	691- 834	1503-1814
7228	AUTOMOTIVE TRANSIT SHOP SUPERVISOR I.....		13.40 HR	
	SPECIAL PROV. SEC. II.A.3.N.)			
	(SPECIAL PROV. SEC. IV.A.3)			
	(SPECIAL PROV. SEC.IV.K.)			
	(SPECIAL PROV. SEC.V.E.)			
7229	TRANSMISSION LINE SUPERVISOR I...	47.4	934-1131	2031-2460
7230	FIRE DEPARTMENT WATER SYSTEM SUPERVISOR.....	47.5	938-1136	2040-2471
7232	HETCH HETCHY MECHANICAL SHOP SUPERVISOR.....	44.5	814- 984	1770-2140
7233	GLAZIER SUPERVISOR I.....	44.6	818- 989	1779-2151
7234	TRANSPORTATION EQUIPMENT SHOP SUPERVISOR..... Z	47.5	938-1136	2040-2471
7235	TRANSIT POWER LINE SUPERVISOR I..	47.4	934-1131	2031-2460
7236	LOCKSMITH SUPERVISOR I.....	45.3	846-1022	1840-2223
7238	ELECTRICIAN SUPERVISOR I.....	47.4	934-1131	2031-2460
7239	PLUMBER SUPERVISOR II.....	47.8	952-1152	2071-2506
7240	WATER METER SHOP SUPERVISOR I....	42.1	728- 878	1583-1910
7242	PAINTER SUPERVISOR I.....	43.1	762- 920	1657-2001

A. AN ADDITIONAL 1/2 HOUR'S PAY PER DAY BASED ON EMPLOYEE'S BIWEEKLY RATE ON SAID JOB WHEN IN CHARGE OF 3 OR MORE EMPLOYEES.

B. AN ADDITIONAL 1 HOUR'S PAY PER DAY BASED ON EMPLOYEE'S BIWEEKLY RATE ON SAID JOB WHEN IN CHARGE OF 5 OR MORE EMPLOYEES.

C. AN ADDITIONAL 1 1/2 HOURS' PAY PER DAY BASED ON EMPLOYEE'S BIWEEKLY RATE ON SAID JOB WHEN IN CHARGE OF 10 OR MORE EMPLOYEES OR WHEN IN CHARGE OF MORE THAN ONE JOB.

D. WAGES AND PREMIUM TO BE BASED ON THE HIGHEST WAGE CLASSIFICATION OF SUBORDINATES ON JOB PAINTER FOREMAN IS SUPERVISING.
(SPECIAL PROV. SEC. II.A.3.M.)
(SPECIAL PROV. SEC. IV.A.2)
(SPECIAL PROV. SEC. IV.M.)
(SPECIAL PROV. SEC.V.D.)

7243	PARKING METER REPAIRER SUPERVISOR I.....	39.0	628- 758	1366-1649
7244	POWER PLANT SUPERVISOR I.....	43.0	758- 916	1649-1992
7246	SEWER REPAIR SUPERVISOR II.....	46.9	912-1104	1984-2401

7247	SHEET METAL WORKER SUPERVISOR II.....	47.0	916-1109	1992-2412	
	(SPECIAL PROV. SEC. IV.Q.)				
7248	STEAMFITTER SUPERVISOR II.....	47.8	952-1152	2071-2506	
7249	AUTOMOTIVE MECHANIC SUPERVISOR I.		12.61 HR		
	(SPECIAL PROV. SEC. II.A.3.N.)				
	(SPECIAL PROV. SEC. IV.A.3)				
	(SPECIAL PROV. SEC.IV.K.)				
	(SPECIAL PROV. SEC.V.E.)				
7250	UTILITY PLUMBER SUPERVISOR I.....	46.9	912-1104	1984-2401	
7251	TRACK MAINTENANCE WORKER SUPERVISOR I.....	41.0	691- 834	1503-1814	
7252	CHIEF STATIONARY ENGINEER, SEWAGE PLANT.....	47.9	956-1158	2079-2519	
			ENT @ STEP 5		
	(SPECIAL PROV. SEC. II.A.3.H.)				
	(SPECIAL PROV. SEC. IV.B.)				
	(SPECIAL PROV. SEC.V.F.)				
7253	ELECTRICAL TRANSIT MECHANIC SUPERVISOR I.....	45.0	834-1008	1814-2192	
7254	AUTOMOTIVE MACHINIST SUPERVISOR I.....		12.76 HR		
	(SPECIAL PROV. SEC. II.A.3.N.)				
	(SPECIAL PROV. SEC. IV.A.3)				
	(SPECIAL PROV. SEC.IV.K.)				
	(SPECIAL PROV. SEC.V.E.)				
7255	POWER HOUSE ELECTRICIAN SUPERVISOR I.....	47.4	934-1131	2031-2460	
7256	ELECTRIC MOTOR REPAIR SUPERVISOR I.....	45.0	834-1008	1814-2192	
7257	COMMUNICATION LINE SUPERVISOR I..	47.4	934-1131	2031-2460	
7258	MAINTENANCE MACHINIST SUPERVISOR I.....	43.7	785- 947	1707-2060	
7259	WATER AND POWER MAINTENANCE SUPERVISOR I.....	37.1	575- 694	1251-1509	
7260	AREA COORDINATOR OF SCHOOL MAINTENANCE.....	40.7	681- 822	1481-1788	
7261	SUPERVISOR OF MAINTENANCE, SAN FRANCISCO UNIFIED SCHOOL DISTRICT.....	41.7	714- 862	1553-1875	
7264	AUTOMOTIVE BODY AND FENDER WORKER SUPERVISOR I.....		12.76 HR		
	(SPECIAL PROV. SEC. II.A.3.N.)				
	(SPECIAL PROV. SEC. IV.A.3)				
	(SPECIAL PROV. SEC. IV.K.)				
	(SPECIAL PROV. SEC.V.E.)				
7270	WATERSHED KEEPER SUPERVISOR.....	35.2	526- 634	1144-1379	
7272	CARPENTER SUPERVISOR II.....	49.3	1022-1237	2223-2690	
7273	COMMUNICATION LINE WORKER SUPERVISOR II.....	49.6	1037-1255	2255-2730	

7274	TRANSIT POWER LINE WORKER SUPERVISOR II.....	49.6	1037-1255	2255-2730
7275	CABLE SPLICER SUPERVISOR I.....	49.6	1037-1255	2255-2730
7276	ELECTRICIAN SUPERVISOR II.....	49.6	1037-1255	2255-2730
7277	CITY SHOPS ASSISTANT SUPERINTENDENT.....	47.5	938-1136	2040-2471
7278	PAINTER SUPERVISOR II.....	47.8	952-1152	2071-2506
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.M.)			
	(SPECIAL PROV. SEC. IV.A.2)			
	(SPECIAL PROV. SEC.IV.M.)			
	(SPECIAL PROV. SEC.V.D.)			
7280	SEWER REPAIR ASSISTANT SUPERINTENDENT.....	Z 49.0	1008-1220	2192-2654
7281	STREET CLEANING SUPERVISOR II....	45.1	838-1013	1823-2203
7282	STREET REPAIR SUPERVISOR II.....	44.1	800- 966	1740-2101
7283	TRACK MAINTENANCE SUPERINTENDENT MUNICIPAL RAILWAY.....	42.2	731- 882	1590-1918
7284	UTILITY PLUMBER SUPERVISOR II....	48.4	979-1185	2129-2577
7285	TRANSMISSION LINE WORKER SUPERVISOR II.....	49.6	1037-1255	2255-2730
7287	SUPERVISING ELECTRONIC MAINTENANCE TECHNICIAN.....	47.4	934-1131	2031-2460

JOURNEYMAN TRADE GROUP

(CODE 7300)

7301	ARMORED TRUCK OPERATOR.....	29.5	406- 487	883-1059
7302	AUDIO-VISUAL EQUIPMENT TECHNICIAN.....	35.4	531- 641	1155-1394
7303	BARBER.....	32.6	467- 562	1016-1222
			ENT @ STEP 2	
7305	BLACKSMITH.....	36.3	554- 668	1205-1453
7306	AUTOMOTIVE BODY AND FENDER WORKER.....		11.10 HR	
	(SPECIAL PROV. SEC. II.A.3.N.)			
	(SPECIAL PROV. SEC. IV.A.3)			
	(SPECIAL PROV. SEC.IV.K.)			
	(SPECIAL PROV. SEC.V.E.)			
7307	BRICKLAYER.....	44.2	803- 970	1747-2110
	(SPECIAL PROV. SEC. IV.P.)			
7308	CABLE SPLICER.....	47.4	934-1131	2031-2460
7309	CAR AND AUTO PAINTER.....	40.1	661- 800	1438-1740
7311	CEMENT MASON.....	40.0	658- 796	1431-1731
7312	CHAUFFEUR.....	27.6	372- 446	809- 970

7313	AUTOMOTIVE MACHINIST.....		11.10 HR	
	(SPECIAL PROV. SEC. II.A.3.N.)			
	(SPECIAL PROV. SEC. IV.A.3)			
	(SPECIAL PROV. SEC.IV.K.)			
	(SPECIAL PROV. SEC.V.E.)			
7315	AUTOMOTIVE MACHINIST			
	ASSISTANT SUPERVISOR.....		12.20 HR	
	(SPECIAL PROV. SEC. II.A.3.N.)			
	(SPECIAL PROV. SEC. IV.A.3)			
	(SPECIAL PROV. SEC.IV.K.)			
	(SPECIAL PROV. SEC.V.E.)			
7316	WATER SERVICE INSPECTOR.....	41.7	714- 862	1553-1875
7317	SENIOR WATER SERVICE			
	INSPECTOR.....	44.7	822- 994	1788-2162
7318	ELECTRONIC MAINTENANCE			
	TECHNICIAN.....	44.9	830-1003	1805-2182
			ENT @ STEP 5	
7319	ELECTRIC MOTOR REPAIRER.....	42.0	724- 874	1575-1901
			ENT @ STEP 5	
7320	TELEVISION AND ELECTRONICS			
	TECHNICIAN.....	39.0	628- 758	1366-1649
7321	ELEVATOR MECHANIC.....	44.7	822- 994	1788-2162
7322	AUTOMOTIVE BODY AND FENDER			
	WORKER ASSISTANT SUPERVISOR.....		12.20 HR	
	(SPECIAL PROV. SEC. II.A.3.N.)			
	(SPECIAL PROV. SEC. IV.A.3)			
	(SPECIAL PROV. SEC.IV.K.)			
	(SPECIAL PROV. SEC.V.E.)			
7323	FIRE DEPARTMENT WATER			
	SYSTEM ASSISTANT SUPERVISOR.....	46.5	895-1083	1947-2356
7324	BEAUTICIAN.....	32.6	467- 562	1016-1222
			ENT @ STEP 2	
7325	GENERAL UTILITY MECHANIC.....	43.5	777- 938	1690-2040
7326	GLAZIER.....	42.5	742- 895	1614-1947
7327	GRANITE CUTTER.....	35.2	526- 634	1144-1379

7328	OPERATING ENGINEER, UNIVERSAL			
	ASSISTANT TO ENGINEER (OILERS)...	37.8	594- 717	1292-1559
	COMPRESSOR.....	38.6	617- 745	1342-1620
	MATERIAL HOIST (ONE DRUM).....	40.3	668- 807	1453-1755
	ROLLER, SELF-PROPELLED COMPACTER, SURFACE HEATERS, SCREEDMAN, SMALL RUBBER TIRED TRACTORS, PORTABLE CRUSHERS.....	41.0	691- 834	1503-1814
	MECHANICAL FINISHERS, SPREADER MACHINE (ASPHALT)SMALL TRACTOR WITH BOOM, ROLLER OPERATOR (FINISH ASPHALT).....	41.3	701- 846	1525-1840
	TRENCHING MACHINE, TRACTORS, DOZERS, SCRAPERS, SHEEP'S FOOT, COMPACTING EQUIPMENT, PUSHCARTS, LOADER (UP TO TWO YARDS).....	42.1	728- 878	1583-1910
	TRACTOR WITH BOOM (D-6 OR LARGER AND SIMILAR).....	42.5	742- 895	1614-1947
	CRANES (25 TONS OR UNDER), COMBINATION BACKHOE AND LOADER, LOADER, (TWO YARDS UP TO AND INCLUDING FOUR YARDS).....	42.9	755- 912	1642-1984
	(POWER SHOVELS, CLAMSHELLS, DRAGLINES, BACKHOES AND GRAD-ALLS UP TO AND INCLUDING ONE YARD), POWER BLADE.....	43.1	762- 920	1657-2001
	CRANES (OVER 25 TONS), SHOVELS, CLAMSHELLS, DRAGLINES, BACKHOES AND GRAD-ALLS OVER ONE YARD), LOADER (OVER FOUR YARDS).....	43.4	773- 934	1681-2031
	(SPECIAL PROV. SEC. IV.P.)			
7330	SENIOR GENERAL UTILITY MECHANIC..	44.5	814- 984	1770-2140
7332	MAINTENANCE MACHINIST.....	42.2	731- 882	1590-1918
7333	JUNIOR STATIONARY ENGINEER.....	36.5	560- 674	1218-1466
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7334	STATIONARY ENGINEER.....	41.2	697- 842	1516-1831
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC.IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			

7334A APPRENTICE STATIONARY ENGINEER

1ST SIX MONTHS.....	60% OF 7334 RATE	
2ND SIX MONTHS.....	65% OF 7334 RATE	
3RD SIX MONTHS.....	70% OF 7334 RATE	
4TH SIX MONTHS.....	75% OF 7334 RATE	
5TH SIX MONTHS.....	80% OF 7334 RATE	
6TH SIX MONTHS.....	85% OF 7334 RATE	
7TH SIX MONTHS.....	90% OF 7334 RATE	
8TH SIX MONTHS.....	95% OF 7334 RATE	

(SPECIAL PROV. SEC. II.A.3.H.)
(SPECIAL PROV. SEC. IV.B.)
(SPECIAL PROV. SEC.V.F.)

7335	SENIOR STATIONARY ENGINEER.....	43.7	785- 947	1707-2060
			ENT @ STEP 5	

(SPECIAL PROV. SEC. II.A.3.H.)
(SPECIAL PROV. SEC.IV.B.)
(SPECIAL PROV. SEC.V.F.)

7338	ELECTRICAL LINE WORKER.....	44.9	830-1003	1805-2182
			ENT @ STEP 5	
7342	LOCKSMITH.....	43.5	777- 938	1690-2040
			ENT @ STEP 5	
7344	CARPENTER.....	43.5	777- 938	1690-2040
			ENT @ STEP 5	
7345	ELECTRICIAN.....	44.9	830-1003	1805-2182
			ENT @ STEP 5	
7346	PAINTER.....	43.1	762- 920	1657-2001

(SPECIAL PROV. SEC. II.A.3.M.)
(SPECIAL PROV. SEC. IV.A.2)
(SPECIAL PROV. SEC.IV.M.)
(SPECIAL PROV. SEC.V.D.)

7347	PLUMBER.....	44.5	814- 984	1770-2140
7348	STEAMFITTER.....	44.5	814- 984	1770-2140
7349	STEAMFITTER ASSISTANT SUPERVISOR.	45.6	858-1037	1866-2255
7350	MEAT CUTTER.....	37.6	589- 710	1281-1544
7351	HEAD MEAT CUTTER.....	39.6	647- 781	1407-1699
7353	WATER METER REPAIRER.....	40.1	661- 800	1438-1740
7355	TRUCK DRIVER.....			

	ENTRANCE	UPON COMP. OF 6 MOS.	UPON COMP. OF 18 MOS.
LIGHT (UNDER 4 YARDS)	792	830	870
MEDIUM (4-12 YARDS)	834	874	916
HEAVY (OVER 12 YARDS)	838	878	920

(SPECIAL PROV. SEC.IV.H.)
(SPECIAL PROV. SEC.IV.P.)

7358	PATTERNMAKER.....	42.9	755- 912	1642-1984

7359	PIANO TUNER.....		8.17 HR	
7360	PIPE WELDER.....	44.5	814- 984	1770-2140
7361	PLASTERER.....	40.5	674- 814	1466-1770
7363	POWERHOUSE ELECTRICIAN.....	44.9	830-1003	1805-2182
7364	POWERHOUSE OPERATOR.....	39.2	634- 766	1379-1666
7365	SENIOR POWERHOUSE OPERATOR.....	41.7	714- 862	1553-1875
7366	ELECTRONIC CONTROL SYSTEM TECHNICIAN.....		857- 857	
7367	RADIO TECHNICIAN.....	42.1	728- 878	1583-1910
7368	SENIOR RADIO TECHNICIAN.....	44.1	800- 966	1740-2101
7370	RIGGER.....	37.4	583- 704	1268-1531
7371	STAGE CARPENTER.....		8.05 HR	
7372	STATIONARY ENGINEER, SEWAGE PLANT.....	43.2	766- 925	1666-2012
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7372A	APPRENTICE STATIONARY ENGINEER, SEWAGE PLANT			
	1ST SIX MONTHS.....	60% OF 7372 RATE		
	2ND SIX MONTHS.....	65% OF 7372 RATE		
	3RD SIX MONTHS.....	70% OF 7372 RATE		
	4TH SIX MONTHS.....	75% OF 7372 RATE		
	5TH SIX MONTHS.....	80% OF 7372 RATE		
	6TH SIX MONTHS.....	85% OF 7372 RATE		
	7TH SIX MONTHS.....	90% OF 7372 RATE		
	8TH SIX MONTHS.....	95% OF 7372 RATE		
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC.IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7373	SENIOR STATIONARY ENGINEER, SEWAGE PLANT.....	45.7	862-1042	1875-2266
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7376	SHEET METAL WORKER.....	43.0	758- 916	1649-1992
	(SPECIAL PROV. SEC. IV.P.)			
	(SPECIAL PROV. SEC. IV.Q.)			
7377	STAGE ELECTRICIAN.....	40.3	668- 807	1453-1755
7378	TILE SETTER.....	41.6	710- 858	1544-1866
7379	ELECTRICAL TRANSIT MECHANIC.....	42.0	724- 874	1575-1901
			ENT @ STEP 5	
7380	ELECTRICAL TRANSIT MECHANIC ASSISTANT SUPERVISOR.....	44.0	796- 961	1731-2090

7381	AUTOMOTIVE MECHANIC.....		10.96 HR	
	(SPECIAL PROV. SEC. II.A.3.N.)			
	(SPECIAL PROV. SEC. IV.A.3)			
	(SPECIAL PROV. SEC.IV.K.)			
	(SPECIAL PROV. SEC.V.E.)			
7382	AUTOMOTIVE MECHANIC ASSISTANT			
	SUPERVISOR.....		12.06 HR	
	(SPECIAL PROV. SEC. II.A.3.N.)			
	(SPECIAL PROV. SEC. IV.A.3)			
	(SPECIAL PROV. SEC.IV.K.)			
	(SPECIAL PROV. SEC.V.E.)			
7383	SEWING MACHINE REPAIRER.....	35.5	534- 644	1161-1401
7384	TYPEWRITER REPAIRER.....	33.7	491- 591	1068-1285
7385	SENIOR TYPEWRITER REPAIRER.....	35.5	534- 644	1161-1401
7386	UTILITY PLUMBER ASSISTANT			
	SUPERVISOR.....	45.6	858-1037	1866-2255
7387	UPHOLSTERER.....	37.8	594- 717	1292-1559
7388	UTILITY PLUMBER.....	44.5	814- 934	1770-2140
7389	METALSMITH.....	38.6	617- 745	1342-1620
7390	WELDER.....	39.8	652- 788	1418-1714
7392	WINDOW CLEANER.....	36.1	549- 661	1194-1438
7393	WINDOW CLEANER ASSISTANT			
	SUPERVISOR.....	38.1	602- 728	1309-1583
7395	ORNAMENTAL IRON WORKER.....	40.9	688- 830	1496-1805
	FENCE ERECTOR.....	41.0	691- 834	1503-1814
	ORNAMENTAL IRON WORK.....	42.8	752- 908	1636-1975

SKILLED LABOR GROUP
(CODE 7400)

7404	ASPHALT FINISHER.....	36.9	570- 688	1240-1496
7408	ASSISTANT POWER HOUSE OPERATOR...	34.5	510- 614	1109-1335
7409	ELECTRICAL TRANSIT SERVICE			
	WORKER.....	39.0	628- 758	1366-1649
7410	AUTOMOTIVE SERVICE WORKER.....	34.5	510- 614	1109-1335
	(SPECIAL PROV. SEC.IV.A.4.)			
7412	AUTOMOTIVE SERVICE WORKER			
	ASSISTANT SUPERVISOR.....	36.5	560- 674	1218-1466
	(SPECIAL PROV. SEC.IV.A.4.)			
7414	BLACKSMITH'S FINISHER.....	35.8	541- 652	1177-1418
7416	BOOK REPAIRER.....	27.7	374- 448	813- 974
7418	SENIOR BOOK REPAIRER.....	33.2	480- 578	1044-1257

7420	BRIDGETENDER.....	36.5	560- 674	1218-1466
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7422	CRIBBER.....	37.5	586- 707	1275-1538
7423	CRIBBER ASSISTANT SUPERVISOR.....	39.3	638- 769	1388-1673
7424	DRYER-MIXER OPERATOR.....	40.3	668- 807	1453-1755
7426	ELEVATOR OPERATOR.....	27.0	362- 434	787- 944
	*$6.50 ADDITIONAL WHEN REQUIRED TO WEAR UNIFORMS.			
7428	HODCARRIER.....	39.9	655- 792	1425-1723
7430	ASSISTANT ELECTRONIC MAINTENANCE TECHNICIAN.....	42.8	752- 908	1636-1975
7432	ELECTRICAL LINE HELPER.....	41.9	721- 870	1568-1892
7434	MAINTENANCE MACHINIST HELPER.....	36.3	554- 668	1205-1453
7441	TOOL ROOM MECHANIC AND CUSTODIAN.....	30.1	416- 500	905-1088
	* 1.5 SCHEDULES ADDITIONAL WHEN REPAIRING PNEUMATIC TOOLS OR CONSTRUCTING SPECIAL TOOLS REQUIRED BY TRACK CREWS.			
7442	WATER METER REPAIR HELPER.....	33.3	482- 580	1048-1262
7444	PARKING METER REPAIRER.....	36.5	560- 674	1218-1466
7448	SEWER CLEANER.....	37.5	586- 707	1275-1538
7449	SEWER SERVICE WORKER.....	43.3	769- 929	1673-2021
7450	SHADE AND DRAPERY WORKER.....	32.1	455- 549	990-1194
7451	SENIOR SHADE AND DRAPERY WORKER..	34.1	500- 602	1088-1309
7452	SHADE WORKER.....	31.5	444- 534	966-1161
7454	TRAFFIC SIGNAL OPERATOR.....	29.0	396- 475	861-1033
7456	STREET SIGNAL REPAIRER.....	33.2	480- 578	1044-1257
7457	TRAFFIC AND STREET SIGN MAINTENANCE WORKER.....	35.7	539- 650	1172-1414
7458	SWITCH REPAIRER.....	37.2	578- 697	1257-1516
7462	UTILITY PLUMBER HELPER.....	40.5	674- 814	1466-1770
7463	UTILITY PLUMBER APPRENTICE.....	41.5	707- 854	1538-1857
7470	WATERSHED KEEPER.....	33.9	496- 596	1079-1296
7472	WIRE ROPE CABLE MAINTENANCE MECHANIC.....	41.2	697- 842	1516-1831
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
7472T	WIRE ROPE CABLE MAINTENANCE MECHANIC TRAINEE.....	80% OF 7472 RATE		
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC. V.F.)			

SEMI-SKILLED AND GENERAL LABOR GROUP

(CODE 7500)

7502	ASPHALT WORKER.....	35.4	531-	641	1155-1394
7510	LIGHTING FIXTURE MAINTENANCE WORKER.....	32.7	469-	565	1020-1229
7514	GENERAL LABORER.....	35.2	526-	634	1144-1379
7520	INCINERATOR OPERATOR.....	27.0	362-	434	787- 944
		ENT @ STEP 4			
7524	INSTITUTION UTILITY WORKER.....	29.9	412-	496	896-1079
7530	STREET CLEANER.....	33.2	480-	578	1044-1257
7540	TRACK MAINTENANCE WORKER.....	36.2	552-	664	1201-1444
7542	WATERSHED WORKER (SEASONAL AS NEEDED).....	4.51 HR			
7550	SCHOOL FURNITURE SERVICE WORKER..	31.9	451-	544	981-1183
7560	FIELD CONSERVATION AIDE.....	CONTRACT RATE			
7562	FIELD CONSERVATION LEADER.....	37.2	578-	697	1257-1516
7564	FIELD CONSERVATION SUPERVISOR II.....	41.0	691-	834	1503-1814
7566	FIELD CONSERVATION SUPERINTENDENT.....	38.9	625-	755	1359-1642

LEGAL PROTECTION AND DETENTION SERVICE

(CODE 8000)

LEGAL AND COURT GROUP

(CODE 8100)

8102	PROCESS SERVER.....	26.1	348-	416	757- 905
8106	LEGAL PROCESS CLERK.....	27.6	372-	446	809- 970
8108	SENIOR LEGAL PROCESS CLERK.....	29.6	408-	489	887-1064
8112	ASSISTANT COURT CLERK.....	33.8	494-	594	1074-1292
8114	SENIOR COURT CLERK.....	34.8	517-	622	1124-1353
8115	ASSISTANT SUPERVISING COURT CLERK.....	38.8	622-	752	1353-1636
8116	LEGISLATIVE CALENDAR.....	31.0	434-	521	944-1133
8118	LEGISLATION CLERK.....	35.3	529-	638	1151-1388
8120	SENIOR LEGISLATION CLERK..... Z	44.8	826-	998	1797-2171

8130	ADMINISTRATIVE ASSISTANT, DISTRICT ATTORNEY'S OFFICE.....	Z 42.2	731- 882	1590-1918
8134	CONFIDENTIAL CRIME REPORTER.....	35.9	544- 655	1183-1425
8136	SENIOR CONFIDENTIAL CRIME REPORTER.....	37.9	596- 721	1296-1568
8138	COURT REPORTER.....	38.9	625- 755	1359-1642
8139	INDUSTRIAL INJURY INVESTIGATOR, MUNI RAILWAY.....	Z 37.8	594- 717	1292-1559
8140	RETIREMENT SYSTEM INVESTIGATOR...	Z 37.8	594- 717	1292-1559
8141	CLAIMS ADJUSTER, RETIREMENT SYSTEM.....		1043-1043	
8142	PUBLIC DEFENDER'S INVESTIGATOR...	Z 41.4	704- 850	1531-1849
8143	SENIOR PUBLIC DEFENDER'S INVESTIGATOR.....	43.1	762- 920	1657-2001
8144	PSYCHIATRIC INVESTIGATOR, DISTRICT ATTORNEY'S OFFICE.....	Z 47.9	956-1158	2079-2519
8145	PRINCIPAL PUBLIC DEFENDER'S INVESTIGATOR.....	Z 47.2	925-1120	2012-2436
8146	DISTRICT ATTORNEY'S INVESTIGATOR.....	Z 41.4	704- 850	1531-1849
8147	SENIOR INVESTIGATOR, DISTRICT ATTORNEY'S OFFICE.....	Z 43.1	762- 920	1657-2001
8148	CHIEF DISTRICT ATTORNEY'S INVESTIGATOR.....	Z 44.4	810- 979	1762-2129
8150	DOMESTIC RELATIONS INVESTIGATOR..	Z 37.8	594- 717	1292-1559
8152	SENIOR DOMESTIC RELATIONS INVESTIGATOR.....	Z 40.3	668- 807	1453-1755
8156	CLAIMS RECORDS SUPERVISOR.....	34.0	498- 599	1083-1303
8157	FAMILY SUPPORT INVESTIGATOR I....	Z 35.2	526- 634	1144-1379
8158	FAMILY SUPPORT INVESTIGATOR II...	Z 38.3	608- 735	1322-1599
8159	FAMILY SUPPORT INVESTIGATOR III..	Z 41.9	721- 870	1568-1892
8160	ASSISTANT CHIEF, FAMILY SUPPORT BUREAU.....	Z 44.9	830-1003	1805-2182
8161	CHIEF, FAMILY SUPPORT BUREAU.....	Z 47.9	956-1158	2079-2519
8165	ASSISTANT COMPENSATION CLAIMS SUPERVISOR.....	Z 44.3	807- 975	1755-2121
8166	COMPENSATION CLAIMS SUPERVISOR...	Z 47.7	947-1147	2060-2495
8168	MEDICAL CLAIMS ASSISTANT SUPERVISOR.....	35.7	539- 650	1172-1414
8170	MEDICAL CLAIMS SUPERVISOR.....	Z 42.7	748- 903	1627-1964
8174	ATTORNEY-CIVIL AND CRIMINAL.....	Z 42.6	745- 899	1620-1955
8176	TRIAL ATTORNEY-CIVIL AND CRIMINAL.....	Z 46.1	878-1062	1910-2310
8178	SENIOR ATTORNEY-CIVIL AND CRIMINAL.....	Z 49.6	1037-1255	2255-2730
8180	PRINCIPAL ATTORNEY-CIVIL AND CRIMINAL.....	Z 53.6	1255-1520	2730-3306
8181	ASSISTANT CHIEF ATTORNEY I.....	Z 55.6	1381-1674	3004-3641
8182	HEAD ATTORNEY-CIVIL AND CRIMINAL.....	Z 55.1	1349-1634	2934-3554

8183	ASSISTANT CHIEF ATTORNEY II.....	Z 56.1	1414-1714	3075-3728
8184	CHIEF ATTORNEY II.....	Z 58.3	1573-1909	3421-4152
8185	DIRECTOR, FAMILY SUPPORT BUREAU..	Z 56.7	1457-1765	3169-3839
8186	ATTORNEY FOR THE PUBLIC ADMINISTRATOR.....	Z 51.8	1152-1394	2506-3032
8190	ATTORNEY, TAX COLLECTOR.....	Z 49.1	1013-1226	2203-2667
8192	CONTROLLER'S LEGAL COUNSEL.....	Z 53.6	1255-1520	2730-3306
8193	CHIEF ATTORNEY I (CIVIL AND CRIMINAL).....	Z 57.1	1484-1800	3228-3915
8194	DEPUTY DIRECTOR, MAYOR'S CRIMINAL JUSTICE COUNCIL.....	Z	30,287YR	
8195	EXECUTIVE DIRECTOR, MAYOR'S CRIMINAL JUSTICE COUNCIL.....	Z	36,735YR	
8196	PUBLIC DEFENDER.....	Z	50,478YR	
8197	CITY ATTORNEY.....	Z	53,995YR	
8198	DISTRICT ATTORNEY.....	Z	53,995YR	

PROTECTION AND APPREHENSION GROUP

(CODE 8200)

8201	SCHOOL CROSSING GUARD.....		3.82 HR	
8202	SECURITY GUARD.....	28.0	379- 453	824- 985
8203	SCHOOL PATROL AIDE.....	33.0	475- 572	1033-1244
3204	INSTITUTION POLICE OFFICER.....	35.2	526- 634	1144-1379
8205	INSTITUTION POLICE SERGEANT.....	37.4	583- 704	1268-1531
8206	INSTITUTIONAL POLICE CAPTAIN.....	41.4	704- 850	1531-1849
8207	BUILDING AND GROUNDS PATROL OFFICER.....	33.0	475- 572	1033-1244
8208	PARK PATROL OFFICER.....	33.0	475- 572	1033-1244
8209	INSTITUTIONAL POLICE LIEUTENANT..	39.4	641- 773	1394-1681
8210	HEAD PARK PATROL OFFICER.....	35.2	526- 634	1144-1379
8213	POLICE SERVICES AIDE.....	37.6	589- 710	1281-1544
8214	PARKING CONTROL OFFICER.....	32.0	453- 546	985-1188
8215	TRAFFIC CONTROL OFFICER.....	33.0	475- 572	1033-1244
8216	STAGE DOOR ATTENDANT.....	26.5	354- 424	770- 922
8217	STATION OFFICER.....	37.6	589- 710	1281-1544
8220	SERGEANT-AT-ARMS.....	Z 31.5	444- 534	966-1161
8222	ARMORED TRUCK GUARD.....	30.0	414- 498	900-1083
8226	MUSEUM GUARD.....	31.2	438- 526	953-1144
8228	SENIOR MUSEUM GUARD.....	33.7	491- 591	1068-1285
8230	CHIEF MUSEUM GUARD.....	35.7	539- 650	1172-1414
8231	MUSEUM SERVICES COORDINATOR.....	Z 41.7	714- 862	1553-1875
8234	FIRE ALARM DISPATCHER.....	36.8	567- 684	1233-1488
8236	CHIEF FIRE ALARM DISPATCHER.....	40.3	668- 807	1453-1755

8238	POLICE COMMUNICATIONS DISPATCHER.		33.7	491-	591	1068-1285
8239	SENIOR POLICE COMMUNICATION DISPATCHER.....		36.7	565-	681	1229-1481
8246	DIRECTOR, EMERGENCY SERVICES.....	Z	47.3	929-1125		2021-2447
8247	EMERGENCY PLANNING COORDINATOR...	Z	43.7	785-	947	1707-2060
8249	FINGERPRINT TECHNICIAN I.....		34.0	498-	599	1033-1303
8250	FINGERPRINT TECHNICIAN II.....		35.5	534-	644	1161-1401
8251	FINGERPRINT TECHNICIAN III.....		37.0	572-	691	1244-1503
8260	ASSISTANT CRIMINALIST.....	Z	44.3	807-	975	1755-2121
8262	CRIMINALIST.....	Z	49.3	1022-1237		2223-2690
8272	CAMPUS CONTROL AIDE II.....		30.0	414-	498	900-1083
8274	POLICE CADET.....			376-	376	

CORRECTION AND DETENTION GROUP

(CODE 8300)

8301	SHERIFF'S PROPERTY KEEPER.....		32.3	460-	554	1001-1205
8302	POLICE MATRON.....		37.6	589-	710	1281-1544
8303	SHERIFF'S CIVIL PROCESS ASSISTANT		33.3	482-	580	1048-1262
8304	DEPUTY SHERIFF.....		37.6	589-	710	1281-1544
8306	SENIOR DEPUTY SHERIFF.....		39.7	650-	785	1414-1707
8308	SHERIFF'S SERGEANT.....		41.2	697-	842	1516-1831
8310	SHERIFF'S LIEUTENANT.....		43.3	769-	929	1673-2021
8312	SHERIFF'S CAPTAIN.....		45.4	850-1027		1849-2234
8314	CHIEF DEPUTY SHERIFF.....	Z	47.4	934-1131		2031-2460
8316	ASSISTANT COUNSELOR.....		29.9	412-	496	896-1079
8318	COUNSELOR II..... PREMIUM PAY OF 7 1/2% ADDITIONAL WARRANTED WHEN ASSIGNED TO LONG TERM COUNSELING ROLE.	Z	36.7	565-	681	1229-1481
8320	COUNSELOR-JUVENILE HALL..... PREMIUM PAY OF 7 1/2% ADDITIONAL WARRANTED WHEN ASSIGNED TO LONG TERM COUNSELING ROLE.	Z	35.2	526-	634	1144-1379
8321	COUNSELOR-BOYS' RANCH SCHOOL.....	Z	36.7	565-	681	1229-1481
8322	SENIOR COUNSELOR-JUVENILE HALL...	Z	38.5	614-	742	1335-1614
8323	SENIOR COUNSELOR-BOYS' RANCH SCHOOL.....	Z	39.5	644-	777	1401-1690
8324	SUPERVISING COUNSELOR, JUVENILE COURT.....	Z	41.5	707-	854	1538-1857
8326	ASSISTANT DIRECTOR, BOYS' RANCH SCHOOL.....	Z	43.2	766-	925	1666-2012
8330	DIRECTOR, BOYS' RANCH SCHOOL.....	Z	45.4	850-1027		1849-2234
8336	BUSINESS MANAGER, JUVENILE COURT.....	Z	46.8	908-1099		1975-2390

8340	ASSISTANT DIRECTOR, JUVENILE HALL	Z 43.2	766- 925	1666-2012
8342	DIRECTOR, JUVENILE HALL	Z 47.4	934-1131	2031-2460
8344	DIRECTOR OF INSTITUTIONS, JUVENILE COURT	Z 48.4	979-1185	2129-2577
8347	DIRECTOR OF TRAINING PROGRAM SHERIFF'S DEPARTMENT	Z 45.8	866-1047	1884-2277
8348	UNDERSHERIFF	Z 50.6	1088-1316	2366-2862
8350	SHERIFF	Z	39,613YR	

PROBATION AND PAROLE GROUP

(CODE 8400)

8401	PROBATION ASSISTANT	35.2	526- 634	1144-1379
8402	PROBATION OFFICER TRAINEE	Z 28.7	391- 469	850-1020
8414	SUPERVISING PROBATION OFFICER, JUVENILE COURT	Z 43.7	785- 947	1707-2060
8415	SENIOR SUPERVISING PROBATION OFFICER, JUVENILE COURT	Z 44.7	822- 994	1788-2162
8416	ASSISTANT CHIEF PROBATION OFFICER, JUVENILE COURT	Z 47.9	956-1158	2079-2519
8418	CHIEF PROBATION OFFICER, JUVENILE COURT	Z 54.9	1336-1618	2906-3519
8419	PRISONER SERVICES COUNSELOR	40.2	664- 803	1444-1747
8420	REHABILITATION SERVICES COORDINATOR	Z 42.2	731- 882	1590-1918
8434	SUPERVISING ADULT PROBATION OFFICER	Z 43.7	785- 947	1707-2060
8435	SENIOR SUPERVISING ADULT PROBATION OFFICER	45.7	862-1042	1875-2266
8436	CHIEF ADULT PROBATION OFFICER	Z 52.0	1163-1407	2530-3060
8440	PROBATION OFFICER	Z 39.7	650- 785	1414-1707
8442	SENIOR PROBATION OFFICER	Z 41.7	714- 862	1553-1875
8446	COURT ALTERNATIVE SPECIALIST I	36.7	565- 681	1229-1481
8448	COURT ALTERNATIVE SPECIALIST II	40.7	681- 822	1481-1788
8450	CRIMINAL JUSTICE SPECIALIST I	Z 36.9	570- 688	1240-1496
8452	CRIMINAL JUSTICE SPECIALIST II	Z 43.3	769- 929	1673-2021
8454	CRIMINAL JUSTICE SPECIALIST III	Z 46.6	899-1088	1955-2366
8464	ASSISTANT SECRETARY, COUNTY PAROLE COMMISSION	36.9	570- 688	1240-1496
8470	EXECUTIVE DIRECTOR, COUNTY PAROLE COMMISSION	Z 49.5	1032-1249	2245-2717

TRANSPORTATION SERVICE

(CODE 9000)

STREET TRANSIT GROUP

(CODE 9100)

9102	TRANSIT CAR CLEANER..... (SPECIAL PROV. SEC. IV.A.4)	32.9	473-	570	1029-1240
9104	TRANSIT CAR CLEANER ASSISTANT SUPERVISOR..... (SPECIAL PROV. SEC.IV.A.4.)	34.9	519-	625	1129-1359
9106	TRANSIT CAR CLEANER SUPERVISOR I. (SPECIAL PROV. SEC.IV.A.4.)	35.9	544-	655	1183-1425
9110	FARE COLLECTIONS RECEIVER..... (SPECIAL PROV. SEC.IV.I.)	33.8	494-	594	1074-1292
9112	FARE COLLECTION TELLER.....	36.3	554-	668	1205-1453
9114	FARE COLLECTIONS CASHIER.....	37.3	580-	701	1262-1525
9116	SENIOR FARE COLLECTIONS RECEIVER.....	36.3	554-	668	1205-1453
9117	PRINCIPAL FARE COLLECTIONS RECEIVER.....	39.8	652-	788	1418-1714
9118	TRANSIT REVENUE SUPERVISOR.....	42.5	742-	895	1614-1947
9122	TRANSIT INFORMATION CLERK.....	33.3	482-	580	1048-1262
9124	SENIOR TRANSIT INFORMATION CLERK.....	36.8	567-	684	1233-1488
9125	CHIEF TRANSIT INFORMATION CLERK.....	39.5	644-	777	1401-1690
9126	TRANSIT TRAFFIC CHECKER.....	35.8	541-	652	1177-1418
9128	SENIOR TRANSIT TRAFFIC CHECKER...	37.8	594-	717	1292-1559
9130	TRANSIT SCHEDULE MAKER.....	42.2	731-	882	1590-1918
9131	STATION AGENT, MUNICIPAL RAILWAY.	34.3	505-	608	1098-1322
9132	SUPERVISING STATION AGENT, MUNICIPAL RAILWAY.....	37.8	594-	717	1292-1559
9134	TRANSIT SCHEDULE SUPERVISOR.....	44.3	807-	975	1755-2121
9136	TRANSIT TRAFFIC SUPERINTENDENT...	Z 49.7	1042-	1261	2266-2743
9144	TRANSIT SERVICE INSPECTOR.....	41.0	691-	834	1503-1814
9150	TRANSIT CONTROL DISPATCHER.....	42.0	724-	874	1575-1901
9152	TRANSIT CONTROL ASSISTANT CHIEF INSPECTOR.....	43.2	766-	925	1666-2012
9154	TRANSIT CONTROL CHIEF INSPECTOR..	44.3	807-	975	1755-2121
9155	CLAIMS INVESTIGATOR.....	43.2	766-	925	1666-2012
9156	SENIOR CLAIMS INVESTIGATOR.....	44.3	807-	975	1755-2121
9157	CLAIMS ADJUSTER.....	44.3	807-	975	1755-2121
9158	ASSISTANT CLAIMS AGENT.....	Z 46.5	895-	1083	1947-2356

9159	GENERAL CLAIMS AGENT.....	Z 53.7	1261-1528	2743-3323
9160	ASSISTANT TRANSIT DISPATCHER.....	40.6	677- 818	1472-1779
9162	DAY TRANSIT DISPATCHER.....	42.2	731- 882	1590-1918
9168	SAFETY INSTRUCTOR, PUC.....	43.8	788- 952	1714-2071
9170	TRANSIT OPERATING INSTRUCTOR.....	42.0	724- 874	1575-1901
9171	SENIOR TRANSIT OPERATING INSTRUCTOR.....	43.8	788- 952	1714-2071
9172	SAFETY AND TRAINING SUPERVISOR, PUC.....	Z 45.3	846-1022	1840-2223
9174	SECURITY CHIEF, MUNICIPAL RAILWAY.....	Z 42.6	745- 899	1620-1955
9176	SCHOOL TRANSPORTATION SCHEDULER..	35.4	531- 641	1155-1394
9178	SCHOOL TRANSPORTATION SUPERVISOR.	Z 46.3	887-1073	1929-2334
9179	ASSISTANT TRANSPORTATION DIVISION SUPERINTENDENT.....	Z 43.8	788- 952	1714-2071
9180	TRANSPORTATION DIVISION SUPERINTENDENT.....	Z 44.8	826- 998	1797-2171
9181	DEPUTY GENERAL MANAGER FINANCE AND ADMINISTRATION MUNICIPAL RAILWAY.....	Z 53.7	1261-1528	2743-3323
9182	TRANSPORTATION ASSISTANT SUPERINTENDENT.....	Z 47.0	916-1109	1992-2412
9183	DEPUTY GENERAL MANAGER, ENGINEERING AND MAINTENANCE MUNICIPAL RAILWAY.....	Z 53.7	1261-1528	2743-3323
9184	TRANSPORTATION SUPERINTENDENT....	Z 51.9	1158-1401	2519-3047
9185	DEPUTY GENERAL MANAGER, OPERATIONS AND ADMINISTRATION, MUNICIPAL RAILWAY.....	Z 53.7	1261-1528	2743-3323
9186	GENERAL MANAGER, MUNICIPAL RAILWAY.....	Z 56.4	1436-1740	3123-3785
9187	CABLE CAR DIVISION MANAGER, MUNICIPAL RAILWAY.....	Z 47.3	929-1125	2021-2447
9188	TRANSIT EQUIPMENT ENGINEER, MUNICIPAL RAILWAY.....	Z 49.2	1018-1232	2214-2680
9189	DIRECTOR OF PLANNING MUNICIPAL RAILWAY.....	51.8	1152-1394	2506-3032
9191	DEPUTY GENERAL MANAGER, OPERATIONS MUNICIPAL RAILWAY.....	53.7	1261-1528	2743-3323
9192	TRANSIT ENVIRONMENTAL COORDINATOR.....	Z	997- 997	
9194	TRANSIT SCHEDULE ANALYST.....	44.3	807- 975	1755-2121
9195	LIGHT RAIL VEHICLE EQUIPMENT ENGINEER.....		1109-1109	

AIRPORT OPERATION GROUP

(CODE 9200)

9202	AIRPORT COMMUNICATIONS OPERATOR..		30.7	428- 514	931-1118
9203	SENIOR AIRPORT COMMUNICATIONS OPERATOR.....		32.7	469- 565	1020-1229
9204	AIRPORT COMMUNICATIONS SUPERVISOR.....		38.4	611- 738	1329-1605
9210	AIRPORT POLICE OFFICER.....		37.6	589- 710	1281-1544
9211	AIRPORT POLICE SERGEANT.....		40.1	661- 800	1438-1740
9212	AIR FIELD SAFETY OFFICER.....		39.0	628- 758	1366-1649
9215	AIRPORT POLICE LIEUTENANT.....		43.4	773- 934	1681-2031
9218	CHIEF, BUREAU OF AIRPORT SECURITY.....	Z		1325-1325	
9220	AIRPORT OPERATIONS SUPERVISOR....		43.7	785- 947	1707-2060
9222	AIRPORT OPERATIONS COORDINATOR...	Z	46.2	882-1067	1918-2321
9226	AIRPORT OPERATIONS SUPERINTENDENT.....	Z	48.7	994-1203	2162-2617
9230	AIRPORT CUSTODIAL SERVICES SUPERVISOR.....		39.0	628- 758	1366-1649
9232	AIRPORT MECHANICAL MAINTENANCE SUPERVISOR.....		48.9	1003-1214	2182-2640
				ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)				
	(SPECIAL PROV. SEC. IV.B.)				
	(SPECIAL PROV. SEC.V.F.)				
9240	AIRPORT ELECTRICIAN.....		46.9	912-1104	1984-2401
9241	AIRPORT ELECTRICIAN SUPERVISOR...		47.9	956-1158	2079-2519
9242	HEAD AIRPORT ELECTRICIAN.....		48.9	1003-1214	2182-2640
9250	AIRPORT MAINTENANCE SUPERVISOR...	Z	38.9	625- 755	1359-1642
9252	AIRPORT MAINT. SUPERINTENDENT....	Z	45.6	858-1037	1866-2255
9256	AIRPORT ASSISTANT GENERAL MANAGER, OPERATIONS AND MAINTENANCE.....	Z	51.4	1131-1368	2460-2975
9258	AIRPORT ASSISTANT GENERAL MANAGER, BUSINESS ADMIN.....	Z	51.4	1131-1368	2460-2975
9260	AIRPORT ASST. GENERAL MANAGER, PLANNING AND DEVELOPMENT.....	Z	51.4	1131-1368	2460-2975
9270	DEPUTY DIRECTOR, BUSINESS ADMINISTRATION, AIRPORT.....	Z	57.8	1535-1862	3339-4050
9272	DEPUTY DIRECTOR, OPERATIONS AND MAINTENANCE, AIRPORT.....	Z	57.8	1535-1862	3339-4050
9274	DEPUTY DIRECTOR, PLANNING AND DEVELOPMENT, AIRPORT.....	Z	57.8	1535-1862	3339-4050
9276	SECRETARY, AIRPORTS COMMISSION...	Z	43.9	792- 956	1723-2079
9278	DIRECTOR OF AIRPORTS.....	Z	60.0	1706-2074	3711-4511

PORT COMMISSION GROUP

(CODE 9300)

9306	ELECTRONIC DATA PROCESSING PROGRAMMER, PORT.....	36.8	567- 684 1233-1488
9307	COMPUTER OPERATIONS SUPERVISOR, PORT.....	40.3	668- 807 1453-1755
9322	SUPERINTENDENT, STATE BELT RAILROAD.....	44.0	796- 961 1731-2090
9330	PILE WORKER..... (SPECIAL PROV. SEC.IV.E.)	44.5	814- 984 1770-2140
			ENT @ STEP 5
9331	PILEDRIVER ENGINE OPERATOR.....	43.3	769- 929 1673-2021
9332	PILEDRIVER SUPERVISOR I.....	45.5	854-1032 1857-2245
9333	MARINE PATROL OFFICER.....	27.0	362- 434 787- 944
9334	DECKHAND, TUGS AND DREDGES..... (SPECIAL PROV. SEC.IV.E.)	37.7	591- 714 1285-1553
9335	MARINE FIREMAN.....	37.7	591- 714 1285-1553
9335.1	DREDGE LEVER OPERATOR.....	42.8	752- 908 1636-1975
9336	HEAD DREDGE LEVER OPERATOR.....	43.7	785- 947 1707-2060
9337	DIESEL TUGBOAT OPERATOR.....	42.8	752- 908 1636-1975
9338	SUPERINTENDENT, TUGS AND DREDGES.....	Z 40.9	688- 830 1496-1805
9339	PARKING METER REPAIRER, PORT.....	36.0	546- 658 1188-1431
9342	ORNAMENTAL IRON WORKER SUPERVISOR I.....	44.7	822- 994 1788-2162
9343	ROOFER.....	41.9	721- 870 1568-1892
9344	ROOFER SUPERVISOR I.....	42.9	755- 912 1642-1984
9345	SHEET METAL SUPERVISOR I, PORT... (SPECIAL PROV. SEC. IV.Q.)	45.0	834-1008 1814-2192
9346	FUSION WELDER.....	43.5	777- 938 1690-2040
9348	TRUCK CRANE OILER.....	39.1	631- 762 1372-1657
9350	HARBOR POLICE OFFICER.....	37.2	578- 697 1257-1516
9351	HARBOR POLICE SERGEANT.....	37.1	575- 694 1251-1509
9352	HARBOR POLICE CAPTAIN.....	Z 40.1	661- 800 1438-1740
9355	WHARFINGER I.....	36.0	546- 658 1188-1431
9356	WHARFINGER II.....	39.3	638- 769 1388-1673
9357	CHIEF WHARFINGER.....	Z 45.3	846-1022 1840-2223
9360	CONSTRUCTION AND MAINTENANCE SUPERVISOR II, PORT.....	40.5	674- 814 1466-1770
9361	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, ELECTRICAL.....	Z 45.9	870-1052 1892-2288
9362	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, BUILDING AND STREETS.....	Z 46.6	899-1088 1955-2366

9363	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, PIERS AND WHARVES	Z 44.1	800- 966	1740-2101
9364	SUPERINTENDENT, HARBOR MAINTENANCE AND REPAIR	Z 47.6	943-1141	2051-2482
9365	SENIOR ESTIMATOR, HEAVY CONSTRUCTION, PORT	Z 44.5	814- 984	1770-2140
9366	ENGINEERING AIDE, PORT	31.7	448- 539	974-1172
9372	ASSOCIATE ESTIMATOR OF HEAVY CONSTRUCTION	Z 42.5	742- 895	1614-1947
9373	MANAGER OF MARKETING	Z 52.0	1163-1407	2530-3060
9376	MARKET RESEARCH SPECIALIST, PORT	Z 43.5	777- 938	1690-2040
9379	CHIEF HARBOR ENGINEER	Z 55.7	1388-1682	3019-3658
9380	ADMINISTRATIVE SERVICE OFFICER, PORT	Z 42.1	728- 878	1583-1910
9383	DEPUTY PORT DIRECTOR (MARITIME AFFAIRS)	Z 56.0	1407-1706	3060-3711
9384	CHIEF, BUREAU OF ADMINISTRATION FINANCE, PORT	55.8	1394-1690	3032-3676
9385	BUSINESS SERVICE OFFICER, PORT OF SAN FRANCISCO	38.1	602- 728	1309-1583
9386	ASSOCIATE PORT TRAFFIC MANAGER	Z 41.0	691- 834	1503-1814
9387	PORT TRAFFIC MANAGER	Z 43.0	758- 916	1649-1992
9388	CHIEF, BUREAU OF MARITIME ACTIVITIES	56.6	1450-1756	3154-3819
9389	PORT TRAFFIC ANALYST	Z 38.5	614- 742	1335-1614
9390	EXECUTIVE ASSISTANT TO THE PORT DIRECTOR	Z 47.7	947-1147	2060-2495
9391	PUBLIC RELATIONS REPRESENTATIVE, PORT OF SAN FRANCISCO	Z 42.7	748- 903	1627-1964
9392	REGIONAL TRADE PROMOTION REPRESENTIVE PORT OF SAN FRANCISCO	43.0	758- 916	1649-1992
9393	SALES MANAGER, PORT OF SAN FRANCISCO	Z 45.5	854-1032	1857-2245
9394	MANAGER OF TRADE DEVELOPMENT AND COMMUNICATIONS	Z 47.2	925-1120	2012-2436
9395	ASSISTANT RENTAL MANAGER, PORT OF SAN FRANCISCO	38.4	611- 738	1329-1605
9396	COMMERCIAL PROPERTY MANAGER	Z 44.6	818- 989	1779-2151
9397	PORT DEVELOPMENT CONSULTANT	50.8	1099-1329	2390-2891

MODEL CITIES GROUP

(CODE 9400)

9401	PROGRAM MONITOR I, CITY DEMONSTRATION AGENCY.....	Z 39.8	652- 788	1418-1714
9403	PROGRAM MONITOR II, CITY DEMONSTRATION AGENCY.....	Z 43.3	769- 929	1673-2021
9405	COORDINATING, PROGRAM MONITOR, CITY DEMONSTRATION AGENCY.....	Z 45.3	846-1022	1840-2223
9411	CITIZEN PARTICIPATION REHABILITATION MONITOR.....	Z 43.3	769- 929	1673-2021
9434	SENIOR RESEARCH ASSISTANT, CITY DEMONSTRATION AGENCY.....	Z 39.3	638- 769	1388-1673
9458	PROGRAM MONITOR ASSISTANT, CITY DEMONSTRATION AGENCY.....	Z 28.9	394- 473	857-1029
9484	DIRECTOR OF ADMINISTRATION, CITY DEMONSTRATION AGENCY.....	Z	1016-1016	
9490	DIRECTOR, CITY DEMONSTRATION AGENCY.....	Z	1116-1116	

MANPOWER PLANNING UNIT-MAYOR'S OFFICE-FEDERAL PROGRAM GROUP

(CODE 9700)

9702	MANPOWER SPECIALIST I.....	Z 34.5	510- 614	1109-1335
9704	MANPOWER SPECIALIST II.....	Z 39.0	628- 758	1366-1649
9706	MANPOWER SPECIALIST III.....	Z 43.0	758- 916	1649-1992
9708	MANPOWER SPECIALIST IV.....	Z 46.5	895-1083	1947-2356
9720	SPECIALIST IN AGING I.....	Z 35.1	524- 631	1140-1372
9722	SPECIALIST IN AGING II.....	Z 38.6	617- 745	1342-1620
9724	SPECIALIST IN AGING III.....	Z 41.1	694- 838	1509-1823
9730	STAFF AIDE I, SPECIAL PROJECT....	Z	362- 362	
9732	STAFF AIDE II, SPECIAL PROJECT...	Z	416- 416	
9734	STAFF ASSISTANT I, SPECIAL PROJECT.....	Z	474- 474	
9736	STAFF ASSISTANT II, SPECIAL PROJECT.....	Z	544- 544	
9738	STAFF ASSISTANT III, SPECIAL PROJECT.....	Z	625- 625	

9740	STAFF ASSISTANT IV, SPECIAL PROJECT.....	Z	720- 720
9742	STAFF ASSISTANT V, SPECIAL PROJECT.....	Z	830- 830
9744	STAFF ASSISTANT VI, SPECIAL PROJECT.....	Z	957- 957
9746	STAFF ASSISTANT VII, SPECIAL PROJECT.....	Z	1101-1101
9748	STAFF ASSISTANT VIII, SPECIAL PROJECT.....	Z	1212-1212
9750	STAFF ASSISTANT IX, SPECIAL PROJECT.....	Z	1334-1334
9752	STAFF ASSISTANT X, SPECIAL PROJECT.....	Z	1466-1466
9754	STAFF ASSISTANT XI, SPECIAL PROJECT.....	Z	1613-1613
9756	STAFF ASSISTANT XII, SPECIAL PROJECT.....	Z	1693-1693
9758	STAFF ASSISTANT XIII, SPECIAL PROJECT.....	Z	1778-1778

FEDERAL PROGRAMS GROUP

(CODE 9900)

9901	POLICE OFFICER SPECIALIST YOUTH PROGRAM.....		CONTRACT RATE	
9910	PUBLIC SERVICE TRAINEE.....		CONTRACT RATE	
9940	PUBLIC WORKS AIDE.....		3.41 HR	
9941	PUBLIC WORKS AIDE LEADER.....		7.50 HR	
9951	NEIGHBORHOOD YOUTH CORPS TRAINEE.....		CONTRACT RATE	
9952	YOUTH SUMMER AIDE.....		2.90 HR	
	EFF. 1/1/80.....		3.10 HR	
9953	GROUP LEADER NEIGHBORHOOD YOUTH CORPS.....		CONTRACT RATE	
9954	YOUTH SUMMER AIDE LEADER.....		7.17 HR	
9955	RECORDS CLERK.....		CONTRACT RATE	
9957	SUPERVISOR NEIGHBORHOOD YOUTH CORPS.....		CONTRACT RATE	
9960	ASSISTANT TO PROFESSIONALS.....		CONTRACT RATE	
9965	TRANSPORTATION ASSISTANT.....		CONTRACT RATE	
9971	COMMUNITY WORKER.....	28.9	394- 473	857-1029
9972	SCHOOL COMMUNITY RELATIONS ASSISTANT.....	29.5	406- 487	883-1059
9980	FIRE SAFETY TECHNICIAN.....		4.44 HR	

9990	COMMUNITY LIAISON OFFICER (FACE).	Z 40.7	681- 822	1481-1788
9998	STAFF AIDE, CETA.....		CONTRACT RATE	

ALPHABETICALLY CODED GROUP

A170	STAGE PROPERTY MAN.....		8.05 HR	
B 2	ACCOUNT CLERK.....	28.0	379- 453	824- 985
B 68	CHIEF CLERK.....	Z 38.7	620- 748	1349-1627
B102	TELLER.....	30.8	430- 517	935-1124
B152	COURT ROOM CLERK.....	37.8	594- 717	1292-1559
	*ADDITIONAL $125 PER MONTH WHEN ASSIGNED AS CLERK OF THE PROBATE COURT, OR AS CLERK OF THE LAW AND MOTION DEPT. ADDITIONAL $35 PER MONTH WHEN REGULARLY ASSIGNED AS CLERK FOR THE DOMESTIC RELATIONS CALENDAR.			
B160	LAW CLERK.....	37.8	594- 717	1292-1559
B164	SENIOR LAW CLERK.....	40.3	668- 807	1453-1755
B222	GENERAL CLERK.....	28.5	388- 465	844-1011
B228	SENIOR CLERK.....	32.5	465- 560	1011-1218
B234	HEAD CLERK.....	35.2	526- 634	1144-1379
B408	GENERAL CLERK-STENOGRAPHER.....	30.2	418- 503	909-1094
B410	LEGAL STENOGRAPHER.....	31.2	438- 526	953-1144
B412	SENIOR CLERK-STENOGRAPHER.....	33.2	480- 578	1044-1257
B424	ASSISTANT TO DIRECTOR, M. H. DEYOUNG MEMORIAL MUSEUM.....	32.3	460- 554	1001-1205
B425	ASSISTANT TO DIRECTOR, CALIFORNIA PALACE OF THE LEGION OF HONOR.....	34.4	508- 611	1105-1329
B512	GENERAL CLERK-TYPIST.....	28.6	390- 467	848-1016
B516	SENIOR CLERK-TYPIST.....	32.1	455- 549	990-1194
C101	DRESSING ROOM MAID.....		3.66 HR	
C109	STAGEHAND GRIPS, CLEARERS.....		7.98 HR	
C251	SUPERVISOR OF OPERA HOUSE ATTENDANTS.....		4.27 HR	
C252	OPERA HOUSE ATTENDANT.....		4.11 HR	
F 51	AIRPORT ATTENDANT.....	32.7	469- 565	1020-1229
G58.1	SPECIAL EXAMINER.....		72.92 DA	
I53.1	VENDOR HELPER.....		2.90 HR	
	EFF. 1/1/80.....		3.10 HR	
I120	SENIOR ORDERLY.....	31.6	446- 536	970-1166
			ENT @ STEP 2	
J 54	BOOK REPAIRER.....	30.2	418- 503	909-1094
M270	SUPERINTENDENT, MACHINE SHOP AND EQUIPMENT, UTILITIES.....	Z 46.6	899-1088	1955-2366
O 1	CHAUFFEUR, PASSENGER.....	31.3	440- 529	957-1151

	*5% ADDITIONAL WHEN ACTING AS ASSISTANT SGT-AT-ARMS AT BOARD OF SUPERVISORS' MEETINGS OR WHEN ASSIGNED TO THE MAYOR'S OFFICE.			
O 54	SUPERVISOR, BUILDINGS AND GROUNDS.....	43.7	785- 947	1707-2060
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
O172	CHIEF OPERATING ENGINEER.....	45.9	870-1052	1892-2288
			ENT @ STEP 5	
	(SPECIAL PROV. SEC. II.A.3.H.)			
	(SPECIAL PROV. SEC. IV.B.)			
	(SPECIAL PROV. SEC.V.F.)			
P103	SPECIAL NURSE		CONTRACT RATE	
R 54	ATHLETIC ATTENDANT.....		2.90 HR	
	EFF. 1/1/80.....		3.10 HR	
R101	CAMP ASSISTANT.....		232- 232	
	EFF. 1/1/80.....		248- 248	
R102	CAMP MANAGER.....		569- 569	
R110	LIFEGUARD.....	33.5	487- 586	1059-1275
W108	RIDES ATTENDANT HELPER.....		2.90 HR	
	EFF. 1/1/80.....		3.10 HR	
Y 6	ORGANIST.....		73.89 DA	
Y 14	CURATORIAL ASSISTANT.....		3.79 HR	
Y 42	CHIEF INSTALLER.....	33.6	489- 589	1064-1281
Y 51	CERAMIST.....	36.29 PER FIRING		

EXPLANATION OF SYMBOLS:

NOTE (A):

NEWLY EMPLOYED PERMANENT AND TEMPORARY REGISTERED NURSES AND NURSE PRACTITIONERS SHALL BE APPOINTED AT THE SECOND SALARY STEP IF THEY HAVE HAD THREE (3) YEARS OF EXPERIENCE WITHIN THE LAST FIVE (5) YEARS PRIOR TO APPOINTMENT.

NEWLY EMPLOYED PERMANENT AND TEMPORARY REGISTERED NURSES AND NURSE PRACTITIONERS SHALL BE APPOINTED AT THE THIRD SALARY STEP IF THEY HAVE HAD SIX (6) YEARS OF EXPERIENCE WITHIN THE LAST TEN (10) YEARS PRIOR TO APPOINTMENT.

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